

2021 Adopted Operating Budget



*Pier in the new Judge John Sutter Regional Shoreline park,
Oakland*

PARKS ARE ESSENTIAL

2021 Adopted Operating Budget



Board of Directors

L – R: Ayn Wieskamp, Ward 5; Dee Rosario, Ward 2; Elizabeth Echols, Ward 1; Ellen Corbett, Ward 4; Beverly Lane, Ward 6; Dennis Waespi, Ward 3; Colin Coffey, Ward 7

Budget Team

*Robert E. Doyle, General Manager
Ana Alvarez, Deputy General Manager
Debra Auker, Assistant General Manager, Finance
and Management Services Division
Deborah Spaulding, Assistant Finance Officer
Christina Crosby, Budget Manager
Thao Vuong-Saepanh, Administrative Analyst II*

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VISION, MISSION & VALUES

The Mission statement defines the essential role of the Park District:

The East Bay Regional Park District preserves a rich heritage of natural and cultural resources and provides open space, parks, trails, safe and healthful recreation and environmental education. An environmental ethic guides the District in all of its activities.

The Vision statement sets the direction, values and objectives of the Park District:

The District envisions an extraordinary and well-managed system of open space parkland in Alameda and Contra Costa counties, which will forever provide the opportunity for a growing and diverse community to experience nature nearby.

The Values of the Park District:

- Respect: We honor the land we steward, each other, and the park visitors we serve.
- Resilience: We creatively adapt to change. We address challenges with empathy, perspective and determination.
- Relationships: Our greatest strength lies in the trust, accountability and teamwork we cultivate with our colleagues, partners and the public we serve.
- Responsiveness: We communicate openly, honestly and reliably.
- Transparency: We hold the public's trust through meaningful stakeholder engagement and access to timely and reliable information on decisions and performance.

To achieve this Vision the Park District will continue to:

- Provide a diversified system of regional parklands, trails and related services that will offer outstanding opportunities for creative use of outdoor time.
- Acquire and preserve significant biologic, geologic, scenic and historic resources within Alameda and Contra Costa counties.
- Manage, maintain and restore the parklands so that they retain their important scenic, natural and cultural values.
- Interpret the parklands by focusing educational programs on the visitor's relationship to nature, natural processes, ecology, the value of natural conditions and the history of the parklands.
- Balance environmental concerns and outdoor recreational opportunities within regional parklands.
- Support the development and retention of well-trained, dedicated and productive employees.
- Improve access to and use of the parks by members of groups that are underrepresented, such as persons with disabilities, the economically disadvantaged and elderly park visitors.
- Provide recreational development that fosters appropriate use of parklands while preserving their remoteness and intrinsic value.
- Create quality programs that recognize the cultural diversity represented in the region.
- Participate in partnerships with public agencies, nonprofit organizations, volunteers and the private sector to achieve mutual goals.
- Provide leadership to help guide land use decisions of East Bay governments that relate to the District.
- Ensure open and inclusive public processes.
- Pursue all appropriate activities to ensure the fiscal health of the District.
- Monitor the effects of climate change on District resources and utilize adaptive management techniques to adjust stewardship methods and priorities to preserve the natural, cultural and scenic values of the parks and trails.

EAST BAY REGIONAL PARK DISTRICT PROFILE

The East Bay Regional Park District is governed by a seven-member Board of Directors, who are publicly elected to serve four-year terms and represent a specific geographic area (ward) of the District as depicted on the map. The District itself comprises all of Alameda and Contra Costa counties. These Board Members will serve their respective wards in 2021:

Elected Board of Directors

Elizabeth Echols	Ward 1 - includes the communities of Albany, Berkeley, Emeryville, El Cerrito, El Sobrante, Kensington, a majority of Pinole, Richmond, and San Pablo
Dee Rosario	Ward 2 - includes the communities of Oakland, Piedmont, Canyon, Lafayette, Moraga, Orinda, Orinda Village, Rheem Valley, Rossmoor, and a portion of Walnut Creek
Dennis Waespi	Ward 3 - includes the communities of Castro Valley, Hayward, Union City, and a portion of Fremont
Ellen Corbett	Ward 4 - includes the communities of Alameda, a portion of Oakland, San Leandro, San Lorenzo, and a small portion of Hayward
Ayn Wieskamp	Ward 5 - includes the communities of Brightside, most of Dublin, part of Fremont, Livermore, Newark, Pleasanton, Scott's Corner, and Sunol
Beverly Lane	Ward 6 - includes the communities of Alamo, Blackhawk, Clayton, Concord, Danville, Diablo, Pleasant Hill, San Ramon, Tassajara, and a portion of Walnut Creek
Colin Coffey	Ward 7 - includes the communities of Antioch, Bay Point, Bethel Island, Brentwood, Byron, Crockett, Discovery Bay, Hercules, Knightsen, Martinez, Mountain View, Oakley, Pacheco, a portion of Pinole, Pittsburg, Port Costa, Rodeo, and Vine Hill

See map for Ward boundaries

Administrative Personnel

Robert E. Doyle	General Manager
Dr. Ana M. Alvarez	Deputy General Manager
Carol Victor	Assistant General Manager, Legal Division
Debra Auker	Assistant General Manager/CFO, Finance & Management Services
Anthony Ciaburro	Assistant General Manager, Public Safety Division
Carol Johnson	Assistant General Manager, Public Affairs Division
Kristina Kelchner	Assistant General Manager, Acquisition, Stewardship & Development
Jim O'Connor	Assistant General Manager, Operations Division

PUBLIC MEETINGS: The Board of Directors holds regular public meetings the first and third Tuesday of each month at the District's Administration Building Board Room located at 2950 Peralta Oaks Court in Oakland, California. A full schedule of public meetings may be found on the District's website: <https://www.ebparks.org/about/meetings/default.htm>

EAST BAY REGIONAL PARK DISTRICT PROFILE



DESCRIPTION: East Bay Regional Park District is a system of beautiful public parklands and trails in Alameda and Contra Costa counties. As of December 31, 2020, the District owns or operates 125,316 acres of parklands, open space, and trails.

INCORPORATED: The Park District was incorporated in 1934 as a California Special District. The Park District operates under Sections 5500-5595 of the Public Resources Code of the State of California for the purpose of acquiring park, recreation, and open space land, and developing, operating, and maintaining this land.

JURISDICTION: The Park District’s boundaries encompass 1,745 square miles on the eastern side of the San Francisco Bay, including all of Alameda and Contra Costa counties of California.

GOVERNANCE: The Park District is a special district of the State of California subject to the Public Resources Code 55000 – 5595, governed by a seven-member Board of Directors. Directors are elected by the voters to serve four-year terms. Each Director represents a specific geographic area (ward) of the District. The General Manager of the District, appointed by the Board of Directors, manages the day-to-day operations of the District.

EAST BAY REGIONAL PARK DISTRICT PROFILE

CLIMATE:

The San Francisco Bay Area enjoys a “Mediterranean” climate that is temperate year-round. Along the East Bay shoreline, you will experience annual average temperatures in the 60’s. Travel inland just 24 miles, and the East Bay’s coastal range results in less moderate temperatures, with highs in the low 100’s in the summer and low temperatures below freezing some winter days.

CHANGING CLIMATE:

Climate change remains a critical shared challenge for Bay Area residents as well as park planners, designers and managers over the next ten years and beyond. Experts predict we will experience warmer weather, drier air and more volatility in weather patterns, including extreme storms, drought and fires. Over time, the biodiversity of flora and fauna within our parklands will change with the weather. Over the next century, projected sea level rise between 15 and 55 inches will impact the District’s 40 miles of SF Bay Shoreline and 15 miles of Delta shoreline through increased sand and bank erosion as well as the loss of wetlands that help protect our infrastructure such as levees, piers and docks. Climate change is a source of concern particularly in regards to California’s fresh water supplies, 40% of which passes through District parklands along the California Delta.

FACILITIES:

The District provides a diversified land and water system of 73 regional parks, recreation areas, wildernesses, shorelines, preserves, land banks and 31 regional, inter-park trails. The District’s parks receive over 25 million visits each year. Park District facilities include:

- Over 1,330 miles of trails within the parklands
- 8 freshwater lakes
- 3 swim lagoons
- Operates 3 State Parks
- 2 San Francisco Bayshore beaches
- 3 swimming pools
- 40 lake fishing docks
- 3 Bay fishing piers
- 225 family campsites
- 5 cabins
- 42 youth camping areas
- 24 backpacking camps
- 7 equestrian centers
- 2 golf courses
- 1 disc-golf course
- 137 group picnic sites subject to reservation
- 10 interpretive and education centers
- 10 children’s playgrounds
- 1 adult exercise location
- 2 mobile education centers
- 1 mobile education exhibit
- 17 wedding, meeting, and banquet facilities

WILDLIFE AND WILDLANDS:

Over 90 percent of District lands are protected natural landscapes consisting of estuarine, saline-brackish-fresh water emergent wetlands, willow woodlands, redwood forest, montane hardwood-conifer forest, mixed evergreen forest, eucalyptus forest, coastal oak woodland, valley oak woodland, blue oak woodland, blue oak-gray pine woodland, valley foothill riparian woodland,

EAST BAY REGIONAL PARK DISTRICT PROFILE

California sycamore-cottonwood riparian woodland, mixed chaparral, California sagebrush scrub, annual and perennial grasslands, and fresh water habitats. This dynamic ecosystem supports mountain lion, bobcat, gray fox, coyote, black-tailed deer, rainbow trout, California tiger salamander, California red-legged frog, western pond turtle, snowy egret, western blue bird, golden eagle, and other fish and wildlife representing more than 500 different vertebrate species. The District is responsible for the protection, conservation, and recovery of 15 endangered species (including 6 plants), 17 threatened species (including 1 plant), and 27 fully protected or species of special concern.

ECOSYSTEM SERVICES:

The Park District's 125,316 acres of parks, open space, and trails includes actively used recreation areas, agricultural lands, as well as preserved grasslands, forests, wetlands, and riparian zones. These lands offer a broad range of ecosystem services, consistent with the United Nations Millennium Ecosystem Assessment categories.

A 2018 economic profile of the Park District quantified the annual economic value that the East Bay Regional Park District provides to residents of the East Bay at over \$500 million. Over \$200 million of this value comes in ecosystem services. District parklands sequester 300,000 metric tons of carbon dioxide, which translates to the removal of 60,000 vehicles from the roads each year. In keeping with the environmental ethic of the East Bay Regional Park District's Mission, the District plans to generate much of its energy on-site and significantly reduce its greenhouse gas emissions. The District's ecosystem services include:

- Water Supply – Replenishment of groundwater supplies.
- Air Quality – Absorption of pollutants in the air.
- Moderation of Extreme Events – Open space buffers that absorb storm water and reduce flood risks.
- Climate Stability – Regulation of greenhouse gases in the atmosphere.
- Soil Formation and Retention – Natural processes such as decomposition of organic materials and avoided soil erosion.
- Habitat – Protection of unique soil and plant communities that support species.
- Pollination – Protection of species that contribute to other species' reproduction.
- Waste Treatment – Natural purification of wastewater and solid wastes.
- Aesthetic Beauty – Enjoyment of scenic vistas and undisturbed nature.
- Carbon Sequestration – Storing of greenhouse gases and sequestering carbon through trees, plants and soils.
- Recreation – Active use of District parklands, trails and facilities.

CHANGING POPULATION:

The East Bay's population continues to grow, and the East Bay Regional Park District has noticed a corresponding increase in park visitors. According to the US Census, Alameda County's population increased 10.4% between 2010 and 2018 (the most recent data available), and Contra Costa County's population increased 9.6% during this same time period.

The ethnic composition of the Bay Area also continues to change. International migration has played a significant role in the growing diversity of the area. According to an Association of Bay Area Governments (ABAG) report, over 32 percent of Alameda County residents were foreign born, as were over 23 percent of Contra Costa County residents.

The District strives to meet the needs of our growing and evolving population, and in particular, to be inclusive of economically disadvantaged residents, urban youth, the elderly and those without transportation and access to parks.

EAST BAY REGIONAL PARK DISTRICT PROFILE

This changing and growing population was considered as the 2013 Master Plan was developed along with the District's Vision and Mission statements, which restate our commitment to meeting the challenges related to our diverse and ever-changing population.

DEMOGRAPHICS:

The quality of life available in the San Francisco Bay Area, and the East Bay in particular, is well documented as fundamental to its vital, innovative, and diverse economy. This quality of life is afforded by a Mediterranean climate, easily accessible high-quality parklands, open spaces, waterways, world-class educational and cultural/arts institutions, a culturally diverse and well-educated work force, vital urban centers, and transportation connectivity. As a result, it has attracted the best and brightest employers, workers and students from around the world, while also creating economic opportunities.

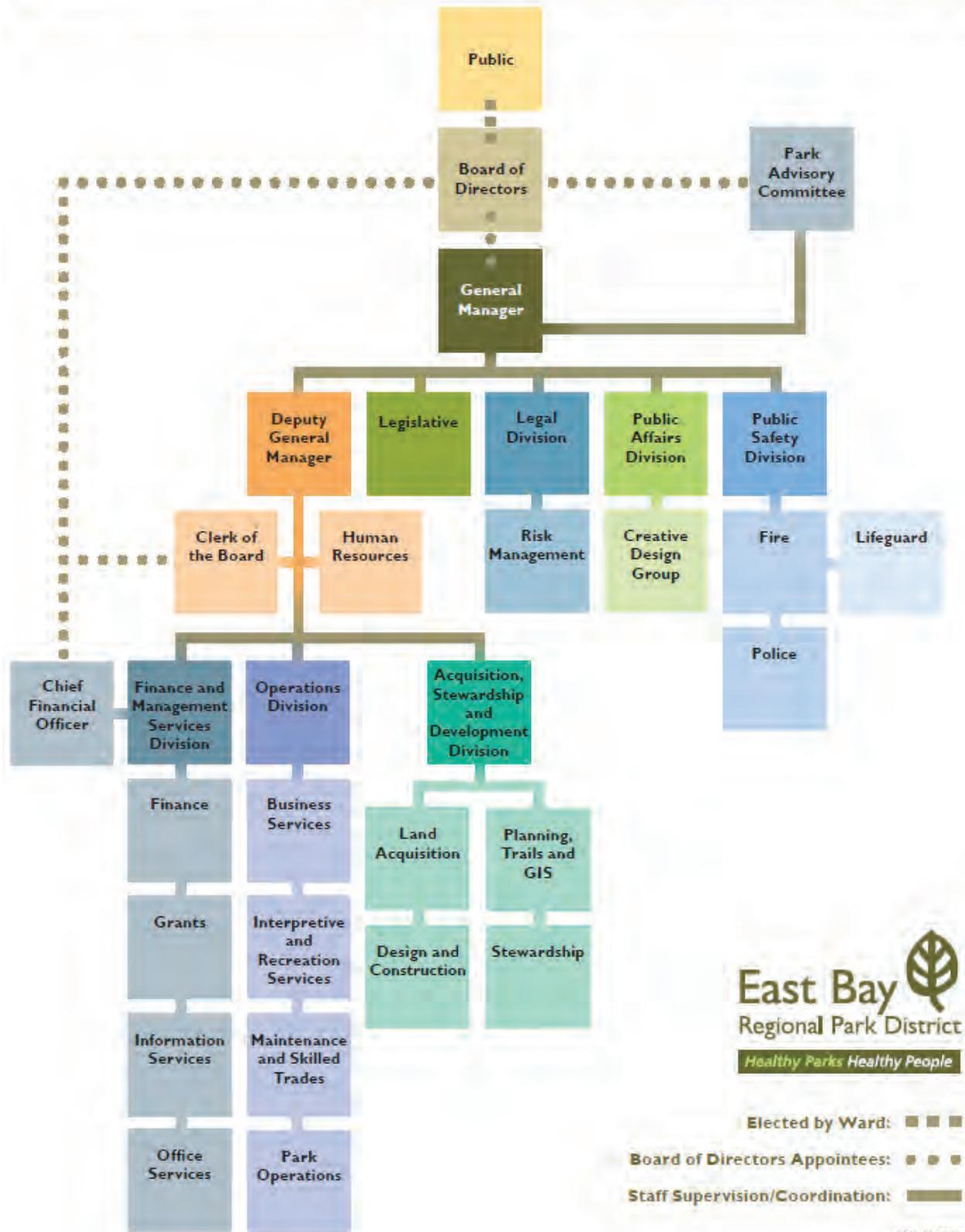
	Alameda County	Contra Costa County
Population, July 1, 2019	1,671,329	1,153,561
Population, July 1, 2018	1,662,730	1,147,327
Housing Units, 2019	622,922	418,409
Persons per Household	2.82	2.87
Median Household Income	99,406	99,716
High School Graduates	88.4	89.5
Bachelor's Degree or Higher	47.4	42.4
Language other than English at Home	45.6	35.8
Land Area, square miles	739.02	715.94
Persons per square mile	2043.6	1465.2
Mean Travel Time to Work	34.3	38.7

Source: US Census Bureau website "California Department of Finance"

Employment by Industry 2020	
Industries	Alameda and Contra Costa Counties Combined
Number of Residents Employed	1,260,000
Farm	0.10%
Mining, Logging, and Construction	5.51%
Manufacturing	6.90%
Trade, Transportation & Utilities	15.70%
Information	2.10%
Financial Activities	4.37%
Professional & Business Services	14.67%
Educational & Health Services	14.73%
Leisure & Hospitality	6.52%
Other Services	2.62%
Government	12.65%
Unemployment Rates, December 2020	
Unemployment	7.70%

Source: US Census Bureau website "California Department of Finance"

EAST BAY REGIONAL PARK DISTRICT ORGANIZATION CHART



REV. 11-2020

HOW TO USE THIS BOOK

HOW TO USE THIS BOOK

This document is organized to provide a systematic picture of the budget, beginning with the broadest perspective of all funds combined and moving to specific information by division and department. The budget is contained in two books, the Operating Budget and the Project and Program Budget Five Year Expenditure Plan.

The Operating Budget is arranged in four sections:

- **Section A – General Manager’s Message:** This section provides an executive summary of the budget, highlighting the status of the District, its accomplishments and future key initiatives. Performance measures are previewed in the message section, then broken down by division in section C.
- **Section B – Budget Overview:** This section contains budget summary, tables, graphs, financial information and other data useful in understanding the intricacies of the District’s budget. The summary tables, such as Budget at a Glance, Total Resources and Total Uses are especially helpful in gaining an understanding of the District’s overall budget. Additionally, schedules listing budget by fund, separated by fund type, with explanation of each fund’s function is included in this section.
- **Section C – Division Summaries and Objectives:** This section includes a description of each division and department role, service description and performance measures in the form of key performance indicators and key performance objectives, with anticipated completion dates. Comparative financial and budget data and staffing levels for each division, department and unit are also included. Section C begins with the Executive & Legislative Division, and then is sorted alphabetically by division, department, unit, and park location (the unit and park location is included only for the Operations Division). Each division begins with a schedule that summarizes the operating and capital fund budgets for the division as a whole, and the funding sources used to support the division’s activities.
- **Section D – Supplemental Information:** This section contains a summary of the District’s key fiscal policies, including the basis of accounting and the budget process. Legal debt limits and California appropriation limit calculation are also included. A description of the District’s partnership with another local special park district is covered, as well as additional information on the District’s volunteer programs. A schedule of personnel by full time equivalents (FTEs) is contained in Section D, including three years of historical information. The section includes a comprehensive salary schedule for all bargaining and exempt employment groups. A glossary of terms concludes this section.

The Project and Program Budget Five-Year Expenditure Plan includes:

- **Section E – Projects:** Lists individual active projects in process by the District. Includes detailed descriptions, locations, funding sources and project status.
- **Section F – Programs:** This section outlines the funding status within 10 programmatic areas. Examples of Programs are Habitat Preservation, Wildfire Hazard Reduction, Infrastructure Maintenance, and more.

HOW TO USE THIS BOOK

The Project and Program Budget Five-Year Expenditure Plan continued:

- **Section G** – Public Commitments: Outlines the details of Measure CC, Measure FF and Measure WW projects that span the timeframe of the voter approved initiatives.
- **Section H** – Supplemental Information: The supplement includes a list of inactive projects and a glossary of terms specific to projects.

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GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

PRESENTED TO

**East Bay Regional Park District
California**

For the Fiscal Year Beginning

January 1, 2020

Christopher P. Morill

Executive Director

General Manager's Message



*East Bay Regional Park District General Manager
Robert E. Doyle retires after serving 47 years*

GENERAL MANAGER'S MESSAGE

An introduction to the East Bay Regional Park District 2021 Proposed Budget

To the Board of Directors:

The year 2020 has been an unbelievable year with the world-wide coronavirus pandemic, terrible fires and wildfire smoke all affecting the East Bay Regional Park District. It has been the most challenging year in my 47 years of service to the Park District. Keeping parks open through this Covid-19 pandemic when being outdoors is even more important than ever, has been the Park District's goal since the beginning of the Shelter in Place. I am extremely proud of the responsiveness of all the staff to stay safe and keep our parks open under very difficult and challenging conditions. In a 2020 survey of East Bay residents we learned that 96% agreed parks and trails must remain open, now more than ever, for their mental and physical health. The safety of staff and park visitors has been foremost in the Park District's Covid response, which has included providing staff with the supplies, equipment and information they need; partnering with Alameda and Contra Costa county health agencies to safely manage temporary park facility closures and phased reopenings; and deploying public information to encourage safe park-visitation practices via signage, message boards, and public service announcements on several TV channels.



These information portals also helped get across vital information related to the extraordinary wildfires affecting the Bay Area this year. Never before have there been so many fires burning at once in California. The situation stretched resources so thin state-wide that CalFire and other local fire departments communicated that should an incident occur in EBRPD parks they would be unable to respond, forcing the temporary closure of parks during several major wind events and the Lighting Complex fires which burned over 6,000 acres of Park District lands.

Despite the chaotic environment, the Park District has continued providing safe refuge to residents throughout the Bay Area and a safe working environment for staff. Parks have been open and park staff have done their best, under difficult circumstances, to provide all services allowed by state and county health orders. Over time, with limited capacities and safety protocols in place, we've reopened many parking lots and trail restrooms, golf courses and the botanic garden have been receiving visitors for months; and recently we had a return of camping, boating, playgrounds, picnic tables, and visitor centers. We're planning for the future return of recreation programs, reservable facilities and next year's summer activities, by developing protocols, engaging with local health departments, and carefully considering the timing. All reopenings are subject to health guidelines provided by the State and two county health agencies. I want to specifically recognize both Assistant General Manager of Operations Jim O'Connor and Assistant General Manager of Public Safety Anthony Ciaburro and all their staff for their adaptive leadership for navigating along the operational issues this year.

Park District staff displayed their resiliency and innovativeness in so many ways in 2020. Public Safety staff, Rangers and Park Supervisors have been out in the field ensuring parks are accessible and safe since the earliest, uncertain days of the pandemic. Naturalist staff quickly pivoted to provide on-line environmental education, hosting virtual school programs which have been booked to capacity. Park development and capital projects throughout the Park District have continued and many have been completed during this year, including the opening of Park

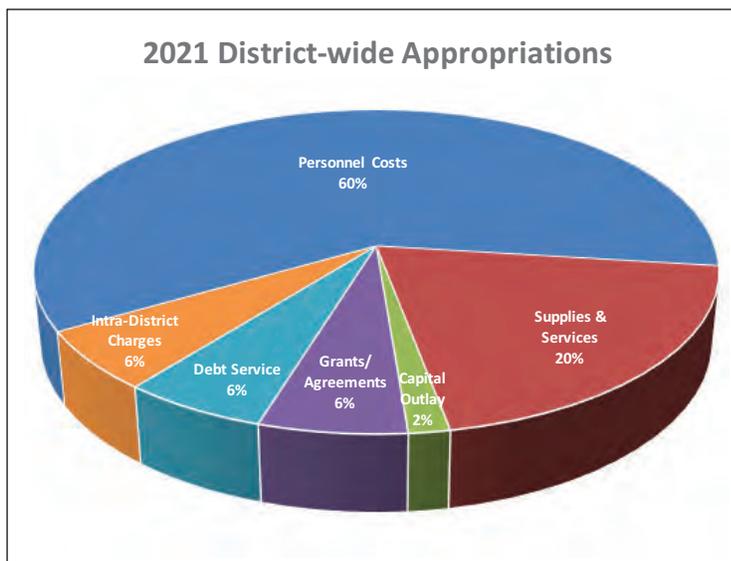
GENERAL MANAGER'S MESSAGE

District's newest park Judge John Sutter Regional Shoreline, Albany Beach restoration and the extension of the San Francisco Bay Trail in McLaughlin Eastshore State Park, and completion of the wetland restoration and public access project at Bay Point Regional Shoreline. Work has also continued on many capital projects including at McCosker in Sibley Volcanic Regional Preserve, the largest urban creek restoration in our history; and the Park District will soon open the first new family campground in the entire Bay Area, in decades, at Dumbarton Quarry in Coyote Hills Regional Park. It is quite an accomplishment to open so many new park facilities during this very challenging year and I want to share my appreciation for the leadership and persistence of Assistant General Manager of Acquisition, Stewardship and Development Kristina Kelchner and Chief of Design and Construction Lisa Goorjian.

Looking forward, I am pleased to present the 2021 Operating, Project and Program Budget. This Budget presents a funding plan for the coming year that embodies the mission of the East Bay Regional Park District to preserve natural and cultural resources, and provide open space, parks, trails, recreation, and environmental education for 2.7 million residents in Alameda and Contra Costa counties and over 25 million annual visitors from the Bay Area and beyond. The annual budget process is a critical link in enacting the policies and vision of the Board of Directors and fulfilling the Park District's Master Plan.

The District-wide 2021 Budget recommends \$258.5 million in total appropriations (including transfers), including \$205.1 million in operating costs and \$13.2 million in new capital related costs. In addition, in 2021 the Park District will be advancing 26 major capital projects at a total cost over \$107 million.

2021 Proposed Expenditures by Major Expenditure Category



To provide a well-managed system of open space parklands, the Park District allocates over half (60%) of its annual funding for a workforce committed to its mission. Other major resources are dedicated to maintaining parks (20%), the District-wide capital program (2%), debt service on bonds (6%), agreements with other agencies (6%), and funding long-term liabilities (6%).

Today there is much economic uncertainty, the coronavirus is having a third surge of positive cases, and unemployment is still high in the Bay Area. This 2021 budget reflects these fiscal concerns by limiting growth but still providing the same level of service to the public. The 2021 budget will be implemented by a new General Manager, and includes many initiatives and projects that will continue to move the Park District forward, including continuing to prioritize park

GENERAL MANAGER'S MESSAGE

safety, land acquisition and preservation, pursuing equity and inclusion, and maintaining District assets.

As noted above, the challenges facing the Park District are significant issues including: 1) wildfires and wildfire smoke air quality issues; 2) preparing for the effects of climate change, disasters, and extreme weather events; and 3) an economic recession brought about by Covid-19, which may reduce the District's resources in future years.

This 2021 Budget presents a balanced financial plan to guide the agency in addressing these challenges with the following goals and resources, several carried over from 2020 due to the Covid-19 pandemic:

Public Access related goals include the opening of several new facilities, including Brickyard Cove in McLaughlin Eastshore State Park; Dumbarton Quarry Campground at Coyote Hills Regional Park; Lone Tree Point extension of the San Francisco Bay Trail, and the remodeled Rocky Ridge Visitor Center at Del Valle Regional Park.

Environmental Restoration related goals include restoration of McCosker Creek in Sibley Volcanic Regional Preserve; completion of the Jewel Lake sediment reduction feasibility study; planning for Hayward Marsh improvements; and continued studies to improve the water quality of Park District swimming lakes.

Park Safety and Wildfire Prevention related goals include continuing to fund fuels reduction projects, with nearly \$3 million in fuels work completed in 2020, including expansion of a second fire crew. No other agency in the regional has made this kind of commitment and progress to address the growing wildfire impacts of climate change. Also, focusing on continued safety for employees and park users related to the Covid-19 pandemic.

Maintaining Parks by recommending an additional small trails crew to make progress on the backlog of trail maintenance. The District partners with the Student Conservation Association for this work; and working with these young people from varied backgrounds is a great way to provide park work experience and an opportunity to join the ranks of our own staff in the future. Other improvements to park facilities include rebuilding the Vasco Hills service yard after it was destroyed by fire; reviewing air quality upgrades needed due to recurring wildfires; adding more resources, staff, and equipment to continue weed abatement for fire prevention and implementation of the ban on glyphosate.

The Park District identifies goals and achieves its objectives by starting with strong fiscal management policies, working closely with outside partners, establishing community support, addressing long-term liabilities--including facility replacement needs, fulfilling commitments to voters, and planning for the effects of a changing climate. There are many new beautiful parks that the District has worked hard to acquire that are still waiting for funding of opening costs; Dolan Canyon, Roddy Ranch to just name two. The District will have to find creative ways to balance the budget and continue our stellar record of implementing our Master Plan goals, proving new access opportunities to all and keep our promises we made to the voters.

GENERAL MANAGER'S MESSAGE

2021 PRIORITIES AND PERFORMANCE GOALS

Highlights of some key District-wide priorities and performance goals for 2021 are listed below. The complete list is defined in detail following this Budget Message.

Foster a Safe Visitor Experience



- Continue to develop protocols for safely restoring additional Park District services for physical and mental health during the Covid-19 pandemic.
- Promote the Police Department values of “*Safety, Service and Stewardship*” and train all police personnel on procedural justice practices.
- Review District-wide hazardous tree program and provide additional training.
- Continue public information safety campaign during the Covid-19 pandemic, in partnership with the Regional Parks Foundation.
- Continue providing swim lessons and personal flotation devices for water safety.

Enhance Visitors' Relationship to Nature



- Continue development of virtual education programming to provide access to interpretive and recreational opportunities safely during Covid-19.
- Initiate a District-wide inventory of natural surface trails that will inform updates to Park District mapping databases.
- Develop interpretive signage at Point Pinole which includes the legacy of Director Jean Siri.
- Listen to park users via community surveys to understand user interests and develop Park District programs and services that enhance their connection to nature.

Ensure Fiscal Health of the Park District



- Continue to engage with local legislators to seek and secure funding through grants and resource related bonds to support wildfire protection and climate resiliency.
- Examine options to reduce Park District unfunded liabilities and address future needs, such as opening new parks and planning for impacts of a changing climate.
- Issue new Measure WW capital bonds for acquisition and development of parklands, with a portion as Green Bonds.
- Continue long range financial planning to anticipate future costs related to land

GENERAL MANAGER'S MESSAGE

Plan for Climate Change Resiliency



- acquisition, capital programs and natural infrastructure of the Park District.
- Continue to prioritize land acquisition, preservation, and management, acknowledging the important role that open spaces play in providing carbon sinks that mitigate the impacts of a changing climate.
- Complete the SF Bay Trail risk assessment to identify vulnerabilities and priorities for addressing the impacts of sea level rise.
- Continue planning, maintenance and habitat restoration work that improves climate resiliency along the Hayward Shoreline.
- Review telecommuting technologies implemented during the Covid-19 pandemic and develop a strategy to continue some remote functions that can reduce greenhouse gas emissions related to travel.

Improve Access to Public Parklands and Outreach to Underrepresented Groups



- Improve ADA access to Don Castro Regional Recreation Area by improving routes to facility and parking.
- Continue collaboration with local partners for San Leandro Creek trail extension from Hegenberger to 98th Avenue.
- Initiate a community equity assessment that reviews the distribution of programs and services across the diverse communities we serve.
- Open multilingual exhibits to provide additional interpretative opportunities for patrons who predominantly speak languages other than English.

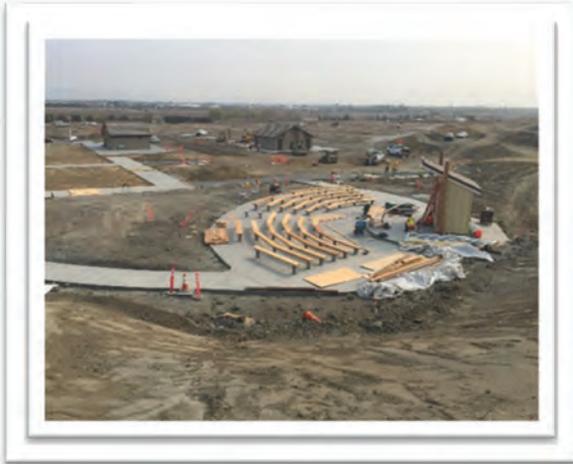
Attract and Retain a Workforce of Excellence



- Review recruitment, retention, and other employment conditions, policies and practices with goal of a diverse and inclusive workforce that represents the communities served by the Park District.
- Extend mandatory training on fairness in hiring and interviewing to supervisors and managers to increase understanding of equitable best practices.
- Continue to prioritize employee safety by reviewing and updating safety protocols and providing training and safety equipment.
- Conduct a safety gap analysis of Park District facilities for compliance with Cal-OSHA, including air quality response requirements.

GENERAL MANAGER'S MESSAGE

Balance Environmental Considerations with Outdoor Recreational Opportunities



- Open the Park District's newest family campground, Dumbarton Quarry by the Bay at Coyote Hills.
- Continue work on land use plans in many areas of the Park District, including Las Trampas.
- Install drought resistant turf and improve irrigation at Miller Knox Regional Shoreline to improve lawn sustainability.
- Establish a second small trails crew to restore and maintain trails throughout the Park District.

Restore, Preserve, and Protect Scenic, Natural and Cultural Resources



- Continue Wildfire Fuels/Vegetation Reduction work to reduce hazardous fuels in the East Bay Hills and along the wildland urban interface, including funding of an additional fire crew.
- Conduct feasibility study for restoration options at Jewel Lake in Tilden Park.
- Provide more reliable sources of water during drought and a changing climate to support livestock grazing of parklands for ecological benefit and fuels management.
- Implement new practices for vegetation management in support of the elimination of the use of glyphosate in developed park areas.

Park Advisory Committee Priorities for 2021

- Review proposed District policies to protect natural resources, enhance the natural and urban environment, and ensure an equitable, safe and diversified system of programs, trails and regional parks is available to meet a variety of community needs.
- Provide input and actively participate in the Board's efforts to seek funding for the acquisition, development, maintenance and operations of the parks.
- Recommend policies and programs that foster community engagement relating to both park usage and employment opportunities particularly with youth and disadvantaged communities.
- Provide early input and review of the District's annual Budget, the Comprehensive Annual Financial Report (CAFR), voter approved bond measures, concessionaire agreements and Ordinance 38 policy issues.
- Review and provide input on the Park District Master Plan, land use plans, design plans or amendments proposed for adoption to planning documents, special use permits, and naming of District facilities.

Celebrating Milestones

The Park District celebrated several milestones during 2020:

GENERAL MANAGER'S MESSAGE

- Celebrated retirements of long time Park District employees with over 20 years of service, many virtually, including General Manger Robert Doyle, Chief of MAST Kelly Barrington, Assistant Fire Chief Brad Gallup, Interpretation and Recreation Manager David Zuckerman, Risk Manager Anna Fong, Park Supervisors Shelly Miller, Britt Thorsnes, Jeffry Crowle, Victor Reyes, and Mark Pearson.
- Virtually dedicated and unveiled the new Judge John Sutter Regional Shoreline park. Many local dignitaries, including Oakland Mayor Libby Schaaf and Congresswoman Barbara Lee, spoke at the dedication.
- Announced opening and held virtual dedication of the San Francisco Bay Trail extension from Albany Beach to Gillman street.
- Celebrated the re-opening of Bay Point Regional Shoreline virtually for the Public Access and Restoration project completion.
- In collaboration with the National Park Service, hosted virtual program to commemorate the 72nd Anniversary of the Port Chicago explosion. This event also celebrated the centennial of the National Park Service and included a visit to the planned Concord Hills Regional Park.
- In cooperation with the Eden Interfaith Council and SMU Ethnic Health Institute, hosted a 2020 UN International Day of Peace with community and faith-based leaders as well as students from the Martin Luther King Jr. Freedom Center.
- Participated in the first Wildfire Protection Roundtable Townhall during the largest wildfire season recorded in California's modern history hosted the East Contra Costa County Wildfire Protection Roundtable and included Contra Costa County Supervisor Diane Burgis, Park District Fire Chief Aileen Theile, and East Contra Costa Fire Protection District Chief Brian Helmick.
- Participated in mutual aid to CalFire during fire season and continued collaboration with Hills Emergency Forum, a consortium of several land management agencies committed to supporting the reduction of hazardous fuels in the East Bay Hills.
- Facilitated the hosting of Virtual Walk and Talk Townhalls in our parks for Assembly member Rob Bonta and Assembly member Rebecca Bauer-Kahan.
- Received regional and State award recognition for:
 - Business Excellence Award for *Robert W. Crown Beach and Crab Cove Visitor Center and Aquarium* from Alameda Chamber of Commerce.
 - 2020 Community Service Award for *Green Business* from the Pleasanton Chamber of Commerce.
 - The *Tilden Botanic Garden* was honored with the Frank Cabot Award by the North American Rock Garden Society.
 - Received two American Planning Association awards: *Innovation in Green Community Planning for the new Judge John Sutter Regional Shoreline* and *Robert Doyle* was honored with the Planning Pioneer Award of Excellence.
 - Excellence in Public Information and Communications (EPIC) Award - Outstanding Marketing and Promotional for the *EBRPD 85th Anniversary and Regional Parks Foundation 50th Anniversary* from California Association of Public Information Officials (CAPIO).
 - Outstanding Community Outreach Campaign Award for *EBRPD 85th Anniversary and Regional Parks Foundation 50th Anniversary* and Outstanding Community Organization/Partner Award: Regional Parks Foundation from California Association of Recreation and Park Districts (CARPD).
 - Outstanding Public Engagement Award for *EBRPD 85th Anniversary & Regional Parks Foundation 50th Anniversary* from Public Lands Alliance.

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2021 BUDGET HIGHLIGHTS

The District's 2021 budget of \$258.5 million (including transfers) is balanced, taking into account general, special revenue, debt service, and project funds. General Fund appropriations and transfers out total \$174.0 million – a \$3.5 million (2.1%) increase from the 2020 Adopted Budget. The increase is funded largely by property tax, which has also offset the expected reduction in charges for Park services revenue.

Budgeted revenue reflects approximately 4.1% growth in property tax from the 2020 budget; the growth in property tax revenue is attributed to the current stability in the real estate markets in both Alameda and Contra Costa counties, which needs to be watched during this uncertain economic time. Property values are typically increased by new commercial and residential sales and the compounded 2% annual increases as permitted under Proposition 13. Therefore, the aggregated property tax revenue increase for the year is expected to exceed the statutory 2% growth rate by over 2%. The property tax growth rate is projected to increase in future years, between 2.4% to 5.5%, as predicted by Beacon Economics.

The 2021 Budget includes an increase of 12.9 positions or full-time equivalents (FTEs), bringing the total of FTEs to 886 a 1.3% annual increase. Complete staffing schedules are located in the supplemental information section of this document.

Trends (in millions)	2018 Actual	2019 Actual	2020 Adopted Budget	2021 Proposed Budget
Revenue (All Funds)	\$ 218	\$ 252	\$ 229	\$ 211
Expenditure (All Funds)	\$ 216	\$ 243	\$ 244	\$ 232
Transfers In	\$ 42	\$ 39	\$ 33	\$ 26
Transfers Pit	\$ 42	\$ 39	\$ 33	\$ 26
General Fund Appropriations	\$ 129	\$ 133	\$ 160	\$ 165
Project Funds Appropriations	\$ 44	\$ 52	\$ 21	\$ 13
FTEs (Permanent and Temporary)	824	847	874	887

This table shows changes in District-wide resources and use of funds over the past four years.

FISCAL PRESSURES FACING THE PARK DISTRICT

The Park District keeps a long-term view with established strategies to monitor and plan for uncertainties in the future. Despite strong revenue growth over the past several years, the Park District continues to have long-term unfunded liabilities to address. After conducting operational reviews and reviewing capacity, the Park District has determined that its most significant fiscal pressures and liabilities are:

1. Managing safe and healthy forests by reducing fire hazards in sensitive areas within District parklands.
2. Fulfilling commitments to voters under Measures AA, CC, FF, and WW to leverage key property acquisitions and construct park facilities.
3. Growing operational costs and necessary safety and security improvements related to opening new parks to the public.
4. Increasing costs of land acquisitions and environmental permits.

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5. Modernizing current park facilities for future sustainability.
6. Unfunded long-term costs of environmental mitigation and ecological restoration.
7. Increased healthcare costs and pension obligations.
8. Unfunded long-term costs of adapting to and mitigating the effects of a changing climate (i.e. sea-level rise, drought, flooding and fire).

RESPONDING AND PREPARING FOR FISCAL PRESSURES

The Park District has developed strategies and taken specific actions over the past several years to address fiscal pressures, prepare for economic downturns, and to address future liabilities. A partial listing of these strategies follows:

Financial Management

- **General Reserve Fund Balance Policy:** The General Fund Reserve (Unassigned) Fund Balance Policy establishes clear targets for the retention of prudent reserve fund levels. The policy was reviewed by the Board Finance Committee in 2019, and new targets are to be confirmed every five years after being analyzed under specific criteria by the Park District's Chief Financial Officer. The current policy recommends a General Fund reserve equal to 32% of annual revenues. Fund balance surpluses above this target may be considered for one-time appropriations.
- **Balanced Budget Policy:** The Balanced Budget Policy was adopted in 2009 and updated in 2016 to clearly state that financial resources are required to equal or exceed operating uses at the time of budget adoption.

Park & Facility Management

- **Pipeline -** The Park District conducts multi-year forecasting to determine the likely year in which new parklands or facilities will be available to the public, and the cost of fully staffing and operating these parks and facilities. This is called the "Pipeline." Each budget cycle, these staffing and maintenance costs receive priority over other budget requests.
- **Wildfire Hazard Reduction & Resource Management Plan -** The Park District has worked continuously to prepare for and prevent wildfires. The Park District maintains its own fire department, both permanent staff and "On-Call Firefighters" who respond during emergency situations. The Park District developed a Wildfire Hazard Reduction and Resource Management Plan which includes annual work plans for fuels treatment District-wide, including strategies such as: hand-labor removal, prescribed burns, mowing, weed eating, animal grazing, and tree thinning.
- **Major Infrastructure Renovation & Replacement Fund –** Since 2011, the Park District has engaged in a long-term planning process to identify the current maintenance status of all its major facilities, infrastructure, and pavement in order to fund the Major Infrastructure Renovation & Replacement (MIRR) Fund. The MIRR Fund establishes dedicated funding for existing facilities, to ensure that they are maintained at a certain level, and to ensure that funds are available for necessary repair and replacement.
- **Adapting to Rising Sea Levels –** the Park District has worked with agencies such as the Bay Conservation and Development Commission (BCDC) to conduct climate adaptation planning efforts and vulnerability studies on the risks to natural areas and existing infrastructure.

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Shoreline park projects such as Point Pinole's Dotson Family Marsh, Bay Point Regional Shoreline and Coyote Hills Regional Park incorporate best practices for restoring and enhancing tidal wetlands. These wetlands are natural buffers to urban areas providing flood water detention and storm water treatment. The Park District's San Francisco Bay Trail projects, such as at Point Molate, are planned and built with consideration for expected sea level rise.

Pension & Retiree Medical Costs

- In 2007, the Park District established its Other Post Employment Benefits (OPEB) Trust, setting aside funding for retired Park District employees in order to ensure that retiree medical costs are funded for the future.
- In 2017, an irrevocable pension trust was created to pre-fund growing retirement obligations and established long-term funding strategies aimed at stabilizing and minimizing pension costs over the next 10 years.

The Park District continues to seek the best governmental financial practices to stabilize or reduce future annual costs and implement other long-term strategies. The Park District has received the Distinguished Budget Award and Certificate of Achievement for Financial Reporting, for sixteen and nineteen consecutive years, respectively. The Park District also maintains an excellent bond rating of AAA from Standards and Poor's (S&P) and Aaa from Moody's Investor Service, and recently issued Green Bonds which also received the highest rating by Moody's.

This year, with such economic uncertainty still on the horizon, the Park District is fortunate to present a budget that includes sufficient revenue growth to fund current expenses, provide for modest increases in staffing and service levels, and invest in infrastructure for efficiency and workplace facility improvements. The Budget Overview details important infrastructure improvements, protection of key resources, and fulfillment of ongoing obligations for park improvements.

LONG-TERM AND CURRENT PRIORITIES AND ACCOMPLISHMENTS

The Park District's primary financial strategic goal is to preserve long-term solvency and fiscal sustainability.

The Park District's overriding long-term organizational strategic goal is to fulfill the requirements of the District's enabling legislation (California Public Resources Code Article 3, 5500 et al), which states that the Park District has the power to "... acquire land... develop and operate a system of public parks... for the use and enjoyment of all inhabitants of the District, to conduct programs and classes in outdoor science education and conservation... to employ a police force... to prevent and suppress fire..."

The District's long-term priorities are established through the Master Plan, which was most recently updated in 2013. The Master Plan addresses issues and priorities raised by the Board of Directors, the public and staff, including: "trails for all," the "Healthy Parks Healthy People" movement, affirming the role and identity of the Regional Parks, balancing funding priorities, meeting expectations and sound fiscal practices, supporting the shift to "green communities," developing productive partnerships, responding to changes in demographics, and creating

GENERAL MANAGER'S MESSAGE

conservation and management standards for cultural and historic resources. The District's current and long-term priorities are listed in the General Manager's Message and throughout this document.

PERFORMANCE MEASURES

Beginning in 2017, the Park District identified District-wide Performance Goals which tie to the Park District's Mission and Vision Statements and demonstrate the Park District's commitment to continual improvement with an emphasis on results. These Performance Goals are structured to achieve a cohesive reporting structure that is easily accessed and understood by Park District constituents. A subsection immediately following this budget message provides an easy-to-follow guide to the Park District's 2021 Performance Goals. The intent of these entity-wide measures and key objectives is to broaden the value of the information, increasing accountability and transparency, while leading to District-wide learning and process improvements.

The divisional performance goals associated with these key indicators and objectives are included in Section C - Division Summaries and Performance Measures.

CONCLUSION

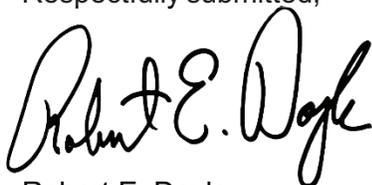
The Park District is fortunate to be governed by elected officials who are committed to sound financial management policies and long-range strategic planning to preserve these beautiful lands for the public's enjoyment.

Looking to the future, the Park District is committed to preserving natural and cultural resources and providing open space, parks, trails, safe and healthful recreation, and environmental education. We depend on the support of District constituents in the East Bay, and park visitors, to help the East Bay Regional Park District continue to be a leading park district in the nation.

In closing, this budget presents a sound fiscal plan that continues the Park District's commitment to its constituents and the policies of its Board of Directors. I would like to acknowledge the staff members of the Finance Department, as well as the staff of all divisions within the Park District, who have worked hard to advance the excellence of the Park District's budget process, and the improvement of this budget document.

The Park District will be facing challenges in 2021 including Covid-19, economic uncertainty and climate impacts. Many things that are beyond our control. But the way the District has continued to provide service to the public and adapt to social change, environmental concerns and a growing use of our parks gives me great confidence that the future is bright for the East Bay Regional Park District.

Respectfully submitted,



Robert E. Doyle
General Manager

DISTRICT-WIDE PERFORMANCE MEASURES

The District has identified eight District-wide Performance Goals, which tie to the District’s Mission and Vision Statements. These Performance Goals are depicted below.



The Park District reports on performance in two ways: **Key Performance Indicators** show progress towards the eight Goals, and one-time **Key Performance Objectives** highlight specific tasks and actions to be taken. **New appropriations** above \$100,000 are also linked to Performance Goals.

Mission Statement

“The East Bay Regional Park District preserves a rich heritage of natural and cultural resources and provides open space, parks, trails, safe and healthful recreation and environmental education. An environmental ethic guides the District in all of its activities.”

Vision Statement

“The District envisions an extraordinary and well-managed system of open space parkland in Alameda and Contra Costa counties, which will forever provide the opportunity for a growing and diverse community to experience nature nearby.”

From the District’s 2013 Master Plan: “The District is committed to highlighting performance and results; using the annual budget process to determine goals, allocate resources and measure outcomes. This process keeps the District accountable for performance improvement and exhibits the District’s accomplishments in attaining results that are important to stakeholders.”

Foster a Safe Visitor Experience

Provide programs and undertake practices that will facilitate and foster a safe visitor experience in regional parks.



Key Performance Indicators:

DIV	Indicator:	Actual 2017	Actual 2018	Actual 2019	Target 2020	Actual 2020	Target 2021±
OPS	Annual “Share the Trail” events provided to improve understanding of trail rules and etiquette	5	8	9	9	0	5
PS	Percent of park visitors surveyed satisfied with Police Department efforts to promote safe and pleasant parks	75%	73%	73%	75%	89%	75%
PS	Number of loaned life jackets^	32,024	30,783	29,545	0	0	TBD
PS	Number of swim tests conducted^	39,750	54,618	41,582	0	0	TBD
PS	Number of classroom visits to teach water safety^	NA	NA	54	0	0	TBD
PS	Number of swim lesson participants^	1,756	1,602	1,823	0	0	TBD

NA – Data is not available because metric was not tracked or reported.

TBD – To Be Determined later in 2021.

^2020 Targets were adjusted to reflect impacts from COVID-19. 2020 swim season canceled due to COVID-19

± 2021 Targets related to the swim program will be developed later in 2021 once more information is known about the status of the 2021 swim season in consideration of COVID-19 impacts.

Key 2021 Performance Objectives:

DIV	Description
Legal	Conduct a Safety Gap Analysis of Park District facilities for compliance with Cal-OSHA regulations.
Legal	Review the Park District's Hazardous Tree Program and provide training. *
Legal	Initiate an update the Park District's Emergency Operation Plan. *
OPS	Develop protocols for safely restoring additional Park District services for mental and physical health during the COVID-19 pandemic.
PA	The Park District, in partnership with the Regional Parks Foundation, will continue the public education safety campaign during the COVID-19 pandemic with messaging and pandemic supplies including masks, bandanas, and hand sanitizer.
PA	Redesign trail posts to improve wayfinding in parks.
PA	Develop new maps to improve usability and safety; and to enhance adherence to NPS and cartography best practices.
PA	Continue public education campaign on the importance of fuels/vegetation management and its relevancy for mitigating wildfire risks.
PS	Deploy replacement helicopter (Eagle 8) to continue District-wide air patrol and other public safety activities.
PS	Begin process to upgrade low-band radio communication system to allow continued use for communicating and reporting emergencies or items of concern within the Park District.
PS	Train all Police Department personnel on Procedural Justice.
PS	Modernize the parking citation/e-Ticket system to increase compatibility with our Records Management System and the courts within the two counties to be able to enforce Ordinance 38 and other laws throughout the jurisdiction.

DIV	Description
PS	Continue the “Vamos a Aprender” (Let’s Go Learn) Water Safety Program, which aims to increase water safety practices by providing water safety education and life jackets to Spanish-speaking children at Del Valle, Shadow Cliffs, and Contra Loma. *

* Performance Objective Roll Over from 2020

Improve Access to Public Parklands and Outreach to Underrepresented Groups

Improve access to and use of the parks by members of groups that are under-represented, such as persons with disabilities, the economically disadvantaged, and elderly park visitors.



Key Performance Indicators:

DIV	Indicator:	Actual 2017	Actual 2018	Actual 2019	Target 2020	Actual 2020	Target 2021±
PA	Number of “Park Prescription” health care organization partnerships/ participants implemented that connect community members to nature and improve wellness	14	40	60 partnerships/ 1000 participants	65 partnerships	65	67
PA	Number of Healthy Parks, Healthy People community relations activities conducted annually and engaging economically disadvantaged communities^	24	25	30	10	13	30
PA	Number of community events attended by Park Ambassador volunteers^	65	90	90	2	1	50
PA	Number of attendees in youth engagement and campership programming in the Park District^	9,112	11,162	11,500	1,000	10,151	5,000
PS	Number of life jackets given to Spanish-speaking youth as part of the “Vamos a Aprender” (Let’s Go Learn) Water Safety Program^	800	787	164	0	0	TBD

TBD – To Be Determined later in 2021.

^ 2020 Targets were adjusted to reflect impacts from COVID-19. 2020 swim season canceled due to COVID-19

± 2021 Targets related to the swim program will be developed later in 2021 once more information is known about the status of the 2021 swim season in consideration of COVID-19 impacts.

Key 2021 Performance Objectives:

DIV	Description
E&L	Collaborate with other Bay Area land management agencies via the TOGETHER Bay Area Policy Committee and Government Affairs Working Group Subcommittee to expand the definition of underrepresented groups in the Bay Area in order to be eligible for a more equitable investment of State funding.
E&L	Continue the Park and Public Interest Community Engagement Project with the goal of on-going communication with East Bay residents, with a specific focus on underrepresented groups, in order to gain information to help secure future funding and engagement strategies.
E&L	Initiate a review of the Park District’s community impact through an equity assessment of the distribution of programs and services across the diverse communities we serve.

GENERAL MANAGER’S MESSAGE

PERFORMANCE MEASURES

DIV	Description
ASD	Initiate access improvements at Don Castro Regional Recreation Area through the development of an ADA parking and path of travel to swim lagoon, picnic areas, and restrooms.
ASD	Repair the Merry-Go-Round at Tilden Regional Park to provide continued service to youth and their families.
ASD	Complete construction of the Brickyard Cove Project to increase public access at McLaughlin Eastshore State Park.*
ASD	Acquire permits and finalize plan for the SF Bay Trail Nejedly to Berrellesa Street Project, which would increase park access by connecting Carquinez Strait Regional Shoreline to the City of Martinez. *
ASD	Complete phase one of the Develop Tidewater Day Use Area Project to improve public access to prepare the site to accommodate sea level rise by increasing the elevation of the areas of the park where the new improvements are proposed at Martin Luther King, Jr. Regional Shoreline.*
ASD	Finalize design and secure permits for the SF Bay Trail at Pt. Molate to provide increased shoreline access to economically disadvantaged communities along the Richmond shoreline.*
Legal	Initiate a review and update of the Park District's 2006 American with Disabilities Act (ADA) Self Evaluation and Transition Plan. *
OPS	Continue to work with the City of Oakland and Alameda County Flood Control District for the planning and development of the San Leandro Creek Trail extension from Hegenberger to 98th Avenue.
OPS	Complete ten high priority ADA projects Park District-wide that enhance or improve access to popular Park District facilities and amenities.
PA	Open two new multilingual exhibits to provide additional interpretative opportunities for patrons who predominantly speak languages other than English.
PS	Host or participate in 10 recruiting events throughout the year, focused toward historically underrepresented groups and highlighting the new incentive pay that compensates bi-lingual pay for staff who contribute to the Park District’s outreach by using a language other than English in their work. *

* Performance Objective Roll Over from 2020



Plan for Climate Change Resiliency

Monitor the effects of climate change on Park District resources and utilize adaptive management techniques to adjust stewardship methods and priorities to preserve the natural, cultural and scenic values of the parks and trails, and champion parks for a changing climate and taking positive actions to reach resiliency and carbon neutrality.

Key Performance Indicators:

DIV	Indicator:	Actual 2017	Actual 2018	Actual 2019	Target 2020	Actual 2020	Target 2021
ASD	Acres of ponds, streams and wetland restored or enhanced to improve habitat, water quality, protect the shoreline or adapt to sea level rise	100	10.3	29	2.3	2.3	2.1
FMS	Number of completed energy efficiency projects	269	159	24	20	9	20
OPS	Number of gas vehicles replaced with more fuel-efficient vehicles	10	6	6	4	3	3
OPS	Number of water conservation projects completed annually	NA	NA	4	4	3	4

NA – Data is not available because metric was not tracked, reported, or the indicator was reworded, and therefore, the collected data is not comparable.

Two indicators regarding solid waste diversion rate and green waste haul rate were removed because the Park District lacks systems for tracking these numbers. Once tracking systems are in place, new metrics will be developed.

Key 2021 Performance Objectives:

DIV	Description
E&L	Digitize all permanent Board of Directors actions and resolutions, and develop procedures to facilitate access to those documents by staff and the public and reduce paper consumption.*
ASD	Complete the Bay Trail Risk Assessment and Adaptation Prioritization Project, which will help the Park District identify shoreline vulnerabilities and priorities for addressing the effects of sea level rise and changing climate.
ASD	In partnership with the City of Hayward and Hayward Area Park and Recreation District, complete the Hayward Shoreline Adaptation Master Plan to determine the policies and projects necessary to prepare for sea level rise along the Hayward Shoreline.
ASD	Complete design and engineering for Coyote Hills Restoration and Public Access Project Park Development Plan to provide climate resilient habitat and public access improvements.*
FMS	Install emergency generators at the Peralta Oaks Administration building and at the Trudeau Training Center to use in the event of planned or unplanned power outages resulting from high wind and high fire-danger events.
FMS	Develop and implement Environmentally Preferred Purchasing Policy to reduce the Park District’s carbon footprint.*
FMS	Establish a baseline for employees’ current use of telecommuting technologies and develop a strategy for increasing remote meeting functions that reduce the miles driven and greenhouse gas emissions related to commuting for meetings and trainings.
OPS	Replace existing new fleet management software to improve tracking of maintenance activities and costs, and provide baseline information for fleet total mileage and fuel usage to better understand the Districts’ fleet carbon footprint.*
PA	Develop Climate Resiliency storyboard for website to highlight and educate the public about climate impacts and actions taken at the parks.
PS	Conduct 15 bicycle deployments for police patrol on paved Regional Trails to reduce GHG emissions, increase connection to the community, and improve service delivery.

* Performance Objective Roll Over from 2020



Restore, Preserve and Protect Scenic, Natural & Cultural Resources

Manage, maintain, and restore East Bay parklands so that they retain their important scenic, natural and cultural values.

Key Performance Indicators:

DIV	Indicator:	Actual 2017	Actual 2018	Actual 2019	Target 2020	Actual 2020	Target 2021
ASD	Total acres of land acquired or under management by the Park District	121,407	122,264	124,628	126,000	125,314	127,000
ASD	Number of routine maintenance projects completed under State and Federal permits.	NA	40	33	35	29	30
OPS	Number of trail miles maintained or restored	619	430	547	600	315	600
PA	Completed oral histories of key contributors to the Park District legacy. ±	17	25	8	8	12	12
PS	Acres of natural resources protected from fire and improved through vegetation management Park District-wide	1,150	1,200	1,200	1,500	1,313	1,250

NA – Data is not available because metric was not tracked or reported.

±This indicator previously tracked under the Operations Division. It has been moved to PA to reflect a change in the Cultural Resources Coordinator position reporting structure.

Key 2021 Performance Objectives:

DIV	Description
E&L	Sponsor state legislation to grant Public Resources Code 5500 agencies, including the Park District, more authority to enforce encroachment.
ASD	Repair and replace grazing cattle infrastructure damaged and lost from the August 2020 fires in order to restore grazing operations that maintain wildlife habitat and provide fuels management.
ASD	Provide permanent sources of water for livestock vulnerable to continued drought and climate change.
ASD	Complete pond restoration and water efficiency projects in Pleasanton Ridge, Morgan Territory, and Garin to improve rangeland management and allow for more effective vegetation management.*
OPS	Implement new practices and procedures for vegetation management in support of the elimination of the use of glyphosate in developed areas.
PA	Conduct 10 oral histories of individuals identified by archive oral history committee to preserve the legacy of important contributors to the Park District story.
PA	Digitize 10 oral histories for improved public access and use.
PS	Implement fuel reduction treatments to reduce fuel loads, enhance habitat, and improve forest health on approximately 100 acres in Federal Emergency Management Agency (FEMA) fire hazard mitigation grant-funded areas.

* Performance Objective Roll Over from 2020



Attract and Retain a Diverse Workforce of Excellence

Hire and support the development and retention of well-trained, dedicated, and productive employees.

Key Performance Indicators:

DIV	Indicator:	Actual 2017	Actual 2018	Actual 2019	Target 2020	Actual 2020	Target 2021
E&L	Percentage of job recruitments completed within 90 days	NA	NA	93%	90%	92%	90%
E&L	Percentage <i>good</i> or <i>excellent</i> rating of In-Service Training in the annual Human Resources Department internal customer survey [±]	NA	59%	NA	70%	NA	NA
E&L	Increased racial diversity of workforce (as self-reported by employees)	NA	YES	YES	YES	YES	YES
E&L	Percentage of completed performance appraisals for permanent employees	NA	58%	47%	60%	26%	60%
FMS	Percentage of <i>good</i> or <i>excellent</i> ratings in the annual Office Services internal customer survey	87%	88%	85%	90%	85%	92%
FMS	Average time to resolve an Information Services help desk ticket / work request	54 hours	37 hours	20 hours	37 hours	24.5 hours	24 hours
Legal	Number of safety trainings provided to employees	37	53	56	56	35	30
PS	Maintain professional standards of Commission on Accreditation for Law Enforcement Agencies (CALEA) certification	YES	YES	YES	YES	YES	YES

NA – Data is not available because metric was not tracked or reported. In 2019 an internal Human Resources Survey was not conducted.

[±] The Human Resources Department has not conducted an internal customer survey in recent years. This indicator will be removed for 2021

Key 2021 Performance Objectives:

DIV	Description
E&L	Identify new funding opportunities and partnerships to establish a second trails crew for the Park District to provide early career opportunities through national, state or non-profit service providers.
E&L	Engage in collective bargaining processes with AFSCME Local 2428 for a new agreement.
E&L	Evaluate Human Resources Department structure and develop a plan to right-size the Department to match the growth of the Park District.
E&L	In coordination with a Diversity, Equity, and Inclusion consultant, the Department of Human Resources review the Park District’s recruitment, retention, and other employment conditions policies and practices with the goal of a diverse workforce that represents the communities served by the Park District.
E&L	Extend mandatory training for hiring managers and supervisors to understand the decisions that we make through equity lenses thru new trainings on fairness in hiring, and also behavioral and situational interviewing.
E&L	Initiate, through an inter-divisional effort led by the General Manager’s Office, an internal organizational impact assessment of the key levers that shape our workforce, and develop tailored strategies to ensure our workforce reflects the communities that we serve and to foster a culture of inclusion and belonging.

GENERAL MANAGER’S MESSAGE

PERFORMANCE MEASURES

DIV	Description
E&L	Explore technology that best supports the Department of Human Resources functions to ensure ease of use, tracking, and reporting.
E&L	The Department of Human Resources will communicate the 2019-2020 Equal Employment Report findings at divisional staff meetings to normalize the conversation of “diversifying our workforce” and create shared understanding of Board’s policy on the same.
E&L	Update the Personnel Administrative Manual to reflect current and improved practices. *
ASD	Purchase software to manage, schedule, and track the portfolio of projects in the Design & Construction department to increase efficiency and effectiveness of Project Managers.
ASD	Repair the service yard and stables at Vasco Hills damaged by the July 2020 fire so that Park staff have the supplies and spaces needed to successfully manage the park.
FMS	Complete design process for Peralta Oaks South Administration Building Modernization Project to provide more consistent and efficient workspaces.*
FMS	Implement the plan for re-occupying the Park District’s Peralta Oaks Administrative Headquarters in accordance with public health orders for returning employees to offices.
FMS	Implement OneSolution training program for 2020 software upgrade of District-wide electronic payment processing financial system.
FMS	Develop a Microsoft Teams Training for access to all staff through the Park District’s online Summit training platform.
FMS	Implement next phase of virtual meetings by incorporating unused and new features of the virtual public meeting platform.
FMS	Install cameras and security lighting to protect the building and grounds of the new Peralta Oaks North Administration and Public Safety Building.*
Legal	Initiate an update to the Park District’s Safety Manual based on information from the Safety Gap Analysis.
Legal	Provide two workers’ compensation trainings to supervisors and managers.
OPS	Assess the feasibility of possibly converting a District residence into a duplex/multi-family unit in order to provide additional housing opportunities for Park District employees.
OPS	Provide training to staff for use of new equipment purchases, in particular, new equipment that is being purchased to support the elimination of the use of glyphosate in developed areas.
OPS	Review systems and structures for improving the management of special event permits, special use permits, existing and future concession agreements, as well as interagency negotiations regarding new and emerging business opportunities for the Park District. *
PS	Recruit, hire, and onboard Police Officer and Dispatcher positions to fill current vacancies in order to meet the increasing demand for public safety services.
PS	Recruit, hire, and onboard Fuels Crew positions to fill vacancies to increase the fuel management capability of the Fire Department.

* Performance Objective Roll Over from 2020



Balance Environmental Considerations and Outdoor Recreational Opportunities

Balance environmental concerns and outdoor recreational opportunities within regional parklands.

Key Performance Indicators:

DIV	Indicator:	Actual 2017	Actual 2018	Actual 2019	Target 2020	Actual 2020	Target 2021
E&L	Percentage of surveyed Alameda and Contra Costa County residents who indicate that they somewhat or strongly view the Park District as a valuable public resource.	97%	94%	98%	98%	96%	98%
ASD	Miles of new trail opened	3.3	8.9	0	5	1	5
FMS	Average rating of the Facilities Condition Index (FCI) for Park District structures and utilities	51	64	68	72	67	72
OPS	Average rating of the Park District-wide Pavement Condition Index (PCI) of roads and trails	78	77	78	79	79	80

Key 2021 Performance Objectives:

DIV	Description
ASD	Complete Coyote Hills Dumbarton Quarry Campground by the Bay development and transfer of property to the Park District. *
ASD	Complete the Southern Las Trampas Land Use Plan Amendment to provide future public access to 760 acres of parkland, one staging area, and approximately 5 miles of multi-use trails, and designate over 99% of the project area as a natural unit. *
OPS	Establish a second small trails crew, possibly in partnership with Student Conservation Association, to provide early-career opportunities that prepare crew staff with relevant skills and to help the Park District to restore and maintain trails throughout the Park District.
OPS	Initiate phase I lawn rehabilitation at Miller Knox Regional Shoreline and implement other irrigation and turf improvements.

* Performance Objective Roll Over from 2020

Enhance Visitors’ Relationship to Nature

Interpret the parklands by focusing educational programs on the visitor’s relationship to nature, natural processes, ecology, the value of natural conditions and the history of parklands.



Key Performance Indicators:

DIV	Indicator:	Actual 2017	Actual 2018	Actual 2019	Target 2020	Actual 2020	Target 2021
OPS	Number of participants in Interpretive and Recreation programs advertised in the Regional In Nature (RIN) publication ^	84,179	97,794	75,501	80,000	1,855	N/A
OPS	Number of virtual and possible in-person community outreach programs provided through the Community Outreach Unit^	84	91	91	91	24	40
OPS	Annual reservations for picnic areas and camping sites^	18,554	19,526	18,859	19,000	1,466	10,600
OPS	Annual number of community volunteer hours recorded^	106,384	91,770	93,386	95,000	8,676	9,500
OPS	Annual number of youth and their families served through in person/virtual outdoor recreation programs^	7,000	5,197	9,295	9,000	1,498	2,000
OPS	Number of interpretive programs provided to school classes in person or virtually ^	2,116	2,414	2,049	2,300	618	1,330
OPS	Number of children served through school-based programs ^	59,326	65,969	63,847	70,000	19,263	39,900
OPS	Number of Volunteer In-Park Programs^	NA	NA	NA	100	42	10
PA	Number of updated park interpretive panels^	50	50	50	25	5	25

NA – Data is not available because metric was not tracked, reported, or the indicator was reworded, and therefore, the collected data is not comparable. The indicator for number of Volunteer In-Park Programs is new for 2020.

^ Targets for 2021 significantly reduced as a result of anticipated on-going impacts of COVID-19 and the need to continue social distancing measures, virtual education, and limited reservations.

Red text denotes changes as a result of COVID-19

Key 2021 Performance Objectives:

DIV	Description
E&L	Conduct two 2021 surveys of East Bay residents aimed at understanding long-term COVID impacts on park users, wildfire restoration and public perception of Park District’s programs, amenities and services, including the public’s willingness to invest in their expansion.
E&L	Engage with elected officials and partners, using data from community surveys, to advocate for Park Districts to be classified as an “essential service” during a pandemic.

DIV	Description
E&L	Create a master cultural arts policy and program for the Park District, and implement at least one programmatic piece in order to deepen visitors’ connection to the parkland. *
ASD	Initiate District-wide Trails Inventory to analyze and categorize trails in the field and update GIS database and Trail Mileage database.
OPS	Continue development of virtual educational programming to provide access to interpretive and recreational opportunities during the COVID-19 pandemic and report on the outcomes.
OPS	Work with Public Affairs staff to develop interpretive signage that commemorates the legacy of Jean Siri at Point Pinole ahead of the development of a Visitor Center.
OPS	Reintroduce Operations and Public Safety volunteer opportunities with a focus on volunteer and staff safety measures once COVID-19 restrictions have lifted and staffing/park conditions can support these efforts.
PA	Update District branding template/toolkit for recognizable and consistent imagery for Park District communications.
PA	Develop media toolkits for the top 10 parks to better track public visibility and inform outreach strategies.
PA	Update social media guidelines and establish a credentialing program for internal users that includes understanding the guidelines and best practices.

* Performance Objective Roll Over from 2020

Ensure the Fiscal Health of the Park District



Pursue all appropriate activities to ensure the fiscal health of the Park District.

Key Performance Indicators:

DIV	Indicator:	Actual 2017	Actual 2018	Actual 2019	Target 2020	Actual 2020	Target 2021
ASD	Funding for land acquisition from non-Park District sources	\$3.8m	\$1.96m	\$962,000	\$100,000	\$1,032,600	\$500,000
FMS	Number of grant applications awarded	34	61	13	25	22	18
FMS	Grantor payments received	\$12.8m	13.3m	\$6.5m	\$12.5m	\$7.2m	\$9.5m
FMS	Amount of investment to the Major Infrastructure Renovation and Replacement Fund	\$5.0m	\$5.0m	\$5.0m	\$5.0m	\$5.0m	\$5.0m
FMS	General Obligation bond rating from Standard and Poor's and Moody's rating agencies	AAA and Aaa					
FMS	Certificate of Achievement for Excellence in Financial Reporting and Budgeting awarded to the Park District by the Government Finance Officers Association (GFOA)	Yes	Yes	Yes	Yes	Yes	Yes
FMS	General Fund reserve balance policy targets met at year-end	Yes	Yes	Yes	Yes	Yes	Yes
PA	Amount of Regional Parks Foundation (RPF) funding received for parks, programs, and initiatives	\$3.3m	\$2.5m	\$5m	\$3.5m	\$5m*	\$2.8m

*\$5M includes \$3.1M from the East Contra Costa County Habitat Conservancy endowment. The RPF Board produced a revised budget in July 2020 due to COVID-19 with a revised budget projection of \$1.7M.

Key 2021 Performance Objectives:

DIV	Description
E&L	In cooperation with the Legal Division, initiate and perform the necessary steps for meeting the District’s legal requirement to establish Ward boundaries following the national decennial census.
E&L	Engage with the Bay Area Caucus on future resource related bonds and new grant opportunities through state legislation including a wildfire, jobs and climate resiliency, and mitigation bond measure.
E&L	Ask at least three members of the state legislature and three Members of Congress to assist in securing additional funding for identified shovel-ready projects.
E&L	Advocate to legislature, qualify and obtain COVID-19 relief funding applicable to the Park District in order to help recoup costs of remaining open as an essential service during the COVID-19 pandemic.
FMS	Continue to examine options to reduce unfunded liabilities and address future needs, such as funding for opening new parks and planning for climate-related disasters.
FMS	Improve administrative support and investment management services for EBRPD Retirement Plans in order to establish a process for reaching a 95% funded status. *

DIV	Description
FMS	Offer alternative payment options to customers by implementing of an automatic system for electronic payment and credit card cash receipt processing.
FMS	In cooperation with the MAST Department, develop a maintenance workplan to repair degraded infrastructure based on data obtained from asset management and work order systems, VFA and FAMIS.
FMS	Submit five applications for San Francisco Bay Restoration Authority Measure AA and State Park Bond Prop 68 grant programs to secure funding for priority projects.
FMS	Issue next round of Measure VVW Capital Bonds for District-wide acquisitions and development projects, with a portion being Green Bonds.
FMS	Update and implement Information Systems Policies and Procedures.
FMS	Initiate a long-range financial plan in anticipation of future costs related to land acquisition, capital programs, and natural infrastructure of the Park District.
FMS	Complete audit of 25% of park revenue sites and report findings.
Legal	Investigate software to improve management of certificates of insurance. *
Legal	Update and provide training on the Park District’s Records Retention Policy in conjunction with the Clerk of the Board as a good governance practice. *
OPS	Identify and develop three additional new Point of Sale cash collection sites to improve cash handling. *
PA	In partnership with the Regional Parks Foundation, launch the Capital Campaign in benefit of the Tilden Environmental Education Center and restoration of Jewel Lake. *

* Performance Objective Roll Over from 2020

Budget Overview

BUDGET OVERVIEW
SECTION B



*Bay Point Regional Shoreline,
Bay Point*

BUDGET OVERVIEW

2021 Budget Summary

The East Bay Regional Park District's 2021 Adopted Budget is structurally balanced and in compliance with the District's Balanced Budget Policy. This Policy states that financial resources are required to equal or exceed uses at the time of budget adoption. It further states that the fund balance or net assets (amount by which fund assets exceed fund liabilities) in the special revenue funds, debt service funds, capital project funds and proprietary funds may be used as a resource to achieve a balanced budget. Finally, the Balanced Budget Policy states that unassigned fund balance "may be proposed for use as a resource to achieve a balanced budget to address temporary shortfalls in the General Fund, when, in the General Manager's determination, it is necessary to continue essential services."

The Park District's budgeted resources for all funds total \$237.5 million (including transfers of \$26.4 million), which is -9.4% less than the 2020 budget. The decrease in revenue is primarily attributed to a lower debt service levy, based on scheduled debt service payments. Additionally, expected decreases in Charges for Services and Investment Earnings due to the Covid-19 pandemic have also impacted Park District revenues. However, property tax revenues, which are the largest source of revenue for the Park District, appear to be stable and are budgeted to increase by 4.1%, based on projected assessed property values in the two counties that comprise the Park District.

The Park District's budgeted uses for all funds total \$258.5 million (including transfers of \$26.4 million), which is -6.6% less than the prior year budget. Lower budgets for required debt service payments, capital expenditures, and transfers out were the primary drivers of this decrease.

The difference between Park District resources and uses will be funded through the planned use of fund balance. Project funds will utilize \$16.1 million of fund balance. Proceeds from prior year bond sales of Measure AA, Measure WW, and the 2012 Promissory Notes are recorded in fund balance. These bond proceeds will be used for capital projects and the Measure WW Local Grant Program in 2021. Debt service and internal service funds are also funded by a planned use of fund balance.

General Fund revenue is budgeted at \$174.0 million, which is \$2.9 million greater than 2020 budgeted revenue. The increase is attributed mainly to the 4.1% increase in budgeted property tax revenue. Revenues from Fees & Charges decreased by over \$2.3 million and Investment Earnings decreased by \$1 million from the prior year. Miscellaneous revenues are budgeted \$100,000 lower. Other revenues are slightly increased.

General Fund appropriations total \$174.0 million (including transfers out of \$8.9 million), as compared to \$170.5 million in the prior year, a 2.1% increase. The increase in appropriations is attributed to the following:

- 3.4% increase personnel costs
- 6.4% increase in supplies
- 4.5% increase in services
- 21.0% decrease in capital outlay
- 4.1% increase in intra-district charges
- -17.5% decrease in transfers out

BUDGET OVERVIEW

The 2021 transfers out of the General Fund total \$8.9 million, compared to \$10.8 million in the prior year. This decrease in transfers out funding is primarily due to fewer capital projects receiving appropriations from the General Fund in 2021.

Long-term and Current Priorities for the Park District

The Park District's Master Plan, most recently updated in 2013, establishes long-term priorities and goals. The Master Plan summarizes critical areas of focus that have been identified by the Board of Directors, the public and staff, such as: "trails for all," "Healthy Parks / Healthy People," affirming the role and identity of the Regional Parks, balancing funding priorities, meeting expectations and sound fiscal practices, supporting the shift to "green communities," developing productive partnerships, responding to changes in demographics, and creating conservation and management standards for cultural and historic resources.

The District's current priorities and goals that tie to the Master Plan are addressed in the General Manager's Message and throughout this document.

2020 Park District Accomplishments

The District's 2020 Accomplishments are outlined below with the first section acknowledging all the extraordinary work done to address the Covid-19 pandemic:

Actions Taken to Address the Covid-19 Pandemic and Implement Safety Protocols

- The Board of Directors responded to the Covid-19 pandemic and resulting economic recession by taking immediate action to appropriate funds for needed personal protective equipment (PPE), supplies and public information; authorized a \$1.1 million grant from FEMA/OES and later made \$6.1 million in budget cuts to make up for lost revenue from fees and charges.
- Provided strong leadership throughout the Covid-19 pandemic with participation from entire Executive Team, regular District-wide communications, and immediate actions taken with review of all health orders and emergency situations.
- Operations and Public Safety staff quickly closed parks and facilities in response to both Alameda and Contra Costa county health departments' shelter in place orders that were instituted in March 2020 and, after crafting new rules for visitors with the cooperation of staff and regional health boards, reopened many of the District's parks and trails, within one day, in order to provide the essential service of outdoor recreation to the public during the shelter in place order.
- Instituted and maintained a virtual Emergency Operations Center, including Logistics, Planning, Operations, and Finance sections to address the Covid-19 pandemic and wildfires.
- Acting on direction from both the Alameda and Contra Costa county health departments, successfully transitioned staff to a remote working environment where necessary, and rapidly implemented new technologies and approaches to conducting District business. This transition involved providing staff with adequate equipment to continue tasks remotely, the implementation of and the training of staff on video conferencing platforms (Zoom/MS Teams), and establishment of a virtual private network (VPN) so that remote staff could work securely from a public internet connection, among other innovations. The Park District has been able to continue to conduct its' business and public meetings as normally as possible since the beginning of the shelter in place order.

BUDGET OVERVIEW

- Developed and launched new employee communication portals regarding the Covid-19 pandemic, including an internal intranet site, Nixle alerts, Covid-19 email account and regular communications emails from the General Manager to all employees.
- Required Park District employees to complete Disaster Service Worker training.
- Due to schools being closed and the region being under shelter in place orders, the Interpretative and Recreation Services Department quickly pivoted to a new set of digital learning formats to provide educational services, interpretive programming and recreational skills development. Within one week of the shelter-in-place order, staff created a digital learning strategy and launched several series of pre-recorded programming, all with Spanish language closed-captions. Since undertaking this new and novel approach to interpretive and educational programming, staff has created approximately 2,000 recorded programs and social media posts reaching over 350,000 people.
- Developed exposure protocols and assigned infectious disease team to ensure workplace safety and safeguard employee health.
- Developed a District-wide worksite re-occupancy plan, consistent with state and local public health orders.
- All District employees assigned safety training virtually, including building entry protocols, re-occupation of District facilities.
- Set up Covid-19 check-in stations at every Park District office entrance, including the Peralta Oaks Administration Building, complete with sign-in sheets, entry protocols, touchless thermometers, hand sanitizer and sterile gloves.
- Lifeguard Services partnered with the Risk Department to implement Covid-19 site inspection visits for all worksites within the Park District.
- Established new safety protocols for contractors and staff working on projects in the field.
- Working closely with local health officials, launched wide reaching public information campaign for safe use of regional parks including media, signage, news articles, public service announcements and social media. Created a Together #WeAreEBRPD campaign, acknowledging the work of Park District employees as essential workers.
- Per the county health orders, required that all dogs be leashed throughout District Parks to prevent crowding and unsafe interaction between unrelated park visitors during the Covid-19 pandemic. Returned to normal dog rules, as governed by Park District Rules and Regulations-Ordinance 38, in October concurrent with the Pup Pro campaign that encourages better dog owner behavior.
- Provide paid administrative leave to employees that were available but not able to work at the start of the shelter in place, as the Park District quickly acquired necessary personal protective equipment (PPE), technology, supplies; and established Covid-19 safety protocols.
- Integrated Families First federal leave act and other state/federal benefits providing additional childcare and sick leave pertaining to the pandemic and expanded required benefits to include Public Safety.
- Developed Labor Task Force with participation from labor partners and Board members to expedite communications during the pandemic with a goal of protecting employee safety while keeping parks open as a public resource.
- Provided technical support and guidance to Park District management and staff throughout the transition to working remotely in response to the shelter in place order and ensured the continued successful financial operations necessary to the Park District. Continued without

BUDGET OVERVIEW

any delay the processing of payroll, vendor and purchase card payments and expense reports. Successfully conducted virtual budget workshops and instruction on Finance department procedures.

- Implemented Covid-19 Financial Relief Agreement Amendments to 18 concessionaires, lessees, and special use groups. Devised reopening plans for concessionaires, a majority of which have reopened with Covid-19 protocols in place.
- Public Affairs communicated with the public regarding impact of Covid-19 on closures or restrictions to the regional parks with timely press releases, social media and website postings, and visual updates on District's interactive Park Finder. Produced and broadcasted nine videos as well as public service announcements - "Parks Are Essential for Physical and Mental Health" - with Alameda and Contra Costa counties' county health officers in English and Spanish. Messages included wearing masks and observing 6-foot social distance in regional parks
- Government Affairs relayed real-time information about park operations and the changing status of parks due to the Covid-19 pandemic to local elected officials who forwarded these communications on social media and thought their own newsletters, amplifying the message about the essential nature of being outdoors for physical and mental health as requested by public health officers.
- Conducted a 'Clean Up the Shore from Your Door!' public volunteer event for the 36th annual Coastal Cleanup initiative encouraging participants to clean trash from the streets and gutters near their homes in lieu of the Park District hosting large gatherings of volunteers to clean up in the parks.
- Produced many virtual events including: Port Chicago Commemoration with National Park Service - 76th Anniversary; UN International Day of Peace; Concert at the Cove, Crown Memorial State Beach, Alameda; and the dedication of new park openings at Albany Beach & SF Bay Trail extension, Judge John Sutter Regional Shoreline, Bay Point Regional Shoreline.

Expanded Access to Parks and Trails

Projects underway or completed in 2020 are:

- Virtually dedicated and unveiled the new Judge John Sutter Regional Shoreline park. Many local dignitaries, including Oakland Mayor Libby Schaaf and Congresswoman Barbara Lee, spoke at the dedication. The new shoreline park features a 600-foot long bay observation pier built atop six pilings left over from the old eastern span of the Bay Bridge. The observation pier will provide unparalleled views of the Bay and will connect visitors to the site's rich transportation history.
- Completed the Albany Beach habitat restoration and public access project at McLaughlin Eastshore State Park. The beach and dunes were enhanced and expanded in addition to a non-motorized watercraft launch and additional parking was constructed.
- Completed the nearly one-mile extension of the San Francisco Bay Trail between Albany Beach and Gilman Street. The new trail segment completes a continuous 18-mile section of the Bay Trail from Richmond to Oakland.
- Completed improvements at the Bay Point Regional Shoreline including habitat restoration, new restrooms, drinking fountain, a kayak launch site and enhanced walking and hiking trails. The project was designed to provide long term value for key species by taking an adaptive retreat approach to sea level rise.

BUDGET OVERVIEW

- Broke ground on the largest creek restoration in Park District's history at Sibley Volcanic Regional Preserve. The McCosker Creek project will restore over 3,000 feet of creek habitat including day lighting 2,800 feet that are currently culverted underground. The project aims to re-establish habitat for 10 special status species and will expand public access with additional parking, restrooms, water fountains, trails, and a new group campsite.
- Approved the Land Use Plan for a new 2,540 acre regional park currently known as Concord Hills, in Diablo Valley, which includes public access improvements and open space preservation. A joint visitor center with the National Park Service highlighting the history of the Port Chicago Naval Magazine National Memorial and the Diablo Valley is planned. New staging areas, and miles of recreational trails for hiking, biking, and nature viewing are also included in the Land Use Plan.
- Entered into an agreement with the City of Alameda about the size and location of a future regional park at the old Alameda Naval Air Station, referred to as Alameda Point. The agreement outlines the planning process, development, operations of the new park, and the terms for the Park District to lease the property from the city.
- Completed construction on a new underground coal mine exhibit at Black Diamond Mines Regional Preserve that will offer visitors an immersive educational experience, complete with the sights and sounds of a working 1870's era coal mine.

Additionally, the District:

- Initiated site planning for the former General Services Administration (GSA) property on McKay Ave. to add new parklands and facilities at Robert Crown Memorial State Beach.
- Completed the construction and installation of the Rare Fruit Grove Pergola at Quarry Lakes Regional Recreation Area. The pergola enhances an underdeveloped area of the Rare Fruit Grove and includes two benches that were fashioned by staff from two large redwood logs that were offered to the District by a local tree company. The benches face Mission Peak and offer sweeping views of Quarry Lakes.
- Completed the Camp Arroyo facility upgrade which included the amphitheater benches replacement, infirmary fire restoration, pathway improvements and replacement of the Director's residence. The design process for the replacement of the staff "bunk house" is underway.
- The Mobile Visitors Center, in collaboration with local non-profit Hip Hop for Change, successfully held the District's only in-person summer camp. While adhering to all safety guidelines and protocols, ten teen participants explored the crossroads of hip hop culture, natural history, and deep Bay Area ecological understanding, culminating in each participant creating a meaningful art piece.
- The Interpretive and Recreation department launched the new user interface software, Samaritan, which will streamline program scheduling, bus transportation and volunteer requests for teachers, community groups, volunteers and the like. This new software tracking system provides a cohesive method for program data scheduling, tracking, reporting, volunteer management, and will have the capability to increase its technological support as program staff expand and diversify services.

Acquisition of New Parkland

In 2020, the Park District acquired or leased approximately 400 acres of open space, trail easements, and parklands, continuing its commitment to protect significant natural and cultural resources, expand recreational opportunities, align park boundaries and provide public access

BUDGET OVERVIEW

and trail connections throughout the Park District. The Park District now owns or manages a total of 125,316 acres of land.

Some of the notable land acquisitions and leases include:

- Acquired through dedication 176 acres of open space in the hills above San Ramon Valley from the Northern California Laborers Union. The dedicated land includes a large portion of “Big Canyon,” a notable topographic feature and natural resource area recognized by the City of San Ramon as having high conservation value. The dedication was the result of a three-party agreement with the Laborers Union, the City and the Park District that expanded the urban growth boundary of the City to include the footprint of the Laborers Union existing training center for construction crafts. Included in the dedication is the grant of a “floating” trail easement across the remaining open space lands owned by the Laborers Union that will allow a trail to be constructed in the future that will provide public recreational access into the dedicated lands from the City’s Centennial Park.
- Purchased the 186.47-acre Gherini property as an addition to Las Trampas Wilderness Regional Preserve. The property fronts on Bollinger Canyon Road in San Ramon, and runs south up and over Rocky Ridge, where it crosses from Contra Costa County into Alameda County. The acquisition closes a gap in the Rocky Ridge Trail, and connects the park with landbanked District property to the east, filling a significant gap in the park boundary. The acquisition also protects scenic open space along Rocky Ridge from future development, preserving significant rock outcrops, oak woodland, chaparral and grassland habitat.
- Entered into an Option, Purchase and Sale Agreement to purchase the 538-acre Oak Hill Park Company property in Martinez, as an addition to the Rancho Pinole Regional Preserve. The hilly property on Christie Road just south of Highway 4 features grasslands, scattered oaks, and potentially closes a significant gap in the Bay Area Ridge Trail. The property will be encumbered by a 99-acre conservation easement, managed by the Park District, which will include restored wetlands and ponds. .
- The Park District negotiated land use agreements with Caltrans to expand the footprint of the emerging and exciting new Judge John Sutter Regional Shoreline park to over 12 acres encompassing several major park facilities including the 24,000 square-foot renovated Bridge Yard Building, a new 66-space lighted parking lot with restrooms recently completed by Caltrans to serve as a staging area for the Alex Zuckerman Bay Bridge Trail and provide parking for visitors to the shoreline park, and the recently completed observation platform extending 600 feet into the bay, constructed by Caltrans on the footings of the old Bay Bridge span. The new observation platform and paved connector path to the Bay Bridge Trail will provide a dramatic connection to the bay for visitors to the shoreline park. The Park District took possession of the new park facilities late last year.
- Acquired through dedication a “floating” trail easement adjacent to the Wallis Ranch residential subdivision currently under construction in Dublin. As part of the conditions of approval by the City, the developer Trumark Homes has already constructed a trail segment running along the eastern edge of the development; this trail segment will be dedicated to the City. The trail easement that has been granted to the Park District will allow the construction of approximately 1,500 feet of additional trail extending into Contra Costa County on lands owned by Trumark, which also donated \$35,000 to the Regional Parks Foundation to contribute toward the construction cost of this additional trail segment. Together, these trail segments will eventually connect with planned extensions to the Tassajara Creek Trail through the adjacent Camp Parks U.S. Army facility to the north and south of Wallis Ranch.

BUDGET OVERVIEW

Leveraging Financial Resources and Fiscal Responsibility

- The Park District has secured a total of \$6.9 million in FEMA grants for safe and healthy forests with \$2.4 million from the Hazardous Mitigation Grant Program and \$4.5 million from the City of Oakland's terminated FEMA grant plus other sources. Matching funds for these FEMA grants come from Measure CC and grants from the California Department of Forestry and Fire Protection and, in the future, will come from Measure FF proceeds. The Park District submitted a FEMA Hazard Fuels Mitigation Application for a \$3.2 million Hazardous Fuels Mitigation grant for Tilden and Claremont Canyon in 2019, with possible award by the end of 2020 or 2021. The California Conservation Corps in Napa made Fuels Management crews available to the Park District for no cost to complete work in Tilden Park.
- Appropriated \$2.4 million for the first full year of Measure FF funding. The Measure FF project areas receiving funds through the 2021 budget include Crown Beach, Point Molate, Temescal, and Point Pinole, as well funding for park staff, public safety, fuels management, water quality and green transportation within the Measure FF boundary. As Measure FF is the extension of Measure CC, the majority of these appropriations are for the sustained funding of staff.
- The Park District was awarded \$1.4 million from the Prop 68 State Parks Bond for the extension of the San Francisco Bay Trail along Doolittle Dr. at MLK Shoreline and another \$1.2 million for the Point Molate trail from the San Rafael Bridge to Point Molate Beach Park. The District was also awarded \$4.5 million in Prop 68 funds from the Per Capita program which will be distributed to four projects: Tidewater Day Use Area, Tyler Staging Area, Briones Restroom Replacement, and Roberts Pool Renovation.
- The Park District has secured over \$9.5 million in outside funding for the McCosker Creek Restoration project at the Sibley Volcanic Regional Preserve; the largest creek restoration project ever undertaken by the District. The outside funding comes from a wide array of sources including Caltrans, California Coastal Conservancy Prop I, Wildlife Conservation Board, Environmental Protection Agency, and the State Parks Habitat Conservation Fund. The Park District was also awarded a \$3.8 million grant from State Parks' Specified Grants fund.
- The East Bay Regional Park District awarded \$532,457 in Measure WW Local Grant Program funds to the City of Discovery Bay for the ADA modifications to the Cornell Park Playground and to unincorporated Alameda County for Sunol Glen Playground & Outdoor Recreational Park resurfacing. These funds are available through the Measure WW Bond funds, approved by the voters in Alameda and Contra Costa counties. To date, approximately \$105 million of the original \$125 million in Measure WW Local Grant funds have been dispersed throughout the communities in Alameda and Contra Costa counties.
- Identified 61 projects that qualify for funding from FEMA and CalOES due to damage during the 2017 winter storms; approximately \$9.7 million in storm related damage was assessed District-wide. To date, the District has received FEMA/CalOES approval for 60 of these projects.
- The District continues to be successful in obtaining grants for trails for programs such as Contra Costa Transportation Authority Measure J and Alameda County Transportation Commission Measure BB.

BUDGET OVERVIEW

In addition, in 2020 the District:

- Received financial reporting awards from the Government Finance Officers Association for Achievement of Excellence in Financial Reporting for the 19th consecutive year, and the Distinguished Budget Presentation Award for the 16th consecutive year.
- Upgraded the District-wide Enterprise Resource Planning (ERP) financial software. Staff training continued into 2021 using virtual and video training options.
- Contributed a total of \$8.5 million to the irrevocable pension trust established in 2017, to pre-fund growing retirement obligations and established long-term funding strategies aimed at stabilizing and minimizing pension costs over the next 10 years.

District Leadership and Model Practices

In 2020, the Board of Directors was led by Board President Ellen Corbet. Three Board Members' terms were expiring and all successfully ran for re-election on the 2020 November ballot: Elizabeth Echols (appointed by the Board of Directors to serve the remaining term of retired board member Whitney Dotson), Dee Rosario, and Ellen Corbett in Wards 1, 2, and 4, respectively. Board Members Dennis Waespi, Ayn Wieskamp, Beverly Lane and Colin Coffey representing Wards 3, 5, 6 and 7, respectively, will continue their terms through 2022.

The District also accomplished the following:

- Provided a presentation and report to the Board of Directors by the Assistant General Manager of Public Safety on Police Department policies and procedures as related to recommendations of State Attorney General Xavier Becerra.
- Conducted a survey of East Bay residents, in which 96% agreed EBRPD parks and trails must remain open and accessible, now more than ever, for people to have the opportunity to be outside and enjoy safe, socially distanced exercise for physical and psychological health and over 80% of respondents surveyed believe EBRPD parks should be considered an essential service during pandemic response.
- Concluded the Interpretive and Recreation Services Department's sixth year of biannual trainings focused on diversity, equity, inclusion, antiracism, unconscious bias, cultural relevancy, and trauma informed care. This deep engagement and training were made possible with funding from the Regional Parks Foundation.
- Launched Summit, the Park District's new interactive training portal where staff can take online courses, sign up for classroom sessions, and request external training. Summit has over 1,400 courses available and will enable staff training to continue as normal while staff is working remotely during the shelter in place order.
- Provided training to supervisors and managers to improve understanding of and compliance with our responsibilities under the Americans with Disabilities Act (ADA) and workplace accommodation process, Covid-19 and wildfire smoke air quality response, and implicit bias.
- Public Affairs provided public information on critical issues for the Park District, including fire preparedness on Park District land, health and safety during Covid-19, blue green algae in District lakes, diverse public outreach and multicultural community partnerships, new parks at Concord Hills, Alameda Point and Point Molate, shoreline enhancements and climate change, and Measure FF projects.
- Successfully completed the virtual hiring process for several key positions, including a new Budget Manager to fill the opening left by the retirement of long-time budget manager Pam

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Burnor, and an interim Chief Human Resources Officer upon the retirement of Kip Walsh.

- Provided training to supervisors and managers to improve understanding of leadership principles, Park District values, and Human Resources practices; initiatives that support employee retention.
- The Park District hired 59 new regular status employees and promoted 28 regular staff in the last year. Additionally, 11 of the 59 new hires were seasonal or temporary employees that came into regular status this year.

Infrastructure Improvements and Efficiencies

Measure CC-approved parcel tax funded projects or programs were completed, or are transitioning to Measure FF, including:

- Vegetation/fuels management work at Wildcat Canyon, Anthony Chabot, Sibley, Claremont Canyon, Huckleberry, Point Pinole, and Redwood Regional Parks.
- Safety, operations, and maintenance services on trails at Martin Luther King Jr. Regional Shoreline, Crown Memorial State Beach, and McLaughlin Eastshore State Park.
- Support for Crab Cove Visitor Center operations at Robert Crown Memorial State Beach.
- Albany Beach Restoration and extension of the San Francisco Bay Trail at McLaughlin Eastshore State Park.
- Repaving of McKay Street and replacement of waterline at Robert Crown Memorial State Beach.
- Restoration of pond habitats and water efficiency projects at Pleasanton Ridge, Garin, and Morgan Territory.
- Renovation of Park Office, Railroad Museum restrooms, and ADA ramps at Miller/Knox Regional Shoreline.

In addition, in 2020 the District:

- Initiated a space programming and design study for the recently acquired North Peralta Oaks Administration and Public Safety Building and continued necessary building maintenance.
- Continued the Park District's Major Maintenance program, including the installation and programming of new Fuel Master pedestals at all below- and above-ground fueling stations District-wide, the completion of 10 paving projects that are projected to improve the Districtwide Paving Condition Index (PCI), as well as numerous ADA projects throughout the Park District.
- Completed maintenance and/or replacement of 420,000 square feet of the District's network of paved surfaces, including Shoreline Drive Multi-Use Path at Crown Beach, Alameda Creek Regional Trail (Isherwood Way – Mission Boulevard), Delta de Anza Regional Trail (James Donlon Boulevard – Somersville Road), Iron Horse Regional Trail (Newell Avenue – Rudgear Road, Walnut Creek & Del Amigo Road – Love Lane, San Ramon), Lafayette-Moraga Regional Trail (St. Mary's – Glenside Drive & Foye Drive – Topper Court) and Landvale Station Trail at Temescal.
- Park improvements included construction of a new storage shed at Big Break, aquarium infrastructure renovations at Crab Cove, and replacement of the main water valves at the Anthony Chabot Family Campground. Completed roofing replacements and upgrades at

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Black Diamond, Kennedy Grove, Lake Chabot Marina, and the Temescal Beach House at Lake Temescal.

- Replaced chemical toilets with vault toilets to improve visitor convenience at Anthony Chabot Regional Park.
- Completed the construction and installation of the aeration system at Lake Anza which consists of an oxygen tank with a distribution piping system that releases oxygen into the lake in order to neutralize cyanobacteria (blue-green algae) that is present in the lake. The presence of blue-green algae in the lake has meant that the Park District has had to close the lake and beach off to visitors.
- Completed the Public Safety Restroom Replacement Project.
- The lunchroom at the Peralta Oaks Administration Building was remodeled featuring new flooring, furniture, paint and wall art.
- The Peralta Oaks Administration Building received several additional facility upgrades including replacement of the hot water heater, installation of a new elevator jack, upgrade of the security key card system, replacement of overhead lamps with energy efficient LEDs, new landscaping on the southside of the building and the replacement of lighting fixtures in the breezeway.
- New Audio/Visual Systems were installed at the Trudeau Training Center and Conference Room 3A at Peralta Oaks.
- Installed a modern greenhouse for the Meyers Garden at Dry Creek Pioneer Regional Park. This project was a cooperative effort and included contributions from Design and Construction, Park Operations, South County Trades, and Roads and Trails with contract support from the Maintenance and Skilled Trades Public Works Unit.
- Launched a pilot food scrap composting program and expanded recycling with the placement of 3-stream compost/recycle/landfill containers in popular parks.
- Concluded the sixth and final year of inventorying the Park District's assets and capital infrastructure.
- Completed approximately 30 routine maintenance projects under state and federal permits.
- Constructed a new "Sierra Crevice Garden" at the Tilden Botanic Garden. The garden is constructed of several tons of layered slabs of stone which mimic the mountainous environment of California's High Sierra ecosystem.
- Continued the regular communications replacement and maintenance program, in which over half of the telephone handsets were replaced District-wide. The bandwidth for the District was upgraded from 150MB to 250MB and the bandwidth of the fiber link for many park offices and service yards was increased from 5GB to 20GB. 130 desktops, laptop or tablet computers were replaced. Replaced the Park District's data storage device and re-engineered data back-ups, updated 16 routers at field park offices and improved Wi-Fi capabilities at 4 locations.

Keeping our Parks Safe

In this regard, the Park District:

- Employed its new Small Trails Crew to undertake trail maintenance and brushing work to improve general fire safety in both Huckleberry and Sibley Regional Parks. When massive fires broke out in the fall, the crew helped to clear hazardous trees on and around trails within recently burned areas of the Park District.

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- Continued vegetation/fuels management work, with initial treatment on 40 acres, and 32 acres of maintenance to reduce hazardous fuels in Regional Parks. Planning for another 126 acres of initial treatment on 24 more FEMA-funded sites has started.
- The Fire Department worked one of the busiest fire seasons in decades and responded to 47 vegetation fires, one structure fire, and 16 EMS incidents.
- The Fire Department provided support to Cal Fire's Santa Clara Unit (SCU) for fourteen days straight during the SCU Lightning complex fires and provided three apparatuses, and nine fire fighters, as well as helicopter support in the effort.
- Successfully completed the fourth-year review of Commission on Accreditation for Law Enforcement Agencies, a credentialing authority whose mission is to accredit public safety agencies.
- Partnered with California Conservation Crews who provided support for fire abatement, vegetation management, and trail improvement projects. The crews worked at Lake Del Valle, Crocket Hills, Morgan Territory, Contra Costa Trails and Briones.
- Continued regular monitoring programs for algae toxins in all District recreational swim areas and continued to research and develop new methods of treatment.
- Although swim areas were closed due to Covid-19, there were no drowning deaths in guarded District swim areas for the 11th consecutive year
- With the assistance of Information Services, upgraded police body cameras and installed public safety vehicle cameras.
- Completed a review and acquisition process and ordered the replacement helicopter for Eagle 6.
- Completed new Sergeant Promotion Process. Command staff promoted one sergeant from the current list.
- District fire and police dispatchers handled more than 9,000 calls for service. The Police Department responded to 17,200 incidents and closed over 600 cases.

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Short and Long-term Financial Outlook for the Park District:

National Outlook

Economic indicators point to 2021 as a year that will test the Park District's sustainable budgeting strategies. In 2020, the Coronavirus Pandemic placed unexpected fiscal strain on the Park District, just as it did on the rest of the world. The US gross domestic product (GDP), a measure of the economic activity of the country, decreased at an annual rate of 31.4 percent in the second quarter of 2020. The advance estimate for Q4 2020 prepared by the Bureau of Economic Analysis predicts that real GDP will end the year at a 3.5 percent decrease.

Many economists believe that the U.S. is now technically out of a recession, and some are predicting that the US will bounce back and recover quickly. However, with over 15 million Americans are still on unemployment, long lines persisting at food banks, and the service industry still shackled, other economists believe that 2021 will be the onset of a deep economic depression (a recession lasting at least three years, or which leads to a decline in GDP of at least 10%). As Dr. Anthony Fauci, one of the lead members of the White House's Coronavirus Task Force stated, "the virus will decide the timeline."

The primary concerns for the US economy relate to domestic instability coupled with global weakness exacerbated by Covid-19. The International Monetary Fund (IMF) current global forecast is for a -3.5 percent contraction in 2020 – with significant recovery in 2021. These projections are unusually uncertain, due the continually changing nature of the pandemic. Covid-19 has impacted each country differently, depending on the overall severity of contagion in each country, the effectiveness of government interventions, and access to critical medicine and vaccines. The IMF has projected that close to 90 million people will likely fall below the extreme poverty threshold during 2020-21. Aside from this, some economists believe that this pandemic will cause long-term changes to supply chains, and that related "deglobalization" over the longer term could cause inflation and limit income growth.

Nationally, most economists believe that the rapidly increasing Federal deficit will be a weight on long-term economic growth. The Congressional Budget Office expects that federal debt in 2020 will be \$3.3 trillion, triple the deficit of the prior year, and higher than the deficit run during the global financial crisis of 2008. While this is not an immediate problem, this level of debt will need to be addressed eventually and could become a crisis if not eventually reduced.

Despite these great uncertainties, many economists believe that positive growth is still possible in 2021. Interest rates will remain low for the next year, which will encourage housing starts and business investment. Inflation is not expected to be on the Federal Reserve's radar in the near future. At this point, a "K-shaped" recovery is projected, with certain sectors of the economy – electronics, financial information, and health care -- recovering more quickly. Airlines, restaurants, department stores, and the oil and gas industries will be on the bottom side of the "k-shaped" recovery, and many businesses have been so deeply impacted that they will not fully recover. Moreover, lesser skilled workers, and workers with historic disadvantages (Black, Hispanic, and Women workers) have been more impacted than upper income workers. As of August, nationwide, nearly 27% fewer people were employed in jobs paying less than \$16 per hour, and 17 million more people lack consistent access to food, an almost 50% increase.

The Unemployment Rate in the United States reached an all-time high in April 2020 of 14.7 percent, however this had declined to 6.7 percent by December. Still this rate is far above the 3.5 percent rate in February 2020, before Covid-19 in the US. Job openings in health care, social

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assistance, professional services, and transportation and warehousing were trending upwards. Employment in retail trade, manufacturing, leisure and hospitality have been largely unchanged or have lost jobs nationwide.

California's Economic Outlook

California's economy is expected to mirror that of the rest of the country. The UCLA Anderson School's most recent quarterly economic forecast suggests a slower recovery for the State than for the US overall, with unemployment levels of 6.9% for 2021 and real personal income falling by -1%. UCLA also predicted that the leisure and hospitality sector will remain 20% below its previous peak even by the end of 2022, which translates to 200,000 relatively low-income Californians on long-term unemployment.

On the other hand, Beacon Economics projects a slightly rosier projection for the California economy in 2021. Beacon believes that the speed of the recovery will be shaped by the spread of the coronavirus, but also by the Federal government's ability to extend unemployment benefits. As of the writing of this report, negotiations for another Relief Package, which would include a third round of stimulus checks for many Americans, were underway.

Beacon believes that the effect of the Pandemic on housing will be muted, and that remarkably low 30-year fixed mortgage rates will push home prices and new home construction upward. The state-wide median home price in California grew by 5.5% over the past year and Zillow expects to continue to increase by 5% in 2021, a faster pace of increase than in 2020. The CAR also projects that low inventory will continue to push up prices, leading to decreasing affordability of homes. In 2020, lack of housing affordability drove homebuyers to move out of California, and Covid-19 may have exacerbated the situation, with up to 40% of Bay Area tech workers saying they will consider moving out of the State if remote work continues.

Fortunately, at the State level, California is more prepared to weather this recession than it was for the previous 2008 recession. During the past 10 years it has eliminated its budgetary liabilities, created a rainy-day fund, and focused on creating sustainable increases to ongoing spending.

Local Economic Outlook

The East Bay economic trend has changed drastically since the first months of 2020. From March to April, non-farm employment in the East Bay declined by 15%, with 177,000 jobs lost in one month. The recovery has been far slower than the decline, with unemployment rate still at 7.7% in Alameda and Contra Costa Counties as of December— which was better than the Statewide average of 8.8%. As of the writing of this document, both Alameda and Contra Costa counties are still in the “purple tier” (positive Covid-19 tests above 8%) with most schools in both counties closed, and economic activity greatly reduced. Every major industry in the region experienced year-over year job reductions, with the bulk of the loss in leisure and hospitality.

On the other hand, home prices in the East Bay have increased significantly in the last year, driven by low fixed mortgage rates. According to the California Association of Realtors, as of December 2020, the median price of all homes sold in Alameda County was over \$1 million, a 20% increase over one year ago. The median price of all homes sold in Contra Costa County increased by 14.7% in a twelve-month period, to \$763,000. The home inventory has been low, a sign of a tight market.

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The Beacon Economics forecast for the Park District projects that in 2021-22, assessed valuation (AV) will be lower than in 2020-21, despite historically low mortgage rates, with the overall economic downturn and uncertain path of the virus creating downward pressure. However, Beacon Economics also predicts that in future fiscal years, AV will recover from this dip.

District Impacts

The next fiscal year will provide challenges, but the East Bay Regional Park District enters the year in a better financial position than most local governments, because property taxes are its primary revenue source. According to an August 2020 Beacon Economics projection, assessed value will increase by between 2.4% to 5.5% (low and high forecasts) in the coming year.

However, the second most important source of Park District revenues will be significantly negatively impacted by the pandemic. Fees and Charges for Services, which experienced a \$7.2 million loss this year, and will be affected again in 2021. The Park District's Business Services Department has based its 2021 revenue projections on the assumption that a vaccine will not be available until mid-2021 and that the majority of the year will require continued social distancing. This means that camping and swimming revenues are expected to be only 50% of normal; event-based revenues will be almost 100% reduced; and program fees will be 50% reduced.

Fortunately, the Park District does have operating and capital funds which will not be afflicted by the Covid-19 pandemic and economic recession:

- Special assessments, special excise taxes, and community facilities district fees, which are not impacted by the real estate market, provide for operating and project funding in specific areas of the Park District;
- The Park District continues to pursue the capital objectives of the Measure WW \$500 million voter-approved debt authorization. \$80 million of new Measure WW bonds are planned to be issued in 2021, a portion of which will be designated as Green Bonds, for environmentally beneficial projects. Spend-down of bond funds is not impacted by the economy;
- The remaining in proceeds from the 2012 Promissory Notes are earmarked for specific projects for facility replacement and renovation; and
- Additional funding for the Major Infrastructure Renovation and Replacement Fund provides the resources required to fund current major facility, paving and infrastructure needs.

Revenue Assumptions and Methodology

Since 2009 the Park District has employed an external consultant, Beacon Economics, to formally forecast the assessed value of properties in Alameda and Contra Costa counties for the near, mid and long-term. Conservative projections of General Fund property tax revenue have been based upon these expert forecasts. Additionally, other District revenue has been examined closely in relationship to historical actual receipts, and budgeted revenues were adjusted as appropriate.

The 2021 General Fund interest revenue is budgeted at -\$1.0 million below the 2020 budget, based on estimates from investment management consultants, and the long-term forecast from the Federal Reserve Board (FRB) that the federal fund target rate will be at 0%-0.25% until the FRB Committee's assessments of maximum employment and inflation has risen to 2 percent. The Park District is actively managing cash and investments to maximize returns within the constraints of the Park District investment policy.

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Fees and charges are examined each year and adjustments are recommended to the Board of Directors as needed. Administrative and document fees are generally set to recover costs. Park user fees are set at levels consistent with rates charged by other public agency providers in the Bay Area. Fees for out-of-District groups receiving programs, and most specialized program offerings with limited community benefit, have fees set at levels that allow for full cost recovery.

Long-term Strategies that Address Long-term Concerns and Issues:

Organization Wide Goals and Policies

The Park District's long-term strategies are articulated in its Vision and Mission Statements, the 2013 Master Plan, Measure AA and WW documents, and Measure CC and Measure FF text. Preservation, acquisition, development, maintenance, and stewardship of natural and cultural resources and East Bay land, plus public access and educational opportunities for the citizens of the East Bay, are the long-term goals of the District.

Policies for attaining these goals include guidance on resource management, public access, interpretation and recreation, public service, human and financial resources, and the annual budget. The Master Plan financial resource policies include the following:

- FR1: The District's financial planning and management decisions will be based on information and professional projections supporting a transparent system of policies and procedures. The delivery of long-term financial sustainability, solvency and resiliency will be the objectives of this process.
- FR2: The District will continue the practice of developing annual performance management goals, and budgeting to achieve the outcomes. These budgets will incorporate annual performance targets linked to the District's long-term planning goals. Goals will be transparent, outcomes will be measured and results will be communicated to stakeholders.
- FR3: The District is committed to the responsible stewardship of public funds and will operate in accordance with the best practices in the field of accounting and budgeting, and will also maintain a strong system of internal controls to ensure the security of all District assets. The annual external unqualified audit opinion of the District's financial records will be used to verify its fulfillment of this commitment.
- FR4: The District will continue the acquisition and development program and will issue bonds as permitted under law, and as may prove advantageous or necessary within the intent and authority of the District's programs. Where economically advantageous, the District may borrow to make major capital equipment or fixed asset purchases. The District may borrow funds on a short-term basis against anticipated revenue to fund annual operations.

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- FR5: Leases of District assets may be negotiated to enhance park activities or value and to maximize revenue to the District. Revenues generated from leases will, at minimum, offset the direct and indirect administration costs of the lease and are expected to provide additional revenue to the General Fund.
- FR6: The District will continue administering the current benefit assessment districts and related zones of benefit, which support local open space and trail improvements. The District will consider establishing additional special assessment districts in support of local open space or recreational facilities when these areas are congruent with Master Plan objectives.
- FR7: The District will coordinate with and/or provide services to other agencies when the activities are related to the District's mission service agreements will include provision for payments to the District sufficient to support the direct and indirect cost of providing such services.
- FR8: The District will seek opportunities to augment, and act to protect, any and all diversified, equitable, long-term funding sources that support the strategic goals described in this Master Plan.

The Park District has historically demonstrated sound fiscal management, administering its financial resources responsibly and conservatively. Focusing on the future, the District's fiscal administration must also be strategic and outcome oriented, providing prudent stewardship of District resources and taxpayer funds. Additionally, the District has specific fiscal policies approved by the Board of Directors, which are the basis for management decisions. Those policies include: General Fund Reserve (Unassigned) Fund Balance, District Investment, EBRPD Retirement Plan Investment, Fraud Prevention, Debt, Capital Assets, Internal Control, Auditing, and Balanced Budget policies.

Operating and Capital Strategies

As part of the Park District's annual operating budget, a five-year projection of estimated revenue and expenditures is conducted.

For revenue projections, current revenue is used as the baseline, and projected future resources trends are analyzed and projected from this baseline. For major resources -- such as property tax and interest revenue -- expert opinions, and historical evidence are used to support a five-year projection. Other smaller revenue sources, such as those arising from assessments and leases, are projected based upon existing contracts which can be determined for the next five to ten years. Charges for services revenue fluctuates annually, and this revenue is highly susceptible to the weather; thus, historical trends are used to forecast based on the ten-year average increase.

Projections of the District's five-year expenditure needs are completed using the baseline 2021 budget, and projecting forward based on specific data for each line item. For example, personnel costs are projected using known agreements with the District's bargaining groups, as well as incorporating macro-economic trends and historical evidence. Expert recommendations are utilized to determine funding requirements that will address the District's long-term liabilities for

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pension costs, retiree health care, and infrastructure. Trends and external information are examined to determine cost trends for items not within the District's control, such as inflation, pension and health benefit costs. The District takes steps to proactively stabilize certain costs when it is possible, by setting aside additional funds for pension contributions, major equipment replacement, election costs, major infrastructure repair, and wildfire hazard reduction.

Additionally, the District uses a "pipeline" to track upcoming operating requirements resulting from the completion of capital projects and acquisitions.

The District completes five-year projections that examine the most likely, as well as possible "best-case" and "worst-case" scenarios, utilizing the extremes in revenue according to the annual forecast prepared for the Park District by Beacon Economics.

The following are the specific assumptions used for the "baseline" Five-Year Revenue & Expenditure forecast.

Assumptions used for revenue projections include:

1. Property Tax increases based upon the mid-line annual forecast for the District's property taxes, as prepared by Beacon Economics. The increase begins at 4.1% in 2021 and reaches to 5.6% by 2026. These increases are much lower than the growth rates over the past five years, with a high of 7.4% growth in 2015.
2. Fees, charges, and other miscellaneous revenue in 2021 are budgeted well below average, to account for expected continued social distancing measures that will limit the Park District's ability to fully implement its typical programming and services. In 2022, fees and charges are projected to increase back to the 2020 budgeted amount, and then increase by 1.4% annually beginning in 2023, based on the prior 10-year trend.
3. Rents and leases revenue is projected to increase by 1.6% annually beginning in 2022, based on the most recent Bay Area CPI-U (Consumer Price Index for Urban Workers) as produced by the Bureau of Labor and Statistics.
4. Investment revenue is expected to drop down to near recession levels for several years, reflecting the Federal Reserve Bank's forecast that it will keep interest rates "lower for longer." Interest earnings begin to increase again in 2025 and 2026.
5. Transfers-in to the General Fund are budgeted consistent with prior years.

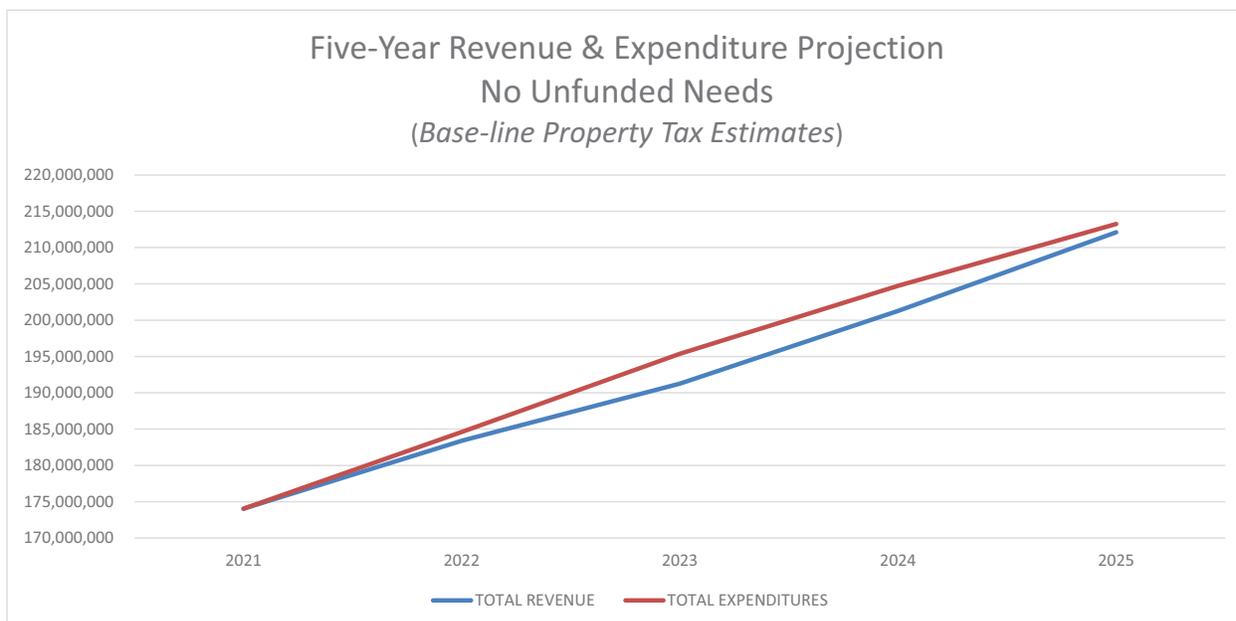
Assumptions used for expenditure projections include:

1. Personnel costs are the most significant costs in the General Fund. Current employee MOU agreements are used for the forecast, include COLAS from the current PA MOU. When MOU's are not available certain assumptions must be used to estimate cost growth. This model uses the most recent August 2020 CPI-W (1.6%) for the Bay Area for 2022 and 2023 years, and for years 2024 and 2025 the February 2020 CPI-W (2.5%) for the Bay Area which was prior to the pandemic.
2. The cost of estimated "Pipeline positions" are added based on new parks and facilities being opened to the public in future years. These costs are included in personnel costs.
3. Benefit costs, including medical and retirement, are forecasted to increase between 5 - 6% annually, based on projections from the Park District's actuaries.
4. Supplies & Service costs are forecasted to remain steady for two years before increasing by 2% annually beginning in 2023.
5. Transfers-out include mandatory set-asides and Board directives such as, debt service payments, and ADA facility improvements:

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- a. Debt service and inter-agency payments are projected to continue as per existing debt covenants and agreements, as well as expected new debt service requirements for improvements to the Peralta Oaks North facility beginning in 2023.
- b. The Fuels Management Program is funded annually, with \$1.1 million in 2021 and an increase of \$100,000 annually.
- c. Annual funding for the Major Infrastructure Renovation and Replacement Fund is projected at \$3 to \$6 million, although \$10 million is recommended annually by the MIRR Policy, to achieve desired Pavement Condition Index (PCI) and Facilities Condition Index (FCI).
- d. The District has committed \$500,000 annually to ADA improvements throughout the Park District.
- e. Environmental remediation for lands that require assessment and clean-up such as the former Chabot Gun Club site.
- f. Safety improvements such as annual needs for Black Diamond Mines are currently funded at \$130,000.
- g. Funding to support capital projects, such as some staffing and support to projects near completion.
- h. Transfers to the Pension Trust of between \$1 million and \$500,000 and each year, per actuarial recommendation.

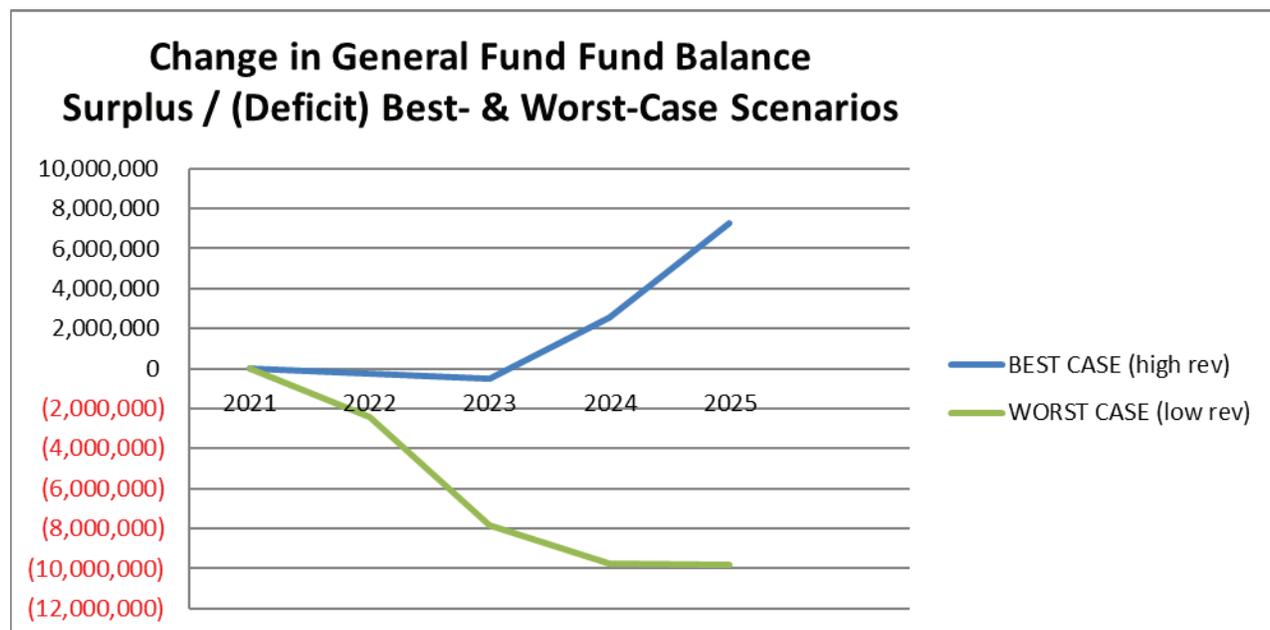
The chart below provides a visual representation of the baseline outcome for the Park District based on these assumptions.



The Finance Department also creates best-case and worst-case scenarios, utilizing the highest and lowest revenue projections for property taxes. The difference between revenues and expenditures is charted, showing a possible surplus in the case of the best-case scenario. The worst-case scenario shows the difference between revenues and expenditures when using the

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lowest property tax revenue projection provided by Beacon Economics. The chart below provides a visual representation of possible outcomes for the District based on these scenarios.



Projects and Programs

The District updates its five-year Project and Program Budget annually. This five-year plan designates funding for land acquisition, construction, major maintenance of facilities, and other capital projects. Additionally, certain multi-year projects and programs that do not involve capital construction or acquisition are included in the Project and Program Budget. The District's second budget volume, 2021 Adopted Project and Program Budget - Five Year Expenditure Plan contains information on these projects.

Performance Management

The 2021 budget continues the use of performance measures, which began ten years ago, in 2011. Four years ago, the District aligned Key Performance Indicators and Key Performance Objectives with eight overall District-Wide Performance Goals, which come from the District's Mission Statement and Master Plan.

The District's quest for continual improvement of performance measures emphasizes accountability for use of resources and resulting outcomes; provide transparency between the activity of each department and their relationship to the District's stated goals; communicate targeted achievements; utilize strategic planning required by the statement of future targets; and eventually allocate resources. Implementation of performance measures, and transition to performance management-based budgeting, is a multi-year process which the District continues to refine and pursue.

Distinguished Budget Award

The Park District was awarded the Government Finance Officers Association's Distinguished Budget Presentation for the prior year, 2020 Operating, Projects and Program Budget. The District has received this award annually since 2005. The 2020 budget also received special recognition

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for Performance Measure reporting. This award represents a significant achievement by the District and reflects the commitment of the Board and staff to meeting the highest principles of governmental budgeting, including the enhanced understanding of the District's budget by the average reader.

The District's Partnership with the Regional Parks Foundation:

The Regional Parks Foundation (Foundation) was established in 1969 to encourage private contributions in support of the East Bay Regional Park District. The Foundation is a 501(c) (3) non-profit organization with a volunteer Board of Directors composed of East Bay corporate and business leaders. Each year the Foundation contributes funds directly to the District, pays expenses on behalf of the District, funds other programs and activities that directly benefit the mission of the District, holds and invests funds for future use by the District and pays Foundation fundraising and administrative expenses.

In 2020 the Foundation raised approximately \$5.0 million on behalf of the District (contributions, membership and grants). A breakdown of the estimated 2020 funding support for the Park District parks and programs is shown on the following page:

Regional Parks Foundation 2020 Support to EBRPD	Amount
DIRECT FUNDING TO DISTRICT:	
Unrestricted Grant to EBRPD General Fund	\$ 634,265
Youth Scholarship for EBRPD Interp & Rec/Aquatic	641,539
Total Revenue to District	<u>\$ 1,275,804</u>
INDIRECT FUNDING SUPPORT FOR DISTRICT:	
Park Support (Supplies, Services, Equipment & Capital)	\$ 1,730,541
Other Discretionary Support to Park District & Programs	22,713
Youth Scholarships to Other Organizations	71,540
Foundation Fundraising and Administrative Expenses	565,217
Total Indirect Support to District	<u>\$ 2,390,011</u>
 Total Foundation Support Directly To, or On Behalf of EBRPD	 <u><u>\$ 3,665,815</u></u>

Concluding Comments

The District's ability to serve our growing population and manage our increasing natural resources and lands will require careful planning and projection of long-term financial conditions. Although staff has worked diligently to estimate 2021 revenues and expenditures, external events may affect actual results. Throughout 2021, management will monitor economic conditions and report to the Board of Directors and the public any significant changes that could require the District to revise its 2021 budget.

The District's Fund Structure

The District's accounting system and budget are organized and operated on a "fund basis." A fund is an independent fiscal and accounting entity used to record all financial transactions related to the specific purpose for which the fund was created. A number of different funds are utilized to account for the District's financial resources.

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In the District's Operating Budget, all funds are presented on the modified accrual basis of accounting. However, in the District's Comprehensive Annual Financial Report (CAFR), the government-wide statements are presented using the full accrual basis of accounting, as is prescribed by the Government Accounting Standards Board (GASB). The Balance Sheet and the Statement of Revenues, Expenditures and Changes in Fund Balances financial statements are presented on the modified accrual basis of accounting, consistent with this budget document.

The proprietary funds (internal service funds), on the other hand, are presented in the CAFR on full accrual basis of accounting in the Statement of Net Assets and the Statement of Revenues, Expense and Changes in Net Assets, and the Statement of Cash Flow in the financial statements, in contrast to the presentation in the budget document.

Additionally, not all funds are subject to annual appropriation. For example, the District OPEB Trust and the District's single employer EBRPD Retirement Plan Trust are not included in this document because they contain neither assets nor liabilities of the District. These funds are included in the District's CAFR, in the fiduciary fund section, in compliance with GASB. For presentation purposes, the District uses fund groupings to summarize budget data in various schedules in the budget. The General Fund and Special Revenues Funds groups are considered "operating funds" by the District. The General Fund, the Debt Service Fund and the Project Fund are all major funds under GASB 34. The Special Revenue and Permanent funds are non-major funds. The groupings, and content of each grouping, are as follows:

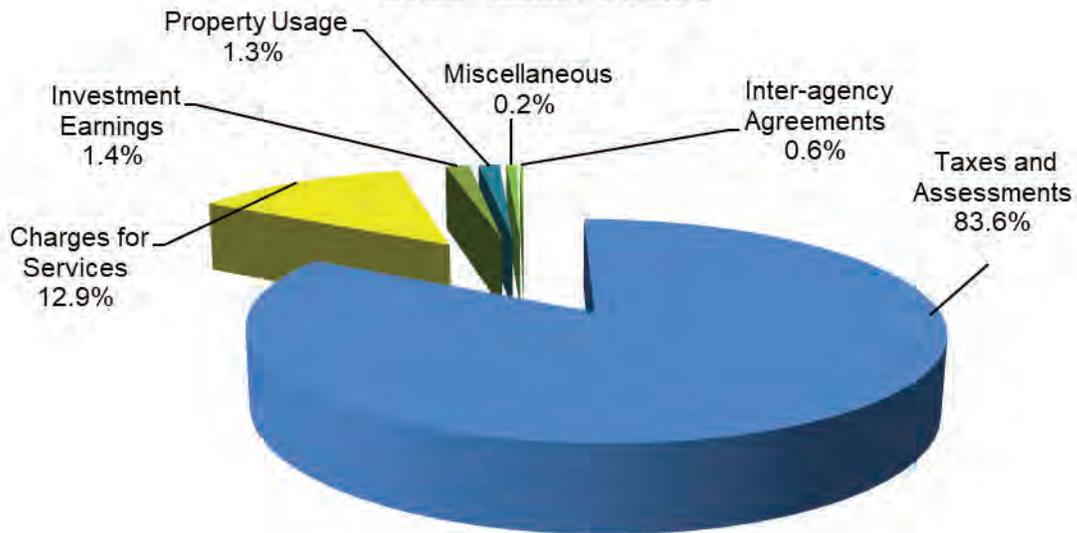
<u>Fund Group</u>	<u>Fund Number and Name</u>
General Fund	101 – General Fund
Special Revenue Funds	220 – Two County LLD
	221 – East Contra Costa County LLD
	222 – Five Canyons Zone of Benefit
	223 – Dublin Hills Zone of Benefit
	224 - Walpert Ridge Zone of Benefit
	225 – San Ramon Hills Zone of Benefit
	226 – Measure CC
	227 – Stone Valley Zone of Benefit
	228 – Sibley Gateway Valley Zone of Benefit
	230 – CFD C-1 Las Trampas (Podva)
	231 – CFD C-2 Las Trampas (Faria)
	232 – Measure FF Community Facilities District (CFD)
	253 – Gifts Fund
	255 – Martin Luther King, Jr. Intern Program
	257 – Mitigation (Resource Enhancement Program)
	258 – McLaughlin Eastshore State Park
	259 – ECCC HCP Properties
	261 – Coyote Hills/Dumbarton Quarry
	270 - Measure WW Local Grants

BUDGET OVERVIEW

<u>Fund Group</u>	<u>Fund Number and Name</u>
Debt Service Funds	811 - 2012 Promissory Notes 812 - Measure AA Bonds 813 - Measure WW Bonds
Internal Service Funds	552 – Workers’ Compensation 553 – Major Infrastructure Renovation and Replacement 554 – Major Equipment Replacement 555 – General Liability 556 – Employee Benefits
Permanent Funds	610 – Black Diamond - Fredrickson Open Space 611 – Black Diamond - Suncrest Homes 612 – Black Diamond - Moller Ranch
Permanent Funds	621 – Brushy Peak-Weaver 630 – McLaughlin Eastshore State Park-Berkeley Meadow Ph I 631 –McLaughlin Eastshore State Park-Berkeley Meadow Ph II 640 – Hayward Shoreline/Ora Loma-Port of Oakland 641 – Hayward Shoreline-Standard Pacific 650 – Morgan Territory-Elworthy 651 – Morgan Territory-Elworthy 2 660 – Podva 670 – Doolan Canyon-Toyota 671 – El Charro-Livermore 680 – MLK Shoreline/Damon Slough-Port of Oakland
Project Funds	333 – Capital Projects 335 – Measure AA Bond Proceeds 336 – Other than Asset (OTA) Projects 337 – Measure WW Bond Proceeds 338 – 2012 Promissory Note Proceeds

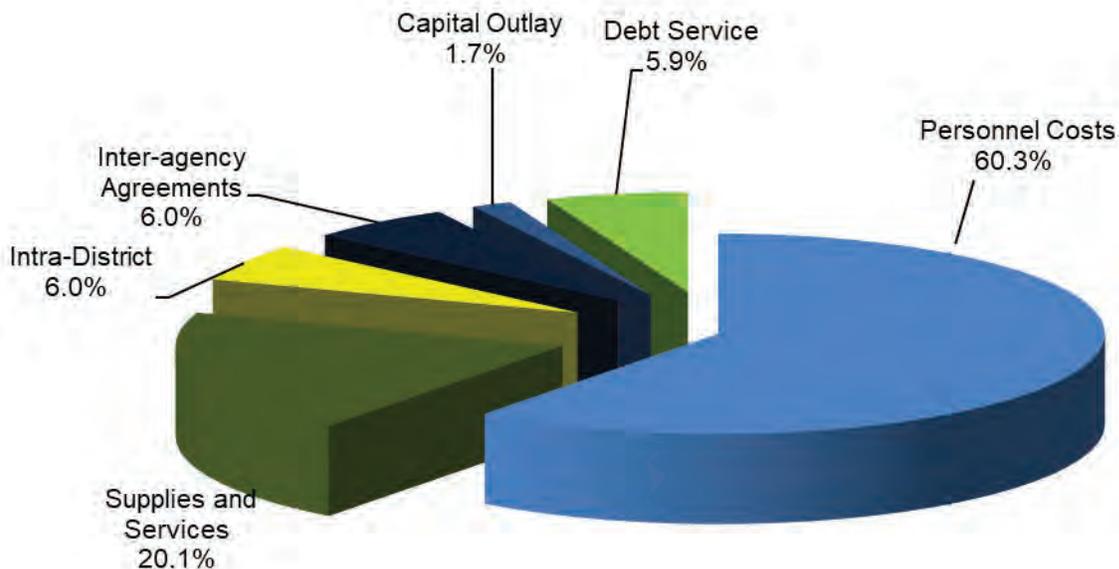
BUDGET OVERVIEW

2021 Revenue by Type



Revenue	Taxes and Assessments	Charges for Services	Investment Earnings	Property Usage	Miscellaneous	Inter-agency Agreements	Total Revenues
2021	\$ 176,408,150	\$ 27,155,614	\$ 3,029,290	\$ 2,681,040	\$ 1,372,172	\$ 453,550	\$ 211,099,816

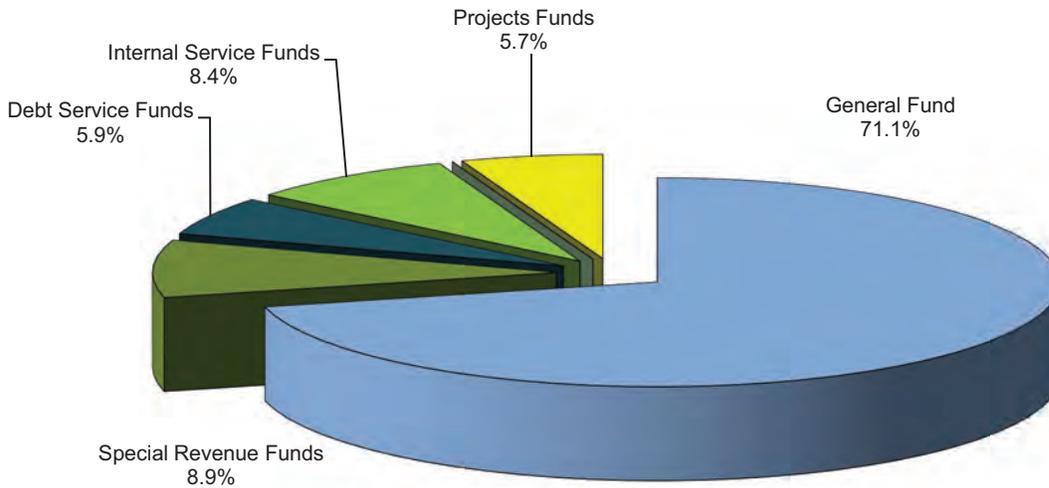
2021 Appropriations by Type



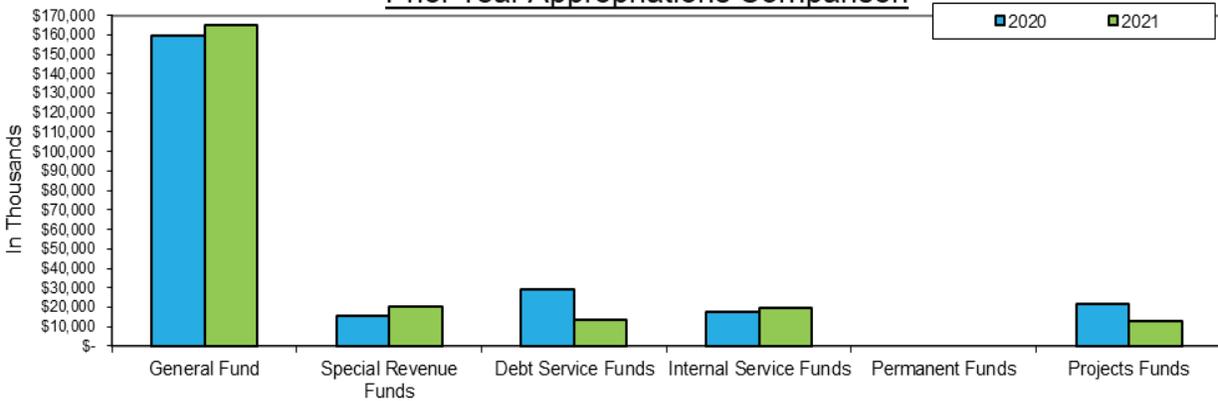
Appropriations	Personnel Costs	Supplies and Services	Intra-District	Inter-agency Agreements	Capital Outlay	Debt Service	Total Appropriations
2021	\$ 139,958,160	\$ 46,609,496	\$ 13,817,711	\$ 14,032,000	\$ 3,910,774	\$ 13,787,682	\$ 232,115,823

BUDGET OVERVIEW

2021 Appropriations by Fund Group



Prior Year Appropriations Comparison



Appropriations	General Fund	Special Revenue Funds	Debt Service Funds	Internal Service Funds	Permanent Funds	Projects Funds	Total All Funds
2021	\$ 165,143,647	\$ 20,604,241	\$ 13,795,882	\$ 19,394,768	\$ -	\$ 13,177,285	\$ 232,115,823
2020	\$ 159,699,300	\$ 15,888,280	\$ 29,317,380	\$ 17,345,920	\$ -	\$ 21,449,653	\$ 243,700,533
\$ Change	\$ 5,444,347	\$ 4,715,961	\$ (15,521,498)	\$ 2,048,848	\$ -	\$ (8,272,368)	\$ (11,584,710)
	71.1%	8.9%	5.9%	8.4%	0.0%	5.7%	100%

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BUDGET OVERVIEW**BUDGET AT A GLANCE**

RESOURCES	GENERAL FUND			SPECIAL REVENUE FUNDS			DEBT SERVICE FUNDS		
Revenues:									
Taxes & Assessments	\$	160,800,000	\$	8,377,350	\$	7,230,800			
Charges for Services		8,146,000		53,000		-			
Property Usage		1,895,640		785,400		-			
Investment Earnings		1,550,000		259,990		100,000			
Grants/Inter-agency Agreements		343,220		-		-			
Miscellaneous		1,291,392		40,780		-			
Total Revenues		174,026,252		9,516,520		7,330,800			
Other Resources:									
Transfers In		6,000		14,218,100		1,432,930			
TOTAL RESOURCES	\$	174,032,252	\$	23,734,620	\$	8,763,730			
USES									
Expenditures:									
Personnel Costs	\$	118,871,304	\$	6,267,951	\$	-			
Supplies		9,690,737		187,280		-			
Services		20,798,795		349,010		8,200			
Capital Outlay		1,733,100		-		-			
Grants/Inter-agency Agreements		232,000		13,800,000		-			
Debt Service		-		-		13,787,682			
Intra-District Charges		13,817,711		-		-			
Total Expenditures		165,143,647		20,604,241		13,795,882			
Other Uses:									
Transfers Out		8,888,199		2,273,750		-			
TOTAL USES		174,031,846		22,877,991		13,795,882			
Change in Fund Balance /Net Assets		406		856,629		(5,032,152)			
TOTAL	\$	174,032,252	\$	23,734,620	\$	8,763,730			

BUDGET OVERVIEW

BUDGET AT A GLANCE

RESOURCES	INTERNAL SERVICE FUNDS	PERMANENT FUNDS	PROJECT FUNDS	2021 TOTAL ALL FUNDS
Revenues:				
Taxes & Assessments	\$ -	\$ -	\$ -	\$ 176,408,150
Charges for Services	18,956,614	-	-	27,155,614
Property Usage	-	-	-	2,681,040
Investment Earnings	480,000	39,300	600,000	3,029,290
Grants/Inter-agency Agreements	-	-	110,330	453,550
Miscellaneous	40,000	-	-	1,372,172
Total Revenues	19,476,614	39,300	710,330	211,099,816
Other Resources:				
Transfers In	-	-	10,713,860	26,370,890
TOTAL RESOURCES	\$ 19,476,614	\$ 39,300	\$ 11,424,190	\$ 237,470,706
USES				
Expenditures:				
Personnel Costs	\$ 5,416,218	\$ -	\$ 9,402,687	\$ 139,958,160
Supplies	61,230	-	127,000	10,066,247
Services	12,699,320	-	2,687,924	36,543,249
Capital Outlay	1,218,000	-	959,674	3,910,774
Inter-agency Agreements	-	-	-	14,032,000
Debt Service	-	-	-	13,787,682
Intra-District Charges	-	-	-	13,817,711
Total Expenditures	19,394,768	-	13,177,285	232,115,823
Other Uses:				
Transfers Out	900,000	6,000	14,302,941	26,370,890
TOTAL USES	20,294,768	6,000	27,480,226	258,486,713
Change in Fund Balance /Net Assets	(818,154)	33,300	(16,056,036)	(21,016,007)
TOTAL	\$ 19,476,614	\$ 39,300	\$ 11,424,190	\$ 237,470,706

BUDGET OVERVIEW

TOTAL RESOURCES

RESOURCES	2018 ACTUAL	2019 ACTUAL	2020 BUDGET	2021 BUDGET	Change	Note
Taxes & Assessments:						
Property Taxes	\$ 149,655,320	\$ 156,771,670	\$ 154,500,000	\$ 160,800,000	4.1%	1
Debt Service Levy	15,037,686	33,261,213	27,879,760	7,230,800	-74.1%	2
Parcel Taxes	3,334,565	3,305,669	3,269,390	3,269,180	0.0%	3
Assessments	5,373,809	5,430,432	5,070,170	5,108,170	0.7%	4
Subtotal	173,401,380	198,768,984	190,719,320	176,408,150	-7.5%	
Charges for District Services:						
Intra-District Charges	11,774,342	11,538,141	18,616,720	18,956,614	1.8%	5
Parking Fees	2,397,050	2,254,042	2,644,450	2,778,050	5.1%	6
Other Charges	761,730	784,872	774,030	741,380	-4.2%	7
Concession Fees	1,040,030	967,072	1,042,050	515,000	-50.6%	8
Facility Rental Fees	1,689,298	1,701,433	1,664,200	847,100	-49.1%	9
Public Safety Services	2,377,611	1,380,736	1,266,200	1,266,200	0.0%	10
Swimming Fees	642,707	593,303	761,300	392,400	-48.5%	11
Fishing Fees	382,970	338,200	453,050	428,050	-5.5%	12
Camping Fees	1,023,693	994,314	1,104,040	557,890	-49.5%	13
Program Fees	351,020	320,472	401,900	339,280	-15.6%	14
Other Fees	503,538	497,007	575,150	333,650	-42.0%	15
Subtotal	22,943,989	21,369,592	29,303,090	27,155,614	-7.3%	
Investment Earnings						
Pooled Investments	1,133,520	19,817,774	4,020,760	2,929,290	-27.1%	16
Trustee Investments	213,684	310,125	200,000	100,000	-50.0%	17
Subtotal	1,347,204	20,127,899	4,220,760	3,029,290	-28.2%	
Property Usage						
Communication Site Agreements	757,450	753,538	745,100	746,100	0.1%	18
Grazing Agreements	860,925	952,301	825,000	825,000	0.0%	19
Other Property Usage	1,132,190	696,011	695,290	744,940	7.1%	20
District Residences	337,730	338,106	365,000	365,000	0.0%	21
Subtotal	3,088,295	2,739,956	2,630,390	2,681,040	1.9%	
Grants/Inter-agency Agreement:	10,689,300	6,244,812	449,550	453,550	0.9%	22
Miscellaneous:						
Foundation Support	806,859	1,148,599	1,086,540	980,132	-9.8%	23
Aid from Private Parties	2,720,159	71,040	40,780	40,780	0.0%	24
Other Revenue	2,845,643	1,797,989	354,460	351,260	-0.9%	25
Subtotal	6,372,661	3,017,627	1,481,780	1,372,172	-7.4%	
Total Revenues	217,842,829	252,268,870	228,804,890	211,099,816	-7.7%	
Other Resources:						
Debt Issuance	-	-	-	-	0.0%	26
Transfers In	8,561,206	39,321,905	33,199,676	26,370,890	-20.6%	27
TOTAL RESOURCES	\$ 226,404,035	\$ 291,590,775	\$ 262,004,566	\$ 237,470,706	-9.4%	

Notes to Total Resources Schedule

Note	Category	Description
1	Property Taxes	<p>General Fund revenue – General property taxes are the primary funding source for the District.</p> <p>The budgeted increase of 4.1% above 2020 is based upon the growth determined by the County Assessor’s tax roll for 2020/21 and using the “low” forecast and predicted by Beacon Economics for the second half of 2021. The budget also includes conservative estimates for statutory and residual payments from Redevelopment Successor Agencies.</p>
2	Debt Service Levy	<p>Debt Service Fund revenue – This category accounts for restricted property tax revenue levied on the majority of properties within Alameda and Contra Costa counties, which is used to fund annual principal and interest payments on the Measure WW bonds.</p> <p>The decrease of \$20.6 million in budgeted revenue reflects scheduled decreased payments due for Measure WW bonds.</p>
3	Parcel Taxes	<p>Special Revenue Fund revenue – Restricted tax revenue is collected in accordance with Measure FF, an extension of Measure CC which was passed by voters in 2018 and applies to properties within the area from Richmond to Oakland. The purpose of the voter-approved Measure is to provide funding for maintenance and operations in some of the District’s oldest and most-used parks.</p> <p>The 2021 revenue of \$3.3 million is on par with the prior year.</p>
4	Assessments	<p>Special Revenue Fund revenue – Restricted special assessment revenue specific to the District’s landscape and lighting districts, and seven zones of benefit are collected to provide funding for trail maintenance, facility improvements and minor equipment purchases within the assessment districts.</p> <p>The 2021 budget is on par with the prior year, with adjustments based upon the assessment engineer’s report.</p>
5	Intra-District Charges	<p>Internal Service Fund revenue—Charges assessed and collected by internal service funds support District-wide services such as workers’ compensation, general liability insurance, facility, and equipment replacement.</p> <p>The 2021 budget of \$19.0 million is 1.8% higher than the prior year, reflecting the higher costs for insurance premiums in 2021 in the General Liability Fund.</p>

Notes to Total Resources Schedule, continued

Note	Category	Description
6	Parking Fees	<p>General Fund revenue – Parking fees are collected at District recreation areas and some regional parks.</p> <p>The 2021 budget is 5.1% higher than the prior year budget, reflecting an expectation that the increased park usage will continue in 2021. During the COVID-19 pandemic, park visitation has significantly increased at many parks.</p>
7	Other Charges	<p>General Fund revenue (majority) – This category includes encroachment permits, planning/engineering fees, the bus program, merchandise sales, and special event charges.</p> <p>The 2021 budget of \$741,380 is 4.2% lower than in 2020, reflecting reductions in special event revenue, due to required social distancing measures that will continue in 2021.</p>
8	Concession Fees	<p>General Fund revenue (majority) -- This category accounts for revenues derived from agreements with concessionaires who operate or use District facilities. The largest revenue provider is the Tilden Golf Course.</p> <p>The 2021 budget is 50.6% lower than 2020, reflective of the temporary revenue waivers for concessionaires enacted in 2020, to allow them to endure revenue shortfalls during the Covid-19 pandemic.</p>
9	Facility Rental Fees	<p>General Fund revenue – This category includes revenue from District buildings, picnic areas, and youth group overnight camping.</p> <p>The 2021 budget is 49.1% lower than the prior year budget, again reflective of required social distancing that is expected to continue in 2021 related to Covid-19.</p>
10	Public Safety Services	<p>General Fund revenue – This category accounts for revenue from service contracts to provide policing and fire services for other public agencies.</p> <p>The 2021 budget is unchanged from the prior year.</p>
11	Swimming Fees	<p>General Fund revenue – This category accounts for revenue from swimming facilities, swim lessons and other lifeguard services.</p> <p>The 2021 budget is 48.5% lower than the prior year, reflecting expected continued social distancing in 2021 that will limit the number of visitors allowed to utilize Park District swim facilities.</p>

Notes to Total Resources Schedule, continued

Note	Category	Description
12	Fishing Fees	<p>General Fund revenue--Fishing permit revenues are used to support the fish planting at eight District lakes.</p> <p>The 2021 budget of \$428,050 is lower than 2020 by 5.5%, reflecting expected social distancing that may limit access to certain facilities.</p>
13	Camping Fees	<p>General Fund revenue--This category includes camping, wilderness permits and backpacking fees. The two largest camping sources are Del Valle Regional Park and Anthony Chabot Regional Park.</p> <p>The 2021 budget reflects an almost 50% reduction from 2020, due to expected limitations in the number of visitors that will be allowed to use Park District campgrounds until the Covid-19 pandemic is brought under full control.</p>
14	Program Fees	<p>General Fund revenue--This category includes naturalist and recreation program revenue and tour fees.</p> <p>The 2021 budget is over 15% lower than in 2020, reflecting reduced programming due to Covid-19. (Note that many naturalist programs have been re-created online, in order to continue providing this important service to East Bay school children).</p>
15	Other Fees	<p>General Fund revenue--This category includes: dogs, boats launch and inspection, and entry fees.</p> <p>The 2021 budget is 42.0% lower than the prior year and is reflective of expected continued social distancing measures in 2021 that will limit access to certain recreation amenities by the public.</p>
16	Pooled Investment Earnings	<p>General Fund and Special Revenue Fund revenue - Interest earnings on the District's pooled cash and investments is included.</p> <p>The budget for interest revenue is 27.1% lower than in 2020, reflecting significantly reduced interest earnings, particularly in pooled cash and bank accounts.</p>
17	Trustee Investment Earnings	<p>Debt Service Fund revenue--This category includes interest earnings on funds held in trustee accounts for payment of debt service on District bond obligations.</p> <p>The 2021 budget reflects expected decreased interest rates that will reduce interest earned, as well as spending down project fund balances.</p>
18	Communication Site Agreements	<p>General Fund and Special Revenue Fund revenue-This category includes revenue from communication towers and equipment located on District property.</p> <p>The 2021 budget is slightly higher than the prior year, reflective of actual receipts and an annual CPI increase to certain leases.</p>

Notes to Total Resources Schedule, continued

Note	Category	Description
19	Grazing Agreements	<p>General Fund revenue—This category includes revenue from the District’s grazing program, which funds fencing and resource protection needs. The cost per head rate charged is based upon the price of beef (cost of a cow) times the number of months grazing on District property.</p> <p>The 2021 budget of \$825,000 is unchanged from the prior year, reflective of actual receipts as well as increased acreage of land being grazed.</p>
20	Other Property Usage	<p>General Fund and Special Revenue Fund revenue--This category is used to account for other types of leases and tipping fees at Dumbarton Quarry.</p> <p>The 2021 increase of approximately \$50,000 reflects expected new revenue from a parcel in the Delta Access area.</p>
21	District Residences	<p>General Fund revenue—Lease revenue received in connection with residential units located on parklands.</p> <p>The 2021 budget is unchanged from the prior year.</p>
22	Grants / Inter-agency Agreements	<p>General Fund and Project Fund revenue--This category includes: Contra Costa Water District for Contra Loma Lagoon, City of Dublin for Tassajara Creek Trail, City of Alameda for Crown Beach, Pleasanton Township Water District for Pleasant Ridge, and various agencies for Quagga Mussel inspections. It also includes grants received from various agencies.</p> <p>The 2021 budget is roughly unchanged from the prior year, reflective of actual receipts.</p>
23	Foundation Support and Membership	<p>General Fund--Direct aid from the Regional Parks Foundation in support of District staff working on Foundation activities.</p> <p>The 2021 budget reflects a decrease of approximately \$100,000 related to reduced direct support for recreation programs and outreach, which won’t be able to be scheduled until the Covid-19 pandemic is brought under control.</p>

Notes to Total Resources Schedule, continued

Note	Category	Description
24	Aid from Private Parties	Special Revenue, Permanent and Project Funds revenue--mitigation agreement revenue and developer property contributions are major sources of revenue in this category. The budget for this category is unchanged from 2020; this revenue is highly variable.
25	Other Revenue	General Fund revenue (majority)--Included in this category is revenue generated from: sale of assets, fines collected, POST training reimbursement, insurance recoveries, and other minor sources. The 2021 budget of \$0.3 million is roughly unchanged from the prior year.
26	Debt Issuance	No debt issuance is planned for 2021 at the time this budget was prepared.
27	Transfers In	All Funds--Details of this category are located on pages 147-148 The 2021 budget is 20.6% lower than the prior year.

BUDGET OVERVIEW

TOTAL USES

USES	2018 ACTUAL	2019 ACTUAL	2020 BUDGET	2021 BUDGET	Change	Note
Personnel Services:						
Salaries & Wages	\$ 63,570,623	\$ 67,627,770	\$ 78,422,640	\$ 80,884,912	3.1%	1
Other Personnel Costs	57,739,846	50,849,113	57,493,300	59,073,248	2.7%	2
Subtotal	121,310,469	118,476,883	135,915,940	139,958,160	3.0%	
Supplies & Services:						
Operating Supplies	2,337,742	2,334,416	2,624,060	2,649,815	1.0%	3
Fuel	1,002,736	1,065,061	1,340,180	1,369,910	2.2%	4
Small Equipment	1,880,790	2,104,548	1,484,310	1,592,340	7.3%	5
Other Supplies	625,907	592,569	1,285,010	1,267,960	-1.3%	6
Repair & Maint. Supplies	2,652,428	2,632,254	2,693,750	3,186,222	18.3%	7
Professional Services	821,183	1,180,677	1,251,100	1,271,400	1.6%	8
Operating Services	9,831,512	9,672,157	11,047,400	13,501,695	22.2%	9
Administrative Costs	1,512,036	1,756,527	1,957,470	2,201,740	12.5%	10
Utilities	3,525,186	3,777,070	3,984,170	4,112,850	3.2%	11
Insurance and Claims	5,673,977	5,830,336	6,701,870	7,001,870	4.5%	12
Other Services	14,494,079	11,630,204	8,428,180	8,453,694	0.3%	13
Election Costs	2,599,940	29,900	-	-	0.0%	14
Subtotal	46,957,516	42,605,719	42,797,500	46,609,496	8.9%	
Intra-District Charges:	3,386,104	6,795,790	13,268,080	13,817,711	4.1%	15
Grants/Inter-agency Agreements						
Inter-agency Agreements	1,131,112	441,027	332,000	332,000	0.0%	16
Measure WW Local Grant	8,302,562	5,890,441	9,000,000	13,700,000	52.2%	17
Subtotal	9,433,674	6,331,468	9,332,000	14,032,000	50.4%	
Capital Outlay/Equipment						
Land	1,569,186	18,008,807	7,577,883	0	-100.0%	18
Improvements	16,970,897	16,591,188	2,476,260	959,674	-61.2%	19
Equipment	1,281,548	3,885,550	3,032,090	2,951,100	-2.7%	20
Subtotal	19,821,631	38,485,545	13,086,233	3,910,774	-70.1%	
Debt Service:						
Principal	9,075,000	22,855,000	22,650,000	8,225,000	-63.7%	21
Interest	6,544,934	7,689,780	6,650,780	5,562,682	-16.4%	22
Subtotal	15,619,934	30,544,780	29,300,780	13,787,682	-52.9%	
Total Expenditures	216,529,328	243,240,185	243,700,533	232,115,823	-4.8%	
Other Uses:						
Transfers Out	41,526,940	39,321,905	33,199,676	26,370,890	-20.6%	23
TOTAL USES	258,056,268	282,562,090	276,900,209	258,486,713	-6.6%	
Change in Fund Balance	(37,655,730)	9,028,685	(14,895,643)	(21,016,007)	41.1%	24
TOTAL	\$ 220,112,530	\$ 291,590,775	\$ 262,004,566	\$ 237,470,706	-9.4%	

Notes to Total Uses Schedule

Note	Category	Description
1	Salaries & Wages	<p>This category incorporates all District salaries and hourly wages, including overtime and other premium pay components, found in the General, Special Revenue, Project and Internal Service Funds appropriations.</p> <p>The 2021 budget includes an overall 3.1% increase in salaries & wages. This budget provides funding for wage adjustments authorized for the Police Association (no COLA is budgeted for AFSCME as this contract is scheduled to expire on March 30), as well as an increase of 13.9 full-time equivalent (FTE) positions, 3.0 of which are funded through Measure FF, to provide services in areas deemed critical by voters who passed this measure. (See the Authorized Position table on page 85.)</p>
2	Other Personnel Costs	<p>General Fund, Special Revenue, Project and Internal Service Funds appropriations--This category includes the cost of employer-paid benefits, the largest of which are health insurance, retirement and retiree medical (OPEB) benefits. Also included are charges for the District's self-insured programs, including dental coverage, unemployment and workers' compensation.</p> <p>The increase in 2021 is attributed to the addition of benefited employees as well as increased pension contributions and medical costs. Additionally, this line item includes a \$1 million contribution to the Park District's Pension Trust Fund.</p>
3	Operating Supplies	<p>General Fund and Special Revenue Fund appropriations--This category contains items such as: safety equipment, chemicals, fish, cleaning and janitorial supplies, sign supplies, among other things.</p> <p>The 2021 appropriations reflect a 1.0% increase over the 2020 budgeted amount, reflecting an increase in the budget for Covid-related safety supplies for the staff and public.</p>
4	Fuel	<p>General Fund appropriations—This category includes cost of vehicle, aircraft, boat, and equipment fuels.</p> <p>The 2021 appropriation is 2.2% higher than the prior year, reflecting additions to the fleet and new equipment purchases.</p>
5	Small Equipment	<p>General Fund, Special Revenue and Project Funds appropriations—This category includes equipment and rolling stock under \$25,000.</p> <p>The 2021 appropriations increased by 7.3%, in part reflecting the purchase of small equipment for the new small trails and fuels crews.</p>

Notes to Total Uses Schedule, continued

Note	Category	Description
6	Other Supplies	<p>General Fund appropriations—This category includes office supplies, products for resale, event supplies, and inventory adjustments.</p> <p>The 2021 appropriations are 1.3% lower than the prior year, reflecting budgeted reduced costs for office supplies and products for resale, related to expected continued social distancing in 2021.</p>
7	Repairs and Maintenance Supplies	<p>General Fund, Special Revenue, Projects and Internal Service Funds appropriations—This category includes beach sand, top soil, mulch, equipment parts and other items needed to maintain District facilities, equipment and grounds.</p> <p>The 2021 appropriations are 18.3% higher, reflecting special projects including lawn and irrigation projects at Miller Knox and Quarry Lakes.</p>
8	Professional Services	<p>General Fund, Special Revenue, Projects and Internal Service Funds appropriations--This category includes legal and audit services.</p> <p>The 2021 appropriations are \$20,000 higher than in 2020, reflecting increased costs for survey & research, and redistricting.</p>
9	Operating Services	<p>General Fund appropriations--This category includes repairs and maintenance services, pest control, support contracts, janitor, veterinarian and other miscellaneous operating services.</p> <p>The 2021 appropriations increased 22.2%, approximately \$2.5 million above the prior year, reflecting costs of the new trails crew, and funds for the MAST major maintenance program.</p>
10	Administrative Costs	<p>General Fund appropriations--This category includes staff training, meetings and travel, bank fees, advertising, reproduction and other miscellaneous administrative costs.</p> <p>The 2021 appropriations are 12.5% higher than the prior year, reflecting increased budgets for bank fees, fire safety education, and for continuation of the Park District’s diversity, equity and inclusion initiative.</p>
11	Utilities	<p>General Fund (majority) appropriations--This category includes telephone, water, electricity, garbage collection, sewer, and natural gas.</p> <p>The 2021 appropriations are 3.2% higher than prior year, reflecting continued increasing costs for garbage and recycling and water service.</p>

Notes to Total Uses Schedule, continued

Note	Category	Description
12	Insurance and Claims	<p>Internal Service Fund appropriations--This category includes the costs for the District-wide self-insured Workers' Compensation Fund and General Liability Fund and includes insurance premiums, claims and settlement agreements.</p> <p>The 2021 budget increased by \$300,000, reflecting higher general liability insurance premiums.</p>
13	Other Services	<p>General Fund, Special Revenue, Project and Internal Service Funds appropriations—This category includes all other services including consultant contracts, Civicorps work and other services not included in other professional services above.</p> <p>The 2021 appropriations are approximately \$25,000 higher than in 2020, roughly unchanged from the prior year.</p>
14	Election Costs	<p>General Fund appropriation – The District pays election costs to Alameda and Contra Costa counties when members of the Board of Directors run for office and when the District supports an initiative on the local ballot. Election costs are not regularly budgeted due to the difficulty in estimating the costs, which are determined by the counties, after the election is held. However, the District retains approximately \$2.2 million in reserves (assigned fund balance) for the use when election costs are invoiced.</p>
15	Intra-District Charges	<p>Intra-District charges are an allocation of costs associated with the services provided by the internal service funds that are not collected through the payroll process in the General Fund. The charges are allocated to District divisions based upon usage of services and include certain employee benefits and claims, general liability insurance and settlements, and major equipment replacement charges.</p> <p>2021 appropriations are approximately \$550,000 higher than the prior year, reflecting increased insurance premiums in the General Liability Fund.</p>
16	Inter-agency Agreements	<p>General Fund appropriation--the Park District has an interagency agreement with the Livermore Area Recreation Park District, a neighboring public agency, to provide \$200,000 annual funding for recreation services. The Measure FF expenditure plan includes \$100,000 annual payment to the Oakland Zoo for operations.</p> <p>The 2021 appropriations are unchanged from the prior year and are in line with actual expenditures.</p>

Notes to Total Uses Schedule, continued

Note	Category	Description
17	Measure WW Local Grant Program	<p>Special Revenue Fund appropriations -This category includes the funding of approved local agency projects from Measure WW funds.</p> <p>Appropriations are \$4.7 million higher than in 2020, because the local grant program is nearly complete, and remaining local agencies that have not yet drawn on their local grant funds will be prepared to request cost reimbursement from the District in 2021.</p>
18	Land	<p>Project Fund appropriations--This category accounts for land acquisitions, safety and security costs incurred for newly acquired property and studies.</p> <p>The 2021 appropriations are \$0, reflecting that sufficient funds have already been appropriated from Measure WW and Designated for Acquisition / Preliminary Acquisition Studies, and these amounts may be allocated to specific land purchases via future Board action.</p>
19	Improvements	<p>Project Fund appropriations--This category represents new appropriations for projects with a cost greater than the District's capitalization limit of \$100,000. Amounts appropriated for development projects will fluctuate from year to year.</p> <p>The 2021 capital outlay appropriations are located on page 141 of the Operating Budget, which provides a detailed listing of 2021 project fund appropriations. Additional detail about these projects can be found in the 2021 Projects and Programs Budget.</p>
20	Equipment	<p>General Fund and Internal Service Fund appropriations—This category includes the purchase of vehicles and other equipment with a cost greater than the District's capitalization limit for equipment of \$25,000.</p> <p>The 2021 appropriations for equipment are \$0.5 million below the 2020 budget, which had a significant appropriation for new equipment to address fire-fuels management, and the recently approved elimination of use of glyphosate.</p>
21	Principal	<p>Debt Service Fund appropriations—This category includes debt service principal as calculated from debt amortization schedules.</p> <p>2021 appropriations are approximately \$14.5 million less than the prior year due to scheduled debt service payments on the Measure WW bonds. Detailed debt service schedules are provided in the Debt Service Fund section of this budget (pages 117-124).</p>

Notes to Total Uses Schedule, continued

Note	Category	Description
22	Interest	Debt Service Fund appropriations—This category decreased from the prior year based on debt service interest as calculated from debt amortization schedules.
23	Transfers Out	All Funds—Details of operating transfers out are located at the end of Section B of the budget on pages 143-146.
24	Use of Fund Balance	<p>The 2021 General Fund budget is balanced and includes no use of General Fund reserves.</p> <p>Use of fund balance includes \$16.1 million in the Project Funds from bond proceeds being used as a resource for current year project expenditures, the use of \$5.0 million in debt service funds collected via prior year property taxes and required for March debt service payments, and a \$0.8 million use of fund balance in Internal Service Funds.</p>

BUDGET OVERVIEW

BUDGET BY FUND

APPROPRIATED FUNDS	2018 ACTUAL	2019 ACTUAL	2020 BUDGET	2021 BUDGET	CHANGE
101 General Fund	\$ 128,898,235	\$ 133,450,288	\$159,699,300	\$ 165,143,647	3%
Special Revenue Funds:					
220 Two County LLD	4,363,366	4,313,055	4,735,580	4,829,522	2%
221 East Contra Costa Co LLD	638,918	625,818	661,240	675,474	2%
222 Five Canyon ZB	40,945	141,062	90,570	78,186	-14%
223 Dublin Hills ZB	8,023	84,023	9,410	9,602	2%
224 Walpert Ridge ZB	34,001	41,553	42,130	42,836	2%
225 San Ramon Hills ZB	-	35,298	500	500	0%
226 Measure CC	100,000	100,000	100,000	-	-100%
227 Stone Valley ZB	-	14,189	630	630	0%
228 Sibley Volcanic ZB	-	82	33,710	34,181	1%
230 Las Trampas Podva CFD	-	-	-	-	N/A
231 Las Trampas Faria CFD	-	-	-	-	N/A
232 Measure FF CFD	-	-	-	100,000	N/A
253 Gifts Fund	56,812	62,879	64,440	64,420	0%
255 MLK Jr. Intern Program	6,595	2,762	7,000	7,000	0%
257 Mitigation	8,952	-	110,580	103,880	-6%
258 McLaughlin Eastshore State Park	40,616	36,057	124,390	36,233	-71%
259 ECCC HCP Properties	387,786	521,811	519,400	521,254	0%
260 Asset Forfeiture Fund	19,665	-	-	-	N/A
270 Measure WW Local Grants	8,659,412	6,224,246	9,388,700	14,100,523	50%
Special Revenue Funds Total	14,365,091	12,202,835	15,888,280	20,604,241	30%
Debt Service Funds:					
811 Promissory Note Debt	1,421,080	1,419,080	1,422,630	1,418,930	0%
812 Measure AA Bonds	2,194,750	-	6,000	350	-94%
813 Measure WW Bonds	12,010,679	29,132,250	27,888,750	12,376,602	-56%
Debt Service Funds Total	15,626,509	30,551,330	29,317,380	13,795,882	-53%
Internal Service Funds:					
552 Workers' Compensation	3,621,165	2,617,103	3,980,300	3,989,764	0%
553 Major Infrastructure Reno/Repl	895,529	1,295,416	4,001,560	5,757,335	44%
554 Major Equipment	-	-	810,000	1,218,000	50%
555 General Liability	1,733,304	3,151,284	2,936,580	3,137,578	7%
556 Employee Benefits	4,878,785	5,419,308	5,617,480	5,292,091	-6%
Internal Service Funds Total	11,128,783	12,483,111	17,345,920	19,394,768	12%
Permanent Funds:					
Permanent Funds Total	-	-	-	-	
Projects Funds:					
333 Capital Projects	23,439,087	35,264,865	11,260,063	2,150,435	-81%
335 Measure AA Bond Proceeds	7,550	7,550	-	7,620	N/A
336 OTA Projects	20,799,978	16,404,722	10,189,590	11,019,230	8%
337 Measure WW Bond Proceeds	16,680	-	-	-	N/A
338 2012 Promissory Note Proceeds	-	-	-	-	N/A
Projects Funds Total	44,263,295	51,677,136	21,449,653	13,177,285	-39%
Total Expenditures	216,241,320	240,364,701	243,700,533	232,115,823	-5%
Other Sources/Uses:					
Transfers Out	41,526,940	39,321,905	33,199,676	26,370,890	-21%
TOTAL USES	257,768,260	279,686,606	276,900,209	258,486,713	-7%
Change in Fund Balance/Net Assets	(37,655,730)	9,028,685	(14,895,643)	(21,016,007)	41%
TOTAL	\$ 220,112,530	\$ 288,715,291	\$262,004,566	\$ 237,470,706	-9%

BUDGET OVERVIEW

BUDGET BY DIVISION

APPROPRIATED FUNDS	2018 ACTUAL	2019 ACTUAL	2020 BUDGET	2021 BUDGET	CHANGE
OPERATING APPROPRIATIONS					
Executive & Legislative	\$ 9,076,700	\$ 6,776,721	\$ 9,057,300	\$ 9,339,325	3%
Finance & Management Services	23,645,145	21,180,072	27,629,660	32,386,222	17%
Acquisition, Stewardship & Development	10,629,354	11,109,315	13,430,390	13,653,693	2%
Legal	7,433,993	8,290,983	10,064,990	10,272,704	2%
Operations	68,623,247	73,311,310	89,180,000	94,238,779	6%
Public Affairs	4,847,518	5,333,144	6,257,570	6,420,545	3%
Public Safety	26,443,862	27,863,374	36,244,840	37,765,587	4%
Nondepartmental	-	-	1,069,750	1,007,620	-6%
Total Operating	150,699,819	153,864,919	192,934,500	205,084,475	6%
DEBT SERVICE					
Finance & Management Services	6,575	-	15,600	-	N/A
Nondepartmental	15,619,933	1,418,130	29,300,780	13,787,682	-53%
Total Debt Service	15,626,508	1,418,130	29,316,380	13,787,682	-53%
PROJECT APPROPRIATIONS					
Executive & Legislative	44,442	-	-	150,000	100%
Finance & Management Services	3,607,719	1,679,913	1,341,000	801,097	-40%
Acquisition, Stewardship & Development	31,047,612	40,062,999	15,105,993	8,072,373	-47%
Legal	56,304	48,630	1,000,000	-	-100%
Operations	7,234,320	6,277,681	1,619,530	2,030,140	25%
Public Affairs	68,691	63,548	-	50,000	100%
Public Safety	2,010,959	3,723,059	2,383,130	2,140,055	-10%
Nondepartmental	16,680	-	-	-	0%
Total Project	44,086,727	51,855,830	21,449,653	13,243,665	-38%
Subtotal Operating/Debt/Project	210,413,054	207,138,879	21,449,653	232,115,823	
TOTAL APPROPRIATIONS BY DIVISION					
Executive & Legislative	9,121,142	6,776,721	9,057,300	9,489,325	5%
Finance & Management Services	27,259,439	22,859,985	28,986,260	33,187,319	14%
Acquisition, Stewardship & Development	41,676,966	51,172,314	28,536,383	21,726,066	-24%
Legal	7,490,297	8,339,613	11,064,990	10,272,704	-7%
Operations	75,857,567	79,588,991	90,799,530	96,268,919	6%
Public Affairs	4,916,209	5,396,692	6,257,570	6,470,545	3%
Public Safety	28,454,821	31,586,433	38,627,970	39,905,642	3%
Nondepartmental	16,680	1,418,130	30,730,530	14,795,302	-52%
Subtotal by Division	194,793,121	207,138,879	243,700,533	232,115,823	
Other Uses:					
Transfers Out	41,526,940	39,321,905	33,199,676	26,370,890	-21%
TOTAL USES	257,768,260	233,002,191	276,900,209	258,486,713	-7%
Change in Fund Balance/Net Assets	(37,655,730)	9,028,685	(14,895,643)	(21,016,007)	41%
TOTAL	\$ 220,112,530	\$ 242,030,876	\$ 262,004,566	\$ 237,470,706	-9%

Notes to Budget by Division—Significant Changes in Total Appropriations

The Executive & Legislative Division operating appropriations increased 3% primarily due to the addition of three positions in Human Resources as well as project and program initiatives in the Human Resources and Legislative offices.

Finance and Management Services Division operating appropriations increased by 17%. This is primarily related to the decrease in the Measure WW Local Grant Program, which was extended by three years, allowing local agencies that have not yet spent these funds to have additional time to prepare their projects. Related to staffing, the Division added one position to Information Services.

The Acquisition, Stewardship and Development (ASD) Division operating budget increased by 2% over 2020. The additional operating appropriations include increases for feral pig management and for the addition of Stewardship positions using Measure FF funds. ASD project appropriations were 47% lower than the prior year, related to the fact that additional funds are not requested for preliminary land acquisition, or for Measure WW project appropriations in 2021. However, funds were allocated for projects to improve infrastructure for grazing, to maintain the dam at Jewel Lake at Tilden, among others. ASD reorganized some departments, adding Trails to Planning and adding Environmental Programs to Design and Construction. The Stewardship Department gained 1.5 FTEs.

The Legal Division budget increased by 2% related to additions for insurance and liability premium increases. Legal Division project appropriations changed significantly from the prior year, related to project management for the Environmental Remediation of the Chabot Gun Club project being transferred to ASD.

Operations Division operating appropriations increased 6%. Across all funds, 3.65 FTEs were added to Operations, including upgrading 9-monther positions to full-time at Sibley, Anthony Chabot, Don Castro, Contra Loma, and Shadow Cliffs. Other positions were added using Measure FF funding, including at Judge John Sutter Shoreline, Point Pinole, and Martin Luther King Shoreline. \$0.5 million of the increase is related to funding for major equipment and \$250,000 is related to the new Small Trails Crew. Project appropriations in 2021 decreased; appropriations for specific projects fluctuate from year to year.

Public Affairs Division operating budget increased by 4%, primarily related to funding to manage and maintain Park District Archives, for public information related to Fire Fuels management and other education materials, and for oral history projects.

Public Safety Division operating expenditures increased by 3% compared to the prior year, primarily related to staffing increases, including one Police Services Technician, and three new Fuels Crew members. Increased project funding for Public Safety is related to projects to upgrade the communication radio system, to improve the ticketing system, and for the Public Safety Answering Point System.

Non-departmental operating expenditures decreased 4% from the prior year, related to fewer project appropriations requiring transfers in 2021. Debt service appropriations decreased by 53% due to scheduled bond payments. The budgeted contribution to the Pension Trust in 2021 is \$1 million.

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BUDGET OVERVIEW

FUND MATRIX BY DIVISION

2021 Budgeted Expenditures and Transfers Out by Division					
Fund:	Executive & Legislative	Finance & Management Services	Acquisition, Stewardship and Land Division	Legal	Operations
101 General Fund	\$ 9,339,325	\$ 12,764,949	\$ 13,532,173	\$ 3,145,362	\$ 81,655,702
220 Two County LLD	-	35,000	-	-	4,794,522
221 ECCC LLD	-	9,000	-	-	666,474
222 Five Canyon Zone	-	500	-	-	77,686
223 Dublin Hills Zone	-	-	-	-	9,602
224 Walpert Ridge Zone	-	500	-	-	42,336
225 Thomas Ranch Zone	-	-	-	-	500
226 Measure CC	-	-	-	-	-
227 Stone Valley Zone	-	-	-	-	630
232 Measure FF CFD	-	100,000	-	-	-
228 Gateway Valley Zone	-	-	-	-	34,181
253 Gifts	-	-	38,420	-	26,000
255 MLK Jr Program	-	-	-	-	7,000
257 Mitigation	-	-	83,100	-	20,780
258 McLaughlin Eastshore State Park	-	-	-	-	36,233
259 ECCC HCP Properties	-	-	-	-	521,254
260 Asset Forfeiture Distribution	-	-	-	-	-
261 Coyote Hill/Dumbarton Quarry	-	-	-	-	-
270 Measure WW Local Grant	-	14,100,523	-	-	-
333 Capital	-	-	1,950,435	-	150,000
335 Meas AA Bond Proceeds	-	-	-	-	-
336 OTA Projects	150,000	727,097	6,121,938	-	1,880,140
337 Meas WW Bond Proceeds	-	-	-	-	-
338 2012 Note Proceeds	-	-	-	-	-
552 Workers' Comp	-	-	-	3,989,764	-
553 Major Infrastructure Reno/Repl	-	75,459	-	-	5,681,876
554 Major Equip Replacement	-	74,000	-	-	664,000
555 General Liability	-	-	-	3,137,578	-
556 Employee Benefits	-	5,292,091	-	-	-
610 Black Diamond-Open Space	-	-	-	-	-
611 Black Diamond-Suncrest Homes	-	-	-	-	-
612 Black Diamnd-Moller	-	-	-	-	-
620 Brushy Peak-Dyer	-	-	-	-	-
621 Brushy Peak-Weaver	-	-	-	-	-
630 ESSP-Berkeley Meadow Ph 1	-	-	-	-	-
631 ESSP-Berkeley Meadow Ph 2	-	-	-	-	-
640 Hayward Shoreline-Ora Loma	-	-	-	-	-
641 Hayward Shoreline-Any	-	-	-	-	-
650 Morgan Territory-Elsworthy	-	-	-	-	-
651 Morgan Territory-Day	-	-	-	-	-
660 Sibley-McCosker-inactivated 2012	-	-	-	-	-
670 Doolan Canyon-Toyota	-	-	-	-	-
671 El Charro-Livermore	-	-	-	-	-
680 MLK Shore-Damon Slough-Port	-	-	-	-	-
811 2012 Promissory Note Dbt Svc	-	350	-	-	-
812 Meas AA Debt Svc	-	350	-	-	-
813 Meas WW Debt Svc	-	7,500	-	-	-
Total	\$ 9,489,325	\$ 33,187,319	\$ 21,726,066	\$ 10,272,704	\$ 96,268,916

BUDGET OVERVIEW

FUND MATRIX BY DIVISION

2021 Budgeted Expenditures and Transfers by Division				
Fund:	Public Affairs	Public Safety	Non-departmental	Total
101 General Fund	\$ 6,420,545	\$ 37,285,588	\$9,888,199	\$ 174,031,843
220 Two County LLD	-	-	-	4,829,522
221 ECCC LLD	-	-	-	675,474
222 Five Canyon Zone	-	-	-	78,186
223 Dublin Hills Zone	-	-	-	9,602
224 Walpert Ridge Zone	-	-	-	42,836
225 Thomas Ranch Zone	-	-	-	500
226 Measure CC	-	-	2,040	2,040
227 Stone Valley Zone	-	-	-	630
232 Measure FF CFD	-	-	2,271,710	2,371,710
228 Gateway Valley Zone	-	-	-	34,181
253 Gifts	-	-	-	64,420
255 MLK Jr Program	-	-	-	7,000
257 Mitigation	-	-	-	103,880
258 McLaughlin Eastshore State Park	-	-	-	36,233
259 ECCC HCP Properties	-	-	-	521,254
260 Asset Forfeiture Distribution	-	-	-	-
261 Coyote Hill/Dumbarton Quarry	-	-	-	-
270 Measure WW Local Grant	-	-	-	14,100,523
333 Capital	-	50,000	25,167	2,175,602
335 Meas AA Bond Proceeds	-	-	7,620	7,620
336 OTA Projects	50,000	2,090,055	189,074	11,208,304
337 Meas WW Bond Proceeds	-	-	14,088,700	14,088,700
338 2012 Note Proceeds	-	-	-	-
552 Workers' Comp	-	-	-	3,989,764
553 Major Infrastructure Reno/Repl	-	-	900,000	6,657,335
554 Major Equip Replacement	-	480,000	-	1,218,000
555 General Liability	-	-	-	3,137,578
556 Employee Benefits	-	-	-	5,292,091
610 Black Diamond-Open Space	-	-	-	-
611 Black Diamond-Suncrest Homes	-	-	-	-
612 Black Diamnd-Moller	-	-	-	-
620 Brushy Peak-Dyer	-	-	1,500	1,500
621 Brushy Peak-Weaver	-	-	2,000	2,000
630 ESSP-Berkeley Meadow Ph 1	-	-	-	-
631 ESSP-Berkeley Meadow Ph 2	-	-	-	-
640 Hayward Shoreline-Ora Loma	-	-	-	-
641 Hayward Shoreline-Any	-	-	-	-
650 Morgan Territory-Elsworthy	-	-	2,500	2,500
651 Morgan Territory-Day	-	-	-	-
660 Sibley-McCosker-inactived 2012	-	-	-	-
670 Doolan Canyon-Toyota	-	-	-	-
671 El Charro-Livermore	-	-	-	-
680 MLK Shore-Damon Slough-Port	-	-	-	-
811 2012 Promissory Note Dbt Svc	-	-	1,418,580	1,418,930
812 Meas AA Debt Svc	-	-	-	350
813 Meas WW Debt Svc	-	-	12,369,102	12,376,602
Total	\$ 6,470,545	\$ 39,905,643	\$ 41,166,192	\$ 258,486,710

One-time Budget Appropriations for 2021 ≥ \$20,000

Division	Department/Unit	Appropriation for 2021	Description	Funding Source
Acquisition, Stewardship & Development	Design & Construction	\$ 400,000	Upgrade ADA Parking at Don Castro	General Fund
	Wildland Vegetation	200,000	Livestock Water & Infrastructure Projects	General Fund
	Design & Construction	100,000	Scope & Repair Mine Shaft Back Timbers at Black Diamond Mines	MIRR
	Design & Construction	100,000	Evaluate Water System, Las Trampas	MIRR
	Design & Construction	100,000	Repair Merry Go Round, Tilden	MIRR, OTA
	Design & Construction	100,000	Repair Jewel Lake Dam, Tilden	MIRR
	Water Management	58,000	Mitigation Monitoring for Trails, Creeks, Ponds	General Fund
	Planning	50,000	CEQA at Black Diamond Mines	General Fund
	Design & Construction	50,000	Arch Culvert Repair, Del Valle	MIRR
	Wildland Vegetation	31,000	Vehicle- Mid-Size Utility	General Fund
	Design & Construction	50,000	Project Management Software	General Fund
General Manager	General Manager	40,000	Redistricting	General Fund
	General Manager	150,000	Wildfire Smoke Response - Building Improvements	MIRR
	General Manager	50,000	Wildfire Smoke Response	General Fund
	General Manager	100,000	Natural Infrastructure	General Fund
	Human Resources	100,000	DEI Initiatives (Diversity, Equity, Inclusion)	General Fund
Legal	Risk	50,000	Safety Manual Update	General Fund
Public Affairs	Public Affairs	50,000	Archives Facility Study & Storage	General Fund
	Public Affairs	40,000	Wildfire Public Info Materials	General Fund
Public Safety	Public Safety	130,000	Vehicles & Set-Up Costs	General Fund
	Public Safety	75,000	Electronic Ticket Replacement	General Fund
	Public Safety	50,000	Replace Public Safety Answering Point (PSAP) System	General Fund
	Fire	50,000	Replace EBRCR Radios	General Fund
	Public Safety	33,500	Vehicle for Police Svcs Technician	General Fund
	Public Safety	32,000	12 passenger van for Fire Crew	General Fund

One-time Budget Appropriations for 2021 ≥\$20,000, continued

Division	Department/Unit	Appropriation for 2021	Description	Funding Source
Operations	Public Works - Trails	\$250,000	Small Trails Crew #1	General Fund
	Public Works - Trails	250,000	Small Trails Crew #2	General Fund
	Equipment Maintenance	150,000	Fleet Replacement Fund	General Fund
	Miller Knox	150,000	Lawn Rehabilitation Project	General Fund
	Concord Hills	105,000	Skid Steer with Attachments	General Fund
	Park Ops - Admin	90,000	Civilian Conservation Corp (CCC) Crew	General Fund
	Las Trampas	75,000	Bobcat with Attachments	General Fund
	Public Works - Trails	62,000	Truck for 2nd Small Trails Crew	General Fund
	Wildcat Canyon	61,000	Dingo Mini Tractor	General Fund
	Crockett Hills	61,000	Dingo Mini Tractor	General Fund
	Miller Knox	61,000	Dingo Mini Tractor	General Fund
	Dumbarton Quarry	55,400	Kiosk startup costs	General Fund
	Dumbarton Quarry	49,200	Service Yard startup costs	General Fund
	Contra Costa Trails	45,000	Diesel Powered Chipper	General Fund
	Wildcat Canyon	40,000	Irrigation Upgrade	General Fund
	Interpretive Parks Unit	37,020	2 Electronic Message Boards	General Fund
	Briones	37,000	Gasoline Powered Chipper	General Fund
	Public Works - Trails	31,000	Utility Vehicle for 2nd Small Trails Crew	General Fund
	McLaughlin Eastshore	30,500	Truck to Support Brickyard	General Fund
	Point Pinole	30,050	Truck	General Fund
	Sanitation	30,000	Chemical Toilet Service at Ohlone College	General Fund
	Quarry Lakes	30,000	Replace and Upgrade Irrigation	General Fund
	Don Castro	28,000	Mulcher	General Fund
Crown Beach	24,950	Gator	General Fund	
Botanic Garden	20,000	Irrigation Upgrade Study	General Fund	

BUDGET OVERVIEW**2021 BASE BUDGET INCREASES**

Other budget requests were approved as base increases that will continue to be funded in future fiscal years.

2021 Base Budget Increases ≥ \$20,000

Division	Department/Unit	Appropriation for 2021	Description	Funding Source
Acquisition, Stewardship & Development	IPM Unit	\$ 72,000	Feral Pig Control Program	General Fund
Finance & Mgt. Svcs	Information Svcs	70,000	Annual Contracts - Software Licenses	General Fund
	Finance	40,000	Banking Fees	General Fund
	Information Svcs	30,000	Increase Bandwidth to Parks	General Fund
Legal	Risk	300,000	Increased insurance premiums	General Liability
Operations	MAST - Public Works	1,000,000	Paving	MIRR
	MAST - Public Works	500,000	Major Maintenance	MIRR
	MAST - Public Works	250,000	Bridges & Piers	MIRR
	Park Ops Admin	150,000	Hazardous Tree Removal	General Fund
	MAST - Trails	70,000	Small Trails Crew #1 Supplies & Services	General Fund
	MAST - Trails	67,390	Small Trails Crew #2 Supplies & Services	General Fund
	I & R Northwest	25,000	Adventure Crew Program	General Fund
	MAST Facilities	20,000	Rental Costs	General Fund
	MAST - Trails	20,000	Small Trails Crew #1 Rental Costs	General Fund
Public Affairs	Public Affairs	60,000	Oral History Program	General Fund
Public Safety	Police	22,500	Required medical oversight for EMS	General Fund

BUDGET OVERVIEW

AUTHORIZED POSITIONS

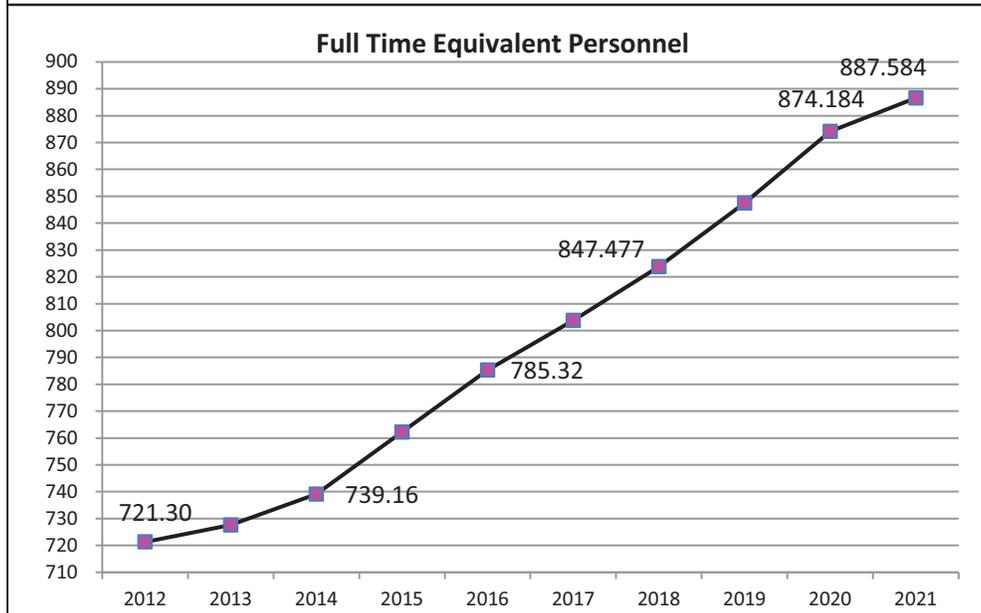
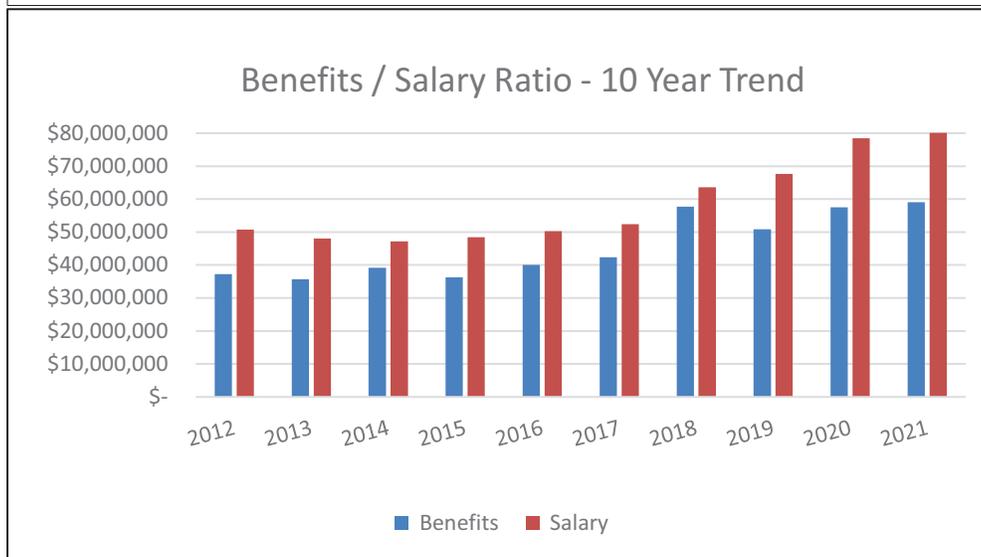
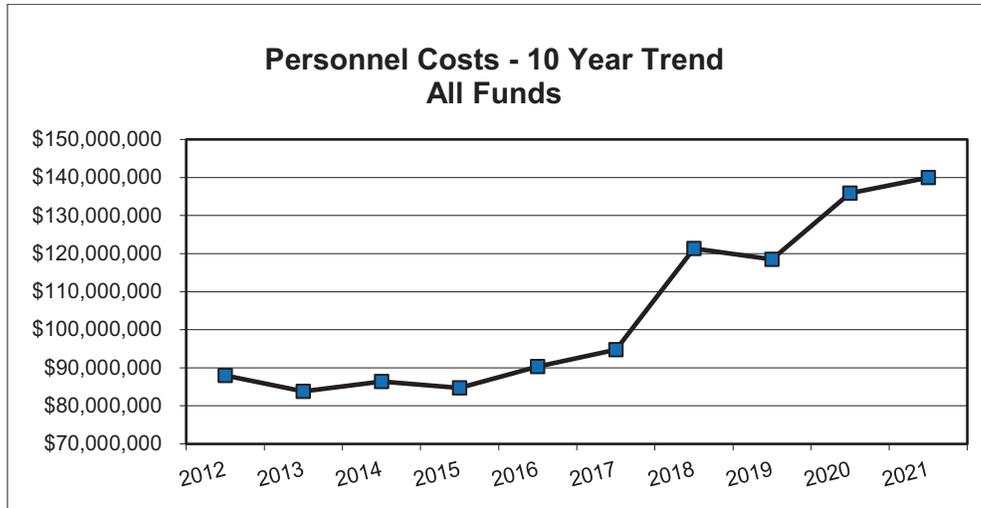
DIVISIONS AND DEPARTMENTS	2018 BUDGET	2019 BUDGET	2020 BUDGET	2021 BUDGET	2020-2021 CHANGE
Executive & Legislative Division					
General Manager	10.00	11.00	12.00	12.00	
Clerk of Board	2.000	2.000	3.000	3.000	
Human Resources	18.00	20.00	20.00	23.00	
Subtotal	30.00	33.00	35.00	38.00	3.00
Acquisition, Stewardship & Development Division					
Administration	4.533	4.533	3.000	3.000	
Design & Construction Department	28.000	28.000	28.000	30.000	
Environmental Programs Department	2.000	2.000	2.000	0.000	
Land Acquisition Department	6.000	6.000	6.000	6.000	
Planning / GIS Department	15.533	15.533	17.066	21.066	
Stewardship Department	18.500	21.250	22.250	23.750	
Trails Development Department	3.000	3.000	3.000	0.000	
Subtotal	77.57	80.316	81.316	83.816	2.50
Finance & Management Services Division					
Administration	5.000	5.000	4.750	4.750	
Grants Department	3.000	3.000	3.000	3.000	
Finance Department	19.284	19.533	20.000	20.000	
Information Services Department	8.000	10.000	11.000	12.000	
Office Services Department	10.220	10.720	10.720	10.720	
Subtotal	45.504	48.253	49.470	50.470	1.00
Legal Division					
Legal	3.00	3.00	3.00	3.00	
Risk	7.45	8.45	8.45	8.45	
Subtotal	10.45	11.45	11.45	11.45	0.00
Operations Division					
Administration	4.000	4.000	5.000	5.000	
Park Operations Department	277.742	285.322	294.322	295.722	
Interpretive & Recreation Services Dept.	88.501	86.571	89.571	89.821	
Business Services Department	20.000	20.000	20.000	20.000	
Maintenance & Skilled Trades Dept.	78.142	79.242	80.972	81.972	
Subtotal	468.39	475.14	489.87	492.52	2.65
Public Affairs Division					
Public Affairs	15.00	16.00	17.00	17.00	
Environmental Graphics	8.00	8.00	8.00	8.00	
Subtotal	23.00	24.00	25.00	25.00	0.00
Public Safety Division					
Administration & Support Services	33.290	39.290	39.290	40.290	
Fire Department	60.313	67.313	71.203	74.203	
Police Department	72.430	70.090	71.590	71.840	
Subtotal	166.03	176.69	182.08	186.33	4.25
Total Funded Positions*	823.7870	847.4770	874.1840	887.5840	13.40 *

Positions are authorized and budgeted on a “full-time equivalent” (FTE) basis. The number of FTEs is not the same as the number of staff. For example, an FTE of 1.0 may be filled by two half-time positions at 0.50 each. *Board approved changes and reorganizations outside of the budget process can create a variance between Authorized FTE changes (above) and new FTEs (see next page).

2021 New Positions and Changes

Division	Department / Location	FTE	Description:	Fund Source
Acquisition, Stewardship & Design	Stewardship	1.00	Resource Analyst	Measure FF
	Stewardship	0.50	Resource Analyst	Measure FF
	Advanced Planning	1.00	Cultural Services Coordinator	General Fund
Exec. & Leg	Human Resources	-1.00	Principal HR Analyst	General Fund
	Human Resources	1.00	Recruitment Manager	General Fund
	Human Resources	-1.00	Human Resources Analyst, Senior	General Fund
	Human Resources	1.00	Learning & Development Manager	General Fund
	Human Resources	-2.00	Human Resources Analyst 2	General Fund
	Human Resources	3.00	Human Resources Analyst	General Fund
	Human Resources	1.00	Human Resources Technician	General Fund
	Human Resources	1.00	Human Resources Assistant	General Fund
	Human Resources	-1.00	Senior Administrative Specialist	General Fund
Human Resources	1.00	Administrative Specialist	General Fund	
Fin. & Mgt. Svcs.	Information Services	1.00	IS Helpdesk Technician	General Fund
Operations	Sibley/Claremont	0.15	Park Ranger, Upgrade 9 mo. to 12 mo.	General Fund
	Anthony Chabot	0.25	Park Ranger, Upgrade 9 mo. to 12 mo.	General Fund
	Don Castro	0.25	Park Ranger, Upgrade 9 mo. to 12 mo.	General Fund
	Contra Loma	0.25	Park Ranger, Upgrade 9 mo. to 12 mo.	General Fund
	Anthony Chabot	-1.00	Park Service Attendant	General Fund
	Anthony Chabot	1.00	Park Services Worker	General Fund
	Del Valle	-1.00	Park Service Attendant	General Fund
	Del Valle	1.00	Park Services Worker	General Fund
	Dumbarton Quarry	-2.00	Park Services Attendant	General Fund
	Dumbarton Quarry	2.00	Park Services Worker	General Fund
	Shadow Cliffs	-0.75	Park Service Attendant	General Fund
	Shadow Cliffs	1.00	Park Service Attendant	General Fund
	Black Diamond Mines	-1.00	Park Ranger I	General Fund
	Black Diamond Mines	1.00	Naturalist Aide	General Fund
	East County HCP	0.50	Park Supervisor 2	HCP Fund 259
	Judge John Sutter	0.25	Park Ranger	Measure FF
	I&R Pt. Pinole	0.50	Naturalist	Measure FF
	I&R Pt. Pinole	0.25	Recreation Coordinator	Measure FF
	I&R MLK	0.50	Recreation Coordinator	Measure FF
Interp & Rec	-1.00	Cultural Services Coordinator	Measure FF	
MAST - Equipment	1.00	Equipment Mechanic	General Fund	
Public Safety	Police	1.00	Police Services Technician	General Fund
	Police	0.25	Police Officer	General Fund
	Air Support Unit	-1.00	Police Officer/Helicopter Pilot	General Fund
	Air Support Unit	1.00	Police Officer	General Fund
	Fire	3.00	Fuels Crew Member	Other Than Asset

Grand Total ALL FTE Changes 13.90



BUDGET OVERVIEW

TAXES AND ASSESSMENTS

TAXES & ASSESSMENTS	2018 ACTUAL	2019 BUDGET	2020 BUDGET	2021 BUDGET	Change
ALAMEDA COUNTY:					
Property Taxes (1% Countywide Tax)	\$ 83,422,435	\$ 86,500,000	\$ 92,900,000	\$ 97,800,000	5.3%
Measure WW Property Tax (Bonds)	9,797,182	14,000,000	15,531,814	3,990,800	-74.3%
Measure CC Parcel Tax	2,533,497	2,071,680	1,306,935	-	-100.0%
Measure FF CFD	-	-	1,306,685	1,797,205	
Total Property Taxes	95,753,114	102,571,680	111,045,434	103,588,005	-6.7%
Two County Trail L&LD	2,508,939	2,389,031	2,400,040	2,297,107	-4.3%
Five Canyon Zone of Benefit	49,812	50,400	52,800	54,100	2.5%
Dublin Hills Zone of Benefit	21,902	22,150	23,250	23,750	2.2%
Walpert Ridge Zone of Benefit	92,837	89,200	102,200	107,480	5.2%
Total Assessments	2,673,490	2,550,781	2,578,290	2,482,437	-3.7%
TOTAL ALAMEDA COUNTY	\$ 98,426,604	\$ 105,122,461	\$ 113,623,724	\$ 106,070,442	-6.6%
Percent of Grand Total	60.3%	59.2%	59.6%	60.1%	0.9%
CONTRA COSTA COUNTY:					
Property Taxes (1% Countywide Tax)	\$ 57,753,834	\$ 57,400,000	\$ 61,600,000	\$ 63,000,000	2.3%
Measure WW Property Tax (Bonds)	4,029,730	11,400,000	12,347,946	3,240,000	-73.8%
Measure CC Parcel Tax	715,021	1,165,320	306,565	-	-100.0%
Las Trampas Podva CFD	3,595	-	6,390	6,680	4.5%
Las Trampas Faria CFD	-	-	36,500	36,500	0.0%
Measure FF CFD	-	-	306,315	1,428,795	366.4%
Total Property Taxes	62,502,180	69,965,320	74,603,716	67,711,975	-9.2%
Two County Trail L&LD	1,567,600	1,680,869	1,700,560	1,826,223	7.4%
East Contra Costa County Trails	739,445	731,800	748,800	758,460	1.3%
San Ramon Hills Zone of Benefit	5,760	5,600	5,900	6,250	5.9%
Stone Valley Zone of Benefit	6,792	7,000	7,220	7,410	2.6%
Gateway Valley Zone of Benefit	25,364	25,700	26,900	27,390	1.8%
Total Assessments	2,344,961	2,450,969	2,489,380	2,625,733	5.5%
TOTAL CONTRA COSTA COUNTY	\$ 64,847,141	\$ 72,416,289	\$ 77,093,096	\$ 70,337,708	-8.8%
Percent of Grand Total	39.7%	40.8%	40.4%	39.9%	-1.4%
BOTH COUNTIES COMBINED:					
Property Taxes (1% Countywide Tax)	\$ 141,176,269	\$ 143,900,000	\$ 154,500,000	\$ 160,800,000	4.1%
Measure WW Property Tax (Bonds)	13,826,912	25,400,000	27,879,760	7,230,800	-74.1%
Measure CC Parcel Tax	3,248,518	3,237,000	1,613,500	-	-100.0%
Measure FF	-	-	1,613,000	3,226,000	100.0%
Las Trampas Podva CFD	3,595	-	6,390	6,680	4.5%
Las Trampas Faria CFD	-	-	36,500	36,500	0.0%
Total Property Taxes	158,255,294	172,537,000	185,649,150	171,299,980	-7.7%
Two County Trail L&LD	4,076,539	4,069,900	4,103,100	4,123,330	0.5%
East Contra Costa County Trails	739,445	731,800	748,800	758,460	1.3%
Five Canyon Zone of Benefit	49,812	50,400	52,800	54,100	2.5%
Dublin Hills Zone of Benefit	21,902	22,150	23,250	23,750	2.2%
Walpert Ridge Zone of Benefit	92,837	89,200	102,200	107,480	5.2%
San Ramon Hills Zone of Benefit	5,760	5,600	5,900	6,250	5.9%
Stone Valley Zone of Benefit	6,792	7,000	7,220	7,410	2.6%
Gateway Valley Zone of Benefit	25,364	25,700	26,900	27,390	1.8%
Total Assessments	5,018,451	5,001,750	5,070,170	5,108,170	0.7%
GRAND TOTAL BOTH COUNTIES	\$ 163,273,745	\$ 177,538,750	\$ 190,719,320	\$ 176,408,150	-7.5%

Tax & Assessment by County and Tax Rate Area 2020-2021

Alameda County*:	Fremont	Oakland	Livermore
Tax Rate Area	12-013	17-001	16-078
Property Tax	\$ 335.55	\$ 249.13	\$ 344.26
Measure WW Bond	14.40	14.40	14.40
Measure FF Tax CFD A/C-3	-	12.00	-
East Bay Trail Lighting & Landscaping Dist (LLD)	5.44	5.44	-
TOTAL	\$ 355.39	\$ 280.96	\$ 358.65

Contra Costa County*:	Brentwood	Richmond	Walnut Creek
Tax Rate Area	10001	08003	09000
Property Tax	\$ 0.08	\$ 209.90	\$ 246.93
Measure WW Bond	11.27	11.27	11.27
Measure CC Tax	-	12.00	-
Two County Landscape & Lighting Dist.	-	5.44	5.44
East Contra Costa Landscape & Lighting Dist.	19.70	-	-
TOTAL	\$ 31.05	\$ 238.61	\$ 263.64

** These are amounts for the 2019-20 tax year using median home prices as of August 2020 for each county as reported by the California Association of Realtors: \$1,028,220 for Alameda County and \$805,000 for Contra Costa County. The 1% property tax rate is allocated according to Tax Rate Area*

Top Ten Property Taxpayers Ranked by Assessed Value*

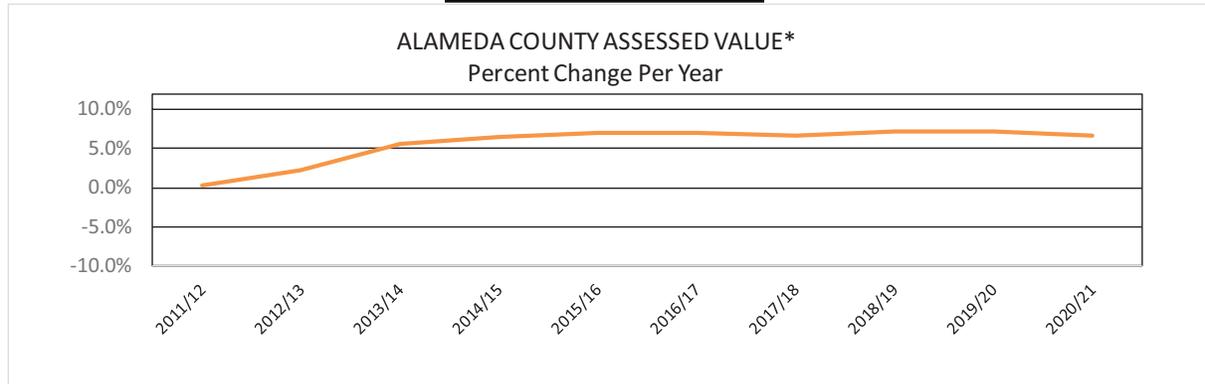
(*In thousands; fiscal year ended June 30, 2019)

Alameda County		Contra Costa County	
Taxpayer	Assessed Value	Taxpayer	Assessed Value
Tesla Motors, Inc.	\$ 2,656,010	Chevron USA	\$ 3,436,892
Pacific Gas & Electric	2,337,950	Equilon Enterprises LLC	1,573,520
Kaiser Foundation Hospitals	678,582	Phillips 66 Company	1,139,678
Kaiser Foundation Health Plan, Inc.	408,220	Tesoro Refining & Marketing	1,019,739
Russel City Energy Company, LLC	379,500	Golden Rain Foundation	911,609
Bayer healthcare LLC	361,038	SDC 7	817,540
BMR Gateway Boulevard, LLC	359,439	Mcd-Rcca-El Cerrito LLC	643,315
BRE Properties	348,979	Bre Properties Inc.	635,235
5616 Bay Street investors	325,837	Sierra Pacific Properties Inc.	583,565
PSB Northern California Industrial Portf	315,045	Nrg Marsh Landing LLC	456,000

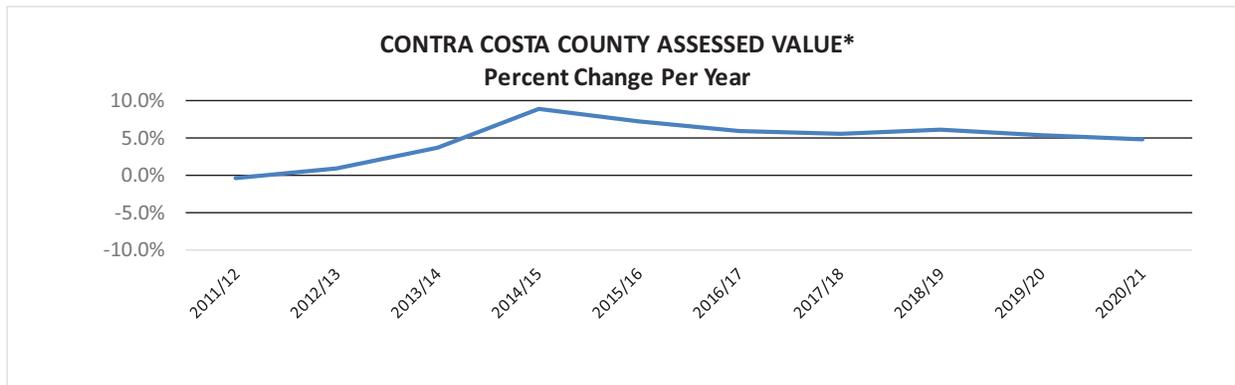
District Tax & Assessment Rates

Description	Rate	Basis	Comment
Property Tax	\$25.57	Per \$100,000 of net assessed valuation of secured and unsecured property.	This rate is an average of all properties where the District receives an allocation of the "1% Countywide" tax.
Measure FF Tax (single family unit)	\$12.00	Per equivalent dwelling each.	Richmond to Oakland.
Measure FF Tax (multi-family unit)	\$8.28	Per equivalent dwelling unit.	Richmond to Oakland.
Measure WW Bonds	\$1.40	Per \$100,000 of net assessed valuation of secured and unsecured property.	Rate is applied to all properties within District boundaries except for the "Murray Township" area.
Two County Regional Trail LLD	\$5.44	Per equivalent dwelling unit	Alameda and Contra Costa Counties except for the "Liberty Union High School District" of East Contra Costa County.
East Contra Costa County LLD	\$19.70	Per equivalent dwelling unit.	"Liberty Union High School District" tax areas of east Contra Costa County.
Five Canyon Zone of Benefit	\$50.42	Per equivalent dwelling unit.	1,089 parcels in Castro Valley.
Dublin Hills Zone of Benefit	\$36.48	Per equivalent dwelling unit.	662 parcels in the City of Dublin.
Walpert Ridge Zone of Benefit	\$162.72	Per equivalent dwelling unit.	671 parcels in the ridge land above the City of Hayward.
San Ramon Hills Zone of Benefit	\$45.62	Per equivalent dwelling unit.	140 parcels in the western portion of the City of San Ramon.
Stone Valley Zone of Benefit	\$189.82	Per equivalent dwelling unit.	39 assessable parcels in Contra Costa County.
Gateway Valley Zone of Benefit	\$112.92	Per equivalent dwelling unit.	245 assessable parcels in Contra Costa County.

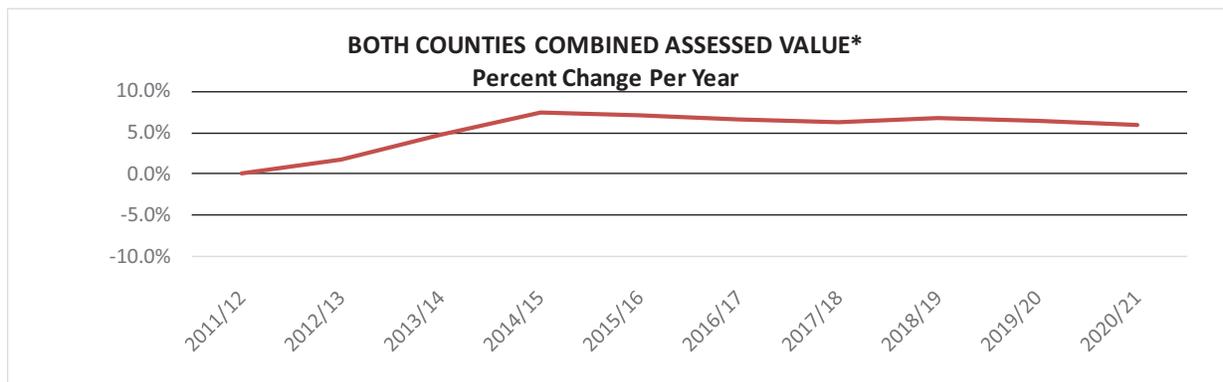
Assessed Value Trends



ALAMEDA COUNTY:		2017/18		2018/19		2019/20		2020/21
Assessed Valuation	\$	280,135,386,881	\$	299,960,285,828	\$	321,368,879,973	\$	342,825,208,625
\$ Change from Prior Year		17,489,993,315		19,824,898,947		21,408,594,145		21,456,328,652
% Change from Prior Year		6.6%		6.2%		6.7%		6.7%



CONTRACOSTA COUNTY:		2017/18		2018/19		2019/20		2020/21
Assessed Valuation	\$	198,962,881,836	\$	211,326,944,585	\$	222,628,117,548	\$	233,346,828,439
\$ Change from Prior Year		10,554,863,169		12,364,062,749		11,301,172,963		10,718,710,891
% Change from Prior Year		5.6%		6.2%		5.3%		4.8%



BOTH COUNTIES COMBINED:		2017/18		2018/19		2019/20		2020/21
Assessed Valuation	\$	479,098,268,717	\$	511,287,230,413	\$	543,996,997,521	\$	576,172,037,064
\$ Change from Prior Year		28,044,856,484		32,188,961,696		32,709,767,108		32,175,039,543
% Change from Prior Year		6.2%		6.7%		6.4%		5.9%

*Total Gross Assessed Valuation

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GENERAL FUND

Fund 101 – General Operating Fund

The General Fund, the District’s chief operating fund, is used to account for all financial resources which are not legally, or by sound financial management, required to be accounted for in another fund.

Year-by-Year Comparison

	2018 ACTUAL	2019 ACTUAL	2020 BUDGET	2021 BUDGET	Change
RESOURCES					
Revenues:					
Taxes & Assessments	\$ 141,176,269	\$ 148,796,831	\$ 154,500,000	\$ 160,800,000	4.1%
Charges for Services	10,694,536	9,859,358	10,483,370	8,146,000	-22.3%
Property Usage	1,811,432	1,909,255	1,844,990	1,895,640	2.7%
Investment Earnings	2,657,860	6,505,874	2,550,000	1,550,000	-39.2%
Grants/Inter-agency Agreements	346,097	302,101	339,220	343,220	1.2%
Miscellaneous	1,269,661	1,295,317	1,401,000	1,291,392	-7.8%
Total Revenues	157,955,855	168,668,736	171,118,580	174,026,252	1.7%
Other Resources:					
Transfers In	1,360,772	1,382,302	6,000	6,000	
TOTAL RESOURCES	\$ 159,316,627	\$ 170,051,038	\$ 171,124,580	\$ 174,032,252	1.7%
USES					
Expenditures:					
Personnel Costs	\$ 95,493,585	\$ 96,143,719	\$ 115,001,730	\$ 118,871,304	3.4%
Supplies	7,664,563	7,949,057	9,106,800	9,690,737	6.4%
Services	18,279,522	17,271,772	19,897,600	20,798,795	4.5%
Capital Outlay/Equipment	1,306,826	3,060,755	2,193,090	1,733,100	-21.0%
Grants/Inter-agency Agreements	227,793	229,196	232,000	232,000	0.0%
Intra-District Charges	5,928,410	8,795,790	13,268,080	13,817,711	4.1%
Total Expenditures	128,900,699	133,450,289	159,699,300	165,143,647	3.4%
Other Uses:					
Transfers Out	20,715,092	20,040,221	10,767,100	8,888,199	-17.5%
TOTAL USES	149,615,791	153,490,510	170,466,400	174,031,846	2.1%
Change in Fund Balance	9,700,836	16,560,528	658,180	406	
TOTAL	\$ 159,316,627	\$ 170,051,038	\$ 171,124,580	\$ 174,032,252	1.7%

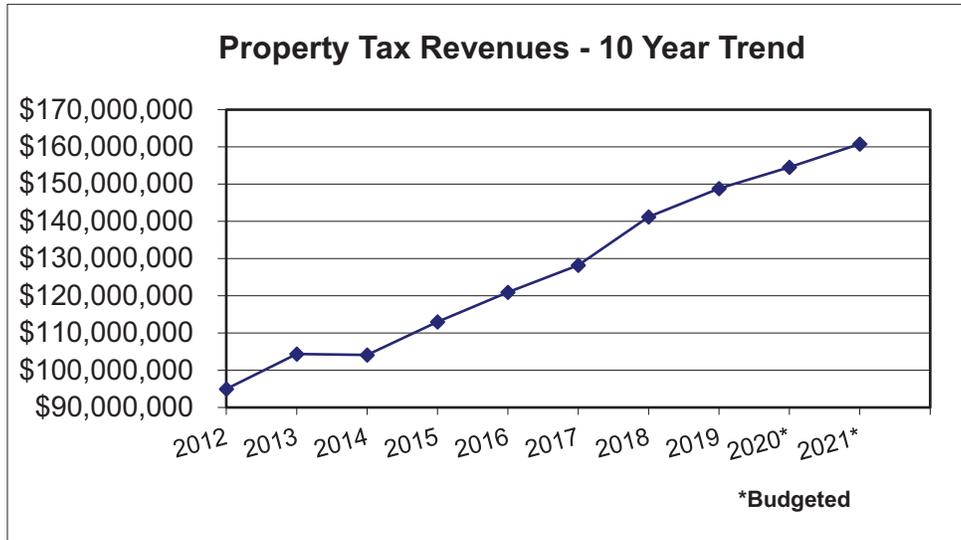
General Fund Budgeted Revenue Highlights

2021 General Fund operating revenues from all sources total \$ 174.0 million, including property taxes, charges for services, interest, property usage, inter-agency agreements, miscellaneous revenues and transfers in. The total revenue budget increased by \$2.9 million (1.7%) from the prior year adopted budget. Additional information for each revenue budget category follows.

Taxes & Assessments

Property tax is the District’s largest General Fund resource, representing 92% of all operating revenue. The 2021 property tax revenue budget of \$160.8 million includes secured, unsecured, supplemental, successor agency payments, penalties and other taxes, less county collection fees. The amount received is based on the assessed value (AV) of real and tangible property located within the two counties.

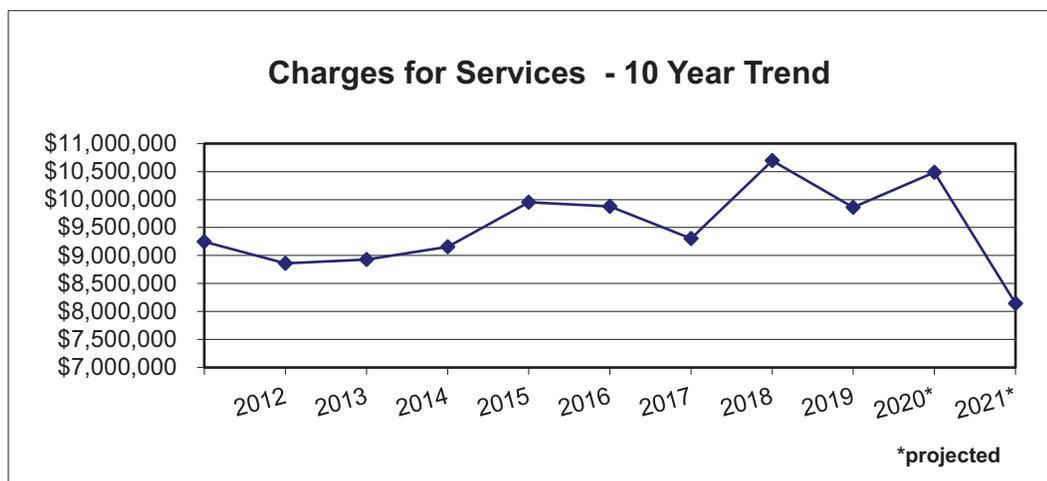
The 2021 actual property tax receipts have continued to increase over prior years. This growth can be attributed to the growing real estate market values in both Alameda and Contra Costa counties, including home sales and property improvements. Properties that were not reassessed due to changing ownership were assessed the 2% maximum increase as required by Proposition 13. This growth in assessed valuation is expected to level off in future years.



Charges for Services

This category is the second largest revenue source for the General Fund, representing 4.7% of total revenues. The 2021 budgeted revenue is \$8.1 million, or -22.3% less than the prior year budget due to Covid-19 mandated social distancing, and is comprised of the following revenue sources:

- parking fees (\$2.8 million),
- fishing and camping fees (\$1.0 million),
- swimming and other programming (\$0.7 million),
- concession fees (\$.5 million),
- public safety fees (\$1.3 million), and
- facility rentals (\$0.9 million).



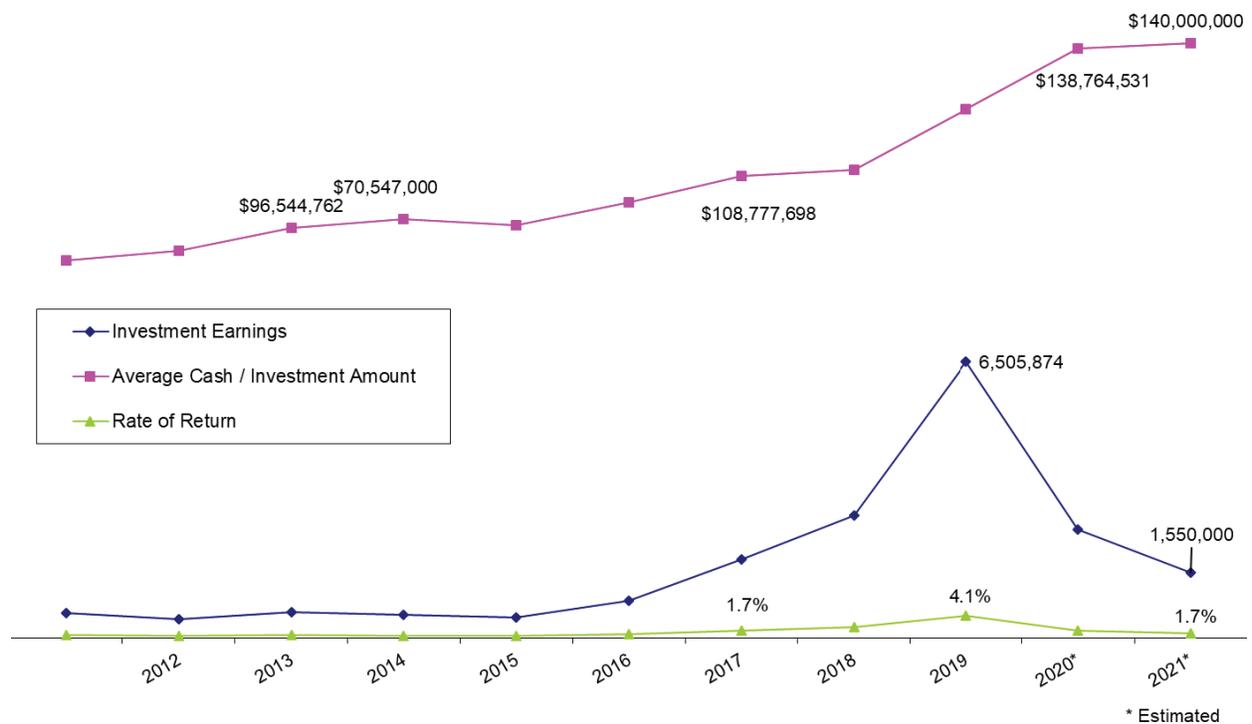
The District reviews and updates its park usage and administrative fees annually. Administrative fees are generally set to recover costs. Park user fees are set at levels consistent with rates charged by other public agency providers in the Bay Area. Out-of-District groups receiving programs, and most specialized program offerings with limited community benefit, may have full cost recovery fees. Changes in the District Fee Schedule are reviewed and adopted annually by the Board of Directors. They are available on the District’s website.

Investment Earnings

The District pools cash resources and invests amounts in excess of current funding requirements. The District follows the Investment Policy adopted annually by the Board of Directors. The District’s policy is to invest public funds in a prudent manner, providing the highest yield with the maximum security of principal invested, while also meeting daily cash flow requirements. Additionally, the District conforms to all applicable federal, state and local statutes governing the investment of public funds.

The 2021 budgeted General Fund investment revenue is \$1,550,000, which is \$1 million lower than 2020 budgeted revenue. The Federal Funds target rate is anticipated to be significantly lower in 2021, however, Park District’s investments that have been invested in prior years will continue to yield a higher earnings rate. The table below provides a historical comparison of cash and investments over the previous years.

Cash/Investments/Investment Earnings/Rate of Return - 10 Year Comparison

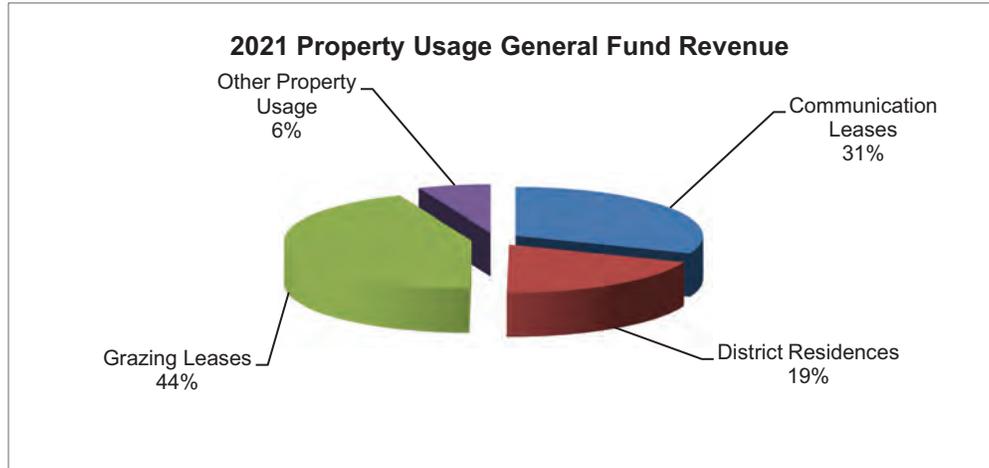


For the General Fund in particular, average cash balances have increased from approximately \$88 million ten years ago to a projected \$140 million at the end of 2021 due to planned growth in

District reserves based on reserve policies. However, investment revenue is expected to return only 1.7% in 2021.

Property Usage

Revenue budgeted in 2021 of \$1.9 million to be collected from property usage (communication site agreements, grazing agreements, District residences and other usages of District property) is \$50,000 greater than the prior year, primarily reflecting increased revenue from an agricultural lease.



Inter-Agency Agreements

The revenue budgeted in 2021 for Grants and Inter-agency agreements is \$343,220, which is roughly unchanged from 2020.

Miscellaneous

Miscellaneous revenue of \$1.3 million is budgeted -7.8% lower than the prior year. The decrease is due to reduced aid from the Regional Parks Foundation for recreation programs and outreach activities during Covid-19.

Transfers In

Budgeted transfers into the General Fund total \$6,000. This represents the annual funding for feral pig management transferred from several permanent funds.

General Fund Appropriation Highlights

General Fund operating expenditures for 2021 (excluding transfers out) total \$165.1 million for all uses, including personnel services, supplies, services, intra-District charges, inter-agency payments and equipment. Total General Fund expenses are projected to increase by 3.4% in 2021, due to increased personnel costs, services costs, expenditures for intra-District charges, and supply budget increases. The budget for capital expenditures in 2021 is almost \$0.5 million below 2020, when a significant investment in equipment addressed the need for manual weed abatement and fire fuels management.

Personnel Costs

Personnel costs are the District's largest General Fund expenditure category, representing 68% of all General Fund expenditures. This category includes funding for wages and wage-related benefits. Overall, this category increased 3.4% from the prior year as a result of the additional 6.4 General Fund funded FTEs, out of a total 13.9 FTEs added District-wide, increases to wages in accordance with employee agreements, and pension cost increases, including a \$1 million allocation to the irrevocable Pension Trust.

Details of all changes in District-wide staffing (FTEs) are included in the Authorized Positions pages 84-85 of Section B in this budget document and in Section D-2, Personnel by Department/ Unit/Location.

Transfers Out

Transfers out to fund long-term liabilities, projects and debt service total \$8.9 million in 2021, which is a decrease of \$1.9 million from the 2020 budget. This includes funding for:

- Board annual initiatives, such as \$1.1 million for the fuels management program and \$100,000 for the Chabot Gun Club;
- Scheduled debt service payment of \$1.4 million;
- Project and program funding, including \$100,000 for scoping the Black Diamond Mines timber maintenance; \$400,000 for an ADA parking improvement project at Don Castro, \$200,000 for improvements to grazing infrastructure, and \$150,000 for the Miller Knox Turf improvement project;
- Ongoing program funding of \$5.5 million which includes the technology replacement program, ADA program, Quagga Mussel response program, and staffing charged to projects for Major Maintenance for Design and Construction.

Details of the General Fund transfers out are included on page 144.

SPECIAL REVENUE FUNDS

Fund 220 - Two County Regional Trails Landscape & Lighting District (LLD)

Fund 221 - East Contra Costa County Landscape & Lighting (LLD)

Fund 222 - Five Canyons Zone of Benefit

Fund 223 - Dublin Hills Zone of Benefit

Fund 224 - Walpert Ridge Zone of Benefit

Fund 225 - San Ramon Hills Zone of Benefit

Fund 226 - Measure CC

Fund 227 - Stone Valley Zone of Benefit

Fund 228 – Sibley Gateway Volcanic Zone of Benefit

Fund 230 - CFD C-1 Las Trampas (Podva)

Fund 231 - CFD C-2 Las Trampas (Faria)

Fund - 232 Measure FF Community Facilities District (CFD)

Fund - 253 Gifts Fund

Fund 255 - Martin Luther King, Jr. Intern Program

Fund 257 – Mitigation (Resource Enhancement Program)

Fund 258 - McLaughlin Eastshore State Park

Fund 259 - ECCC HCP Properties

Fund 261 - Coyote Hills/Dumbarton Quarry

Fund 270 - Measure WW Local Grants

The District’s Special Revenue Funds account for the proceeds of specific revenue sources that are legally restricted to expenditures for specified purposes and include: Landscape and Lighting Districts’ assessments and appropriations, Zones of Benefit’s assessments and appropriations, Measure CC, Measure FF, Community Facilities Districts, private gifts, mitigation funds, McLaughlin Eastshore State Park , Coyote Hills Regional Park, Measure WW local grant program, and East Contra Costa County Habitat Conservancy Program (ECCC HCP) Properties Fund for Vasco/Byron Hills and Black Diamond, in which the wind turbine and cell tower lease revenue generated on the acquired property is restricted, per agreement with the partnering grant agency, the ECCC HCP.

Special Revenue Funds Year-by-Year Comparison

	2018 ACTUAL	2019 ACTUAL	2020 BUDGET	2021 BUDGET	Change
RESOURCES					
Revenues:					
Taxes & Assessments	\$ 8,270,564	\$ 8,315,232	\$ 8,339,560	\$ 8,377,350	
Charges for Services	57,504	63,885	53,000	53,000	
Property Usage	1,250,444	794,828	785,400	785,400	
Investment Earnings	417,898	547,750	261,470	259,990	
Miscellaneous	81,954	48,230	40,780	40,780	
Total Revenues	10,078,364	9,769,925	9,480,210	9,516,520	0.4%
Other Resources:					
Transfers In	9,115,817	6,347,569	9,388,700	14,218,100	
TOTAL RESOURCES	\$ 19,194,181	\$ 16,117,494	\$ 18,868,910	\$ 23,734,620	25.8%
USES					
Expenditures:					
Personnel Services	\$ 5,541,414	\$ 5,366,207	\$ 6,238,810	\$ 6,267,951	
Supplies	158,241	217,380	204,280	187,280	
Services	266,295	218,824	345,190	349,010	
Capital Outlay/Equipment	6,583	497,443	-	-	
Grants/Inter-agency Agreements	8,402,562	5,990,441	9,100,000	13,800,000	
Intra-District Charges	-	-	-	-	
Total Expenditures	14,375,095	12,290,295	15,888,280	20,604,241	29.7%
Other Uses:					
Transfers Out	6,181,776	2,981,147	1,133,590	2,273,750	
TOTAL USES	20,556,871	15,271,442	17,021,870	22,877,991	34.4%
Change in Fund Balance	(1,362,690)	846,052	1,847,040	856,629	
TOTAL	\$ 19,194,181	\$ 16,117,494	\$ 18,868,910	\$ 23,734,620	25.8%

The above schedule combines several individual funds included in the Special Revenue Funds grouping. The following pages provide detailed budget information for each fund.

Special Revenue Funds Detail

	Fund 220	Fund 221	Fund 222	Fund 223
	Two County LLD	East Contra Costa LLD	Five Canyons Zone of Benefit	Dublin Hills Zone of Benefit
RESOURCES				
Revenues:				
Taxes & Assessments	\$ 4,123,330	\$ 758,460	\$ 54,100	\$ 23,750
Investment Earnings	25,000	8,000	2,000	1,300
Total Revenues	4,148,330	766,460	56,100	25,050
TOTAL RESOURCES	\$ 4,148,330	\$ 766,460	\$ 56,100	\$ 25,050
USES				
Expenditures:				
Personnel Services	\$ 4,576,112	\$ 666,474	\$ 66,436	\$ 7,502
Supplies	89,640	-	11,250	2,100
Services	163,770	9,000	500	-
Capital Outlay/Equipment	-	-	-	-
Total Expenditures	4,829,522	675,474	78,186	9,602
Other Uses:				
Transfers Out	-	-	-	-
TOTAL USES	4,829,522	675,474	78,186	9,602
Change in Fund Balance	(681,192)	90,986	(22,086)	15,448
TOTAL	\$ 4,148,330	\$ 766,460	\$ 56,100	\$ 25,050

Fund 220 – Two County Regional Trails Landscape & Lighting District

In 1993 the District formed the Alameda County/Contra Costa County Regional Trails Landscaping and Lighting Assessment District (referred to as the “Two County LLD”) to help augment District funding for the operation, maintenance and servicing of trails. The assessment district area includes all of Alameda County, except Murray Township, and all of Contra Costa County, except Liberty Union High School District.

This LLD was formed prior to the passage of Proposition 218, and thus is considered a “grandfathered assessment.” But as required by Proposition 218, 78.5% of voters in Alameda and Contra Costa Counties reaffirmed the continuation of the Two County LLD in 1996. The assessment is \$5.44 per equivalent dwelling unit per year and \$2.72 per multi-family unit. Assessment revenue does not cover the cost of all regional trail maintenance. The balance of appropriations related to trail maintenance is included in the General Fund budget.

Fund 221 – East Contra Costa County Landscape & Lighting District

The eastern portion of Contra Costa County, as defined by the boundaries of the Liberty Union High School District, was annexed by the District in 1981. In 1991 the District formed the East Contra Costa County Landscape & Lighting Assessment District No. 1 (referred to as the “East Contra Costa County (ECCC LLD) to help augment District funding for the operation, maintenance and servicing of parks and trails in this area.

This LLD was formed prior to the passage of Proposition 218, and thus is considered a “grandfathered assessment.” But as required by Proposition 218, 67.8% of voters in the assessment district area in Contra Costa County reaffirmed the continuation of the ECCC LLD in 1996. The assessment is \$19.70 per equivalent dwelling unit per year, \$9.85 per unit for multiple living units (5 or more units per parcel) and \$4.92 per unit for hotels, motels and mobile home parks.

Fund 222 – Five Canyons Zone of Benefit No. 1 Fund

The Alameda County Five Canyons Zone of Benefit was established in 1994, near Don Castro Recreation Area and Highland Estates. There are 1,089 assessable parcels within this zone subject to assessment. The assessment is \$50.42 per year per equivalent dwelling unit.

Fund 223 – Dublin Hills Zone of Benefit No. 2 Fund

The Alameda County Dublin Hills Zone of Benefit was established in 1996 in the City of Dublin and includes Schaefer Estates. There are currently 662 parcels subject to assessment within this zone. The assessment is \$36.48 per year per equivalent dwelling unit.

Special Revenue Funds Detail, Continued

	Fund 224		Fund 225		Fund 226	Fund 227
	Walpert Ridge		San Ramon Hills		Measure CC	Stone Valley
	Zone of Benefit		Zone of Benefit			Zone of Benefit
RESOURCES						
Revenues:						
Taxes & Assessments	\$	107,480	\$	6,250	\$	7,410
Investment Earnings		2,200		190		600
Grants/Inter-agency Agreement		-		-		-
Miscellaneous		-		-		-
Total Revenues		109,680		6,440		8,010
Other Resources:						
Transfers In					129,400	
TOTAL RESOURCES	\$	109,680	\$	6,440	\$	129,400
					\$	8,010
USES						
Expenditures:						
Personnel Services	\$	32,816	\$	-	\$	-
Supplies		9,520		500		630
Services		500		-		-
Grants/Inter-agency Agreements		-		-		-
Total Expenditures		42,836		500		630
Other Uses:						
Transfers Out		-		-	2,040	-
TOTAL USES		42,836		500	2,040	630
Change in Fund Balance		66,844		5,940	127,360	7,380
TOTAL	\$	109,680	\$	6,440	\$	129,400
					\$	8,010

Fund 224 – Walpert Ridge Zone of Benefit No. 3 Fund

The Alameda County Walpert Ridge Zone of Benefit was established in 1998 for parkland in the ridge land above the City of Hayward. There are 671 parcels subject to assessment in this zone. The assessment is \$162.72 per year per equivalent dwelling unit.

Fund 225 – San Ramon Hills Zone of Benefit No. 4 Fund

The Contra Costa County San Ramon Hills (formerly Thomas Ranch) Zone of Benefit was established in 1999 in the western portion of the City of San Ramon. There are 140 parcels subject to assessment in this zone. The assessment is \$45.62 per year per equivalent dwelling unit.

Fund 226 – Measure CC Fund

The Measure CC Fund was the special excise tax approved by voters in 2004. The purpose of the tax was to raise revenue to fund public access, wildfire protection, public safety and environmental maintenance in parks and trails within the assessed area. The tax was \$12.00 per single-family residential parcel and \$8.28 per multi-family unit, and 2020 was the final year of assessments. Funded services will continue until funding is exhausted. Measure FF replaced Measure CC beginning in fiscal year 2020-21.

Fund 227 – Stone Valley Zone of Benefit No. 5 Fund

The Contra Costa County Stone Valley Zone of Benefit was established in 2006 for parkland within Alamo near Stone Valley Road. There are 39 parcels subject to assessment in this zone. The assessment is \$189.52 per year per equivalent dwelling unit.

Fund 228 – Sibley Gateway Valley Zone of Benefit No. 6 Fund

The Contra Costa County Gateway Valley Zone of Benefit was established in 2007 for parkland off Gateway Blvd. near the City of Orinda. There are 245 units subject to assessment in this zone. The assessment is \$112.92 per year per equivalent dwelling unit.

Fund 230 – CFD C-1 Las Trampas (Podva)

This Community Facilities District (CFD) funds the maintenance of 96 acres dedicated to the District. It is located in the Town of Danville at the terminus of Midland road, within Contra Costa County. The development, called Red Hawk, has 20 single family residential lots subject to the special tax, which is collected at the same time as ordinary ad valorem property taxes. The rate for 2020-21 is \$350.84 per single family home.

Fund 231 – CFD C-2 Las Trampas (Faria)

This Community Facilities District (CFD) funds the maintenance of 140 acres and staging area dedicated to the District. It is located within the City of San Ramon, east of Bolinger Canyon Road, within Contra Costa County, and is known as the Faria Preserve. The development is expected to have 740 residential lots subject to the special tax, which is collected at the same time as ordinary ad valorem property taxes. The rate for 2020-21 ranges between \$34.23 for a Senior Apartment to \$166.59 for a single-family home.

Fund 232 – Measure FF Community Facilities District Fund

The Measure FF Community Facilities District (CFD) Fund is used to account for the tax revenue and appropriations approved by voters in 2018, and first collected in fiscal year 2020-21. The purpose of the parcel tax is to fund public access, wildfire protection, public safety and maintenance in Park District's parks and trails within the assessed area. The Measure FF amount is \$12.00 per single-family residential parcel and \$8.28 per multi-family unit per year and will be levied for 20 years. The tax is collected in the same manner and at the same time as ordinary ad valorem property taxes. This measure is a continuation of Measure CC and has a 20-year sunset.

The CDF boundaries include the incorporated cities of Alameda, Albany, Berkeley, Emeryville, Oakland and Piedmont, as well as some unincorporated areas of Alameda County. The CDF also includes the incorporated cities of Richmond, San Pablo, and El Cerrito, as well as some unincorporated areas of El Sobrante and Kensington in Contra Costa County.

Special Revenue Funds Detail, Continued

	Fund 228	Fund 230	Fund 231	Fund 232
	Gateway Valley Zone of Benefit	Podva CFDC-1	Faria CFDC-2	Measure FF
RESOURCES				
Revenues:				
Taxes & Assessments	\$ 27,390	\$ 6,680	\$ 36,500	\$ 3,226,000
Charges for Services	-	-	-	-
Investment Earnings	600	100	-	-
Miscellaneous	-	-	-	-
Total Revenues	27,990	6,780	36,500	3,226,000
Other Resources:				
Transfers In	-	-	-	-
TOTAL RESOURCES	\$ 27,990	\$ 6,780	\$ 36,500	\$ 3,226,000
USES				
Expenditures:				
Personnel Services	\$ 34,181	\$ -	\$ -	\$ -
Supplies	-	-	-	-
Services	-	-	-	-
Inter-agency Agreements	-	-	-	100,000
Total Expenditures	34,181	-	-	100,000
Other Uses:				
Transfers Out	-	-	-	2,271,710
TOTAL USES	34,181	-	-	2,371,710
Change in Fund Balance	(6,191)	6,780	36,500	854,290
TOTAL	\$ 27,990	\$ 6,780	\$ 36,500	\$ 3,226,000

Special Revenue Funds Detail, Continued

	Fund 253	Fund 255	Fund 257	Fund 258
		MLK Jr.		McLaughlin
	Gifts Fund	Intern	Mitigation	Eastshore
		Program		State Park
RESOURCES				
Revenues:				
Taxes & Assessments	\$ -	\$ -	\$ -	\$ -
Charges for Services	-	13,000	-	40,000
Property Usage	-	-	-	-
Investment Earnings	60,100	2,000	89,500	40,000
Grants/Inter-agency Agreements	-	-	-	-
Miscellaneous	20,000	-	20,780	-
Total Revenues	80,100	15,000	110,280	80,000
Other Resources:				
Transfers In	-	-	-	-
TOTAL RESOURCES	\$ 80,100	\$ 15,000	\$ 110,280	\$ 80,000
USES				
Expenditures:				
Personnel Services	\$ 24,120	\$ -	\$ -	\$ 30,203
Supplies	38,800	2,100	6,050	1,490
Services	1,500	4,900	97,830	4,540
Grants/Inter-agency Agreements	-	-	-	-
Total Expenditures	64,420	7,000	103,880	36,233
Other Uses:				
Transfers Out	-	-	-	-
TOTAL USES	64,420	7,000	103,880	36,233
Change in Fund Balance	15,680	8,000	6,400	43,767
TOTAL	\$ 80,100	\$ 15,000	\$ 110,280	\$ 80,000

Fund 253 – Gifts Fund

This fund accounts for gifts made to the District by private parties. The use of gift funds is restricted by the terms of the underlying agreements or conditions related to the gift. Major gifts (over \$1 million) made to the District, and multiple minor gifts, are accounted for in this fund.

Major gifts include:

- Hayward 1900/Walpert Ridge-Garin gift, with a balance of \$1.2 million, which is intended as a funding source for the purchase of real property in that area, and
- OG Property Owner LLC, with balance of \$1.0 million, which is intended as a funding source for public access improvements and management of the McCosker property in Sibley Volcanic Regional Preserve.

None of the gifts included in this fund are permanent endowments.

Fund 255 – Martin Luther King, Jr. Intern Program Fund

This fund accounts for the revenues earmarked for outreach in the urban community, particularly related to the Martin Luther King Jr. Regional Shoreline. This annual award helps fund the East Oakland Multicultural Celebration commemorating the birthday of Dr. Martin Luther King, Jr.

Fund 257 – Mitigation (Resource Enhancement Program) Fund

This fund accounts for resources received by the District via mitigation agreements. Expenditure of these funds is restricted by the terms of the agreements. These are not legal endowments, and thus principal and interest earnings can be expended to satisfy resource enhancement requirements of the mitigation agreements. The largest balance, \$1.4 million, is related to the Tosco/Iron Horse Trail-Walnut Creek.

Fund 258 – McLaughlin Eastshore State Park Fund

In 1998 the District (11% property owner) and the State of California (89% property owner) formed a JPA related to McLaughlin Eastshore State Park, which stretches 8.5 miles along the San Francisco Bay shorelines of the cities of Oakland, Emeryville, Berkeley, Albany, and Richmond. The JPA was converted to an operating agreement in 2006, wherein the State authorized the District to operate, control and maintain McLaughlin Eastshore State Park in conformity with the Eastshore State Park General Plan adopted by the State in 2002, and renewed for an additional 30 years in 2013.

It is the intent of the operating agreement that the District use fees generated from the use of the Park, Measure CC funds, grants, donations and other funding sources prior to using the residual funds from the unused remediation deposit towards the future planning, development and operation of the Park. The District reports regularly to the State Department of Parks and Recreation the revenue and expenditures from the unused remediation deposit account.

BUDGET OVERVIEW

SPECIAL REVENUE FUNDS

	Fund 259	Fund 261	Fund 270	Total
	Coyote Hills			Special
	ECCC HCP	Dumbarton	Measure WW	Revenue
	Properties	Quarry	Local Grants	Funds
RESOURCES				
Revenues:				
Taxes & Assessments	\$ -	\$ -	\$ -	\$ 8,377,350
Charges for Services	-	-	-	53,000
Property Usage	511,400	274,000	-	785,400
Investment Earnings	23,400	5,000	-	259,990
Grants/Inter-agency Agreement	-	-	-	-
Miscellaneous	-	-	-	40,780
Total Revenues	534,800	279,000	-	9,516,520
Other Resources:				
Transfers In	-	-	14,088,700	14,218,100
TOTAL RESOURCES	\$ 534,800	\$ 279,000	\$ 14,088,700	\$ 23,734,620
USES				
Expenditures:				
Personnel Services	\$ 454,584	\$ -	\$ 375,523	\$ 6,267,951
Supplies	20,200	-	5,000	187,280
Services	46,470	-	20,000	349,010
Grants/Inter-agency Agreements	-	-	13,700,000	13,800,000
Total Expenditures	521,254	-	14,100,523	20,604,241
Other Uses:				
Transfers Out	-	-	-	2,273,750
TOTAL USES	521,254	-	14,100,523	22,877,991
Change in Fund Balance	13,546	279,000	(11,823)	856,629
TOTAL	\$ 534,800	\$ 279,000	\$ 14,088,700	\$ 23,734,620

Fund 259 - ECCC HCP Properties Fund

The District has purchased many properties in partnership with the East Contra Costa County Habitat Conservancy Program (ECCC HCP). Some of these properties include lease revenue-generating facilities such as wind turbines, communication towers and residences. Pursuant to the terms of the purchase agreements with the grantor partner, revenues earned from these leases will be used for management of the purchased properties and adjacent properties in the Byron Hills/Vasco area and at Black Diamond Mines Regional Preserve. Consequently, both the revenues and expenditures related to these properties are accounted for in this special revenue fund. The 2021 budget represents the eight year that detailed expenditures will be accounted for in this fund.

Subsequent to 2009, when the District purchased Souza II, the primary revenue generating properties purchased were:

2010	Souza III, Gramma’s Quarter, Martin	Communication, wind and residential revenues
2011	Austin/Thomas	Communication revenue
2012	Affinito, Vaquero Farms	Residential revenue
2013	Galvin	Residential revenue

Fund 261 – Coyote Hills/Dumbarton Quarry Fund

This fund accounts for Dumbarton Quarry tipping fee revenue received by the District in accordance with specific agreements between the District and Dumbarton Quarry Associates (DQA). These agreements also confirm that DQA shall transfer property, construct a campground and continue to pay tipping fees until the quarry is full, which is estimated to be in 2029. In 2014 the Board transferred \$1.8 million of accumulated revenue from the General Fund and committed this special revenue to be used to upgrade facilities and infrastructure, such as a service yard and other amenities at Coyote Hills Regional Park.

Fund 270 – Measure WW Local Grants Fund

Twenty-five percent (\$125 million) of Measure WW bond proceeds are allocated for use by cities, special park and recreation districts, county service areas and the Oakland Zoo for local park and recreation projects. Fund 270 accounts for the allocation of the \$125 million and the reimbursement to local agencies of approved grant expenditures. Over \$105.0 million has been disbursed to local agencies as of December 31, 2020, with \$13.7 million budgeted to be spent in 2021, which is the final year of the local grant program.

The table on the following pages report on Measure WW Local Grant funds, using the following abbreviations to indicate current status:

- A - Application was approved.
- C - Project has been closed.
- P – Application is pending approval.

Measure WW Local Grant Funding as of December 31, 2020

Project No.	Agency	Project Description	Status	Budget	Disbursed To-Date	To Be Disbursed
310001	Alameda	Krusi Park Renovation	A	1,592,914	1,172,989	419,925
310002	Alameda	Tillman Park Play Structure Replacement	C	42,773	42,773	-
310003	Alameda	Tennis Court Resurfacing in Various Parks	C	329,802	329,802	-
310004	Alameda	Alameda Boys & Girls Club Youth Development Center	C	1,000,000	1,000,000	-
310006	Alameda	Estuary Park Athletic Fields	C	500,000	500,000	-
313401	Alamo, R-7A	Livorna Park Bocce Courts	A	817,931	817,931	-
310101	Albany	Ocean View Park Rubber Surface	C	18,676	18,676	-
310102	Albany	Albany After School Recreation Expansion and Renovation	C	117,982	117,982	-
310104	Albany	Albany Waterfront cove Enhancement Project	A	11,515	11,515	-
310105	Albany	Dartmouth Tot Lot Rubber Surface	C	22,661	22,661	-
310106	Albany	Jewel's Terrace Park Rubber Surface	C	12,917	12,917	-
310107	Albany	Memorial Park Improvements	A	182,613	-	182,613
310108	Albany	Dartmouth Tot Lot Improvements	A	24,000	-	24,000
310109	Albany	Albany Ohlone Greenway Improvements	A	381,000	304,800	76,200
313501	Ambrose	Ambrose Park, Phase 1	C	1,127,177	1,127,177	-
311401	Antioch	Security Camera Program	C	311,200	311,200	-
311402	Antioch	Lone Tree Golf Course Range Light Project	C	241,861	241,861	-
311403	Antioch	Deerfield Park Playground Equipment Replacement	C	73,985	73,985	-
311404	Antioch	Eagleridge Park Playground Equipment Replacement	C	82,808	82,808	-
311405	Antioch	Fishing Pier Pavilion	C	100,020	100,020	-
311406	Antioch	Prewett Community Park Eastern Parking Lot and Landscape Renovation	C	357,379	357,379	-
311407	Antioch	Prewett Aquatics Center - Renovation/Repairs	C	420,000	420,000	-
311408	Antioch	Antioch Community Park Synthetic Turf Fields (2) and Field Lighting (2)	C	2,999,745	2,999,745	-
310201	Berkeley	Aquatic Park Habitat Restoration and Planting	A	26,962	13,212	13,750
310202	Berkeley	Tom Bates Regional Sports Complex Phase 2A	C	63,121	63,121	-
310203	Berkeley	San Pablo Park Basketball Courts Renovation	A	379,214	364,000	15,214
310204	Berkeley	Skate Park Construction Joint Replacement	A	72,147	72,147	0
310205	Berkeley	Terrace View Park Basketball Courts Renovation	C	413,574	413,574	-
310206	Berkeley	Virginia McGee Totlot Renovation	C	385,717	385,717	-
310207	Berkeley	James Kenney Park Play Area Renovation Project	A	1,060,274	-	1,060,274
310208	Berkeley	Ohlone Dog Park Renovation Project	A	316,305	48,946	267,359
310209	Berkeley	Citywide picnic areas improvement project	A	77,959	-	77,959
310212	Berkeley	Grove Park Tennis & Basketball Courts Renovation	A	555,000	198,469	356,531
310213	Berkeley	Willard Park Play Area Renovation	A	100,000	-	100,000
310214	Berkeley	Strawberry Creek Park Court Renovation	A	506,311	-	506,311
310215	Berkeley	Becky Temko Tot Park Renovation	C	130,000	130,000	-
310217	Berkeley	Berkeley Rose Garden Renovation Phase 1	C	325,000	325,000	-
310218	Berkeley	John Hinkel (Lower) Park Improvements	A	465,000	-	465,000
311501	Brentwood	Summerset Commons	C	1,028,536	1,028,536	-
311502	Brentwood	King Park Dog Area Expansion	C	118,215	118,215	-
311503	Brentwood	Veterans Park Bocce Court Expansion	C	190,311	190,311	-
311504	Brentwood	Veterans Park Universal Abilities Playground	C	249,848	249,848	-
311505	Brentwood	City-Wide Parks Shade Project	C	331,850	331,850	-
311506	Brentwood	Sport Court Lighting	C	93,568	93,568	-
311507	Brentwood	City-Wide Park Shade Improvements - Phase II	C	48,866	48,866	-
311508	Brentwood	Trail Connection and Landscape	C	73,939	73,939	-
311509	Brentwood	City-Wide Park Shade Improvements - Phase III	C	11,846	11,846	-
311510	Brentwood	Sport Court Lighting - Phase II	C	166,334	166,334	-
311601	Clayton	Community Park - Parking Lot Expansion	C	492,883	492,883	-
313701	Clyde, M-16	Clyde Parks Improvement Project	C	36,321	36,321	-
311703	Concord	Replacement of Playground Equip. at Cambridge & Ygnacio Valley Parks	C	309,000	309,000	-

Measure WW Local Grant Funding as of December 31, 2020 continued

Project No.	Agency	Project Description	Status	Budget	Disbursed To-Date	To Be Disbursed
311704	Concord	Concord Community Pool Mechanical Equipment Replacement	C	230,033	230,033	-
311705	Concord	Hillcrest Park Maintenance Building	C	129,756	129,756	-
311707	Concord	Meadow Homes Spray Park & Restroom Replacement	C	1,050,600	1,050,600	-
311709	Concord	Install Shade Structure at Hillcrest Park	C	109,500	109,500	-
311710	Concord	Replace Irrigation Main Line, Valves and Controller at Sun Terrace Park	C	30,000	30,000	-
311711	Concord	Resurfacing of Tennis Courts at Willow Pass, Concord Community and Pine Hollow Parks	C	90,917	90,917	-
311712	Concord	Willow Pass Sports Field Improvements	C	118,931	118,931	-
311713	Concord	Pave Loop Road at Camp Concord (Phase II & III)	C	375,927	375,927	-
311714	Concord	Refurbish/Upgrade Camp Concord Family Bathhouse	C	483,000	483,000	-
311715	Concord	New Playground Equipment at Newhall Park	C	247,727	247,727	-
311716	Concord	Construct Bocce Courts at Baldwin Park	C	392,615	392,615	-
311717	Concord	Replace Electrical Pull Boxes at Several City Parks	C	150,000	150,000	-
311718	Concord	ADA Barrier Removal at Baldwin Park	C	30,437	30,437	-
311719	Concord	Dog Park at Baldwin Park	C	101,449	101,449	-
311720	Concord	Replace Tennis courts and Softball Field Lighting at Willow Pass Park	C	496,880	496,880	-
311721	Concord	Replace Pump Systems @ Ellis Lake, Newhall Park, Cambridge Park & Concord Community Park	A	535,409	181,043	354,365
311724	Concord	Meadow Homes Park Playground Installation	C	265,000	265,000	-
311725	Concord	Ellis Lake Park Playground & Park Improvements	C	510,000	510,000	-
313801	Crockett	Crockett Pool Plumbing Replacement	C	207,144	207,144	-
311801	Danville	Veterans Memorial Building	C	1,897,488	1,897,488	-
314001	Discovery Bay	Cornell Park Playground Replacement	C	111,649	111,649	-
314002	Discovery Bay	Community Center Acquisition	C	400,000	400,000	-
314003	Discovery Bay	Tennis Court Conversion to Pickleball Court at Community Center	A	68,804	-	68,804
310301	Dublin	Fallon Sports Park - Synthetic Turf	C	1,123,610	1,123,610	-
310302	Dublin	Dublin Sports Grounds Phase IV	C	864,959	864,959	-
310303	Dublin	Tennis Court Renovation	C	156,549	156,549	-
311901	El Cerrito	Cerrito Vista Park Playground Equipment Replacement	C	186,492	186,492	-
311902	El Cerrito	Allocation to Gilman Street Sports Fields, Paid to Berkeley	C	13,796	13,796	-
311903	El Cerrito	Huber Park Improvements	C	198,292	198,292	-
311904	El Cerrito	Creekside Park Lighting	C	104,110	104,110	-
311905	El Cerrito	Hillside Natural Area - Madera Property Acquisition	C	120,349	120,349	-
311907	El Cerrito	Fairmont Park Improvements Phase 1	C	359,093	359,093	-
311908	El Cerrito	Hillside Nature Area Trail Entry and Signage Improvements Phase 1	A	48,000	16,353	31,648
314101	El Sobrante, R-9	El Sobrante Mini-Park	C	641,740	641,740	-
310402	Emeryville	Joseph Emery Park Skate Spot	C	444,572	444,572	-
310501	Fremont	Citywide Play Area Upgrades	C	2,663,944	2,663,944	-
310502	Fremont	Tiny Tots Play Area Upgrades	C	424,163	424,163	-
310503	Fremont	Irrigation Controller Replacement and Radio Antenna Installation	C	574,596	574,596	-
310504	Fremont	Patterson House Rehabilitation	C	556,782	556,782	-
310505	Fremont	Citywide Wells Rehabilitation	C	734,615	734,615	-
310506	Fremont	Warm Springs Community Park Restroom and Recreation Room Replacement	A	470,001	362,922	107,079
310507	Fremont	Central Park Turf & Poplar Renovation	C	721,999	721,999	-
310508	Fremont	Vargas Plateau, Phase II Construction	A	1,800,000	-	1,800,000
310510	Fremont	Central Park Sailway Drive Grinding and Repaving	C	128,000	127,034	966

Measure WW Local Grant Funding as of December 31, 2020, continued

Project No.	Agency	Project Description	Status	Budget	Disbursed To-Date	To Be Disbursed
310511	Fremont	Central Park Volleyball Court Conversion to Multi-Use Courts	C	250,000	250,000	-
310512	Fremont	Central Park Boat House Path Conversion from AC to PCC Paving	C	144,000	144,000	-
310513	Fremont	Plaza Park Pathway Conversion from AC to PCC Paving	C	211,000	211,000	-
310514	Fremont	Karl Nordvik Community park Synthetic Turf Renovation	C	435,543	435,543	-
310515	Fremont	Irrigation Controller Replacement and Radio Antenna Installation - 2	C	343,919	343,919	-
310516	Fremont	California Nursery Historical Park President's House Renovation	C	300,000	300,000	-
313301	Green Valley	Green Valley Pool Fence and Lighting	C	39,341	39,341	-
313302	Green Valley	Green Valley Pool Interior Fence and Gates	C	11,530	11,530	-
311201	HARD	Meek Park West Terrace Project	C	661,000	661,000	-
311202	HARD	Holland Park Development	C	900,000	900,000	-
311203	HARD	Manchester Property Acquisition	C	319,621	319,621	-
311204	HARD	San Lorenzo Community Park ADA Restroom	C	54,867	54,867	-
311205	HARD	Castro Valley ADA Kitchen Project	C	50,107	50,107	-
311206	HARD	Castro Valley Park ADA Pathway Project	C	75,000	75,000	-
311207	HARD	Castro Valley Center New HVAC Project	C	100,000	100,000	-
311208	HARD	Castro Valley Center ADA Tot Play Area	C	21,376	21,376	-
311209	HARD	Earl Warren ADA Restroom Replacement Project	C	257,947	257,947	-
311210	HARD	Meek Park ADA Restroom Replacement Project	C	260,428	260,428	-
311211	HARD	Morrisson Theatre ADA Restroom & Seating Project	C	378,076	378,076	-
311212	HARD	Valle Vista Park Property Acquisition Project	C	362,146	362,146	-
311213	HARD	Botany Grounds Property Acquisition Project	A	888,625	-	888,625
311214	HARD	Weekes Park ADA Tot Time Play Area Project	C	70,790	70,790	-
311215	HARD	Castro Valley Swim Center Filter & ADA Project	C	1,489,631	1,489,631	-
311216	HARD	Hampton Road Dog Park Project	C	247,651	247,651	-
311217	HARD	Birchfield Park ADA Restroom Replacement Project	C	225,000	225,000	-
311218	HARD	Sorensdale Recreation Center - ADA Restroom & Multipurpose Room Upgrade	C	478,331	478,331	-
311219	HARD	Hayward Plunge Swim Center ADA Restroom Upgrade	C	250,000	250,000	-
311220	HARD	Mervin Morris Park ADA Restroom	C	101,296	101,296	-
311221	HARD	San Felipe Center HVAC	C	151,500	151,500	-
311223	HARD	Via Toledo Property Acquisition	C	146,675	146,675	-
311225	HARD	San Lorenzo Community Park Phase 1	C	3,792,780	3,792,780	-
311226	HARD	Meeks Park Parking Lot Expansion and ADA Upgrades	A	1,000,000	-	1,000,000
311227	HARD	Adobe Art Center Lighting and Security Upgrade	C	25,861	25,861	-
311229	HARD	Hayward Plunge Locker Room Upgrade	C	57,395	57,395	-
311230	HARD	Rowell Ranch Rodeo Park New Well Project	A	75,000	-	75,000
311231	HARD	East Avenue Park ADA Restroom	A	147,089	-	147,089
311233	HARD	San Lorenzo Community Park Phase 2A	A	118,491	-	118,491
312001	Hercules	EBRPD Acquisition, Rancho El Pinole	C	200,000	200,000	-
312002	Hercules	Hercules Intermodal Bay Trail, East Segment	A	911,728	729,382	182,346

Measure WW Local Grant Funding as of December 31, 2020, continued

Project No.	Agency	Project Description	Status	Budget	Disbursed To-Date	To Be Disbursed
314201	Kensington	Kensington Park Restroom	C	100,000	100,000	-
314202	Kensington	Kensington Community Center	A	158,358	-	158,358
312101	Lafayette	Burton Ridge Trail Connector	C	300,000	300,000	-
312102	Lafayette	Acalanes Ridge Acquisition APN's 175-060-006 & 175-030-001	C	391,650	391,650	-
312103	Lafayette	Manzanita Building	C	241,251	241,251	-
312105	Lafayette	Lafayette Open Space Nature Park - Purchase of APN 239-100-001	C	149,600	149,600	-
312202	Martinez	Waterfront Park Renovation at Martinez Regional Shoreline	C	1,389,461	1,389,461	-
312203	Martinez	West Hill Farm Acquisition	C	262,500	262,500	-
314301	MonTaraBay, M17	Montalvin and MonTaraBay Park Improvements	C	541,039	541,039	-
312301	Moraga	Camino Pablo Fields	C	578,059	578,059	-
312302	Moraga	Pavilion Restroom Renovation	C	44,528	44,528	(0)
312303	Moraga	Rancho Laguna Park Play Structure Replacement	C	70,000	70,000	-
312304	Moraga	Moraga Commons Park Improvements	C	45,000	45,000	-
310601	Newark	Lakeshore Park Seawall Project	A	1,288,639	-	1,288,639
310602	Newark	Newark Community Dog Park	A	716,530	-	716,530
310701	Oakland	Caldecott Trail Improvement Phase 1	A	498,700	10,249	488,451
310702	Oakland	East Oakland Sports Center	C	5,909,997	5,909,997	-
310703	Oakland	25th Street Mini Park	C	719,036	719,036	-
310705	Oakland	Central Reservoir	C	350,800	350,800	-
310706	Oakland	City Stables	C	345,929	345,929	-
310707	Oakland	Children's Fairyland Entryway Improvements	A	495,771	396,617	99,154
310708	Oakland	Oakland Feather River Camp (Camps in Common)	C	500,000	492,732	7,268
310710	Oakland	Morcom Rose Garden	C	1,573,860	1,573,860	-
310711	Oakland	Owen Jones Field Improvement	C	953,686	953,686	-
310712	Oakland	Poplar and Brookdale Field Improvements	C	732,558	732,558	-
310713	Oakland	Raimondi Park - Phase 1	C	221,070	221,070	-
310714	Oakland	Golden Gate Recreation Center Expansion	C	2,268,300	2,268,300	-
310715	Oakland	Peralta Hacienda de Anza Trail Project	C	239,979	239,979	-
310716	Oakland	Chabot Space & Science Center, Redwood Outdoor Education Facility	C	1,000,000	1,000,000	-
310717	Oakland	Curt Flood Field	A	100,000	-	100,000
310719	Oakland	Lincoln Square Park Outdoor Activity Terrace/Deck	A	300,000	191,607	108,393
310720	Oakland	Manzanita Recreation Center Improvement	A	50,000	-	50,000
310721	Oakland	Peralta Hacienda Park Improvements	C	170,000	170,000	-
310723	Oakland	Josie de la Cruz Park Improvement	C	180,000	180,000	-
310724	Oakland	De Fremery Park Public Art	A	196,567	-	196,567
310725	Oakland	Astro Park	C	100,672	100,672	-
310726	Oakland	Concordia Park	C	31,201	31,201	-
310727	Oakland	De Fremery House/Recreation Center Improvement	C	101,172	101,172	-
310729	Oakland	Rainbow Recreation Center	A	2,164,500	1,731,600	432,900
314601	Oakland Zoo	Giraffe Barn Construction	C	206,193	206,193	-
314602	Oakland Zoo	Elephant Barn Addition	C	50,000	50,000	-
314606	Oakland Zoo	California Trail Project Phase 2 - Gondola System	C	3,743,807	3,743,807	-
312401	Oakley	Creekside Park Phase 2	C	1,112,021	1,112,021	-
312402	Oakley	Civic Center Park Improvements	C	405,841	405,841	-
312501	Orinda	Pine Grove Park	C	652,955	652,955	-
312502	Orinda	Wilder Park Artificial Turf Field 4	A	148,802	-	148,802
310801	Piedmont	Hampton Park Improvements	C	507,325	507,325	-
312601	Pinole	Pinole Valley Park Soccer Field Renovation	C	329,284	329,284	-
312602	Pinole	Pinole Valley Tennis Courts Renovation	C	73,247	73,247	-
312603	Pinole	Pinole Senior Fitness Trail	C	35,455	35,455	-
312604	Pinole	Pinole Community Playhouse Renovation	C	47,204	47,204	-
312605	Pinole	Pinole Skate Park	C	293,027	293,027	-

Measure WW Local Grant Funding as of December 31, 2020, continued

Project No.	Agency	Project Description	Status	Budget	Disbursed To-Date	To Be Disbursed
312606	Pinole	Swim Center Heater Replacement	C	24,000	24,000	-
312607	Pinole	Swim Center ADA Compliant Permanent Lifts	C	15,000	15,000	-
312608	Pinole	Solar Panel Facilities at the Pinole Swim Center	C	60,000	60,000	-
312701	Pittsburg	Central Park All Weather Soccer Field	C	919,058	919,058	-
312702	Pittsburg	Hillview Junior High School Playfield Renovation	C	1,990,156	1,990,156	-
312801	Pleasant Hill RPD	Pool Resurfacing, Isolation & VGB Upgrades	C	392,363	392,363	-
312802	Pleasant Hill RPD	Teen Center	C	150,000	150,000	-
312803	Pleasant Hill RPD	Community Center	C	1,203,985	1,203,985	-
310901	Pleasanton	Dolores Bengston Aquatic Center Renovation	C	3,171,377	3,171,377	-
313901	Port Costa	Port Costa School Phase 2, Electrical Distribution	A	12,138	-	12,138
312901	Richmond	Bay Trail Gap Closure between Ferry Point and Kaiser Shipyard #3	C	295,393	295,393	-
312908	Richmond	Allocation to Gilman Street Sports Fields, Paid to Berkeley	C	61,275	61,275	-
312909	Richmond	Renovation of the Richmond Natatorium, Phase II	C	3,069,316	3,069,316	-
312910	Richmond	Burg Park Restoration	C	350,000	350,000	-
312912	Richmond	Marina Bay Park, Restroom	C	350,510	350,510	-
312914	Richmond	Shields-Reid Park Renovation	C	607,491	607,491	-
314401	Rodeo, R-10	Lefty Gomez Park Improvements	C	456,305	456,305	-
311001	San Leandro	All Parks, AC Walkway Rehabilitation	C	591,269	591,269	-
311002	San Leandro	Toyon Park Play Equipment	C	79,633	79,633	-
311003	San Leandro	Par Course Improvements	C	568,020	568,020	-
311004	San Leandro	Marina Park Group Picnic Areas	C	988,000	988,000	-
311005	San Leandro	Marina Park Irrigation Improvements	C	622,000	622,000	-
311006	San Leandro	Stenzel Bleacher Replacement	C	96,000	96,000	-
311007	San Leandro	Stenzel Park Drainage	C	174,895	174,895	-
311008	San Leandro	SL Ball Park Locker/Restroom Refurbishment	C	517,542	517,542	-
311010	San Leandro	Toyon Park - Park Pathway Rehabilitation	C	89,315	89,315	-
311011	San Leandro	Siempre Verdi Park Rehabilitation	C	14,324	14,324	-
313001	San Pablo	San Pablo Community Center at Helms	C	1,000,000	1,000,000	-
313002	San Pablo	Rumrill Sports Park	C	425,538	425,538	-
313101	San Ramon	Forest Home Farms - Bldg. 14 Restoration Education Center & Resurfacing Asphalt Parking Lot and Driveway	C	330,105	330,105	-
313102	San Ramon	Red Willow Playground Renovation	C	50,000	50,000	-
313103	San Ramon	San Ramon Central Park Playground & Participatory Fountain Renovation	C	580,000	580,000	-
313105	San Ramon	San Ramon Olympic Pool Replastering Project	C	295,192	295,192	-
313106	San Ramon	Park Restroom Renovations	C	133,944	133,944	-
313107	San Ramon	Athan Downs Playground Renovation	C	305,701	305,701	-
313108	San Ramon	Central Park Soccer Field Renovation	C	660,000	660,000	-
313109	San Ramon	Richard Fahey Village Green Playground Renovation	C	96,766	96,766	-
313110	San Ramon	Old Ranch Park Playground Renovation	C	83,648	83,648	-
313111	San Ramon	Installation of Shade Structure - Old Ranch Park	C	18,390	18,390	-
313112	San Ramon	Installation of Shade Structure - Bark and Ride	C	18,928	18,928	-
313113	San Ramon	Installation of Shade Structure - San Ramon Sports Park and Central Park	C	61,790	61,790	-
313114	San Ramon	Boone Acres Park Playground Renovation	C	62,221	62,221	-

Measure WW Local Grant Funding as of December 31, 2020, continued

Project No.	Agency	Project Description	Status	Budget	Disbursed To-Date	To Be Disbursed
311302	Unincorporated Alameda	Sunol Glen Sports Court Remodeling	C	100,000	100,000	-
311303	Unincorporated Alameda	Sunol Glen Playground & Outdoor Recreational Park Project	A	420,808	-	420,808
314501	Unincorporated Contra Costa	Iron Horse Corridor Improvements	A	600,000	467,429	132,571
314502	Unincorporated Contra Costa	Pacheco Creekside Trail	C	50,000	50,000	-
314503	Unincorporated Contra Costa	Tice Valley Pocket Park and Pathway	C	623,187	623,187	-
314504	Unincorporated Contra Costa	Las Juntas Elementary Playfield Renovation	C	550,000	550,000	-
314505	Unincorporated Contra Costa	Urban Tilth Roots and Restoration Farm	A	623,187	190,419	432,769
314506	Unincorporated Contra Costa	Byron Union School District Family Playground	A	600,000	170,392	429,608
311101	Union City	Replace Restroom Bldg. at Seven Hills, Kennedy, Town Estates, Contempo and Cesar Chavez Parks	C	1,204,076	1,204,076	-
311102	Union City	Union City Teen Center Project, Project # 13-11	C	2,150,761	2,150,761	-
313201	Walnut Creek	Acquisition of Acalanes Ridge APN 175-060-006 and 075-030-011	C	391,650	391,650	-
313202	Walnut Creek	All Abilities Playground at Heather Farm Park	C	350,000	350,000	-
313203	Walnut Creek	Larkey Pool Renovation and Splash Pad	C	2,243,160	2,243,160	-
		TOTAL		118,703,721	105,141,217	13,562,504

Status:

A - Application was approved.

C - Project has been closed.

P – Application is pending approval.

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DEBT SERVICE FUNDS

Fund 811 – 2012 Promissory Notes

Fund 812 – Measure AA Bonds: 2006 Refunding, 2008 Refunding

Fund 813 – Measure WW Bonds: Series 2009, Series 2013, Series 2017

BUDGET OVERVIEW**DEBT SERVICE FUNDS**

The Debt Service Funds are used to account for the collection of resources and payment of interest and principal on the general long-term debt of the District.

Debt Service Funds Year-by-Year Comparison

	2018 ACTUAL	2019 ACTUAL	2020 BUDGET	2021 BUDGET	Change
RESOURCES					
Revenues:					
Taxes & Assessments	\$ 15,037,686	\$ 33,261,213	\$ 27,879,760	\$ 7,230,800	
Investment Earnings	213,685	310,124	200,000	100,000	
Total Revenues	15,251,371	33,571,337	28,079,760	7,330,800	-73.9%
Other Resources:					
Debt Issuance	-	-	-	-	
Transfers In	1,434,480	1,433,730	1,436,630	1,432,930	
TOTAL RESOURCES	\$ 16,685,851	\$ 35,005,067	\$ 29,516,390	\$ 8,763,730	-70.3%
USES					
Expenditures:					
Services	\$ 6,575	\$ 6,550	\$ 16,600	\$ 8,200	
Debt Service	9,075,000	22,855,000	22,650,000	8,225,000	
Debt Service Interest	6,544,933	7,689,980	6,650,780	5,562,682	
Total Expenditures	15,626,508	30,551,530	29,317,380	13,795,882	-52.9%
Other Uses:					
Transfers Out	-	-	-	-	
TOTAL USES	15,626,508	30,551,530	29,317,380	13,795,882	-52.9%
Change in Fund Balance	1,059,343	4,453,537	199,010	(5,032,152)	
TOTAL	\$ 16,685,851	\$ 35,005,067	\$ 29,516,390	\$ 8,763,730	-70.3%

The above schedule combines several individual funds included in the Debt Service Funds grouping. The following pages provide more detail budget data on each fund. Total debt service schedule for all bonds is also provided. Actuals include resources and uses related to retired debt that had activity during the budget year.

	Debt Service Funds Detail			
	Fund 811	Fund 812	Fund 813	
	2012			
	Promissory Note	Measure AA Bonds	Measure WW Bonds	Total Debt Service Funds
RESOURCES				
Revenues:				
Taxes & Assessments	\$ -	\$ -	\$ 7,230,800	7,230,800
Investment Earnings	-	-	100,000	100,000
Total Revenues	-	-	7,330,800	7,330,800
Other Resources:				
Transfers In	1,418,930	6,000	8,000	1,432,930
TOTAL RESOURCES	\$ 1,418,930	\$ 6,000	\$ 7,338,800	\$ 8,763,730
USES				
Expenditures:				
Services	\$ 350	\$ 350	\$ 7,500	\$ 8,200
Debt Service Principal	880,000	-	7,345,000	8,225,000
Debt Service Interest	538,580	-	5,024,102	5,562,682
Total Expenditures	1,418,930	350	12,376,602	13,795,882
Other Sources/Uses:				
TOTAL USES	1,418,930	350	12,376,602	13,795,882
Change in Fund Balance	-	5,650	(5,037,802)	(5,032,152)
TOTAL	\$ 1,418,930	\$ 6,000	\$ 7,338,800	\$ 8,763,730

Fund 811 – 2012 Promissory Notes Fund

In 2012 the District issued \$25 million in limited obligation bonds, for the purpose of field and administration facility replacement and renovation. \$21 million of serial bonds mature over 25 years and have an average coupon of 2.79%, with the balance of \$4 million term notes with coupon of 3.5%. \$880,000 principal and \$538,580 in interest payments are due in 2021. The debt service for this promissory note is funded by discretionary funds transferred in from the General Fund through 2037 as required.

Fund 812 – Measure AA Bonds Fund

The final debt service payments for Measure AA bonds were made in 2018. Remaining service fees are related to regulatory reporting costs.

Fund 813 – Measure WW Bonds Fund

In November 2008, voters of Alameda and Contra Costa counties approved Measure WW, described as an extension of Measure AA. The extension authorized the issuance of \$500 million of general obligation bonds. \$125 million – 25% of proceeds – are reserved for the local grant program, which supports park and recreation projects by local governmental agencies. The District is empowered and externally obligated, to levy ad valorem taxes upon certain property subject to taxation within the District to fund the payment of interest and principal.

The first Measure WW series was issued in 2009 in the amount of \$80 million. Debt service due in 2021 is approximately \$0.6 million. The 2009 debt was partially advance refunded in 2017 with

BUDGET OVERVIEW**DEBT SERVICE FUNDS**

the issuance of General Obligation Refunding Bonds, Series 2017B, in the amount of \$44.5 million. The advance refunding debt has an average coupon of 4.84% and a final maturity in 2029. The average annual debt service for the 2017B refunding bonds is \$5.1 million; the total amount due in 2021 is \$5.6 million.

Measure WW Series 2013 was issued in the amount of \$80 million, maturing in 2033. This debt has an average coupon of 3.935% and a balance of \$24,750,000, with \$2.4 million in principal and interest due in 2021.

The third Measure WW series was issued in 2017, as Series 2017A1 and A2 in the amount of \$80 million, maturing in 2037. \$30 million of the issuance was sold as Green Bonds, meaning that the proceeds are designated for environmentally beneficial projects. In aggregate, the 2017A debt has an average coupon of 3.67%, with average annual debt service of \$5.2 million. In 2021, debt service payments of \$3.7 million is due.

Scheduled principal and interest payments on outstanding District bonds are as follows:

2012 Promissory Notes			
Year	Principal	Interest	Total
2021	880,000	538,580	1,418,580
2022	900,000	520,780	1,420,780
2023	920,000	502,580	1,422,580
2024	940,000	482,805	1,422,805
2025	960,000	460,230	1,420,230
2026	985,000	434,933	1,419,933
2027	1,015,000	406,410	1,421,410
2028	1,045,000	375,510	1,420,510
2029	1,075,000	343,710	1,418,710
2030	1,110,000	310,935	1,420,935
2030-2037	8,850,000	1,098,253	9,948,253
Total	\$ 18,680,000	\$ 5,474,725	\$ 24,154,725

Scheduled principal and interest payments, continued:

Measure WW 2009A Unrefunded DS			
Year	Principal	Interest	Total
2021	415,000	204,925	619,925
2022	435,000	188,625	623,625
2023	450,000	172,225	622,225
2024	470,000	155,100	625,100
2025	485,000	133,775	618,775
2026	510,000	109,650	619,650
2027	535,000	84,300	619,300
2028	560,000	57,600	617,600
2029	595,000	29,600	624,600
Total	\$ 4,455,000	\$ 1,135,800	\$ 5,590,800
Measure WW 2017B-1 Non-Green Refunding Bonds			
2021	2,020,000	1,111,500	3,131,500
2022	2,115,000	1,010,500	3,125,500
2023	2,225,000	904,750	3,129,750
2024	2,335,000	793,500	3,128,500
2025	2,450,000	676,750	3,126,750
2026	2,575,000	554,250	3,129,250
2027	2,700,000	425,500	3,125,500
2028	2,840,000	290,500	3,130,500
2029	2,970,000	148,500	3,118,500
Total	\$ 22,230,000	\$ 5,915,750	\$ 28,145,750
Measure WW 2017B-2 Green Bonds			
2021	1,645,000	860,850	2,505,850
2022	1,730,000	778,600	2,508,600
2023	1,820,000	692,100	2,512,100
2024	1,905,000	601,100	2,506,100
2025	2,005,000	505,850	2,510,850
2026	2,105,000	405,600	2,510,600
2027	2,215,000	300,350	2,515,350
2028	2,325,000	189,600	2,514,600
2029	2,415,000	96,600	2,511,600
Total	\$ 18,165,000	\$ 4,430,650	\$ 22,595,650

Scheduled principal and interest payments, continued:

Measure WW Series 2013A			
Year	Principal	Interest	Total
2021	1,355,000	1,047,525	2,402,525
2022	1,410,000	993,325	2,403,325
2023	1,470,000	936,925	2,406,925
2024	1,540,000	863,425	2,403,425
2025	1,620,000	786,425	2,406,425
2026	1,700,000	705,425	2,405,425
2027	1,785,000	620,425	2,405,425
2028	1,875,000	531,175	2,406,175
2029	1,965,000	437,425	2,402,425
2030	2,055,000	349,000	2,404,000
2031-2033	6,670,000	540,600	7,210,600
Total	\$ 23,445,000	\$ 7,811,675	\$ 31,256,675
Measure WW Series 2017A-1 Non-Green Bonds			
Year	Principal	Interest	Total
2021	1,195,000	1,124,513	2,319,513
2022	1,255,000	1,064,763	2,319,763
2023	1,315,000	1,002,013	2,317,013
2024	1,380,000	936,263	2,316,263
2025	1,450,000	867,263	2,317,263
2026	1,525,000	794,763	2,319,763
2027	1,600,000	718,513	2,318,513
2028	1,680,000	638,513	2,318,513
2029	1,750,000	571,313	2,321,313
2030	1,815,000	501,313	2,316,313
2031-2037	14,455,000	1,772,739	16,227,739
Total	\$ 29,420,000	\$ 9,991,964	\$ 39,411,964
Measure WW Series 2017A-2 Green Bonds			
Year	Principal	Interest	Total
2021	715,000	674,788	1,389,788
2022	750,000	639,038	1,389,038
2023	790,000	601,538	1,391,538
2024	830,000	562,038	1,392,038
2025	870,000	520,538	1,390,538
2026	915,000	477,038	1,392,038
2027	960,000	431,288	1,391,288
2028	1,010,000	383,288	1,393,288
2029	1,050,000	342,888	1,392,888
2030	1,090,000	300,888	1,390,888
2031-2037	8,675,000	1,063,575	9,738,575
Total	\$ 17,655,000	\$ 5,996,900	\$ 23,651,900

Scheduled principal and interest payments, continued:

Grand Total Debt Service			
Year	Principal	Interest	Total
2021	8,225,000	5,562,680	13,787,680
2022	8,595,000	5,195,630	13,790,630
2023	8,990,000	4,812,130	13,802,130
2024	9,400,000	4,394,230	13,794,230
2025	9,840,000	3,950,830	13,790,830
2026	10,315,000	3,481,658	13,796,658
2027	10,810,000	2,986,785	13,796,785
2028	11,335,000	2,466,185	13,801,185
2029	11,820,000	1,970,035	13,790,035
2030	6,070,000	1,462,135	7,532,135
2031-2037	38,650,000	4,475,167	43,125,167
Grand Total	<u>\$134,050,000</u>	<u>\$ 40,757,464</u>	<u>\$174,807,464</u>

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INTERNAL SERVICE FUNDS

Fund 552 – Workers’ Compensation Fund

Fund 553 – Major Infrastructure Renovation and Replacement Fund

Fund 554 – Major Equipment Replacement Fund

Fund 555 – General Liability Fund

Fund 556 – Employee Benefits Fund

BUDGET OVERVIEW**INTERNAL SERVICE FUNDS**

Internal Service Funds were established to account for special activities and services performed by a designated program or department for District-wide purposes on a cost reimbursement basis.

Internal Service Funds Year-by-Year Comparison

	2018 ACTUAL	2019 ACTUAL	2020 BUDGET	2021 BUDGET	Change
RESOURCES					
Revenues:					
Charges for Services	\$ 12,012,552	\$ 11,538,141	\$ 18,766,720	\$ 18,956,614	
Investment Earnings	934,868	1,400,480	480,000	480,000	
Miscellaneous	1,620,167	731,039	40,000	40,000	
Total Revenues	14,567,587	13,669,660	19,286,720	19,476,614	1.0%
Other Resources:					
Transfers In	7,759,861	9,114,345	-	-	
TOTAL RESOURCES	\$ 22,327,448	\$ 22,784,005	\$ 19,286,720	\$ 19,476,614	1.0%
USES					
Expenditures:					
Personnel Services	\$ 4,760,419	\$ 5,359,093	\$ 5,725,370	\$ 5,416,218	
Supplies	86,531	183,206	61,230	61,230	
Services	6,281,835	7,194,269	10,749,320	12,699,320	
Capital Outlay/Equipment	-	491,384	810,000	1,218,000	
Total Expenditures	11,128,785	13,227,952	17,345,920	19,394,768	11.8%
Other Uses:					
Transfers Out	11,831,473	7,269,042	990,000	900,000	
TOTAL USES	22,960,258	20,496,994	18,335,920	20,294,768	10.7%
Change in Net Assets	(632,810)	2,287,011	950,800	(818,154)	
TOTAL	\$ 22,327,448	\$ 22,784,005	\$ 19,286,720	\$ 19,476,614	1.0%

The above schedule combines several individual funds included in the Internal Service Funds grouping. The following pages provide more detail budget data on each fund.

Internal Service Funds Detail, continued

RESOURCES	Fund 552 Worker's Compensation	Fund 553 Major Infrastructure Renovation & Replacement	Fund 554 Major Equipment Replacement
Revenues:			
Charges for Services	\$ 3,799,023	\$ 6,250,000	\$ 1,008,600
Investment Earnings	200,000	80,000	-
Total Revenues	3,999,023	6,330,000	1,008,600
Other Resources:			
Transfers In	-	-	-
TOTAL RESOURCES	\$ 3,999,023	\$ 6,330,000	\$ 1,008,600
USES			
Expenditures:			
Personnel Services	\$ 757,264	\$ 454,065	\$ -
Supplies	600	55,130	-
Services	3,231,900	5,248,140	-
Capital Outlay/Equipment	-	-	1,218,000
Total Expenditures	3,989,764	5,757,335	1,218,000
Other Uses:			
Transfers Out	-	900,000	-
TOTAL USES	3,989,764	6,657,335	1,218,000
Change in Net Assets	9,259	(327,335)	(209,400)
TOTAL	\$ 3,999,023	\$ 6,330,000	\$ 1,008,600

Fund 552 - Workers' Compensation Fund

This fund provides for the risk financing activity related to workers' compensation. It accounts for claims, administrative costs, insurance premiums, staffing as needed to temporarily replace injured workers, and personnel costs related to the administration of this fund. Estimated payroll charges of \$3.8 million will be collected during 2021 to fund this activity. The workers' compensation rate charged via payroll will be 5.0%. Actual revenue may vary from the budgeted amount depending on actual wages paid.

Beginning in 2012, the Board of Directors committed \$2 million of General Fund unassigned fund balance for workers' compensation claim contingency, to be used in the event of an unusually large claim. This allows for a reasonable annual payroll charge, while providing assurance of adequate funding in the event of an extraordinary occurrence.

Fund 553 – Major Infrastructure Renovation and Replacement Fund

This fund, formed in 2012, was created to fund major infrastructure repair, renovation or replacement of District facilities, utilities, transportation systems, structures, etc.

The Park District worked with consultants VFA, to create an Asset Management Inventory. The program provides a review of the status of current District facilities and provides replacement estimates and suggested timelines. This facility assessment program provides cost estimates and recommend policies for future funding of renovation and replacement. To date, 87% of Park District facilities have been assessed using VFA software with an overall facility condition assessment (FCI) of 67 out of 100. In 2021, the final District’s facilities will be assessed.

Fund 554 – Major Equipment Replacement Fund

This fund accounts for the replacement of large equipment items which cost more than \$50,000, such as fire suppression apparatus, helicopters and heavy machinery. The annual purchases are based upon a long-term schedule of equipment eligible for replacement from this fund. The cost of each piece of equipment is amortized over its useful life and charged annually, in advance, to ensure adequate resources to fund replacement equipment purchases as scheduled.

The \$1.0 million budgeted revenue is received from departments (mostly from the Operations and Public Safety Divisions) with eligible equipment on the list. The corresponding appropriation in the General Fund is a component of intra-district charges. Details of 2021 planned major equipment replacements are as follows:

2021 Major Equipment Replacement Appropriations

Division/Dept	Dept.#	Asset ID	Description	2021 Appropriation
Offices Services	4161	3048	Truck-International w/	74,000
Operations - Recreation Area	5131	3013	Dump-Ford 2016 sma	65,000
Operations-Lakes Unit	5141	2847	Water tender-1500 gal	100,000
Operations-Lakes Unit	5141	766	Tractor-Kubota M8540	85,000
Operations-Lakes Unit	5141	892	Mower JD 1600 wide ε	67,000
Operations-Lakes Unit	5151	777	Tractor-Kubota M8540	85,000
Operations-Lakes Unit	5151	772	Tractor-Kubota M8540	85,000
Operations-Lakes Unit	5942	3177	Utility Truck F350 addε	52,000
Operations - Trades - So. C	5953	3168	(2883) Sanitation pum	75,000
Operations-MAST	5954	875	(622) Compaction rollε	50,000
Public Safety - Fire Dept	8310	2818	type 6-Ford F550 cab/	240,000
Public Safety - Fire Dept	8310	2935	(2686)type 6-Ford F55	240,000
				\$ 1,218,000

Internal Service Funds Detail, continued

	Fund 555 General Liability	Fund 556 Employee Benefits	Total Internal Service Funds
RESOURCES			
Revenues:			
Charges for Services	\$ 2,656,900	\$ 5,242,091	\$ 18,956,614
Investment Earnings	150,000	50,000	480,000
Miscellaneous	40,000		40,000
Total Revenues	2,846,900	5,292,091	19,476,614
Other Resources:			
Transfers In	-	-	-
TOTAL RESOURCES	\$ 2,846,900	\$ 5,292,091	\$ 19,476,614
USES			
Expenditures:			
Personnel Services	\$ 514,278	\$ 3,690,611	\$ 5,416,218
Supplies	5,500	-	61,230
Services	2,617,800	1,601,480	12,699,320
Capital Outlay/Equipment	-	-	1,218,000
Total Expenditures	3,137,578	5,292,091	19,394,768
Other Uses:			
Contributions to Another	-	-	-
Transfers Out	-	-	900,000
TOTAL USES	3,137,578	5,292,091	20,294,768
Change in Net Assets	(290,678)	-	(818,154)
TOTAL	\$ 2,846,900	\$ 5,292,091	\$ 19,476,614

Fund 555 – General Liability Fund

This fund accounts for the payment of the Park District's insurance premiums, general liability claims and related legal expenses. Additionally, personnel costs related to the administration of this fund are included in appropriations. Intra-District charges, which fund this activity, are allocated to divisions per the discretion of District Counsel, based upon the history of claims experience, with 60% charged to Operations, 30% charged to Public Safety and 10% charged to Legal.

Fund 556 – Employee Benefits Fund

This fund accounts for resources and uses related to general employee benefits that are not allocated to specific departments, including self-insured dental claims and administration, self-insured unemployment claims and administration, single-employer closed pension plan contributions, and annual vacation payouts. Revenue generated through payroll based charges and intra-District charges, will total \$5.1 million in 2021.

Allocation of Intra-District Charges by Division

Intra-District Charges	Fund 552 Workers' Compensation	Fund 553 Major Infrastructure Renovation & Replacemen	Fund 554 Major Equipment Replacement	Fund 555 General Liability	Fund 556 Employee Benefits	Total Internal Service Funds
Payroll Generated	\$ 3,799,023	\$ -	\$ -	\$ -	\$ 1,915,028	\$ 5,714,051
Acq., Stwr. & Develop.	-	419,580	16,500	-	393,234	829,314
Finance/Management Svc	-	1,054,140	-	-	178,744	1,232,884
Legal	-	314,580	-	298,430	214,490	827,500
Legislative/Executive	-	285,320	-	-	71,493	356,813
Operations	-	2,811,220	673,010	1,789,590	1,787,405	7,061,225
Public Affairs	-	192,950	8,800	-	107,240	308,990
Public Safety	-	1,172,240	310,290	896,290	822,204	3,201,024
Total Intra-District Charges	\$ 3,799,023	\$ 6,250,030	\$ 1,008,600	\$ 2,984,310	\$ 5,489,838	\$ 19,531,801

PERMANENT FUNDS

Fund 610 -- Black Diamond – Fredrickson Open Space

Fund 611 – Black Diamond – Suncrest Homes

Fund 612 – Black Diamond – Moller Ranch

Fund 620 – Brushy Peak - Dyer

Fund 621 – Brushy Peak - Weaver

Fund 630 – McLaughlin East Shore State Park - Berkeley Meadow Phase I

Fund 631 – McLaughlin East Shore State Park - Berkeley Meadow Phase II

Fund 640 – Hayward Shoreline/Ora Loma – Port of Oakland

Fund 641 – Hayward Shoreline – Standard Pacific

Fund 650 – Morgan Territory - Elworthy

Fund 651 – Morgan Territory – Elworthy 2

Fund 670 – Doolan Canyon – Toyota

Fund 671 – El Charro – Livermore

Fund 680 – MLK Jr Shoreline/Damon Slough – Port of Oakland

The District is the recipient of permanent endowments from third parties related to their federal and state mitigation obligations corresponding to land use/development activities. Additionally, non-wasting endowments may be received in connection with the acceptance of a real property donation. When the initial funds received are non-expendable, meaning that they are legally restricted to the extent that only earnings, and not principal, can be used to permanently manage mitigation properties and restoration projects, the funds are recorded in a Permanent Fund. Interest earnings are budgeted at the beginning of the year and are periodically transferred out to the operating or project funds for expenditure.

Permanent Funds Year-by-Year Comparison

	2018 ACTUAL	2019 ACTUAL	2020 BUDGET	2021 BUDGET	Change
RESOURCES					
Revenues:					
Investment Earnings	\$ 116,534	\$ 161,321	\$ 39,300	\$ 39,300	
Miscellaneous	197,378	-	-	-	
Total Revenues	313,912	161,321	39,300	39,300	0.0%
Other Resources:					
Transfers In	-	-	-	-	
TOTAL RESOURCES	\$ 313,912	\$ 161,321	\$ 39,300	\$ 39,300	0.0%
USES					
Expenditures:					
Personnel Services	\$ -	\$ -	\$ -	\$ -	
Total Expenditures	-	-	-	-	
Other Uses:					
Transfers Out	6,000	6,000	6,000	6,000	
TOTAL USES	6,000	6,000	6,000	6,000	0.0%
Change in Fund Balance	307,912	155,321	33,300	33,300	
TOTAL	\$ 313,912	\$ 161,321	\$ 39,300	\$ 39,300	0.0%

The above schedule combines several individual funds included in the Permanent Funds grouping. The following pages provide more detail budget data on each fund.

Fund 610 – Black Diamond-Fredrickson Open Space

In 2004 the District received an \$180,000 endowment from Black Diamond Estates, the interest from which is to be used for the long-term maintenance of the open space dedicated by the Black Diamond Estates project in Antioch.

Fund 611 – Black Diamond-Suncrest Homes

In 2006, the Park District agreed to accept 134.52 acres at Black Diamond Mines Regional Preserve from Suncrest Homes as mitigation for anticipated impacts to Alameda whipsnake, California red-legged frog and California tiger salamander as a result of their housing project. Suncrest Homes provided the Park District with a \$340,266 endowment which had been held in an escrow account to fund the Park District’s perpetual management of the property. Future budgets will include projected interest earnings.

Permanent Funds Detail

	Fund 610 Black Diamond- Frederickson	Fund 611 Black Diamond- Suncrest	Fund 612 Black Diamond -	Fund 620 Brushy Peak-Dyer	Fund 621 Brushy Peak-
RESOURCES					
Revenues:					
Investment Earnings	\$ 2,400	\$ -	\$ -	\$ 5,000	\$ 4,500
Grants/Inter-agency Agreement	-	-	-	-	-
Miscellaneous	-	-	-	-	-
Total Revenues	2,400	-	-	5,000	4,500
Other Resources:					
Transfers In	-	-	-	-	-
TOTAL RESOURCES	\$ 2,400	\$ -	\$ -	\$ 5,000	\$ 4,500
USES					
Expenditures:					
Total Expenditures	\$ -	\$ -	\$ -	\$ -	\$ -
Other Uses:					
Transfers Out	\$ -	\$ -	\$ -	\$ 1,500	\$ 2,000
TOTAL USES	-	-	-	1,500	2,000
Change in Fund Balance	2,400	-	-	3,500	2,500
TOTAL	\$ 2,400	\$ -	\$ -	\$ 5,000	\$ 4,500

Fund 612 – Black Diamond—Moller

An October 2017 Board resolution 2017-10-285 accepted \$448,551 from Aviano Farms LLC/DeNova Homes in relation to the acquisition of the 191.45± acre Moller Ranch. This funding was authorized to be placed into a new permanent non-wasting fund, with interest earnings intended to support the long-term resource management of the property. Future budgets will include projected interest earnings.

Fund 620 – Brushy Peak-Dyer

In 2000, part of the Gale Ranch Development in San Ramon included an MOU between the developer and the District, with the provision of a \$500,250 endowment to be funded by Shapell Industries of Northern California. In conjunction with the funding of the Dyer property acquisition, the District received the endowment to manage the Dyer property, which was purchased to mitigate the impacts of the development upon the environment.

Fund 621 – Brushy Peak-Weaver

In 2001, the District received a \$426,650 endowment from Republic Services Vasco Road Landfill, in addition to funds to purchase a 290-acre conservation easement on the former Bosley/Weaver property in Brushy Peak Regional Preserve. The easement purchase and endowment were conditions of land use permits required by Alameda County before approval was granted for the expansion of the landfill operation. An additional condition was the requirement that Republic construct improvements on the property, and provide maintenance for five years. Following the initial five years, the District assumed maintenance responsibility, which is funded with the earnings from the endowment.

Permanent Funds Detail, continued

	Fund 630	Fund 631	Fund 640	Fund 641	Fund 650
	ESSP-Berkeley	ESSP-Berkeley	Hayward Shoreline	Hayward	Morgan Territory-
	Meadow Ph1	Meadow Ph2	Ora Loma	Shoreline	Elworthy
RESOURCES					
Revenues:					
Investment Earnings	\$ 800	\$ 4,100	\$ 7,200	\$ 700	\$ 4,200
Grants/Inter-agency Agr	-	-	-	-	-
Miscellaneous	-	-	-	-	-
Total Revenues	800	4,100	7,200	700	4,200
Other Resources:					
TOTAL RESOURCES	\$ 800	\$ 4,100	\$ 7,200	\$ 700	\$ 4,200
USES					
Expenditures:					
Total Expenditures	\$ -	-	-	-	-
Other Uses:					
Transfers Out	\$ -	\$ -	\$ -	\$ -	\$ 2,500
TOTAL USES	-	-	-	-	2,500
Change in Fund Balance	800	4,100	7,200	700	1,700
TOTAL	\$ 800	\$ 4,100	\$ 7,200	\$ 700	\$ 4,200

Fund 630 – McLaughlin Eastshore State Park (ESSP)-Berkeley Meadow Phase 1

Cherokee Simeon Venture II LLC constructed improvements on mitigation property at Eastshore State Park, and provided \$77,835 to the District for habitat maintenance in compliance with development requirements for the Hegenberger Gateway project.

Fund 631 – McLaughlin Eastshore State Park (ESSP)-Berkeley Meadow Phase 2

In 2007, Bailey Estates LLC, in relationship to mitigation for Bailey Estates Residential Development in City of Pittsburg, paid the District \$382,030 for the long-term management and maintenance of mitigation land in Eastshore State Park, as required by regulatory approvals obtained from the FWS, RWQCB, and ACOE.

Fund 640 – Hayward Shoreline/Ora Loma-Port of Oakland

In 2006, the District accepted a \$650,215 perpetual management endowment from Port of Oakland to operate and maintain parkland, and fund administrative costs at Hayward Regional Shoreline. This was mitigation for impacts to wetlands resulting from development at the Oakland Airport.

Fund 641 – Hayward Shoreline-Standard Pacific

In 2004, the District accepted \$60,000 from Standard Pacific for the management of wetland mitigation land at Hayward Shoreline related to the Eden Shores Project, as required by the RWQCB and the ACOE.

Fund 650 – Morgan Territory- Elworthy

In 2002, the District accepted \$391,575 from Shapell Industries for the Morgan Territory resource enhancement project located on 320 acres of the former Elworthy property, interest from which is to be used to fund staff management and administrative costs of that project.

Permanent Funds Detail, continued

	Fund 651		Fund 670		Fund 680		Fund 690	Total
	Morgan Territory - Day	Trampas Podva	Doolan Canyon - Toyota	Fund 671 El Charro Livermore	MLK Jr Shore / Damon Slough	Vasco-Souza Lyon		
RESOURCES								
Revenues:								
Investment Earnings	\$ 2,000		\$ -	\$ 5,100	\$ 3,300	\$ -		\$ 39,300
Total Revenues	2,000	-	-	5,100	3,300	-		39,300
Other Resources:								
TOTAL RESOURCES	\$ 2,000	\$ -	\$ -	\$ 5,100	\$ 3,300	\$ -		\$ 39,300
USES								
Expenditures:								
Total Expenditure	-	-	-	-	-	-	-	-
Other Uses:								
Transfers Out	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ 6,000
TOTAL USES	-	-	-	-	-	-		6,000
Change in Fund Balance	2,000	-	-	5,100	3,300	-		33,300
TOTAL	\$ 2,000	\$ -	\$ -	\$ 5,100	\$ 3,300	\$ -		\$ 39,300

Fund 651 – Morgan Territory- Elworthy 2

Subsequently, in 2006, an additional \$193,151 was provided by Shapell Industries to manage an additional 160 acres in Morgan Territory.

Fund 660 – Trampas - Podva

In 2018, \$197,378 was provided by Ponderosa Homes, to manage a 96 acre parcel granted to the Park District as part of the Redhawk (Podva) Project in Danville, near Las Trampas.

Fund 670 – Doolan Canyon- Toyota

In May 2012, the District received \$28,000 from Livermore Toyota for the Livermore Toyota Project. Interest revenue is anticipated to be negligible in the current market.

Fund 671 –El Charro-Livermore

In March 2012, the District received \$500,000 in connection with MOU dated July 2009 between City of Livermore and the District for the mitigation for El Charro Business Park Specific Plan projects.

Fund 680 – MLK Jr. Shoreline/Damon Slough-Port of Oakland

In 2012, the District received \$317,520 in connection with the Oakland International Airport Runway Project impact on wetlands mitigation project, in consideration for the acceptance by the District of the real property and the associated management obligations at Damon Slough.

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PROJECTS FUNDS

Fund 333 – Capital Projects Fund

Fund 335 – Measure AA Bond Proceeds

Fund 336 – Other Than Assets (OTA) Projects Fund

Fund 337 - Measure WW Bond Proceeds

Fund 338 – 2012 Promissory Note Proceeds

Project Funds include capital projects, which are major improvements undertaken by the District that are generally not recurring. Also included are Other Than Assets (OTA) projects are multi-year endeavors which do not meet the definition or threshold for capital assets. Projects can be funded by a variety of revenue sources, including grants, bond and debt proceeds, Measure CC parcel taxes, Major Infrastructure Renovation and Replacement Fund and the District's General Fund. Bond proceeds funds are included in the project funds and are reflected as use of fund balance. The appropriations reflected here are only 2020 amounts. For detailed schedules of projects and total project budgets, please refer to the annual Projects Budget Five-Year Expenditure Plan.

Projects Funds Year-by-Year Comparison

	2018 ACTUAL	2019 ACTUAL	2020 BUDGET	2021 BUDGET	Change
RESOURCES					
Revenues:					
Charges for Services	\$ 55,914	\$ 38,046	\$ -	\$ -	
Property Usage	15,384	9,775	-	-	
Investment Earnings	1,793,335	2,276,765	690,000	600,000	
Grants/Inter-agency Agreements	12,962,588	6,652,228	110,330	110,330	
Miscellaneous	3,684,071	995,578	-	-	
Total Revenues	18,511,292	9,972,392	800,330	710,330	-11.2%
Other Resources:					
Transfers In	39,643,588	49,002,500	22,368,346	10,713,860	
TOTAL RESOURCES	\$ 58,154,880	\$ 58,974,892	\$ 23,168,676	\$ 11,424,190	-50.7%
USES					
Expenditures:					
Personnel Services	\$ 6,990,262	\$ 6,818,873	\$ 8,950,030	\$ 9,402,687	
Supplies	590,267	1,809,359	55,000	127,000	
Services	13,037,301	22,624,214	2,361,480	2,687,924	
Capital Outlay/Equipment	22,825,451	44,768,130	10,083,143	959,674	
Grants/Inter-agency Agreements	819,999	267,668	-	-	
Cost of Issuance	-	-	-	-	
Total Expenditures	44,263,280	76,288,244	21,449,653	13,177,285	-38.6%
Other Uses:					
Transfers Out	20,580,176	34,984,037	20,302,986	14,302,941	
TOTAL USES	64,843,456	111,272,281	41,752,639	27,480,226	-34.2%
Change in Fund Balance	(6,688,576)	(52,297,389)	(18,583,963)	(16,056,036)	
TOTAL	\$ 58,154,880	\$ 58,974,892	\$ 23,168,676	\$ 11,424,190	-50.7%

The above schedule combines several individual funds included in the Project Funds grouping. The following pages provide more detail budget data on each fund.

RESOURCES	<u>Projects Funds Detail</u>		
	Fund 333	Fund 335	Fund 336
	Capital Projects	Measure AA Project Funds	Other Than Asset Projects
Revenues:			
Investment Earnings	\$ -	\$ 50,000	\$ -
Grants/Inter-agency Agreements	-	-	110,330
Total Revenues	-	50,000	110,330
Other Resources:			
Transfers In	959,674	-	9,754,186
TOTAL RESOURCES	\$ 959,674	\$ 50,000	\$ 9,864,516
USES			
Expenditures:			
Personnel Services	\$ 1,190,761	\$ -	\$ 8,211,926
Supplies	-	-	127,000
Services	-	7,620	2,680,304
Capital Outlay/Equipment	959,674	-	-
Total Expenditures	2,150,435	7,620	11,019,230
Other Sources/Uses:			
Transfers Out	25,167	-	189,074
TOTAL USES	2,175,602	7,620	11,208,304
Change in Fund Balance	(1,215,928)	42,380	(1,343,788)
TOTAL	\$ 959,674	\$ 50,000	\$ 9,864,516

Fund 333 – Capital Projects Fund

This fund accounts for acquisition of land, rights of way, and capital outlays used to develop and improve parks and trails. Appropriations to capital projects fluctuate from year to year depending upon planned activity in each project. The 2021 budget includes funding for some significant capital projects, including Turf renovation at Miller Knox, a project to repair the dam at Jewel Lake in Tilden, initiation of the Back-timber Replacement project at Black Diamond Mines, and funding to extend the Bay Trail at Point Molate.

Fund 335 – Measure AA (Bond Proceeds) Fund

When Measure AA bonds were issued, the bond proceeds were recorded in Fund 335. As they are required for capital and Other Than Asset (OTA) projects, the proceeds are transferred out of the Measure AA Project Fund (335) into the Capital Projects Fund (333) or OTA Fund (336).

Fund 336 – Other Than Asset (OTA) Projects Fund

The OTA fund accounts for multi-year programs and projects, including projects which improve existing District facilities, projects related to large-scale maintenance, project feasibility or land studies, and other multi-year projects and programs which do not meet the District's asset capitalization limit. The 2021 budget includes funds for grazing water and infrastructure projects, funding to replace mobile residences, funding for natural infrastructure, and for air quality improvements to Park District structures.

Projects Funds Detail, continued

	Fund 337		Fund 338		Total Projects Funds
	Measure WW Project Funds		2012 Promissory Note Funds		
RESOURCES					
Revenues:					
Investment Earnings	\$	450,000	\$	100,000	\$ 600,000
Grants/Inter-agency Agreements		-		-	110,330
Miscellaneous		-		-	-
Total Revenues		450,000		100,000	710,330
Other Resources:					
Transfers In		-		-	10,713,860
TOTAL RESOURCES	\$	450,000	\$	100,000	\$ 11,424,190
USES					
Expenditures:					
Personnel Services	\$	-	\$	-	\$ 9,402,687
Supplies		-		-	127,000
Services		-		-	2,687,924
Capital Outlay/Equipment		-		-	959,674
Total Expenditures		-		-	13,177,285 **
Other Sources/Uses:					
Transfers Out		14,088,700		-	14,302,941
TOTAL USES		14,088,700		-	27,480,226
Change in Fund Balance		(13,638,700)		100,000	(16,056,036)
TOTAL	\$	450,000	\$	100,000	\$ 11,424,190

**Total 2021 budgeted expenditures in the General Ledger exceed new 2021 project appropriations because some projects will utilize unspent appropriations from prior years.

Fund 337 – Measure WW Bond Proceeds

The first series of Measure WW bonds was issued in 2009. The second series was issued in 2013, and the third series in 2017. Bond proceeds are recorded in the Measure WW Bond Proceeds Fund (337). As they are required for the local grant program, capital and OTA projects, the proceeds are transferred out of Fund 337 into the Measure WW Local Grants Fund (270), the Capital Projects Fund (333) or the OTA Fund (336).

Fund 338 – 2012 Promissory Note Proceeds

Promissory notes in the amount of \$25 million were issued in 2012. Proceeds are to be used for field and administrative facility replacement and renovation. Once projects are identified, funding is provided via transfer of proceeds out of the 2012 Promissory Note Proceeds Fund (338) to project funds. In October 2014, the Board of Directors committed the remaining proceeds to fund the replacement of Public Safety Headquarters. In 2019, the Park District acquired the “Peralta Oaks North” building which will serve as a new Public Safety Headquarters once tenant improvements are completed.

Summary of 2021 Project Budget Appropriations

Project Location / Name	Maj. Infr Rep (MIRR)	Measure CC/ FF	General Fund	Total
Almada Point - Increase Personnel at New Park - FF		64,380		64,380
Anthony Chabot - Remediation of Gun Club			100,000	100,000
Black Diamond Mines CEQA for Land Use Plan Amendment			50,000	50,000
Black Diamond Mines Repair Mine Shaft Access			130,000	130,000
Black Diamond Mines Replace Backtimber	100,000			100,000
Crown Beach Staff Visitor Center Naturalist - FF		37,450		37,450
Crown Beach Staff Visitor Center Supervising Naturalist - FF		44,480		44,480
Crown Beach Visitor Ctr Off Asst - FF		57,210		57,210
Del Valle - Arch Culvert Repair	50,000			50,000
District Wide Archives Housing and Preservation			50,000	50,000
District Wide Blue-Green Algae Management		30,000		30,000
District Wide Communication Improvements			(25,167)	-25,167
District Wide Computer Network Infrastructure			225,000	225,000
District Wide Fire Fuels Management			1,100,000	1,100,000
District Wide Improve Peralta Oaks North			9,674	9,674
District Wide Manage Trail Segment		(33,830)		-33,830
District Wide Manage Water Quality -FF		147,100		147,100
District Wide Natural infrastructure			100,000	100,000
District Wide Needs Assessment at Public Safety HQ			(9,674)	-9,674
District Wide Point of Sale Upgrades			15,000	15,000
District Wide Preliminary Design Project			4,170,736	4,170,736
District Wide Public Safety Personnel - FF		199,420		199,420
District Wide Quagga Mussel Response			309,533	309,533
District Wide Repair 2017 Storm Damage			(75,098)	-75,098
District Wide Replace 911 PSAP			50,000	50,000
District Wide Replace Electronic Ticket System			100,167	100,167
District Wide Replace Fire Dept EBRCS Radios			50,000	50,000
District Wide Replace Mobile Residences	350,000			350,000
District Wide Response to Storm Emergencies			75,098	75,098
District Wide Safe/Healthy Forests Fire Dept Staff - FF		359,430		359,430
District Wide Stewardship - Natural Vegetation - FF		71,530		71,530
District Wide Telephone Replacement			77,000	77,000
District Wide Treat Avian Disease			10,000	10,000
District Wide Wells, Water Meters, livestock			200,000	200,000
District Wide Whole Park Access			(400,000)	-400,000
District Wide Whole Park Access			100,000	100,000
District Wide Whole Park Access A1 Priorities			100,000	100,000
District Wide Whole Park Access A3 & A4			300,000	300,000
District Wide Wildfire AQ Response	150,000			150,000
District Wide Wildfire Management Efforts - FF		85,000		85,000

Summary of 2021 Project Budget Appropriations, Continued

Project Location / Name	Maj. Infr Rep (MIRR)	Measure CC/ FF	General Fund	Total
Don Castro Upgrade ADA Parking			400,000	400,000
Dr. Aurelia Reinhardt Redwood Fuel Tank Remediation			35,000	35,000
Judge John Sutter Operate Park Facilities - FF		32,190		32,190
Las Trampas Renovate Water System	100,000			100,000
Martin Luther King Increase Rec Programming - FF		69,780		69,780
Martin Luther King Jr. Serve Trail System		(31,500)		-31,500
Martin Luther King, Jr. Increase Park Personnel		128,800		128,800
McLaughlin Eastshore Expand Park Personnel - FF		230,700		230,700
Miller Knox Increase Park Staffing - FF		12,880		12,880
Miller Knox Turf Improvements			150,000	150,000
Mitigation Monitoring for TCP			58,000	58,000
Point Isabel Restore and Stabilize Area		65,000		65,000
Point Molate Extend Bay Trail		350,000		350,000
Point Pinole Increase Edu Programming - FF		74,900		74,900
Point Pinole Increase Outdoor Rec Program - FF		34,890		34,890
Point Pinole Provide Shoreline Protection - FF		73,560		73,560
Point Pinole Serve Trail System		(19,030)		-19,030
Pt. Molate Operate Park Facilities - FF		64,380		64,380
Sibley Huckleberry Increase Park Personnel - FF		38,630		38,630
Sibley Huckleberry Prepare Environmental Document		2,040		2,040
Sibley Huckleberry Rehabilitate Two Ponds		(45,040)		-45,040
Tilden Nature Area - Preserve Bank and Jewel Lake Dam	100,000			100,000
Tilden Preserve Merry Go Round			(50,000)	-50,000
Tilden Repair Merry Go Round	50,000		50,000	100,000
TOTAL	850,000.00	2,144,350.00	7,455,269.00	10,499,619

Total 2021 Project Funds expenditures (page 141) exceed 2021 Appropriations as appropriations from prior years continue to be spent.

BUDGET OVERVIEW

BUDGETED TRANSFERS

		<u>Transfers In</u>		
<u>To Fund</u>	<u>From Fund</u>	<u>Amount</u>	<u>Purpose</u>	
General Fund	Permanent Funds:			
	Brushy Peak-Dyer	\$ 1,500	Feral Pig Management	
	Brushy Peak-Weaver	2,000	Feral Pig Management	
	Morgan Territory-Elworthy 1	<u>2,500</u>	Feral Pig Management	
		6,000	Total Mitigation Fund	
Meas WW Local Grants	Measure WW Project Funds	14,088,700	Total WW Local Grants Fund	
Debt Service Funds:				
2012 Promissory Note	General Fund	1,418,930	Debt Service and admin fees	
Measure WW bonds	General Fund	8,000	Administrative fees	
Measure AA bonds	General Fund	6,000	Administrative fees	
		1,432,930	Total Debt Service Funds	
Capital Projects	General Fund	150,000	Miller Knox Lawn Rehab	
		<u>50,000</u>	Replace 911 PSAP	
		200,000	Subtotal	
	Other Than Assets	50,000	Tilden Merry Go Round	
		<u>9,674</u>	Improve Peralta Oaks	
		59,674	Subtotal OTA	
	Major Infrastructure Renovat. & Replace. Fund		100,000	Black Diamond Mines Replace Backtimber
			100,000	Las Trampas Renovate Water System
			100,000	Tilden Nature Area - Preserve Bank and Jewel Lake Dam
			<u>50,000</u>	Repair Tilden Merry Go Round
		350,000	Subtotal	
	Measure FF	<u>350,000</u>	Point Molate Extend Bay Trail	
		959,674	Total Capital project Fund	
Measure CC	Other than Assets	45,040	Sibley Huckleberry Rehabilitate Two Ponds	
		33,830	District Wide Manage Trail Segment	
		31,500	Martin Luther King Jr. Serve Trail System	
		<u>19,030</u>	Point Pinole Serve Trail System	
		129,400	Total Measure CC	

BUDGET OVERVIEW

BUDGETED TRANSFERS

Transfers In - continued

To Fund	From Fund	Amount	Purpose		
Other Than Assets	General Fund	10,000	District Wide Treat Avian Disease		
		15,000	District Wide Point of Sale Upgrades		
		35,000	Dr. Aurelia Reinhardt Redwood Fuel Tank Remediation		
		50,000	Black Diamond Mines CEQA for Land Use Plan Amendment		
		50,000	District Wide Archives Housing and Preservation		
		50,000	District Wide Replace Fire Dept EBRCS Radios		
		58,000	Mitigation Monitoring for TCP		
		75,000	District Wide Replace Electronic tickets		
		77,000	District Wide Telephone Replacement		
		100,000	Anthony Chabot - Remediation of Gun Club		
		100,000	District Wide Natural infrastructure		
		100,000	District Wide Whole Park Access		
		100,000	District Wide Whole Park Access A1 Priorities		
		130,000	Black Diamond Mines Repair Mine Shaft Access		
		200,000	District Wide Wells, Water Meters, livestock		
		225,000	District Wide Computer Network Infrastructure		
		300,000	District Wide Whole Park Access A3 & A4		
		309,533	District Wide Quagga Mussel Response		
		1,100,000	District Wide Fire Fuels Management		
		4,170,736	District Wide Preliminary Design Project		
				<u>7,255,269</u>	Subtotal
			Measure FF	12,880	Miller Knox Increase Park Staffing - FF
				30,000	District Wide Blue-Green Algae Management
				32,190	Judge John Sutter Operate Park Facilities - FF
				34,890	Point Pinole Increase Outdoor Rec Program - FF
				37,450	Crown Beach Staff Visitor Center Naturalist - FF
				38,630	Sibley Huckleberry Increase Park Personnel - FF
				44,480	Crown Beach Staff Visitor Center Supervising Naturalist - FF
				57,210	Crown Beach Visitor Ctr Off Asst - FF
				64,380	Alamda Point - Increase Personnel at New Park - FF
				64,380	Crown Beach Operate Park Facilities - FF
				65,000	Point Isabel Restore and Stabilize Area
				69,780	Martin Luther King Increase Rec Programming - FF
				71,530	District Wide StwrdsHP ntrl veg - FF
				73,560	Point Pinole Provide Shoreline Prot - FF
				74,900	Point Pinole Increase Edu Programming - FF
				85,000	District Wide Wildfire Management Efforts - FF
				128,800	Martin Luther King, Jr. Increase Park Personnel
		147,100	District Wide Manage Water Quality -FF		
		199,420	District Wide Public Safety Personnel - FF		
		230,700	McLaughlin Eastshore Expand Park Personnel - FF		
		359,430	District Wide Safe/Healthy Forests Fire Dept Staff - FF		
		<u>1,921,710</u>	Subtotal		
	Measure CC	2,040	Sibley Huckleberry Prepare Environmental Document		
	MIRR	50,000	Del Valle - Arch Culvert Repair		
		150,000	District Wide Wildfire AQ Response		
		<u>350,000</u>	District Wide Replace Mobile Residences		
		550,000	Subtotal		
	Capital Project Fund	<u>25,167</u>	District Wide Replace Electronic Ticket System		
		25,167	Subtotal		
		9,754,186	Total Other Than Assets		
		<u>\$ 26,370,890</u>	Total Transfers In		

BUDGET OVERVIEW

BUDGETED TRANSFERS

From Fund	To Fund	Transfers Out		
		Amount	Purpose	
General Fund	Debt Service Funds:	\$ 1,418,930	Debt Service and admin fees	
	2012 Promissory Note	8,000	Administrative fees	
	Measure WW	6,000	Administrative fees	
	Measure AA	1,432,930	Subtotal	
		50,000	District Wide Replace 911 PSAP	
	Capital Projects	150,000	Miller Knox Turf Improvements	
		200,000		
		10,000	District Wide Treat Avian Disease	
	Other Than Assets		15,000	District Wide Point of Sale Upgrades
			35,000	Dr. Aurelia Reinhardt Redwood Fuel Tank Remediation
			50,000	Black Diamond Mines CEQA for Land Use Plan Amendment
			50,000	District Wide Archives Housing and Preservation
			50,000	District Wide Replace Fire Dept EBRCS Radios
			58,000	Mitigation Monitoring for TCP
			75,000	District Wide Replace Electronic tickets
			77,000	District Wide Telephone Replacement
			100,000	Anthony Chabot - Remediation of Gun Club
			100,000	District Wide Natural infrastructure
			100,000	District Wide Whole Park Access
			100,000	District Wide Whole Park Access A1 Priorities
			130,000	Black Diamond Mines Repair Mine Shaft Access
			200,000	District Wide Wells, Water Meters, livestock
			225,000	District Wide Computer Network Infrastructure
		300,000	District Wide Whole Park Access A3 & A4	
		309,533	District Wide Quagga Mussel Response	
	1,100,000	District Wide Fire Fuels Management		
	4,170,736	District Wide Preliminary Design Project		
	7,255,269	Subtotal		
	8,888,199	Total General Fund		
Measure WW Project Funds	Measure WW Local Grants	14,088,700	Various Local Grants to other agencies	
Capital Project Funds	Other Than Assets	25,167	District Wide Replace Electronic Ticket System	
Other Than Assets	Capital Project Funds	50,000	Tilden Merry Go Round	
		9,674	District Wide Improve Peralta Oaks North	
		59,674	Subtotal	
	Measure CC	45,040	Sibley Huckleberry Rehabilitate Two Ponds	
		33,830	District Wide Manage Trail Segment	
		31,500	Martin Luther King Jr. Serve Trail System	
		19,030	Point Pinole Serve Trail System	
		129,400	Subtotal	
		189,074	Total Other Than Assets	

BUDGET OVERVIEW

BUDGETED TRANSFERS

Transfers Out - Continued				
From Fund	To Fund	Amount	Purpose	
Major Infra Reno/Replace	Capital Project Funds	100,000	Black Diamond Mines Replace Backtimber	
		100,000	Las Trampas Renovate Water System	
		100,000	Tilden Nature Area - Preserve Bank and Jewel Lake Dam	
		50,000	Tilden Repair Merry Go Round	
			<u>350,000</u>	Subtotal
	Other Than Assets	50,000	Del Valle - Arch Culvert Repair	
		350,000	District Wide Replace Mobile Residences	
		150,000	District Wide Wildfire AQ Response	
		<u>550,000</u>	Subtotal	
			900,000	Total Major Infrastructure Renovation / Replacement
Permanent Funds: Brushy Peak-Dyer Brushy Peak-Weaver Morgan Territory-Elworthy 1	General Fund	1,500	Feral Pig Management	
		2,000	Feral Pig Management	
		2,500	Feral Pig Management	
			<u>6,000</u>	Total Permanent Funds
Measure CC	Other Than Assets	2,040	Sibley Huckleberry Prepare Environmental Document	
Measure FF	Capital Project Funds	350,000	Point Molate Extend Bay Trail	
	Other Than Assets	64,380	Almada Point - Increase Personnel at New Park - FF	
		64,380	Pt. Molate Operate Park Facilities - FF	
		37,450	Crown Beach Staff Visitor Center Naturalist - FF	
		44,480	Crown Beach Staff Visitor Center Supervising Naturalist - FF	
		57,210	Crown Beach Visitor Ctr Off Asst - FF	
		30,000	District Wide Blue-Green Algae Management	
		147,100	District Wide Manage Water Quality -FF	
		128,800	Martin Luther King, Jr. Increase Park Personnel	
		199,420	District Wide Public Safety Personnel - FF	
		359,430	District Wide Safe/Healthy Forests Fire Dept Staff - FF	
		71,530	District Wide Stewardship - Natural Vegetation - FF	
		85,000	District Wide Wildfire Management Efforts - FF	
		32,190	Judge John Sutter Operate Park Facilities - FF	
		69,780	Martin Luther King Increase Rec Programming - FF	
		230,700	McLaughlin Eastshore Expand Park Personnel - FF	
		12,880	Miller Knox Increase Park Staffing - FF	
		65,000	Point Isabel Restore and Stabilize Area	
		74,900	Point Pinole Increase Edu Programming - FF	
		34,890	Point Pinole Increase Outdoor Rec Program - FF	
73,560	Point Pinole Provide Shoreline Protection - FF			
38,630	Sibley Huckleberry Increase Park Personnel - FF			
		<u>1,921,710</u>	Subtotal	
		2,271,710	Total Measure FF	
		<u>\$ 26,370,890</u>	Total Transfers Out	

Projected Beginning/Ending Fund Balances

FUND GROUPS	2021 ESTIMATED BEGIN FUND BALANCE/NET ASSETS		2021 SOURCES	2021 USES	2021 PROJECTED END FUND BALANCE/NET ASSETS		2021 PROJECTED FUND BALANCE/NET ASSET CHANGE	2021 % CHANGE IN NET ASSETS / FUND BALANCE
General Fund:								
Nonspendable inventory	\$ 669,000	\$ -	\$ -	\$ -	\$ 669,000	\$ -	-	
Nonspendable prepaids	141,196	-	-	-	141,196	-	-	
Restricted encumbrances	2,800,000	-	-	-	2,800,000	-	-	
Restricted per contract/agreement	474,047	-	-	-	474,047	-	-	
Restricted first quarter expenditures	29,717,826	-	-	-	29,717,826	-	-	
Restricted future pension	9,324,903	-	-	-	9,324,903	-	-	
Committed workers' comp claim	2,000,000	-	-	-	2,000,000	-	-	
Committed revenue take-away	16,080,000	-	-	-	16,080,000	-	-	
Assigned election costs	2,200,000	-	-	-	2,200,000	-	-	
Assigned legal contingency	613,823	-	-	-	613,823	-	-	
Assigned first quarter expenditures	11,568,086	-	-	-	11,568,086	-	-	
Unassigned	70,037,422	174,032,252	(174,031,846)		70,037,828	406		
General Fund Total	\$ 145,626,303	\$ 174,032,252	\$ (174,031,846)		\$ 145,626,709	\$ 406		0%
Special Revenue Funds:								
220 Two County LLD	\$ 1,709,183	\$ 4,148,330	\$ (4,829,522)	\$ 1,027,991	\$ (681,192)			-40%
221 East Contra Costa County LLD	508,148	766,460	(675,474)	599,134	90,986			18%
222 Five Canyon ZB	75,734	56,100	(78,186)	53,648	(22,086)			-29%
223 Dublin Hills ZB	60,824	25,050	(9,602)	76,272	15,448			25%
224 Walpert Ridge ZB	109,788	109,680	(42,836)	176,632	66,844			61%
225 San Ramon ZB	13,834	6,440	(500)	19,774	5,940			43%
226 Measure CC	1,032,939	129,400	(2,040)	1,160,299	127,360			12%
227 Stone Valley ZB	63,330	8,010	(630)	70,710	7,380			12%
228 Sibley Volcanic ZB	45,337	27,990	(34,181)	39,146	(6,191)			-14%
230 Podva CFD	14,465	6,780	-	21,245	6,780			
231 Faria CFD	(165)	36,500	-	36,335	36,500			
232 Measure FF CFD	1,287,157	3,226,000	(2,271,710)	2,241,447	954,290			
253 Gifts	3,111,981	80,100	(64,420)	3,127,661	15,680			1%
255 MLK Jr. Intern Program	171,251	15,000	(7,000)	179,251	8,000			5%
257 Mitigation	5,142,150	110,280	(103,880)	5,148,550	6,400			0%
258 McLaughlin Eastshore State Park	3,688,671	80,000	(36,233)	3,732,438	43,767			1%
259 ECCC HCP Properties	571,565	534,800	(521,254)	585,111	13,546			2%
260 Asset Seizure & Forfeiture	47,384	-	-	47,384	-			0%
261 Coyote Hills/Dumbarton Quarry	454,282	279,000	-	733,282	279,000			61%
*270 Measure WW Local Grant	(14,867)	14,088,700	(14,100,523)	(26,690)	(11,823)			80%
Special Revenue Funds Total	\$ 18,092,991	\$ 23,734,620	\$ (22,777,991)	\$ 19,049,620	\$ 956,629			
811 2012 Promissory Note	\$ 4,302	\$ 1,418,930	\$ (1,418,930)	4,302	-			0%
812 Measure AA Bonds	60,900	6,000	(350)	66,550	5,650			9%
813 Measure WW Bonds	12,826,223	7,338,800	(12,376,602)	7,788,421	(5,037,802)			-39%
Debt Service Funds Total	\$ 12,891,425	\$ 8,763,730	\$ (13,795,882)	\$ 7,859,273	\$ (5,032,152)			
Internal Service Funds:								
552 Workers' Compensation	\$ 11,803,164	\$ 3,999,023	\$ (3,989,764)	\$ 11,812,423	\$ 9,259			-7%
553 Major Infrastructure Renov./Replac	17,504,736	6,330,000	(6,657,335)	17,177,401	(327,335)			-2%
554 Major Equipment Replacement	10,155,954	1,008,600	(1,218,000)	9,946,554	(209,400)			-2%
555 General Liability	5,939,949	2,846,900	(3,137,578)	5,649,271	(290,678)			-5%
556 Employee Benefits	2,497,896	5,292,091	(5,292,091)	2,497,896	-			0%
Internal Service Funds Total	\$ 47,901,699	\$ 19,476,614	\$ (20,294,768)	\$ 47,083,545	\$ (818,154)			

Projected Beginning/Ending Fund Balances, continued

FUND GROUPS	2021 ESTIMATED BEGIN FUND BALANCE/NET			2021 PROJECTED END FUND BALANCE/NET		2021 PROJECTED FUND BALANCE/NET ASSET CHANGE		2021 % CHANGE IN NET ASSETS / FUND BALANCE
	ASSETS	2021 SOURCES	2021 USES	ASSETS		ASSETS	ASSET CHANGE	
Permanent Funds:								
610 Black Diamond Open Space	\$ 262,308	\$ 2,400	\$ -	\$ 264,708	\$ 2,400			0.9%
611 Black Diamond Suncrest Homes	405,071	-	-	405,071	-			0.0%
612 Black Diamond Moeller	488,345	-	-	488,345	-			0.0%
620 Brushy Peak-Dyer	572,874	5,000	(1,500)	576,374	3,500			0.6%
621 Brushy Peak-Weaver	494,835	4,500	(2,000)	497,335	2,500			0.5%
630 ESSP-Berkeley Meadows Phase 1	89,667	800	-	90,467	800			0.9%
631 ESSP Berkeley Meadows Phase 2	453,001	4,100	-	457,101	4,100			0.9%
640 Hayward Shore-Ora Loma	794,010	7,200	-	801,210	7,200			0.9%
641 Hayward-Corp Yard	75,833	700	-	76,533	700			0.9%
650 Morgan Territory-Elworthy I	452,081	4,200	(2,500)	453,781	1,700			0.4%
651 Morgan Territory-Elworthy II	225,792	2,000	-	227,792	2,000			0.9%
660 Trampas Podva	209,413	-	-	209,413	-			-
670 Doolan Canyon-Toyota	33,852	-	-	33,852	-			0.0%
671 El Charro-Livermore	568,828	5,100	-	573,928	5,100			0.9%
680 MLK Jr Shore/Damon Slough-Port	359,429	3,300	-	362,729	3,300			0.9%
Permanent Funds Total	\$ 5,485,339	\$ 39,300	\$ (6,000)	\$ 5,518,639	\$ 33,300			0.6%
Projects Funds:								
333 Capital Projects	\$ 5,643,674	\$ 959,674	\$ (2,175,602)	\$ 4,427,746	\$ (1,215,928)			-21.5%
Committed for Land Acq & Development	6,783,581	-	-	6,783,581	-			0.0%
Committed Fire Fuel Mgmt Grant Match	380,245	-	-	380,245	-			0.0%
335 Measure AA Project Funds	11,076,289	50,000	(7,620)	11,118,669	42,380			0.4%
336 Other Than Assets Projects	34,238,308	9,864,516	(11,208,304)	32,894,520	(1,343,788)			-3.9%
337 Measure WW Project Funds	36,798,255	450,000	(14,088,700)	23,159,555	(13,638,700)			-37.1%
338 2012 Promissory Note Project Funds	7,729,459	100,000	-	7,829,459	100,000			0.0%
Projects Funds Total	102,649,811	11,424,190	(27,480,226)	86,593,775	(16,056,036)			-15.6%

Fund balance changes > 10%

- 220 Special Revenue Fund, excess fund balance being spent through project / personnel appropriations.
- 221 Special Revenue Fund, excess fund balance to be spent through future appropriations.
- 223 Special revenue fund excess fund balance being spent through project / personnel appropriations.
- 224 Special Revenue Fund, excess fund balance to be spent through future appropriations.
- 225 Special Revenue Fund, excess fund balance to be spent through future appropriations.
- 226 Special Revenue Fund, excess fund balance to be spent through future appropriations.
- 227 Special Revenue Fund, excess fund balance to be spent through future appropriations.
- 228 Special Revenue Fund, excess fund balance to be spent through future appropriations.
- 230 Special Revenue Fund, new fund will be appropriated during mid-year budget process.
- 231 Special Revenue Fund, new fund will be appropriated during mid-year budget process.
- 232 Special Revenue Fund, new fund will be appropriated during mid-year budget process.
- 261 Special Revenue Fund, excess fund balance to be spent through future appropriations.
- 555 Internal Service Fund, ability to reduce fund balance, as advised by State insurance pool.
- 337 Measure WW bond proceeds fund balance uses will fluctuate from year to year, based on anticipated project completion and reimbursement to the District from the trustee account.

Division Summaries



*Dumbarton Quarry Campground on the Bay,
Fremont*

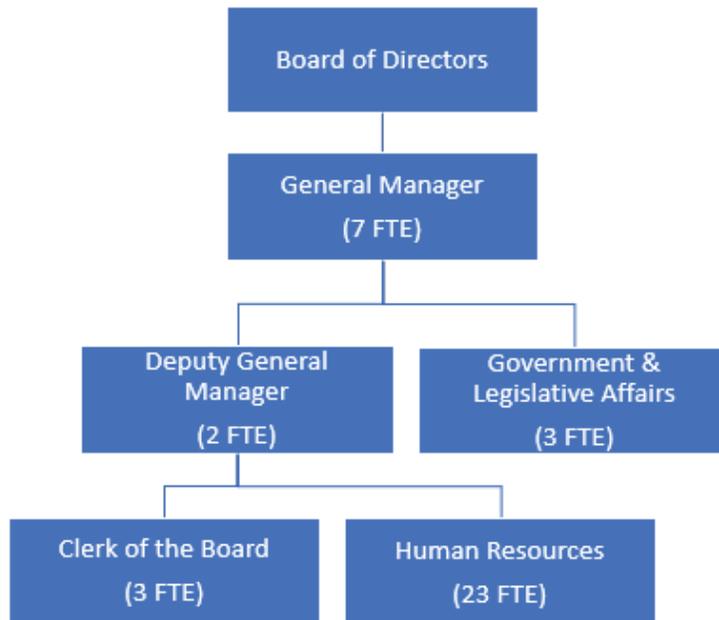
EXECUTIVE & LEGISLATIVE DIVISION

	2018 ACTUAL	2019 ACTUAL	2020 BUDGET	2021 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 4,852,291	\$ 5,043,829	\$ 6,432,330	\$ 6,713,196	4.4%
Supplies	78,483	94,659	74,070	74,070	0.0%
Contingency	-	-	579,870	579,870	0.0%
Services	1,395,626	1,453,573	1,501,050	1,508,125	0.5%
Election Costs	2,599,940	-	-	-	0.0%
Equipment	-	-	-	-	0.0%
Intra-District Charges	150,360	184,660	469,980	464,064	-1.3%
Subtotal	\$ 9,076,700	\$ 6,776,721	\$ 9,057,300	\$ 9,339,325	3.1%
PROJECT BUDGET:					
Services	\$ -	\$ -	\$ -	\$ 150,000	0.0%
Capital Outlay/Equip	44,442	-	-	-	0.0%
Subtotal	\$ 44,442	\$ -	\$ -	\$ 150,000	0.0%
Total Operating/Project	\$ 9,121,142	\$ 6,776,721	\$ 9,057,300	\$ 9,489,325	4.8%
DEPARTMENTS:					
Board of Directors	\$ 2,799,046	\$ 180,828	\$ 375,180	\$ 374,648	-0.1%
General Manager	3,030,619	3,221,213	4,496,860	4,653,719	3.5%
Human Resources	2,971,768	3,043,616	3,664,730	3,929,871	7.2%
Clerk of the Board	319,709	331,064	520,530	531,087	2.0%
Total	\$ 9,121,142	\$ 6,776,721	\$ 9,057,300	\$ 9,489,325	4.8%
FUNDING SOURCES:					
101 General Fund	\$ 9,076,700	\$ 6,776,721	\$ 9,057,300	\$ 9,339,325	3.1%
333 Capital	44,442	-	-	-	0.0%
336 OTA Projects	-	-	-	150,000	N/A
Total	\$ 9,121,142	\$ 6,776,721	\$ 9,057,300	\$ 9,489,325	4.8%
STAFFING:					
Regular/Permanent	24.00	27.00	29.00	32.00	3.00
Seasonal/Temporary	6.00	6.00	6.00	6.00	-
Total	30.00	33.00	35.00	38.00	3.00

EXECUTIVE & LEGISLATIVE DIVISION

EXECUTIVE AND LEGISLATIVE DIVISION

The Board of Directors, General Manager's Office (including Government and Legislative Affairs), Clerk of the Board Department, and the Human Resources Department comprise the Executive and Legislative Division (E&L). Together the Division provides the policy and leadership direction needed to promote the Park District's Vision, Mission and Values, within and outside of the organization.



BOARD OF DIRECTORS

The elected seven-member Board of Directors serves as the legislative body of the Park District. The Board provides policy direction and leadership to advance the Park District's Mission, Vision, Values, and Master Plan.

GENERAL MANAGER'S OFFICE

The General Manager's Office provides executive leadership to Park District staff to achieve the Park District's Mission and Vision Statements, as guided by the Master Plan. The General Manager's Office develops organizational structure and strategy to accomplish policy goals.

GOVERNMENT AND LEGISLATIVE AFFAIRS

The Government and Legislative Affairs staff monitor proposed federal, state and local legislation affecting Park District lands, parks, facilities, operations and budgets and provide administrative support for the Park Advisory Committee.

CLERK OF THE BOARD DEPARTMENT

The activities of the Clerk of the Board ensure an open and inclusive public process. The Clerk of the Board manages the Board meeting agenda process, facilitates Board meetings, and serves as a conduit for communication between the staff, Board members and the general public.

HUMAN RESOURCES

The Human Resources Department supports the promotion of a positive and productive work environment. Human Resources staff assist in efforts to recruit, develop and retain a workforce that reflects the community it serves.

EXECUTIVE & LEGISLATIVE DIVISION

EXECUTIVE AND LEGISLATIVE DIVISION PERFORMANCE MEASURES

Executive & Legislative Key Performance Indicators

Goal	Indicator	Actual 2017	Actual 2018	Actual 2019	Target 2020	Actual 2020	Target 2021
	Percentage of job recruitments completed within 90 days	NA	75%	93%	90%	92%	90%
	Percentage <i>good or excellent</i> rating of In-Service Training in the annual Human Resources Department internal customer survey [±]	NA	59%	NA	70%	NA	NA
	Increased racial diversity of workforce (as self-reported by employees)	NA	Yes	Yes	Yes	Yes	Yes
	Percentage of completed performance appraisals for permanent employees	NA	58%	47%	60%	26%	60%
	Percentage of surveyed Alameda and Contra Costa County residents who indicate that they somewhat or strongly view the Park District as a valuable public resource	97%	94%	98%	98%	96%	98%

NA – Metrics not reported on during the year.

[±] The Human Resources Department has not conducted an internal customer survey in recent years. This indicator will be removed for 2021.

Executive & Legislative Division 2021 Key Performance Objectives

Goal	Description
	Collaborate with other Bay Area land management agencies via the TOGETHER Bay Area Policy Committee and Government Affairs Working Group Subcommittee to expand the definition of underrepresented groups in the Bay Area in order to be eligible for a more equitable investment of State funding.
	Continue the Park and Public Interest Community Engagement Project with the goal of on-going communication with East Bay residents, with a specific focus on underrepresented groups, in order to gain information to help secure future funding and engagement strategies.
	Initiate a review of the Park District’s community impact through an equity assessment of the distribution of programs and services across the diverse communities we serve.
	Sponsor state legislation to grant Public Resources Code 5500 agencies, including the Park District, more authority to enforce encroachment.
	Identify new funding opportunities and partnerships to establish a second trails crew for the Park District to provide early career opportunities through national, state or non-profit service providers.
	Engage in collective bargaining processes with AFSCME Local 2428 for a new agreement.

EXECUTIVE & LEGISLATIVE DIVISION

Goal	Description
	Evaluate Human Resources Department structure and develop a plan to right-size the Department to match the growth of the Park District.
	In coordination with a Diversity, Equity, and Inclusion consultant, the Department of Human Resources review the Park District's recruitment, retention, and other employment conditions policies and practices with the goal of a diverse workforce that represents the communities served by the Park District.
	Extend mandatory training for hiring managers and supervisors to understand the decisions that we make through equity lenses thru new trainings on fairness in hiring, and also behavioral and situational interviewing.
	Initiate, through an inter-divisional effort led by the General Manager's Office, an internal organizational impact assessment of the key levers that shape our workforce, and develop tailored strategies to ensure our workforce reflects the communities that we serve and to foster a culture of inclusion and belonging.
	Explore technology that best supports the Department of Human Resources functions to ensure ease of use, tracking, and reporting.
	The Department of Human Resources will communicate the 2019-2020 Equal Employment Report findings at divisional staff meetings to normalize the conversation of "diversifying our workforce" and create shared understanding of Board's policy on the same.
	Update the Personnel Administrative Manual to reflect current and improved practices. *
	Conduct two 2021 surveys of East Bay residents aimed at understanding long-term COVID impacts on park users, wildfire restoration and public perception of Park District's programs, amenities and services, including the public's willingness to invest in their expansion.
	Engage with elected officials and partners, using data from community surveys, to advocate for Park Districts to be classified as an "essential service" during a pandemic.
	Create a master cultural arts policy and program for the Park District, and implement at least one programmatic piece in order to deepen visitors' connection to the parkland. *
	Engage with the Bay Area Caucus on future resource related bonds and new grant opportunities through state legislation including a wildfire, jobs and climate resiliency, and mitigation bond measure.
	Ask at least three members of the state legislature and three Members of Congress to assist in securing additional funding for identified shovel-ready projects.
	Advocate to legislature, qualify and obtain COVID-19 relief funding applicable to the Park District in order to help recoup costs of remaining open as an essential service during the COVID-19 pandemic.
	In cooperation with the Legal Division, initiate and perform the necessary steps for meeting the District's legal requirement to establish Ward boundaries following the national decennial census.
	Digitize all permanent Board of Directors actions and resolutions, and develop procedures to facilitate access to those documents by staff and the public and reduce paper consumption.*

* Roll over from 2020

Executive & Legislative Division 2021 Proposed Budget Requests Above \$100,000

Goal	Request	Amount
	Human Resources Technician	\$154,000

EXECUTIVE & LEGISLATIVE DIVISION

Goal	Request	Amount
	Human Resources Assistant	\$308,000
	Wildfire Smoke Response – Building Improvements	\$150,000

KEY :

 Not completed by December 31, 2020  Complete as of December 31, 2020

Executive & Legislative Division 2020 Key Performance Objectives

Goal	Description:	Status
	Extend professional development opportunities to staff that increase their understanding of Diversity, Equity, and Inclusion.	
	Extend leadership skills courses to staff to foster growth and learning opportunities at all levels.	
	Update the Personnel Administrative Manual to reflect current and improved practices. Status: Project delayed due to COVID-19. Some revisions were made to the Personnel Administrative Manual in 2020, but additional revisions are anticipated. Will roll over to 2021.	
	Review and implement recommendations from the District-wide Classification & Compensation Study for Police Association and unrepresented classifications to ensure that job descriptions and salaries are appropriately aligned within the market for comparable agencies.	
	Streamline the hiring and onboarding processes using new technological solutions to reduce the number of days needed to fill vacancies. Status: Project implementation delayed by COVID-19. Objective being modified for 2021 to explore technology that best supports the Department of Human Resources functions to ensure ease of use, tracking, and reporting.	
	Create a communication strategy to target recruitment outreach to diverse communities to increase the visibility of and promote the Park District as an employer of choice. Status: Project implementation delayed by COVID-19. Objective being modified for 2021 to coordinate with a DEI consultant to review recruitment, retention, and other employment conditions policies and practices with a goal of a diverse workforce.	
	Issue a request for proposals to conduct an organizational assessment and evaluate key levers that shape our workforce and develop tailored strategies to ensure our workforce reflects the communities that we serve. #	
	Develop and launch new employee communication portals regarding the COVID-19 pandemic, including an internal intranet site, Nixle test alerts, and COVID-19 email account. #	
	Assign District-wide Disaster Service Workers training for employees. #	
	Launch an interactive, online Learning Management System to track compliance, assign, and deliver trainings. #	

EXECUTIVE & LEGISLATIVE DIVISION

Goal	Description:	Status
	Integrate Families First leave and other state / federal new benefits pertaining to COVID-19 pandemic. Expand Families First benefit to include Public Safety. #	<input checked="" type="checkbox"/>
	Develop a Labor Task Force with the participation of Police Association, AFSCME Local 2428 and Board representatives to expedite communication during the COVID-19 pandemic with a goal of protecting employee safety while keeping parks open as a public resource. #	<input checked="" type="checkbox"/>
	Develop Exposure Protocols to ensure workplace safety and safeguard employee's health. #	<input checked="" type="checkbox"/>
	Develop a District-wide Worksite Re-Occupancy Plan, consistent with state and local public health orders, to safeguard employee safety. #	<input checked="" type="checkbox"/>
	Create a master cultural arts policy and program for the Park District, and implement at least one programmatic piece in order to deepen visitors' connection to the parkland. Status: Work delayed due to COVID-19. Will roll over to 2021.	<input type="checkbox"/>
	Activate the Emergency Operation Center for continuation of operations under a Shelter In Place Health Order and other state and local public health orders with a goal of protecting employee safety while keeping parks open as a public resource. #	<input checked="" type="checkbox"/>
	Achieve ongoing funding commitment for paved trails maintenance from Alameda and Contra Costa Counties, including securing at least \$38 million from Contra Costa County Transportation Authority and facilitating a county-wide agency strategy in Alameda County. Status: The Measure J appeared on the March 2020 ballot, but did not garner the requisite 2/3rds vote.	<input type="checkbox"/>
	Advocate for Park District eligibility in four Proposition 68 grant programs through engaging in grant rule-making workshops and legislative advocacy. Park District goal is to secure at least \$4M million in Prop 68 funding.	<input checked="" type="checkbox"/>
	Collaborate with other Bay Area land management agencies via the Bay Area Lands Advocacy Group (BALAG) task force to secure funding and address the definition of underrepresented groups as defined in legislation in Sacramento.	<input checked="" type="checkbox"/>
	Engage with Bay Area Caucus on future resource related bonds that could become future grant opportunities.	<input checked="" type="checkbox"/>
	Identify a list of eligible, shovel-ready projects appropriate for state budget requests and ask at least three members of the state legislature to fund these projects.	<input checked="" type="checkbox"/>
	Pursue a Federal transportation grant, wildfire protection funding, a climate resources bond, and a waste reduction ballot measure to support funding of future Park District projects and initiatives.	<input checked="" type="checkbox"/>
	Advocate for COVID-19 relief funding applicable to the Park District in order to help recoup costs of remaining open as an essential service during the COVID-19 pandemic. #	<input checked="" type="checkbox"/>
	Collect regional data on trail use, time of day and trail congestion to foster a safe visitor experience and provide strategic metrics to prioritize paved trail projects for Active Transportation grant funding.	<input checked="" type="checkbox"/>
	Ensure finalization of California Conservation Corps agreement to provide a crew to reduce vegetation and wildfire risk.	<input checked="" type="checkbox"/>
	Digitize all permanent Board of Directors actions and resolutions, and develop procedures to facilitate access to those documents by staff and the public and reduce paper consumption. Status: Project delayed due to COVID-19. Will roll over to 2021.	<input type="checkbox"/>

EXECUTIVE & LEGISLATIVE DIVISION

Goal	Description:	Status
	Advocate for including resources/climate resiliency and mitigation bond measure that would provide funding for wildfire protection, natural habitat restoration, shoreline resilience, watershed improvements and the Coastal Conservancy Bay Area Program, to be included on the November 2020 ballot. Status: Measure not included on ballot due to shift in priorities as a result of COVID-19.	
	Review and report on actions taken to implement the District-wide climate framework principles, which may include actions to reduce waste and energy consumption, prepare parks for extreme weather events, restore ecosystem function and provide ecosystem services, and educate park users.	

Added in 2020 Mid-Year

BOARD OF DIRECTORS SERVICE DESCRIPTION & BUDGET

With recommendations from the General Manager and staff, the Board of Directors provides strategic direction for the District in the following areas:

- Provides ongoing direction at twice-monthly Board meetings, monthly committee meetings, and workshops. Directs staff acquisition of key open space and wildlife habitat properties; reviews, releases for public comment, and approves land use plans and amendments.
- Monitors proposed federal, state and local legislation affecting District parklands, facilities, and budget, supporting or opposing, as well as providing direction to staff and consultants.
- Takes action to ensure the District’s fiscal health including; adopting the District’s budget, authorizing contracts, reviewing capital plans, and grant applications.
- Supports policies and activities which provide for efficient and effective public safety services for visitors, including annual update of Ordinance 38, which provides enforceable regulations for safe use of District facilities.
- Supports and participates in Mayors Conferences, legislative opportunities and Public Affairs Division events, promoting the District and building partnerships.

	2018 ACTUAL	2019 ACTUAL	2020 BUDGET	2021 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 68,083	\$ 69,694	\$ 149,420	\$ 148,888	-0.4%
Supplies	14,342	11,330	12,920	12,920	0.0%
Contingency	-	-	87,180	87,180	0.0%
Services	87,671	99,804	125,660	125,660	0.0%
Election Costs	2,599,940	-	-	-	0.0%
Intra-District Charges	29,010	-	-	-	0.0%
Subtotal	\$ 2,799,046	\$ 180,828	\$ 375,180	\$ 374,648	-0.1%
PROJECT BUDGET:					
Subtotal	\$ -	\$ -	\$ -	\$ -	0.0%
Total Operating/Project	\$ 2,799,046	\$ 180,828	\$ 375,180	\$ 374,648	-0.1%
DEPARTMENTS:					
Board of Directors	\$ 2,799,046	\$ 180,828	\$ 375,180	\$ 374,648	-0.1%
Total	\$ 2,799,046	\$ 180,828	\$ 375,180	\$ 374,648	-0.1%
FUNDING SOURCES:					
101 General Fund	\$ 2,799,046	\$ 180,828	\$ 375,180	\$ 374,648	-0.1%
Total	\$ 2,799,046	\$ 180,828	\$ 375,180	\$ 374,648	-0.1%
STAFFING:					
Regular/Permanent	0.00	0.00	0.00	0.00	-
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	0.00	0.00	0.00	0.00	-

GENERAL MANAGER'S OFFICE SERVICE DESCRIPTION & BUDGET

The General Manager's Office facilitates direct and open communication District-wide, both internally and externally. The Office provides community outreach through programming, events, and publications, such as the annual Community Report. The Office produces an annual State of the Park District report, which is presented to the Board and staff, outlining accomplishments of the previous year, as well as priorities and initiatives for the coming year.

The General Manager's Office develops internal policy recommendations and ensures that policy recommendations are reviewed by the Executive Team Members and by Board Committee before being adopted by the full Board of Directors. The General Manager's Office provides leadership on Board Workshops to establish budget priorities, and encourages open and transparent communication between the Board of Directors and staff. The Office also provides administrative support for the Park Advisory Committee.

The General Manager's Office through its Government and Legislative staff provides strategic leadership in the area of external policy to ensure productive relationships with federal, state, and local government representatives, for-profit and non-governmental organizations, and community and special interest groups. The Government and Legislative staff works to advance Park District budget and project priorities and objectives by meeting with individual Board members, legislative delegates in Sacramento and Washington, D.C. attending Regional Parks Foundation meetings and events, and developing relationships with local agency executives.

The General Manager's Office provides leadership in the area of organizational development and staff workforce planning, including oversight of labor agreement negotiations. The Deputy General Manager directly supervises of the Clerk of the Board and Human Resources Departments.

	2018 ACTUAL	2019 ACTUAL	2020 BUDGET	2021 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 2,321,428	\$ 2,283,322	\$ 2,805,650	\$ 2,868,425	2%
Supplies	31,720	45,176	34,000	34,000	0%
Contingency		-	492,690	492,690	0%
Services	624,460	708,055	694,540	644,540	-7%
Intra-District Charges	8,570	184,660	469,980	464,064	-1%
Subtotal	\$ 2,986,177	\$ 3,221,213	\$ 4,496,860	\$ 4,503,719	0.2%
PROJECT BUDGET:					
Services	\$ -	\$ -	\$ -	\$ 150,000	N/A
Capital Outlay/Equip	44,442	-	-	-	0%
Subtotal	\$ 44,442	\$ -	\$ -	\$ 150,000	0%
Total Operating/Project	\$ 3,030,619	\$ 3,221,213	\$ 4,496,860	\$ 4,653,719	3%
DEPARTMENTS:					
General Manager	\$ 3,030,619	\$ 3,221,213	\$ 4,496,860	\$ 4,653,719	
Total	\$ 3,030,619	\$ 3,221,213	\$ 4,496,860	\$ 4,653,719	3%
FUNDING SOURCES:					
101 General Fund	\$ 2,986,177	\$ 3,221,213	\$ 4,496,860	\$ 4,503,719	0.2%
333 Capital	44,442	-	-	-	0%
336 OTA Projects	-	-	-	150,000	N/A
Total	\$ 3,030,619	\$ 3,221,213	\$ 4,496,860	\$ 4,653,719	3%
STAFFING:					
Regular/Permanent	10.00	11.00	12.00	12.00	0.00
Seasonal/Temporary	0.00	0.00	0.00	0.00	0.00
Total	10.00	11.00	12.00	12.00	0.00

HUMAN RESOURCES SERVICE DESCRIPTION & BUDGET

Human Resources recruits and selects a well-qualified workforce that reflects the diversity of the community we serve. The Department serves in the areas of employer-employee relations and negotiations, job training and career development, workforce diversity, performance management, classification and compensation review. The Department oversees and administers employee benefits and maintains the central archive for employee records, personnel transactions, and position control.

	2018 ACTUAL	2019 ACTUAL	2020 BUDGET	2021 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 2,149,985	\$ 2,367,298	\$ 2,967,160	\$ 3,175,226	7.0%
Supplies	31,851	37,375	26,220	26,220	0.0%
Services	677,152	638,943	671,350	728,425	8.5%
Intra-District Charges	112,780	-	-	-	0.0%
Subtotal	\$ 2,971,768	\$ 3,043,616	\$ 3,664,730	\$ 3,929,871	7.2%
PROJECT BUDGET:					
Subtotal	\$ -	\$ -	\$ -	\$ -	0.0%
Total Operating/Project	\$ 2,971,768	\$ 3,043,616	\$ 3,664,730	\$ 3,929,871	7.2%
DEPARTMENTS:					
Human Resources	\$ 2,971,768	\$ 3,043,616	\$ 3,664,730	\$ 3,929,871	7.2%
Total	\$ 2,971,768	\$ 3,043,616	\$ 3,664,730	\$ 3,929,871	7.2%
FUNDING SOURCES:					
101 General Fund	\$ 2,971,768	\$ 3,043,616	\$ 3,664,730	\$ 3,929,871	7.2%
Total	\$ 2,971,768	\$ 3,043,616	\$ 3,664,730	\$ 3,929,871	7.2%
STAFFING:					
Regular/Permanent	12.00	14.00	14.00	17.00	3.00
Seasonal/Temporary	6.00	6.00	6.00	6.00	-
Total	18.00	20.00	20.00	23.00	3.00

CLERK OF THE BOARD SERVICE DESCRIPTION & BUDGET

The Clerk of the Board provides and coordinates administrative and office support for the Board of Directors and acts as the official custodian of all District records. This Department is tasked with the performance of the District’s statutory administrative duties so that these responsibilities are carried out in a timely, proficient and lawful manner.

Each year this Department schedules all Board and Committee meetings, facilitates the election of Board Officers and Committee assignments, and coordinates workshops and field trips. The Department also coordinates the preparation, production, and timely distribution of Board meeting agendas and materials necessary to comply with the requirements of the Brown Act.

The Clerk of the Board works with election officers from Alameda and Contra Costa counties in preparation for ward elections, as needed.

	2018 ACTUAL	2019 ACTUAL	2020 BUDGET	2021 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 312,795	\$ 323,515	\$ 510,100	\$ 520,657	2.1%
Supplies	570	778	930	930	0.0%
Services	6,344	6,771	9,500	9,500	0.0%
Subtotal	\$ 319,709	\$ 331,064	\$ 520,530	\$ 531,087	2.0%
PROJECT BUDGET:					
Subtotal	\$ -	\$ -	\$ -	\$ -	0.0%
Total Operating/Project	\$ 319,709	\$ 331,064	\$ 520,530	\$ 531,087	2.0%
DEPARTMENTS:					
Clerk of the Board	\$ 319,709	\$ 331,064	\$ 520,530	\$ 531,087	2.0%
Total	\$ 319,709	\$ 331,064	\$ 520,530	\$ 531,087	
FUNDING SOURCES:					
101 General Fund	\$ 319,709	\$ 331,064	\$ 520,530	\$ 531,087	2.0%
Total	\$ 319,709	\$ 331,064	\$ 520,530	\$ 531,087	2.0%
STAFFING:					
Regular/Permanent	2.00	2.00	3.00	3.00	-
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	2.00	2.00	3.00	3.00	-

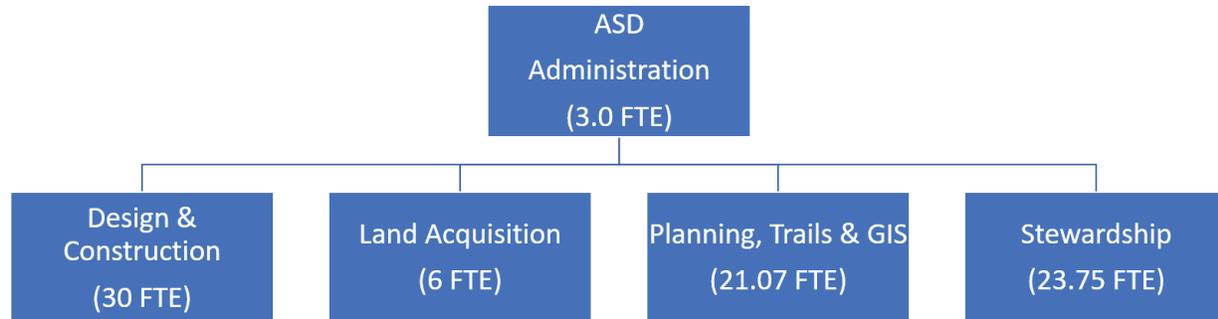
ACQUISITION, STEWARDSHIP AND DEVELOPMENT

	2018 ACTUAL	2019 ACTUAL	2020 BUDGET	2021 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 7,662,974	\$ 8,090,642	\$ 9,085,720	\$ 9,408,939	3.6%
Supplies	725,545	704,407	803,120	803,120	0.0%
Services	1,802,503	1,814,137	2,613,730	2,581,330	-1.2%
Equipment	63,705	77,389	82,800	31,000	-62.6%
Intra-District Charges	374,620	422,740	845,020	829,304	-1.9%
Subtotal	\$ 10,629,347	\$ 11,109,315	\$ 13,430,390	\$ 13,653,693	1.7%
PROJECT BUDGET:					
Personnel Services	\$ 4,495,880	\$ 4,342,747	\$ 5,763,370	\$ 6,212,659	7.8%
Supplies	48,745	30,091	-	-	0.0%
Services	6,888,424	3,536,101	404,480	1,100,040	172.0%
Capital Outlay/Equip	19,614,567	32,154,060	8,938,143	759,674	-91.5%
Subtotal	\$ 31,047,616	\$ 40,062,999	\$ 15,105,993	\$ 8,072,373	-46.6%
Total Operating/Project	\$ 41,676,963	\$ 51,172,314	\$ 28,536,383	\$ 21,726,066	-23.9%
DEPARTMENTS:					
Administration	\$ 1,198,251	\$ 1,081,317	\$ 1,736,810	\$ 1,605,049	-7.6%
Design and Construction	9,645,616	9,956,939	6,477,770	7,032,851	8.6%
Environmental Programs	6,445,281	10,038,783	531,200	-	-100.0%
Planning / GIS	2,993,611	2,963,769	3,059,370	4,427,780	44.7%
Land Acquisition	8,811,808	18,601,474	8,789,703	1,231,252	-86.0%
Stewardship	7,474,013	7,067,393	6,645,010	7,429,134	11.8%
Trails Development	5,108,383	1,462,639	1,296,520	-	-100.0%
Total	\$ 41,676,963	\$ 51,172,314	\$ 28,536,383	\$ 21,726,066	-23.9%
FUNDING SOURCES:					
101 General Fund	\$ 10,541,109	\$ 11,095,319	\$ 13,252,150	\$ 13,532,173	2.1%
220 Two County LLD	59,273	-	-	-	0.0%
253 Gifts	20,013	13,996	38,440	38,420	-0.1%
257 Mitigation	8,952	-	89,800	83,100	-7.5%
333 Capital	20,376,255	32,811,915	10,144,063	1,950,435	-80.8%
336 OTA Projects	10,671,361	7,251,084	4,961,930	6,121,938	23.4%
554 Major Equip Replacement	-	-	50,000	-	-100.0%
Total	\$ 41,676,963	\$ 51,172,314	\$ 28,536,383	\$ 21,726,066	-23.9%
STAFFING:					
Regular/Permanent	78.82	80.816	80.816	83.316	2.50
Seasonal/Temporary	0.50	0.500	0.500	0.500	0.00
Total	79.316	81.316	81.316	83.816	2.50

ACQUISITION, STEWARDSHIP & DEVELOPMENT DIVISION

ACQUISITION, STEWARDSHIP & DEVELOPMENT DIVISION

The Acquisition, Stewardship & Development (ASD) Division acquires new parklands, plans new parks and open space, develops regional park and trail facilities, and protects and enhances the sensitive natural resources throughout the District's parklands.



ASD ADMINISTRATION

The ASD Administration staff provides leadership and support for the functions and activities of the departments within Acquisition, Stewardship & Development. Staff members include the Assistant General Manager (AGM) and administrative staff. The department also supports the selection, development and retention of well-trained, dedicated, productive employees.

DESIGN & CONSTRUCTION

The Design & Construction Department leads major capital improvement development projects that expand and maintain the District's assets as well as improve ecosystem functions while integrating compatible public access. Additionally, the department supports non-capital projects by providing design and survey services as needed.

LAND ACQUISITION

The Land Acquisition Department develops and implements strategies to acquire and preserve significant biologic, geologic, scenic, recreational and historic properties and resources, and to improve public access to parks and trails in accordance with the District's Master Plan.

PLANNING, TRAILS, & GIS

The Planning, Trails, & GIS Department reviews and provides input on land use decisions of East Bay governments that relate to the District, working with public agencies, the private sector, and key stakeholders to pursue strategies that will ensure the fiscal and geographic health of the District. The Department provides trails development, land use planning, mapping, geographic information system, and graphic support services, to acquire, manage, maintain, and restore District parklands and regional trail network.

STEWARDSHIP

The Stewardship Department protects natural resources by identifying and guiding projects and programs that restore and enhance wetlands, riparian corridors, native vegetation, and habitat throughout the District's park lands. The Department also provides resource management services to guide the development and management of District parklands to ensure the long-term protection of natural resources, including designing avoidance measures and monitoring impacts on vegetation, wildlife and water to ensure that natural parkland ecosystems are maintained in a healthy and productive condition.

ACQUISITION, STEWARDSHIP & DEVELOPMENT DIVISION

ACQUISITION, STEWARDSHIP & DEVELOPMENT DIVISION PERFORMANCE MEASURES

Acquisition, Stewardship & Development Division Key Performance Indicators

Goal	Indicator	Actual 2017	Actual 2018	Actual 2019	Target 2020	Actual 2020	Target 2021
	Total acres of land acquired or under management by the Park District	121,407	122,264	124,628	126,000	125,314	127,000
	Number of routine maintenance projects completed under State and Federal permits.	NA	40	33	35	29	30
	Miles of new trail opened	3.3	8.9	0	5	1	5
	Funding for land acquisition from non-Park District sources	\$3.8m	\$1.96m	\$962,000	\$100,000	\$1,032,600	\$500,000
	Acres of ponds, streams and wetlands restored or enhanced to improve habitat, water quality, protect the shoreline or adapt to sea level rise	100	10.3	29	2.3	2.3	2.1

Acquisition, Stewardship & Development Division 2021 Key Performance Objectives

Goal	Description
	Initiate access improvements at Don Castro Regional Recreation Area through the development of an ADA parking and path of travel to swim lagoon, picnic areas, and restrooms.
	Repair the Merry-Go-Round at Tilden Regional Park to provide continued service to youth and their families.
	Complete construction of the Brickyard Cove Project to increase public access at McLaughlin Eastshore State Park.*
	Acquire permits and finalize plan for the SF Bay Trail Nejedly to Berrellesa Street Project, which would increase park access by connecting Carquinez Strait Regional Shoreline to the City of Martinez. *
	Complete phase one of the Develop Tidewater Day Use Area Project to improve public access to prepare the site to accommodate sea level rise by increasing the elevation of the areas of the park where the new improvements are proposed at Martin Luther King, Jr. Regional Shoreline.*
	Finalize design and secure permits for the SF Bay Trail at Pt. Molate to provide increased shoreline access to economically disadvantaged communities along the Richmond shoreline.*

ACQUISITION, STEWARDSHIP & DEVELOPMENT DIVISION

Goal	Description
	Complete the Bay Trail Risk Assessment and Adaptation Prioritization Project, which will help the Park District identify shoreline vulnerabilities and priorities for addressing the effects of sea level rise and changing climate.
	In partnership with the City of Hayward and Hayward Area Park and Recreation District, complete the Hayward Shoreline Adaptation Master Plan to determine the policies and projects necessary to prepare for sea level rise along the Hayward Shoreline.
	Complete design and engineering for Coyote Hills Restoration and Public Access Project Park Development Plan to provide climate resilient habitat and public access improvements.*
	Repair and replace grazing cattle infrastructure damaged and lost from the August 2020 fires in order to restore grazing operations that maintain wildlife habitat and provide fuels management.
	Provide more reliable sources of water for livestock vulnerable to continued drought and climate change.
	Complete pond restoration and water efficiency projects in Pleasanton Ridge, Morgan Territory, and Garin to improve rangeland management and allow for more effective vegetation management.*
	Repair the service yard and stables at Vasco Hills damaged by the July 2020 fire so that Park staff have the supplies and spaces needed to successfully manage the park.
	Purchase software to manage, schedule, and track the portfolio of projects in the Design & Construction Department to increase efficiency and effectiveness of project managers.
	Complete Coyote Hills Dumbarton Quarry Campground by the Bay development and transfer of property to the Park District.*
	Complete the Southern Las Trampas Land Use Plan Amendment to provide future public access to 760 acres of parkland, one staging area, and approximately 5 miles of multi-use trails, and designate over 99% of the project area as a natural unit.*
	Initiate District-wide Trails Inventory to analyze and categorize trails in the field and update GIS database and Trail Mileage database.

* Roll over from 2020

ASD 2021 Proposed Budget Requests Above \$100,000

Goal	Request	Amount
	Upgrade ADA Parking at Don Castro	\$400,000
	Livestock Water & Infrastructure projects	\$200,000
	New Stewardship Analyst – Measure FF	\$147,000
	Scope & repair back Timbers at Black Diamond Mines	\$100,000
	Evaluate Water System, Las Trampas	\$100,000
	Repair Merry Go Round, Tilden	\$100,000
	Natural Infrastructure	\$100,000
	Repair Jewel Lake Dam, Tilden	\$100,000

ACQUISITION, STEWARDSHIP & DEVELOPMENT DIVISION

Acquisition, Stewardship & Development Division 2020 Key Performance Objectives

Goal	Description:	Status
	Initiate space programming study and design for recently acquired North Peralta Oaks Administration and Public Safety Building.	<input checked="" type="checkbox"/>
	Complete the Black Diamond Mines Land Use Plan Amendment to provide future public access to 5,000 acres of new parkland, two new staging areas, and 25+ miles of new trails, and develop a historic district for interpretive purposes. Status: Project delayed due to ongoing negotiations with resource agencies. Will not roll over to 2021 due to uncertainty with schedule.	<input type="checkbox"/>
	Complete Coyote Hills Dumbarton Quarry Campground by the Bay development and transfer of property to the Park District. Status: Delayed due to COVID-19. Will roll-over to 2021.	<input type="checkbox"/>
	Complete environmental review for the Dunsmuir to Chabot Trail to increase connectivity of Oakland and San Leandro to the Anthony Chabot and the Park District's other adjacent ridgeline parks. Status: Project delayed due to landfill discovery. Will not roll over to 2021 due to status uncertainty.	<input type="checkbox"/>
	Complete the Concord Hills Land Use Plan and Environmental Impact Report to provide future public access and protect habitat on over 2,500 acres.	<input checked="" type="checkbox"/>
	Complete the Southern Las Trampas Land Use Plan Amendment to provide future public access to 760 acres of parkland, one staging area, and approximately 5 miles of multi-use trails, and designate over 99% of the project area as a natural unit. Status: Delayed due additional traffic analysis needed to meet new CEQA guidelines. Will roll-over to 2021.	<input type="checkbox"/>
	Complete renovation of the water treatment plant and the water distribution system at Lake Del Valle to meet higher quality standards and improve reliability.	<input checked="" type="checkbox"/>
	Begin developing plans for habitat restoration and public access for 230-acre former Roddy Ranch Golf Course in Deer Valley Regional Park.	<input checked="" type="checkbox"/>
	Establish new safety protocols for contractors and staff working on projects in the field during COVID-19.*	<input checked="" type="checkbox"/>
	Complete construction of an interpretive pavilion at Shadow Cliffs Regional Recreation Area.	<input checked="" type="checkbox"/>
	Initiate site planning for the GSA Property located on McKay Ave to add additional parklands and facilities at Robert W. Crown State Memorial Beach.	<input checked="" type="checkbox"/>
	Enter into lease for observation pier and staging area providing public recreational and event programming space at Judge John Sutter Regional Shoreline.	<input checked="" type="checkbox"/>
	Complete construction of the Brickyard Cove Project to increase public access at McLaughlin Eastshore State Park. Status: Delayed due to COVID-19. Will roll-over to 2021.	<input type="checkbox"/>
	Begin construction of 1/2 mile San Francisco Bay Trail connection from Hercules to Lone Tree Point in Rodeo.	<input checked="" type="checkbox"/>
	Finalize design and secure permits for the SF Bay Trail at Pt. Molate to provide increased shoreline access to economically disadvantaged communities along the Richmond shoreline. Status: Delayed due to permits. Will roll-over to 2021.	<input type="checkbox"/>

ACQUISITION, STEWARDSHIP & DEVELOPMENT DIVISION

Goal	Description:	Status
	Acquire permits and finalize plan for the SF Bay Trail Nejedly to Berrellesa Street Project, which would increase park access by connecting Carquinez Strait Regional Shoreline to the City of Martinez. Status: Delayed due to COVID-19. Will roll-over to 2021.	
	Complete phase one of the Develop Tidewater Day Use Area Project to improve public access to prepare the site to accommodate sea level rise by increasing the elevation of the areas of the park where the new improvements are proposed at Martin Luther King, Jr. Regional Shoreline. Status: Delayed due to COVID-19. Will roll-over to 2021.	
	Complete design and engineering for Coyote Hills Restoration and Public Access Project Park Development Plan to provide climate resilient habitat and public access improvements. Status: Delayed due to COVID-19. Will roll-over to 2021.	
	Initiate conceptual restoration plan for the Hayward Marsh to address habitat restoration needs and protect against sea level rise.	
	Complete construction of Bay Point Restoration and Public Access Project to provide climate resilient habitat and public access improvements at Bay Point Regional Shoreline.	
	Initiate review and evaluation of the Park District-wide Integrated Pest Management Program policy-processes and practices to maximize transparency, identify best practices, and identify opportunities to further reduce the use of conventional pesticides.	
	Construct the Encinal Beach restoration project north of Robert W. Crown Memorial State Beach to improve habitat quality by conducting dune restoration.	
	Complete pond restoration and water efficiency projects in Pleasanton Ridge, Morgan Territory, and Garin to improve rangeland management and allow for more effective vegetation management. Status: Some projects delayed due to COVID-19. Will roll-over to 2021.	
	Begin construction of the McCosker Creek Restoration and Public Access Project in Robert Sibley Volcanic Regional Preserve.	
	Complete a Memorandum of Understanding with the City of Alameda to establish a new Regional Park and portion of the SF Bay Trail on the former Alameda Naval Air Station.	
	Initiate Jewel Lake restoration and dredging feasibility assessment.	

* Added during 2020 Mid-Year

ACQUISITION, STEWARDSHIP & DEVELOPMENT DIVISION

ADMINISTRATION

ASD ADMINISTRATION DEPARTMENT SERVICE DESCRIPTION & BUDGET

The Administration Department's staff supports all departments within the Acquisition, Stewardship & Development Division. The Department provides strategic direction in the areas of long-range planning, funding, and direction in fulfilling goals for parkland acquisition, land use planning, environmental compliance, interagency planning coordination, GIS, design, construction, stewardship, project management, and regional trails development. This Department also facilitates direct and open communication District-wide.

	2018 ACTUAL	2019 ACTUAL	2020 BUDGET	2021 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 810,460	\$ 621,511	\$ 781,250	\$ 695,305	-11.0%
Supplies	9,069	11,655	10,000	10,000	0.0%
Services	31,504	39,789	86,940	86,940	0.0%
Equipment	-	-	32,800	-	-100.0%
Intra-District Charges	313,730	406,240	825,820	812,804	-1.6%
Subtotal	\$ 1,164,763	\$ 1,079,195	\$ 1,736,810	\$ 1,605,049	-8%
PROJECT BUDGET:					
Personnel Services	\$ 1,899	\$ 1,693	\$ -	\$ -	0.0%
Capital Outlay/Equip	31,589	429	-	-	0.0%
Subtotal	\$ 33,488	\$ 2,122	\$ -	\$ -	0.0%
Total Operating/Project	\$ 1,198,251	\$ 1,081,317	\$ 1,736,810	\$ 1,605,049	-7.6%
DEPARTMENTS:					
Administration	\$ 1,198,251	\$ 1,081,317	\$ 1,736,810	\$ 1,605,049	-7.6%
Total	\$ 1,198,251	\$ 1,081,317	\$ 1,736,810	\$ 1,605,049	-7.6%
FUNDING SOURCES:					
101 General Fund	\$ 1,164,763	\$ 1,079,195	\$ 1,736,810	\$ 1,605,049	-7.6%
333 Capital	33,372	2,122	-	-	0.0%
336 OTA Projects	116	-	-	-	0.0%
Total	\$ 1,198,251	\$ 1,081,317	\$ 1,736,810	\$ 1,605,049	-7.6%
STAFFING:					
Regular/Permanent	4.533	4.533	3.000	3.000	-
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	4.533	4.533	3.000	3.000	-

ACQUISITION, STEWARDSHIP & DEVELOPMENT DIVISION

DESIGN & CONSTRUCTION

DESIGN & CONSTRUCTION DEPARTMENT SERVICE DESCRIPTION & BUDGET

The Design & Construction Department is comprised of five units. The Administrative Unit provides management oversight and administers the District's capital improvement program. The Survey and Construction Inspection Unit provides topographic and boundary line mapping and survey support and administers construction contract documentation and provides construction management and inspection. The Design Unit provides design services and prepares plans and specifications for capital projects. The Project Management Unit provides project management services for the execution of capital projects. The Restoration Projects Unit delivers major restoration projects that improve ecosystem functions while integrating compatible public access. Design and Construction works with Land Acquisition to identify and acquire rights of way; with Grants to develop project scopes and funding applications; with Finance to prepare budgets and track expenditures; with Planning to assess feasibility of Land Use Plans; and with Stewardship to prepare permit applications and monitor implementation of permit conditions. Design and Construction staff facilitate scoping, scheduling and funding for stakeholders, including Operations, Police, and Fire. The Department confers with District Counsel regarding laws, regulations, and codes that may affect projects. The Department also assists with design review and inspection of projects managed by other departments, outside agencies and developers.

	2018 ACTUAL	2019 ACTUAL	2020 BUDGET	2021 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ -	\$ 571	\$ -	\$ 311,631	N/A
Supplies	24,760	18,044	28,930	36,130	24.9%
Services	66,233	85,587	138,380	297,270	114.8%
Equipment	-	48,989	50,000	-	-100.0%
Intra-District Charges	52,290	8,000	10,700	16,500	54.2%
Subtotal	\$ 143,283	\$ 161,191	\$ 228,010	\$ 661,531	190.1%
PROJECT BUDGET:					
Personnel Services	\$ 4,199,203	\$ 4,152,295	\$ 5,209,760	\$ 5,446,646	4.5%
Supplies	10,801	325	-	-	0.0%
Services	1,935,976	1,589,595	350,000	515,000	47.1%
Capital Development /Equip	3,356,353	4,053,533	690,000	409,674	-40.6%
Subtotal	\$ 9,502,333	\$ 9,795,748	\$ 6,249,760	\$ 6,371,320	1.9%
Total Operating/Project	\$ 9,645,616	\$ 9,956,939	\$ 6,477,770	\$ 7,032,851	8.6%
DEPARTMENTS:					
Design & Construction	\$ 9,645,616	\$ 9,956,939	\$ 6,477,770	\$ 7,032,851	8.6%
Total	\$ 9,645,616	\$ 9,956,939	\$ 6,477,770	\$ 7,032,851	8.6%
FUNDING SOURCES:					
101 General Fund	143,283	161,191	178,010	578,431	224.9%
257 Mitigation	-	-	-	83,100	N/A
333 Capital	3,945,757	4,641,079	1,640,560	1,441,675	-12.1%
336 OTA Projects	5,556,576	5,154,669	4,609,200	4,929,645	7.0%
554 Major Equip Replacement	-	-	50,000	-	-100.0%
Subtotal	\$ 9,645,616	\$ 9,956,939	\$ 6,477,770	\$ 7,032,851	8.6%
STAFFING:					
Regular/Permanent	28.00	28.00	28.00	30.00	2.00
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	28.00	28.00	28.00	30.00	2.00

ACQUISITION, STEWARDSHIP & DEVELOPMENT DIVISION

LAND ACQUISITION

LAND ACQUISITION DEPARTMENT SERVICE DESCRIPTION & BUDGET

The Land Acquisition Department is charged with determining acquisition priorities and providing all services to obtain the necessary property rights to implement the capital development, regional trails, and natural and cultural resource conservation programs. The Department also provides real estate support to other divisions that lease or license facilities for their operations. Land Acquisition continues to work with the East Contra Costa County Habitat Conservancy, local land trusts, other public agencies, and the private sector to promote land conservation as opportunities arise.

	2018 ACTUAL	2019 ACTUAL	2020 BUDGET	2021 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 850,392	\$ 739,010	\$ 960,340	\$ 971,393	1.2%
Supplies	1,213	956	2,000	2,000	0.0%
Services	71,836	72,551	128,380	128,380	0.0%
Subtotal	\$ 923,441	\$ 812,517	\$ 1,090,720	\$ 1,101,773	1.0%
PROJECT BUDGET:					
Personnel Services	\$ 65,259	\$ 18,987	\$ 121,100	\$ 129,479	6.9%
Services	45,334	33,608	-	-	0.0%
Capital Land Outlay/Equip	7,777,774	17,736,362	7,577,883	-	-100.0%
Subtotal	\$ 7,888,367	\$ 17,788,957	\$ 7,698,983	\$ 129,479	-98.3%
Total Operating/Project	\$ 8,811,808	\$ 18,601,474	\$ 8,789,703	\$ 1,231,252	-86.0%
DEPARTMENTS:					
Land Acquisition	\$ 8,811,808	\$ 18,601,474	\$ 8,789,703	\$ 1,231,252	-86.0%
Total	\$ 8,811,808	\$ 18,601,474	\$ 8,789,703	\$ 1,231,252	
FUNDING SOURCES:					
101 General Fund	\$ 923,441	\$ 812,517	\$ 1,090,720	\$ 1,101,773	1.0%
258 McLaughlin Eastshore State Park	-	-	-	-	0.0%
333 Capital	7,836,985	17,755,349	7,690,323	122,042	-98.4%
336 OTA Projects	51,382	33,608	8,660	7,437	-14.1%
Total	\$ 8,811,808	\$ 18,601,474	\$ 8,789,703	\$ 1,231,252	-86.0%
STAFFING:					
Regular/Permanent	6.00	6.00	6.00	6.00	-
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	6.00	6.00	6.00	6.00	-

ACQUISITION, STEWARDSHIP & DEVELOPMENT DIVISION

PLANNING / TRAILS / GIS

PLANNING, TRAILS, & GIS DEPARTMENT SERVICE DESCRIPTION & BUDGET

The Planning, Trails, & Geographic Information Systems (GIS) Department helps guide planning and land use decisions of two counties, 33 cities, and other East Bay governments that relate to the District. The Department establishes and maintains partnerships with public agencies, the private sector, and key stakeholders to protect and enhance the planning and land use goals of the District. The Department also facilitates the planning, acquisition and development of regional trails contained in the District's Master Plan, as well as natural surface trails within parklands. The Department provides staffing for acquisition planning and evaluations, and pursues opportunities to create long term operational maintenance funding mechanisms such as Community Facilities Districts to ensure the fiscal health of the District. The Department prepares trail plans, land use plans, and provides mapping, geographic information system, and graphic support services, to acquire, manage, maintain, and restore District parklands.

	2018 ACTUAL	2019 ACTUAL	2020 BUDGET	2021 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 2,125,047	\$ 2,439,606	\$ 2,813,060	\$ 3,734,106	32.7%
Supplies	9,363	10,336	15,700	35,920	128.8%
Services	44,455	78,145	204,220	226,520	10.9%
Subtotal	\$ 2,178,865	\$ 2,528,087	\$ 3,032,980	\$ 3,996,546	31.8%
PROJECT BUDGET:					
Personnel Services	\$ 14,148	\$ 4,281	\$ 26,390	\$ 31,234	18.4%
Supplies	-	68	-	-	N/A
Services	392,438	204,114	-	50,000	N/A
Capital Outlay/Equip	408,160	227,219	-	350,000	N/A
Subtotal	\$ 814,746	\$ 435,682	\$ 26,390	\$ 431,234	1534.1%
Total Operating/Project	\$ 2,993,611	\$ 2,963,769	\$ 3,059,370	\$ 4,427,780	44.7%
DEPARTMENTS:					
Planning / GIS	\$ 2,993,611	\$ 2,963,769	\$ 3,059,370	\$ 4,427,780	44.7%
Total	\$ 2,993,611	\$ 2,963,769	\$ 3,059,370	\$ 4,427,780	
FUNDING SOURCES:					
101 General Fund	\$ 2,178,865	\$ 2,528,087	\$ 3,031,270	\$ 3,958,126	30.6%
253 Gifts/Dickson	-	-	-	38,420	N/A
257 Mitigation	-	-	1,710	-	-100.0%
333 Capital	419,752	231,167	19,570	367,974	1780.3%
336 OTA Projects	394,994	204,515	6,820	63,260	827.6%
Total	\$ 2,993,611	\$ 2,963,769	\$ 3,059,370	\$ 4,427,780	44.7%
STAFFING:					
Regular/Permanent	15.53	16.53	17.066	21.066	4.0*
Seasonal/Temporary	0.00	0.00	0.000	0.000	-
Total	15.53	16.53	17.066	21.066	4.0*

* 1 Cultural Services Coordinator from Operations and 3 FTE from Trails Unit

ACQUISITION, STEWARDSHIP & DEVELOPMENT DIVISION

STEWARDSHIP

STEWARDSHIP DEPARTMENT SERVICE DESCRIPTION & BUDGET

The objective of the Stewardship Department is to protect and enhance the District's natural resources while working with other District departments to facilitate recreational access in a manner that does not impact the intrinsic habitat values of District lands. Stewardship participates in partnership with other agencies and organizations to develop, plan and construct resource enhancement and restoration projects which share ownership, management, or mutual goals. The Department maintains inventories of the District's natural resources and prescribes best management practices to ensure their protection; secures project permits; and represents the District in matters affecting resource management with local, state, and federal agencies.

	2018 ACTUAL	2019 ACTUAL	2020 BUDGET	2021 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 3,036,212	\$ 3,396,151	\$ 3,650,390	\$ 3,696,504	1.3%
Supplies	670,450	655,867	719,070	719,070	0.0%
Services	1,484,850	1,499,973	1,940,220	1,842,220	-5.1%
Capital Equipment	63,705	28,400	-	31,000	0.0%
Intra-District Charges	8,600	8,500	8,500	-	-100.0%
Subtotal	\$ 5,263,817	\$ 5,588,891	\$ 6,318,180	\$ 6,288,794	-0.5%
PROJECT BUDGET:					
Personnel Services	\$ 102,520	\$ 119,810	\$ 272,350	\$ 605,300	122.3%
Supplies	30,573	16,873	-	-	0.0%
Services	1,999,473	1,282,493	54,480	535,040	882.1%
Capital Outlay/Equip	77,630	59,326	-	-	0.0%
Subtotal	\$ 2,210,196	\$ 1,478,502	\$ 326,830	\$ 1,140,340	248.9%
Total Operating/Project	\$ 7,474,013	\$ 7,067,393	\$ 6,645,010	\$ 7,429,134	11.8%
DEPARTMENTS:					
Stewardship	\$ 7,474,013	\$ 7,067,393	\$ 6,645,010	\$ 7,429,134	11.8%
Total	\$ 7,474,013	\$ 7,067,393	\$ 6,645,010	\$ 7,429,134	11.8%
FUNDING SOURCES:					
101 General Fund	\$ 5,263,817	\$ 5,588,891	\$ 6,318,180	\$ 6,288,794	-0.5%
333 Capital	78,691	59,326	18,450	18,744	1.6%
336 OTA Projects	2,131,505	1,419,176	308,380	1,121,596	263.7%
Total	\$ 7,474,013	\$ 7,067,393	\$ 6,645,010	\$ 7,429,134	11.8%
STAFFING:					
Regular/Permanent	19.75	20.75	21.75	23.25	1.50
Seasonal/Temporary	0.50	0.50	0.50	0.50	-
Total	20.25	21.25	22.25	23.75	1.50

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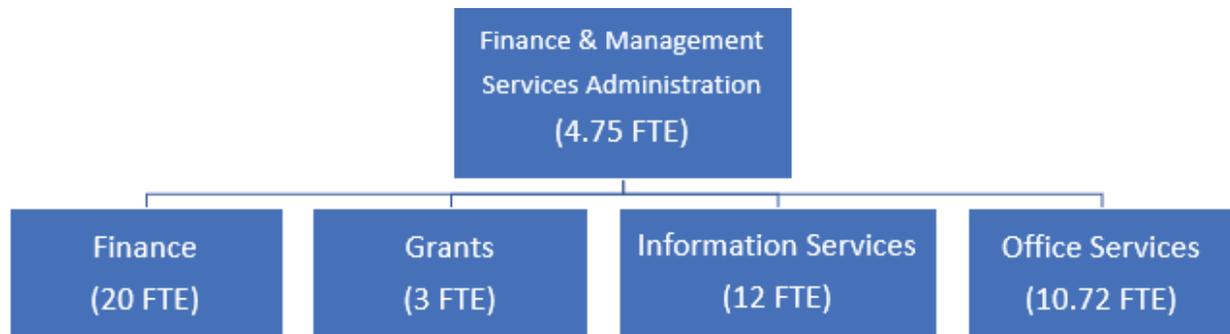
FINANCE & MANAGEMENT SERVICES

	2018 ACTUAL	2019 ACTUAL	2020 BUDGET	2021 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 10,735,619	\$ 10,816,859	\$ 12,487,570	\$ 12,419,382	-0.5%
Supplies	315,045	338,802	428,330	426,180	-0.5%
Services	3,747,354	3,609,580	4,080,880	4,220,280	3.4%
Grants/Inter-agency Agreements	8,602,562	6,190,441	9,300,000	14,000,000	50.5%
Equipment	-	-	51,750	51,750	0.0%
Intra-District Charges	251,140	224,390	1,296,730	1,268,630	-2.2%
Subtotal	\$ 23,651,720	\$ 21,180,072	\$ 27,645,260	\$ 32,386,222	17.1%
PROJECT BUDGET:					
Personnel Services	\$ 24,558	\$ 22,833	\$ -	\$ -	0.0%
Supplies	124,101	29,134	40,000	77,000	92.5%
Services	2,023,046	819,328	272,000	650,097	139.0%
Grants to Other Agencies	803,319	267,668	-	-	0.0%
Capital Outlay/ Equip	632,695	540,950	1,029,000	74,000	-92.8%
Subtotal	\$ 3,607,719	\$ 1,679,913	\$ 1,341,000	\$ 801,097	-40.3%
Total Operating/Project	\$ 27,259,439	\$ 22,859,985	\$ 28,986,260	\$ 33,187,319	14.5%
DEPARTMENTS:					
Administration	\$ 3,273,455	\$ 2,063,236	\$ 2,713,400	\$ 3,085,749	13.7%
Grants Department	10,015,017	6,961,300	9,567,080	14,357,852	50.1%
Finance Department	8,574,741	8,868,214	9,443,420	9,168,685	-2.9%
Information Services	3,200,578	2,905,350	3,595,860	3,848,357	7.0%
Office Services	2,195,648	2,061,885	3,666,500	2,726,676	-25.6%
Total	\$ 27,259,439	\$ 22,859,985	\$ 28,986,260	\$ 33,187,319	14.5%
FUNDING SOURCES:					
101 General Fund	\$ 9,524,473	\$ 9,290,248	\$ 12,405,090	\$ 12,764,949	2.9%
220 Two County LLD	30,000	24,500	35,000	35,000	0.0%
221 ECCCLLD	3,000	4,500	9,000	9,000	0.0%
222 Five Canyon Zone	500	53	500	500	0.0%
224 Walpert Ridge Zone	500	347	500	500	0.0%
226 Measure CC	100,000	100,000	100,000	-	-100.0%
232 Measure FF	-	-	-	100,000	0.0%
270 Measure WW Local Grant	8,659,412	6,224,243	9,388,700	14,100,523	50.2%
333 Capital	503,715	376,847	1,000,000	-	-100.0%
335 Meas AA Bond Proceeds	7,550	7,550	-	-	0.0%
336 OTA Projects	3,097,257	1,374,038	341,000	727,097	113.2%
553 Major Infrastructure Reno/Rep	12,323	31,801	73,390	75,459	2.8%
554 Major Equip Replacement	-	-	-	74,000	0.0%
556 Employee Benefits	5,878,785	5,419,308	5,617,480	5,292,091	-5.8%
811 2012 Prom Note Debt Svc	1,200	950	1,600	350	-78.1%
812 Meas AA Debt Svc	250	-	6,000	350	-94.2%
813 Meas WW Debt Svc	5,125	5,600	8,000	7,500	-6.3%
Total	\$ 27,824,090	\$ 22,859,985	\$ 28,986,260	\$ 33,187,319	14.5%
STAFFING:					
Regular/Permanent	46.28	47.53	48.75	49.75	1.00
Seasonal/Temporary	0.72	0.72	0.72	0.72	-
Total	47.00	48.25	49.47	50.47	1.00

FINANCE & MANAGEMENT SERVICES DIVISION

FINANCE AND MANAGEMENT SERVICES DIVISION

The Finance and Management Services Division (FMS) provides strategic financial and operational management with a long-term view on fiscal sustainability and stability. The Division emphasizes prudent stewardship of resources including: development and administration of accounting, financial planning and reporting systems; developing and maintaining the District's technology and communication systems; maintenance of administrative headquarters and centralized office services; capital finance management and grant administration. The Division has overall responsibility managing the District's operating, capital project and program budgets.



FMS ADMINISTRATION DEPARTMENT

The FMS Administration Department provides leadership to the Division as well as financial oversight and guidance to the Board Finance Committee, the General Manager, and to other divisions. The Department includes support to the District's capital finance asset management and voter approved programs such as for Measures AA, CC, FF and WW.

FINANCE DEPARTMENT

The Finance Department provides sound fiscal management and stewardship of the District's financial assets, ensuring stability and solvency for the achievement of District goals, while demonstrating accountability, transparency and trustworthiness in the management of the District's financial resources. The Department actively participates in the stewardship of District resources through the oversight of internal controls, by increasing process efficiencies, forecasting and monitoring revenues and costs.

GRANTS DEPARTMENT

The Grants Department pursues activities that ensure fiscal health of the District by maximizing additional financing sources for projects. The Grants Department tracks financial awards, funding agreements, resources to/from other agencies, including audit compliance, progress reports, reimbursement requests, and grant close out procedures. Through this Department's efforts, the District acquires resources to maintain and construct park facilities. The Department provides a link between the District and its funding partners, facilitating the accomplishment of mutual goals.

INFORMATION SERVICES DEPARTMENT

The Information Services Department facilitates interactions between District staff and technology. The Department provides District-wide hardware and software procurement that supports over 1,000 employees and PCs, servers, and supports critical applications including District-Wide communications, the Enterprise Resource Planning system and Computer Aided Dispatch for Public Safety.

OFFICE SERVICES DEPARTMENT

The Office Services Department manages Administration Buildings, Central Stores, reception services, copy and mail services, and the Trudeau Training Center. This Department provides internal support for all District divisions through stores orders and deliveries.

FINANCE & MANAGEMENT SERVICES DIVISION

FINANCE & MANAGEMENT SERVICES DIVISION PERFORMANCE MEASURES

Finance & Management Services Division Key Performance Indicators

Goal	Indicator	Actual 2017	Actual 2018	Actual 2019	Target 2020	Actual 2020	Target 2021
	Percentage of <i>good</i> or <i>excellent</i> ratings in the annual Office Services internal customer survey	87%	88%	85%	90%	85%	92%
	Average time to resolve an Information Services help desk ticket / work request	54 hrs	37 hrs	20 hrs	37 hrs	24.5 hrs	24 hrs
	Average rating of the Facilities Condition Index (FCI) for Park District structures and utilities	51	64	68	72	67	72
	Number of grant applications awarded	34	61	13	25	22	18
	Grantor payments received	\$12.8m	\$13.3m	\$6.5m	\$12.5m	\$7.2m	\$9.5m
	Amount of investment to the Major Infrastructure Renovation and Replacement Fund	\$5.0m	\$5.0m	\$5.0m	\$5.0m	\$5.0m	\$5.0m
	General Obligation bond rating from Standard and Poor's and Moody's rating agencies	AAA and Aaa					
	Certificate of Achievement for Excellence in Financial Reporting and Budgeting awarded to the Park District by the Government Finance Officers Association (GFOA)	Yes	Yes	Yes	Yes	Yes	Yes
	General Fund reserve balance policy targets met at year-end	Yes	Yes	Yes	Yes	Yes	Yes
	Number of completed energy efficiency projects	269	159	24	20	9	20

Finance and Management Services Division 2021 Key Performance Objectives

Goal	Description
	Install emergency generators at the Peralta Oaks Administration building and at the Trudeau Training Center to use in the event of planned or unplanned power outages resulting from high wind and high fire-danger events.
	Develop and implement Environmentally Preferred Purchasing Policy to reduce the Park District's carbon footprint.*
	Establish a baseline for employees' current use of telecommuting technologies and develop a strategy for increasing remote meeting functions that reduce the miles driven and greenhouse gas emissions related to commuting for meetings and trainings.
	Complete design process for Peralta Oaks South Administration Building Modernization Project to provide more consistent and efficient workspaces.*
	Implement the plan for re-occupying the Park District's Peralta Oaks Administrative Headquarters in accordance with public health orders for returning employees to offices.

FINANCE & MANAGEMENT SERVICES DIVISION

Goal	Description
	Implement OneSolution training program for 2020 software upgrade of District-wide electronic payment processing financial system.
	Develop a Microsoft Teams Training for access to all staff through the Park District's online Summit training platform.
	Implement next phase of virtual meetings by incorporating unused and new features of the virtual public meeting platform.
	Install cameras and security lighting to protect the building and grounds of the new Peralta Oaks North Administration and Public Safety Building.*
	Continue to examine options to reduce unfunded liabilities and address future needs, such as funding for opening new parks and planning for climate-related disasters.
	Improve administrative support and investment management services for EBRPD Retirement Plans in order to establish a process for reaching a 95% funded status.*
	Offer alternative payment options to customers by implementing of an automatic system for electronic payment and credit card cash receipt processing.
	In cooperation with the MAST Department, develop a maintenance workplan to repair degraded infrastructure based on data obtained from asset management and work order systems, VFA and FAMIS.
	Submit five applications for San Francisco Bay Restoration Authority Measure AA and State Park Bond Prop 68 grant programs to secure funding for priority projects.
	Issue next round of Measure WW Capital Bonds for District-wide acquisitions and development projects, with a portion being Green Bonds.
	Update and implement Information Systems Policies and Procedures.
	Initiate a long-range financial plan in anticipation of future costs related to land acquisition, capital programs, and natural infrastructure of the Park District.
	Complete audit of 25% of park revenue sites and report findings.

* Roll over from 2020

Finance & Management Services 2021 Proposed Budget Requests Above \$100,000

Goal	Request	Amount
	Helpdesk Information Services Technician	\$145,000

Finance & Management Services Division 2020 Key Performance Objectives

Goal	Description:	Status
	Conduct a study of Park District-wide software needs for project team management and file sharing to improve consistency in project tracking and documentation.	<input checked="" type="checkbox"/>
	Install cameras and security lighting to protect the building and grounds of the new Peralta Oaks North Administration and Public Safety Building. Status: Delayed due to COVID-19. Will roll over to 2021.	<input type="checkbox"/>
	Complete design process for Peralta Oaks South Administration Building Modernization Project to provide more consistent and efficient workspaces. Status: Delayed due to COVID-19. Will roll over to 2021.	<input type="checkbox"/>
	Complete 100% of assessments related to Federal Emergency Management Agency (FEMA) Storm and Fuels Management Grant funding.	<input checked="" type="checkbox"/>

FINANCE & MANAGEMENT SERVICES DIVISION

Goal	Description:	Status
	Develop financial procedures to supplement the Park District Emergency Operations Plan to ensure financial services remain functioning during an emergency.	<input checked="" type="checkbox"/>
	Further examine options to reduce unfunded liabilities and address future needs, such as opening new parks and planning for climate-related disasters.	<input checked="" type="checkbox"/>
	Evaluate long-term funding requirements for Public Safety equipment and facilities and identify strategies for ensuring that critical safety functions remain operational.	<input checked="" type="checkbox"/>
	Improve administrative support and investment management services for EBRPD Retirement Plans in order to establish a process for reaching a 95% funded status. Status: Delayed due to COVID-19. Will roll over to 2021.	<input checked="" type="checkbox"/>
	Track expenses and lost revenue related to COVID-19 pandemic in order to report on the pandemic's fiscal impact and to use for reimbursement requests. #	<input checked="" type="checkbox"/>
	Develop and implement Environmentally Preferred Purchasing Policy to reduce the Park District's carbon footprint. Status: Delayed due to COVID-19. Will roll over to 2021.	<input checked="" type="checkbox"/>
	Implement new technology for timekeeping District-wide by providing remote timecard access for over 450 field staff, reducing the need to return to the office to submit and review bi-weekly timecards.	<input checked="" type="checkbox"/>
	Establish a baseline for employees' current use of telecommuting technologies and develop a strategy for increasing remote meeting functions that reduce the miles driven and greenhouse gas emissions related to commuting for meetings and trainings.	<input checked="" type="checkbox"/>

#Added during 2020 Mid-Year.

FINANCE & MANAGEMENT SERVICES DIVISION

ADMINISTRATION

ADMINISTRATION DEPARTMENT SERVICE DESCRIPTION & BUDGET

The Administration Department provides strategic direction, integrating current and future interests into a long-term, forward-looking strategy. The Assistant General Manager provides leadership in financial and policy planning. Staff coordinates intra- and inter-divisional projects, activities, schedules and assignments and facilitates communication District-wide. The Department annually: coordinates five Board Workshops on strategic issues to inform the Board and achieve consensus on District-wide strategies and funding goals; Schedules and chairs six Capital Project Group meetings, where recommendations for uses of funds are established, capital priorities are set, and operational impacts of new acquisitions and projects are identified; Accommodates base budget changes related to benefits and labor costs, "Pipeline" operating cost increases, and funding for vehicles, equipment and infrastructure; Constructs the draft budget for Measure CC and receives Board approval of Measure CC, Community Facilities Districts, and Landscape & Lighting District special tax reports; Tracks the Measure WW program, monitoring cash-flow and legal compliance, ensuring timely expenditure on appropriate projects, and overseeing the Local Grant Program; Serves as staff liaison to other agencies, as necessary, maintaining effective communications and attending to the District's interests; Works with redevelopment and successor agencies to represent the District's interests; Directs and oversees Finance, Information Systems, Grants, and Office Services managers.

	2018 ACTUAL	2019 ACTUAL	2020 BUDGET	2021 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 889,177	\$ 906,668	\$ 1,089,420	\$ 1,118,869	2.7%
Supplies	2,662	6,521	4,930	4,930	0.0%
Services	23,332	43,993	43,320	43,320	0.0%
Grants/Inter-agency Agreements	300,000	300,000	300,000	300,000	0.0%
Intra-District Charges	248,340	221,590	1,275,730	1,268,630	-0.6%
Subtotal	\$ 1,463,511	\$ 1,478,772	\$ 2,713,400	\$ 2,735,749	0.8%
PROJECT BUDGET:					
Personnel Services	\$ 23,294	\$ 22,336	-	-	0.0%
Services	1,403,015	410,857	-	350,000	N/A
Capital Outlay/Equip	383,635	151,271	-	-	0.0%
Subtotal	\$ 1,809,944	\$ 584,464	\$ -	\$ 350,000	0.0%
Total Operating/Project	\$ 3,273,455	\$ 2,063,236	\$ 2,713,400	\$ 3,085,749	13.7%
Total	\$ 3,273,455	\$ 2,063,236	\$ 2,713,400	\$ 3,085,749	
FUNDING SOURCES:					
101 General Fund	\$ 1,270,098	\$ 1,282,230	\$ 2,463,530	\$ 2,480,875	0.7%
226 Measure CC	100,000	100,000	100,000	-	-100.0%
232 Measure FF CFD	-	-	-	100,000	N/A
270 Measure WW Local Grant	81,090	60,981	76,480	79,415	3.8%
333 Capital	394,263	159,571	-	-	0.0%
336 OTA Projects	1,415,681	428,653	-	350,000	N/A
553 Major Infrastructure Reno/Repl	12,323	31,801	73,390	75,459	2.8%
Total	\$ 3,273,455	\$ 2,063,236	\$ 2,713,400	\$ 3,085,749	13.7%
STAFFING:					
Regular/Permanent	5.00	5.00	4.75	4.75	-
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	5.00	5.00	4.75	4.75	-

FINANCE DEPARTMENT SERVICE DESCRIPTION

The Finance Department manages the processing, accounting and reporting of all financial activities of the District: financial reporting and projections, budget monitoring, internal audit, payroll, accounts payable, general ledger, accounts receivable, financial software management, debt administration and treasury management. These essential services are provided to all divisions to enable them to achieve their goals.

The Department prepares the Comprehensive Annual Financial Report (CAFR), obtaining an unqualified audit opinion from its independent auditors, and the Government Finance Officers Association (GFOA) Certificate of Achievement for Excellence in Financial Reporting. This award demonstrates that the District's financial reports are transparent and in compliance with best practices in governmental accounting and financial reporting.

The Department develops the District's annual operating budget with performance measures and a five-year project and program budget. The District's budget annually receives the GFOA Distinguished Budget Presentation Award, demonstrating that its budget documents meet guidelines established by the National Advisory Council on State and Local Budgeting and GFOA best practices. The Department also prepares the Budget Brief, an abbreviated document containing highlights of the annual budget, to provide condensed financial information to District stakeholders.

Department responsibilities include advocating for a strong control environment, assessing financial risk, designing internal control policies and procedures, communicating control requirements, and monitoring compliance and effectiveness of controls, all with the aim of safeguarding District assets and ensuring the reliability of accounting information.

The Finance Department Budget is shown on the following page.

FINANCE DEPARTMENT BUDGET

	2018 ACTUAL	2019 ACTUAL	2020 BUDGET	2021 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 6,575,103	\$ 7,098,148	\$ 7,481,940	\$ 7,184,605	-4.0%
Supplies	11,777	8,620	12,100	12,100	0.0%
Services	1,866,664	1,761,446	1,939,380	1,971,980	1.7%
Subtotal	\$ 8,453,544	\$ 8,868,214	\$ 9,433,420	\$ 9,168,685	-2.8%
PROJECT BUDGET:					
Personnel Services	\$ -	\$ -	\$ -	\$ -	0.0%
Services	121,197	-	10,000	-	-100.0%
Subtotal	\$ 121,197	\$ -	\$ 10,000	\$ -	-100.0%
Total Operating/Project	\$ 8,574,741	\$ 8,868,214	\$ 9,443,420	\$ 9,168,685	-2.9%
DEPARTMENTS:					
Finance	\$ 8,574,741	\$ 8,868,214	\$ 9,443,420	\$ 9,168,685	-2.9%
Total	\$ 8,574,741	\$ 8,868,214	\$ 9,443,420	\$ 9,168,685	-2.9%
FUNDING SOURCES:					
101 General Fund	\$ 3,091,347	\$ 3,324,643	\$ 3,755,340	\$ 3,823,394	1.8%
220 Two County LLD	30,000	24,500	35,000	35,000	0.0%
221 ECCC LLD	3,000	4,500	9,000	9,000	0.0%
222 Five Canyon Zone	500	53	500	500	0.0%
224 Walpert Ridge Zone	500	347	500	500	0.0%
270 Measure WW Local Grant	6,685	13,551	-	-	0.0%
335 Meas AA Bond Proceeds	7,550	7,550	-	-	0.0%
336 OTA Projects	113,647	67,212	10,000	-	-100.0%
556 Employee Benefits	5,878,785	5,419,308	5,617,480	5,292,091	-5.8%
811 2012 Promissory Note Del	1,200	950	1,600	350	-78.1%
812 Meas AA Debt Svc	250	-	6,000	350	-94.2%
813 Meas WW Debt Svc	5,125	5,600	8,000	7,500	-6.3%
Total	\$ 9,138,589	\$ 8,868,214	\$ 9,443,420	\$ 9,168,685	-2.9%
STAFFING:					
Regular/Permanent	19.284	19.533	20.000	20.000	-
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	19.284	19.533	20.000	20.000	-

FINANCE & MANAGEMENT SERVICES DIVISION

GRANTS

GRANTS DEPARTMENT SERVICE DESCRIPTION & BUDGET

The Grants Department explores grant funding sources and develops knowledge of granting agency requirements. Staff prepares grant applications; oversees grant contracts and administration; monitors record keeping, accounting and required reporting; completes grant invoicing; and fosters quality relationships with granting organizations. The Grants Department is charged with management of the District granting activities, including the Measure WW Local Grant Program.

The Department submits grant applications, including applications to State Parks, Coastal Conservancy, Alameda County Transportation Commission, San Francisco Bay Restoration Authority, FEMA, Contra Costa Transportation Authority, Wildlife Conservation Board, and Department of Boating and Waterways.

	2018 ACTUAL	2019 ACTUAL	2020 BUDGET	2021 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 495,385	\$ 460,924	\$ 536,080	\$ 551,755	2.9%
Supplies	1,288	377	6,000	6,000	0.0%
Services	5,874	8,235	25,000	25,000	0.0%
Grants/Inter-agency Agreements	8,302,562	5,890,441	9,000,000	13,700,000	52.2%
Subtotal	\$ 8,805,109	\$ 6,359,977	\$ 9,567,080	\$ 14,282,755	49.3%
PROJECT BUDGET:					
Personnel Services	\$ 1,264	\$ 497	\$ -	\$ -	0.0%
Services	389,561	324,960	-	75,097	0.0%
Grants/Inter-agency Agreements	803,319	267,668	-	-	0.0%
Capital Outlay/Equip	15,764	8,198	-	-	0.0%
Subtotal	\$ 1,209,908	\$ 601,323	\$ -	\$ 75,097	0.0%
Total Operating/Project	\$ 10,015,017	\$ 6,961,300	\$ 9,567,080	\$ 14,357,852	50.1%
DEPARTMENTS:					
Grants Dept	\$ 10,015,017	\$ 6,961,300	\$ 9,567,080	\$ 14,357,852	50.1%
Total	\$ 10,015,017	\$ 6,961,300	\$ 9,567,080	\$ 14,357,852	
FUNDING SOURCES:					
101 General Fund	\$ 233,472	\$ 210,266	\$ 254,860	\$ 261,647	2.7%
270 Measure WW Local Grant	8,571,637	6,149,711	9,312,220	14,021,108	50.6%
333 Capital	15,764	8,198	-	-	0.0%
336 OTA Projects	1,194,144	593,125	-	75,097	0.0%
Total	\$ 10,015,017	\$ 6,961,300	\$ 9,567,080	\$ 14,357,852	50.1%
STAFFING:					
Regular/Permanent	3.00	3.00	3.00	3.00	-
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	3.00	3.00	3.00	3.00	-

FINANCE & MANAGEMENT SERVICES DIVISION

INFORMATION SERVICES

INFORMATION SERVICES DEPARTMENT SERVICE DESCRIPTION & BUDGET

The Information Services Department manages, maintains, updates, and monitors the computer network infrastructure, telecommunications infrastructure, personal computers, printers, communications equipment, and a variety of application environments serving all District divisions.

The Department's personnel keep current on new systems and technologies and provide internal service and assistance to District staff related to the equipment, software and networks they manage. Each year the Department chairs six Business Process Team Meetings.

	2018 ACTUAL	2019 ACTUAL	2020 BUDGET	2021 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 1,439,612	\$ 1,426,313	\$ 1,970,160	\$ 2,132,007	8.2%
Supplies	133,496	217,395	203,200	201,050	-1.1%
Services	1,165,102	1,015,995	1,065,190	1,186,990	11.4%
Equipment		-	26,310	26,310	0.0%
Subtotal	\$ 2,738,210	\$ 2,659,703	\$ 3,264,860	\$ 3,546,357	8.6%
PROJECT BUDGET:					
Personnel Services	\$ -	\$ -	\$ -	\$ -	0.0%
Supplies	122,773	29,134	40,000	77,000	92.5%
Services	106,299	40,386	262,000	225,000	-14.1%
Capital Outlay/Equip	233,296	176,127	29,000	-	-100.0%
Subtotal	\$ 462,368	\$ 245,647	\$ 331,000	\$ 302,000	-8.8%
Total Operating/Project	\$ 3,200,578	\$ 2,905,350	\$ 3,595,860	\$ 3,848,357	7.0%
DEPARTMENTS:					
Information Services	\$ 3,200,578	\$ 2,905,350	\$ 3,595,860	\$ 3,848,357	7.0%
Total	\$ 3,200,578	\$ 2,905,350	\$ 3,595,860	\$ 3,848,357	
FUNDING SOURCES:					
101 General Fund	\$ 2,738,210	\$ 2,659,703	\$ 3,264,860	\$ 3,546,357	8.6%
333 Capital	93,688	3,724	-	-	0.0%
336 OTA Projects	369,483	241,923	331,000	302,000	-8.8%
Total	\$ 3,201,381	\$ 2,905,350	\$ 3,595,860	\$ 3,848,357	7.0%
STAFFING:					
Regular/Permanent	9.00	10.00	11.00	12.00	1.00
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	9.00	10.00	11.00	12.00	1.00

FINANCE & MANAGEMENT SERVICES DIVISION

OFFICE SERVICES

OFFICE SERVICES DEPARTMENT SERVICE DESCRIPTION & BUDGET

The Office Services Department manages the District's administration building facility, the Richard C. Trudeau Training Center and the District's Central Stores function. Additional internal services provided include:

- Reprographics
- U.S. Postal Service and interoffice mail
- Switchboard and reception
- Administration of the District's pool vehicle program
- Management of outside services including:
 - Energy and utility contracts
 - Janitorial and landscaping services
 - Record destruction and storage
 - District-wide hazardous waste disposal
- Conducting annual inventory review process
- Monitoring usage patterns and work with staff on print/copy reduction options
- Diverting waste by educating staff and providing desk side recycling and organic waste containers

	2018 ACTUAL	2019 ACTUAL	2020 BUDGET	2021 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 1,336,342	\$ 924,806	\$ 1,409,970	\$ 1,432,146	1.6%
Supplies	165,822	105,889	202,100	202,100	0.0%
Services	686,382	779,911	1,007,990	992,990	-1.5%
Equipment	-	-	25,440	25,440	0.0%
Intra-District Charges	2,800	2,800	21,000	-	-100.0%
Subtotal	\$ 2,191,346	\$ 1,813,406	\$ 2,666,500	\$ 2,652,676	-0.5%
PROJECT BUDGET:					
Supplies	1,328	-	-	-	0.0%
Services	\$ 2,974	\$ 43,125	\$ -	\$ -	0.0%
Capital Outlay/Equip	-	205,354	1,000,000	74,000	-92.6%
Subtotal	\$ 4,302	\$ 248,479	\$ 1,000,000	\$ 74,000	-92.6%
Total Operating/Project	\$ 2,195,648	\$ 2,061,885	\$ 3,666,500	\$ 2,726,676	-25.6%
DEPARTMENTS:					
Office Services	\$ 2,195,648	\$ 2,061,885	\$ 3,666,500	\$ 2,726,676	-25.6%
Total	\$ 2,195,648	\$ 2,061,885	\$ 3,666,500	\$ 2,726,676	-25.6%
FUNDING SOURCES:					
101 General Fund	\$ 2,191,346	\$ 1,813,406	\$ 2,666,500	\$ 2,652,676	-0.5%
333 Capital	-	205,354	1,000,000	-	-100.0%
336 OTA Projects	4,302	43,125	-	-	0.0%
554 Major Equip Replacement	-	-	-	74,000	0.0%
Total	\$ 2,195,648	\$ 2,061,885	\$ 3,666,500	\$ 2,726,676	-25.6%
STAFFING:					
Regular/Permanent	10.00	10.00	10.00	10.00	-
Seasonal/Temporary	0.72	0.72	0.72	0.72	-
Total	10.72	10.72	10.72	10.72	-

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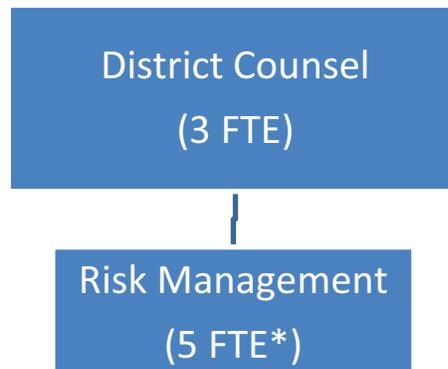
LEGAL DIVISION

	2018 ACTUAL	2019 ACTUAL	2020 BUDGET	2021 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 1,723,532	\$ 1,680,785	\$ 2,289,120	\$ 2,320,221	1.4%
Supplies	37,499	51,005	36,820	36,820	0.0%
Services	5,475,991	6,269,673	7,131,160	7,231,160	1.4%
Intra-District Charges	196,950	289,520	607,890	684,503	12.6%
Subtotal	\$ 7,433,972	\$ 8,290,983	\$ 10,064,990	\$ 10,272,704	2.1%
PROJECT BUDGET:					
Services	\$ 10,280	\$ -	\$ 1,000,000	\$ -	-100.0%
Capital Outlay/Equip	46,005	48,630	-	-	0.0%
Subtotal	\$ 56,285	\$ 48,630	\$ 1,000,000	\$ -	-100.0%
Total Operating/Project	\$ 7,490,257	\$ 8,339,613	\$ 11,064,990	\$ 10,272,704	-7.2%
DEPARTMENTS:					
Legal	\$ 1,991,511	\$ 2,419,058	\$ 3,943,450	\$ 2,890,702	-26.7%
Risk Management	5,354,452	5,768,388	6,916,880	7,127,342	3.0%
Safety	144,295	152,167	204,660	254,660	24.4%
Total	\$ 7,490,258	\$ 8,339,613	\$ 11,064,990	\$ 10,272,704	-7.2%
FUNDING SOURCES:					
101 General Fund	\$ 2,079,551	\$ 2,522,594	\$ 3,148,110	\$ 3,145,362	-0.1%
333 Capital	46,005	48,630	-	-	0.0%
336 OTA Projects	10,299	-	1,000,000	-	-100.0%
552 Workers' Comp	3,621,165	2,617,102	3,980,300	3,989,764	0.2%
555 General Liability Fund	1,733,285	3,151,286	2,936,580	3,137,578	6.8%
Total	\$ 7,490,305	\$ 8,339,612	\$ 11,064,990	\$ 10,272,704	-7.2%
STAFFING:					
Regular/Permanent	7.00	8.00	8.00	8.00	-
Seasonal/Temporary	3.45	3.45	3.45	3.45	-
Total	10.45	11.45	11.45	11.45	-

LEGAL DIVISION

LEGAL DIVISION

The Legal Division manages District-wide legal, risk management, safety, workers' compensation, and insurance programs. The Legal Division renders legal advice; prepares or reviews contracts and other legal agreements; manages and monitors all claims and lawsuits; and helps manage costs and potential liabilities through proactive risk management and safety programs. The Legal Division also renders advice regarding emergent safety issues, such as the COVID-19 pandemic and the wildfires, and related State and local regulations that affect everything from employee and public safety initiatives to the operation of public meetings. These activities and programs promote the preservation of parklands and safe public access to recreation while protecting employees and assuring the fiscal health of the District.



DISTRICT COUNSEL'S OFFICE

The Assistant General Manager for the Legal Division serves as the District Counsel. District Counsel provides legal advice to the Board of Directors, General Manager, Deputy General Manager, and Assistant General Managers. District Counsel supervises and manages all legal issues that affect the District.

In 2020, District Counsel accomplishments include: advising the Board of Directors, General Manager, the Deputy and Assistant General Managers, and numerous staff on compliance with rapidly changing Executive Orders, Federal and State laws, regulations and guidance, and county health orders relating to the COVID-19 pandemic. District Counsel advised on the declaration of the local Park District emergency, the structure and operation of the Emergency Operations Center, conducting virtual public meetings, employee safety, workers' compensation program, implementing new family and sick leave laws, and park closures and reopenings. Other initiatives include developing and implementing a wildfire smoke protection training and training all Park District staff; providing legal support for the Concord Hills Land Use Plan review and adoption; and overseeing negotiations concerning disposition of a portion of the Borel property.

District Counsel's Office also managed an active litigation caseload including resolving a complex landslide case while protecting the Park District from liability; prepared or reviewed numerous land and multi-agency agreements; reviewed over 600 contracts for services; responded to at least 30 Public Records Act requests; and provided staff trainings on administering contracts.

In 2021, the Legal Department will continue guiding the Park District related to COVID-19 response and operations; assist the Board of Directors in hiring a new General Manager; and provide legal support for redistricting the District's wards.

*Additional 3.45 FTE temporary workers compensation backfill positions

LEGAL DIVISION

RISK MANAGEMENT

The Risk Management Department protects the District's assets and limits exposure to liability by identifying, assessing, prioritizing, and mitigating risks. Loss control is accomplished through the implementation of safety training; pursuit of recoverable costs; monitoring of insurance compliance; maintaining a comprehensive insurance program; and management of reported claims. Like District Counsel's office, the Risk Management Department has played a key role in responding to the challenges of the COVID-19 pandemic and wildfires.

In 2020, the Risk Management Department's activities have been dominated by COVID-19 and wildfire response as well as addressing employee safety concerns. The Risk Department has led an effort to inspect all District work sites for COVID-19 compliance.

In 2021, the Risk Management Department intends to initiate an update to the District's Safety Manual, perform facility safety assessments for remote work sites; and along with the Human Resources Department, implement an online safety training suite.

LEGAL DIVISION PERFORMANCE MEASURES

Legal Division Key Performance Indicators

Goal	Indicator	Actual 2017	Actual 2018	Actual 2019	Target 2020	Actual 2020	Target 2021
	Number of safety trainings provided to employees	37	53	56	27	35	30

Legal Division 2021 Key Performance Objectives

Goal	Description
	Conduct a Safety Gap Analysis of Park District facilities for compliance with Cal-OSHA regulations.
	Review the Park District's Hazardous Tree Program and provide training. *
	Initiate an update the Park District's Emergency Operation Plan. *
	Initiate a review and update of the Park District's 2006 American with Disabilities Act (ADA) Self Evaluation and Transition Plan. *
	Initiate an update to the Park District's Safety Manual based on information from the Safety Gap Analysis.
	Provide two workers' compensation trainings to supervisors and managers.
	Investigate software to improve management of certificates of insurance. *
	Update and provide training on the Park District's Records Retention Policy in conjunction with the Clerk of the Board as a good governance practice. *

* Roll over from 2020

Legal Division 2021 Proposed Budget Requests Above \$100,000

Goal	Request	Amount
	Increased Insurance Premiums	\$300,000

LEGAL DIVISION

Legal Division 2020 Key Performance Objectives

Goal	Description:	Status
	Update and provide training on the Park District's Records Retention Policy in conjunction with the Clerk of the Board as a good governance practice. Status: Delayed due to COVID-19. Will roll over to 2021.	
	Investigate software to improve management of certificates of insurance. Status: Delayed due to COVID-19. Will roll over to 2021.	
	Review the Park District's Hazardous Tree Program and provide training. Status: Delayed due to COVID-19. Will roll over to 2021.	
	Initiate an update the Park District's Emergency Operation Plan. Status: Delayed due to COVID-19. Will roll over to 2021.	
	Initiate a review and update of the Park District's 2006 American with Disabilities Act (ADA) Self Evaluation and Transition Plan. Status: Delayed due to COVID-19. Will roll over to 2021.	

DISTRICT COUNSEL SERVICE DESCRIPTION & BUDGET

The Assistant General Manager serves as Counsel for the District. The Department provides legal guidance and represents the District in all legal issues affecting the District. District Counsel selects, assesses performance and billing practices of outside legal counsel and consultants on legal matters including claims, lawsuits, contracts, licenses and easement agreements. District Counsel also reviews all draft legal documents, including contracts, leases, ordinances, and agreements, etc. for legality and clarity and provides advice on the legal consequences and potential opportunities of District activities. The Assistant General Manager coordinates with the General Manager and the District’s legislative advocates on draft legislation and legal positions on statutory and regulatory issues at the State and Federal levels.

	2018 ACTUAL	2019 ACTUAL	2020 BUDGET	2021 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 941,731	\$ 756,824	\$ 1,028,040	\$ 1,048,679	2.0%
Supplies	4,744	8,169	6,720	6,720	0.0%
Services	791,801	1,315,915	1,300,800	1,150,800	-11.5%
Intra-District Charges	196,950	289,520	607,890	684,503	12.6%
Subtotal	\$ 1,935,226	\$ 2,370,428	\$ 2,943,450	\$ 2,890,702	-1.8%
PROJECT BUDGET:					
Services	\$ 10,280	\$ -	\$ 1,000,000	\$ -	-100.0%
Capital Outlay/Equip	46,005	48,630	-	-	0.0%
Subtotal	\$ 56,285	\$ 48,630	\$ 1,000,000	\$ -	-100.0%
Total Operating/Project	\$ 1,991,511	\$ 2,419,058	\$ 3,943,450	\$ 2,890,702	-26.7%
DEPARTMENTS:					
Legal	\$ 1,991,511	\$ 2,419,058	\$ 3,943,450	\$ 2,890,702	-26.7%
Total	\$ 1,991,511	\$ 2,419,058	\$ 3,943,450	\$ 2,890,702	-26.7%
FUNDING SOURCES:					
101 General Fund	\$ 1,935,256	\$ 2,370,427	\$ 2,943,450	\$ 2,890,702	-1.8%
333 Capital	46,005	48,630	-	-	0.0%
336 OTA Projects	10,299	-	1,000,000	-	-100.0%
Total	\$ 1,991,560	\$ 2,419,057	\$ 3,943,450	\$ 2,890,702	-26.7%
STAFFING:					
Regular/Permanent	3.00	3.00	3.00	3.00	-
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	3.00	3.00	3.00	3.00	-

RISK MANAGEMENT SERVICE DESCRIPTION & BUDGET

The Risk Management Department focuses on managing potential liabilities, including controlling and preventing injuries and accidents through trainings and practices in compliance with CalOSHA safety regulations. The District minimizes exposure to major losses related to general liability, property, earthquake, workers' compensation, watercraft, aviation, crime, and cyber liability through participation in insurance programs. Trainings for District staff are offered on topics such as ladder safety, heat illness prevention, hearing conservation, respirator use, blood borne pathogens, and prevention of vector borne diseases like Lyme disease.

The Risk Management Department also manages the District's insurance policies to prevent against adverse financial impacts from excessive unanticipated or catastrophic losses. Risk Management Department staff manage the District's unemployment claims process and manage the workers' compensation program to reduce the impact of work-related injuries and illnesses.

	2018 ACTUAL	2019 ACTUAL	2020 BUDGET	2021 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 781,801	\$ 923,961	\$ 1,261,080	\$ 1,271,542	0.8%
Supplies	32,755	42,836	30,100	30,100	0.0%
Services	4,684,190	4,953,758	5,830,360	6,080,360	4.3%
Subtotal	\$ 5,498,746	\$ 5,920,555	\$ 7,121,540	\$ 7,382,002	3.7%
PROJECT BUDGET:					
Services	\$ -	\$ -	\$ -	\$ -	0.0%
Subtotal	\$ -	\$ -	\$ -	\$ -	0.0%
Total Operating/Project	\$ 5,498,746	\$ 5,920,555	\$ 7,121,540	\$ 7,382,002	3.7%
DEPARTMENTS:					
Risk Management	5,354,452	5,768,388	6,916,880	7,127,342	3.0%
Safety	144,295	152,167	204,660	254,660	24.4%
Total	\$ 5,498,747	\$ 5,920,555	\$ 7,121,540	\$ 7,382,002	3.7%
FUNDING SOURCES:					
101 General Fund	\$ 144,295	\$ 152,167	\$ 204,660	\$ 254,660	24.4%
552 Workers' Comp	3,621,165	2,617,102	3,980,300	3,989,764	0.2%
555 General Liability Fund	1,733,285	3,151,286	2,936,580	3,137,578	6.8%
Total	\$ 5,498,745	\$ 5,920,555	\$ 7,121,540	\$ 7,382,002	3.7%
STAFFING:					
Regular/Permanent	4.00	5.00	5.00	5.00	-
Seasonal/Temporary	3.45	3.45	3.45	3.45	-
Total	7.45	8.45	8.45	8.45	-

OPERATIONS DIVISION

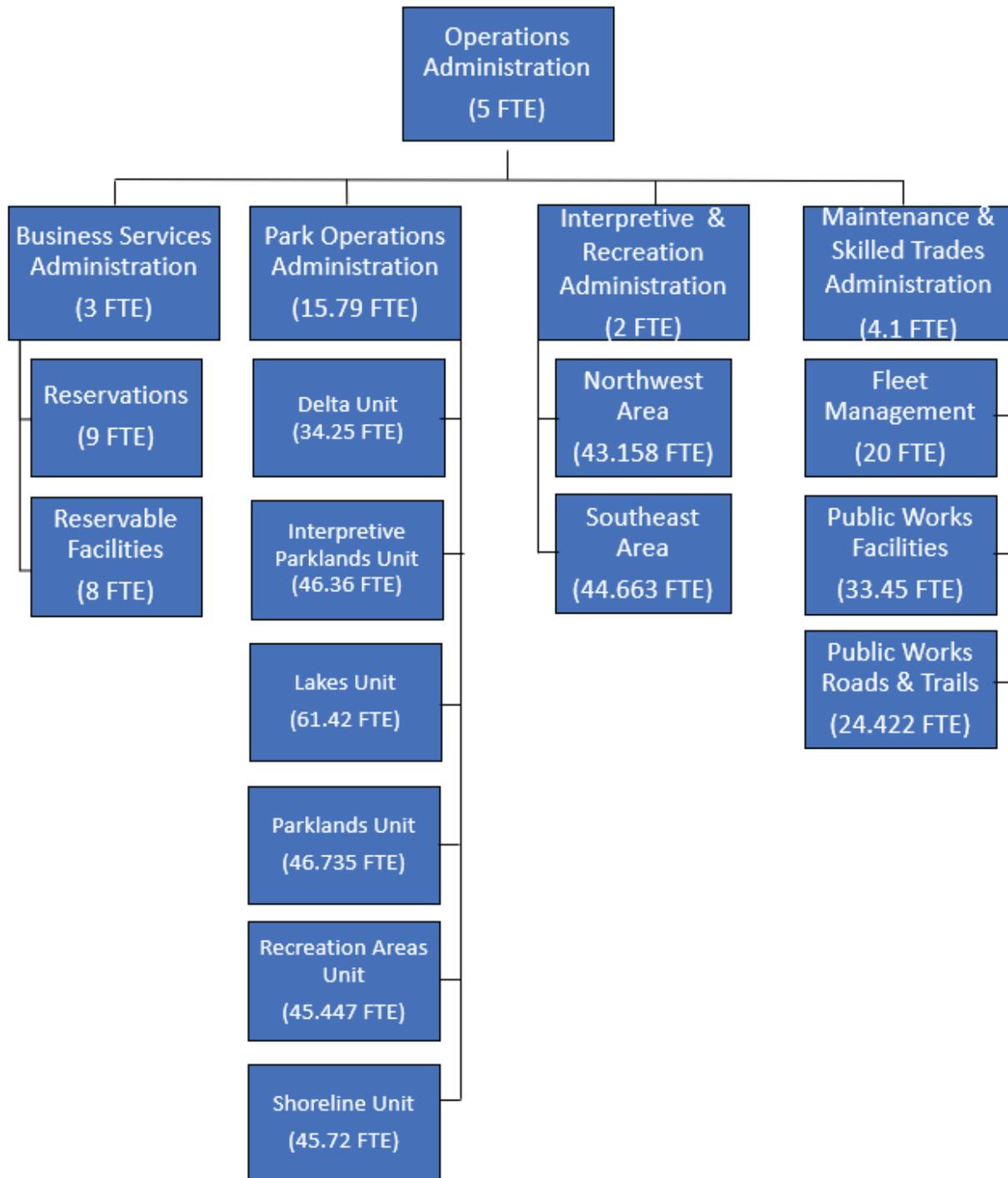
	2018 ACTUAL	2019 ACTUAL	2020 BUDGET	2021 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 52,220,357	\$ 53,983,837	\$ 62,642,610	\$ 64,111,338	2.3%
Supplies	5,101,922	5,644,078	6,043,160	6,660,397	10.2%
Services	6,878,126	7,490,690	11,876,320	14,351,145	20.8%
Equipment	964,682	2,387,055	1,986,690	2,054,700	3.4%
Intra-District Charges	3,458,160	3,805,650	6,631,220	7,061,196	6.5%
Subtotal	\$ 68,623,247	\$ 73,311,310	\$ 89,180,000	\$ 94,238,776	5.7%
PROJECT BUDGET:					
Personnel Services	\$ 1,845,988	\$ 1,638,860	\$ 1,303,530	\$ 1,335,140	2.4%
Supplies	387,723	544,260	15,000	15,000	0.0%
Services	2,729,212	2,423,989	185,000	530,000	186.5%
Capital Outlay/Equip	2,271,397	1,670,573	116,000	150,000	29.3%
Subtotal	\$ 7,234,320	\$ 6,277,681	\$ 1,619,530	\$ 2,030,140	25.4%
Total Operating/Project	\$ 75,857,567	\$ 79,588,992	\$ 90,799,530	\$ 96,268,916	6.0%
DEPARTMENTS:					
Administration	\$ 3,214,066	\$ 3,231,229	\$ 6,149,160	\$ 6,116,152	-0.5%
Park Operations	42,820,273	43,722,962	46,220,820	48,391,660	4.7%
Interpretive & Recreation	11,527,500	11,571,474	13,027,680	13,422,775	3.0%
Maintenance & Trades	19,501,393	19,274,648	22,075,490	25,046,571	13.5%
Business Services	2,885,448	3,343,762	3,326,380	3,291,758	-1.0%
Total	\$ 79,948,680	\$ 81,144,075	\$ 90,799,530	\$ 96,268,916	6.0%
FUNDING SOURCES:					
101 General Fund	\$ 63,292,715	\$ 67,166,388	\$ 78,865,490	\$ 81,655,702	3.5%
220 Two County LLD	3,453,977	4,272,940	4,700,580	4,794,522	2.0%
221 ECCC LLD	635,918	667,754	652,240	666,474	2.2%
222 Five Canyon Zone	40,445	141,007	90,070	77,686	-13.7%
223 Dublin Hills Zone	8,023	84,023	9,410	9,602	2.0%
224 Walpert Ridge Zone	33,501	41,207	41,630	42,336	1.7%
225 San Ramon Hills Zone	-	35,299	500	500	0.0%
227 Stone Valley Zone	-	14,189	630	630	0.0%
228 Gateway Valley Zone	-	83	33,710	34,181	1.4%
253 Gifts	36,799	48,883	26,000	26,000	0.0%
255 MLK Jr Program	6,595	2,762	7,000	7,000	0.0%
257 Mitigation	-	-	20,780	20,780	0.0%
258 McLaughlin Eastshore State Park	40,616	36,057	124,390	36,233	-70.9%
259 ECCC HCP Properties	387,786	521,812	519,400	521,254	0.4%
333 Capital	2,220,540	1,220,675	116,000	150,000	29.3%
336 OTA Projects	4,968,579	5,057,006	1,503,530	1,880,140	25.0%
553 Major Infrastructure Reno/Repl	732,073	278,906	3,928,170	5,681,876	44.6%
554 Major Equip Replacement	-	-	160,000	664,000	315.0%
Total	\$ 75,857,567	\$ 79,588,991	\$ 90,799,530	\$ 96,268,916	6.0%
STAFFING:					
Regular/Permanent	416.822	426.702	441.202	443.852	2.65*
Seasonal/Temporary	51.663	48.063	48.663	48.663	-
Total	468.485	474.765	489.865	492.515	2.65*

* Cultural Arts Coordinator moved to Advanced Planning in Aquistion, Stewardship and Development Division

OPERATIONS DIVISION

OPERATIONS DIVISION

The Operations (OPS) Division assumes a lead role in managing, maintaining, and restoring the District's parklands in order to retain their important scenic, natural, and cultural values.



OPERATIONS DIVISION

OPERATIONS ADMINISTRATION

Operations Administration provides executive management and administrative support to the Division's three large departments: Park Operations, Interpretive & Recreation Services, and Maintenance and Skilled Trades, as well as Board Operations Committee. Staff negotiates agreements with agencies, prepares agendas and manages regularly-scheduled intra- and inter-division meetings to ensure coordination with Stewardship, Planning, and construction projects.

BUSINESS SERVICES UNIT

The Business Services Department provides the necessary link between the District's concessions, special use agreements, communication site leases, contracts for services, residence agreements, and the Park Operations and Finance Departments. Its staff manage Reservations and Reservable Facilities and Camp Arroyo maintenance.

PARKS OPERATIONS

The Park Operations Department operates and maintains the majority of park units, open space and recreational facilities in the field. Park Operations provides a diversified system of regional parklands, trails, and parkland-related services that offer outstanding opportunities and experiences in the outdoors. These include swimming, fishing, hiking, biking, horseback riding, boating, and family and large group picnicking, camping, special events, and numerous other specialized recreational activities. It is the department's goal to provide recreational development that fosters appropriate use of parklands while preserving their remoteness and intrinsic value.

DELTA UNIT

The Delta Unit manages three regional trail systems, four East Contra Costa County parks, and two County Sheriff's Office Work Alternative Programs. The Unit's mission is to provide safe, accessible trails and parks to promote healthy and inclusive outdoor activities. The Regional Trails Unit encompasses The Iron Horse Trail, Contra Costa Canal Trail, Lafayette-Moraga Trail, California Hiking and Riding Trail, Briones and Las Trampas to Mt. Diablo Trails, and the Delta de Anza Trail. Parks include Briones, Carquinez Strait, Crockett Hills, Waterbird, Big Break Shoreline, Antioch/Oakley Shoreline, Radke Martinez Shoreline and Bay Point Shoreline. The Regional Trail system provides valuable links for recreation and non-vehicular travel throughout the East Bay and Delta area. The Alternative Work Program engages with established county sheriff departments' work release programs to perform labor-intensive projects throughout the Park District. Staff conduct trail maintenance, vegetation management, and resource protection. The Unit also partners with public agencies, neighbors, and volunteers.

INTERPRETIVE PARKLANDS UNIT

The Interpretive Parklands Unit manages fifteen interpretive and natural resources-based wilderness areas, preserves, and park areas, including Morgan Territory Regional Preserve, Round Valley Regional Preserve, Bishop Ranch Regional Preserve, Calaveras Ridge Regional Trail, Las Trampas Regional Wilderness, Sycamore Valley Open Space Regional Preserve, Pleasanton Ridge Regional Park, Deer Valley Regional Park, Dublin Hills Regional Park, Mission Peak Regional Preserve, Sunol-Ohlone Regional Wilderness, Garin-Dry Creek Pioneer Regional Park, Vasco Caves Regional Preserve, Brushy Peak Regional Preserve Vargas Plateau Regional Park and Black Diamond Regional Preserve and Black Diamond Mining Operations. Black Diamond Mines Regional Preserve develops and maintains underground public use facilities, in cooperation with the Interpretive and Recreation Services Department, to provide educational and interpretive programs, and provides technical assistance to organizations and District departments. Mining Operations is responsible for the Regional Preserve's mine safety program, and obtains donations of funds, equipment, materials and services that support the Unit. These

OPERATIONS DIVISION

parks, generally large wildland open space areas, represent the District's success in scenic, cultural, and natural resource preservation balanced with appropriate recreational opportunities.

LAKES UNIT

The Lakes Unit provides outstanding year-round recreation at seven District facilities: Del Valle Regional Park, Lake Chabot Regional Park, Quarry Lakes Regional Recreation Area, Shadow Cliffs Regional Recreation Area, Coyote Hills Regional Park, Alameda County Trails, and Little Hills Ranch. These parks include year round water and trail related recreation including fishing, boating, water fowl and wildlife viewing, camping, hiking, group reservable facilities and a variety of special events that serve the recreational and educational needs of the public. The Lakes Unit parks are staffed by skilled and caring public service-oriented employees. Their goals are to support cultural diversity, improve accessibility to all and balance environmental protection with recreational opportunities.

PARKLAND UNIT

The Parkland Unit includes ten of the District's urban interface parks and connecting trails. The park facilities are Anthony Chabot Regional Park, the Regional Parks Botanic Garden, Claremont Canyon Regional Preserve, Huckleberry Botanic Regional Preserve, Leona Canyon Regional Preserve, Redwood Regional Park, Sibley Volcanic Regional Preserve, Tilden Regional Park, including the group camps in the Tilden Nature Area, and Wildcat Canyon Regional Park, including the Alvarado area. The Parkland Unit is home to a wide variety of visitor-serving recreational use facilities, including a family campground, three equestrian centers, a golf course, a merry-go-round, two scale model railroads, and two food service concessions. The Parkland Unit's mission is to protect, preserve, and enhance natural resources, while providing the public with a safe recreational environment. The staff's work encompasses the maintenance of facilities and trails, vegetation management, and resource protection.

RECREATION AREAS UNIT

The Recreation Areas Unit strives to provide a diverse public with a variety of high quality, active and passive recreational opportunities and experiences within a responsibly managed park environment. While the Unit's focus is on intensive recreation and visitor services, it is balanced with an appreciation of the need to preserve and protect the parks' natural resources. Staff especially recognizes and appreciates their role in giving many urban area patrons their first recreational experience in a regional park setting. The Unit accomplishes the District's mission through effective management and operation of seven District facilities: Contra Loma Regional Park, Cull Canyon Regional Recreation Area, Diablo Foothills Regional Park/Castle Rock Recreation Area, Don Castro Regional Recreation Area/Five Canyons Open Space, Kennedy Grove Regional Recreation Area/Sobrante Ridge Regional Preserve, Roberts Regional Recreation Area, and the Temescal Regional Recreation Area.

SHORELINE UNIT

The Shoreline Unit borders San Francisco Bay, which provides a stunning backdrop to the Bay Trail, beaches, marshes, staging areas, and parks that comprise the Unit. Boundaries of the Unit extend from Bay Trail access on both sides of the San Mateo Bridge to west of the Carquinez Bridge. Unit parks and staging areas include Alameda Point/Encinal Beach and Trail, Dotson Family Marsh, Brooks Island, Robert W. Crown Memorial State Beach, Eden Landing Bay Trail, McLaughlin Eastshore State Park, Hayward Shoreline, Martin Luther King, Jr. Shoreline, Miller/Knox, Keller Beach, Oyster Bay, Point Isabel, Point Pinole, San Pablo Bay (Wilson Point, Pinole Shores, Gately property, Bayfront Park, Hercules, Lone Tree Point, Claeys Beach, and Selby), Wildcat Creek Trail, and the new Judge John Shutter Regional Shoreline.

OPERATIONS DIVISION

INTERPRETIVE & RECREATION SERVICES ADMINISTRATION

The Interpretive and Recreation Services Department provides educational and recreational programs and services to the residents of Alameda and Contra Costa Counties. The mission of the department is to reach the broadest possible audience with naturalist and recreation services. The administrative unit supports the mission of the District through community outreach programs and collaborations, as well as cultural resources review and coordination.

SOUTHEAST INTERPRETIVE AND RECREATION SERVICES UNIT

The Southeast Interpretive and Recreation Services Unit provides interpretive and recreational services to personal relationships between the public and cultural and natural resources, striving to foster greater understanding and stewardship among all residents of the East Bay. The Unit's role is to promote, produce, and facilitate educational and recreational activities for park visitors that are compatible with the District's mission. This Unit operates Ardenwood Historic Farm Regional Preserve and visitor centers at Black Diamond Mines Regional Preserve, Sunol-Ohlone Regional Wilderness, Big Break Regional Shoreline, Mobile Visitor Center II with the Parks to People Program as well as the District-wide volunteer program, and the subsidized bus transportation program for groups serving seniors, individuals with disabilities, and low-income families.

NORTHWEST INTERPRETIVE AND RECREATION SERVICES UNIT

The Northwest Interpretive and Recreation Services Unit provides interpretive and recreational services and builds personal relationships between the public and cultural and natural resources, striving to foster a greater understanding and stewardship among all residents of the East Bay. The Unit's role is to promote, produce, and facilitate educational and recreational activities for park visitors that are compatible with the mission of the District. This Unit operates Tilden Nature Area, Crab Cove Marine Reserve, Coyote Hills Regional Park, Tidewater Boating Center, and region-wide mobile education program utilizing a mobile visitor center and a mobile fish exhibit.

MAST ADMINISTRATION

The Maintenance and Skilled Trades Department (MAST) maintains and makes upgrades to the District's roads, trails, equipment, buildings and utilities year-round in support of the District's mission to provide suitable and safe facilities for both the public and District employees. In support of that mission, the Department is guided by and adheres to building and health codes, environmental regulations, and District policy.

Within MAST, the Maintenance Administration Unit provides management and direction for policies and practices relating to maintenance, contracting and encroachments. The unit administers and prioritizes work requests, maintains a database of completed work to provide task and cost analyses for each job, maintains a database of District structures for condition assessment and maintenance planning, ensures open and inclusive public processes by issuing encroachment permits to park neighbors, private entities and public agencies, contracts out major maintenance work, and provides maintenance and construction advice to District staff.

FLEET MANAGEMENT UNIT

The Fleet Management Unit has District-wide responsibilities and duties. The services provided by Fleet Management are an integral part of the District's core mission to manage and maintain a high quality, diverse system of interconnected parklands. It assists other departments by providing the full range of fleet services, including purchasing and compliance with laws and rules which regulate the automotive industry and repair facilities. The Unit manages and services a fleet

OPERATIONS DIVISION

of nearly 850 units comprised of vehicles, landscaping equipment, trailers, heavy equipment, police vehicles, boats, and fire apparatus.

PUBLIC WORKS UNIT 1 AND 2

The Public Works Unit has District-wide responsibilities and duties in four major areas. These two areas are split amongst two work units: Skilled Trades Maintenance and Water Utilities (Unit 1) and Roads and Trails Maintenance, and Sanitation Services/Recycling (Unit 2).

OPERATIONS DIVISION PERFORMANCE MEASURES

Operations Division Key Performance Indicators

Goal	Indicator [±]	Actual 2017	Actual 2018	Actual 2019	Target 2020	Actual 2020	Target 2021
	Number of trail miles maintained or restored	619	430	547	600	315	600
	Average rating of the District-wide Pavement Condition Index (PCI) of roads and trails	78	77	78	79	79	80
	Annual "Share the Trail" events provided to improve understanding of trail rules and etiquette [^]	5	8	9	9	0	5
	Number of participants in Interpretive and Recreation programs advertised in the Regional In Nature (RIN) publication [^]	84,179	97,794	75,501	80,000	1,855	2000
	Number of virtual and possible in-person community outreach programs provided through the Community Outreach Unit [^]	84	91	91	91	24	40
	Annual reservations for picnic areas and camping sites [^]	18,554	19,526	18,859	19,000	1,466	10,600
	Annual number of community volunteer hours recorded [^]	106,384	91,770	93,386	95,000	8,676	9,500
	Annual number of youth and their families served through in person/virtual outdoor recreation programs [^]	7,000	5,197	9,295	9,000	1,498	2,000
	Number of interpretive programs provided to school classes in person or virtually [^]	2,116	2,414	2,049	2,300	618	1,330
	Number of children served through school-based programs [^]	59,326	65,969	63,847	70,000	19,263	39,900
	Number of Volunteer In-Park Programs [^]	NA	NA	NA	100	42	10

OPERATIONS DIVISION

Goal	Indicator [±]	Actual 2017	Actual 2018	Actual 2019	Target 2020	Actual 2020	Target 2021
	Number of gas vehicles replaced with more fuel-efficient vehicles	10	6	6	4	3	3
	Number of water conservation projects completed annually	NA	NA	4	4	3	4

NA – Data is not available because metric was not tracked, reported, or the indicator was reworded, and therefore, the collected data is not comparable. The indicator for number of Volunteer In-Park Programs is new for 2020.

[^] Targets for 2021 significantly reduced as a result of anticipated on-going impacts of the COVID-19 pandemic and the need to continue social distancing measures, virtual education, and limited reservations.

[±]Two indicators regarding solid waste diversion rate and green waste haul rate were removed because the Park District lacks systems for tracking these numbers. Once tracking systems are in place, new metrics will be developed.

Red text denotes changes as a result of COVID-19.

Operations Division 2021 Key Performance Objectives

Goal	Description
	Develop protocols for safely restoring additional Park District services for mental and physical health during the COVID-19 pandemic.
	Complete ten high priority ADA projects Park District-wide that enhance or improve access to popular Park District facilities and amenities.
	Continue to work with the City of Oakland and Alameda County Flood Control District for the planning and development of the San Leandro Creek Trail extension from Hegenberger to 98 th Avenue.
	Replace existing new fleet management software to improve tracking of maintenance activities and costs, and provide baseline information for fleet total mileage and fuel usage to better understand the Districts' fleet carbon footprint. *
	Implement new practices and procedures for vegetation management in support of the elimination of the use of glyphosate in developed areas.
	Assess the feasibility of possibly converting a District residence into a duplex/multi-family unit in order to provide additional housing opportunities for Park District employees.
	Provide training to staff for use of new equipment purchases, in particular, new equipment that is being purchased to support the elimination of the use of glyphosate in developed areas.
	Review systems and structures for improving the management of special event permits, special use permits, existing and future concession agreements, as well as interagency negotiations regarding new and emerging business opportunities for the Park District. *
	Establish a second small trails crew, in partnership with Student Conservation Association, to provide early-career opportunities that prepare crew staff with relevant skills and to help the Park District to restore and maintain trails throughout the Park District.
	Initiate phase I lawn rehabilitation at Miller Knox Regional Shoreline and implement other irrigation and turf improvements.
	Continue development of virtual educational programming to provide access to interpretive and recreational opportunities during the COVID-19 pandemic and report on the outcomes. *
	Work with Public Affairs staff to develop interpretive signage that commemorates the legacy of Jean Siri at Point Pinole ahead of the development of a Visitor Center.
	Reintroduce Operations and Public Safety volunteer opportunities with a focus on volunteer and staff safety measures once COVID-19 restrictions have lifted and staffing/park conditions can support these efforts.

OPERATIONS DIVISION

Goal	Description
	Identify and develop three additional new Point of Sale cash collection sites to improve cash handling.*

* Roll over from 2020

Operations Division 2021 Proposed Budget Requests Above \$100,000

Goal	Request	Amount
	Paving funding	\$1,000,000
	Major Maintenance funding	\$500,000
	Bridges & Piers funding	\$250,000
	Small Trails Crew #1	\$250,000
	Small Trails Crew #2	\$250,000
	Equipment Mechanic	\$150,200
	Fleet Replacement Fund	\$150,000
	Lawn Rehabilitation Project, Miller Knox	\$150,000
	Hazardous Tree Removal	\$150,000
	Skid Steer with Attachments, Concord Hills	\$105,000

Operations Division 2020 Key Performance Objectives

Goal	Description:	Status
	Implement new uniform standards for the AFSCME Local 2428 represented employees within the Operations Division pursuant to the adopted MOU.	<input checked="" type="checkbox"/>
	Recruit and hire seasonal work crews and permanent staff to add capacity for vegetation management in support of implementing the new policy of eliminating the use of glyphosate in developed areas.	<input checked="" type="checkbox"/>
	Review systems and structures for improving the management of special event permits, special use permits, existing and future concession agreements, as well as interagency negotiations regarding new and emerging business opportunities for the Park District. Status: Delayed due to COVID-19. Will roll over to 2021.	<input type="checkbox"/>
	Purchase and distribute new equipment for vegetation management in support of the elimination of the use of glyphosate in developed areas.	<input checked="" type="checkbox"/>
	In coordination with the Creative Design Group, complete installation of exhibits at the newly-renovated Del Valle Visitor Center.	<input checked="" type="checkbox"/>

OPERATIONS DIVISION

Goal	Description:	Status
	Incorporate performing arts into at least 26 special events in Park District parks to enhance visitors' knowledge and understanding of history, culture, and environmental interpretation. Status: Not done due to COVID-19. Will not roll over due to uncertainty about 2021 events.	
	Develop protocols for keeping parks open as an essential service for mental and physical health during the COVID-19 pandemic. #	
	Identify and develop three additional new Point of Sale cash collection sites to improve cash handling. Status: Delayed due to COVID-19. Will roll over to 2021.	
	Complete seven high priority ADA projects Park District-wide that enhance or improve access to popular Park District facilities and amenities.	
	Develop virtual educational programming to provide access to interpretive and recreational opportunities during the COVID-19 pandemic. #	
	Develop a pilot demonstration project to showcase sustainable best practices for park maintenance and operations. Status: Planning process was completed in 2019, but not further funded. This objective will be removed for the future	
	Complete data collection for Solid Waste Management Plan to begin initiation of a formalized waste reduction strategy.	
	Replace existing fleet management software to improve tracking of maintenance activities and costs, add GPS technology capabilities, and provide baseline information for fleet total mileage and fuel usage to better understand the Districts' fleet carbon footprint. Status: Delayed due to COVID-19. Will roll over to 2021. Removing language about adding GPS technology as practicality has not been fully evaluated yet.	
	Expand availability of three-stream recycling waste containers by installing bins in at least six parks.	

#Added at Mid-Year

**OPERATIONS DIVISION-
PARK OPERATIONS**

ADMINISTRATION

OPERATIONS ADMINISTRATION SERVICE DESCRIPTION & BUDGET

The Operations Administration Unit provides executive level management and administrative support to the Division’s three large departments (Park Operations, Interpretive and Recreation Services, and Maintenance and Skilled Trades) and the Board Operations Committee. Operations Administration negotiates operating agreements with other agencies, and prepares agendas and manages numerous regularly scheduled intra- and inter-division meetings to ensure coordination of inter-related park operation, stewardship, planning and construction projects, large scale District sponsored events as well as various employee support functions such as training. Operations Administration is also charged with evaluating fee waiver requests for use of district facilities and services based on current board policy.

	2018 ACTUAL	2019 ACTUAL	2020 BUDGET	2021 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 815,858	\$ 847,026	\$ 1,007,980	\$ 1,034,166	2.6%
Supplies	20,877	25,328	11,770	11,770	0.0%
Services	390,537	510,148	471,620	471,620	0.0%
Intra-District Charges	1,977,440	1,846,570	4,657,790	4,598,596	-1.3%
Subtotal	\$ 3,204,712	\$ 3,229,072	\$ 6,149,160	\$ 6,116,152	-0.5%
PROJECT BUDGET:					
Supplies	-	2,157	-	-	0.0%
Services	\$ 9,354	\$ -	\$ -	\$ -	0.0%
Subtotal	\$ 9,354	\$ 2,157	\$ -	\$ -	0.0%
Total Operating/Project	\$ 3,214,066	\$ 3,231,229	\$ 6,149,160	\$ 6,116,152	-0.5%
DEPARTMENTS:					
Administration	\$ 3,214,066	\$ 3,231,229	\$ 6,149,160	\$ 6,116,152	-0.5%
Total	\$ 3,214,066	\$ 3,231,229	\$ 6,149,160	\$ 6,116,152	
FUNDING SOURCES:					
101 General Fund	\$ 3,204,712	\$ 3,229,072	\$ 6,149,160	\$ 6,116,152	-0.5%
336 OTA Projects	9,354	2,157	-	-	0.0%
Total	\$ 3,214,066	\$ 3,231,229	\$ 6,149,160	\$ 6,116,152	-0.5%
STAFFING:					
Regular/Permanent	4.00	4.00	5.00	5.00	-
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	4.00	4.00	5.00	5.00	-

**OPERATIONS DIVISION-
PARK OPERATIONS**

ADMINISTRATION

Operations Administration Budget by Unit/Park Location

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
OPERATIONS ADMINISTRATION						
Administration						
Budget 2020	\$ 1,007,980	\$ 11,770	\$ 62,230	\$ -	\$ 4,657,790	\$ 5,739,770
Budget 2021	\$ 1,034,166	\$ 11,770	\$ 62,230	\$ -	\$ 4,598,595	\$ 5,706,761
% Change	2.6%	0.0%	0.0%	0.0%	-1.3%	-0.6%
Community Resources						
Budget 2020	\$ -	\$ -	\$ 409,390	\$ -	\$ -	\$ 409,390
Budget 2021	\$ -	\$ -	\$ 409,390	\$ -	\$ -	\$ 409,390
% Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total Operations Administration Department						
Budget 2020	\$ 1,007,980	\$ 11,770	\$ 471,620	\$ -	\$ 4,657,790	\$ 6,149,160
Budget 2021	\$ 1,034,166	\$ 11,770	\$ 471,620	\$ -	\$ 4,598,595	\$ 6,116,151
% Change	2.6%	0.0%	0.0%	0.0%	-1.3%	-0.5%

PARK OPERATIONS DEPARTMENT

	2018 ACTUAL	2019 ACTUAL	2020 BUDGET	2021 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 31,874,457	\$ 31,633,658	\$ 35,791,770	\$ 36,530,067	2.1%
Supplies	2,100,073	2,317,871	2,209,950	2,522,660	14.2%
Services	3,931,448	4,091,138	4,641,300	4,831,665	4.1%
Equipment	264,357	1,102,075	930,240	1,116,300	20.0%
Intra-District Charges	1,417,790	1,624,110	1,656,630	2,144,380	29.4%
Subtotal	\$ 39,588,125	\$ 40,768,852	\$ 45,229,890	\$ 47,145,072	4.2%
PROJECT BUDGET:					
Personnel Services	\$ 1,178,014	\$ 928,981	\$ 805,930	\$ 966,588	19.9%
Supplies	78,033	80,392	-	-	0.0%
Services	681,608	923,264	185,000	130,000	-29.7%
Capital Outlay/Equip	1,294,493	1,021,473	-	150,000	0.0%
Subtotal	\$ 3,232,148	\$ 2,954,110	\$ 990,930	\$ 1,246,588	25.8%
Total Operating/Project	\$ 42,820,273	\$ 43,722,962	\$ 46,220,820	\$ 48,391,660	4.7%
UNITS:					
Administration	\$ 2,904,315	\$ 2,788,319	\$ 2,835,740	\$ 3,636,365	28.2%
Interpretive Parklands	7,282,501	7,347,116	7,576,110	7,530,473	-0.6%
Lakes	7,391,158	7,731,618	8,708,180	9,243,444	6.1%
Parklands	6,397,653	7,018,538	6,966,220	7,055,168	1.3%
Recreation Areas	6,887,995	7,121,512	7,202,390	7,293,117	1.3%
Delta Unit	4,870,069	5,025,774	5,718,930	5,794,904	1.3%
Shoreline	7,086,582	6,690,085	7,213,250	7,838,189	8.7%
Total	\$ 42,820,273	\$ 43,722,962	\$ 46,220,820	\$ 48,391,660	4.7%
FUNDING SOURCES:					
101 General Fund	\$ 34,996,844	\$ 35,911,368	\$ 39,740,750	\$ 41,276,256	3.9%
220 Two County LLD	3,453,977	3,313,604	3,870,380	3,946,140	2.0%
221 ECCC LLD	635,335	621,320	652,240	666,474	2.2%
222 Five Canyon Zone	40,445	141,007	90,070	77,686	-13.7%
223 Dublin Hills Zone	8,023	84,023	9,410	9,602	2.0%
224 Walpert Ridge Zone	33,501	41,207	41,630	42,336	1.7%
225 San Ramon Hills Zone	-	35,299	500	500	0.0%
227 Stone Valley Zone	-	14,189	630	630	0.0%
228 Gateway Valley Zone	-	83	33,710	34,181	1.4%
253 Gifts	36,799	48,883	26,000	26,000	0.0%
257 Mitigation	-	-	20,780	20,780	0.0%
258 McLaughlin Eastshore Stat	40,616	36,057	124,390	36,233	-70.9%
259 ECCC HCP Properties	387,786	521,812	519,400	521,254	0.4%
333 Capital	1,250,019	1,021,878	-	150,000	0.0%
336 OTA Projects	1,936,928	1,932,232	990,930	1,096,588	10.7%
554 Major Equip Replacement	-	-	100,000	487,000	387.0%
Total	\$ 42,820,273	\$ 43,722,962	\$ 46,220,820	\$ 48,391,660	4.7%
STAFFING:					
Regular/Permanent	249.830	258.330	267.330	268.480	1.150
Seasonal/Temporary	27.912	26.992	26.992	26.992	-
Total	277.742	285.322	294.322	295.472	1.150

**OPERATIONS DIVISION-
PARK OPERATIONS**

OPERATIONS ADMINISTRATION

PARK OPERATIONS ADMINISTRATION SERVICE DESCRIPTION & BUDGET

Park Operations Administration has a workforce of approximately 370 permanent and seasonal employees at 44 work locations, managing over 125,000 acres of parklands and 1,200 miles of public trails. The Department manages public use of parks and facilities, collects park user fees at numerous sites, controls opening and closure of facilities, performs routine maintenance of grounds and buildings, and provides emergency response to police, fire and environmental emergencies. The Department performs natural resources management activities such as vegetation management and soil conservation to manage, maintain and restore the parklands and retain their important scenic, natural, and cultural values. Administrative staff provide budget administration, leadership and support for units that manage the District's parklands and recreational facilities.

	2018 ACTUAL	2019 ACTUAL	2020 BUDGET	2021 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 642,522	\$ 479,347	\$ 644,450	\$ 655,217	1.7%
Supplies	126,166	205,661	105,270	105,270	0.0%
Services	329,726	323,566	379,780	619,780	63.2%
Intra-District Charges	1,114,300	1,293,970	1,316,680	1,789,590	35.9%
Subtotal	\$ 2,212,714	\$ 2,302,544	\$ 2,446,180	\$ 3,169,857	29.6%
PROJECT BUDGET:					
Personnel Services	\$ 409,607	\$ 339,537	\$ 389,560	\$ 466,508	19.8%
Supplies	31,801	20,525	-	-	0.0%
Services	250,193	125,713	-	-	0.0%
Subtotal	\$ 691,601	\$ 485,775	\$ 389,560	\$ 466,508	19.8%
Total Operating/Project	\$ 2,904,315	\$ 2,788,319	\$ 2,835,740	\$ 3,636,365	28.2%
UNIT:					
Administration	\$ 2,904,315	\$ 2,788,319	\$ 2,835,740	\$ 3,636,365	28.2%
Total	\$ 2,904,315	\$ 2,788,319	\$ 2,835,740	\$ 3,636,365	28.2%
FUNDING SOURCES:					
101 General Fund	\$ 2,192,742	\$ 2,286,265	\$ 2,424,180	\$ 3,147,857	29.9%
253 Gifts	19,972	16,279	22,000	22,000	0.0%
336 OTA Projects	691,601	485,775	389,560	466,508	19.8%
Total	\$ 2,904,315	\$ 2,788,319	\$ 2,835,740	\$ 3,636,365	28.2%
STAFFING:					
Regular/Permanent	5.25	5.25	5.25	5.25	-
Seasonal/Temporary	10.54	10.54	10.54	10.54	-
Total	15.79	15.79	15.79	15.79	-

**OPERATIONS DIVISION-
PARK OPERATIONS**

OPERATIONS ADMINISTRATION

Park Operations Budget by Unit/Park Location

<u>Unit/Location</u>	<u>Personnel Services</u>	<u>Supplies</u>	<u>Services</u>	<u>Equipment</u>	<u>Inter-Agency</u>	<u>Total</u>
PARK OPERATIONS DEPARTMENT						
Administration						
Budget 2020	\$ 1,034,010	\$ 105,270	\$ 379,780	\$ -	\$ 1,316,680	\$ 2,835,740
Budget 2021	\$ 1,121,725	\$ 105,270	\$ 619,780	\$ -	\$ 1,789,590	\$ 3,636,365
% Change	8.5%	0.0%	63.2%	0.0%	35.9%	28.2%

INTERPRETIVE PARKLANDS UNIT SERVICE DESCRIPTION

Staff operate and maintain parklands, facilities and trails to protect scenic, cultural, and natural resources, and ensure safe public use. Direct communication, efficiency, productivity, and morale is promoted. Supervisors communicate District goals through meetings, written communication, and training. Feedback from staff and visitors is provided to management. Staff work with property owners, agencies and concessionaires to ensure high quality customer service, serve the District's mission, and adhere to contract agreements. Staff maintain and enhance the diverse natural and historic resources in coordination with Planning and Stewardship and I & R Departments. Staff adhere to Grazing Operating Guidelines and meet with Wildland Vegetation staff and grazing lessees periodically. They work collaboratively to identify and achieve resource management, infrastructure, public safety, and aesthetic goals. Mining Operations staff design, construct and maintain the mines and assist Interpretive Unit with interpretive services. They make the mines available for research, provide training in underground safety, and assist in mining-related matters.

Interpretive Parkland unit service budget follows on next page.

**OPERATIONS DIVISION-
PARK OPERATIONS**

INTERPRETIVE PARKLANDS

	2018 ACTUAL	2019 ACTUAL	2020 BUDGET	2021 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 5,637,370	\$ 5,650,468	\$ 6,286,520	\$ 6,391,223	1.7%
Supplies	320,185	353,840	326,760	354,780	8.6%
Services	389,491	458,240	533,500	517,320	-3.0%
Equipment	16,237	163,774	242,000	82,000	-66.1%
Intra-District Charges	60,600	67,600	57,330	55,150	-3.8%
Subtotal	\$ 6,423,883	\$ 6,693,922	\$ 7,446,110	\$ 7,400,473	-0.6%
PROJECT BUDGET:					
Personnel Services	\$ 4,597	\$ 466	\$ -	\$ -	0.0%
Supplies	7,026	42,132	-	-	0.0%
Services	38,864	203,533	130,000	130,000	0.0%
Capital Outlay/Equip	808,131	407,063	-	-	0.0%
Subtotal	\$ 858,618	\$ 653,194	\$ 130,000	\$ 130,000	0.0%
Total Operating/Project	\$ 7,282,501	\$ 7,347,116	\$ 7,576,110	\$ 7,530,473	-0.6%
UNIT:					
Interpretive Parklands	\$ 7,282,501	\$ 7,347,116	\$ 7,576,110	\$ 7,530,473	-0.6%
Total	\$ 7,282,501	\$ 7,347,116	\$ 7,576,110	\$ 7,530,473	
FUNDING SOURCES:					
101 General Fund	\$ 5,307,990	\$ 5,386,509	\$ 6,019,420	\$ 6,058,261	0.6%
220 Two County LLD	541,267	452,770	602,070	613,106	1.8%
221 ECCC LLD	128,489	125,509	128,270	130,004	1.4%
223 Dublin Hills Zone	8,023	84,023	9,410	9,602	2.0%
224 Walpert Ridge Zone	33,501	41,207	41,630	42,336	1.7%
225 San Ramon Hills Zone	-	35,299	500	500	0.0%
227 Stone Valley Zone	-	14,189	630	630	0.0%
253 Gifts/Dickson	16,827	32,604	4,000	4,000	0.0%
257 Mitigation	-	-	20,780	20,780	0.0%
259 ECCC HCP Properties	387,786	521,812	519,400	521,254	0.4%
333 Capital	808,858	407,468	-	-	0.0%
336 OTA Projects	49,760	245,726	130,000	130,000	0.0%
554 Major Equip Replacemer	-	-	100,000	-	-100.0%
Total	\$ 7,282,501	\$ 7,347,116	\$ 7,576,110	\$ 7,530,473	-0.6%
STAFFING:					
Regular/Permanent	41.75	42.25	44.25	44.25	-
Seasonal/Temporary	2.11	2.11	2.11	2.11	-
Total	43.860	44.360	46.360	46.360	-

**OPERATIONS DIVISION-
PARK OPERATIONS**

INTERPRETIVE PARKLANDS

Interpretive Parklands Budget by Unit/Park Location

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
INTERPRETIVE PARKLANDS UNIT						
Administration						
Budget 2020	\$ 430,320	\$ 3,970	\$ 43,640	\$ 135,000	\$ 57,330	\$ 670,260
Budget 2021	\$ 430,213	\$ 40,990	\$ 3,640	\$ -	\$ 55,150	\$ 529,993
% Change	0.0%	932.5%	-91.7%	-100.0%	-3.8%	-20.9%
Black Diamond Mines						
Budget 2020	\$ 697,580	\$ 42,770	\$ 156,180	\$ -	\$ -	\$ 896,530
Budget 2021	\$ 711,341	\$ 42,770	\$ 156,180	\$ -	\$ -	\$ 910,291
% Change	2.0%	0.0%	0.0%	0.0%	0.0%	1.5%
Black Diamond Mines Regional Preserve						
Budget 2020	\$ 689,540	\$ 40,960	\$ 105,430	\$ 100,000	\$ -	\$ 935,930
Budget 2021	\$ 721,063	\$ 40,960	\$ 105,430	\$ -	\$ -	\$ 867,453
% Change	4.6%	0.0%	0.0%	-100.0%	0.0%	-7.3%
Brushy Peak						
Budget 2020	\$ 144,200	\$ 5,040	\$ 1,290	\$ -	\$ -	\$ 150,530
Budget 2021	\$ 148,757	\$ 5,040	\$ 1,290	\$ -	\$ -	\$ 155,087
% Change	3.2%	0.0%	0.0%	0.0%	0.0%	3.0%
Calaveras Ridge Trail						
Budget 2020	\$ 87,980	\$ 9,150	\$ 3,000	\$ -	\$ -	\$ 100,130
Budget 2021	\$ 88,596	\$ 9,150	\$ 3,000	\$ -	\$ -	\$ 100,746
% Change	0.7%	0.0%	0.0%	0.0%	0.0%	0.6%
Deer Valley Regional Park						
Budget 2020	\$ 269,330	\$ -	\$ 2,650	\$ -	\$ -	\$ 271,980
Budget 2021	\$ 272,759	\$ -	\$ 6,470	\$ -	\$ -	\$ 279,229
% Change	1.3%	0.0%	144.2%	0.0%	0.0%	2.7%
Dry Creek Pioneer Regional Park						
Budget 2020	\$ 268,610	\$ 19,710	\$ 10,650	\$ -	\$ -	\$ 298,970
Budget 2021	\$ 271,553	\$ 19,710	\$ 10,650	\$ -	\$ -	\$ 301,913
% Change	1.1%	0.0%	0.0%	0.0%	0.0%	1.0%
Dublin Hills						
Budget 2020	\$ 29,120	\$ 2,100	\$ 500	\$ -	\$ -	\$ 31,720
Budget 2021	\$ 29,694	\$ 2,100	\$ 500	\$ -	\$ -	\$ 32,294
% Change	2.0%	0.0%	0.0%	0.0%	0.0%	1.8%
Garin Regional Park						
Budget 2020	\$ 684,480	\$ 34,470	\$ 42,140	\$ -	\$ -	\$ 761,090
Budget 2021	\$ 693,657	\$ 34,470	\$ 42,140	\$ -	\$ -	\$ 770,267
% Change	1.3%	0.0%	0.0%	0.0%	0.0%	1.2%

**OPERATIONS DIVISION-
PARK OPERATIONS**

INTERPRETIVE PARKLANDS

Interpretive Parklands Budget by Unit/Park Location, continued

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
Las Trampas Wilderness Regional Preserve						
Budget 2020	\$ 667,150	\$ 38,600	\$ 98,130	\$ -	\$ -	\$ 803,880
Budget 2021	\$ 672,417	\$ 38,600	\$ 98,130	\$ 75,000	\$ -	\$ 884,147
% Change	0.8%	0.0%	0.0%	0.0%	0.0%	10.0%
Las Trampas to Mt. Diablo						
Budget 2020	\$ -	\$ 630	\$ -	\$ -	\$ -	\$ 630
Budget 2021	\$ -	\$ 630	\$ -	\$ -	\$ -	\$ 630
% Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Mission Peak Regional Preserve						
Budget 2020	\$ 255,740	\$ 15,990	\$ 13,220	\$ -	\$ -	\$ 284,950
Budget 2021	\$ 258,128	\$ 6,990	\$ 18,220	\$ -	\$ -	\$ 283,338
% Change	0.9%	-56.3%	37.8%	0.0%	0.0%	-0.6%
Morgan Territory Regional Preserve						
Budget 2020	\$ 119,480	\$ 4,750	\$ 12,500	\$ -	\$ -	\$ 136,730
Budget 2021	\$ 122,293	\$ 4,750	\$ 12,500	\$ -	\$ -	\$ 139,543
% Change	2.4%	0.0%	0.0%	0.0%	0.0%	2.1%
Pleasanton Ridge Regional Park						
Budget 2020	\$ 679,680	\$ 37,320	\$ 47,320	\$ 7,000	\$ -	\$ 771,320
Budget 2021	\$ 691,219	\$ 37,320	\$ 47,320	\$ 7,000	\$ -	\$ 782,859
% Change	1.7%	0.0%	0.0%	0.0%	0.0%	1.5%
Round Valley Regional Preserve						
Budget 2020	\$ 128,270	\$ 5,780	\$ 3,050	\$ -	\$ -	\$ 137,100
Budget 2021	\$ 130,004	\$ 5,780	\$ 3,050	\$ -	\$ -	\$ 138,834
% Change	1.4%	0.0%	0.0%	0.0%	0.0%	1.3%
Sunol/Ohlone Regional Wilderness						
Budget 2020	\$ 586,810	\$ 27,430	\$ 32,060	\$ -	\$ -	\$ 646,300
Budget 2021	\$ 594,325	\$ 27,430	\$ 32,060	\$ -	\$ -	\$ 653,815
% Change	1.3%	0.0%	0.0%	0.0%	0.0%	1.2%
Sycamore Valley Open Space Regional Preserve						
Budget 2020	\$ 121,130	\$ 2,210	\$ 3,300	\$ -	\$ -	\$ 126,640
Budget 2021	\$ 121,861	\$ 2,210	\$ 3,300	\$ -	\$ -	\$ 127,371
% Change	0.6%	0.0%	0.0%	0.0%	0.0%	0.6%
Vargas Plateau						
Budget 2020	\$ 121,620	\$ 6,720	\$ 8,000	\$ -	\$ -	\$ 136,340
Budget 2021	\$ 122,351	\$ 6,720	\$ 9,000	\$ -	\$ -	\$ 138,071
% Change	0.6%	0.0%	12.5%	0.0%	0.0%	1.3%

**OPERATIONS DIVISION-
PARK OPERATIONS**

INTERPRETIVE PARKLANDS

Interpretive Parklands Budget by Unit/Park Location, continued

Unit/Location	Personnel		Supplies	Services	Equipment	Inter-Agency	Total
	Services						
Vasco Caves							
Budget 2020	\$ 1,680	\$ 8,100	\$ 45,430	\$ -	\$ -	\$ -	\$ 55,210
Budget 2021	\$ 1,650	\$ 8,100	\$ 57,430	\$ -	\$ -	\$ -	\$ 67,180
% Change	-1.8%	0.0%	26.4%	0.0%	0.0%	0.0%	21.7%
Vasco Hills (formerly Vasco Corridor)							
Budget 2020	\$ 303,800	\$ 21,060	\$ 35,010	\$ -	\$ -	\$ -	\$ 359,870
Budget 2021	\$ 309,342	\$ 21,060	\$ 37,010	\$ -	\$ -	\$ -	\$ 367,412
% Change	1.8%	0.0%	5.7%	0.0%	0.0%	0.0%	2.1%
Total Interpretive Parklands Unit							
Budget 2020	\$ 6,286,520	\$ 326,760	\$ 663,500	\$ 242,000	\$ 57,330	\$ -	\$ 7,576,110
Budget 2021	\$ 6,391,223	\$ 354,780	\$ 647,320	\$ 82,000	\$ 55,150	\$ -	\$ 7,530,473
% Change	1.7%	8.6%	-2.4%	-66.1%	-3.8%	-	-0.6%

**OPERATIONS DIVISION-
PARK OPERATIONS**

LAKES UNIT

LAKES UNIT SERVICE DESCRIPTION & BUDGET

Lakes Unit staff will provide outstanding customer service in all aspects of park operations. Uniformed staff will make public contact with a personal introduction and be prepared to respond to the public as needed. There is active participation with local water districts and water contractors to stay informed and involved in water delivery issues that affect lake levels, water quality and impacts on water recreation and its effect on public accessibility. There is commitment to work with water district contractors (Department of Water Resources, Zone 7, Alameda County Water District, EBMUD and Santa Clara Water District) to continue the Quagga/Zebra mussel boat inspection program in order to preserve and protect valued water recreation resources. Staff maintain a clean, safe standard throughout the Lakes Unit by maintaining a consistent standard for park maintenance, annual tree hazard evaluation, and annual safety inspections as well as practicing good fiscal responsibility by committing to the District's greening initiative through the use of sustainable products and recycling collection in park and work locations.

	2018 ACTUAL	2019 ACTUAL	2020 BUDGET	2021 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 6,109,718	\$ 6,020,535	\$ 7,205,400	\$ 7,445,954	3.3%
Supplies	429,323	502,996	442,040	595,140	34.6%
Services	561,963	639,392	864,600	834,600	-3.5%
Equipment	107,291	333,238	121,750	268,750	120.7%
Intra-District Charges	46,800	64,250	74,390	99,000	33.1%
Subtotal	\$ 7,255,095	\$ 7,560,411	\$ 8,708,180	\$ 9,243,444	6.1%
PROJECT BUDGET:					
Personnel Services	\$ 778	\$ -	\$ -	\$ -	0.0%
Supplies	3,398	637	-	-	0.0%
Services	126,820	170,570	-	-	0.0%
Capital Outlay/Equip	5,067	-	-	-	0.0%
Subtotal	\$ 136,063	\$ 171,207	\$ -	\$ -	0.0%
Total Operating/Project	\$ 7,391,158	\$ 7,731,618	\$ 8,708,180	\$ 9,243,444	6.1%
UNIT:					
Lakes	\$ 7,391,158	\$ 7,731,618	\$ 8,708,180	\$ 9,243,444	6.1%
Total	\$ 7,391,158	\$ 7,731,618	\$ 8,708,180	\$ 9,243,444	
FUNDING SOURCES:					
101 General Fund	\$ 6,675,316	\$ 7,021,387	\$ 8,115,660	\$ 8,387,874	3.4%
220 Two County LLD	579,779	539,024	592,520	603,570	1.9%
333 Capital	5,067	-	-	-	0.0%
336 OTA Projects	130,996	171,207	-	-	0.0%
554 Major Equip Replacement	-	-	-	252,000	0.0%
Total	\$ 7,391,158	\$ 7,731,618	\$ 8,708,180	\$ 9,243,444	6.1%
STAFFING:					
Regular/Permanent	50.350	53.350	56.850	56.850	-
Seasonal/Temporary	4.320	4.320	4.320	4.320	-
Total	54.670	57.670	61.170	61.170	-

**OPERATIONS DIVISION-
PARK OPERATIONS**

LAKES UNIT

Lakes Unit Budget by Unit/Park Location

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
PARK OPERATIONS DEPARTMENT						
LAKES UNIT						
Administrative						
Budget 2020	\$ 344,980	\$ 2,030	\$ 32,860	\$ 105,000	\$ 74,390	\$ 559,260
Budget 2021	\$ 344,417	\$ 2,030	\$ 2,860	\$ 252,000	\$ 99,000	\$ 700,307
% Change	-0.2%	0.0%	-91.3%	140.0%	33.1%	25.2%
Alameda County Trails						
Budget 2020	\$ 549,660	\$ 33,580	\$ 24,280	\$ -	\$ -	\$ 607,520
Budget 2021	\$ 560,710	\$ 33,580	\$ 24,280	\$ -	\$ -	\$ 618,570
% Change	2.0%	0.0%	0.0%	0.0%	0.0%	1.8%
Coyote Hills Regional Park						
Budget 2020	\$ 867,790	\$ 44,980	\$ 84,870	\$ -	\$ -	\$ 997,640
Budget 2021	\$ 872,822	\$ 44,980	\$ 84,870	\$ -	\$ -	\$ 1,002,672
% Change	0.6%	0.0%	0.0%	0.0%	0.0%	0.5%
Del Valle Regional Park						
Budget 2020	\$ 1,821,970	\$ 152,550	\$ 243,790	\$ -	\$ -	\$ 2,218,310
Budget 2021	\$ 1,862,605	\$ 141,550	\$ 243,790	\$ -	\$ -	\$ 2,247,945
% Change	2.2%	-7.2%	0.0%	0.0%	0.0%	1.3%
Dumbarton Quarry						
Budget 2020	\$ 442,910.00	\$ 19,700.00	\$ 97,800.00	\$ 16,750.00	\$ -	\$ 577,160
Budget 2021	\$ 546,916.00	\$ 124,300.00	\$ 97,800.00	\$ 16,750.00	\$ -	\$ 785,766
% Change	23.5%	531.0%	0.0%	0.0%	0.0%	36.1%
Lake Chabot Regional Park						
Budget 2020	\$ 1,130,740	\$ 56,030	\$ 90,140	\$ -	\$ -	\$ 1,276,910
Budget 2021	\$ 1,142,479	\$ 70,530	\$ 90,140	\$ -	\$ -	\$ 1,303,149
% Change	1.0%	25.9%	0.0%	0.0%	0.0%	2.1%
Quarry Lakes						
Budget 2020	\$ 906,750	\$ 50,080	\$ 89,490	\$ -	\$ -	\$ 1,046,320
Budget 2021	\$ 927,547	\$ 80,080	\$ 89,490	\$ -	\$ -	\$ 1,097,117
% Change	2.3%	59.9%	0.0%	0.0%	0.0%	4.9%
Redwood Canyon Golf Course						
Budget 2020	\$ -	\$ 1,760	\$ 55,720	\$ -	\$ -	\$ 57,480
Budget 2021	\$ -	\$ 1,760	\$ 55,720	\$ -	\$ -	\$ 57,480
% Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Shadow Cliffs						
Budget 2020	\$ 1,140,600	\$ 79,070	\$ 145,050	\$ -	\$ -	\$ 1,364,720
Budget 2021	\$ 1,188,460	\$ 94,070	\$ 145,050	\$ -	\$ -	\$ 1,427,580
% Change	4.2%	19.0%	0.0%	0.0%	0.0%	4.6%

**OPERATIONS DIVISION-
PARK OPERATIONS**

LAKES UNIT

Lakes Unit Budget by Unit/Park Location, continued

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
PARK OPERATIONS DEPARTMENT						
Tassajara Creek Trail						
Budget 2020	\$ -	\$ 2,260	\$ 600	\$ -	\$ -	\$ 2,860
Budget 2021	\$ -	\$ 2,260	\$ 600	\$ -	\$ -	\$ 2,860
% Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total Lakes Unit						
Budget 2020	\$ 7,205,400	\$ 442,040	\$ 864,600	\$ 121,750	\$ 74,390	\$ 8,708,180
Budget 2021	\$ 7,445,957	\$ 595,140	\$ 834,600	\$ 268,750	\$ 99,000	\$ 9,243,447
% Change	3.3%	34.6%	-3.5%	120.7%	33.1%	6.1%

**OPERATIONS DIVISION-
PARK OPERATIONS**

PARKLAND UNIT

PARKLAND UNIT SERVICE DESCRIPTION & BUDGET

Parkland staff allocate resources to operate and maintain parks, trails, and the Botanic Garden safely and efficiently for public use. They achieve a high standard of safety, cleanliness, and maintenance of park facilities. Staff undertake vegetation management projects and practices to support the Tree Hazard Assessment and Wildland Vegetation Management Programs. They implement the District’s Good Neighbor Policy to maintain positive relationships with adjacent property owners. They administer operating agreements for twelve concessions and work to ensure compliance with agreements to guarantee high level of service to the public. Communication with the public is a priority. Staff keep information panels updated with relevant material, and respond quickly to phone calls, letters, and e-mails. They develop strategies with the Unit’s Park Supervisors to implement ADA upgrades. Staff are aware of District sustainability goals, and implement sustainable work practices.

	2018 ACTUAL	2019 ACTUAL	2020 BUDGET	2021 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 5,338,080	\$ 5,348,240	\$ 5,871,420	\$ 6,014,349	2.4%
Supplies	242,254	269,835	282,410	266,610	-5.6%
Services	570,788	581,005	589,380	640,580	8.7%
Equipment	-	228,414	117,670	61,000	-48.2%
Intra-District Charges	31,610	31,610	30,690	31,610	3.0%
Subtotal	\$ 6,182,732	\$ 6,459,104	\$ 6,891,570	\$ 7,014,149	1.8%
PROJECT BUDGET:					
Personnel Services	\$ 35,096	\$ 36,228	\$ 39,650	\$ 41,019	3.5%
Supplies	17,400	3,693	-	-	0.0%
Services	70,975	161,966	35,000	-	-100.0%
Capital Outlay/Equip	91,450	357,547	-	-	0.0%
Subtotal	\$ 214,921	\$ 559,434	\$ 74,650	\$ 41,019	-45.1%
Total Operating/Project	\$ 6,397,653	\$ 7,018,538	\$ 6,966,220	\$ 7,055,168	1.3%
DEPARTMENTS:					
Parklands	\$ 6,397,653	\$ 7,018,538	\$ 6,966,220	\$ 7,055,168	1.3%
Total	\$ 6,397,653	\$ 7,018,538	\$ 6,966,220	\$ 7,055,168	1.3%
FUNDING SOURCES:					
101 General Fund	\$ 5,848,981	\$ 6,157,055	\$ 6,478,520	\$ 6,590,237	1.7%
220 Two County LLD	372,393	301,966	379,340	389,731	2.7%
228 Gateway Valley Zone	-	83	33,710	34,181	1.4%
333 Capital	52,808	357,547	-	-	0.0%
336 OTA Projects	123,471	201,887	74,650	41,019	-45.1%
Total	\$ 6,397,653	\$ 7,018,538	\$ 6,966,220	\$ 7,055,168	1.3%
STAFFING:					
Regular/Permanent	42.200	42.700	43.450	43.850	0.40
Seasonal/Temporary	2.885	2.885	2.885	2.885	-
Total	45.085	45.585	46.335	46.735	0.40

**OPERATIONS DIVISION-
PARK OPERATIONS**

PARKLAND UNIT

Parkland Unit Budget by Unit/Park Location

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
PARK OPERATIONS DEPARTMENT						
PARKLAND UNIT						
Administrative						
Budget 2020	\$ 368,950	\$ 3,520	\$ 32,720	\$ -	\$ 30,690	\$ 435,880
Budget 2021	\$ 380,393	\$ 3,520	\$ 2,720	\$ -	\$ 31,610	\$ 418,243
% Change	3.1%	0.0%	-91.7%	0.0%	3.0%	-4.0%
Anthony Chabot Regional Park						
Budget 2020	\$ 1,142,230	\$ 88,390	\$ 106,350	\$ 49,000	\$ -	\$ 1,385,970
Budget 2021	\$ 1,195,375	\$ 76,390	\$ 121,350	\$ -	\$ -	\$ 1,393,115
% Change	4.7%	-13.6%	14.1%	-100.0%	0.0%	0.5%
Botanic Garden						
Budget 2020	\$ 986,370	\$ 31,660	\$ 18,400	\$ -	\$ -	\$ 1,036,430
Budget 2021	\$ 1,005,090	\$ 28,660	\$ 38,400	\$ -	\$ -	\$ 1,072,150
% Change	1.9%	-9.5%	108.7%	0.0%	0.0%	3.4%
Leona Canyon						
Budget 2020	\$ -	\$ 3,180	\$ -	\$ -	\$ -	\$ 3,180
Budget 2021	\$ -	\$ 3,180	\$ -	\$ -	\$ -	\$ 3,180
% Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Redwood Regional Park						
Budget 2020	\$ 702,700	\$ 32,910	\$ 39,390	\$ 35,670	\$ -	\$ 810,670
Budget 2021	\$ 711,282	\$ 32,910	\$ 44,390	\$ -	\$ -	\$ 788,582
% Change	1.2%	0.0%	12.7%	-100.0%	0.0%	-2.7%
Sibley/Claremont/Huckleberry Regional Preserves						
Budget 2020	\$ 695,390	\$ 26,700	\$ 24,070	\$ -	\$ -	\$ 746,160
Budget 2021	\$ 708,691	\$ 26,700	\$ 24,070	\$ -	\$ -	\$ 759,461
% Change	1.9%	0.0%	0.0%	0.0%	0.0%	1.8%
Tilden Regional Park						
Budget 2020	\$ 1,391,600	\$ 69,120	\$ 330,670	\$ 33,000	\$ -	\$ 1,824,390
Budget 2021	\$ 1,418,357	\$ 62,120	\$ 331,870	\$ -	\$ -	\$ 1,812,347
% Change	1.9%	-10.1%	0.4%	-100.0%	0.0%	-0.7%
Wildcat Canyon/Alvarado Regional Parks						
Budget 2020	\$ 623,830	\$ 26,930	\$ 72,780	\$ -	\$ -	\$ 723,540
Budget 2021	\$ 636,181	\$ 33,130	\$ 77,780	\$ 61,000	\$ -	\$ 808,091
% Change	2.0%	23.0%	6.9%	0.0%	0.0%	11.7%
Total Parkland Unit						
Budget 2020	\$ 5,911,070	\$ 282,410	\$ 624,380	\$ 117,670	\$ 30,690	\$ 6,966,220
Budget 2021	\$ 6,055,369	\$ 266,610	\$ 640,580	\$ 61,000	\$ 31,610	\$ 7,055,169
% Change	2.4%	-5.6%	2.6%	-48.2%	3.0%	1.3%

**OPERATIONS DIVISION-
PARK OPERATIONS**

RECREATION AREAS UNIT

RECREATION AREAS UNIT SERVICE DESCRIPTION & BUDGET

The Unit promotes increased customer satisfaction and loyalty through efficient and effective park operations. The Unit provides outstanding customer service in all aspects of park operations through public contacts that result in satisfied park visitors. The Unit operates and maintains park facilities at the highest standards for public use within available resources and manages the District's "Good Neighbor" policy to maintain positive relations with adjacent property owners and outside agencies. Concessionaire agreements are managed to ensure a high quality of customer service and maximum financial return to the District. The Unit enhances efficiency, productivity, and self-esteem through training and team building techniques; and ensures that work sites are clean, safe, secure, and functional for staff efficiency.

	2018 ACTUAL	2019 ACTUAL	2020 BUDGET	2021 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 5,342,130	\$ 5,364,659	\$ 5,710,180	\$ 5,813,012	1.8%
Supplies	433,643	452,535	438,340	426,940	-2.6%
Services	812,342	771,268	835,040	838,585	0.4%
Equipment	-	202,000	177,000	165,000	-6.8%
Intra-District Charges	25,380	32,380	41,830	49,580	18.5%
Subtotal	\$ 6,613,495	\$ 6,822,842	\$ 7,202,390	\$ 7,293,117	1.3%
PROJECT BUDGET:					
Personnel Services	\$ 254,370.00	\$ 70,845	\$ -	\$ -	0.0%
Supplies	4,002	218	-	-	0.0%
Services	9,569	4,824	-	-	0.0%
Capital Outlay/Equip	6,559	222,783	-	-	0.0%
Subtotal	\$ 274,500	\$ 298,670	\$ -	\$ -	0.0%
Total Operating/Project	\$ 6,887,995	\$ 7,121,512	\$ 7,202,390	\$ 7,293,117	1.3%
DEPARTMENTS:					
Recreation Areas	\$ 6,887,995	\$ 7,121,512	\$ 7,202,390	\$ 7,293,117	1.3%
Total	\$ 6,887,995	\$ 7,121,512	\$ 7,202,390	\$ 7,293,117	1.3%
FUNDING SOURCES:					
101 General Fund	\$ 6,579,609	\$ 6,681,835	\$ 7,112,320	\$ 7,150,431	0.5%
222 Five Canyon Zone	40,445	141,007	90,070	77,686	-13.7%
333 Capital	-	222,783	-	-	0.0%
336 OTA Projects	267,941	75,887	-	-	0.0%
554 Major Equip Replacement	-	-	-	65,000	0.0%
Total	\$ 6,887,995	\$ 7,121,512	\$ 7,202,390	\$ 7,293,117	1.3%
STAFFING:					
Regular/Permanent	39.33	39.33	39.83	40.33	0.50
Seasonal/Temporary	5.117	5.117	5.117	5.117	-
Total	44.447	44.447	44.947	45.447	0.50

**OPERATIONS DIVISION-
PARK OPERATIONS**

RECREATION AREAS UNIT

Recreation Areas Budget by Unit/Park Location

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
PARK OPERATIONS DEPARTMENT						
RECREATION AREAS UNIT						
Administrative						
Budget 2020	\$ 372,010	\$ 3,440	\$ 29,920	\$ 105,000	\$ 41,830	\$ 552,200
Budget 2021	\$ 382,929	\$ 3,440	\$ 9,920	\$ 65,000	\$ 49,580	\$ 510,869
% Change	2.9%	0.0%	-66.8%	-38.1%	18.5%	-7.5%
Alternative Work Program Supervisor						
Budget 2020	\$ 147,500	\$ 5,000	\$ 14,860	\$ -	\$ -	\$ 167,360
Budget 2021	\$ 148,989	\$ 5,000	\$ 14,860	\$ -	\$ -	\$ 168,849
% Change	1.0%	0.0%	0.0%	0.0%	0.0%	0.9%
Cull Canyon Regional Recreation Area						
Budget 2020	\$ 641,740	\$ 51,920	\$ 71,020	\$ -	\$ -	\$ 764,680
Budget 2021	\$ 649,885	\$ 46,520	\$ 98,565	\$ -	\$ -	\$ 794,970
% Change	1.3%	-10.4%	38.8%	0.0%	0.0%	4.0%
Contra Loma Regional Park						
Budget 2020	\$ 1,263,290	\$ 128,340	\$ 174,360	\$ -	\$ -	\$ 1,565,990
Budget 2021	\$ 1,298,019	\$ 128,340	\$ 174,360	\$ -	\$ -	\$ 1,600,719
% Change	2.7%	0.0%	0.0%	0.0%	0.0%	2.2%
Diablo Foothills Regional Park						
Budget 2020	\$ 548,790	\$ 37,650	\$ 51,170	\$ 65,000	\$ -	\$ 702,610
Budget 2021	\$ 556,449	\$ 43,650	\$ 51,170	\$ 65,000	\$ -	\$ 716,269
% Change	1.4%	15.9%	0.0%	0.0%	0.0%	1.9%
Don Castro Regional Recreation Area						
Budget 2020	\$ 667,290	\$ 87,110	\$ 115,570	\$ 7,000	\$ -	\$ 876,970
Budget 2021	\$ 702,951	\$ 70,110	\$ 115,570	\$ 35,000	\$ -	\$ 923,631
% Change	5.3%	-19.5%	0.0%	400.0%	0.0%	5.3%
Kennedy Grove Regional Recreation Area						
Budget 2020	\$ 523,820	\$ 28,780	\$ 43,030	\$ -	\$ -	\$ 595,630
Budget 2021	\$ 531,440	\$ 28,780	\$ 39,030	\$ -	\$ -	\$ 599,250
% Change	1.5%	0.0%	-9.3%	0.0%	0.0%	0.6%
Roberts Regional Recreation Area						
Budget 2020	\$ 774,280	\$ 50,900	\$ 117,090	\$ -	\$ -	\$ 942,270
Budget 2021	\$ 771,960	\$ 55,900	\$ 117,090	\$ -	\$ -	\$ 944,950
% Change	-0.3%	9.8%	0.0%	0.0%	0.0%	0.3%
Temescal Regional Recreation Area						
Budget 2020	\$ 771,460	\$ 45,200	\$ 218,020	\$ -	\$ -	\$ 1,034,680
Budget 2021	\$ 770,390	\$ 45,200	\$ 218,020	\$ -	\$ -	\$ 1,033,610
% Change	-0.1%	0.0%	0.0%	0.0%	0.0%	-0.1%
Total Recreation Areas Unit						
Budget 2020	\$ 5,710,180	\$ 438,340	\$ 835,040	\$ 177,000	\$ 41,830	\$ 7,202,390
Budget 2021	\$ 5,813,012	\$ 426,940	\$ 838,585	\$ 165,000	\$ 49,580	\$ 7,293,117
% Change	1.8%	-2.6%	0.4%	-6.8%	18.5%	1.3%

OPERATIONS DIVISION- PARK OPERATIONS

DELTA UNIT

DELTA UNIT SERVICE DESCRIPTION & BUDGET

Delta Unit staff are highly motivated and dedicated, and provide the public with a safe and well-maintained trail system thus enhancing their experience along the 100 miles of multi-use Regional Trails. The Unit utilizes Measure J and other available funding to make repairs in specific areas and maintain the trail system to the highest safety standards. They monitor the many operating agreements with other agencies to ensure that regulatory practices and operating agreements conditions are followed, thereby ensuring public safety and providing the highest level of service to the public. They maintain regular contact with the Sheriff's Alternative Work Program (AWP) staff in Alameda and Contra Costa Counties to provide unskilled labor on a variety of project work, which frees park staff to focus attention on the daily operations of the Regional Trails and other District parks.

	2018 ACTUAL	2019 ACTUAL	2020 BUDGET	2021 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 3,938,848	\$ 3,942,389	\$ 4,519,430	\$ 4,604,134	1.9%
Supplies	280,383	220,784	273,450	264,200	-3.4%
Services	595,931	607,816	705,950	648,200	-8.2%
Equipment	4,658	139,841	188,410	248,000	31.6%
Intra-District Charges	24,770	30,370	31,690	30,370	-4.2%
Subtotal	\$ 4,844,590	\$ 4,941,200	\$ 5,718,930	\$ 5,794,904	1.3%
PROJECT BUDGET:					
Personnel Services	\$ -	\$ 1,007	\$ -	\$ -	0.0%
Supplies	489	4,484	-	-	0.0%
Services	4,975	75,722	-	-	0.0%
Capital Outlay/Equip	20,015	3,361	-	-	0.0%
Subtotal	\$ 25,479	\$ 84,574	\$ -	\$ -	0.0%
Total Operating/Project	\$ 4,870,069	\$ 5,025,774	\$ 5,718,930	\$ 5,794,904	1.3%
DEPARTMENTS:					
Reg Trails/Alt Work Programs	\$ 4,870,069	\$ 5,025,774	\$ 5,718,930	\$ 5,794,904	1.3%
Total	\$ 4,870,069	\$ 5,025,774	\$ 5,718,930	\$ 5,794,904	
FUNDING SOURCES:					
101 General Fund	\$ 2,746,164	\$ 2,828,750	\$ 3,276,930	\$ 3,306,714	0.9%
220 Two County LLD	1,591,580	1,616,639	1,918,030	1,951,720	1.8%
221 ECCC LLD	506,846	495,811	523,970	536,470	2.4%
333 Capital	20,015	3,361	-	-	0.0%
336 OTA Projects	5,464	81,213	-	-	0.0%
Total	\$ 4,870,069	\$ 5,025,774	\$ 5,718,930	\$ 5,794,904	1.3%
STAFFING:					
Regular/Permanent	31.35	32.50	33.50	33.50	-
Seasonal/Temporary	1.67	0.75	0.75	0.75	-
Total	33.02	33.25	34.25	34.25	-

**OPERATIONS DIVISION-
PARK OPERATIONS**

DELTA UNIT

Delta Unit Budget by Park / Trail Location

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
PARK OPERATIONS DEPARTMENT						
DELTA UNIT						
Administrative						
Budget 2020	\$ 365,580	\$ 11,150	\$ 385,440	\$ 105,000	\$ 31,690	\$ 898,860
Budget 2021	\$ 375,290	\$ 11,150	\$ 329,740	\$ -	\$ 30,370	\$ 746,550
% Change	2.7%	0.0%	-14.5%	-100.0%	-4.2%	-16.9%
Alternative Work Program - Alameda County						
Budget 2020	\$ 1,130	\$ -	\$ -	\$ -	\$ -	\$ 1,130
Budget 2021	\$ 1,110	\$ -	\$ -	\$ -	\$ -	\$ 1,110
% Change	-1.8%	0.0%	0.0%	0.0%	0.0%	-1.8%
Alternative Work Program - Contra Costa County						
Budget 2020	\$ 134,610	\$ 6,230	\$ 2,250	\$ -	\$ -	\$ 143,090
Budget 2021	\$ 138,112	\$ -	\$ 200	\$ -	\$ -	\$ 138,312
% Change	2.6%	-100.0%	-91.1%	0.0%	0.0%	-3.3%
Antioch-Oakley Regional Shoreline						
Budget 2020	\$ 137,800	\$ 26,070	\$ 34,650	\$ -	\$ -	\$ 198,520
Budget 2021	\$ 139,743	\$ 26,070	\$ 34,650	\$ -	\$ -	\$ 200,463
% Change	1.4%	0.0%	0.0%	0.0%	0.0%	1.0%
Bay Point Regional Shoreline						
Budget 2020	\$ 103,110	\$ 6,950	\$ 4,120	\$ -	\$ -	\$ 114,180
Budget 2021	\$ 104,410	\$ 6,950	\$ 4,120	\$ -	\$ -	\$ 115,480
% Change	1.3%	0.0%	0.0%	0.0%	0.0%	1.1%
Big Break Regional Shoreline						
Budget 2020	\$ 269,300	\$ 41,350	\$ 68,630	\$ -	\$ -	\$ 379,280
Budget 2021	\$ 275,975	\$ 41,350	\$ 68,630	\$ -	\$ -	\$ 385,955
% Change	2.5%	0.0%	0.0%	0.0%	0.0%	1.8%
Briones Regional Park						
Budget 2020	\$ 845,100	\$ 35,130	\$ 33,680	\$ -	\$ -	\$ 913,910
Budget 2021	\$ 856,783	\$ 35,130	\$ 33,680	\$ 37,000	\$ -	\$ 962,593
% Change	1.4%	0.0%	0.0%	0.0%	0.0%	5.3%
CA State Riding & Hiking Trail						
Budget 2020	\$ -	\$ 1,210	\$ -	\$ -	\$ -	\$ 1,210
Budget 2021	\$ -	\$ 1,210	\$ -	\$ -	\$ -	\$ 1,210
% Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Carquinez Strait Regional Shoreline						
Budget 2020	\$ 394,860	\$ 12,770	\$ 29,270	\$ 83,410	\$ -	\$ 520,310
Budget 2021	\$ 403,215	\$ 12,770	\$ 29,270	\$ -	\$ -	\$ 445,255
% Change	2.1%	0.0%	0.0%	-100.0%	0.0%	-14.4%
Concord Hills						
Budget 2020	\$ 188,030	\$ 5,000	\$ -	\$ -	\$ -	\$ 193,030
Budget 2021	\$ 189,889	\$ 5,000	\$ -	\$ 105,000	\$ -	\$ 299,889
% Change	1.0%	0.0%	0.0%	0.0%	0.0%	55.4%

**OPERATIONS DIVISION-
PARK OPERATIONS**

DELTA UNIT

Delta Unit Budget by Unit/Park Location, continued

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
Contra Costa Trails						
Budget 2020	\$ 994,780	\$ 42,150	\$ 21,020	\$ -	\$ -	\$ 1,057,950
Budget 2021	\$ 1,014,893	\$ 43,150	\$ 21,020	\$ 45,000	\$ -	\$ 1,124,063
% Change	2.0%	2.4%	0.0%	0.0%	0.0%	6.2%
Crockett Hills Regional Park						
Budget 2020	\$ 120,159	\$ 14,010	\$ 10,360	\$ -	\$ -	\$ 144,529
Budget 2021	\$ 120,871	\$ 8,900	\$ 10,360	\$ 61,000	\$ -	\$ 201,131
% Change	0.6%	-36.5%	0.0%	0.0%	0.0%	39.2%
Delta Access						
Budget 2020	\$ -	\$ 5,000	\$ 13,000	\$ -	\$ -	\$ 18,000
Budget 2021	\$ -	\$ 5,000	\$ 13,000	\$ -	\$ -	\$ 18,000
% Change	0.0%	0%	0%	0%	0%	0%
Delta de Anza Trail						
Budget 2020	\$ 29,880	\$ 5,020	\$ 5,710	\$ -	\$ -	\$ 40,610
Budget 2021	\$ 27,800	\$ 5,020	\$ 5,710	\$ -	\$ -	\$ 38,530
% Change	-7.0%	0.0%	0.0%	0.0%	0.0%	-5.1%
East Contra Costa Trails						
Budget 2020	\$ 545,030	\$ 31,700	\$ 26,720	\$ -	\$ -	\$ 603,450
Budget 2021	\$ 557,704	\$ 32,790	\$ 26,720	\$ -	\$ -	\$ 617,214
% Change	2.3%	3.4%	0.0%	0.0%	0.0%	2.3%
Marsh Creek Trail						
Budget 2020	\$ -	\$ 3,240	\$ -	\$ -	\$ -	\$ 3,240
Budget 2021	\$ -	\$ 3,240	\$ -	\$ -	\$ -	\$ 3,240
% Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
(Radke) Martinez Regional Shoreline						
Budget 2020	\$ 390,060	\$ 20,610	\$ 60,270	\$ -	\$ -	\$ 470,940
Budget 2021	\$ 398,339	\$ 20,610	\$ 60,270	\$ -	\$ -	\$ 479,219
% Change	2.1%	0.0%	0.0%	0.0%	0.0%	1.8%
Iron Horse Trail						
Budget 2020	\$ -	\$ 3,000	\$ 8,310	\$ -	\$ -	\$ 11,310
Budget 2021	\$ -	\$ 3,000	\$ 8,310	\$ -	\$ -	\$ 11,310
% Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Water Bird Regional Preserve						
Budget 2020	\$ -	\$ 2,860	\$ 2,520	\$ -	\$ -	\$ 5,380
Budget 2021	\$ -	\$ 2,860	\$ 2,520	\$ -	\$ -	\$ 5,380
% Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total Delta Unit						
Budget 2020	\$ 4,519,429	\$ 273,450	\$ 705,950	\$ 188,410	\$ 31,690	\$ 5,718,929
Budget 2021	\$ 4,604,134	\$ 264,200	\$ 648,200	\$ 248,000	\$ 30,370	\$ 5,794,904
% Change	1.9%	-3.4%	-8.2%	31.6%	-4.2%	1.3%

OPERATIONS DIVISION- PARK OPERATIONS

SHORELINE UNIT

SHORELINE UNIT SERVICE DESCRIPTION & BUDGET

The Shoreline Unit strives to maintain parks to the highest standard by setting expectations and following through with staff. Coordinating equipment, materials, and resources encourages sharing of knowledge and experience, which results in greater efficiency and safe, well maintained facilities. The Shoreline Unit seeks to ensure satisfied park visitors through outstanding customer service in all aspects of daily operation. Current information is provided to park visitors via employee contacts, information panels, and brochures. Staff monitors operating agreements with California State Parks, Department of Fish and Wildlife, Waste Management, cities, counties and agencies that encompass the parks, and both commercial and private park neighbors.

The Shoreline Unit management team participates in BCDC's Adapting to Rising Tides project to learn and give input on the impacts of future sea-level rise. Staff trains with other agencies twice annually to maintain proficiency in oil spill boom deployment. They also participate in oil spill drills sponsored by the California Department of Fish & Wildlife Office of Spill Prevention and Response (OSPR), the United States Coast Guard, and refineries that are located near our parks. Staff is proud of the many miles of Bay Trail maintained by the unit. Shoreline parks are important to the Bay Water Trail and we continually seek to add sites on the District's shoreline to the Trail. Staff works to improve greening and recycling efforts for park visitors and staff. The Park Supervisors collaborate with other District departments on projects involving cultural resources, water quality, wildlife protection, habitat enhancements, volunteer opportunities, and trails.

	2018 ACTUAL	2019 ACTUAL	2020 BUDGET	2021 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 4,865,789	\$ 4,828,020	\$ 5,554,370	\$ 5,606,178	0.9%
Supplies	268,119	312,220	341,680	509,720	49.2%
Services	671,207	709,851	733,050	732,600	-0.1%
Equipment	136,171	34,808	83,410	291,550	249.5%
Intra-District Charges	114,330	103,930	104,020	89,080	-14.4%
Subtotal	\$ 6,055,616	\$ 5,988,829	\$ 6,816,530	\$ 7,229,128	6.1%
PROJECT BUDGET:					
Personnel Services	\$ 473,566	\$ 480,898	\$ 376,720	\$ 459,061	21.9%
Supplies	13,917	8,703	-	-	0.0%
Services	180,212	180,936	20,000	-	-100.0%
Capital Outlay/Equip	363,271	30,719	-	150,000	0.0%
Subtotal	\$ 1,030,966	\$ 701,256	\$ 396,720	\$ 609,061	53.5%
Total Operating/Project	\$ 7,086,582	\$ 6,690,085	\$ 7,213,250	\$ 7,838,189	8.7%
UNIT:					
Shoreline	\$ 7,086,582	\$ 6,690,085	\$ 7,213,250	\$ 7,838,189	8.7%
Total	\$ 7,086,582	\$ 6,690,085	\$ 7,213,250	\$ 7,838,189	8.7%
FUNDING SOURCES:					
101 General Fund	\$ 5,646,042	\$ 5,549,567	\$ 6,313,720	\$ 6,634,882	5.1%
220 Two County LLD	368,958	403,205	378,420	388,013	2.5%
258 McLaughlin Eastshore State	40,616	36,057	124,390	36,233	-70.9%
333 Capital	363,271	30,719	-	150,000	0.0%
336 OTA Projects	667,695	670,537	396,720	459,061	15.7%
554 Major Equip Replacement	-	-	-	170,000	0.0%
Total	\$ 7,086,582	\$ 6,690,085	\$ 7,213,250	\$ 7,838,189	8.7%
STAFFING:					
Regular/Permanent	39.60	42.95	44.20	44.45	0.25
Seasonal/Temporary	1.27	1.27	1.27	1.27	-
Total	40.87	44.22	45.47	45.72	0.25

**OPERATIONS DIVISION-
PARK OPERATIONS**

SHORELINE UNIT

Shoreline Unit Budget by Park Location

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
PARK OPERATIONS DEPARTMENT						
SHORELINE UNIT						
Administrative						
Budget 2020	\$ 355,340	\$ 2,940	\$ 29,740	\$ -	\$ 104,020	\$ 492,040
Budget 2021	\$ 366,367	\$ 2,940	\$ 9,740	\$ -	\$ 89,080	\$ 468,127
% Change	3.1%	0.0%	-67.2%	0.0%	-14.4%	-4.9%
Judge John Sutter						
Budget 2020	\$ 9,190	\$ 16,410	\$ 33,640	\$ -	\$ -	\$ 59,240
Budget 2021	\$ 282,092	\$ 9,500	\$ 33,640	\$ -	\$ -	\$ 325,232
% Change	100.0%	100.0%	0.0%	0.0%	0.0%	449.0%
Crown Regional Shoreline						
Budget 2020	\$ 1,339,640	\$ 91,620	\$ 176,380	\$ -	\$ -	\$ 1,607,640
Budget 2021	\$ 1,119,361	\$ 116,570	\$ 176,380	\$ -	\$ -	\$ 1,412,311
% Change	-16.4%	27.2%	0.0%	0.0%	0.0%	-12.2%
Eastshore State Park						
Budget 2020	\$ 517,930	\$ 27,100	\$ 43,940	\$ -	\$ -	\$ 588,970
Budget 2021	\$ 534,470	\$ 27,100	\$ 23,940	\$ 30,500	\$ -	\$ 616,010
% Change	3.2%	0.0%	-45.5%	0.0%	0.0%	4.6%
Hayward Regional Shoreline						
Budget 2020	\$ 551,260	\$ 19,450	\$ 27,030	\$ -	\$ -	\$ 597,740
Budget 2021	\$ 557,833	\$ 19,450	\$ 32,030	\$ 85,000	\$ -	\$ 694,313
% Change	1.2%	0.0%	18.5%	0.0%	0.0%	16.2%
Martin Luther King Jr. Regional Shoreline						
Budget 2020	\$ 779,670	\$ 32,280	\$ 99,890	\$ -	\$ -	\$ 911,840
Budget 2021	\$ 792,495	\$ 32,280	\$ 99,890	\$ -	\$ -	\$ 924,665
% Change	1.6%	0.0%	0.0%	0.0%	0.0%	1.4%
Miller/Knox Regional Shoreline						
Budget 2020	\$ 799,760	\$ 21,050	\$ 166,270	\$ -	\$ -	\$ 987,080
Budget 2021	\$ 810,231	\$ 171,050	\$ 180,820	\$ 296,000	\$ -	\$ 1,458,101
% Change	1.3%	712.6%	8.8%	0.0%	0.0%	47.7%
Oyster Bay Regional Shoreline						
Budget 2020	\$ 489,340	\$ 9,400	\$ 21,110	\$ 83,410	\$ -	\$ 603,260
Budget 2021	\$ 496,846	\$ 9,400	\$ 21,110	\$ -	\$ -	\$ 527,356
% Change	1.5%	0.0%	0.0%	-100.0%	0.0%	-12.6%
Point Isabel Regional Shoreline						
Budget 2020	\$ -	\$ 56,460	\$ 47,570	\$ -	\$ -	\$ 104,030
Budget 2021	\$ -	\$ 56,460	\$ 47,570	\$ -	\$ -	\$ 104,030
% Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Point Pinole Regional Shoreline						
Budget 2020	\$ 1,088,960	\$ 64,640	\$ 94,980	\$ -	\$ -	\$ 1,248,580
Budget 2021	\$ 1,105,544	\$ 64,640	\$ 94,980	\$ 30,050	\$ -	\$ 1,295,214
% Change	1.5%	0.0%	0.0%	0.0%	0.0%	3.7%

**OPERATIONS DIVISION-
PARK OPERATIONS**

SHORELINE UNIT

Shoreline Unit Budget by Park Location, continued

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
San Pablo Bay Regional Shoreline						
Budget 2020	\$ -	\$ 330	\$ 12,500	\$ -	\$ -	\$ 12,830
Budget 2021	\$ -	\$ 330	\$ 12,500	\$ -	\$ -	\$ 12,830
% Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total Shoreline Unit						
Budget 2020	\$ 5,921,900	\$ 325,270	\$ 719,410	\$ 83,410	\$ 104,020	\$ 7,154,010
Budget 2021	\$ 6,065,239	\$ 509,720	\$ 732,600	\$ 441,550	\$ 89,080	\$ 7,838,189
% Change	2.4%	56.7%	1.8%	429.4%	-14.4%	9.6%

INTERPRETIVE / RECREATION SERVICES DEPARTMENT

	2018 ACTUAL	2019 ACTUAL	2020 BUDGET	2021 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 9,635,759	\$ 9,593,325	\$ 10,749,600	\$ 10,763,226	0.1%
Supplies	557,731	545,633	608,090	679,065	11.7%
Services	1,021,623	1,110,656	1,425,140	1,598,990	12.2%
Equipment	-	78,052	67,250	-	-100.0%
Intra-District Charges	29,970	29,870	41,830	29,200	-30.2%
Subtotal	\$ 11,245,083	\$ 11,357,536	\$ 12,891,910	\$ 13,070,481	1.4%
PROJECT BUDGET:					
Personnel Services	\$ 264,082	\$ 129,504	\$ 135,770	\$ 352,294	159.5%
Supplies	6,787	12,764	-	-	0.0%
Services	11,148	20,320	-	-	0.0%
Capital Outlay/Equip	400	51,350	-	-	0.0%
Subtotal	\$ 282,417	\$ 213,938	\$ 135,770	\$ 352,294	159.5%
Total Operating/Project	\$ 11,527,500	\$ 11,571,474	\$ 13,027,680	\$ 13,422,775	3.0%
UNITS:					
Administration	\$ 843,793	\$ 878,120	\$ 936,890	\$ 769,072	-17.9%
Southeast Region	5,756,204	5,605,637	6,538,680	6,665,041	1.9%
Northwest Region	4,927,503	5,087,717	5,552,110	5,988,662	7.9%
Total	\$ 11,527,500	\$ 11,571,474	\$ 13,027,680	\$ 13,422,775	3.0%
FUNDING SOURCES:					
101 General Fund	\$ 11,238,488	\$ 11,354,774	\$ 12,884,910	\$ 13,063,481	1.4%
255 MLK Jr Program	6,595	2,762	7,000	7,000	0.0%
336 OTA Projects	282,017	197,393	135,770	352,294	159.5%
Total	\$ 11,527,500	\$ 11,571,474	\$ 13,027,680	\$ 13,422,775	3.0%
STAFFING:					
Regular/Permanent	64.750	65.500	68.500	69.750	1.25
Seasonal/Temporary	23.751	21.071	20.071	20.071	-
Total	88.501	86.571	88.571	89.821	1.25

OPERATIONS DIVISION- INTERPRETIVE & RECREATION SERVICES

ADMINISTRATION

INTERPRETIVE & RECREATION ADMINISTRATIVE SERVICES UNIT SERVICE DESCRIPTION

The Department seeks to produce outstanding environmental education programs and outdoor activities through direct services and significant community outreach. It is also responsible for self-guided learning experiences through interpretive publications, wayside panels, and visitor center exhibits. Staff provides support for the District's mission of educating the public about natural and cultural resources, ecological dependence, environmental responsibility, and healthy recreational uses of parklands. The Department continues to develop programs to increase public awareness of the East Bay Regional Park District.

INTERPRETIVE & RECREATION ADMIN SERVICES UNIT BUDGET

	2018 ACTUAL	2019 ACTUAL	2020 BUDGET	2021 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 609,052	\$ 628,765	\$ 625,740	\$ 468,852	-25.1%
Supplies	70,171	31,464	40,370	58,920	45.9%
Services	134,600	138,771	228,950	212,100	-7.4%
Equipment	-	49,250			0.0%
Intra-District Charges	29,970	29,870	41,830	29,200	-30.2%
Subtotal	\$ 843,793	\$ 878,120	\$ 936,890	\$ 769,072	-17.9%
PROJECT BUDGET:					
Subtotal	\$ -	\$ -	\$ -	\$ -	0.0%
Total Operating/Project	\$ 843,793	\$ 878,120	\$ 936,890	\$ 769,072	-17.9%
UNIT:					
Administration	\$ 843,793	\$ 878,120	\$ 936,890	\$ 769,072	-17.9%
Total	\$ 843,793	\$ 878,120	\$ 936,890	\$ 769,072	
FUNDING SOURCES:					
101 General Fund	\$ 837,198	\$ 875,358	\$ 929,890	\$ 762,072	-18.0%
255 MLK Jr Program	6,595	2,762	7,000	7,000	0.0%
336 OTA Projects	-	-	-	-	0.0%
Total	\$ 843,793	\$ 878,120	\$ 936,890	\$ 769,072	-17.9%
STAFFING:					
Regular/Permanent	3.00	3.00	3.00	2.00	(1.00)*
Seasonal/Temporary	0.18	0.00	0.00	0.00	-
Total	3.18	3.00	3.00	2.00	(1.00)*

* Cultural Arts Coordinator moved to Advanced Planning in Acquisition, Stewardship and Development Division

**OPERATIONS DIVISION-
INTERPRETIVE & RECREATION SERVICES**

SOUTHEAST UNIT

SOUTHEAST INTERPRETIVE & RECREATION SERVICES UNIT SERVICE DESCRIPTION

The South/East Interpretive and Recreation Services Unit provides a wide range of programs and strives to be a leader in science and social studies education; offering park and field experiences for nearly 32,000 students from 1,102 classrooms and training opportunities for teachers by collaborating with school districts and educational organizations. Staff collects feedback from participants and incorporates new industry standards to maintain a rating of “highly satisfied” for interpretive and recreation programs as well as applies evaluation and assessment results towards program development. Docent coordinators enhance programming with assistance and knowledge from docents, as well as enrich the visitor’s experience, and connect residents to new park experiences. The Unit also serves the needs of special populations and low-income residents as well as offering a variety of revenue generating programs and market-driven outdoor recreation for the general public.

SOUTHEAST INTERPRETIVE & RECREATION SERVICES BUDGET

	2018 ACTUAL	2019 ACTUAL	2020 BUDGET	2021 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 4,827,241	\$ 4,586,019	\$ 5,339,460	\$ 5,380,196	0.8%
Supplies	282,418	272,129	312,900	318,975	1.9%
Services	646,121	688,164	856,070	965,870	12.8%
Equipment	-	28,802	30,250	-	-100.0%
Subtotal	\$ 5,755,780	\$ 5,575,114	\$ 6,538,680	\$ 6,665,041	1.9%
PROJECT BUDGET:					
Personnel Services	\$ 424	\$ 208	\$ -	\$ -	0.0%
Services	-	20,320	-	-	0.0%
Capital Outlay/Equip	-	9,995	-	-	0.0%
Subtotal	\$ 424	\$ 30,523	\$ -	\$ -	0.0%
Total Operating/Project	\$ 5,756,204	\$ 5,605,637	\$ 6,538,680	\$ 6,665,041	1.9%
DEPARTMENTS:					
Southeast Region	\$ 5,756,204	\$ 5,605,637	\$ 6,538,680	\$ 6,665,041	1.9%
Total	\$ 5,756,204	\$ 5,605,637	\$ 6,538,680	\$ 6,665,041	1.9%
FUNDING SOURCES:					
101 General Fund	\$ 5,755,780	\$ 5,575,114	\$ 6,538,680	\$ 6,665,041	1.9%
333 Capital	-	9,995	-	-	0.0%
336 OTA Projects	424	20,528	-	-	0.0%
Total	\$ 5,756,204	\$ 5,605,637	\$ 6,538,680	\$ 6,665,041	1.9%
STAFFING:					
Regular/Permanent	33.00	33.00	33.00	34.00	1.00
Seasonal/Temporary	10.663	10.663	10.663	10.663	-
Total	43.663	43.663	43.663	44.663	1.000

**OPERATIONS DIVISION-
INTERPRETIVE & RECREATION SERVICES**

SOUTHEAST UNIT

I & R Southeast Unit Budget by Location

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
INTERPRETIVE & RECREATION SERVICES DEPARTMENT						
Administrative						
Budget 2020	\$ 625,740	\$ 40,370	\$ 228,950		\$ 41,830	\$ 936,890
Budget 2021	\$ 468,852	\$ 58,920	\$ 212,100		\$ 29,200	\$ 769,072
% Change	-25.1%	45.9%	-7.4%	0.0%	-30.2%	-17.9%
SOUTHEAST UNIT						
Administrative						
Budget 2020	\$ 228,910	\$ 15,600	\$ 54,980	\$ -	\$ -	\$ 299,490
Budget 2021	\$ 236,225	\$ 15,975	\$ 146,380	\$ -	\$ -	\$ 398,580
% Change	3.2%	2.4%	166.2%	0.0%	0.0%	33.1%
Ardenwood Historic Farm Regional Preserve						
Budget 2020	\$ 1,824,400	\$ 109,390	\$ 351,740	\$ -	\$ -	\$ 2,285,530
Budget 2021	\$ 1,850,270	\$ 111,390	\$ 353,740	\$ -	\$ -	\$ 2,315,400
% Change	1.4%	1.8%	0.6%	0.0%	0.0%	1.3%
Big Break Visitor Center						
Budget 2020	\$ 672,180	\$ 36,650	\$ 61,020	\$ -	\$ -	\$ 769,850
Budget 2021	\$ 680,812	\$ 36,650	\$ 64,520	\$ -	\$ -	\$ 781,982
% Change	1.3%	0.0%	5.7%	0.0%	0.0%	1.6%
Black Diamond Mines Interpretive Center						
Budget 2020	\$ 929,770	\$ 22,240	\$ 31,000	\$ -	\$ -	\$ 983,010
Budget 2021	\$ 906,301	\$ 22,240	\$ 31,000	\$ -	\$ -	\$ 959,541
% Change	-2.5%	0.0%	0.0%	0.0%	0.0%	-2.4%
Del Valle Visitor Center						
Budget 2020	\$ 79,240	\$ 16,000	\$ 15,000	\$ 30,250	\$ -	\$ 140,490
Budget 2021	\$ 80,395	\$ 16,000	\$ 15,000	\$ -	\$ -	\$ 111,395
% Change	1.5%	0.0%	0.0%	-100.0%	0.0%	-20.7%
Sunol Interpretive Center						
Budget 2020	\$ 802,900	\$ 38,870	\$ 100,040	\$ -	\$ -	\$ 941,810
Budget 2021	\$ 814,922	\$ 38,870	\$ 100,040	\$ -	\$ -	\$ 953,832
% Change	1.5%	0.0%	0.0%	0.0%	0.0%	1.3%
Community/Volunteer Program						
Budget 2020	\$ 413,110	\$ 65,940	\$ 32,310	\$ -	\$ -	\$ 511,360
Budget 2021	\$ 419,405	\$ 65,940	\$ 32,310	\$ -	\$ -	\$ 517,655
% Change	1.5%	0.0%	0.0%	0.0%	0.0%	1.2%
Park Express						
Budget 2020	\$ 388,950	\$ 8,210	\$ 209,980	\$ -	\$ -	\$ 607,140
Budget 2021	\$ 391,866	\$ 11,910	\$ 222,880	\$ -	\$ -	\$ 626,656
% Change	0.7%	45.1%	6.1%	0.0%	0.0%	3.2%
Total Southeast Unit						
Budget 2020	\$ 5,339,460	\$ 312,900	\$ 856,070	\$ 30,250	\$ -	\$ 6,538,680
Budget 2021	\$ 5,380,196	\$ 318,975	\$ 965,870	\$ -	\$ -	\$ 6,665,041
% Change	0.8%	1.9%	12.8%	-100.0%	0.0%	1.9%

**OPERATIONS DIVISION-
INTERPRETIVE & RECREATION SERVICES**

NORTHWEST UNIT

NORTHWEST INTERPRETIVE & RECREATION SERVICES UNIT SERVICE DESCRIPTION

The North/West Interpretive and Recreation Services Unit provides a wide range of programs and strives to be a leader in science and environmental education; offering park and field experiences for nearly 34,000 students of all ages from 1,279 classrooms, and training opportunities for teachers by collaborating with school districts and educational organizations. Staff collects feedback from participants and incorporates new industry standards to maintain a rating of “highly satisfied” for interpretive and recreation programs as well as applies evaluation and assessment results towards program development. Docent coordinators enhance programming with assistance and knowledge from docents, as well as enrich the visitor’s experience, and connect residents to new park experiences. The Unit also serves the needs of special populations and low-income, under-represented residents, as well as offering a variety of revenue generating programs and market-driven outdoor recreation for the general public.

NORTHWEST INTERPRETIVE & RECREATION SERVICES UNIT BUDGET

	2018 ACTUAL	2019 ACTUAL	2020 BUDGET	2021 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 4,199,466	\$ 4,378,541	\$ 4,784,400	\$ 4,914,178	2.7%
Supplies	205,142	242,040	254,820	301,170	18.2%
Services	240,902	283,721	340,120	421,020	23.8%
Equipment	-	-	37,000	-	-100.0%
Subtotal	\$ 4,645,510	\$ 4,904,302	\$ 5,416,340	\$ 5,636,368	4.1%
PROJECT BUDGET:					
Personnel Services	\$ 263,658	\$ 129,296	\$ 135,770	\$ 352,294	159.5%
Supplies	6,787	12,764	-	-	0.0%
Services	11,148	-	-	-	0.0%
Capital Outlay/Equip	400	41,355	-	-	0.0%
Subtotal	\$ 281,993	\$ 183,415	\$ 135,770	\$ 352,294	159.5%
Total Operating/Project	\$ 4,927,503	\$ 5,087,717	\$ 5,552,110	\$ 5,988,662	7.9%
DEPARTMENTS:					
Northwest Region	\$ 4,927,503	\$ 5,087,717	\$ 5,552,110	\$ 5,988,662	7.9%
Total	\$ 4,927,503	\$ 5,087,717	\$ 5,552,110	\$ 5,988,662	
FUNDING SOURCES:					
101 General Fund	\$ 4,645,510	\$ 4,904,302	\$ 5,416,340	\$ 5,636,368	4.1%
333 Capital	400	6,550	-	-	0.0%
336 OTA Projects	281,593	176,865	135,770	352,294	159.5%
Total	\$ 4,927,503	\$ 5,087,717	\$ 5,552,110	\$ 5,988,662	7.9%
STAFFING:					
Regular/Permanent	28.75	29.50	32.50	33.75	1.25
Seasonal/Temporary	12.9083	10.4083	9.4083	9.4083	-
Total	41.658	39.908	41.908	43.158	1.25

**OPERATIONS DIVISION-
INTERPRETIVE & RECREATION SERVICES**

NORTHWEST UNIT

Northwest I & R Unit Budget by Unit/Park Location

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
INTERPRETIVE & RECREATION SERVICES						
NORTHWEST UNIT						
Administrative						
Budget 2020	\$ 235,090	\$ 2,290	\$ 24,610	\$ -	\$ -	\$ 261,990
Budget 2021	\$ 242,758	\$ 2,290	\$ 24,610	\$ -	\$ -	\$ 269,658
% Change	3.3%	0.0%	0.0%	0.0%	0.0%	2.9%
Outdoor Recreation						
Budget 2020	\$ 837,970	\$ 53,120	\$ 120,650	\$ -	\$ -	\$ 1,011,740
Budget 2021	\$ 981,567	\$ 66,470	\$ 158,050	\$ -	\$ -	\$ 1,206,087
% Change	17.1%	25.1%	31.0%	0.0%	0.0%	19.2%
Tilden Nature Area Center						
Budget 2020	\$ 1,448,840	\$ 77,100	\$ 43,340	\$ -	\$ -	\$ 1,569,280
Budget 2021	\$ 1,537,129	\$ 77,100	\$ 43,340	\$ -	\$ -	\$ 1,657,569
% Change	6.1%	0.0%	0.0%	0.0%	0.0%	5.6%
Crab Cove Interpretive Center						
Budget 2020	\$ 790,940	\$ 31,530	\$ 36,120	\$ -	\$ -	\$ 858,590
Budget 2021	\$ 797,555	\$ 31,530	\$ 36,120	\$ -	\$ -	\$ 865,205
% Change	0.8%	0.0%	0.0%	0.0%	0.0%	0.8%
Coyote Hills Interpretive Center						
Budget 2020	\$ 759,540	\$ 49,030	\$ 79,340	\$ -	\$ -	\$ 887,910
Budget 2021	\$ 765,861	\$ 50,530	\$ 81,340	\$ -	\$ -	\$ 897,731
% Change	0.8%	3.1%	2.5%	0.0%	0.0%	1.1%
Mobile Education Program						
Budget 2020	\$ 847,790	\$ 41,750	\$ 36,060	\$ 37,000	\$ -	\$ 962,600
Budget 2021	\$ 941,602	\$ 73,250	\$ 77,560	\$ -	\$ -	\$ 1,092,412
% Change	11.1%	75.4%	115.1%	-100.0%	0.0%	13.5%
Total Northwest Unit						
Budget 2020	\$ 4,920,170	\$ 254,820	\$ 340,120	\$ 37,000	\$ -	\$ 5,552,110
Budget 2021	\$ 5,266,472	\$ 301,170	\$ 421,020	\$ -	\$ -	\$ 5,988,662
% Change	7.0%	18.2%	23.8%	-100.0%	0.0%	7.9%

BUSINESS SERVICES UNIT SERVICE DESCRIPTION & BUDGET

The Business Services Unit prepares requests for proposals, reviews proposals, selects operators, and negotiates new agreements with service providers, concessionaires, and security residents. These agreements, as well as renewal agreements, are reviewed by the Board Operations Committee and submitted for approval to the Board of Directors. This Unit works closely with Operations Division staff to provide support and training for park-based fee collection and customer service activities as well as budget preparation and analysis support. The Unit also works with other departments to provide excellent public use facilities within the District. The Unit also manages the reservable facilities, which include the Brazil Room, Fern Cottage, Martin Luther King Jr. Shoreline Center, Temescal Beach House and Camp Arroyo. In addition, provides customer service for camping, picnic, special event and facility reservations and program registration through the District's online registration system and reservations staff.

	2018 ACTUAL	2019 ACTUAL	2020 BUDGET	2021 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 2,378,704	\$ 2,517,746	\$ 2,738,460	\$ 2,759,856	0.8%
Supplies	87,015	79,072	65,030	75,812	16.6%
Contingency	-	-	-	-	0.0%
Services	350,150	526,629	480,690	441,090	-8.2%
Equipment	-	-	27,200	-	-100.0%
Subtotal	\$ 2,815,869	\$ 3,123,447	\$ 3,311,380	\$ 3,276,758	-1.0%
PROJECT BUDGET:					
Supplies	\$ 9,256	\$ 10,318	\$ 15,000	\$ 15,000	0.0%
Services	60,323	94,224	-	-	0.0%
Capital Outlay/Equip	-	115,773	-	-	0.0%
Subtotal	\$ 69,579	\$ 220,315	\$ 15,000	\$ 15,000	0.0%
Total Operating/Project	\$ 2,885,448	\$ 3,343,762	\$ 3,326,380	\$ 3,291,758	-1.0%
UNIT:					
Business Services	\$ 2,885,448	\$ 3,343,762	\$ 3,326,380	\$ 3,291,758	-1.0%
Total	\$ 2,885,448	\$ 3,343,762	\$ 3,326,380	\$ 3,291,758	-1.0%
FUNDING SOURCES:					
101 General Fund	\$ 2,815,869	\$ 3,123,447	\$ 3,311,380	\$ 3,276,758	-1.0%
333 Capital	-	-	-	-	0.0%
336 OTA Projects	69,579	220,315	15,000	15,000	0.0%
Total	\$ 2,885,448	\$ 3,343,762	\$ 3,326,380	\$ 3,291,758	-1.0%
STAFFING:					
Regular/Permanent	20.00	20.00	20.00	20.00	-
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	20.00	20.00	20.00	20.00	-

Business Services Unit Budget by Unit/Location

<u>Unit/Location</u>	<u>Personnel Services</u>	<u>Supplies</u>	<u>Services</u>	<u>Equipment</u>	<u>Inter-Agency</u>	<u>Total</u>
BUSINESS SERVICES DEPARTMENT						
Administrative						
Budget 2020	\$ 524,480	\$ 21,080	\$ 36,280	\$ -	\$ -	\$ 581,840
Budget 2021	\$ 524,368	\$ 21,080	\$ 36,760	\$ -	\$ -	\$ 582,208
% Change	0.0%	0.0%	1.3%	0.0%	0.0%	0.1%
Reservations						
Budget 2020	\$ 1,168,180	\$ 16,370	\$ 250,830	\$ -	\$ -	\$ 1,435,380
Budget 2021	\$ 1,183,345	\$ 1,370	\$ 248,830	\$ -	\$ -	\$ 1,433,545
% Change	1.3%	-91.6%	-0.8%	0.0%	0.0%	-0.1%
Recreation Facilities						
Budget 2020	\$ 1,045,800	\$ 42,580	\$ 193,580	\$ 27,200	\$ -	\$ 1,309,160
Budget 2021	\$ 1,052,143	\$ 53,362	\$ 170,500	\$ -	\$ -	\$ 1,276,005
% Change	0.6%	25.3%	-11.9%	-100.0%	0.0%	-2.5%
Total Business Services Department						
Budget 2020	\$ 2,738,460	\$ 80,030	\$ 480,690	\$ 27,200	\$ -	\$ 3,326,380
Budget 2021	\$ 2,759,856	\$ 75,812	\$ 456,090	\$ -	\$ -	\$ 3,291,758
% Change	0.8%	-5.3%	-5.1%	-100.0%	0.0%	-1.0%

MAINTENANCE & SKILLED TRADE DEPARTMENT

	2018 ACTUAL	2019 ACTUAL	2020 BUDGET	2021 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 7,515,579	\$ 9,392,082	\$ 12,354,800	\$ 13,024,023	5.4%
Supplies	2,336,226	2,676,174	3,148,320	3,371,090	7.1%
Services	1,184,368	1,252,119	4,857,570	7,007,780	44.3%
Equipment	700,325	1,206,928	962,000	938,400	-2.5%
Intra-District Charges	32,960	305,100	274,970	289,020	5.1%
Subtotal	\$ 11,769,458	\$ 14,832,403	\$ 21,597,660	\$ 24,630,313	14.0%
PROJECT BUDGET:					
Personnel Services	\$ 403,892	\$ 580,375	\$ 361,830	\$ 16,258	-95.5%
Supplies	293,647	438,629	-	-	0.0%
Services	1,966,779	1,386,181	-	400,000	0.0%
Capital Outlay/Equip	976,504	481,977	116,000	-	-100.0%
Subtotal	\$ 3,640,822	\$ 2,887,161	\$ 477,830	\$ 416,258	-12.9%
Total Operating/Project	\$ 15,410,280	\$ 17,719,564	\$ 22,075,490	\$ 25,046,571	13.5%
UNITS:					
Administration	\$ 1,349,022	\$ 3,469,117	\$ 4,408,460	\$ 6,456,051	46.4%
Fleet Management	5,959,790	5,777,847	6,505,890	6,583,739	1.2%
Public Works #1	8,101,468	5,422,030	6,184,450	6,304,235	1.9%
Public Works #2	4,091,113	4,605,654	4,976,690	5,702,546	14.6%
Total	\$ 19,501,393	\$ 19,274,648	\$ 22,075,490	\$ 25,046,571	13.5%
FUNDING SOURCES:					
101 General Fund	\$ 11,036,802	\$ 13,547,727	\$ 16,779,290	\$ 17,923,055	6.8%
220 Two County LLD	-	959,336	830,200	848,382	2.2%
221 ECCC LLD	583	46,434	-	-	0.0%
333 Capital	970,121	182,252	116,000	-	-100.0%
336 OTA Projects	2,670,701	2,704,909	361,830	416,258	15.0%
553 Major Infrastructure Reno/Repl	732,073	278,906	3,928,170	5,681,876	44.6%
554 Major Equip Replacement	-	-	60,000	177,000	195.0%
Total	\$ 15,410,280	\$ 17,719,564	\$ 22,075,490	\$ 25,046,571	13.5%
STAFFING:					
Regular/Permanent	55.450	78.872	80.972	81.972	1.000
Seasonal/Temporary	0.00	0.00	0.00	0.00	0.00
Total	55.450	78.872	80.972	81.972	1.000

**OPERATIONS DIVISION-
MAINTENANCE & SKILLED TRADES**

ADMINISTRATION

MAST ADMINISTRATION UNIT SERVICE DESCRIPTION & BUDGET

The Unit is decentralized and operates out of the District's main office and the North and South County Corporation Yards. It is divided into three units: Maintenance Administration, Fleet Management, and Public Works.

	2018 ACTUAL	2019 ACTUAL	2020 BUDGET	2021 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 598,144	\$ 594,673	\$ 793,890	\$ 807,481	1.7%
Supplies	52,454	41,751	64,920	64,920	0.0%
Services	361,494	14,266	3,433,650	5,183,650	51.0%
Capital Outlay	-	56,863	-	-	0.0%
Subtotal	\$ 1,012,092	\$ 707,553	\$ 4,292,460	\$ 6,056,051	41.1%
PROJECT BUDGET:					
Personnel Services	\$ -	\$ 194,189	\$ -	\$ -	0.0%
Supplies	\$ 45,342	\$ 73,077	\$ -	\$ -	0.0%
Services	175,999	2,297,538	-	400,000	0.0%
Capital Outlay/Equip	115,589	196,760	116,000	-	-100.0%
Subtotal	\$ 336,930	\$ 2,761,564	\$ 116,000	\$ 400,000	244.8%
Total Operating/Project	\$ 1,349,022	\$ 3,469,117	\$ 4,408,460	\$ 6,456,051	46.4%
UNIT:					
Administration	\$ 1,349,022	\$ 3,469,117	\$ 4,408,460	\$ 6,456,051	46.4%
Total	\$ 1,349,022	\$ 3,469,117	\$ 4,408,460	\$ 6,456,051	
FUNDING SOURCES:					
101 General Fund	\$ 443,659	\$ 707,553	\$ 630,190	\$ 641,409	1.8%
333 Capital	109,206	196,760	116,000	-	-100.0%
336 OTA Projects	227,724	1,516,122	-	400,000	0.0%
553 Major Infrastructure Reno/Rt	568,433	1,048,682	3,662,270	5,414,642	47.8%
Total	\$ 1,349,022	\$ 3,469,117	\$ 4,408,460	\$ 6,456,051	46.4%
STAFFING:					
Regular/Permanent	3.00	3.00	4.10	4.10	-
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	3.00	3.00	4.10	4.10	-

**OPERATIONS DIVISION-
MAINTENANCE & SKILLED TRADES**

ADMINISTRATION

Maintenance & Skilled Trades Budget by Unit/Location

Unit/Location	Personnel						Total
	Services	Supplies	Services	Equipment	Inter-Agency		
MAINTENANCE & SKILLED TRADES DEPARTMENT							
Administrative							
Budget 2020	\$ 793,890	\$ 9,790	\$ 35,510	\$ 116,000	\$ -	\$ -	\$ 955,190
Budget 2021	\$ 807,481	\$ 9,790	\$ 435,510	\$ -	\$ -	\$ -	\$ 1,252,781
% Change	1.7%	0.0%	1126.4%	-100.0%	0.0%	0.0%	31.2%
Buildings							
Budget 2020	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Budget 2021	\$ -	\$ -	\$ 250,000	\$ -	\$ -	\$ -	\$ 250,000
% Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Major Maintenance							
Budget 2020	\$ -	\$ 55,130	\$ 898,140	\$ -	\$ -	\$ -	\$ 953,270
Budget 2021	\$ -	\$ 55,130	\$ 1,898,140	\$ -	\$ -	\$ -	\$ 1,953,270
% Change	0.0%	0.0%	222.4%	0.0%	0.0%	0.0%	198.1%
Pavement							
Budget 2020	\$ -	\$ -	\$ 2,000,000	\$ -	\$ -	\$ -	\$ 2,000,000
Budget 2021	\$ -	\$ -	\$ 2,500,000	\$ -	\$ -	\$ -	\$ 2,500,000
% Change	0.0%	0.0%	25.0%	0.0%	0.0%	0.0%	25.0%
Utilities and Communications							
Budget 2020	\$ -	\$ -	\$ 500,000	\$ -	\$ -	\$ -	\$ 500,000
Budget 2021	\$ -	\$ -	\$ 500,000	\$ -	\$ -	\$ -	\$ 500,000
% Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total Maintenance & Skilled Trades Administration							
Budget 2020	\$ 793,890	\$ 64,920	\$ 3,433,650	\$ 116,000	\$ -	\$ -	\$ 4,408,460
Budget 2021	\$ 807,481	\$ 64,920	\$ 5,583,650	\$ -	\$ -	\$ -	\$ 6,456,051
% Change	2%	0%	63%	-100%	0%	0%	46%

**OPERATIONS DIVISION-
MAINTENANCE & SKILLED TRADES**

FLEET MANAGEMENT

FLEET MANAGEMENT UNIT SERVICE DESCRIPTION & BUDGET

Fleet Management provides an array of services to parks, departments, and staff. These services include, but are not limited to:

- Vehicle and equipment acquisition
- Registration and licensing
- Maintenance and repairs
- Eleven fueling stations and administration of fuel credit cards
- Regulatory compliance
- Administering the disposal of surplus assets through public auction.

	2018 ACTUAL	2019 ACTUAL	2020 BUDGET	2021 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 2,890,444	\$ 2,683,830	\$ 3,081,030	\$ 3,249,849	5.5%
Supplies	1,759,260	1,724,523	2,179,680	2,237,110	2.6%
Services	555,894	435,945	452,980	452,980	0.0%
Equipment	700,325	920,149	780,400	630,400	-19.2%
Intra-District Charges	13,400	13,400	11,800	13,400	13.6%
Subtotal	\$ 5,919,323	\$ 5,777,847	\$ 6,505,890	\$ 6,583,739	1.2%
PROJECT BUDGET:					
Supplies	\$ 6,957	\$ -	\$ -	\$ -	0.0%
Services	\$ 33,510	\$ -	\$ -	\$ -	0.0%
Subtotal	\$ 40,467	\$ -	\$ -	\$ -	0.0%
Total Operating/Project	\$ 5,959,790	\$ 5,777,847	\$ 6,505,890	\$ 6,583,739	1.2%
DEPARTMENTS:					
Fleet Management	\$ 5,959,790	\$ 5,777,847	\$ 6,505,890	\$ 6,583,739	1.2%
Total	\$ 5,959,790	\$ 5,777,847	\$ 6,505,890	\$ 6,583,739	
FUNDING SOURCES:					
101 General Fund	\$ 5,918,740	\$ 5,777,847	\$ 6,505,890	\$ 6,583,739	1.2%
221 ECCC LLD	583	-	-	-	0.0%
336 OTA Projects	40,467	-	-	-	0.0%
Total	\$ 5,959,790	\$ 5,777,847	\$ 6,505,890	\$ 6,583,739	1.2%
STAFFING:					
Regular/Permanent	18.00	18.00	19.00	20.00	1.00
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	18.00	18.00	19.00	20.00	1.00

**OPERATIONS DIVISION-
MAINTENANCE & SKILLED TRADES**

FLEET MANAGEMENT

Fleet Management Budget by Unit/Location

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
MAINTENANCE & SKILLED TRADES DEPARTMENT						
Fleet Management Administration						
Budget 2020	\$ 369,790	\$ 5,810	\$ 55,390	\$ -	\$ -	\$ 430,990
Budget 2021	\$ 378,516	\$ 5,810	\$ 55,390	\$ -	\$ -	\$ 439,716
% Change	2.4%	0.0%	0.0%	0.0%	0.0%	2.0%
Equipment Maintenance - North County						
Budget 2020	\$ 1,394,060	\$ -	\$ -	\$ -	\$ -	\$ 1,394,060
Budget 2021	\$ 1,551,613	\$ -	\$ -	\$ -	\$ -	\$ 1,551,613
% Change	11.3%	0.0%	0.0%	0.0%	0.0%	11.3%
Equipment Maintenance - South County						
Budget 2020	\$ 1,317,180	\$ 1,844,520	\$ 397,590	\$ -	\$ 11,800	\$ 3,571,090
Budget 2021	\$ 1,319,720	\$ 1,901,950	\$ 397,590	\$ -	\$ 13,400	\$ 3,632,660
% Change	0.2%	3.1%	0.0%	0.0%	13.6%	1.7%
New/Replacement Vehicles						
Budget 2020	\$ -	\$ 329,350	\$ -	\$ 780,400	\$ -	\$ 1,109,750
Budget 2021	\$ -	\$ 329,350	\$ -	\$ 630,400	\$ -	\$ 959,750
% Change	0.0%	0.0%	0.0%	-19.2%	0.0%	-13.5%
Total Fleet Management Unit						
Budget 2020	\$ 3,081,030	\$ 2,179,680	\$ 452,980	\$ 780,400	\$ 11,800	\$ 5,111,830
Budget 2021	\$ 3,249,849	\$ 2,237,110	\$ 452,980	\$ 630,400	\$ 13,400	\$ 6,583,739
% Change	5%	3%	0%	-19%	14%	29%

**OPERATIONS DIVISION-
MAINTENANCE & SKILLED TRADES**

PUBLIC WORKS

PUBLIC WORKS ADMINISTRATION, FACILITIES AND WATER UTILITIES MAINTENANCE

Public Works Administration, Facilities and Water Utilities Maintenance is a new work unit created as a part of the MAST 2018 Strategic Reorganization with a focus and emphasis on building and facilities Maintenance and upgrades District wide. This new unit is managed and under the direct supervision of one of two MAST Public Works Administration Superintendents. This new unit includes Two Skilled Trades Crews, Water Utilities Maintenance (WUM), and Project Coordinator(s)/contract administrators assigned to deliver projects that utilize CIP/OTA, Fund 553 and other special funding sources to improve public and staff facilities. The various unit crews repair and maintain District buildings, water utilities infrastructure, District residence maintenance ADA compliance and the Strategic Energy Plan recommendations. This unit is also responsible for the annual inspections and maintenance of all district Residence and Concessions. Administrative staff oversees these activities; tracks data entry for work requests; maintains a database of all work completed; manages budgets; and ensures compliance and regulatory requirements.

	2018 ACTUAL	2019 ACTUAL	2020 BUDGET	2021 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 4,026,991	\$ 3,960,790	\$ 4,853,740	\$ 5,242,707	8.0%
Supplies	524,512	572,590	575,990	575,990	0.0%
Services	266,980	235,358	360,430	401,930	11.5%
Equipment	-	-	60,000	52,000	-13.3%
Intra-District Charges	19,560	19,560	23,700	15,350	-35.2%
Subtotal	\$ 4,838,043	\$ 4,788,298	\$ 5,873,860	\$ 6,287,977	7.1%
PROJECT BUDGET:					
Personnel Services	\$ 403,892	\$ 382,337	\$ 310,590	\$ 16,258	-94.8%
Supplies	241,348	128,298	-	-	0.0%
Services	1,757,270	93,243	-	-	0.0%
Capital Outlay/Equip	860,915	29,854	-	-	0.0%
Subtotal	\$ 3,263,425	\$ 633,732	\$ 310,590	\$ 16,258	-94.8%
Total Operating/Project	\$ 8,101,468	\$ 5,422,030	\$ 6,184,450	\$ 6,304,235	1.9%
UNIT:					
Public Works #1	\$ 8,101,468	\$ 5,422,030	\$ 6,184,450	\$ 6,304,235	1.9%
Total	\$ 8,101,468	\$ 5,422,030	\$ 6,184,450	\$ 6,304,235	
FUNDING SOURCES:					
101 General Fund	\$ 4,674,403	\$ 4,724,159	\$ 5,713,860	\$ 6,135,977	7.4%
333 Capital	860,915	29,854	-	-	0.0%
336 OTA Projects	2,402,510	603,878	310,590	16,258	-94.8%
553 Major Infrastructure Reno/F	163,640	64,139	100,000	100,000	0.0%
554 Major Equip Replacement	-	-	60,000	52,000	-13.3%
Total	\$ 8,101,468	\$ 5,422,030	\$ 6,184,450	\$ 6,304,235	1.9%
STAFFING:					
Regular/Permanent	34.450	34.450	33.450	33.450	-
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	34.450	34.450	33.450	33.450	-

**OPERATIONS DIVISION-
MAINTENANCE & SKILLED TRADES**

PUBLIC WORKS

**Public Works Administration, Facilities, Water Utilities Maintenance
Budget by Unit/Location**

MAINTENANCE & SKILLED TRADES DEPARTMENT

MAST PWA Facilities and Water Utilities Maintenance

Budget 2020	\$ 696,680	\$ 2,700	\$ 8,800	\$ -	\$ -	\$ 708,180
Budget 2021	\$ 711,297	\$ 2,700	\$ 35,300	\$ -	\$ -	\$ 749,297
% Change	2.1%	0.0%	301.1%	0.0%	0.0%	5.8%

Public Works Water Utility

Budget 2020	\$ 697,740	\$ 233,190	\$ 32,700	\$ -	\$ -	\$ 963,630
Budget 2021	\$ 704,816	\$ 233,190	\$ 47,700	\$ -	\$ -	\$ 985,706
% Change	1.0%	0.0%	45.9%	0.0%	0.0%	2.3%

Residence Maintenance

Budget 2020	\$ -	\$ 50,720	\$ 178,560	\$ -	\$ -	\$ 229,280
Budget 2021	\$ -	\$ 50,720	\$ 178,560	\$ -	\$ -	\$ 229,280
% Change	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

Trades - North County

Budget 2020	\$ 1,800,420	\$ 130,760				\$ 1,931,180
Budget 2021	\$ 1,816,322	\$ 148,040	\$ 70,185			\$ 2,034,547
% Change	0.9%	13.2%	0.0%	0.0%	0.0%	5.4%

Trades - South County

Budget 2020	\$ 1,969,490	\$ 158,620	\$ 140,370	\$ 60,000	\$ 23,700	\$ 2,352,180
Budget 2021	\$ 2,026,530	\$ 141,340	\$ 70,185	\$ 52,000	\$ 15,350	\$ 2,305,405
% Change	2.9%	-10.9%	-50.0%	-13.3%	-35.2%	-2.0%

Total MAST PWA Facilities and Water Utilities Maintenance

Budget 2020	\$ 5,164,330	\$ 575,990	\$ 360,430	\$ 60,000	\$ 23,700	\$ 6,184,450
Budget 2021	\$ 5,258,965	\$ 575,990	\$ 401,930	\$ 52,000	\$ 15,350	\$ 6,304,235
% Change	1.8%	0.0%	11.5%	-13.3%	-35.2%	1.9%

**OPERATIONS DIVISION-
MAINTENANCE & SKILLED TRADES**

PUBLIC WORKS

**PUBLIC WORKS ADMINISTRATION, TRAILS, ROADS AND WASTE MANAGEMENT
SERVICE DESCRIPTION & BUDGET**

Public Works Administration, Trails, Roads and Waste Management is a new work unit created as part of the 2018 MAST strategic reorganization with a focus and emphasis on maintenance and construction of the Roads and Trails, Sanitation and Paving District wide. This new unit is managed and under the direct supervision of one of two MAST Public Works Administration Superintendents. This new unit includes The Roads and Trails crew, Sanitation and Project Coordinator(s)/contract administrators assigned to deliver projects that utilize CIP/OTA, 553, Measure J and other special funding sources to improve the district network of roads, trails, staging areas, and heavy equipment support for a myriad of Maintenance and construction projects. Additionally, The Sanitation crew services and maintains vault and chemical toilets, holding tanks, septic systems, and manages the District-wide Recycling and Solid Waste Reduction Program. The Administrative staff oversees these activities; tracks work requests and work orders; maintains a database of all work completed; manages budgets; and ensures compliance and regulatory requirements.

	2018 ACTUAL	2019 ACTUAL	2020 BUDGET	2021 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 3,099,167	\$ 3,255,312	\$ 3,626,140	\$ 3,723,986	2.7%
Supplies	148,455	227,412	327,730	493,070	50.5%
Services	236,144	264,899	610,510	969,220	58.8%
Equipment	137,989	450,609	121,600	256,000	110.5%
Intra-District Charges	248,380	251,680	239,470	260,270	8.7%
Subtotal	\$ 3,870,135	\$ 4,449,912	\$ 4,925,450	\$ 5,702,546	15.8%
PROJECT BUDGET:					
Personnel Services	\$ -	\$ 26,494	\$ 51,240	\$ -	-100.0%
Supplies	23,190	77,249	-	-	0.0%
Services	23,324	14,611	-	-	0.0%
Capital Outlay/Equip	174,464	37,388	-	-	0.0%
Subtotal	\$ 220,978	\$ 155,742	\$ 51,240	\$ -	-100.0%
Total Operating/Project	\$ 4,091,113	\$ 4,605,654	\$ 4,976,690	\$ 5,702,546	14.6%
UNIT:					
Public Works #2	\$ 4,091,113	\$ 4,605,654	\$ 4,976,690	\$ 5,702,546	14.6%
Total	\$ 4,091,113	\$ 4,605,654	\$ 4,976,690	\$ 5,702,546	
FUNDING SOURCES:					
101 General Fund	\$ 2,898,886	\$ 3,324,165	\$ 3,929,350	\$ 4,561,930	16.1%
220 Two County LLD	820,116	974,949	830,200	848,382	2.2%
333 Capital	174,464	37,388	-	-	0.0%
336 OTA Projects	46,514	118,354	51,240	-	-100.0%
553 Major Infrastructure Reno/F	151,133	150,798	165,900	167,234	0.8%
554 Major Equip Replacement	-	-	-	125,000	0.0%
Total	\$ 4,091,113	\$ 4,605,654	\$ 4,976,690	\$ 5,702,546	14.6%
STAFFING:					
Regular/Permanent	22.792	23.422	24.422	24.422	-
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	22.792	23.422	24.422	24.422	-

**OPERATIONS DIVISION-
MAINTENANCE & SKILLED TRADES**

PUBLIC WORKS

**Public Works Administration, Trails, Roads and Waste Management
Budget by Unit/Location**

Unit/Location	Personnel Services	Supplies	Services	Equipment	Inter-Agency	Total
MAINTENANCE & SKILLED TRADES DEPARTMENT						
MAST PWA Trails, Roads and Waste Management						
Budget 2020	\$ 376,700	\$ 12,000	\$ 252,500	\$ -	\$ -	\$ 641,200
Budget 2021	\$ 384,745	\$ 116,840	\$ 543,610	\$ 93,000	\$ -	\$ 1,138,195
% Change	2.1%	873.7%	115.3%	0.0%	0.0%	77.5%
Road & Trails						
Budget 2020	\$ 2,237,030	\$ 233,690	\$ 230,490	\$ 83,600	\$ 168,430	\$ 2,953,240
Budget 2021	\$ 2,270,653	\$ 233,690	\$ 230,490	\$ 50,000	\$ 160,770	\$ 2,945,603
% Change	1.5%	0.0%	0.0%	-40.2%	-4.5%	-0.3%
Sanitation						
Budget 2020	\$ 919,550	\$ 82,040	\$ 127,520	\$ 38,000	\$ 71,040	\$ 1,238,150
Budget 2021	\$ 920,114	\$ 57,040	\$ 157,520	\$ 113,000	\$ 99,500	\$ 1,347,174
% Change	0.1%	-30.5%	23.5%	197.4%	40.1%	8.8%
Small Trails Crew						
Budget 2020	\$ 144,100				\$ -	\$ 144,100
Budget 2021	\$ 148,474	\$ 85,500	\$ 37,600		\$ -	\$ 271,574
% Change	3.0%	0.0%	0.0%	0.0%	0.0%	88.5%
Total MAST PWA Trails, Roads and Waste Management						
Budget 2020	\$ 3,677,380	\$ 327,730	\$ 610,510	\$ 121,600	\$ 239,470	\$ 4,976,690
Budget 2021	\$ 3,723,986	\$ 493,070	\$ 969,220	\$ 256,000	\$ 260,270	\$ 5,702,546
% Change	1.3%	50.5%	58.8%	110.5%	8.7%	14.6%

PUBLIC AFFAIRS DIVISION

PUBLIC AFFAIRS DIVISION

	2018 ACTUAL	2019 ACTUAL	2020 BUDGET	2021 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 3,341,123	\$ 3,346,390	\$ 4,250,510	\$ 4,378,235	3.0%
Supplies	250,044	304,488	247,980	257,980	4.0%
Services	1,191,652	1,474,559	1,417,440	1,475,340	4.1%
Capital Outlay/Equip	-	88,117	28,000	-	-100.0%
Intra-District Charges	64,700	119,590	313,640	308,990	-1.5%
Subtotal	\$ 4,847,518	\$ 5,333,144	\$ 6,257,570	\$ 6,420,545	2.6%
PROJECT BUDGET:					
Personnel Services	-	4,558	-	-	0.0%
Services	34,130	58,990	-	50,000	N/A
Capital Outlay/Equip	34,422	-	-	-	0.0%
Subtotal	\$ 68,691	\$ 63,548	\$ -	\$ 50,000	0.0%
Total Operating/Project	\$ 4,916,209	\$ 5,396,692	\$ 6,257,570	\$ 6,470,545	3.4%
DEPARTMENTS:					
Public Affairs	\$ 3,181,776	\$ 3,515,886	\$ 4,402,200	\$ 4,613,961	4.8%
Environmental Graphics	1,734,433	1,791,750	1,855,370	1,856,584	0.1%
Total	\$ 4,916,209	\$ 5,307,636	\$ 6,257,570	\$ 6,470,545	3.4%
FUNDING SOURCES:					
101 General Fund	\$ 4,847,518	\$ 5,333,144	\$ 6,257,570	\$ 6,420,545	2.6%
333 Capital	34,422	-	-	-	0.0%
336 OTA Projects	34,269	63,548	-	50,000	N/A
Total	\$ 4,916,209	\$ 5,396,692	\$ 6,257,570	\$ 6,470,545	3.4%
STAFFING:					
Regular/Permanent	22.00	23.00	25.00	25.00	-
Seasonal/Temporary	0.50	0.00	0.00	0.00	-
Total	22.50	23.00	25.00	25.00	-

PUBLIC AFFAIRS DIVISION

PUBLIC AFFAIRS DIVISION

The Public Affairs (PA) Division informs and educates the general public about the Park District's vision and core mission, critical issues, key initiatives, assets, projects, interests, and activities through comprehensive communications, media relations, public outreach, strategic partnerships, fundraising, and environmental and interpretive signage. The Public Affairs Division provides administrative support to the Regional Parks Foundation, which is an independent 501(c) (3) not-for-profit organization that works in coordination with the District to raise funds and provide outreach programs.



PUBLIC AFFAIRS

Public Affairs promotes the District's vision and key messages, recreational programs and educational outreach through multiple channels -- the District's website, social media, Regional in Nature Activity Guide, Compass Magazine, the Leaf e-newsletter, maps and information brochures. Public Affairs collaborates across divisions to produce events celebrating milestones such as park and trail opening and historic anniversaries, events promoting Healthy Parks Healthy People and Park Prescriptions, as well as the annual Trails Challenge to encourage self-guided explorations of parklands.

Public Affairs develops and sustains strategic partnerships with community leaders, health care providers, school administrators, agency leaders, elected officials and influential stakeholders. Public Affairs trains volunteer ambassadors to promote the District at events and archivists to preserve District's historical assets.

CREATIVE DESIGN: ENVIRONMENTAL GRAPHICS & EXHIBIT LAB

Public Affairs preserves the District's brand integrity in all park and event signage, interpretive exhibits, panels and brochures. These communication tools effectively reach, inform, educate and engage the general public and stakeholders.

PUBLIC AFFAIRS DIVISION

PUBLIC AFFAIRS DIVISION PERFORMANCE MEASURES

Public Affairs Division Key Performance Indicators

Goal	Indicator	Actual 2017	Actual 2018	Actual 2019	Target 2020	Actual 2020	Target 2021
	Number of “Park Prescription” organization partnerships implemented that connect community members to nature and improve wellness	14	40	60 partnerships / 1000 participants	65 partnerships	65	67
	Number of Healthy Parks, Healthy People community relations activities conducted annually and engaging economically disadvantaged communities [^]	24	25	30	10	13	30
	Number of community events attended by Park Ambassador volunteers [^]	65	90	90	2	1	50
	Number of attendees in youth engagement and campership programming in the Park District [^]	9,112	11,162	11,500	1000	10,151	5000
	Number of updated park interpretive panels [^]	50	50	50	25	5	25
	Amount of Regional Parks Foundation (RPF) funding received for parks, programs, and initiatives	\$3.3m	\$2.5m	\$5m	\$2.1m	\$5m*	\$2.8m
	Completed oral histories of key contributors to the Park District legacy [±]	17	25	8	8	12	12

[^] 2020 and 2021 Targets were adjusted to reflect impacts from COVID-19.

[±]This indicator was previously tracked under the Operations Division. It has been moved to Public Affairs to reflect a change in responsibility shifting to the new Archives Manager position.

*\$5M includes \$3.1M from the East Contra Costa County Habitat Conservancy endowment. The RPF Board produced a revised budget in July 2020 due to COVID-19 with a revised budget projection of \$1.7M.

Public Affairs Division 2021 Key Performance Objectives

Goal	Description
	The Park District, in partnership with the Regional Parks Foundation, will continue the public education safety campaign during the COVID-19 pandemic with messaging and pandemic supplies including masks, bandanas, and hand sanitizer.

PUBLIC AFFAIRS DIVISION

Goal	Description
	Redesign trail posts to improve wayfinding in parks.
	Develop new maps to improve usability and safety, and to enhance adherence to NPS and cartography best practices.
	Continue public education campaign on the importance of fuels/vegetation management and its relevancy for mitigating wildfire risks.
	Open two new multilingual exhibits to provide additional interpretative opportunities for patrons who predominantly speak languages other than English.
	Develop Climate Resiliency storyboard for website to highlight and educate the public about climate impacts and actions taken at the parks.
	Conduct 10 oral histories of individuals identified by archive oral history committee to preserve the legacy of important contributors to the Park District story.
	Digitize 10 oral histories for improved public access and use.
	Update District branding template/toolkit for recognizable and consistent imagery for Park District communications.
	Develop media toolkits for the top 10 parks to better track public visibility and inform outreach strategies.
	Update social media guidelines and establish a credentialing program for internal users that includes understanding the guidelines and best practices.
	In partnership with the Regional Parks Foundation, launch the Capital Campaign in benefit of the Tilden Environmental Education Center and restoration of Jewel Lake. *

* Roll over from 2020

* Roll over from 2020

Public Affairs Division 2021 Proposed Budget Requests Above \$100,000

none

Public Affairs Division 2020 Key Performance Objectives

Goal	Description:	Status
	Launch Together #WeAreEBRPD campaign, acknowledging the work of Park District employees as essential service workers during the COVID-19 pandemic.#	<input checked="" type="checkbox"/>
	Create and publish on the Park District's website three online storyboard/map exhibits to highlight and educate the public about park history and/or ecology.	<input checked="" type="checkbox"/>
	Add Regional Parks and trails layers to Avenza and AllTrails mobile apps so application users can access park and trail maps on their mobile devices while in parks, offline, or out of cellphone coverage areas.	<input checked="" type="checkbox"/>
	Develop media toolkits for top 5 parks and key initiatives to better track public visibility and inform outreach strategies. Status: Delayed due to COVID-19. New objective included for 2021.	<input checked="" type="checkbox"/>
	In partnership with the Regional Parks Foundation, create a Capital Campaign in benefit of the Tilden Environmental Education Center and restoration of Jewel Lake.	<input checked="" type="checkbox"/>
	Develop fuels/vegetation management materials to educate communities on how the Park District manages its forests and fuels.	<input checked="" type="checkbox"/>

PUBLIC AFFAIRS DIVISION

Goal	Description:	Status
	Develop education materials to help park users understand rules regarding dogs in parks.	<input checked="" type="checkbox"/>
	Develop media and signage promoting safe park usage during COVID-19 pandemic. #	<input checked="" type="checkbox"/>
	Hold two Ambassador trainings to represent the District at community-based events. Status: Due to COVID-19, only one training was held in 2020. Not rolled over to 2021 due to pandemic uncertainty.	<input checked="" type="checkbox"/>
	Recruit five bilingual volunteer Ambassadors to expand outreach messaging to access a diverse audience.	<input checked="" type="checkbox"/>
	Create Healthy Parks, Healthy People publicly accessible toolkit for District health partners to continue to promote health benefits of visiting parks.	<input checked="" type="checkbox"/>
	Expand storage space for Park District Archives in order to protect and manage current and future historical and cultural resources.	<input checked="" type="checkbox"/>
	Create collection guidelines for Park District Archives and accessions so that historical and cultural artifacts and records are systematically recorded and information can be more easily accessed.	<input checked="" type="checkbox"/>

Added at Mid-Year 2020

PUBLIC AFFAIRS SERVICE DESCRIPTION

Public Affairs creates and manages strategic communications to inform and engage internal staff, the public and key stakeholders through multiple channels. These channels include the District website, social media, and publications, including the annual Community Report, six issues of Regional in Nature Activity Guide, two issues of Compass Magazine, twelve issues of EBRPD Electronic Newsletter, maps and information brochures, interpretive and wayfinding panels, highway regional park signs and exhibit displays, among others. Additionally, Public Affairs develops and sustains strategic partnerships with community leaders, elected officials and influential stakeholders to support and advocate for District key initiatives and projects. Public Affairs works with a team of 150 volunteer ambassadors to promote the District at events, 30 community leaders of the Multicultural Advisory Committee, and 20 archivists to preserve District's historical documents and artifacts. The Regional Parks Foundation reports to Public Affairs and raises private funding to enhance access to regional parks for under-resourced children and families.

Public Affairs with District staff completed the following specific public information plans, events and/or celebrations in 2020:

- Communicated with the public regarding impact of COVID-19 on closures or restrictions to the regional parks with timely press releases, social media and website postings, and visual updates on District's interactive Park Finder. Produced and broadcasted nine videos as well as public service announcements - "Parks Are Essential for Physical and Mental Health" - with Alameda and Contra Costa Counties' County Health Officers in English and Spanish. Messages included wearing masks and observing 6-foot social distance in regional parks.
- Managed critical issues for the Park District, including fire preparedness on EBRPD land, health and safety during COVID, blue green algae in District lakes, restoration opportunities for Jewel Lake, diverse public outreach and multicultural community partnerships, new parks at Concord Hills, Alameda Point and Point Molate, shoreline enhancements and climate change, and Measure FF projects.
- Provided 750 free park memberships to families of color through community partners as part of Regional Parks Foundation commitment to diversity, equity, and inclusion in the regional parks.
- Expanded annual grants to EBRPD from the Regional Parks Foundation for virtual public programming and environmental education.
- District awards initiated and received:
 - California Association of Public Information Officials (CAPIO)
 - Excellence in Public Information and Communications (EPIC) Award - Outstanding Marketing and Promotional: EBRPD 85th Anniversary and Regional Parks Foundation 50th Anniversary
 - California Association of Recreation and Park Districts (CARPD)
 - Outstanding Community Outreach Campaign Award: EBRPD 85th Anniversary and Regional Parks Foundation 50th Anniversary
 - Outstanding Community Organization/Partner Award: Regional Parks Foundation

- Public Lands Alliance. Outstanding Public Engagement Award: EBRPD 85th Anniversary & Regional Parks Foundation 50th Anniversary
- Alameda Chamber of Commerce, Business Excellence Award: Robert W. Crown Beach and Crab Cove Visitor Center and Aquarium

Produced virtual events:

- Dedication of Albany Beach & SF Bay Trail extension, Albany
- Dedication of Judge John Sutter Regional Shoreline, Oakland
- Dedication of Bay Point Regional Shoreline trail enhancement and restoration, Bay Point
- Concert at the Cove, Crown Memorial State Beach, Alameda
- Port Chicago Commemoration with National Park Service - 76th Anniversary
- UN International Day of Peace

Public Affairs with District staff are planning to host the following events and park openings in 2021:

- Dumbarton Quarry Campground grand opening at Coyote Hills Regional Park
- Interpretive Pavilion grand opening at Shadow Cliffs Regional Recreation Area
- Coal mine exhibit grand opening at Black Diamond Mines Regional Preserve
- SF Bay Trail extension at Lone Tree Point, Rodeo
- Faria staging area access at Las Trampas Wilderness Regional Preserve
- Amenities and park improvements at Oyster Bay Regional Shoreline
- Crab Cove Visitor Center expansion at Crown Memorial State Beach
- Tidewater Area expansion groundbreaking at Martin Luther King Jr. Regional Shoreline

PUBLIC AFFAIRS BUDGET

	2018 ACTUAL	2019 ACTUAL	2020 BUDGET	2021 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 2,093,726	\$ 2,091,249	\$ 2,934,680	\$ 3,039,991	3.6%
Supplies	117,371	109,080	64,260	74,260	15.6%
Services	905,979	1,204,767	1,099,520	1,149,520	4.5%
Intra-District Charges	64,700	110,790	303,740	300,190	-1.2%
Subtotal	\$ 3,181,776	\$ 3,515,886	\$ 4,402,200	\$ 4,563,961	3.7%
PROJECT BUDGET:					
Services	-	-	-	50,000	N/A
Subtotal	\$ -	\$ -	\$ -	\$ 50,000	0.0%
Total Operating/Project	\$ 3,181,776	\$ 3,515,886	\$ 4,402,200	\$ 4,613,961	4.8%
DEPARTMENTS:					
Public Affairs	\$ 3,181,776	\$ 3,515,886	\$ 4,402,200	\$ 4,613,961	4.8%
Total	\$ 3,181,776	\$ 3,515,886	\$ 4,402,200	\$ 4,613,961	4.8%
FUNDING SOURCES:					
101 General Fund	\$ 3,181,776	\$ 3,515,886	\$ 4,402,200	\$ 4,563,961	3.7%
336 OTA Projects	-	-	-	50,000	0.0%
Total	\$ 3,181,776	\$ 3,515,886	\$ 4,402,200	\$ 4,613,961	4.8%
STAFFING:					
Regular/Permanent	14.00	15.00	17.00	17.00	-
Seasonal/Temporary	0.50	0.00	0.00	0.00	-
Total	14.50	15.00	17.00	17.00	-

**CREATIVE DESIGN UNIT: ENVIRONMENTAL GRAPHICS & EXHIBIT LAB SERVICE
DESCRIPTION & BUDGET**

The Creative Design Unit creates all of District’s park and event signage, interpretive exhibits, panels and brochures to support District mission and preserve its brand integrity. These communication assets integrate multilingual text, graphics, audio, video, interactive technology and models to teach and interpret natural, historical and cultural resources in parklands. The goal is to enhance visitor experience that involves all of the senses, to spark interest and to inspire further exploration.

	2018 ACTUAL	2019 ACTUAL	2020 BUDGET	2021 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 1,247,397	\$ 1,255,141	\$ 1,315,830	\$ 1,338,244	1.7%
Supplies	132,673	195,408	183,720	183,720	0.0%
Services	285,672	269,792	317,920	325,820	2.5%
Capital Outlay/Equip	-	88,117	28,000	-	-100.0%
Intra-District Charges	-	8,800	9,900	8,800	-11.1%
Subtotal	\$ 1,665,742	\$ 1,817,258	\$ 1,855,370	\$ 1,856,584	0.1%
PROJECT BUDGET:					
Personnel Services	\$ -	\$ 4,558	\$ -	\$ -	0.0%
Supplies	139	-	-	-	0.0%
Services	34,130	58,990	-	-	0.0%
Capital Outlay/Equip	34,422	-	-	-	0.0%
Subtotal	\$ 68,691	\$ 63,548	\$ -	\$ -	0.0%
		\$ -			
Total Operating/Project	\$ 1,734,433	\$ 1,880,806	\$ 1,855,370	\$ 1,856,584	0.1%
DEPARTMENTS:					
Environmental Graphics	\$ 1,734,433	\$ 1,791,750	\$ 1,855,370	\$ 1,856,584	0.1%
Total	\$ 1,734,433	\$ 1,791,750	\$ 1,855,370	\$ 1,856,584	0.1%
FUNDING SOURCES:					
101 General Fund	\$ 1,665,742	\$ 1,817,258	\$ 1,855,370	\$ 1,856,584	0.1%
333 Capital	34,422	-	-	-	0.0%
336 OTA Projects	34,269	63,548	-	-	0.0%
Total	\$ 1,734,433	\$ 1,880,806	\$ 1,855,370	\$ 1,856,584	0.1%
STAFFING:					
Regular/Permanent	8.00	8.00	8.00	8.00	-
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	8.00	8.00	8.00	8.00	-

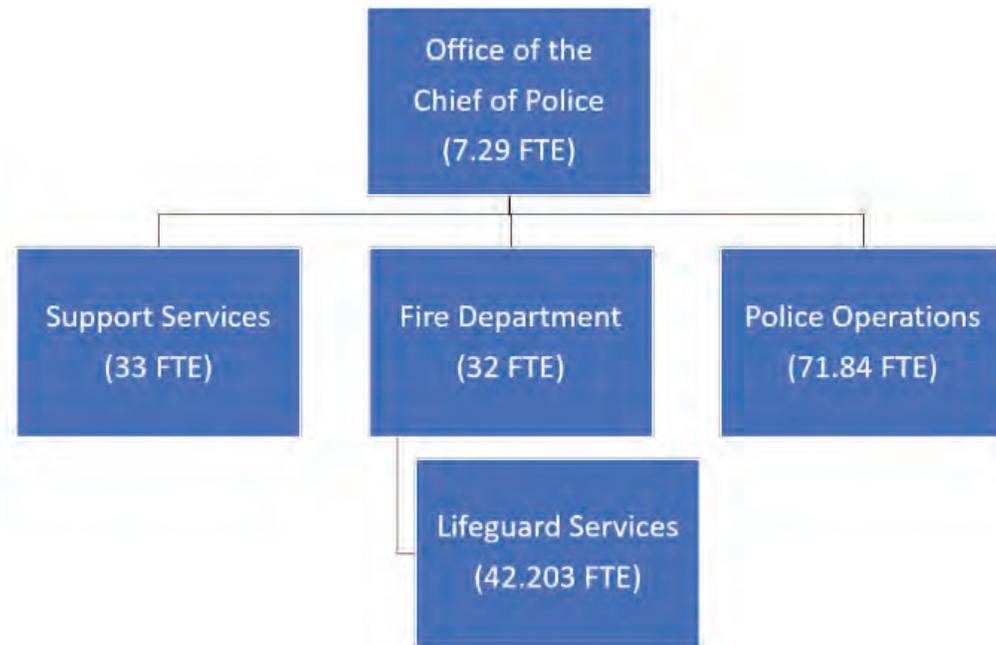
PUBLIC SAFETY DIVISION

	2018 ACTUAL	2019 ACTUAL	2020 BUDGET	2021 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 22,160,329	\$ 22,219,824	\$ 28,778,050	\$ 30,204,159	5.0%
Supplies	1,252,333	1,194,045	1,158,960	1,150,810	-0.7%
Services	1,615,645	1,945,505	2,387,130	2,437,945	2.1%
Grants/Inter-agency Agreements	27,793	29,196	32,000	32,000	0.0%
Equipment	203,663	705,104	853,850	739,650	-13.4%
Intra-District Charges	1,184,100	1,769,700	3,034,850	3,201,024	5.5%
Subtotal	\$ 26,443,862	\$ 27,863,374	\$ 36,244,840	\$ 37,765,588	4.2%
PROJECT BUDGET:					
Personnel Services	\$ 623,051	\$ 981,423	\$ 1,883,130	\$ 1,854,888	-1.5%
Supplies	6,367	67,869	-	50,000	0.0%
Services	1,328,883	1,961,705	500,000	185,167	-63.0%
Capital Outlay/Equip	52,660	712,062	-	50,000	0.0%
Subtotal	\$ 2,010,960	\$ 3,723,059	\$ 2,383,130	\$ 2,140,055	-10.2%
Total Operating/Project	\$ 28,454,823	\$ 31,586,433	\$ 38,627,970	\$ 39,905,643	3.3%
DEPARTMENTS:					
Administration	\$ 7,142,319	\$ 7,896,144	\$ 10,928,690	\$ 11,770,101	7.7%
Aquatics	2,599,201	2,667,505	3,077,280	3,138,952	2.0%
Fire	5,646,326	7,332,701	7,064,780	7,065,160	0.0%
Police	13,066,977	13,690,083	17,557,220	17,931,430	2.1%
Total	\$ 28,454,823	\$ 31,586,433	\$ 38,627,970	\$ 39,905,643	3.3%
FUNDING SOURCES:					
101 General Fund	\$ 26,322,358	\$ 27,884,669	\$ 35,644,840	\$ 37,285,588	4.6%
260 Asset Forfeiture Distribution	\$ 19,665	-	-	-	0.0%
333 Capital	39,243	627,851	-	50,000	0.0%
336 OTA Projects	1,971,717	3,073,913	2,383,130	2,090,055	-12.3%
554 Major Equip Replacement	-	600,000	600,000	480,000	-20.0%
Total	\$ 28,352,983	\$ 32,186,433	\$ 38,627,970	\$ 39,905,643	3.3%
STAFFING:					
Regular/Permanent	126.860	137.520	143.340	147.590	4.250
Seasonal/Temporary	39.173	39.173	38.743	38.743	-
Total	166.033	176.693	182.083	186.333	4.250

PUBLIC SAFETY DIVISION

PUBLIC SAFETY DIVISION

The Public Safety Division’s role is to protect the District’s parklands, resources and experiences for all. The Division serves, protects and promotes a safe and pleasant park experience, while preserving the integrity of the vital natural and cultural resources of the East Bay.



OFFICE OF THE CHIEF OF POLICE

The Office of the Chief of Police provides executive management and administrative support to the Public Safety Division’s three departments: the Police Department, the Fire Department and Lifeguard Services. Staff members include the Assistant General Manager (AGM) / Chief of Police, support staff, and Public Safety student aides.

SUPPORT SERVICES

The Support Services unit provides support for the functions and activities of all departments and units within the Public Safety Division. The Department includes the Division’s Communications Unit, Records Unit, Property and Evidence Unit, Professional Standards Unit, and Recruitment and Training Unit.

FIRE DEPARTMENT

The Fire Department responds to, prevents, controls, and minimizes the impacts of fire, and responds to medical and other emergencies which occur within and adjacent to District parklands. The Department strives to provide the highest levels of professional emergency services and wildland fire mitigation and resource protection through fuels management, remain fiscally responsible, and provide for the safety of its personnel.

LIFEGUARD SERVICES

The Lifeguard Services Unit provides lifeguard services and recreational opportunities at eleven sites throughout the District. The Unit also plays an important role in educating the community about swimming and water safety.

PUBLIC SAFETY DIVISION

PUBLIC SAFETY DIVISION PERFORMANCE MEASURES

Public Safety Division Key Performance Indicators

Goal	Indicator	Actual 2017	Actual 2018	Actual 2019	Target 2020	Actual 2020	Target 2021±
	Number of life jackets given to Spanish-speaking youth as part of the “Vamos a Aprender” (Let’s Go Learn) Water Safety Program ^	800	787	164	0	0	TBD
	Maintain professional standards of Commission on Accreditation for Law Enforcement Agencies (CALEA) certification	YES	YES	YES	YES	YES	YES
	Acres of natural resources protected and improved through fuels management District-wide	1,150	1,200	1,200	1,250	1,313	1,250
	Percent of park visitors surveyed satisfied with Police Department efforts to promote safe and pleasant parks	75%	73%	73%	75%	89%	75%
	Number of loaned life jackets^	32,024	30,783	29,545	0	0	TBD
	Number of swim tests conducted^	39,750	54,618	41,582	0	0	TBD
	Number of classroom visits to teach water safety^	NA	NA	54	0	0	TBD
	Number of swim lesson participants^	1,756	1,602	1,823	0	0	TBD

TBD – To Be Determined later in 2021.

^ 2020 Targets were adjusted to reflect impacts from COVID-19. 2020 swim season canceled due to COVID-19

± 2021 Targets related to the swim program will be developed later in 2021 once more information is known about the status of the 2021 swim season in consideration of COVID-19 impacts.

Public Safety Division Key 2021 Performance Objectives

Goal	Description
	Deploy replacement helicopter (Eagle 8) to continue District-wide air patrol and other public safety activities.
	Begin process to upgrade low-band radio communication system to allow continued use for communicating and reporting emergencies or items of concern within the Park District.
	Train all Police Department personnel on Procedural Justice.
	Modernize the parking citation/e-Ticket system to increase compatibility with our Records Management System and the courts within the two counties to be able to enforce Ordinance 38 and other laws throughout the jurisdiction

PUBLIC SAFETY DIVISION

Goal	Description
	Continue the “Vamos a Aprender” (Let’s Go Learn) Water Safety Program, which aims to increase water safety practices by providing water safety education and life jackets to Spanish-speaking children at Del Valle, Shadow Cliffs, and Contra Loma. *
	Host or participate in 10 recruiting events throughout the year, focused toward historically underrepresented groups and highlighting the new incentive pay that compensates bi-lingual pay for staff who contribute to the Park District’s outreach by using a language other than English in their work. *
	Conduct 15 bicycle deployments for police patrol on paved Regional Trails to reduce GHG emissions, increase connection to the community, and improve service delivery.
	Implement fuel reduction treatments to reduce fuel loads, enhance habitat, and improve forest health on approximately 100 acres in Federal Emergency Management Agency (FEMA) fire hazard mitigation grant-funded areas.
	Recruit, hire, and onboard Police Officer and Dispatcher positions to fill current vacancies in order to meet the increasing demand for public safety services.
	Recruit, hire, and onboard Fuels Crew positions to fill vacancies to increase the fuel management capability of the Fire Department.

* Roll over from 2020

Public Safety Division 2021 Proposed Budget Requests Above \$100,000

Goal	Request	Amount
	3 New Fuels Crew members	\$290,350
	Police Services Technician	\$143,340

Public Safety Division 2020 Key Performance Objectives Status

Goal	Description:	Status
	Recruit, hire, and onboard six Police Officer and six Dispatcher positions to fill current vacancies in order to meet the increasing demand for public safety services.	<input checked="" type="checkbox"/>
	Complete renovation of Evidence Storage Warehouse and replacement of evidence freezer to meet Department of Justice standards for the storage for DNA evidence.	<input checked="" type="checkbox"/>
	Begin procurement process to replace current helicopter to continue District-wide air patrol and other public safety activities.	<input checked="" type="checkbox"/>
	Begin process to upgrade low-band radio communication system to allow continued use for communicating and reporting emergencies or items of concern within the Park District.	<input checked="" type="checkbox"/>
	Continue the “Vamos a Aprender” (Let’s Go Learn) Water Safety Program, which aims to increase water safety practices by providing water safety education and life jackets to Spanish-speaking children at Del Valle, and Shadow Cliffs. Status: 2020 swim season canceled due to COVID-19. Will roll over to 2021.	<input type="checkbox"/>
	Host or participate in 5 recruiting events throughout the year, focused toward historically underrepresented groups and highlighting the new incentive pay that compensates bilingual staff who contribute to the Park District’s outreach by using a language other than English in their work. Status: Recruiting events not conducted due to COVID-19. Will roll over to 2021.	<input type="checkbox"/>

PUBLIC SAFETY DIVISION

Goal	Description:	Status
	Conduct 15 bicycle deployments for police patrol on paved Regional Trails to reduce GHG emissions, increase connection to the community, and improve service delivery.	<input checked="" type="checkbox"/>
	Implement fuel reduction treatments to reduce fuel loads, enhance habitat, and improve forest health on approximately 100 acres in Federal Emergency Management Agency (FEMA) fire hazard mitigation grant-funded areas.	<input checked="" type="checkbox"/>

SUPPORT SERVICES SERVICE DEPARTMENT DESCRIPTION

Public Safety Support Services provides administrative support for the entire division, coordinates with other departments on projects of mutual concern, and maintains relationships with police and other support agencies inside and outside of the District.

The Communications Center is the Public Safety Answering Point (PSAP) for the entire two-county District, including 911 emergency calls for police, fire and paramedic services. The Communications Center uses Computer Aided Dispatch (CAD), to allow for rapid automated data exchange and recordkeeping.

The Records Unit provides public assistance with processing, distributing and maintaining public record information to meet state and local mandates.

The Property and Evidence Unit maintains all evidence, found property, and safekeeping items for the Park District. The Unit also facilitates necessary testing and disposition of evidence in cooperation with the District Attorneys' Offices.

The Professional Standards Unit maintains the Police Department's accreditation with the Commission on Accreditation for Law Enforcement Agencies (CALEA), a nationally recognized award of achievement for meeting the highest professional standards in administration, recordkeeping, and all operational services.

The Recruitment & Training Unit coordinates the hiring of police officers and firefighters to reflect the diversity of the community, while managing the training of all Police Department personnel. The Unit serves as the liaison with Commission on Police Officers Standards Training (POST) and ensures compliance with mandatory officer and recruit standards.

The Support Services Budget is shown on the following page.

SUPPORT SERVICES DEPARTMENT BUDGET

	2018 ACTUAL	2019 ACTUAL	2020 BUDGET	2021 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 4,728,713	\$ 4,885,611	\$ 6,587,230	\$ 6,853,875	4.0%
Supplies	466,049	432,346	270,980	257,080	-5.1%
Services	803,689	1,025,804	1,358,480	1,367,745	0.7%
Grants/Inter-agency Agreements	27,793	29,196	32,000	32,000	0.0%
Equipment	101,832	-	-	168,500	N/A
Debt Service/Leases	-	-	-	-	0.0%
Intra-District Charges	975,000	1,496,410	2,680,000	2,890,734	7.9%
Subtotal	\$ 7,103,076	\$ 7,869,367	\$ 10,928,690	\$ 11,569,934	5.9%
PROJECT BUDGET:					
Personnel Services	\$ -	\$ -	\$ -	\$ -	0.0%
Supplies	-	5,482	-	50,000	N/A
Services	-	-	-	100,167	N/A
Capital Outlay/Equip	39,243	21,295	-	50,000	N/A
Subtotal	\$ 39,243	\$ 26,777	\$ -	\$ 200,167	0.0%
Total Operating/Project	\$ 7,142,319	\$ 7,896,144	\$ 10,928,690	\$ 11,770,101	7.7%
DEPARTMENTS:					
Administration	\$ 7,142,319	\$ 7,896,144	\$ 10,928,690	\$ 11,770,101	7.7%
Total	\$ 7,142,319	\$ 7,896,144	\$ 10,928,690	\$ 11,770,101	
FUNDING SOURCES:					
101 General Fund	\$ 6,981,576	\$ 7,890,662	\$ 10,928,690	\$ 11,569,934	5.9%
260 Asset Forfeiture Distribution	19,665	-	-	-	0.0%
333 Capital	39,243	-	-	50,000	N/A
336 OTA Projects	-	5,482	-	150,167	N/A
Total	\$ 7,040,484	\$ 7,896,144	\$ 10,928,690	\$ 11,770,101	7.7%
STAFFING:					
Regular/Permanent	29.00	35.00	35.00	36.00	1.00
Seasonal/Temporary	4.29	4.29	4.29	4.29	-
Total	33.29	39.29	39.29	40.29	1.00

FIRE DEPARTMENT SERVICE DESCRIPTION & BUDGET

Utilizing career firefighters and other District employees trained as on-call firefighters, the Fire Department provides fire prevention, wildland fuels management, and fire suppression throughout the District. The Fire Department’s specialized fuels crew works year-round to remove hazardous wildland fuels to meet Wildfire Hazard Reduction requirements and Resource Management Plan. Other major responsibilities include: providing emergency medical response; search and rescue; resource management and habitat improvement through a coordinated program of prescribed burning, grazing, and vegetation management; mutual aid and coordination with other fire service agencies, including CAL Fire and Cal OES; review and evaluation of fuels and environmental impact issues; and incident command for major emergencies.

The Fire Department has a variety of apparatus at nine different locations throughout the District, including 12 fire engines and 2 water tenders. Administration is based at Public Safety Headquarters. Fire Station 1 in Tilden Park is the main fire station, and other substations store engines, water tenders and safety equipment. The Department offers in-house training for employees who serve as on-call firefighters, including wildland fire training, structure, and vehicle firefighting, fuels management, Emergency Medical Technician certification, hazardous material response, technical large animal rescue (TLAR), and low angle rope rescue.

	2018 ACTUAL	2019 ACTUAL	2020 BUDGET	2021 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 3,361,965	\$ 3,351,225	\$ 4,055,610	\$ 4,373,675	7.8%
Supplies	357,225	314,261	327,020	330,020	0.9%
Services	181,617	239,405	239,100	238,500	-0.3%
Equipment	40,247	616,680	600,000	32,000	-94.7%
Intra-District Charges	107,100	143,890	108,540	130,890	20.6%
Subtotal	\$ 4,048,154	\$ 4,665,461	\$ 5,330,270	\$ 5,105,085	-4.2%
PROJECT BUDGET:					
Personnel Services	\$ 262,922	\$ 610,129	\$ 1,234,510	\$ 1,395,075	13.0%
Supplies	6,367	54,313	-	-	0.0%
Services	1,328,883	1,957,705	500,000	85,000	-83.0%
Capital Outlay/Equip	-	45,093	-	480,000	0.0%
Subtotal	\$ 1,598,171	\$ 2,667,240	\$ 1,734,510	\$ 1,960,075	13.0%
Total Operating/Project	\$ 5,646,326	\$ 7,332,701	\$ 7,064,780	\$ 7,065,160	0.0%
DEPARTMENTS:					
Fire	\$ 5,646,326	\$ 7,332,701	\$ 7,064,780	\$ 7,065,160	0.0%
Total	\$ 5,646,326	\$ 7,332,701	\$ 7,064,780	\$ 7,065,160	
FUNDING SOURCES:					
101 General Fund	\$ 4,048,150	\$ 4,665,461	\$ 4,730,270	\$ 5,105,085	7.9%
333 Capital	-	16,827	-	-	0.0%
336 OTA Projects	1,598,171	2,650,413	1,734,510	1,480,075	-14.7%
554 Major Equip Replacement	-	600,000	600,000	480,000	-20.0%
Total	\$ 5,646,321	\$ 7,932,701	\$ 7,064,780	\$ 7,065,160	0.0%
STAFFING:					
Regular/Permanent	18.86	25.86	29.00	32.00	3.00
Seasonal/Temporary	0.00	0.00	0.00	0.00	-
Total	18.86	25.86	29.00	32.00	3.00

LIFEGUARD SERVICES SERVICE DESCRIPTION & BUDGET

The Lifeguard Services Unit provides for public safety through its lifeguard services, water safety education and equipment. It delivers high quality lifeguarding for recreational swimming, aquatic special events, and aquatic programs. The Unit also provides water safety education, swimming lessons, junior lifeguard programs and a wide range of first aid training for District staff. Lifeguarded facilities include 6 lakefront beaches, 2 traditional swimming pools and 3 hybrid “swimming lagoons” that have chlorinated, filtered water with sand beach entries. The Unit recruits and trains between 40 and 60 youth to become open water lifeguards on an annual basis.

	2018 ACTUAL	2019 ACTUAL	2020 BUDGET	2021 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 2,387,519	\$ 2,437,900	\$ 2,803,670	\$ 2,853,242	1.8%
Supplies	153,660	166,924	179,910	182,660	1.5%
Services	55,836	56,275	62,700	103,050	64.4%
Equipment	-	3,700	31,000	-	-100.0%
Subtotal	\$ 2,597,014	\$ 2,664,799	\$ 3,077,280	\$ 3,138,952	2.0%
PROJECT BUDGET:					
Personnel Services	\$ 2,187	\$ 2,706	\$ -	\$ -	0.0%
Supplies	-	-	-	-	0.0%
Subtotal	\$ 2,187	\$ 2,706	\$ -	\$ -	0.0%
Total Operating/Project	\$ 2,599,201	\$ 2,667,505	\$ 3,077,280	\$ 3,138,952	2.0%
DEPARTMENTS:					
Lifeguard Services	\$ 2,599,201	\$ 2,667,505	\$ 3,077,280	\$ 3,138,952	2.0%
Total	\$ 2,599,201	\$ 2,667,505	\$ 3,077,280	\$ 3,138,952	2.0%
FUNDING SOURCES:					
101 General Fund	\$ 2,597,014	\$ 2,664,799	\$ 3,077,280	\$ 3,138,952	2.0%
336 OTA Projects	2,187	2,706	-	-	0.0%
Total	\$ 2,599,201	\$ 2,667,505	\$ 3,077,280	\$ 3,138,952	2.0%
STAFFING:					
Regular/Permanent	7.00	7.00	7.75	7.75	-
Seasonal/Temporary	34.453	34.453	34.453	34.453	-
Total	41.453	41.453	42.203	42.203	-

POLICE DEPARTMENT SERVICE DESCRIPTION

The Police Department is responsible for providing patrol services and conducting specialized enforcement activities, criminal investigations, crime analysis, crime prevention, helicopter patrols and community outreach throughout the District, to further the Department's goals of safety, service, and stewardship. In addition, the Department provides a safety presence and security at all large-scale District events. The Police Department works collaboratively with all cities within Alameda and Contra Costa Counties to ensure public safety for all park visitors.

The Air Support Unit operates two helicopters providing daily aerial patrol of all District lands. The Air Support Unit works closely with the Police Department, Park Operations, and Stewardship staff to ensure that identified concerns are monitored and addressed. The Volunteer Flight Medic program provides direct medical care to injured park visitors. During the fire season, the unit works with the Fire Department and other fire agencies, including CAL FIRE, to provide helitack and water bucket response to fires.

The Investigations Unit works to investigate, obtain criminal filings, and pursue prosecution of suspects. Detectives work with counterparts in other law enforcement agencies to coordinate on criminal investigations, narcotics trafficking and serious sex offenders.

The Special Enforcement Unit applies highly-focused enforcement in unique circumstances, utilizing off-road vehicles, motorcycles, boats, horses, canines, bicycles and foot patrol when needed.

The Canine Unit patrols in conjunction with the patrol teams. The Canine Unit provides assistance to patrol utilizing the unique attributes of their canine partners.

The Marine Patrol Unit patrols District lakes and waterways, ensuring that environmental, boating safety and California Department of Fish and Wildlife matters are enforced.

The Mounted Patrol Unit conducts enforcement on horseback, sometimes in remote parklands, responding to lost or missing trail users and accidents. The Unit also responds to urban parklands to assist in emergency evacuations.

The Volunteer Trail Safety Patrol includes a Mounted Patrol, Bicycle Patrol, Hiking Patrol, Dog Patrol, Marine Safety Unit, and Search and Rescue Unit. Volunteers are charged with a duty to "Observe, Report, and Educate," and promote safe and courteous park and trail use by District visitors.

POLICE DEPARTMENT BUDGET

	2018 ACTUAL	2019 ACTUAL	2020 BUDGET	2021 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ 11,682,132	\$ 11,545,088	\$ 15,331,540	\$ 16,123,367	5.2%
Supplies	275,400	280,514	381,050	381,050	0.0%
Services	574,502	624,021	726,850	728,650	0.2%
Equipment	61,584	84,724	222,850	59,150	-73.5%
Intra-District Charges	102,000	129,400	246,310	179,400	-27.2%
Subtotal	\$ 12,695,618	\$ 12,663,747	\$ 16,908,600	\$ 17,471,617	3.3%
PROJECT BUDGET:					
Personnel Services	\$ 357,943	\$ 368,588	\$ 648,620	\$ 459,813	-29.1%
Supplies	-	8,074	-	-	0.0%
Services	-	4,000	-	-	0.0%
Capital Outlay/Equip	13,416	645,674	-	-	0.0%
Subtotal	\$ 371,359	\$ 1,026,336	\$ 648,620	\$ 459,813	-29.1%
Total Operating/Project	\$ 13,066,977	\$ 13,690,083	\$ 17,557,220	\$ 17,931,430	2.1%
DEPARTMENTS:					
Police	\$ 13,066,977	\$ 13,690,083	\$ 17,557,220	\$ 17,931,430	2.1%
Total	\$ 13,066,977	\$ 13,690,083	\$ 17,557,220	\$ 17,931,430	
FUNDING SOURCES:					
101 General Fund	\$ 12,695,618	\$ 12,663,747	\$ 16,908,600	\$ 17,471,617	3.3%
260 Asset Forfeiture Distribution	-	-	-	-	0.0%
333 Capital	-	611,024	-	-	0.0%
336 OTA Projects	371,359	415,312	648,620	459,813	-29.1%
554 Major Equip Replacement	-	-	-	-	0.0%
Total	\$ 13,066,977	\$ 13,690,083	\$ 17,557,220	\$ 17,931,430	2.1%
STAFFING:					
Regular/Permanent	72.00	69.66	71.59	71.84	0.25
Seasonal/Temporary	0.43	0.43	0.00	0.00	-
Total	72.43	70.09	71.59	71.84	0.25

NON-DEPARTMENTAL BUDGET

	2018 ACTUAL	2019 ACTUAL	2020 BUDGET	2021 BUDGET	Change
OPERATING BUDGET:					
Personnel Services	\$ -	\$ -	\$ 1,000,000	\$ 1,000,000	0.0%
Services	-	-	1,000	-	-100.0%
Debt Service	15,619,933	1,418,130	29,300,780	13,787,682	-52.9%
Intra-District Charges	-	-	68,750	-	-100.0%
Transfers Out	38,734,342	32,296,410	12,896,690	12,067,949	-6.4%
Subtotal	\$ 54,354,275	\$ 33,714,540	\$ 43,267,220	\$ 26,855,631	-37.9%
PROJECT BUDGET:					
Services	-	-	-	7,620	0.0%
Cost of Issuance	16,680	-	-	-	0.0%
Transfers Out	20,580,176	34,984,037	20,302,986	14,302,941	-29.6%
Subtotal	\$ 20,596,856	\$ 34,984,037	\$ 20,302,986	\$ 14,310,561	-29.5%
Total Operating/Project	\$ 74,951,131	\$ 68,698,577	\$ 63,570,206	\$ 41,166,192	-35.2%
DEPARTMENTS:					
Nondepartmental	\$ 74,951,131	\$ 68,698,577	\$ 63,570,206	\$ 41,166,192	-35.2%
Total	\$ 74,951,131	\$ 68,698,577	\$ 63,570,206	\$ 41,166,192	-35.2%
FUNDING SOURCES:					
101 General Fund	\$ 20,715,092	\$ 22,040,221	\$ 11,835,850	\$ 9,888,199	-16.5%
220 Two County LLD	260,000	-	-	-	0.0%
221 ECCC LLD	175,000	357,700	-	-	0.0%
223 Dublin Hills Zone	432	-	-	-	0.0%
224 Walpert Ridge Zone	475,000	-	-	-	0.0%
226 Measure CC	3,675,544	2,620,927	1,133,590	2,040	-99.8%
228 Gateway Valley Zone	55,000	-	-	-	0.0%
232 Measure FF	-	-	-	2,271,710	0.0%
259 ECCC HCP Properties	13,050	2,520	-	-	0.0%
261 Coyote Hills/Dumbarton Quarry	1,527,750	-	-	-	0.0%
333 Capital	525,178	1,350,001	1,459,286	25,167	-98.3%
335 Meas AA Bond Proceeds	350,794	420,097	30,000	7,620	-74.6%
336 OTA Projects	2,978,474	1,104,473	-	189,074	0.0%
337 Meas WW Bond Proceeds	16,680,860	17,636,769	18,813,700	14,088,700	-25.1%
338 2012 Note Proceeds	61,551	14,472,697	-	-	0.0%
553 Major Infrastructure Reno/Repl	5,433,822	5,629,626	990,000	900,000	-9.1%
554 Major Equip Replacement	5,899,865	848,793	-	-	0.0%
555 General Liability	497,786	790,624	-	-	0.0%
620 Brushy Peak-Dyer	1,500	1,500	1,500	1,500	0.0%
621 Brushy Peak-Weaver	2,000	2,000	2,000	2,000	0.0%
650 Morgan Territory-Elsworthy	2,500	2,500	2,500	2,500	0.0%
811 2012 Promissory Note Debt Svc	1,419,880	1,418,130	1,421,030	1,418,580	-0.2%
812 Meas AA Debt Svc	2,194,499	-	-	-	0.0%
813 Meas WW Debt Svc	12,005,554	-	27,880,750	12,369,102	-55.6%
Total	\$ 74,951,131	\$ 68,698,577	\$ 63,570,206	\$ 41,166,192	-35.2%
STAFFING:					
Regular/Permanent	-	-	-	-	-
Seasonal/Temporary	-	-	-	-	-
Total	-	-	-	-	-

Supplemental Information



McLaughlin Eastshore State Park Albany Shoreline restoration and public access, Albany and Berkeley

Basis of Budgeting

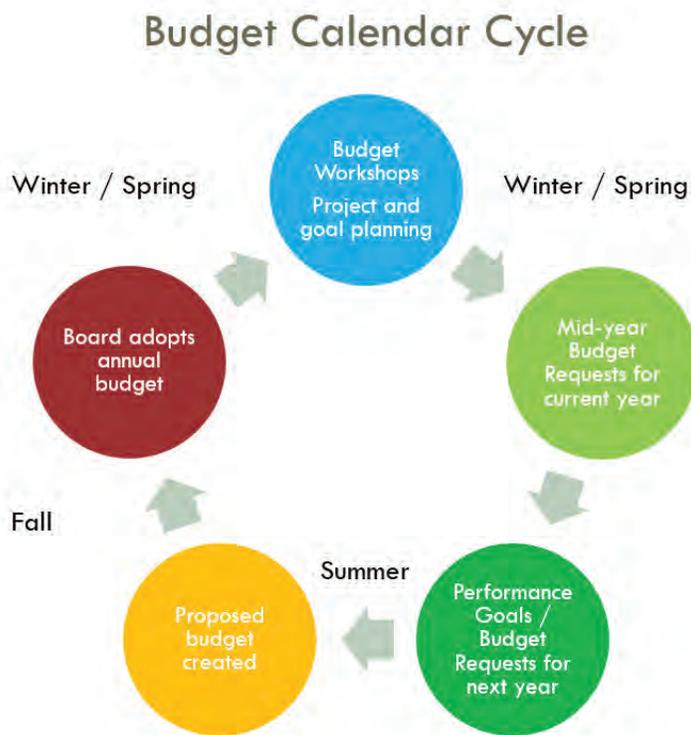
Budgeting for governmental funds (General Fund, special revenue funds, project funds and debt service funds) is based on a current financial resource measurement focus and the modified accrual basis of accounting. Revenues are recognized when they become measurable and available (received within 60 days of year-end) to finance expenditures of the current period. Expenditures are recorded when the related liability is incurred, except principal and interest payments on general long-term debt, which are recognized when due. Permanent funds are also budgeted on the modified accrual basis. This is the same basis of accounting as used in the fund financial statements.

Budgets for proprietary funds (internal service funds) are accounted for using the economic resources measurement focus and the full accrual basis of accounting. Revenues are recognized in the period earned, and expenses are recognized in the period in which the liabilities are incurred. Depreciation expense is not budgeted in the proprietary funds.

Fiduciary funds, including pension type trust funds, are not budgeted by the District.

Budget Process

The District’s budget is a vital tool for establishing public policy, maintaining control over the management of resources, and implementing fiscal plans. Almost every decision, activity and program is expressed within the context of the budget.



Budget planning begins with Board workshops held January through June, which address District priorities, capital finance, and capital, land acquisitions and trail projects. At the workshops, the Board of Directors and staff discuss the priorities for these projects for the upcoming budget, including the 5-year Capital Improvement Plan.

Throughout the year, the public is invited to comment on the District’s long and short term plans, including the budget, via public board meetings held on the first and third Tuesday of each month. The Board Finance, Board Operations and Board Legislative sub-committees also offer monthly opportunities for public comment. A schedule of all public hearings is posted on the District website and at District headquarters. In addition, the public can contact District staff to provide input and feedback.

Initial budget allocations utilize the base budget approach, in which all divisions are allocated the same percentage of resources as in the prior year’s base budget. Additional requests for resources are discussed and adjustments made for one time or on-going increases or decreases. Personnel costs are calculated based upon funded positions, and updated salary and benefit rates. The number of funded positions may be less than the number of approved positions for a particular budget, depending on resources available.

Additionally, divisions may submit budget requests for additional appropriations. Departmental budget requests are submitted to the General Manager by early September. They are then discussed, prioritized and recommended for approval by the General Manager (GM), Deputy General Manager (DGM) and the Executive Team.

The proposed budget is formally presented to the Finance Committee and the Park Advisory Committee, where staff seeks recommendation of approval by the Board of Directors. The public is invited to two public hearings in December related to the budget, and comments are taken into account before the proposed budget is approved by the Board of Directors at the second public hearing in December. The approved budget becomes effective on January 1.

2021 Budget Calendar-Key Dates

March 6, 2020	Board of Directors Planning Workshop #1
March 20	Board of Directors Planning Workshop #2 (cancelled)
June 12	Board of Directors Capital Finance Workshop
May 14	Board of Directors Capital Trails / Maintenance Workshop
June 25	Board of Directors Land Acquisition Workshop
June 24	Review prior year-end audit results at Finance Committee. Formulate budget strategies with General Manager.
July	Review position allocations between General Fund, special revenue funds, capital project funds, and internal service funds.
July	Review prior and develop next year’s performance measures by division, department and unit; Develop preliminary base budget
August 1 – 10,	Distribute base budget instructions to field. Hold budget preparation workshops for staff.
September	Review and prioritize budget requests.
October 28	Prepare proposed budget document, review General Fund budget with Board Finance Committee.
November 23	Present proposed budget to Park Advisory Committee and Board Finance Committee.
December 1 & 15	Present proposed budget at the first Board of Director meeting in December, which is a public hearing. The budget is adopted at the second Board meeting in December, which is also a public hearing.
January 2021	The budget becomes effective January 1.

Each quarter, the Finance Department presents to the Board Finance Committee a budget status update with the budget to actual analysis report. The reports provide budget versus actual comparisons in the current year and comparisons of like quarters from the prior year. An analysis of significant variances is included for each major revenue and expenditure section of the reports.

Budget Policy

The District's Board of Directors has formally adopted the District's Budget Policy, requiring that the annual budget be balanced, with financial resources that equal or exceed uses, at the time of adoption. Financial resources include intra-governmental charges, transfers in, use of designated fund balance for designated purpose, and use of one-time resources for one time appropriations; and uses include capital maintenance / replacement, intra-governmental charges and transfers out.

Additionally, the District follows best practices in budgeting, which includes: assessment of constituent needs, development of long range plans, adherence to budget preparation and adoption procedures, monitoring of performance, and adjustment of budget as required. The budget can be amended during the year, in accordance with the Board Operating Guidelines. Board action is required to make budget adjustments in the following cases:

All increases in appropriations;

- Transfers that exceed \$25,000 when the transfer is between funds or between divisions;
- Transfer of Board contingency funds exceeding \$5,000.
- Transfer of Board contingency funds in amounts of \$5,000 or less requires a recommendation from a Board member to the Board President, followed by consensus between the Board President and the General Manager. If the request is made by the Board President, the GM will seek consensus from the Vice President. The Clerk of the Board initiates the budget adjustment, at the General Manager's request, after all approvals are received.

Budget adjustments that require the General Manager or his/her designee approval include:

- Transfer up to \$25,000 between funds or between divisions;
- Transfers that involve personnel cost and/or capital outlay budgets;
- Transfer of GM contingency funds of any amount.

Budget adjustments that require approval of the General Manager, his/her designee, or the CFO / Assistant General Manager for Finance & Management Services:

- Transfers between the Capital Project Fund and Other-Than-Asset (OTA) Projects Fund to conform to capital accounting requirements, provided that the action does not change the total funding, original purpose, or the scope of the project.

Budget adjustments that require only the requesting division's AGM approval include:

- A transfer of supplies or services appropriations in any amount within one division and one fund.

Investment Policy

The District's Investment Policy is updated annually, and approved in accordance with State law. The purpose of this policy is to provide guidance and direction for the prudent investment of District funds, and to foster the creation of a systematic and controlled investment process. The ultimate goal is to maximize the efficiency of the District's cash management system, and to enhance the economic status of the District, while protecting its pooled cash.

The District's policy is to invest public funds in a prudent manner, providing the highest yield with the maximum security of principal invested, while also meeting the daily cash flow requirements of the District. Also, the District's policy is to conform to all applicable federal, state and local statutes governing the investment of public funds.

The investment of funds is governed by the California Government Code Section 53601 et seq., and by California Government Code Section 53630 et seq. Funds on deposit in banks must be federally insured or collateralized in accordance with the provisions of California Government Code, Sections 53630 et seq.

Reserve Policy

During 2013 the Board of Directors adopted the General Fund Reserve (Unassigned) Fund Balance Policy 6.0. The purpose of this policy is not only to determine an appropriate amount for the unassigned fund balance (which is currently 32% of annual revenue), but also to define and articulate the intent and uses of the reserve. The policy outlines factors used in determining a prudent reserve amount, and requires that the CFO review and adjust percentage at least as often as every five years. The CFO reviewed the policy during 2019 and presented to the Finance Committee at their May meeting with no changes recommended.

Additionally, the Board of Directors and management has committed or assigned, fund balance in the General Fund, the Project Funds and Special Revenue Funds as follows:

General Fund

- Election costs (\$2.2 million), which will be used in the event elected officials encounter challenges and the District is required to include Board of Director positions on the election ballot. The fund balance eliminates the necessity of appropriating operating funds during election years when the obligation of election costs is not known until the candidate filing deadlines mid-way through the budget cycle, thus stabilizing operating expenditures.
- Legal Contingency (\$1 million), assigned to cover unanticipated, large legal costs, thus freeing annual budget appropriations in excess of normal and usual legal costs.
- Revenue take-away contingency (formerly referred to as economic uncertainty 10% of General Fund property tax revenue budget, approximately \$15.5 million), provides for financial stability against potential agency actions such as the Education Revenue Augmentation Fund (ERAF) property tax shift.
- Workers' compensation claim contingency (\$2,000,000), committed to cover unanticipated, large claims, in excess of normal, anticipated workers

compensation claim costs, increasing the funding level of the self-insured program to the “conservative” level.

- Budgeted First Quarter Expenditures (approximately \$39.9 million), restricted and/or assigned to cover first quarter expenditures. The District receives 50% of property tax revenue (the major General Fund revenue source) in December of the preceding year. The prior year revenue is required to cover the first quarter of the succeeding year’s expenditures, as the second property tax payment is not received until April. By putting constraints on the fund balance, it is evident that these resources are not available for expenditure.
- Pension Trust (approximately \$7.4 million), for future increased pension costs related to the CalPERS Miscellaneous Plan.

Project Fund

- Fire fuel reduction grant match (\$380,245) was originally (1992) funded through FEMA reimbursement for 1991 fire disaster and accounted for in special revenue fund. It was transferred to project fund and is intended as resources to fund matching requirements of future fire fuel reduction grants. The Board’s commitment was affirmed in 2012.
- Land acquisition and development committed fund balance (currently \$6.8 million) was originally recorded in 1980 District financial statement. The original amount was \$1.3 million, which is adjusted annually for revenue and expenditures tracked as “District-Committed Land Acquisition” funding (DCLA). The Board’s commitment was affirmed in 2012.
- As of December 2019, \$22.7 million is committed to cover the costs of unfinished projects whose budgets were previously approved via board action.

Mitigation Fund

- Funds (\$6.6 million) received from specific developers, committed for mitigation at specific locations including revenue from: Vasco Caves/Northwind, Waterbird/Chevron, Brushy Peak/Republic Service.

Coyote Hills-Dumbarton Quarry

- Revenue received from “tipping fees” (\$740,000) is committed for the construction the Dumbarton Quarry campground project.

Debt Policy

The District adopted a Debt Policy in 2017 as required by State law, and in order to protect the District’s sound financial position. The Debt Policy describes purposes for which debt proceeds may be used, the types of debt that may be issued, the relationship of the District’s debt to its capital improvement program, policy goals related to debt, and internal controls to ensure that proceeds are directed to the intended use.

Additionally, the District has entered into bond covenants that obligate the District to appropriate funds for debt service, provide secondary market disclosure, and report the balances of outstanding debt in its audited financial statements.

The District is empowered and is obligated to levy ad valorem taxes, without limitation as to rate or amount upon certain property subject to taxation, within the District for the payment of interest and principal of the Measure WW bonds. The District's credit ratings for its General Obligation Bonds are "Aaa" from Moody's Investor Service and "AAA" from Standard & Poor's. Its credit rating for its Promissory Notes is Aa1.

Transfers

Transfers are included in the budget to account for the reallocation of resources from one fund to another. Transfers in are included in "Other Resources" and transfers out are included in "Other Uses" in the preceding budget schedules. Note that the project fund column includes transfers into the project funds and out of the debt proceeds funds, all of which are included in the project fund column. Detail of transfers included in this budget can be found in "Budget Transfers" at the end of Section B of this document.

Fiscal Policy Review

The Park District is consistently updating and reviewing its Financial Policies & Procedures.

Legal Debt Limitations

The Public Resources Code Section 5568 specifies the debt limits of the District. According to this section, the District may, for the purpose of acquiring, constructing, or completing any improvement or improvements authorized, or for the purpose of acquiring any land or other property necessary or useful therefore, the Board of Directors may incur an indebtedness not to exceed 15% of the assessed valuation of the real and personal property situated in the District.

Public Resources Code Section 5544.2 allows for the District to issue Promissory Notes as unconditional obligations of the District, payable out of general fund revenues, but limited to the amount of anticipated tax revenues for the next five-year period.

The District may issue bonds for the indebtedness under and in full compliance with the provisions of Article 1 (commencing with Section 43600) of Chapter 4 of Division 4 of Title 4 of the Government Code. The provisions of that chapter, as they may exist from time to time and insofar as they may be applicable, shall govern all District bond issues, and the Board of Directors, as the legislative branch of the District, is authorized to do all acts and things which may be done by the legislative branch of cities, towns, and municipal corporations in the incurring of indebtedness and the issuance and sale of bonds.

Appropriation Limit

The voters of California during a special election in 1979 approved Article XIII-B of the State of California Constitution. This legislation, commonly referred to as either "Proposition 4" or the "Gann Initiative," restricts the total amount of appropriations allowed in any given fiscal year from the "proceeds of taxes." In 1980, the State Legislature added Section 9710 to the Government Code which required the governing body of each local jurisdiction to establish, by resolution, an appropriations limit for the following year. The appropriation limit for any fiscal year was equal to the previous year limit, adjusted for population changes and the change in the U.S. Consumer Price Index (or California per Capita Personal Income, if less). The necessary statistical information is provided each year by the California Department of Finance.

In June 1990, the voters modified the original Article XIII-B (Proposition 4) with the passage of Proposition 111 and its implementing legislation (Senate Bill 88). Beginning with the 1990-91 appropriations limit, an agency may choose annual adjustment factors. The adjustment factors include the growth in the California Per Capita Income or the growth in non-residential assessed valuation due to construction within the jurisdiction and population growth within the County. Under Proposition 4, if an agency ends the fiscal year having more proceeds of taxes than the limit allows, it must return the excess to the taxpayers within two years (either by reducing taxes levied or fees charged).

Calculation of Limitation

The appropriation limit of \$448,709,443 far exceeds the applicable District appropriations of \$160,146,134 in the 2021 budget. The General Fund is the only fund with general property tax. The applicable District appropriations are calculated based upon property tax revenue, plus allocated interest revenue, less capital outlay and unfunded mandate exclusions. The Gann Limit is calculated with data from the proposed budget.

EAST BAY REGIONAL PARK DISTRICT
GANN CALCULATION WORKSHEET
2021 Budget

Appropriation Limit for 2020		\$430,693,503
Adjustment Factors:		
Population Factor (Alameda/Contra Costa Combined)	1.0044	
Economic Factor	1.0373	
Calculation of Factor for 2020 (Population x Economic Factors)	1.0418	
Appropriation Limit for 2021		\$ 448,709,443

SUPPLEMENTAL INFORMATION

LIVERMORE AREA RECREATION AND PARK DISTRICT

Livermore Area Recreation and Park District

In the fall of 1992, the District annexed the eastern portion of Alameda County. This 276-square mile annexation allowed the District to expand and provide regional parks, open space and trail services throughout all of Alameda County. The annexation was negotiated through a liaison committee consisting of Livermore Area Recreation and Park District (LARPD) and District Board members. LARPD and the District worked together and determined that the most effective, appropriate means for providing a proper level of parks, recreation and open space facilities and services to the people of Murray Township was for each agency to take primary responsibility for facilities most in alignment with its core mission.

This liaison resulted in an ongoing cooperative effort by both agencies. The District assumed responsibility for acquisition and development of future regional parks, open space areas and trails within Murray Township and for related maintenance and operations. LARPD continued to assume primary responsibility for existing LARPD facilities and programs as well as for all future Murray Township community and local parks and recreation facilities, and related maintenance and operations. The Liaison Committee meets regularly to address matters of concern with respect to implementation of the cooperative and complementary functions of the two districts.

Since 1993, the District has received a share of Murray Township property tax revenues as General Fund revenue to support this program. This financial approach has not and will not increase the tax burden of Murray Township residents, and represents a 3% allocation of the assessed valuation that exceeds the Base Year. In 2020 the District intends to continue operating several major parks and facilities within and directly serving Murray Township, including Del Valle, Camp Arroyo at Del Valle, Shadow Cliffs and Brushy Peak. The District budgets operating funding for trail grading and paving, maintenance and repairs, mowing, sanitation, police and fire services, lifeguards, utilities, signage, brochures and similar park expenses. Operating budgets for Del Valle, Camp Arroyo, Brushy Peak and Shadow Cliffs Recreation area currently exceed \$4 million per year.

Starting from the initial joint acquisition of the first parcel of Brushy Peak in the early 1990's, both agencies have successfully pursued the opening of Brushy Peak, North of Livermore. In 2006, following ten years of effort, the District completed the acquisition of over 1,500 acres at a cost of \$5 million, completed restoration, planning, construction of parking, fencing, trail and roadway improvements and opened Brushy Peak to the public. In 2009, continued cooperation and joint funding has resulted in the acquisition of the final intervening parcel of land between Camp Arroyo and Veteran's Park; which will preserve and expand lands adjacent to Sycamore Grove and allow construction of one of the last remaining gaps in the Shadow Cliffs to Del Valle Regional Trail in the coming years. Both agencies are now cooperating on the final roadway under-crossing and trail construction necessary to complete this important trail link.

The 2021 budget includes a continuing annual appropriation of \$200,000 in the General Fund for payment to LARPD to provide continued assistance with priority projects, and to provide operating support for our cooperative interests in the area.

VOLUNTEER INFORMATION

The Volunteer Program consists of a variety of District-wide as well as park-specific programs. Inter-departmental coordination is achieved through ongoing meetings and trainings facilitated by the Volunteer/Docent Coordinators and the Volunteer Program Supervisor. In 2020, all in-person volunteer programs were cancelled after the March shelter-in-place order was issued, however over 2,000 volunteers still served over 8,500 hours of service to the community. This was in part due to newly developed "Clean your own Neighborhood" style programs. The various programs are highlighted below with descriptions on pre-pandemic volunteer opportunities.

I. District-wide Volunteer Programs:

Please note, all in-person volunteer opportunities were cancelled after the March shelter-in-place order was established due to COVID-19 concerns.

a. Ivan Dickson Volunteer Trail Maintenance Program

Trail Development staff coordinates maintenance projects at various parks such as pruning, erosion control, sign-post installation, trail improvements, and new trail construction.

b. Stewardship Volunteers

Stewardship staff works with volunteers to protect the District's natural resources. Workers perform habitat conservation projects and participate in field research. Trained volunteers help monitor birds, grassland-dwelling reptiles, and small mammal populations. Programs include the Doc Quack's Wildlife Volunteers and the Integrated Pest Management (IPM) program.

c. Volunteer Safety Patrol

Volunteer Trail Safety Patrol members preserve the safety of the public and of the East Bay Regional Park District's natural and historical resources. Volunteer Trail Safety Patrol members also educate visitors about East Bay Regional Park District resources, programs, facilities, and rules; observe and report safety issues, incidents, and emergencies; foster positive relationships among user groups; and assist at some public events in the East Bay Regional Park District.

II. Operations Volunteer Program (Park-specific programs)

A variety of regional parks coordinate their own habitat restoration, resource enhancement, and trail maintenance projects using individual volunteers as well as corporate groups, organized community youth, and conservation groups. These projects are supported by the Community Services & Volunteers staff. An expansion of in-park projects began in 2018 with numerous resource protection and habitat improvement projects added. When in-park programs resume, additional volunteer opportunities for community, youth and corporate groups will be planned for 2021. The following parks currently offer programs: Crown Beach/Crab Cove, Sunol, Martin Luther King Jr. Regional Shoreline, Point Isabel, Point, Pinole, McLaughlin Eastshore State Park, Coyote Hills, Quarry Lakes, Del Valle, Redwood, Sibley, Shadow Cliffs, Huckleberry, and Tilden. This program anticipates restarting when county and state health regulations and park staffing levels allow.

III. Docent Programs:

Volunteer docents assist interpretive staff in leading tours and other interpretive activities and provide support for special events at the visitor centers. All participants are required to attend an intensive training program.

All docent programs were suspended after the 2020 shelter in place order for the safety of staff and volunteers alike. Staff delivered virtual Docent Downloads and appreciation gifts to facilitate continued engagement in the absence of in-person programs.

a) Ardenwood Historic Farm: Docents assist with educational programs and historic farming activities. Wearing late-1800s period costumes, they help demonstrate turn-of-the-last century farm life through activities such as corn grinding, rope making, cooking demonstrations on an antique wood-burning stove, cider pressing, ice cream making, and historic crafts and games including spinning, toy-making, sack races, tug-of-war, and stilt-walking. Docents assist with hands-on activities during public programs, school program Station Days and special events including Sheep Shearing Day, Mother's Day, Memorial Day Open House, Old-Fashioned Independence Day, Historic Rail Fair, and the Harvest Festival. Docents also assist with Monarch butterfly programming for schools and the public in the winter months.

b) Big Break Visitor Center at the Delta: Docents assist with school and public programs including campfires, special events, walks, citizen science programs, and wetland programs. Docents support Visitor Center staff by acting as Visitor Hosts in the center and at the Delta Discovery Experience. Additionally, docents support staff with "behind the scenes" operations by acting as photographers to document events, organizing program photos for future use, proof reading items to be published and preparing props for programs.

c) Black Diamond Mines Regional Preserve: Docents support a multitude of interpretive programs and special events, including Mine Open Houses, in addition to regularly helping with school groups at Rose Hill Cemetery. They also assist with cemetery restoration, and with cataloging artifacts from the park's sand and coal mining eras, as well as Native American cultural objects. They research historical periods and help in the design of appropriate programs. They are regularly trained in underground safety, as are all staff who serve in the mines.

d) Coyote Hills Regional Park: Docents assist with nature walks, Ohlone cultural programs, youth programs, weekend programs like Discovery Days, Cart of Curiosities, open houses, and special events, including the Apple Festival, the Gathering of Ohlone Peoples and the Butterfly & Bird Festival.

e) Crab Cove Visitor Center: From the shores of the San Francisco Bay to the towering Redwoods of the Oakland hills, docents assist naturalists at a variety of parks throughout the Central East Bay. Activities include helping with educational school programs including Cove Days and scavenger hunts in the Visitor Center. During the summer, docents assist with campfire programs and the July 4th Parade. These volunteers also help with beach clean-up and citizen science projects, Docents support special events including Alameda's Sandcastle Contest, the Annual Fish Festival, Splash into Spring, Earth Day, and open houses on holidays.

f) Del Valle Regional Park: Docents assist with educational and public programs focusing on stream ecology, lake ecology, geology, pioneer history, and local Ohlone culture. Once the new Del Valle Visitor Center is open (spring of 2021), we anticipate docents acting as visitor hosts in the center and assisting with special projects.

g) Mobile Education Outreach: Trained volunteers support the Mobile Fish Exhibit and Mobile Visitor Center during outreach school programs and special events. They also assist with maintenance of the Aquarium Lab at Crown Beach.

h) Sunol Regional Wilderness: Docents assist with educational programs that explore local Ohlone and California history, stream ecology, wildlife, and plant studies. They also support events such as the Cowboy Hootenanny, the Sunol Wildflower Season, and perform conservation projects. Sunol docents support interpretive and school programs across the Southeast Interpretive Sector and with the Mobile Visitor Center II.

i) Tilden Nature Area: Docents help lead school programs such as pond and insect studies, provide demonstration activities at the Little Farm, and assist the interpretive staff with other projects and events as needed.

IV. Community Services & Volunteers

Staff coordinates volunteer participation in a variety of community-wide and District events. These include the Martin Luther King Jr. Day of Service in January, Earth Day celebrations in April, the Volunteer Recognition Dinner in May, and National Public Lands Day and California Coastal Cleanup Day in September. In 2020 these events pivoted to a “Clean your own Neighborhood” event, described below.

a. COVID-19 Appropriate Volunteer Programs: “Clean your own Neighborhood” Events

Community Service and Volunteer staff encourage volunteers to conduct their own neighborhood cleanups using their own gear and disposing of collected debris in their own garbage cans. Volunteers can record their hours of service with the District through our new user interface, Samaritan. Staff creates event registration site and website, safety guidelines, and a safety video for participants. This event was successfully used for the 2020 Coastal Cleanup.

b. Community & Volunteers

Community Services & Volunteers staff, by request, arrange custom volunteer projects for individuals, large public and private-sector groups, and Boy/Girl Scouts. Projects include park and/or shoreline clean-up, tree planting, fence building, trail restoration, invasive plant removal and garden improvements.

b. Parks Express

Parks Express staff works with volunteers from numerous community organizations, service clubs, and businesses to plan, coordinate and implement the Special Kids Fishing Derbies. In 2021, derbies will be presented at Shadow Cliffs, Temescal, Quarry Lakes and two at Contra Loma if health regulations allow. The 2021 program may have to change to a virtual setting.

V. Garden Volunteers

Please note, all in-person volunteer opportunities were cancelled after the March shelter in place order was established due to COVID-19 concerns.

a) Regional Parks Botanic Garden: Garden volunteers assist staff by doing light gardening work such as weeding, raking or nursery work. Trained docents lead tours of the Garden for weekend visitors and special groups. Plant Sale volunteers help propagate and maintain potted California native plants offered for sale to the public to support the Garden. The board of the Garden’s Friends group helps publicize and raise funds for the Garden.

b) Ardenwood Historic Farm: Volunteers assist the gardener with planting, weeding and care in the Victorian Gardens around the historic Patterson House Museum as well as the herb garden, cutting garden, butterfly garden and heirloom vegetable garden.

- c) Coyote Hills: Volunteers help park staff with resource management projects, such as enhancement of the Nectar Garden, and invasive plant removal in the garden.
- d.) Crab Cove & Crown Beach: Volunteers assist park staff with maintaining gardens around the Crab Cove Visitor Center and maintaining the Demonstration Garden near the Bath House. Organized groups also help with removing invasive plants around the park.
- e) Garin & Dry Creek Pioneer Regional Parks: Volunteers assist with the maintenance of the historic apple orchard; weeding, pruning and planting in the Dry Creek Garden; and participating in the annual Garin Apple Festival special event.
- f) Quarry Lakes: Volunteers assist with gardening and grounds work at three unique gardens (Cactus, Natives, and Rose). Organized groups assist with habitat restoration and the removal of invasive species.

SUPPLEMENTAL INFORMATION

PERSONNEL BY DIVISION/DEPT/UNIT

DEPARTMENT/LOCATION/DESCRIPTION			2018	2019	2020	2021	Change
EXECUTIVE & LEGISLATIVE DIVISION							
2010	000	Administration					
		General Manager	1.000	1.000	1.000	1.000	0.000
		Deputy General Manager	1.000	1.000	1.000	1.000	0.000
		Government Affairs Manager	1.000	1.000	0.000	0.000	0.000
		Chief, Gov & Legislative Affairs	0.000	0.000	1.000	1.000	0.000
		Legislative Assistant	1.000	1.000	1.000	1.000	0.000
		Administrative Support Manager	1.000	1.000	1.000	1.000	0.000
		Management Analyst	1.000	1.000	1.000	1.000	0.000
		Legislative Analyst	0.000	0.000	1.000	1.000	0.000
		Legal Assistant	1.000	1.000	1.000	1.000	0.000
		Confidential Secretary	3.000	4.000	4.000	4.000	0.000
		Dept Total	10.000	11.000	12.000	12.000	0.000
2020	000	Clerk of the Board					
		Clerk of the Board	1.000	1.000	1.000	1.000	0.000
		Assistant Clerk of the Board	0.000	0.000	1.000	1.000	0.000
		Confidential Secretary	1.000	1.000	1.000	1.000	0.000
		Dept Total	2.000	2.000	3.000	3.000	0.000
2050	000	Human Resources					
		Chief, Human Resources Officer	1.000	1.000	1.000	1.000	0.000
		Human Resources Analyst, Principal	1.000	1.000	1.000	0.000	(1.000)
		Human Resources Analyst, Senior	1.000	1.000	1.000	0.000	(1.000)
		Human Resources Analyst II	3.000	5.000	5.000	3.000	(2.000)
		Human Resources Analyst	0.000	0.000	0.000	3.000	3.000
		Learning and Development Manager	0.000	0.000	0.000	1.000	1.000
		Recruitment & Classifications Manager	0.000	0.000	0.000	1.000	1.000
		Benefits Manager	1.000	1.000	1.000	1.000	0.000
		Human Res Tech, Confidential	2.000	2.000	2.000	3.000	1.000
		Human Resources Assistant	1.000	1.000	1.000	2.000	1.000
		Senior Administrative Specialist	2.000	2.000	2.000	1.000	(1.000)
		Administrative Specialist	0.000	0.000	0.000	1.000	1.000
		*Field Intern	1.470	1.470	1.470	1.470	0.000
		*Intern	4.530	4.530	4.530	4.530	0.000
		Dept Total	18.000	20.000	20.000	23.000	3.000
		Division Total	30.00	33.00	35.00	38.00	3.000
		Permanent Staff	24.000	27.000	29.000	32.000	2.000
		Seasonal/Temporary Staff	6.000	6.000	6.000	6.000	0.000
		All Personnel	30.000	33.000	35.000	38.000	3.000
ACQUISITION, STEWARDSHIP & DEVELOPMENT DIVISION							
7010	000	Administration					
		Assistant General Manager	1.000	1.000	1.000	1.000	0.000
		Administrative Analyst II	1.000	1.000	0.000	0.000	0.000
		Executive Secretary	1.000	1.000	1.000	1.000	0.000
		Senior Administrative Specialist	0.533	0.533	0.000	0.000	0.000
		Senior Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		Dept Total	4.533	4.533	3.000	3.000	0.000
7350	000	Environmental Programs					
		Environmental Program Manager	1.000	1.000	1.000	0.000	(1.000)
		Project Coordinator	1.000	1.000	1.000	0.000	(1.000)
		Dept Total	2.000	2.000	2.000	0.000	(2.000)
PLANNING / GIS DEPARTMENT							
7320	000	Interagency Planning					
		Chief of Planning, Trails & GIS	1.000	1.000	1.000	1.000	0.000
		Administrative Analyst I	0.000	0.000	1.000	1.000	0.000
		Senior Administrative Specialist	0.533	0.533	1.066	1.066	0.000
		Unit Total	1.533	1.533	3.066	3.066	0.000
7321	000	Advance Planning Unit					
		Principal Planner	1.000	1.000	1.000	1.000	0.000
		Senior Planner	1.000	1.000	2.000	2.000	0.000
		Planner	1.000	1.000	1.000	1.000	0.000
		Cultural Services Coordinator	0.000	0.000	0.000	1.000	1.000
		Unit Total	3.000	3.000	4.000	5.000	1.000
7322	000	Current Planning Unit					
		Principal Planner	1.000	1.000	1.000	1.000	0.000
		Senior Planner	2.000	2.000	1.000	1.000	0.000
		Planner	2.000	2.000	2.000	2.000	0.000
		Unit Total	5.000	5.000	4.000	4.000	0.000
7324	000	GIS Services Unit					
		GIS Supervisor	1.000	1.000	1.000	1.000	0.000
		GIS Analyst	1.000	1.000	1.000	1.000	0.000
		GIS Programmer	2.000	2.000	2.000	2.000	0.000
		GIS Technician	1.000	1.000	1.000	1.000	0.000
		GIS Technician	1.000	1.000	1.000	1.000	0.000
		Unit Total	6.000	6.000	6.000	6.000	0.000
7325	000	Trails Program Unit					
		Trails Program Manager	0.000	0.000	0.000	1.000	1.000
		Trails Coordinator	0.000	0.000	0.000	1.000	1.000
		Senior Planner	0.000	0.000	0.000	1.000	1.000
		Unit Total	0.000	0.000	0.000	3.000	3.000
		Dept Total	15.533	15.533	17.066	21.066	4.000

* Seasonal/Temporary, or Limited Term FTE.

SUPPLEMENTAL INFORMATION

PERSONNEL BY DIVISION/DEPT/UNIT

DEPARTMENT/LOCATION/DESCRIPTION			2018	2019	2020	2021	Change
7330	000	Land Acquisition					
		Chief of Land Acquisition	1.000	1.000	1.000	1.000	0.000
		Management Analyst	1.000	1.000	1.000	1.000	0.000
		Senior Real Property Specialist	1.000	1.000	1.000	1.000	0.000
		Real Property Specialist	2.000	2.000	2.000	2.000	0.000
		Administrative Analyst II	1.000	1.000	1.000	1.000	0.000
		Dept Total	6.000	6.000	6.000	6.000	0.000
7340	000	Trails Development					
		Trails Development Prgm Manager	1.000	1.000	1.000	0.000	(1.000)
		Trails Coordinator	1.000	1.000	1.000	0.000	(1.000)
		Senior Planner	1.000	1.000	1.000	0.000	(1.000)
		Dept Total	3.000	3.000	3.000	0.000	(3.000)
DESIGN & CONSTRUCTION DEPARTMENT							
7110	000	Administration					
		Chief of Design & Construction	1.000	1.000	1.000	1.000	0.000
		Administrative Analyst I	1.000	1.000	1.000	1.000	0.000
		Unit Total	2.000	2.000	2.000	2.000	0.000
7120	000	Design					
		Design Manager	1.000	1.000	1.000	1.000	0.000
		Civil Engineer	2.000	2.000	2.000	2.000	0.000
		Landscape Architect	2.000	2.000	2.000	1.000	(1.000)
		Drafting Technician	0.000	0.000	0.000	1.000	1.000
		Civil Engineering Technician	2.000	2.000	2.000	2.000	0.000
		Unit Total	7.000	7.000	7.000	7.000	0.000
7130	000	Construction Management					
		Survey and Construction Inspection Manager	1.000	1.000	1.000	1.000	0.000
		Administrative Analyst I	1.000	1.000	1.000	1.000	0.000
		Supervising Land Surveyor	1.000	1.000	1.000	1.000	0.000
		Field / Office Surveyor	2.000	2.000	2.000	2.000	0.000
		Senior Construction Inspector	1.000	1.000	1.000	1.000	0.000
		Construction Inspector	4.000	4.000	4.000	4.000	0.000
		Drafting Technician	1.000	1.000	1.000	1.000	0.000
		Field Survey Technician	1.000	1.000	1.000	1.000	0.000
		Unit Total	12.000	12.000	12.000	12.000	0.000
7140	000	Project Management					
		Capital Program Manager	1.000	1.000	1.000	1.000	0.000
		Project Manager	2.000	2.000	1.000	1.000	0.000
		Project Coordinator	1.000	1.000	1.000	1.000	0.000
		Civil Engineer	0.000	0.000	1.000	0.000	(1.000)
		Architect	1.000	1.000	1.000	1.000	0.000
		Landscape Architect	1.000	1.000	1.000	2.000	1.000
		Drafting Technician	1.000	1.000	1.000	0.000	(1.000)
		Unit Total	7.000	7.000	7.000	6.000	-1.000
7150	000	Restoration Project Unit					
		Restoration Project Manager	0.000	0.000	0.000	1.000	1.000
		Project Coordinator	0.000	0.000	0.000	1.000	1.000
		Civil Engineer	0.000	0.000	0.000	1.000	1.000
		Unit Total	0.000	0.000	0.000	3.000	3.000
		Dept Total	28.000	28.000	28.000	30.000	2.000
STEWARDSHIP DEPARTMENT							
7420	000	Stewardship Administration					
		Chief of Stewardship	1.000	1.000	1.000	1.000	0.000
		Senior Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		Administrative Analyst I	1.000	1.000	0.000	0.000	0.000
		Administrative Analyst II	0.000	0.000	1.000	1.000	0.000
		Vegetation Ecologist	0.000	0.000	1.000	1.000	0.000
		Ecologist II	1.000	1.000	1.000	1.000	0.000
		Resource Analyst	0.000	0.000	0.000	1.000	1.000
		Unit Total	4.000	4.000	5.000	6.000	1.000
7430	000	Wildlife Management					
		Wildlife Program Manager	1.000	1.000	1.000	1.000	0.000
		Ecologist II	1.000	1.000	1.000	1.000	0.000
		Wildlife Biologist I	1.000	1.000	1.000	1.000	0.000
		Unit Total	3.000	3.000	3.000	3.000	0.000
7440	000	Grazing					
		Wildland Vegetation Program Manager	1.000	1.000	1.000	1.000	0.000
		Rangeland Specialist	0.000	1.000	1.000	1.000	0.000
		Botanist	1.000	1.000	1.000	1.000	0.000
		Vegetation Ecologist I	1.000	1.000	1.000	1.000	0.000
		Unit Total	3.000	4.000	4.000	4.000	0.000
7465	000	Fisheries Mgmt					
		Fisheries Program Manager	1.000	1.000	1.000	1.000	0.000
		Fisheries Biologist I	1.000	1.000	1.000	1.000	0.000
		Unit Total	2.000	2.000	2.000	2.000	0.000
7480	000	Environmental Services					
		Ecological Services Manager	1.000	1.000	1.000	1.000	0.000
		Ecological Services Coordinator	2.000	2.000	2.000	2.000	0.000
		Unit Total	3.000	3.000	3.000	3.000	0.000

* Seasonal/Temporary, or Limited Term FTE.

SUPPLEMENTAL INFORMATION

PERSONNEL BY DIVISION/DEPT/UNIT

DEPARTMENT/LOCATION/DESCRIPTION		2018	2019	2020	2021	Change
7481	000 Integrated Pest Mgmt Program (formerly department 7450)					
	Integrated Pest Mgmt Specialist	1.000	1.000	1.000	1.000	0.000
	Ecologist II	1.000	1.000	1.000	1.000	0.000
	Resource Analyst	0.000	0.000	0.000	0.500	0.500
	*Interpretive Student Aide II	0.500	0.500	0.500	0.500	0.000
	Unit Total	2.500	2.500	2.500	3.000	0.500
7482	000 Water Management					
	Water Management Supervisor	1.000	1.000	1.000	1.000	0.000
	Water Management Technician	1.750	1.750	1.750	1.750	0.000
	Unit Total	2.750	2.750	2.750	2.750	0.000
	Dept Total	20.250	21.250	22.250	23.750	1.000
	Division Total	79.316	80.316	81.316	83.816	2.500
	Permanent Staff	78.816	79.816	80.816	83.316	2.500
	Seasonal/Temporary Staff	0.500	0.500	0.500	0.500	0.000
	All Personnel	79.316	80.316	81.316	83.816	2.500
FINANCE & MANAGEMENT SERVICES DIVISION						
4110	000 Administration					
	AGM, Finance & Mgmt Svcs. CFO	1.000	1.000	1.000	1.000	0.000
	Assistant Finance Officer	1.000	1.000	1.000	1.000	0.000
	Confidential Secretary	1.000	1.000	0.750	0.750	0.000
	Administrative Analyst II	2.000	2.000	2.000	2.000	0.000
	Dept Total	5.000	5.000	4.750	4.750	0.000
4130	000 Grants					
	Grants Manager	1.000	1.000	1.000	1.000	0.000
	Administrative Analyst II	1.000	1.000	1.000	1.000	0.000
	Accounting Technician	1.000	1.000	1.000	1.000	0.000
	Dept Total	3.000	3.000	3.000	3.000	0.000
4140	000 Finance					
	Assistant Finance Officer	2.000	2.000	2.000	2.000	0.000
	Accounting Manager	1.000	1.000	1.000	1.000	0.000
	Audit Manager	1.000	1.000	1.000	1.000	0.000
	Finance Analyst/Budget Manager	1.000	1.000	1.000	1.000	0.000
	Confidential Secretary	0.750	0.750	1.000	1.000	0.000
	Administrative Analyst I	1.000	1.000	1.000	1.000	0.000
	Administrative Analyst II	1.000	1.000	1.000	1.000	0.000
	Finance Supervisor	2.000	2.000	2.000	2.000	0.000
	*Finance Supervisor	0.000	0.250	0.000	0.000	0.000
	Accounting Supervisor	0.000	0.000	0.000	0.000	0.000
	Accountant II	1.000	1.000	2.000	2.000	0.000
	Accountant I	1.000	1.000	0.000	0.000	0.000
	Accounting Specialist	0.000	0.000	2.000	2.000	0.000
	Accounting Technician	7.533	7.533	6.000	6.000	0.000
	Dept Total	19.283	19.533	20.000	20.000	0.000
4150	000 Information Services					
	Chief Information Officer	1.000	1.000	1.000	1.000	0.000
	Information Services Network Manager	1.000	1.000	1.000	1.000	0.000
	Systems Administrator	1.000	1.000	1.000	1.000	0.000
	Administrative Analyst I	1.000	1.000	1.000	1.000	0.000
	Business Analyst	1.000	2.000	3.000	3.000	0.000
	Senior IS Support Technician	0.000	0.000	1.000	1.000	0.000
	Info Systems Support Technician II	4.000	4.000	3.000	4.000	1.000
	Dept Total	9.000	10.000	11.000	12.000	1.000
4160	000 Office Services					
	Facilities Manager	1.000	1.000	1.000	1.000	0.000
	Building/Grounds Aide	2.000	2.000	2.000	2.000	0.000
	Messenger/Mail Clerk	1.000	1.000	1.000	1.000	0.000
	Office Assistant	2.000	2.000	2.000	1.000	-1.000
	Administrative Specialist	0.000	0.000	0.000	1.000	1.000
	Copy Room Technician	1.000	1.000	1.000	1.000	0.000
	*Office Assistant	0.720	0.720	0.720	0.720	0.000
	Unit Total	7.720	7.720	7.720	7.720	0.000
4161	000 Central Stores					
	Stores Supervisor	1.000	1.000	1.000	1.000	0.000
	Stock Clerk/Driver	2.000	2.000	2.000	2.000	0.000
	Unit Total	3.000	3.000	3.000	3.000	0.000
	Dept Total	10.720	10.720	10.720	10.720	0.000
	Division Total	47.003	48.253	49.470	50.470	1.000
	Permanent Staff	46.283	47.533	48.750	49.750	1.000
	Seasonal/Temporary Staff	0.720	0.720	0.720	0.720	0.000
	All Personnel	47.003	48.253	49.470	50.470	1.000

* Seasonal/Temporary, or Limited Term FTE.

SUPPLEMENTAL INFORMATION

PERSONNEL BY DIVISION/DEPT/UNIT

DEPARTMENT/LOCATION/DESCRIPTION			2018	2019	2020	2021	Change
LEGAL DIVISION							
2120	000	District Counsel					
		Asst Gen Manager	1.000	1.000	1.000	1.000	0.000
		Asst District Counsel II	1.000	1.000	2.000	2.000	0.000
		Asst District Counsel I	1.000	1.000	0.000	0.000	0.000
		Dept Total	3.000	3.000	3.000	3.000	0.000
2130	000	Risk Management					
		Risk and Safety Manager	1.000	1.000	1.000	1.000	0.000
		Legal Assistant	0.000	1.000	1.000	1.000	0.000
		Confidential Secretary	1.000	1.000	1.000	1.000	0.000
		Health and Safety Coordinator	1.000	1.000	1.000	1.000	0.000
		Administrative Analyst II	1.000	1.000	1.000	1.000	0.000
		*Worker's Comp Backfill	3.450	3.450	3.450	3.450	0.000
		Dept Total	7.450	8.450	8.450	8.450	0.000
		Division Total	10.450	11.450	11.450	11.450	0.000
		Permanent Staff	7.000	8.000	8.000	8.000	0.000
		Seasonal/Temporary Staff	3.450	3.450	3.450	3.450	0.000
		All Personnel	10.450	11.450	11.450	11.450	0.000
OPERATIONS DIVISION							
ADMINISTRATION							
5010	000	Assistant General Manager	1.000	1.000	1.000	1.000	0.000
		Executive Secretary	1.000	1.000	1.000	1.000	0.000
		Management Analyst	1.000	1.000	1.000	1.000	0.000
		Senior Administrative Specialist	1.000	1.000	0.000	0.000	0.000
		Senior Administrative Specialist	0.000	0.000	2.000	2.000	0.000
		Dept Total	4.00	4.00	5.00	5.00	0.000
PARK OPERATIONS DEPARTMENT							
5110	000	Park Operations Administration					
		Chief	1.000	1.000	1.000	1.000	0.000
		Park Ranger I	0.000	0.000	0.000	0.000	0.000
		Park Service Attendant	4.250	4.250	4.250	4.250	0.000
		*Student Laborer	10.540	10.540	10.540	10.540	0.000
		Unit Total	15.790	15.790	15.790	15.790	0.000
INTERPRETIVE PARKLANDS UNIT							
5160	000	Interpretive Parklands Unit Manager					
		Park Unit Manager	1.000	1.000	1.000	1.000	0.000
		Park Supervisor II	0.000	0.000	0.500	0.500	0.000
		*Park Supervisor II	0.000	0.500	0.000	0.000	0.000
		Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		Location Total	2.000	2.500	2.500	2.500	0.000
5161	100	Black Diamond Mines					
		Mining Operations Supervisor	1.000	1.000	1.000	1.000	0.000
		Mining Technician	2.000	2.000	3.000	3.000	0.000
		Administrative Specialist	0.250	0.250	0.250	0.250	0.000
		Location Total	3.250	3.250	4.250	4.250	0.000
5161	102	Black Diamond					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Ranger	4.000	4.000	4.000	4.000	0.000
		*Gate Attendant	0.380	0.380	0.380	0.380	0.000
		Location Total	5.380	5.380	5.380	5.380	0.000
5161	127	Vargas Plateau					
		Park Ranger	1.000	1.000	1.000	1.000	0.000
		Location Total	1.000	1.000	1.000	1.000	0.000
5161	150	Brushy Peak					
		Park Craft Specialist	1.000	1.000	1.000	1.000	0.000
		Park Ranger	0.000	0.000	0.000	0.000	0.000
		Location Total	1.000	1.000	1.000	1.000	0.000
5161	603	Calaveras Ridge Trail					
		Park Ranger	0.700	0.700	0.700	0.700	0.000
		Location Total	0.700	0.700	0.700	0.700	0.000
5161	119	Deer Valley					
		Park Ranger	2.000	2.000	2.000	2.000	0.000
		Location Total	2.000	2.000	2.000	2.000	0.000
5161	157	Dry Creek/Pioneer					
		Park Ranger	1.000	1.000	1.000	1.000	0.000
		Gardener	1.000	1.000	1.000	1.000	0.000
		Location Total	2.000	2.000	2.000	2.000	0.000
5161	160	Dublin Hills					
		Park Ranger	0.250	0.250	0.250	0.250	0.000
		Location Total	0.250	0.250	0.250	0.250	0.000

* Seasonal/Temporary, or Limited Term FTE.

SUPPLEMENTAL INFORMATION

PERSONNEL BY DIVISION/DEPT/UNIT

DEPARTMENT/LOCATION/DESCRIPTION			2018	2019	2020	2021	Change
5161	125	Garin					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Ranger	4.000	4.000	4.000	4.000	0.000
		*Gate Attendant	0.380	0.380	0.380	0.380	0.000
		Location Total	5.380	5.380	5.380	5.380	0.000
5161	170	Las Trampas					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Craft Specialist	1.000	1.000	1.000	1.000	0.000
		Park Ranger	3.000	3.000	3.000	3.000	0.000
		Location Total	5.000	5.000	5.000	5.000	0.000
5161	114	Mission Peak					
		Park Ranger	2.000	2.000	2.000	2.000	0.000
		Location Total	2.000	2.000	2.000	2.000	0.000
5161	118	Morgan Territory					
		Park Ranger	0.000	0.000	1.000	1.000	0.000
		Location Total	0.000	0.000	1.000	1.000	0.000
5161	159	Pleasanton Ridge					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Ranger	4.050	4.050	4.050	4.050	0.000
		Location Total	5.050	5.050	5.050	5.050	0.000
5161	117	Round Valley					
		Park Ranger	1.000	1.000	1.000	1.000	0.000
		Location Total	1.000	1.000	1.000	1.000	0.000
5161	162	Sunol/Ohlone					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Craft Specialist	1.000	1.000	1.000	1.000	0.000
		Park Ranger	2.000	2.000	2.000	2.000	0.000
		*Gate Attendant	0.850	0.850	0.850	0.850	0.000
		Location Total	4.850	4.850	4.850	4.850	0.000
5161	171	Sycamore Valley					
		Park Ranger	1.000	1.000	1.000	1.000	0.000
		Location Total	1.000	1.000	1.000	1.000	0.000
5161	180	Vasco Hills					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Ranger	1.000	1.000	1.000	1.000	0.000
		Location Total	2.000	2.000	2.000	2.000	0.000
		Unit Total	43.860	44.360	46.360	46.360	0.000
LAKES UNIT							
5140	000	Lake Unit Manager					
		Unit Manager	1.000	1.000	1.000	1.000	0.000
		Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		Location Total	2.000	2.000	2.000	2.000	0.000
5141	136	Coyote Hills (formerly part of Interpretive Parklands Unit)					
		Park Supervisor 2	1.000	0.000	0.000	0.000	0.000
		Park Supervisor 3	0.000	1.000	1.000	1.000	0.000
		Park Craft Specialist	1.000	1.000	1.000	1.000	0.000
		Park Ranger	2.750	2.750	3.000	3.000	0.000
		Gardener	1.000	1.000	1.000	1.000	0.000
		*Gate Attendant	0.350	0.350	0.350	0.350	0.000
		Location Total	6.100	6.100	6.350	6.350	0.000
5141	203	Del Valle					
		Park Supervisor IV	1.000	1.000	1.000	1.000	0.000
		Park Craft Specialist	1.000	1.000	1.000	1.000	0.000
		Park Ranger	7.500	7.500	7.500	7.500	0.000
		Park Ranger I	0.000	0.000	0.000	0.000	0.000
		Park Services Attendant	3.750	3.750	3.750	2.750	(1.000)
		Park Services Worker	0.000	0.000	0.000	1.000	1.000
		Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		Gardener	1.000	1.000	1.000	1.000	0.000
		*Gate Attendant	1.300	1.300	1.300	1.300	0.000
		Location Total	16.550	16.550	16.550	16.550	0.000
5141	265	Dumbarton Quarry					
		Park Ranger	0.000	2.000	2.000	2.000	0.000
		Park Service Attendant	0.000	1.000	2.000	0.000	(2.000)
		Park Service Worker	0.000	0.000	1.000	3.000	2.000
		Location Total	0.000	3.000	5.000	5.000	0.000
5141	216	Lake Chabot					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Craft Specialist	1.000	1.000	1.000	1.000	0.000
		Park Ranger	4.500	4.500	4.750	4.750	0.000
		Park Ranger I	1.000	1.000	1.000	0.000	0.000
		Park Services Attendant	0.000	0.000	1.000	2.000	0.000
		*Gate Attendant	1.090	1.090	1.090	1.090	0.000
		Location Total	8.590	8.590	9.840	9.840	0.000
5141	242	Quarry Lakes					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Gardener	1.000	1.000	1.000	1.000	0.000
		Park Ranger	3.000	3.000	3.000	3.000	0.000
		Park Ranger I	1.000	1.000	1.000	1.000	0.000
		Park Services Worker	0.000	0.000	0.750	0.750	0.000
		Park Services Attendant	0.750	0.750	0.000	0.000	0.000
		*Gate Attendant	1.420	1.420	1.420	1.420	0.000
		Location Total	8.170	8.170	8.170	8.170	0.000

* Seasonal/Temporary, or Limited Term FTE.

SUPPLEMENTAL INFORMATION

PERSONNEL BY DIVISION/DEPT/UNIT

DEPARTMENT/LOCATION/DESCRIPTION			2018	2019	2020	2021	Change
5141	281	Shadow Cliffs					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Craft Specialist	1.000	1.000	1.000	1.000	0.000
		Park Ranger	3.750	4.750	4.750	4.750	0.000
		Park Ranger I	0.750	0.750	0.750	0.750	0.000
		Park Services Attendant	2.500	1.500	1.500	0.750	-0.750
		Park Services Worker	0.000	0.000	0.000	1.000	1.000
		*Gate Attendant	0.160	0.160	0.160	0.160	0.000
		Location Total	9.160	9.160	9.160	9.410	0.250
5141	675	Alameda Trails					
		Park Supervisor II	1.000	1.000	1.000	1.000	0.000
		Park Ranger	3.100	3.100	3.100	3.100	0.000
		Location Total	4.100	4.100	4.100	4.100	0.000
		Unit Total	54.670	57.670	61.170	61.420	0.250
PARKLAND UNIT							
5120	000	Parkland Unit Mgr					
		Unit Manager	1.000	1.000	1.000	1.000	0.000
		Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		Location Total	2.000	2.000	2.000	2.000	0.000
5121	175	Anthony Chabot					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Craft Specialist	1.000	1.000	1.000	1.000	0.000
		Park Ranger	5.500	4.500	4.750	5.000	0.250
		Park Ranger I	1.000	1.000	1.000	1.000	0.000
		Park Services Attendant	0.000	1.000	1.000	0.000	-1.000
		Park Services Worker	0.000	0.000	0.000	1.000	1.000
		Office Assistant	0.500	0.500	0.500	0.500	0.000
		*Gate Attendant	1.200	1.200	1.200	1.200	0.000
		Location Total	10.200	10.200	10.450	10.700	0.250
5121	149	Botanic Garden					
		Manager	1.000	1.000	1.000	1.000	0.000
		Botanic Garden Supervisor	1.000	1.000	1.000	1.000	0.000
		Administrative Specialist	0.500	1.000	1.000	1.000	0.000
		Gardener	3.750	3.750	3.750	3.750	0.000
		*Student Aide	0.865	0.865	0.865	0.865	0.000
		Location Total	7.115	7.615	7.615	7.615	0.000
5121	112	Redwood					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Craft Specialist	1.000	1.000	1.000	1.000	0.000
		Park Ranger	3.000	3.000	3.000	3.000	0.000
		*Gate Attendant	0.340	0.340	0.340	0.340	0.000
		Location Total	5.340	5.340	5.340	5.340	0.000
5121	134	Sibley/Claremont					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Ranger	3.600	3.600	3.850	4.000	0.150
		Location Total	4.600	4.600	4.850	5.000	0.150
5121	105	Tilden					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Craft Specialist	1.000	1.000	1.000	1.000	0.000
		Park Ranger	6.500	6.500	6.750	6.750	0.000
		Park Ranger I	0.000	0.000	0.000	0.000	0.000
		Gardener	1.000	1.000	1.000	1.000	0.000
		Office Assistant	0.500	0.500	0.500	0.500	0.000
		*Lead Gate Attendant	0.200	0.200	0.200	0.200	0.000
		*Gate Attendant	0.630	0.630	0.630	0.630	0.000
		Location Total	10.830	10.830	11.080	11.080	0.000
5121	178	Wildcat Canyon					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Craft Specialist	1.000	1.000	1.000	1.000	0.000
		Park Ranger	2.750	2.750	2.750	2.750	0.000
		*Gate Attendant	0.250	0.250	0.250	0.250	0.000
		Location Total	5.000	5.000	5.000	5.000	0.000
		Unit Total	45.085	45.585	46.335	46.735	0.400
RECREATION AREAS UNIT							
5130	000	Recreation Area Unit Manager					
		Unit Manager	1.000	1.000	1.000	1.000	0.000
		Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		Location Total	2.000	2.000	2.000	2.000	0.000
5131	590	Alternative Work Program					
		Alternative Work Program Supervisor	1.000	1.000	1.000	1.000	0.000
		Location Total	1.000	1.000	1.000	1.000	0.000

* Seasonal/Temporary, or Limited Term FTE.

SUPPLEMENTAL INFORMATION

PERSONNEL BY DIVISION/DEPT/UNIT

DEPARTMENT/LOCATION/DESCRIPTION			2018	2019	2020	2021	Change
5131	145	Diablo Foothill (includes Castle Rock)					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Ranger	2.830	2.830	2.830	2.830	0.000
		*Park Services Attendant	0.150	0.150	0.150	0.150	0.000
		*Gate Attendant	0.380	0.380	0.380	0.380	0.000
		Location Total	4.360	4.360	4.360	4.360	0.000
5131	260	Contra Loma					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Craft Specialist	1.000	1.000	1.000	1.000	0.000
		Park Ranger	5.250	5.250	5.250	5.500	0.250
		Park Ranger I	2.000	2.000	2.000	2.000	0.000
		*Gate Attendant	0.850	0.850	0.850	0.850	0.000
		Location Total	10.100	10.100	10.100	10.350	0.250
5131	239	Cull Canyon					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Ranger	3.500	3.500	3.750	3.750	0.000
		*Gate Attendant	0.500	0.500	0.500	0.500	0.000
		Location Total	5.000	5.000	5.250	5.250	0.000
5131	255	Don Castro					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Ranger	3.500	3.500	3.500	3.750	0.250
		*Park Ranger	0.137	0.137	0.137	0.137	0.000
		*Gate Attendant	0.500	0.500	0.500	0.500	0.000
		Location Total	5.137	5.137	5.137	5.387	0.250
5131	151	Kennedy Grove					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Ranger	2.750	2.750	2.750	2.750	0.000
		*Gate Attendant	0.350	0.350	0.350	0.350	0.000
		Location Total	4.100	4.100	4.100	4.100	0.000
5131	124	Roberts					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Ranger	3.750	3.750	4.000	4.000	0.000
		Park Services Attendant	0.750	0.750	0.750	0.750	0.000
		*Gate Attendant	0.750	0.750	0.750	0.750	0.000
		Location Total	6.250	6.250	6.500	6.500	0.000
5131	240	Temescal					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Gardener	1.000	1.000	1.000	1.000	0.000
		Park Ranger	3.000	3.000	3.000	3.000	0.000
		*Lead Gate Attendant	0.500	0.500	0.500	0.500	0.000
		*Gate Attendant	1.000	1.000	1.000	1.000	0.000
		Location Total	6.500	6.500	6.500	6.500	0.000
		Unit Total	44.447	44.447	44.947	45.447	0.500
DELTA UNIT							
5170	000	Delta Unit Manager					
		Park Unit Manager	1.000	1.000	1.000	1.000	0.000
		Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		Location Total	2.000	2.000	2.000	2.000	0.000
5171	130	Briones					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Ranger	4.000	4.000	5.000	5.000	0.000
		*Gate Attendant	0.750	0.750	0.750	0.750	0.000
		Location Total	5.750	5.750	6.750	6.750	0.000
5171	405	Bay Point					
		Park Ranger	0.750	0.750	0.750	0.750	0.000
		Location Total	0.750	0.750	0.750	0.750	0.000
5171	429	Big Break					
		Park Ranger	2.000	2.000	2.000	2.000	0.000
		Location Total	2.000	2.000	2.000	2.000	0.000
5171	469	Carquinez Strait					
		Park Ranger	3.000	3.000	3.000	3.000	0.000
		Location Total	3.000	3.000	3.000	3.000	0.000
5171	483	Martinez Shoreline					
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Ranger	1.750	1.750	1.750	1.750	0.000
		Location Total	2.750	2.750	2.750	2.750	0.000

* Seasonal/Temporary, or Limited Term FTE.

SUPPLEMENTAL INFORMATION

PERSONNEL BY DIVISION/DEPT/UNIT

DEPARTMENT/LOCATION/DESCRIPTION			2018	2019	2020	2021	Change
5171	103	Concord Hills Park Ranger	1.000	1.000	2.000	2.000	0.000
		Location Total	1.000	1.000	2.000	2.000	0.000
5171	484	Crockett Hills Park Ranger	1.000	1.000	1.000	1.000	0.000
		Location Total	1.000	1.000	1.000	1.000	0.000
5171	498	Antioch Park Ranger	1.000	1.000	1.000	1.000	0.000
		Location Total	1.000	1.000	1.000	1.000	0.000
5171	651	Contra Costa Trails Park Supervisor Park Craft Specialist Park Ranger	1.000 1.000 3.600	1.000 1.000 3.150	1.000 1.000 3.600	1.000 1.000 3.600	0.000 0.000 0.000
		Location Total	7.600	7.750	7.750	7.750	0.000
5171	606	Delta DeAnza Park Ranger	0.170	0.250	0.250	0.250	0.000
		Location Total	0.170	0.250	0.250	0.250	0.000
5171	654	East Contra Costa Trails Park Supervisor Park Ranger	1.000 2.000	1.000 2.000	1.000 2.000	1.000 2.000	0.000 0.000
		Location Total	4.000	4.000	4.000	4.000	0.000
5172	308	Alternative Work-Ala. Supervisor	1.000	1.000	0.000	0.000	0.000
		Location Total	1.000	1.000	0.000	0.000	0.000
5171	310	Alternative Work-CCC Supervisor	1.000	1.000	1.000	1.000	0.000
		Location Total	1.000	1.000	1.000	1.000	0.000
		Unit Total	33.020	33.250	34.250	34.250	0.000
SHORELINE UNIT							
5150	000	Shoreline Unit Manager Unit Manager Administrative Specialist	1.000 1.000	1.000 1.000	1.000 1.000	1.000 1.000	0.000 0.000
		Location Total	2.000	2.000	2.000	2.000	0.000
5151	409	Crown Beach Park Supervisor Gardner Park Ranger *Gate Attendant	1.000 1.000 5.750 0.870	1.000 1.000 5.750 0.870	1.000 1.000 8.000 0.870	1.000 1.000 6.000 0.870	0.000 0.000 (2.000) 0.000
		Location Total	9.620	9.620	10.870	8.870	(2.000)
5151	423	McLaughlin East Shore State Park Park Ranger	3.000	4.350	4.350	4.350	0.000
		Location Total	3.000	4.350	4.350	4.350	0.000
5151	441	Judge John Sutter Park Ranger	0.000	0.000	0.000	2.250	2.250
		Location Total	0.000	0.000	0.000	2.250	2.250
5151	468	Hayward Shoreline Park Supervisor Park Ranger	1.000 3.000	1.000 3.000	1.000 3.000	1.000 3.000	0.000 0.000
		Location Total	4.000	4.000	4.000	4.000	0.000
5151	437	Martin Luther King Jr. Park Supervisor Park Ranger Park Craft Specialist	1.000 3.750 1.000	1.000 3.750 1.000	1.000 4.750 1.000	1.000 4.750 1.000	0.000 0.000 0.000
		Location Total	6.750	6.750	6.750	6.750	0.000
5151	465	Miller/Knox Park Supervisor Park Craft Specialist Park Ranger	1.000 1.000 1.600	1.000 1.000 1.600	1.000 1.000 1.600	1.000 1.000 1.600	0.000 0.000 0.000
		Location Total	5.600	5.600	5.600	5.600	0.000
5151	473	Oyster Bay Park Ranger	2.000	3.000	3.000	3.000	0.000
		Location Total	2.000	3.000	3.000	3.000	0.000
5151	496	Pt. Pinole Park Supervisor Park Craft Specialist Park Ranger *Gate Attendant	1.000 0.000 5.500 0.400	1.000 0.000 5.500 0.400	1.000 1.000 5.500 0.400	1.000 1.000 5.500 0.400	0.000 0.000 0.000 0.000
		Location Total	7.900	8.900	8.900	8.900	0.000
		Unit Total	40.870	44.220	45.470	45.720	0.250
		Dept Total	277.742	285.322	294.322	295.722	1.400

* Seasonal/Temporary, or Limited Term FTE.

SUPPLEMENTAL INFORMATION

PERSONNEL BY DIVISION/DEPT/UNIT

DEPARTMENT/LOCATION/DESCRIPTION			2018	2019	2020	2021	Change
INTERPRETIVE & RECREATION SERVICES DEPARTMENT							
5210	000	Interpretive & Recreation Administration					
		Chief	1.000	1.000	1.000	1.000	0.000
		Community Outreach Coordinator	1.000	1.000	1.000	1.000	0.000
		Cultural Services Coordinator	1.000	1.000	1.000	0.000	-1.000
		*Intern	0.180	0.000	0.000	0.000	0.000
		Unit Total	3.180	3.000	3.000	2.000	-1.000
SOUTHEAST UNIT							
5240	000	Regional Interpretive & Recreation Services					
		Manager	1.000	1.000	1.000	1.000	0.000
		Senior Administrative Specialist	1.000	1.000	0.000	0.000	0.000
		Location Total	2.000	2.000	1.000	1.000	0.000
5241	585	Ardenwood					
		Supervising Naturalist II	1.000	1.000	1.000	1.000	0.000
		Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		Park Supervisor	1.000	1.000	1.000	1.000	0.000
		Naturalist	2.750	2.750	2.750	2.750	0.000
		Park Craft Specialist	1.000	1.000	1.000	1.000	0.000
		Park Ranger	1.000	1.000	1.000	1.000	0.000
		Park Ranger I	1.000	1.000	1.000	1.000	0.000
		Park Services Attendant	1.000	1.000	1.000	1.000	0.000
		Farm Technician	0.000	0.000	0.000	0.000	0.000
		Farmer II	1.000	1.000	1.000	1.000	0.000
		Farmer I	1.000	1.000	1.000	1.000	0.000
		Gardener	1.000	1.000	1.000	1.000	0.000
		*Student Aide	1.715	1.715	1.715	1.715	0.000
		*Gate Attendant	0.480	0.480	0.480	0.480	0.000
		Location Total	14.945	14.945	14.945	14.945	0.000
5241	529	Big Break Science Center					
		Supervising Naturalist I	1.000	1.000	1.000	1.000	0.000
		Naturalist	2.000	2.000	2.000	2.000	0.000
		Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		*Interpretive Student Aide	2.000	2.000	2.000	2.000	0.000
		Location Total	6.000	6.000	6.000	6.000	0.000
5241	502	Black Diamond Center					
		Supervising Naturalist I	1.000	1.000	1.000	1.000	0.000
		Administrative Specialist	0.750	0.750	0.750	0.750	0.000
		*Administrative Specialist-Oral History Project	0.218	0.218	0.218	0.218	0.000
		Naturalist	3.000	3.000	3.000	3.000	0.000
		Park Ranger I	0.750	0.750	0.750	0.000	(0.750)
		Naturalist Aide	0.000	0.000	0.000	0.750	0.750
		*Student Aide	2.500	2.500	2.500	2.500	0.000
		Location Total	8.218	8.218	8.218	8.218	0.000
5241	503	Del Valle Center					
		Naturalist	0.000	0.000	1.000	1.000	0.000
		Location Total	0.000	0.000	1.000	1.000	0.000
5241	547	Sunol Center					
		Supervising Naturalist I	1.000	1.000	1.000	1.000	0.000
		Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		Naturalist	3.000	3.000	3.000	3.000	0.000
		*Student Aide	2.500	2.500	2.500	2.500	0.000
		Location Total	7.500	7.500	7.500	7.500	0.000
5245	000	Community/Volunteer					
		Outdoor Recreation Supervisor	1.000	1.000	1.000	1.000	0.000
		Recreation Assistant	0.000	0.000	2.000	2.000	0.000
		*Recreation Leader III	1.000	1.000	0.000	0.000	0.000
		Location Total	2.000	2.000	3.000	3.000	0.000
5246	000	Park Express					
		Outdoor Recreation Coordinator	1.000	1.000	1.000	1.000	0.000
		Senior Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		Senior Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		Location Total	3.000	3.000	3.000	3.000	0.000
		Unit Total	43.663	43.663	44.663	44.663	0.000
NORTHWEST UNIT							
5220	000	Reg. Interpretive & Rec. Services Manager					
		Location Total	1.000	1.000	1.000	1.000	0.000
5221	000	Outdoor Recreation Supervisor	1.000	1.000	1.000	1.000	0.000
		*Outdoor Recreation Coordinator	1.000	0.000	0.000	0.000	0.000
		Outdoor Recreation Coordinator	2.250	3.000	3.000	3.750	0.750
		Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		*Recreation Leader IV	1.706	0.706	0.706	0.706	0.000
		*Recreation Leader III	2.352	2.352	2.352	2.352	0.000
		*Recreation Leader II	1.160	1.160	1.160	1.160	0.000
		*Recreation Leader I	0.540	0.540	0.540	0.540	0.000
		Location Total	11.008	9.758	9.758	10.508	0.750

* Seasonal/Temporary, or Limited Term FTE.

SUPPLEMENTAL INFORMATION

PERSONNEL BY DIVISION/DEPT/UNIT

DEPARTMENT/LOCATION/DESCRIPTION			2018	2019	2020	2021	Change
5228	505	Tilden Nature Area					
		Supervising Naturalist II	1.000	1.000	1.000	1.000	0.000
		Administrative Specialist	2.000	2.000	2.000	2.000	0.000
		Naturalist	4.000	4.000	4.000	4.500	0.500
		Park Ranger	1.000	1.000	1.000	1.000	0.000
		Farmer I	1.000	1.000	1.000	1.000	0.000
		Farm Technician	0.000	0.000	0.000	0.000	0.000
		Building/Grounds Aide	1.000	1.000	1.000	1.000	0.000
		*Student Aide	2.350	2.350	2.350	2.350	0.000
		Location Total	12.350	12.350	12.350	12.850	0.500
5228	509	Crab Cove Center					
		Supervising Naturalist I	1.000	1.000	1.000	1.000	0.000
		Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		Naturalist	3.000	3.000	3.000	3.000	0.000
		*Student Aide	1.400	1.400	1.400	1.400	0.000
		Location Total	6.400	6.400	6.400	6.400	0.000
5228	536	Coyote Hills Center					
		Supervising Naturalist I	1.000	1.000	1.000	1.000	0.000
		Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		Naturalist	2.750	2.750	2.750	2.750	0.000
		*Student Aide	1.400	1.400	1.400	1.400	0.000
		Location Total	6.150	6.150	6.150	6.150	0.000
5228	551	Mobile Education Program					
		Supervising Naturalist I	1.00	1.00	1.00	1.00	0.00
		Administrative Specialist	0.00	0.00	1.00	1.00	0.00
		Naturalist	1.00	2.00	3.00	3.00	0.00
		*Naturalist	1.00	0.00	0.00	0.00	0.00
		Ecologist I	1.00	1.00	1.00	1.00	0.00
		*Student Aide	0.75	0.25	0.25	0.25	0.00
		Location Total	4.750	4.250	6.250	6.250	0.000
		Unit Total	41.658	39.908	41.908	43.158	1.250
		Dept Total	88.501	86.571	89.571	89.821	0.250
BUSINESS SERVICES DEPARTMENT							
5320	000	Revenue Services Administration					
		Manager	1.000	1.000	1.000	1.000	0.000
		Administrative Analyst II	2.000	2.000	2.000	2.000	0.000
		Manager					
		Location Total	3.000	3.000	3.000	3.000	0.000
5324	000	Reservations					
		Reservations Supervisor	1.000	1.000	1.000	1.000	0.000
		Reservations Coordinator	1.000	1.000	1.000	1.000	0.000
		Reservations Support Technician	1.000	1.000	1.000	1.000	0.000
		Reservations Specialist	6.000	6.000	6.000	6.000	0.000
		*Administrative Specialist	0.000	0.000	0.000	0.000	0.000
		Location Total	9.000	9.000	9.000	9.000	0.000
5327	000	Facilities					
		Facilities Supervisor	1.000	1.000	1.000	1.000	0.000
		Park Craft Specialist	0.000	1.000	1.000	1.000	0.000
		Senior Administrative Specialist	0.000	0.000	0.000	0.000	0.000
		Senior Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		Building/Grounds Aide	4.000	3.000	3.000	3.000	0.000
		Location Total	6.000	6.000	6.000	6.000	0.000
5327	204	Arroyo Del Valle Camp					
		Park Craft Specialist	1.000	1.000	1.000	1.000	0.000
		Park Ranger	1.000	1.000	1.000	1.000	0.000
		Location Total	2.000	2.000	2.000	2.000	0.000
		Dept Total	20.000	20.000	20.000	20.000	0.000
MAINTENANCE & SKILLED TRADES DEPARTMENT							
ADMINISTRATION							
5910	000	Administration					
		Chief	1.000	1.000	1.000	1.000	0.000
		Contract Supervisor	0.000	0.000	0.000	0.000	0.000
		Project Manager	1.000	1.000	1.000	1.000	0.000
		Administrative Analyst II	0.000	0.000	1.000	1.000	0.000
		Administrative Analyst I	0.000	0.000	0.000	0.000	0.000
		Electrician	0.000	0.000	0.100	0.100	0.000
		Senior Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		Unit Total	3.000	3.000	4.100	4.100	0.000
FLEET MANAGEMENT UNIT							
5930	000	Fleet Management					
		Fleet Manager	1.000	1.000	1.000	1.000	0.000
		Senior Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		Location Total	2.000	2.000	2.000	2.000	0.000
5931	000	Equipment Maintenance-South County					
		Equipment Service Manager	2.000	1.000	1.000	1.000	0.000
		Lead Equipment Mechanic	2.000	1.000	1.000	1.000	0.000
		Equipment Mechanic	12.000	6.000	6.000	6.000	0.000
		Equip. Mech. Apprentice	0.000	0.000	1.000	1.000	0.000
		Location Total	16.000	8.000	9.000	9.000	0.000
5935	000	Equipment Maintenance-North County					
		Equipment Service Manager	0.000	1.000	1.000	1.000	0.000
		Lead Mechanic	0.000	1.000	1.000	1.000	0.000
		Equipment Mechanic	0.000	6.000	6.000	7.000	1.000
		Location Total	0.000	8.000	8.000	9.000	1.000
		Unit Total	16.000	18.000	19.000	20.000	1.000

* Seasonal/Temporary, or Limited Term FTE.

SUPPLEMENTAL INFORMATION

PERSONNEL BY DIVISION/DEPT/UNIT

DEPARTMENT/LOCATION/DESCRIPTION			2018	2019	2020	2021	Change
PUBLIC WORKS							
5940	000	MAST PWA Facilities and Water Utilities Maintenance					
		Maintenance Superintendent	1.000	1.000	1.000	1.000	0.000
		Project Coordinator	2.000	2.000	2.000	2.000	0.000
		Senior Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		Administrative Analyst I	1.000	1.000	0.000	0.000	0.000
		Administrative Analyst II	1.000	0.000	0.000	0.000	0.000
		Location Total	6.000	5.000	4.000	4.000	0.000
5942	000	Trades-South County					
		Maint/Skilled Trades Supervisor	2.000	1.000	1.000	1.000	0.000
		Electrician	2.000	1.000	1.000	1.000	0.000
		Plumber	4.450	2.450	2.450	2.450	0.000
		Carpenter	9.000	5.000	5.000	5.000	0.000
		Painter	3.000	1.000	1.000	1.000	0.000
		Park Ranger	5.000	3.000	3.000	3.000	0.000
		Location Total	25.450	13.450	13.450	13.450	0.000
5945	000	Water Utilities					
		Water Utilities Maintenance Supervisor	1.000	1.000	1.000	1.000	0.000
		Water Utilities Maintenance Technician	2.000	2.000	2.000	2.000	0.000
		Electrician	1.000	1.000	1.000	1.000	0.000
		Location Total	4.000	4.000	4.000	4.000	0.000
5946	000	Trades-North County					
		Maint/Skilled Trades Supervisor	0.000	1.000	1.000	1.000	0.000
		Electrician	0.000	1.000	1.000	1.000	0.000
		Plumber	0.000	2.000	2.000	2.000	0.000
		Carpenter	0.000	4.000	4.000	4.000	0.000
		Painter	0.000	2.000	2.000	2.000	0.000
		Park Ranger	0.000	2.000	2.000	2.000	0.000
		Location Total	0.000	12.000	12.000	12.000	0.000
		Unit Total	35.450	34.450	33.450	33.450	0.000
5950	000	MAST PWA Trails, Roads and Waste Management					
		Maintenance Superintendent	1.000	1.000	1.000	1.000	0.000
		Project Coordinator	1.000	1.000	1.000	1.000	0.000
		Location Total	2.000	2.000	2.000	2.000	0.000
5951	000	Small Trails Crew					
		Alternative Work Program Supervisor	0.000	0.000	1.000	1.000	0.000
		Location Total	0.000	0.000	1.000	1.000	0.000
5953	000	Sanitation					
		Sanitation/Recycling Supervisor	1.000	1.000	1.000	1.000	0.000
		Recycling Coordinator	1.000	1.000	1.000	1.000	0.000
		Sanitation System Maint. Worker	4.062	4.062	4.062	4.062	0.000
		Plumber	0.100	0.100	0.100	0.100	0.000
		Location Total	6.162	6.162	6.162	6.162	0.000
5954	000	Road & Trails					
		Roads & Trails Supervisor	1.000	1.000	1.000	1.000	0.000
		Plumber	0.280	0.280	0.280	0.280	0.000
		Heavy Equipment Operator	5.350	5.980	5.980	5.980	0.000
		Park Craft Specialist	2.000	2.000	2.000	2.000	0.000
		Park Ranger	6.000	6.000	6.000	6.000	0.000
		Location Total	14.630	15.260	15.260	15.260	0.000
		Unit Total	22.792	23.422	24.422	24.422	0.000
		Dept Total	77.242	78.872	80.972	81.972	1.000
		Division Total	467.485	474.765	489.865	492.515	2.650
		Permanent Staff	414.142	424.602	441.202	443.852	2.650
		Seasonal/Temporary Staff	53.343	50.163	48.663	48.663	0.000
		All Personnel	467.485	474.765	489.865	492.515	2.650

PUBLIC AFFAIRS DIVISION

3110	000	Public Affairs					
		Asst Gen Manager Public Affairs	1.000	1.000	1.000	1.000	0.000
		Chief Administrative Officer, Reg. Parks Founda	0.000	0.000	1.000	1.000	0.000
		Government Affairs Manager	1.000	1.000	0.000	0.000	0.000
		Community Relations Manager	1.000	1.000	1.000	1.000	0.000
		Foundation Membership Officer	1.000	1.000	1.000	1.000	0.000
		Foundation Program Manager	1.000	1.000	1.000	1.000	0.000
		Management Analyst	0.000	1.000	1.000	1.000	0.000
		Public Information Supervisor	1.000	1.000	1.000	1.000	0.000
		Archives Program Supervisor	0.000	0.000	1.000	1.000	0.000
		Administrative Analyst II	2.000	2.000	2.000	2.000	0.000
		Administrative Specialist	3.000	3.000	3.000	3.000	0.000
		Public Information Specialist	1.000	1.000	1.000	1.000	0.000
		*Public Information Specialist	0.500	0.000	0.000	0.000	0.000
		Publications Coordinator	1.000	1.000	1.000	1.000	0.000
		Website Designer	1.000	1.000	1.000	1.000	0.000
		Administrative Specialist	0.000	0.000	0.000	0.000	0.000
		Senior Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		Dept Total	15.500	16.000	17.000	17.000	0.000

* Seasonal/Temporary, or Limited Term FTE.

SUPPLEMENTAL INFORMATION

PERSONNEL BY DIVISION/DEPT/UNIT

DEPARTMENT/LOCATION/DESCRIPTION		2018	2019	2020	2021	Change
3120	000 Environmental Graphics					
	Creative Design Manager	1.000	1.000	1.000	1.000	0.000
	Senior Environmental Graphics Designer	1.000	1.000	1.000	1.000	0.000
	Senior Graphic Designer	1.000	1.000	1.000	1.000	0.000
	Environmental Graphics Designer	2.000	2.000	2.000	2.000	0.000
	Dept Total	5.000	5.000	5.000	5.000	0.000
3121	000 Exhibit Design					
	Exhibit Supervisor	1.000	1.000	1.000	1.000	0.000
	Exhibit Designer	2.000	2.000	2.000	2.000	0.000
	Dept Total	3.000	3.000	3.000	3.000	0.000
	Division Total	23.500	24.000	25.000	25.000	0.000
	Permanent Staff	23.500	24.000	25.000	25.000	0.000
	Seasonal/Temporary Staff	0.000	0.000	0.000	0.000	0.000
	All Personnel	23.500	24.000	25.000	25.000	0.000
PUBLIC SAFETY DIVISION						
8110	000 Office of the Chief of Police					
	Assist. General Mgr/Police Chief	1.000	1.000	1.000	1.000	0.000
	Executive Secretary	1.000	1.000	1.000	1.000	0.000
	Confidential Secretary	0.000	0.000	0.000	0.000	0.000
	Sergeant	0.000	1.000	1.000	1.000	0.000
	*Student Aide	4.290	4.290	4.290	4.290	0.000
	Unit Total	6.290	7.290	7.290	7.290	0.000
8120	000 Support Services					
	Captain	1.000	1.000	1.000	1.000	0.000
	Lieutenant	1.000	1.000	1.000	1.000	0.000
	Sergeant	2.000	1.000	1.000	1.000	0.000
	Confidential Secretary	1.000	1.000	1.000	1.000	0.000
	Public Safety Systems Administrator	1.000	1.000	0.000	0.000	0.000
	Administrative Analyst II	2.000	2.000	2.000	2.000	0.000
	Communications/Records Manager	1.000	1.000	1.000	1.000	0.000
	Property & Evidence Supervisor	0.000	1.000	1.000	1.000	0.000
	Property & Evidence Specialist	1.000	0.000	0.000	0.000	0.000
	Support Services Supervisor	0.000	1.000	1.000	1.000	0.000
	Police Services Technician	0.000	1.000	2.000	3.000	1.000
	Administrative Specialist	1.000	1.000	1.000	1.000	0.000
	Unit Total	11.000	12.000	12.000	13.000	1.000
8125	000 Recruitment & Training					
	Sergeant	0.000	1.000	1.000	1.000	0.000
	Unit Total	0.000	1.000	1.000	1.000	0.000
8130	000 Communications & Records					
	Dispatch Supervisor	5.000	5.000	5.000	5.000	0.000
	Dispatcher/CSO	11.000	14.000	14.000	14.000	0.000
	Unit Total	16.000	19.000	19.000	19.000	0.000
	Dept Total	33.290	39.290	39.290	40.290	1.000
POLICE DEPARTMENT						
8210	000 Police Field Unit					
	Captain	1.000	1.000	1.000	1.000	0.000
	Lieutenant	2.000	2.000	2.000	2.000	0.000
	Sergeant	6.000	6.000	6.000	6.000	0.000
	Police Officer	33.970	35.630	37.560	37.810	0.250
	Police Officer (limited term contract)	0.680	0.680	0.680	0.680	0.000
	Dispatch/CSO	3.000	0.000	0.000	0.000	0.000
	Senior Administrative Specialist	1.000	1.000	1.000	1.000	0.000
	*Police Officer	0.430	0.430	0.000	0.000	0.000
	Unit Total	48.080	46.740	48.240	48.490	0.250
8230	000 Public Safety Helicopter					
	Sergeant/Helicopter Pilot	1.000	1.000	1.000	1.000	0.000
	Police Officer/Helicopter Pilot	4.000	4.000	4.000	3.000	-1.000
	Police Officer	0.000	0.000	0.000	1.000	1.000
	Aircraft Maintenance Specialist/IA	1.000	1.000	1.000	1.000	0.000
	Administrative Specialist	1.000	1.000	1.000	1.000	0.000
	Unit Total	7.000	7.000	7.000	7.000	0.000
8240	000 EBMUD Joint Powers					
	Sergeant	1.000	1.000	1.000	1.000	0.000
	Police Officer	3.350	3.350	3.350	3.350	0.000
	Unit Total	4.350	4.350	4.350	4.350	0.000
8250	000 Detectives Unit					
	Sergeant	1.000	1.000	1.000	1.000	0.000
	Police Officer	4.000	4.000	4.000	4.000	0.000
	Unit Total	5.000	5.000	5.000	5.000	0.000
8260	000 Special Enforcement					
	Sergeant	2.000	1.000	1.000	1.000	0.000
	Police Officer	5.000	5.000	5.000	5.000	0.000
	Unit Total	7.000	6.000	6.000	6.000	0.000
8270	000 Public Safety Volunteers					
	Volunteer Coordinator	1.000	1.000	1.000	1.000	0.000
	Unit Total	1.000	1.000	1.000	1.000	0.000
	Dept Total	72.430	70.090	71.590	71.840	0.250

* Seasonal/Temporary, or Limited Term FTE.

SUPPLEMENTAL INFORMATION

PERSONNEL BY DIVISION/DEPT/UNIT

DEPARTMENT/LOCATION/DESCRIPTION			2018	2019	2020	2021	Change
FIRE DEPARTMENT							
8310	000	Fire Operations					
		Fire Chief	1.000	1.000	1.000	1.000	0.000
		Assistant Fire Chief	1.000	1.000	1.000	1.000	0.000
		Fire Lieutenant	2.000	2.000	2.000	2.000	0.000
		Fire Captain	4.000	4.000	4.000	4.000	0.000
		Fire Captain (FEMA Grant)	1.000	1.000	1.000	1.000	0.000
		Firefighter II	7.860	7.860	8.000	8.000	0.000
		Fuels Crew Leader	0.000	1.000	1.000	1.000	0.000
		Fuel Crew Member	0.000	4.000	7.000	10.000	3.000
		Senior Administrative Specialist	1.000	1.000	1.000	1.000	0.000
		Fuels Reduction Proj. Coordinator	1.000	2.000	2.000	2.000	0.000
		Project Coordinator	0.000	0.000	0.000	0.000	0.000
		Administrative Analyst I	0.000	1.000	1.000	1.000	0.000
		Administrative Analyst II	0.000	0.000	0.000	0.000	0.000
		Unit Total	18.860	25.860	29.000	32.000	3.000
LIFEGUARD SERVICES UNIT							
8320	000	Aquatic Program					
		Aquatic Manager	1.000	1.000	1.000	1.000	0.000
		Lifeguard Services Supervisor	2.000	2.000	2.000	2.000	0.000
		Lifeguard Services Assistant	4.000	4.000	4.000	4.000	0.000
		Administrative Specialist	0.000	0.000	0.500	0.500	0.000
		*Lifeguard II	0.250	0.250	0.250	0.250	0.000
		*Lifeguard I	3.273	3.273	3.523	3.523	0.000
		Location Total	10.523	10.523	11.273	11.273	0.000
8320	145	Diablo Foothills/Castle Rock					
		*Lifeguard III	0.300	0.300	0.300	0.300	0.000
		*Lifeguard I	0.930	0.930	0.930	0.930	0.000
		Location Total	1.230	1.230	1.230	1.230	0.000
8320	260	Contra Loma					
		*Lifeguard III	0.500	0.500	0.500	0.500	0.000
		*Lifeguard II	0.280	0.280	0.280	0.280	0.000
		*Lifeguard I	3.360	3.360	3.360	3.360	0.000
		Location Total	4.140	4.140	4.140	4.140	0.000
8320	239	Cull Canyon					
		*Lifeguard III	0.420	0.420	0.420	0.420	0.000
		*Lifeguard II	0.360	0.360	0.360	0.360	0.000
		*Lifeguard I	1.720	1.720	1.720	1.720	0.000
		Location Total	2.500	2.500	2.500	2.500	0.000
8320	203	Del Valle					
		*Lifeguard III	0.750	0.750	0.750	0.750	0.000
		*Lifeguard II	0.750	0.750	0.750	0.750	0.000
		*Lifeguard I	3.380	3.380	3.380	3.380	0.000
		Location Total	4.880	4.880	4.880	4.880	0.000
8320	255	Don Castro					
		*Lifeguard III	0.500	0.500	0.500	0.500	0.000
		*Lifeguard II	0.500	0.500	0.500	0.500	0.000
		*Lifeguard I	1.680	1.680	1.680	1.680	0.000
		Location Total	2.680	2.680	2.680	2.680	0.000
8320	242	Quarry Lakes					
		*Lifeguard III	0.500	0.500	0.500	0.500	0.000
		*Lifeguard II	0.580	0.580	0.580	0.580	0.000
		*Lifeguard I	2.215	2.215	2.215	2.215	0.000
		Location Total	3.295	3.295	3.295	3.295	0.000
8320	124	Roberts					
		*Lifeguard III	0.420	0.420	0.420	0.420	0.000
		*Lifeguard II	0.240	0.240	0.240	0.240	0.000
		*Lifeguard I	1.511	1.511	1.511	1.511	0.000
		Location Total	2.171	2.171	2.171	2.171	0.000
8320	281	Shadow Cliffs					
		*Lifeguard III	0.500	0.500	0.500	0.500	0.000
		*Lifeguard II	0.590	0.590	0.590	0.590	0.000
		*Lifeguard I	3.020	3.020	3.020	3.020	0.000
		Location Total	4.110	4.110	4.110	4.110	0.000
8320	240	Temescal					
		*Lifeguard III	0.250	0.250	0.250	0.250	0.000
		*Lifeguard II	0.340	0.340	0.340	0.340	0.000
		*Lifeguard I	2.320	2.320	2.320	2.320	0.000
		Location Total	2.910	2.910	2.910	2.910	0.000
8320	105	Tilden					
		*Lifeguard III	0.500	0.500	0.500	0.500	0.000
		*Lifeguard II	0.590	0.590	0.590	0.590	0.000
		*Lifeguard I	1.924	1.924	1.924	1.924	0.000
		Location Total	3.014	3.014	3.014	3.014	0.000
		Unit Total	41.453	41.453	42.203	42.203	0.000
		Dept Total	60.313	67.313	71.203	74.203	3.000
		Division Total	166.033	176.693	182.083	186.333	4.250
		Permanent Staff	126.860	137.520	143.090	147.340	4.250
		Seasonal/Temporary Staff	39.173	39.173	38.993	38.993	0.000
		All Personnel	166.033	176.693	182.083	186.333	4.250
ALL DIVISIONS							
		Permanent Staff	720.601	748.471	775.858	789.258	13.400
		Seasonal/Temporary Staff	103.186	100.006	98.326	98.326	0.000
		TOTAL FUNDED POSITIONS	823.787	848.477	874.184	887.584	13.400

SUPPLEMENTAL INFORMATION

SALARY SCHEDULE – AFSCME

Job Title	Hrs Per Day	Rate Type	Step A	Step B	Step C	Step D	Step E	Step F
Accountant I	7.5	Hourly	\$36.46	\$37.30	\$38.08	\$38.96	\$39.84	\$40.85
Accountant II	7.5	Hourly	\$40.31	\$41.19	\$42.01	\$42.96	\$43.85	\$44.94
Accounting Specialist	7.5	Hourly	\$37.13	\$37.91	\$38.75	\$39.84	\$40.40	\$41.41
Accounting Supervisor	7.5	Hourly	\$37.91	\$38.77	\$39.63	\$40.53	\$41.44	\$42.48
Accounting Technician	7.5	Hourly	\$33.76	\$34.49	\$35.22	\$36.22	\$36.74	\$37.66
Administrative Analyst I	7.5	Hourly	\$39.33	\$40.19	\$40.99	\$41.90	\$42.78	\$43.85
Administrative Analyst II	7.5	Hourly	\$43.02	\$44.19	\$45.23	\$46.24	\$47.22	\$48.40
Administrative Aide	7.5	Hourly	\$34.06	\$34.84	\$35.58	\$36.58	\$37.12	\$38.05
Administrative Specialist	7.5	Hourly	\$30.37	\$30.97	\$31.51	\$32.11	\$32.64	\$33.45
Aircraft Maint Specialist/IA	8	Hourly	\$51.36	\$52.65	\$53.96	\$55.29	\$56.66	\$58.08
Architect	7.5	Hourly	\$56.75	\$58.05	\$59.33	\$60.70	\$62.07	\$63.63
Archives Program Supervisor	7.5	Hourly	\$46.42	\$47.49	\$48.51	\$49.61	\$50.81	\$52.07
Alternate Work Program Supv	8	Hourly	\$36.58	\$37.45	\$38.28	\$39.17	\$40.04	\$41.04
Building/Grounds Aide	8	Hourly	\$30.25	\$30.83	\$31.39	\$32.01	\$32.54	\$33.36
Botanic Garden Manager	8	Hourly	\$51.36	\$52.65	\$53.96	\$55.29	\$56.66	\$58.08
Botanic Garden Supervisor	8	Hourly	\$40.29	\$41.38	\$42.33	\$43.30	\$44.20	\$45.31
Botanist	7.5	Hourly	\$43.02	\$44.19	\$45.23	\$46.24	\$47.22	\$48.40
Business Analyst	7.5	Hourly	\$51.43	\$52.64	\$53.84	\$55.07	\$56.35	\$57.77
Carpenter Apprentice	8	Hourly	\$30.33	\$31.74	\$33.06	\$34.72	\$36.19	
Carpenter	8	Hourly	\$38.15	\$39.03	\$39.83	\$40.71	\$41.58	\$42.63
Civil Engineering Technician	7.5	Hourly	\$44.58	\$45.61	\$46.61	\$47.70	\$48.77	\$49.98
Civil Engineer	7.5	Hourly	\$56.75	\$58.05	\$59.33	\$60.70	\$62.07	\$63.63
Contract/Encroachment Supevisr	7.5	Hourly	\$44.51	\$45.70	\$46.77	\$47.83	\$48.86	\$50.07
Concession Manager	8	Hourly	\$28.64	\$29.17	\$29.73	\$30.29	\$30.80	\$31.57
Construction Inspector	8	Hourly	\$41.49	\$42.48	\$43.43	\$44.38	\$45.41	\$46.55
Community Outreach Coordinator	7.5	Hourly	\$40.10	\$41.04	\$41.92	\$42.83	\$43.76	\$44.85
Copy Room Technician	7.5	Hourly	\$28.94	\$29.44	\$29.86	\$30.42	\$30.96	\$31.73
Cultural Services Coordinator	8	Hourly	\$42.20	\$43.23	\$44.23	\$45.26	\$46.44	\$47.60
Custodian	8	Hourly	\$28.64	\$29.17	\$29.73	\$30.29	\$30.80	\$31.57
Data Entry Operator	7.5	Hourly	\$30.53	\$31.09	\$31.68	\$32.32	\$32.91	\$33.73
Drafting Technician	7.5	Hourly	\$38.26	\$39.13	\$39.93	\$40.88	\$41.82	\$42.87
Ecologist I	7.5	Hourly	\$39.31	\$40.18	\$41.01	\$41.88	\$42.74	\$43.81
Ecologist II	7.5	Hourly	\$43.39	\$44.35	\$45.26	\$46.24	\$47.19	\$48.37
Ecological SVCS Coordinator	7.5	Hourly	\$47.54	\$48.63	\$49.74	\$50.90	\$52.03	\$53.34
Env Graphics/MM Supervisor	8	Hourly	\$44.15	\$45.19	\$46.22	\$47.27	\$48.37	\$49.59
Env Graphics Spec Apprentice	8	Hourly	\$31.21	\$32.70	\$34.02	\$35.69	\$37.23	
Electrician's Helper	8	Hourly	\$32.87	\$33.62	\$34.34	\$35.25	\$35.80	\$36.68
Electrician Apprentice	8	Hourly	\$31.21	\$32.70	\$34.34	\$36.03	\$37.56	
Electrician	8	Hourly	\$39.58	\$40.50	\$41.42	\$42.31	\$43.28	\$44.36
Engineering Supervisor	7.5	Hourly	\$44.15	\$45.19	\$46.22	\$47.27	\$48.37	\$49.59
Equipment Mechanic	8	Hourly	\$36.63	\$37.62	\$38.50	\$39.37	\$40.18	\$41.18
Equipment Operator Apprentice	8	Hourly	\$31.21	\$34.02	\$36.46	\$39.10		
Equipment Service Manager	8	Hourly	\$45.75	\$46.77	\$47.91	\$48.95	\$50.09	\$51.34
Environmental Graphic Designer	8	Hourly	\$37.23	\$38.08	\$38.92	\$39.79	\$40.63	\$41.65
Exhibit Designer	8	Hourly	\$36.95	\$37.79	\$38.61	\$39.50	\$40.37	\$41.39

SUPPLEMENTAL INFORMATION

SALARY SCHEDULE – AFSCME

Job Title	Hrs Per Day	Rate Type	Step A	Step B	Step C	Step D	Step E	Step F
Exhibit Supervisor	8	Hourly	\$41.37	\$42.48	\$43.42	\$44.41	\$45.38	\$46.50
Exhibit Technician	8	Hourly	\$36.95	\$37.79	\$38.61	\$39.50	\$40.37	\$41.39
Facilities Supervisor	8	Hourly	\$40.82	\$41.91	\$42.82	\$43.84	\$44.75	\$45.88
Fuels Crew Leader	8	Hourly	\$25.33	\$25.75	\$26.23	\$26.69	\$27.08	\$27.76
Fuels Crew Member	8	Hourly	\$21.68	\$22.06	\$22.47	\$22.86	\$23.50	\$24.08
Firefighter I	8	Hourly	\$22.44	\$22.98	\$23.55	\$24.04	\$24.58	\$25.20
Firefighter II	8	Hourly	\$35.92	\$36.75	\$37.53	\$38.55	\$39.13	\$40.10
Field/Office Surveyor	8	Hourly	\$39.41	\$40.50	\$41.40	\$42.34	\$43.24	\$44.32
Finance Supervisor	7.5	Hourly	\$47.74	\$48.83	\$49.90	\$51.05	\$52.19	\$53.51
Foundation Membership Officer	7.5	Hourly	\$42.86	\$43.92	\$44.93	\$45.96	\$47.17	\$48.35
Fry Cook	8	Hourly	\$26.10	\$26.54	\$26.99	\$27.45	\$27.89	\$28.59
Farmer I	8	Hourly	\$31.74	\$32.40	\$33.06	\$33.75	\$34.43	\$35.28
Farmer II	8	Hourly	\$34.32	\$35.06	\$35.74	\$36.56	\$37.35	\$38.29
Fuels Reduction Coordinator	8.0	Hourly	\$44.58	\$45.61	\$46.61	\$47.70	\$48.77	\$49.98
Fisheries Biologist I	7.5	Hourly	\$39.31	\$40.18	\$41.01	\$41.88	\$42.74	\$43.81
Fisheries Biologist II	7.5	Hourly	\$43.39	\$44.35	\$45.26	\$46.24	\$47.19	\$48.37
Field Survey Technician	8	Hourly	\$34.51	\$35.29	\$36.02	\$36.84	\$37.56	\$38.48
Gardener	8	Hourly	\$31.74	\$32.40	\$33.06	\$33.75	\$34.43	\$35.28
Geologist	7.5	Hourly	\$40.61	\$41.68	\$42.67	\$43.70	\$44.57	\$45.67
GIS Analyst	7.5	Hourly	\$45.33	\$46.51	\$47.62	\$48.73	\$49.74	\$50.98
GIS Coordinator	7.5	Hourly	\$46.96	\$48.01	\$49.14	\$50.28	\$51.44	\$52.73
Gis Programmer	7.5	Hourly	\$45.33	\$46.51	\$47.62	\$48.73	\$49.74	\$50.98
GIS Supervisor	7.5	Hourly	\$52.48	\$53.69	\$54.93	\$56.19	\$57.53	\$58.96
GIS Technician	7.5	Hourly	\$39.39	\$40.21	\$41.07	\$42.23	\$42.89	\$43.95
Grants Coordinator	7.5	Hourly	\$37.60	\$38.42	\$39.21	\$40.07	\$40.88	\$41.90
Graphic Designer	8	Hourly	\$37.30	\$38.10	\$38.90	\$39.76	\$40.58	\$41.59
Helicopter Mechanic/la	8	Hourly	\$44.08	\$45.06	\$46.16	\$47.16	\$48.26	\$49.47
Heavy Equipment Operator	8	Hourly	\$39.10	\$40.00	\$40.93	\$41.82	\$42.76	\$43.83
Human Resources Assistant	7.5	Hourly	\$40.21	\$41.29	\$42.27	\$43.23	\$44.13	\$45.23
Health And Safety Coordinator	7.5	Hourly	\$44.58	\$45.61	\$46.61	\$47.70	\$48.77	\$49.98
Instrument Person	8	Hourly	\$35.22	\$36.03	\$36.71	\$37.56	\$38.30	\$39.26
Integrated Pest Mgmt Specialist	7.5	Hourly	\$51.36	\$52.65	\$53.96	\$55.29	\$56.66	\$58.08
Info Svcs Network Analyst	7.5	Hourly	\$44.15	\$45.19	\$46.22	\$47.27	\$48.37	\$49.59
Info Svcs Support Tech I	7.5	Hourly	\$33.79	\$34.45	\$35.16	\$35.91	\$36.73	\$37.65
Info Svcs Support Tech II	7.5	Hourly	\$39.79	\$40.66	\$41.47	\$42.41	\$43.27	\$44.34
Jr Civil Engineer	7.5	Hourly	\$41.01	\$42.12	\$43.07	\$44.08	\$45.02	\$46.15
Jr Drafting Technician	7.5	Hourly	\$33.79	\$34.45	\$35.16	\$35.91	\$36.73	\$37.65
Jr Planning Technician	7.5	Hourly	\$34.41	\$35.15	\$35.82	\$36.61	\$37.49	\$38.43
Land Acquisition Coordinator	7.5	Hourly	\$40.61	\$41.68	\$42.67	\$43.70	\$44.78	\$45.90
Landscape Architect/Planning	7.5	Hourly	\$48.36	\$49.53	\$50.59	\$51.76	\$52.93	\$54.26
Landscape Architect	7.5	Hourly	\$56.87	\$58.24	\$59.50	\$60.87	\$62.25	\$63.82
Lead Equipment Mechanic	8	Hourly	\$40.43	\$41.35	\$42.30	\$43.22	\$44.24	\$45.35
Light Equipment Mechanic	8	Hourly	\$32.23	\$32.96	\$33.66	\$34.56	\$35.11	\$35.98
Lifeguard Services Assistant	8	Hourly	\$32.26	\$32.91	\$33.56	\$34.28	\$34.90	\$35.78
Lifeguard Services Supervisor	8	Hourly	\$38.45	\$39.49	\$40.37	\$41.33	\$42.19	\$43.24

SUPPLEMENTAL INFORMATION

SALARY SCHEDULE – AFSCME

Job Title	Hrs Per Day	Rate Type	Step A	Step B	Step C	Step D	Step E	Step F
Fire Lieutenant	8	Hourly	\$42.19	\$43.23	\$44.23	\$45.25	\$46.44	\$47.60
Marina Attendant	8	Hourly	\$28.64	\$29.17	\$29.73	\$30.29	\$30.85	\$31.62
Messenger/Mail Clerk	8	Hourly	\$28.63	\$29.16	\$29.73	\$30.29	\$30.85	\$31.62
Mechanic'S Helper	8	Hourly	\$31.21	\$31.82	\$32.42	\$33.14	\$33.79	\$34.65
Mining Technician	8	Hourly	\$40.56	\$41.51	\$42.40	\$43.38	\$44.35	\$45.46
Mining Operations Supervisor	8	Hourly	\$49.19	\$50.33	\$51.42	\$52.67	\$53.86	\$55.22
Maint/Skilled Trades Supe	8	Hourly	\$44.56	\$45.58	\$46.70	\$47.71	\$48.79	\$50.01
Naturalist Aide	8	Hourly	\$31.21	\$31.82	\$32.46	\$33.14	\$33.78	\$34.63
Naturalist	8	Hourly	\$36.64	\$37.49	\$38.28	\$39.18	\$40.05	\$41.05
Office Assistant/Membership	7.5	Hourly	\$28.94	\$29.44	\$29.86	\$30.42	\$30.96	\$31.73
Office Assistant	7.5	Hourly	\$28.94	\$29.44	\$29.86	\$30.42	\$30.96	\$31.73
Outdoor Recreation Coordinator	7.5	Hourly	\$36.16	\$36.96	\$37.70	\$38.56	\$39.32	\$40.30
Outdoor Recreation Supervisor	7.5	Hourly	\$38.95	\$40.01	\$40.90	\$41.86	\$42.74	\$43.81
Painter Apprentice	8	Hourly	\$31.21	\$33.22	\$35.22	\$37.23		
Painter	8	Hourly	\$37.23	\$38.08	\$38.92	\$39.79	\$40.63	\$41.65
Painter'S Helper	8	Hourly	\$31.21	\$31.82	\$32.42	\$33.14	\$33.79	\$34.65
Public Information Specialist	7.5	Hourly	\$40.35	\$41.23	\$42.09	\$43.02	\$43.91	\$45.01
Public Info Supervisor	7.5	Hourly	\$46.42	\$47.49	\$48.51	\$49.61	\$50.81	\$52.07
Project Coordinator	7.5	Hourly	\$44.58	\$45.61	\$46.61	\$47.70	\$48.77	\$49.98
Project Manager	7.5	Hourly	\$52.56	\$53.76	\$54.94	\$56.21	\$57.49	\$58.94
Park Craft Specialist	8	Hourly	\$34.07	\$34.86	\$35.62	\$36.41	\$37.08	\$38.02
Park Ranger	8	Hourly	\$30.77	\$31.41	\$32.03	\$32.71	\$33.48	\$34.33
Park Supervisor I	8	Hourly	\$37.31	\$38.19	\$39.01	\$39.90	\$40.81	\$41.82
Park Supervisor II	8	Hourly	\$40.29	\$41.38	\$42.33	\$43.30	\$44.20	\$45.31
Park Supervisor III	8	Hourly	\$42.19	\$43.23	\$44.23	\$45.25	\$46.44	\$47.60
Park Supervisor IV	8	Hourly	\$44.56	\$45.59	\$46.61	\$47.68	\$48.80	\$50.03
Park Services Worker	8	Hourly	\$25.33	\$25.75	\$26.23	\$26.69	\$27.08	\$27.76
Planner	7.5	Hourly	\$43.49	\$44.44	\$45.34	\$46.35	\$47.28	\$48.46
Plumber	8	Hourly	\$39.58	\$40.50	\$41.42	\$42.31	\$43.28	\$44.36
Park Ranger I	8	Hourly	\$25.33	\$25.75	\$26.23	\$26.69	\$27.08	\$27.76
Preparator Aide	8	Hourly	\$31.21	\$31.82	\$32.46	\$33.14	\$33.78	\$34.63
Principal Planner	7.5	Hourly	\$56.80	\$58.16	\$59.49	\$60.76	\$62.10	\$63.65
Park Services Attendant	8	Hourly	\$21.68	\$22.06	\$22.47	\$22.86	\$23.50	\$24.08
Publications Coordinator	7.5	Hourly	\$44.16	\$45.37	\$46.38	\$47.45	\$48.47	\$49.68
Res Analyst, Aquatic Exhibits	7.5	Hourly	\$39.31	\$40.18	\$41.01	\$41.88	\$42.74	\$43.81
Recreation Assistant	7.5	Hourly	\$32.26	\$32.91	\$33.56	\$34.28	\$34.90	\$35.78
Res Analyst, Trails Develop	7.5	Hourly	\$38.46	\$39.32	\$40.13	\$40.98	\$41.82	\$42.87
Reservations Coordinator	7.5	Hourly	\$37.74	\$38.57	\$39.34	\$40.21	\$41.06	\$42.09
Reservations Supervisor	7.5	Hourly	\$44.15	\$45.19	\$46.22	\$47.27	\$48.37	\$49.59
Reservations Specialist	7.5	Hourly	\$31.80	\$32.37	\$32.92	\$33.60	\$34.21	\$35.08
Reservations Support Tech	7.5	Hourly	\$36.60	\$37.31	\$38.08	\$38.89	\$39.77	\$40.77
Revenue Analyst I	7.5	Hourly	\$37.60	\$38.42	\$39.21	\$40.07	\$40.88	\$41.90
Revenue Analyst II	7.5	Hourly	\$40.61	\$41.68	\$42.67	\$43.67	\$44.58	\$45.68
Rangeland Specialist	7.5	Hourly	\$51.36	\$52.65	\$53.96	\$55.29	\$56.66	\$58.08
Real Property Specialist	7.5	Hourly	\$48.36	\$49.53	\$50.59	\$51.76	\$52.93	\$54.26

SUPPLEMENTAL INFORMATION

SALARY SCHEDULE – AFSCME

Job Title	Hrs Per Day	Rate Type	Step A	Step B	Step C	Step D	Step E	Step F
Resource Analyst	7.5	Hourly	\$38.46	\$39.32	\$40.13	\$40.98	\$41.82	\$42.87
Roads & Trails Supervisor	8	Hourly	\$44.56	\$45.58	\$46.70	\$47.71	\$48.79	\$50.01
Sr Administrative Specialist	7.5	Hourly	\$33.01	\$33.68	\$34.34	\$35.11	\$35.91	\$36.81
Sr Environmental Graphic Dsgnr	8	Hourly	\$39.51	\$40.44	\$41.32	\$42.23	\$43.14	\$44.22
Sr Equipment Mechanic Apprentc	8	Hourly	\$30.06	\$31.46	\$32.72	\$34.35	\$35.80	
Sign Maker'S Helper	8	Hourly	\$31.21	\$31.82	\$32.42	\$33.14	\$33.79	\$34.65
Sr Is Support Technician	7.5	Hourly	\$43.77	\$44.73	\$45.62	\$46.66	\$47.59	\$48.78
Supervising Land Surveyor	8	Hourly	\$54.62	\$55.91	\$57.07	\$58.49	\$59.81	\$61.31
Sr Planner	7.5	Hourly	\$47.67	\$48.82	\$49.94	\$51.00	\$52.14	\$53.44
Sr Construction Inspector	8	Hourly	\$45.77	\$46.83	\$47.87	\$49.01	\$50.12	\$51.36
Sr Drafting Technician	7.5	Hourly	\$40.61	\$41.68	\$42.67	\$43.67	\$44.58	\$45.68
Sr Graphic Designer	8	Hourly	\$39.51	\$40.44	\$41.32	\$42.23	\$43.14	\$44.22
Sr Real Property Specialist	7.5	Hourly	\$51.13	\$52.30	\$53.44	\$54.68	\$55.92	\$57.33
Secretary/Stenographer	7.5	Hourly	\$32.28	\$32.87	\$33.45	\$34.12	\$34.73	\$35.59
Sanit Systm Maint Worker	8	Hourly	\$34.43	\$35.19	\$35.98	\$36.73	\$37.45	\$38.40
Sanit Systm/Recy Coordinator	8	Hourly	\$36.05	\$36.88	\$37.62	\$38.43	\$39.21	\$40.19
Sanit Systm/Recy Supervisor	8	Hourly	\$41.28	\$42.40	\$43.31	\$44.35	\$45.31	\$46.44
Stock Clerk/Driver	8	Hourly	\$31.21	\$31.82	\$32.46	\$33.14	\$33.78	\$34.63
Stores Supervisor	8	Hourly	\$36.49	\$37.37	\$38.15	\$39.03	\$39.90	\$40.91
Supervising Naturalist I	8	Hourly	\$40.28	\$41.38	\$42.30	\$43.29	\$44.20	\$45.31
Supervising Naturalist li	8	Hourly	\$44.56	\$45.59	\$46.61	\$47.68	\$48.80	\$50.03
Switchboard Op/Receptionist	7.5	Hourly	\$30.09	\$30.56	\$31.06	\$31.62	\$32.15	\$32.96
Systems Administrator	7.5	Hourly	\$52.80	\$54.05	\$55.28	\$56.54	\$57.85	\$59.31
Trails Coordinator	7.5	Hourly	\$40.90	\$41.96	\$42.97	\$43.97	\$44.88	\$46.00
Truck Driver	8	Hourly	\$32.06	\$32.70	\$33.35	\$34.04	\$34.74	\$35.60
Vegetation Ecologist I	7.5	Hourly	\$39.31	\$40.18	\$41.01	\$41.88	\$42.74	\$43.81
Vegetation Ecologist li	7.5	Hourly	\$43.39	\$44.35	\$45.26	\$46.24	\$47.19	\$48.37
Volunteer Coordinator	7.5	Hourly	\$38.95	\$40.01	\$40.90	\$41.86	\$42.74	\$43.81
Volunteer Program Supervisor	7.5	Hourly	\$38.95	\$40.01	\$40.90	\$41.86	\$42.74	\$43.81
Website Designer	7.5	Hourly	\$40.35	\$41.23	\$42.09	\$43.02	\$43.91	\$45.01
Wildlife Biologist I	7.5	Hourly	\$39.31	\$40.18	\$41.01	\$41.88	\$42.74	\$43.81
Wildlife Biologist li	7.5	Hourly	\$43.39	\$44.35	\$45.26	\$46.24	\$47.19	\$48.37
Water Management Technician	7.5	Hourly	\$39.36	\$40.14	\$40.97	\$41.82	\$42.79	\$43.86
Water Management Supervisor	7.5	Hourly	\$47.54	\$48.63	\$49.74	\$50.90	\$52.03	\$53.34
Water Utilities Maint Supe	8	Hourly	\$46.95	\$48.02	\$49.19	\$50.26	\$51.39	\$52.69
Water Utilities Maint Tech	8	Hourly	\$40.56	\$41.51	\$42.40	\$43.38	\$44.35	\$45.46

Job Title	Hrs Per Day	Rate Type	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H
Assistant Clerk Of The Board	7.5	Hourly	\$43.12	\$44.15	\$45.28	\$46.43	\$47.58	\$48.78	\$51.21	\$53.77
Executive Assistant	7.5	Hourly	\$37.38	\$38.23	\$39.08	\$39.92	\$40.79	\$41.67	\$43.76	\$45.95
Human Resources Technician	7.5	Hourly	\$43.12	\$44.15	\$45.28	\$46.43	\$47.58	\$48.78	\$51.21	\$53.77
Legislative Assistant	8	Hourly	\$43.12	\$44.15	\$45.28	\$46.43	\$47.58	\$48.78	\$51.21	\$53.77
Legal Assistant	7.5	Hourly	\$43.12	\$44.15	\$45.28	\$46.43	\$47.58	\$48.78	\$51.21	\$53.77
Senior Executive Assistant	7.5	Hourly	\$43.12	\$44.15	\$45.28	\$46.43	\$47.58	\$48.78	\$51.21	\$53.77

SUPPLEMENTAL INFORMATION

SALARY SCHEDULE – PUBLIC SAFETY

Job Title	Hrs Per Day	Rate Type	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H
Police Lieutenant	8	Hourly	\$64.97	\$68.22	\$71.67	\$75.25	\$78.95	\$82.90	\$87.03	\$91.39
Police Captain	8	Hourly	\$78.08	\$82.01	\$86.12	\$90.42	\$94.92	\$99.65	\$104.64	\$109.85
Fire Chief	8	Hourly	\$78.08	\$82.01	\$86.12	\$90.42	\$94.92	\$99.65	\$104.64	\$109.85
Agm, Pub Safety/Chief Of Polic	8	Hourly	\$94.52	\$99.21	\$104.20	\$109.38	\$114.85	\$120.63	\$126.66	\$132.99
Police Services Technician I	8	Hourly	\$31.04	\$31.82	\$32.61	\$33.43	\$34.27	\$35.12	\$36.01	
Property & Evidence Specialist	8	Hourly	\$32.33	\$34.03	\$35.26	\$36.70	\$37.07	\$38.63	\$39.59	
Police Services Technician Ii	8	Hourly	\$32.33	\$34.03	\$35.26	\$36.70	\$37.07	\$38.63	\$39.59	
Communications Dispatcher	8	Hourly	\$35.09	\$36.94	\$38.31	\$39.86	\$40.27	\$41.98	\$43.03	
Property & Evidence Supervisor	8	Hourly	\$35.09	\$36.94	\$38.31	\$39.86	\$40.27	\$41.98	\$43.03	
Police Officer Recruit	8	Hourly	\$36.70							
P/S Volunteer Coordinator	8	Hourly	\$37.58	\$39.57	\$41.07	\$42.57	\$44.09	\$46.21	\$47.36	
Support Services Supervisor	8	Hourly	\$44.31	\$46.66	\$48.83	\$50.95	\$53.16	\$55.29	\$56.67	
P/S Systems Administrator	8	Hourly	\$39.29	\$41.38	\$42.93	\$44.53	\$46.09	\$48.31	\$49.51	
Dispatch Supervisor	8	Hourly	\$41.38	\$42.93	\$44.53	\$46.09	\$48.31	\$49.51		
Police Officer	8	Hourly	\$44.64	\$47.00	\$49.19	\$51.32	\$53.55	\$55.69	\$57.08	
Fire Captain	8	Hourly	\$57.52	\$59.87	\$62.22	\$64.71	\$66.75	\$68.42		
Police Sergeant	8	Hourly	\$57.52	\$59.87	\$62.22	\$64.71	\$66.75	\$68.42		
Police Offcr/Helicopter Pilot	8	Hourly	\$44.64	\$47.00	\$63.39	\$66.16	\$68.98	\$71.84	\$73.63	
Police Sgt/Helicopter Pilot	8	Hourly	\$72.65	\$75.55	\$78.58	\$81.71	\$84.26	\$86.37		
Seasonal Police Officer	8	Hourly	\$44.64	\$47.00	\$49.19	\$51.32	\$53.55	\$55.69	\$57.08	

SUPPLEMENTAL INFORMATION

SALARY SCHEDULE – MANAGEMENT

Job Title	Hrs Per Day	Rate Type	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H
Accounting Manager	8	Hourly	\$51.32	\$53.84	\$56.53	\$59.37	\$62.33	\$65.45	\$68.73	\$72.16
Administrative Support Manager	8	Hourly	\$51.32	\$53.84	\$56.53	\$59.37	\$62.33	\$65.45	\$68.73	\$72.16
Agm, Acquis/Stew/Development	8	Hourly	\$85.92	\$90.21	\$94.70	\$99.44	\$104.43	\$109.68	\$115.16	\$120.91
Agm, Finance & Mgmt Svcs/Cfo	8	Hourly	\$85.92	\$90.21	\$94.70	\$99.44	\$104.43	\$109.68	\$115.16	\$120.91
Agm, Legal Risk/ Dist. Counsel	8	Hourly	\$94.52	\$99.21	\$104.20	\$109.38	\$114.85	\$120.63	\$126.66	\$132.99
Agm, Operations	8	Hourly	\$94.52	\$99.21	\$104.20	\$109.38	\$114.85	\$120.63	\$126.66	\$132.99
Agm, Pub Affrs/Exec Dir Rpf	8	Hourly	\$78.08	\$82.01	\$86.12	\$90.42	\$94.92	\$99.65	\$104.64	\$109.85
Aquatic Manager	8	Hourly	\$53.73	\$56.40	\$59.22	\$62.21	\$65.30	\$68.54	\$71.98	\$75.55
Assistant District Counsel I	8	Hourly	\$71.50	\$75.07	\$78.86	\$82.79	\$86.96	\$91.31	\$95.89	\$100.69
Assistant District Counsel II	8	Hourly	\$78.08	\$82.01	\$86.12	\$90.42	\$94.92	\$99.65	\$104.64	\$109.85
Assistant Finance Officer	8	Hourly	\$64.97	\$68.22	\$71.67	\$75.25	\$78.95	\$82.90	\$87.03	\$91.39
Assistant Fire Chief	8	Hourly	\$59.10	\$62.02	\$65.12	\$68.37	\$71.79	\$75.39	\$79.15	\$83.11
Audit Manager	8	Hourly	\$51.32	\$53.84	\$56.53	\$59.37	\$62.33	\$65.45	\$68.73	\$72.16
Benefits Manager	8	Hourly	\$51.32	\$53.84	\$56.53	\$59.37	\$62.33	\$65.45	\$68.73	\$72.16
Budget Manager	8	Hourly	\$51.32	\$53.84	\$56.53	\$59.37	\$62.33	\$65.45	\$68.73	\$72.16
Business Services Manager	8	Hourly	\$59.10	\$62.02	\$65.12	\$68.37	\$71.79	\$75.39	\$79.15	\$83.11
Capital Program Manager	8	Hourly	\$53.73	\$56.40	\$59.22	\$62.21	\$65.30	\$68.54	\$71.98	\$75.55
Chief Information Officer	8	Hourly	\$64.97	\$68.22	\$71.67	\$75.25	\$78.95	\$82.90	\$87.03	\$91.39
Chief, Design & Construction	8	Hourly	\$64.97	\$68.22	\$71.67	\$75.25	\$78.95	\$82.90	\$87.03	\$91.39
Chief, Gov & Legis Affairs	8	Hourly	\$59.10	\$62.02	\$65.12	\$68.37	\$71.79	\$75.39	\$79.15	\$83.11
Chief, Human Resources Officer	8	Hourly	\$78.08	\$82.01	\$86.12	\$90.42	\$94.92	\$99.65	\$104.64	\$109.85
Chief, Interp & Rec Svcs	8	Hourly	\$64.97	\$68.22	\$71.67	\$75.25	\$78.95	\$82.90	\$87.03	\$91.39
Chief, Land Acquisition	8	Hourly	\$64.97	\$68.22	\$71.67	\$75.25	\$78.95	\$82.90	\$87.03	\$91.39
Chief, Maint & Skilled Trades	8	Hourly	\$64.97	\$68.22	\$71.67	\$75.25	\$78.95	\$82.90	\$87.03	\$91.39
Chief, Park Operations	8	Hourly	\$71.50	\$75.07	\$78.86	\$82.79	\$86.96	\$91.31	\$95.89	\$100.69
Chief, Planning, Trails & Gis	8	Hourly	\$64.97	\$68.22	\$71.67	\$75.25	\$78.95	\$82.90	\$87.03	\$91.39
Chief, Stewardship	8	Hourly	\$64.97	\$68.22	\$71.67	\$75.25	\$78.95	\$82.90	\$87.03	\$91.39
Clerk Of The Board	8	Hourly	\$51.32	\$53.84	\$56.53	\$59.37	\$62.33	\$65.45	\$68.73	\$72.16
Comm, Records & Prop Manager	8	Hourly	\$53.73	\$56.40	\$59.22	\$62.21	\$65.30	\$68.54	\$71.98	\$75.55
Community Relations Manager	8	Hourly	\$51.32	\$53.84	\$56.53	\$59.37	\$62.33	\$65.45	\$68.73	\$72.16
Creative Design Manager	8	Hourly	\$51.32	\$53.84	\$56.53	\$59.37	\$62.33	\$65.45	\$68.73	\$72.16
Deputy General Manager	8	Hourly	\$109.17	\$114.69	\$120.40	\$126.39	\$132.73	\$139.39	\$146.36	\$153.69
Design Manager	8	Hourly	\$53.73	\$56.40	\$59.22	\$62.21	\$65.30	\$68.54	\$71.98	\$75.55
Development Officer	8	Hourly	\$48.87	\$51.32	\$53.85	\$56.54	\$59.38	\$62.34	\$65.47	\$68.74
Ecological Services Manager	8	Hourly	\$53.73	\$56.40	\$59.22	\$62.21	\$65.30	\$68.54	\$71.98	\$75.55
Facilities Manager	8	Hourly	\$53.73	\$56.40	\$59.22	\$62.21	\$65.30	\$68.54	\$71.98	\$75.55
Fisheries Program Manager	8	Hourly	\$51.32	\$53.84	\$56.53	\$59.37	\$62.33	\$65.45	\$68.73	\$72.16
Fleet Manager	8	Hourly	\$53.73	\$56.40	\$59.22	\$62.21	\$65.30	\$68.54	\$71.98	\$75.55
Foundation Finance Manager	8	Hourly	\$48.87	\$51.32	\$53.85	\$56.54	\$59.38	\$62.34	\$65.47	\$68.74
Foundation Program Manager	8	Hourly	\$51.32	\$53.84	\$56.53	\$59.37	\$62.33	\$65.45	\$68.73	\$72.16
General Manager	8	Hourly	\$126.39	\$132.77	\$139.39	\$146.33	\$153.68	\$161.38	\$169.42	\$177.93
Government Affairs Manager	8	Hourly	\$53.73	\$56.40	\$59.22	\$62.21	\$65.30	\$68.54	\$71.98	\$75.55
Grants Manager	8	Hourly	\$51.32	\$53.84	\$56.53	\$59.37	\$62.33	\$65.45	\$68.73	\$72.16
Human Resources Analyst	8	Hourly	\$43.12	\$44.60	\$46.83	\$49.17	\$51.63	\$54.21	\$56.92	\$59.77
Info Svcs Systems Manager	8	Hourly	\$51.32	\$53.84	\$56.53	\$59.37	\$62.33	\$65.45	\$68.73	\$72.16
Information Services Manager	8	Hourly	\$59.10	\$62.02	\$65.12	\$68.37	\$71.79	\$75.39	\$79.15	\$83.11
Land Acquisition Manager	8	Hourly	\$64.97	\$68.22	\$71.67	\$75.25	\$78.95	\$82.90	\$87.03	\$91.39
Learning & Development Manager	8	Hourly	\$51.32	\$53.84	\$56.53	\$59.37	\$62.33	\$65.45	\$68.73	\$72.16
Legis & Policy Mgmt Analyst	8	Hourly	\$48.87	\$51.32	\$53.85	\$56.54	\$59.38	\$62.34	\$65.47	\$68.74
Maintenance Superintendent	8	Hourly	\$59.10	\$62.02	\$65.12	\$68.37	\$71.79	\$75.39	\$79.15	\$83.11
Management Analyst	8	Hourly	\$48.87	\$51.32	\$53.85	\$56.54	\$59.38	\$62.34	\$65.47	\$68.74

SUPPLEMENTAL INFORMATION

SALARY SCHEDULE – MANAGEMENT

Job Title	Hrs Per Day	Rate Type	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H
Park Unit Manager	8	Hourly	\$59.10	\$62.02	\$65.12	\$68.37	\$71.79	\$75.39	\$79.15	\$83.11
Recruitment & Classif. Manager	8	Hourly	\$51.32	\$53.84	\$56.53	\$59.37	\$62.33	\$65.45	\$68.73	\$72.16
Reg Interp & Rec Svcs Manager	8	Hourly	\$59.10	\$62.02	\$65.12	\$68.37	\$71.79	\$75.39	\$79.15	\$83.11
Restoration Projects Manager	8	Hourly	\$51.32	\$53.84	\$56.53	\$59.37	\$62.33	\$65.45	\$68.73	\$72.16
Risk & Safety Manager	8	Hourly	\$53.73	\$56.40	\$59.22	\$62.21	\$65.30	\$68.54	\$71.98	\$75.55
Rpf, Chief Admin Officer	8	Hourly	\$64.97	\$68.22	\$71.67	\$75.25	\$78.95	\$82.90	\$87.03	\$91.39
Senior Human Resources Analyst	8	Hourly	\$48.87	\$51.32	\$53.85	\$56.54	\$59.38	\$62.34	\$65.47	\$68.74
Survey & Constr Inspection Mgr	8	Hourly	\$53.73	\$56.40	\$59.22	\$62.21	\$65.30	\$68.54	\$71.98	\$75.55
Trades Manager	8	Hourly	\$53.73	\$56.40	\$59.22	\$62.21	\$65.30	\$68.54	\$71.98	\$75.55
Trails Program Manager	8	Hourly	\$51.32	\$53.84	\$56.53	\$59.37	\$62.33	\$65.45	\$68.73	\$72.16
Wildland Veg Program Manager	8	Hourly	\$51.32	\$53.84	\$56.53	\$59.37	\$62.33	\$65.45	\$68.73	\$72.16
Wildlife Program Manager	8	Hourly	\$51.32	\$53.84	\$56.53	\$59.37	\$62.33	\$65.45	\$68.73	\$72.16

SUPPLEMENTAL INFORMATION

SALARY SCHEDULE – SEASONAL

Job Title	Hrs Per Day	Rate Type	Step A	Step B	Step C	Step D	Step E	Step F
Interpretive Student Aide I	8	Hourly	\$15.00	\$15.79				
Recreation Leader I	8	Hourly	\$15.00	\$15.79				
Student Laborer	8	Hourly	\$15.00	\$15.79				
Gate Attendant	8	Hourly	\$16.53	\$17.40				
Lifeguard I	8	Hourly	\$17.05	\$17.49	\$17.97	\$18.44	\$19.21	\$19.68
Field Intern	8	Hourly	\$18.18	\$19.14				
Intern	8	Hourly	\$18.18	\$19.14				
Interpretive Student Aide II	8	Hourly	\$18.18	\$19.14				
Lead Gate Attendant	8	Hourly	\$18.18	\$19.14				
Public Safety Student Aide	8	Hourly	\$18.18	\$19.14				
Recreation Leader II	8	Hourly	\$18.18	\$19.14				
Lifeguard II	8	Hourly	\$20.38	\$20.96	\$21.50	\$22.05		
Recreation Leader III	8	Hourly	\$20.91	\$22.01				
Lifeguard III	8	Hourly	\$24.03	\$24.57	\$26.05	\$26.70		
Recreation Leader IV	8	Hourly	\$26.13	\$27.51				

AAPHIS – U.S. Agriculture, Animal Plant Health Inspection Service.

AB – California Assembly Bill.

ABAG – Association of Bay Area Governments.

AC – Alameda County.

Accrual – Accumulation of payments or benefits over time.

ACOE – U.S. Army Corps of Engineers.

ADA - Americans with Disability Act.

AED – Automated External Defibrillator.

AFSCME – American Federation of State County Municipal Employees.

AGM – Assistant General Manager.

AP – Accountants Payable.

AWP – Alternative Work Program.

Adopted Budget – The adopted budget is the District’s annual fiscal plan, which is approved by the Board of Directors. The adopted budget establishes the legal authority for the expenditure of funds, as created by the appropriation resolution. The adopted budget includes all reserves, transfers, allocations, supplemental appropriations and other legally authorized legislative and executive changes.

Americans with Disability Act – Federal law which prohibits discrimination and ensures equal opportunity for persons with disabilities in employment, state and local government services, public access, commercial facilities and transportation.

Appropriation - A legal authorization granted by the Board of Directors to make

expenditures and to incur obligations for specific purposes. An appropriation usually is limited in amount and to the time in which it may be expended.

Audit – Official inspection of an individual’s or organization’s account, typically by an independent body.

BAAQMD – Bay Area Air Quality Management District.

BAOSC – Bay Area Open Space Council.

BART – Bay Area Rapid Transit.

BCDC – San Francisco Bay Conservation and Development Commission.

Balanced Budget – A budget in which resources, including estimated revenue and other sources such as bond proceeds, transfers in and approved fund balances/net assets, meet or exceed uses, including appropriations and transfers.

Budget - A plan for financial operation embodying an estimate of proposed expenditures for a given period and the proposed means of financing them.

CAFR – Comprehensive Annual Financial Report.

CALEA – Commission on Accreditation for Law Enforcement.

CARB – California Air Resources Board.

CCC – California Coastal Conservancy.

CCC – Contra Costa County.

CCTA – Contra Costa Transportation Agency.

CDD – Click, Drag and Drill.

CEQA – California Environmental Quality Act.

CESP – Citizens for Eastshore Park.

CHP – California Highway Patrol.

CIP – Capital Improvement Program/Project.

CLASS – reservation system software.

CNPS – California Native Plant Society.

CNWS – Concord Navel Weapon Station.

CPR – Cardiopulmonary Resuscitation.

CSDA – California Special District Association.

California Environmental Quality Act – California law (California Public Resources Code section 21000 et seq.) that requires development projects to submit documentation of their potential environmental impact.

Capital Budget - A plan for proposed capital outlays and the means of financing them.

Capitalized Expenditures - Expenditures resulting in the acquisition and/or construction of fixed assets.

Capital Improvement Program - A multi-year plan for capital expenditures, with details on anticipated annual expenditures, with information about the resources estimated to be available to finance the projected expenditures.

CFD – Community Facilities District. A form of financing used by cities, counties and Special Districts, formed to finance major improvements and services within the District, that must be approved by 2/3 of voters within the district.

CNWS – Concord Naval Weapons Station. A former military base pending closure and conversion to a new Regional Park.

DBW – California Department Boating and Waterways.

DFG – California Department Fish and Game.

DMV – California Department Motor Vehicles.

DPR – California Department of Parks and Recreation.

DTSC – California Department of Toxic Substance Control.

Debt Service Fund - A fund that accounts for accumulation of resources to be used for debt service payments, as well as principal and interest payments and associated administrative costs.

Deficit - The result of an excess of expenditures over resources.

Designation of Fund Balance – Unreserved fund balance may be designated by the District to be set aside for a specific purpose. The designation indicates that a portion of fund equity is not available for current appropriation, as it has been set aside to comply with the District’s plan for future uses.

EACCS – East Alameda County Conservation Strategy.

EBRPD – East Bay Regional Park District.

ECCC HCP – East Contra Costa County Habitat Conservancy Program.

EEC – Environmental Education Center.

EIR – Environmental Impact Report. Report to inform the public and public agency decision-makers of significant environmental effects of proposed projects, identifying

possible ways to minimize those effects, and describe reasonable alternatives to those projects.

EIS – Environmental Impact Statement.

EMS – Emergency Medical Service.

EMT – Emergency Medical Technician.

EPA – Environmental Protection Agency.

ERSI – GIS software.

ESP – McLaughlin Eastshore State Park.

Encumbrances – Commitments for unperformed contracts for goods and services.

FEMA - Federal Emergency Management Agency.

FOMC – Federal Open Market Committee.

FTE – Full Time Equivalent.

FWS – U.S. Fish and Wildlife Service.

Federal Emergency Management Agency – Provides disaster related assistance for repair and reconstruction, as well as mitigation funds to reduce potential damage from future disasters.

Fiscal Year - A 12-month period to which the annual operating budget applies and at the end of which the District determines its financial position and the results of its operations. The District’s fiscal year is from January 1 through December 31.

Fixed Assets – Land and other long-lived assets, such as buildings, improvements, vehicles/equipment, with a value greater than the capitalization amount, stated in the District’s Capital Asset and Inventory Control Policy. In 2009 the policy was updated to capitalize vehicles/equipment with a cost exceeding \$25,000, and improvements

/infrastructure with a cost exceeding \$100,000.

Fund – The accounts of the District are organized on the basis of funds, each of which is considered a separate accounting entity. The operations of each fund are accounted for with a separate set of self-balancing accounts that comprise its assets, liabilities, fund equity, revenues and expenditures.

Governmental resources are allocated to, and accounted for, in individual funds based upon the purposes for which they are to be spent and the means by which spending activities are controlled.

Fund Balance – Fund balance is the difference between governmental fund assets and fund liabilities.

Full-Time Equivalent – The measure of 1 full-time position based on either 1,950 or 2,080 hours per year, depending upon the position. For instance, 1.0 FTE Park Ranger II is budgeted for 2,080 per year, while 1.0 FTE Senior Office Assistant is budgeted for 1,950 hours.

GAAP – Generally Accepted Accounting Principles.

GASB – Governmental Accounting Standards Board.

GFOA –Government Finance Officers Association.

GIS – Geographic Information System.

GL – General Ledger.

GPS – Global Positioning System.

GPWG – Gateway Park Working Group.

General Fund - The fund used to account for all financial resources, except those required to be accounted for in another fund.

Generally Accepted Accounting Principles – Uniform standards and guidelines for financial accounting and reporting.

Government Fund – Grouping used in accounting for tax-supported activities completed by the federal government.

Grants - Contributions or gifts of cash or other assets to/from another government agency, foundations or private entities, to be used for a specific purpose.

HASPA – Hayward Area Shoreline Planning Agency.

HCP – Habitat Conservation Plan.

HPPH – Healthy Parks Healthy People.

HR – Human Resources.

HVAC- Heating, ventilation, air conditioning.

IPM – Integrated Pest Management.

Intra-District Charges – Revenue in internal services funds received from governmental funds/divisions for services, for services provided by the internal service fund, which benefit these governmental funds/divisions.

Internal Service Funds - Funds used to account for the financing of goods or services provided by one fund to other funds/divisions on a cost-reimbursement basis.

JPA – Joint Powers Agreement.

LARPD – Livermore Area Recreation and Park Department.

LLD – Landscape and Lighting District.

LPG – Liquefied Petroleum Gas.

LUP – Land Use Plan. the long-range plan for an entire park. It evaluates park resources, documents and recommends programs for managing and conserving

these resources, discusses key planning issues, indicates relevant policies and offers proposals for future recreational and service facilities to provide for the range of public recreational needs in the park

LUPA – Land Use Plan Amendment. developed to modify specific aspects, including additions or revisions to the existing Land Use Plan.

Landscape and Lighting District – Under California Landscaping and Lighting Act of 1972, special assessments are levied upon parcels which receive special benefits. The assessments and related expenditures are accounted for in special revenue funds entitled LLDs.

MAST – Maintenance and Skilled Trades.

MFE – Mobile Fish Exhibit.

MHLT – Muir Heritage Land Trust.

MLK – Martin Luther King, Jr.

MM – Major Maintenance.

MOU – Memorandum of Understanding.

MTC – Metropolitan Transportation Commission.

Master Plan – The District’s Master Plan, most recently updated in 2013, is the District’s priority setting document, which guides the long term implementation of the vision and mission of the District.

Measure AA – 1988 voter-approved General Obligation Bonds totaling \$225 million, to be used to finance parkland acquisition, development and improvements to recreational open space.

Measure CC – 2004 voter-approved excise tax used to fund public access, wildfire protection, public safety and environmental maintenance of District parks and trails.

Measure FF– 2018 voter-approved extension of Measure CC, as a Community Facilities District, to fund public access, wildfire protection, public safety and environmental maintenance of District parks and trails.

Measure WW – 2008 voter-approved General Obligation Bonds, totaling \$500 million, to be used to finance parkland acquisition and capital projects as well as grants to local agencies.

NCCP – Natural Community Conservation Plan.

NEOGOV -- Online software source that automates job advertising and applications for Human Resources.

NEPA – National Environmental Policy Act.

NFIRS – National Fire Incident Reporting System.

NOAA – National Oceanic and Atmospheric Administration.

National Environmental Policy Act – National Environmental Policy Act, established as law in 1970, provides national environmental policy and goals for the protection, maintenance, and enhancement of the environment. It provides a process for implementing these goals.

Net Assets - The difference between a proprietary fund assets and liabilities.

OPEB – Other Post-Employment Benefits.

OSHA – U.S. Occupational Safety and Health Act.

OSPR – California Office of Spill Prevention and Response.

OTA – “Other Than Assets” are projects/programs accounted for in project fund, for projects or programs, which require

multiple year funding but do not result in a capital asset, as defined by the District’s Capital Asset and Inventory Control Policy.

Operating Budget – Plan for current operating expenditures (as opposed to capital or debt service expenditures) and the proposed means of financing them.

Operating Expenditures - Fund expenses related directly to the fund’s primary activities.

Operating Revenues - Revenues directly related to the fund’s primary activities.

Ordinance 38 – District rules and regulations which apply to persons entering District parklands.

Other Than Asset Projects – “Other Than Assets” are projects/programs accounted for in the capital projects funds. These projects/programs require multiple year funding but do not result in a capital asset, as defined by the District’s Capital Asset and Inventory Control Policy.

PA – Police Association.

PAC – Park Advisory Committee.

PCBC – Pacific Coast Builders Conference.

Permanent Fund – One of the five governmental fund types established by GAAP. The sum of equity used to permanently generate payments and maintain financial obligation as introduced in GASB 34.

PG&E – Pacific Gas and Electric.

PMPP – Pavement Maintenance and Preservation Program.

POST – Peace Officer Standards and Training.

PSA – Public Service Announcement.

PSR – Project Study Report.

P Drive – District wide shared information computer drive.

Performance Measures – A tool used to align services and programs with strategic priorities, report on service efforts and accomplishments, and conduct multi-year and or benchmark comparisons. The collection and analysis of performance data is essential to developing strategic plans, measuring progress towards goals, assessing policy alternatives and making sound management decisions.

Personnel Services – This includes the cost of both wages and benefits paid to employees for work performed.

Pipeline Project - Term applied to capital construction, acquisition, or resource projects that will eventually require in future years a commitment of operating funds.

Program - Group activities, operations or organizational units directed to attaining specific purposes or objectives.

Program Purpose - A general statement explaining the reason why a particular program or division exists.

Promissory Notes – In 2012, the District issued \$24.9 million in Promissory Notes to finance field and administrative facility replacement and renovation. The Notes are limited obligations of the District, payable solely from limited ad valorem property taxes levied or from other funds legally available.

Prop 84 – California Clean Water, Parks and Coastal Protection Act.

Proposition 1A – Article 13, Sec. 25.5 of the California Constitution provides protection to local agencies against the modification of the allocation of ad valorem property tax by the State (i.e. reducing the allocation to the locals and increasing the allocation to the State.)

Prop 1A can be suspended only if three criteria (governor issues severe fiscal hardship proclamation, Legislature enacts an urgency statute by 2/3 vote, and full repayment statute is enacted) are met, and not more than twice in 10 years. The maximum amount the State can reallocate is 8%. The State met the three criteria, suspended Prop 1A, and “borrowed” 8% of local property tax during 2009-2010.

Proprietary Funds – Used to account for activities that are similar to activities that may be performed by a commercial enterprise. The purpose of the proprietary fund is to provide a service or product at a reasonable cost. The District’s only proprietary funds are internal service funds.

REP – Resource Enhancement Program.

RFP – Request for Proposal.

RGP – Regional General Permit.

RIN – Regional in Nature park programs advertisement, issued by the District.

RMA – Routine Maintenance Agreement.

RMP – Resource Management Plan.

ROW – Right of Way.

RTIP – Regional Transportation Improvement Program.

RWQCB – San Francisco Bay Regional Water Quality Control Board.

Reimbursements – Repayments of amounts remitted on behalf of another fund or agency.

Reserve - (1) An account used to earmark a portion of fund balance to indicate that it is not appropriate for expenditure; and (2) an account used to earmark a portion of fund

equity as legally segregated for a specific future use.

Reserved Fund Balance - The portion of fund balance that is not available to finance expenditures of the subsequent accounting period, including items such as encumbrances, inventory, prepaid items, and notes receivable.

Resources – Total revenue, inter-departmental charges and bond proceeds budgeted for the fiscal year.

Risk Management – The management efforts to protect the District from potential claims, including the avoidance of accidental loss or minimization of consequences if loss does occur.

SAFETEA-LU – U.S. Safe, Accountable, Flexible, Efficient, Transportation Equity Act: A Legacy for Users.

SB – California Senate Bill.

SCA – Student Conservation Association.

SCADA – Supervisory Control and Data Acquisition System.

SF Bay Trail –Planned 500-mile walking and cycling path around the entire San Francisco Bay running through all nine Bay Area counties, 47 cities, and across seven toll bridges.

SFPUC – San Francisco Public Utility Commission.

SIRE – Electronic document management software.

SOD – Sudden Oak Death.

SPCRR – Society for Preservation of Carter Railroad.

SRI – Strategy Research Institute.

STIP – State Transportation Improvement Program.

SWPPP – Storm Water Pollution Prevention Plan.

Self-Insurance – The District has retained risk of loss under certain circumstances and up to set dollar amounts. For example, the District is self-insured for the dental benefits offered to employees. The District does not transfer any risk for employee dental claims to a third party. The District is also self-insured for general liability up to \$500,000 limit for liability and \$25,000 for property.

The District has purchased insurance through a public entity risk pool for liability in excess of the self-insurance amount. Additionally, the District is self-insured for worker’s compensation claims up to \$350,000 per accident/employee.

Services – Services include many expenditure categories. The major services required by each division follow:

- Executive and Legislative Division
 - Other services
- Legal Division
 - Claims
 - Legal services
 - Other services
 - Insurance premiums
- Human Resources Division
 - Training
 - Claims
- Land Division
 - Other services
- Finance and Management Services Division
 - Support contracts
- Operations Division
 - Other services
 - Repairs and maintenance services
 - Water
- Planning/Stewardship and Development Division
 - Other services
- Public Affairs Division
 - Reproductions
- Public Safety Division

Other services
Repairs and maintenance services.

Special Revenue Fund - A fund used to account for the proceeds of specific revenue sources that are legally restricted to be used for specified purposes.

Staging Area- an entry point to a Regional Park, with parking and other amenities for park users.

TAC – East Alameda County Conservation Strategy Technical Advisory Committee.

TCP – District Trails, Creek and Ponds.

TIGER – US Transportation Investment Generating Economic Recovery.

Transfer In/Out – Reallocation of resources between funds. Operating transfers are used to fund operating activities. Capital transfers are between bond proceed funds and funds which use bond proceeds are sources for funding bond approved projects.

UPS – United Parcel Service.

USPS – U.S. Postal Service.

Uses – Total planned expenditures, inter-fund transfers and changes to fund balance for the budget year.

VHF – Very High Frequency.

WHR – Wildfire Hazard Reduction.

WHRRMP – Wildfire Hazard Reduction and Resource Management Plan.

ZB – Zone of Benefit. A specific area designated within a Landscape and Lighting District to account for the expenditure of special assessment revenues collected.



Healthy Parks Healthy People

2021 Adopted Operating Budget

Headquartered in Oakland, California

Operating a Regional Park System within
Alameda and Contra Costa Counties

2021 Adopted Project and Program Budget



*Las Trampas Wilderness Regional Preserve's new addition of the Gherini property,
San Ramon*

PARKS ARE ESSENTIAL

2021 Adopted Project and Program Budget



Board of Directors

L – R: Ayn Wieskamp, Ward 5; Dee Rosario, Ward 2; Elizabeth Echols, Ward 1; Ellen Corbett, Ward 4; Beverly Lane, Ward 6; Dennis Waespi, Ward 3; Colin Coffey, Ward 7

Budget Team

Robert E. Doyle, General Manager

Ana Alvarez, Deputy General Manager

Debra Auker, Assistant General Manager, Finance and Management Services Division

Deborah Spaulding, Assistant Finance Officer

Christina Crosby, Budget Manager

Thao Vuong-Saephanh, Administrative Analyst II

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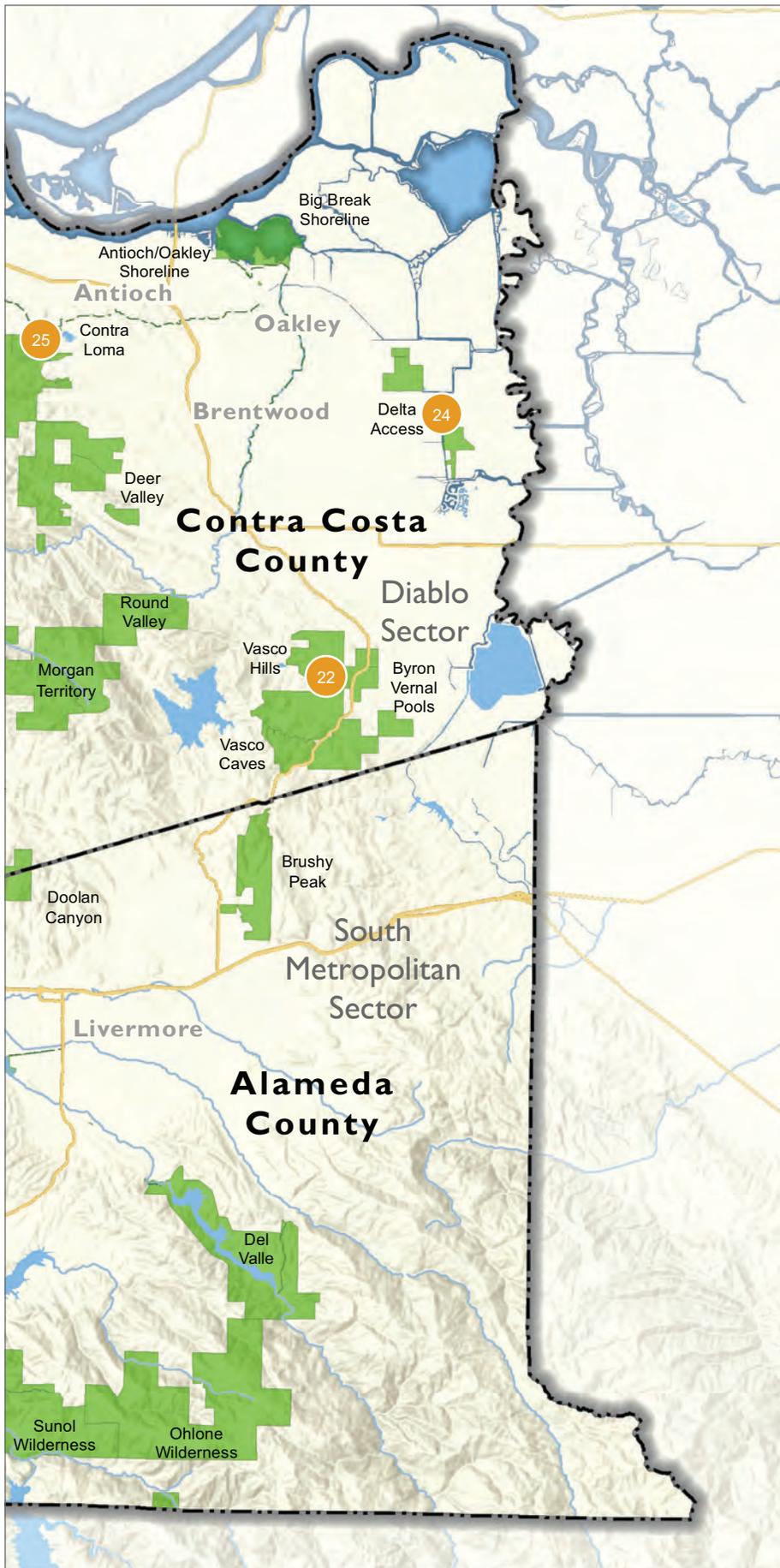
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2021 Project Highlights

 Project Locations

1. Develop Brickyard Cove
2. Extend SF Bay Trail to Point Molate
3. Jewel Lake Feasibility Study
4. Restore & Stabilize North Point Area
5. Restore McCosker Creek
6. Roberts Pool Renovation
7. Lake Temescal Facility Improvements
8. Restore Hayward Marsh
9. Upgrade Don Castro ADA Parking
10. Construct Doolittle Segment - SF Bay Trail
11. Develop Northwest Territory
12. Develop Tidewater Day Use Area
13. Improve Access & Picnic Area
14. Peralta Oaks North Design
15. Develop Interpretive Pavillion
16. Develop Service Yard
17. Develop Tyler Staging Area
18. Dumbarton Quarry Campground
19. Improve Access & Habitat (Patterson Parcel)
20. Complete Las Trampas Land Use Plan Amendment
21. Develop Tassajara Creek Trail to Mt. Diablo
22. Vasco Hills Demo and Repair Service Yard
23. Borel Agricultural Site Stabilization
24. Develop Trail Connection to Orwood Bridge
25. Improve Contra Loma Facilities
26. Replace Back Timber in Mine
27. SF Bay Trail from Nejedly to Berrellesa

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Introduction to the 2021 Project and Program Budget

The East Bay Regional Park District is pleased to present its 2021 Project and Program Budget, reflecting status updates and funding allocations to the District's highest-priority Projects and Programs.

Over the years, the number of active Park District projects has grown significantly. At the time of the writing of this introductory message there are over 500 active projects and programs. The number of active projects continues to grow each year, partly because the length of time it takes to complete a project has expanded. From first inception to final inspection, an average project can take several years to complete. Larger, more challenging projects can have a project lifespan of a decade or more.

In order to enhance transparency and facilitate public understanding of this vast collection of projects, the Project and Program budget is organized to reflect the Park District's overall funding priorities. Projects are now reported in one of two categories: 1) as individual Projects, or 2) grouped together with other similar projects, as Programs. These two categories are described in more detail in the following section.

2021 Project and Program Highlights

Annually, the Park District's Board of Directors discusses its project and program priorities and goals at its Board Workshops. Below are some Projects that address Park District goals:

- ❖ *Planning for a Changing Climate:* Restoring the Hayward Marsh, the Brickyard Cove project at McLaughlin Eastshore State Park, and the Coyote Hills restoration project.
- ❖ *Improving Access to Public Parkland:* Projects intended to improve amenities for historically underrepresented park visitors include, the Don Castro Regional Park ADA Parking and Staging Area improvement project, the Develop Tidewater Day Use Area project, and all the Park District's San Francisco Bay Trail projects, such as at Point Molate.
- ❖ *Restore, Preserve and Protect Resources:* Acquisition of open space is one of the best ways to preserve land. Also, several complex multi-phased projects that address this goal are currently underway, including the project to Restore McCosker Creek at Sibley Volcanic Preserve, and the Encinal Beach restoration at Alameda Point. These projects preserve and restore habitat for endangered plants and animals.
- ❖ *Balance Environmental Considerations and Outdoor Recreation:* This goal manifests itself in complex projects such as the Bay Area Ridge Trail from Garin Regional Park to Vargas Plateau, as well as the project to renovate the turf at Miller Knox Regional Shoreline.
- ❖ *Enhance Visitor Relationship to Nature:* Constructing a new Interpretive Pavilion at Shadow Cliffs Regional Recreation Area and the redesign of the Tilden Environmental Education Center (EEC) address this goal to focus on visitors' relationship to nature, the value of natural conditions and the history of parklands.

Additionally, during Board Workshops and throughout the year, Board Members express interest in expanding and developing certain Programs. Below, some highlights from the Programs section of the 2021 Budget:

- ❖ *Enhanced Services via Special Funding* – In 2021, Measure FF will provide funding for ongoing naturalist programming at Crown Beach, and expanded recreation services at Martin Luther King Jr. Shoreline and Point Pinole regional Shorelines.
- ❖ *Wildfire Hazard Reduction Program* – This year's budget includes an additional \$1.1 million in addition to the already secured grants for implementing fuels management projects throughout the Park District.
- ❖ *Technology and Workplace Improvement Program* – This year's budget provides continued funding for network infrastructure, public safety communications, and improvements to park facilities.
- ❖ *Infrastructure Maintenance Program* – Improvements to grazing infrastructure, dam & mine safety, District-wide ADA program, restroom upgrades and renovations to residences are funded in this Program.
- ❖ *Habitat Preservation Program* – This program protects natural habitats by providing multi-year funding to monitor Sudden Oak Death, monitor and control blue-green algae, and manage invasive species such as Quagga Mussels.
- ❖ *Land Use Planning and Design Program* - Certain land use planning projects receive identified funding via the Project Budget, including the Black Diamond LUPA. In 2021, Planning staff will be working on the Southern Las Trampas Land Use Plan Amendment, McKay Ave/GSA Property Master Plan, the Roddy Ranch Public Access and Restoration Plan, and Preserve Management Plans for Black Diamond Mines and Vasco Hills.

Economic Impacts of Park District Projects

Infrastructure projects completed by the Park District do more than just expand and improve park access. In this past year, the Park District conducted a study of the economic impacts of 93 of its current capital projects and concluded that the \$123.3 million anticipated to be spent in just those current construction projections will generate \$214.2 million in economic output, including 1,199 job years of employment and \$25.4 million in tax revenues for federal, state and local government.

Furthermore, the ongoing operation of these particular infrastructure projects will generate additional direct spending and jobs, including \$23.7 in annual economic output, 131 jobs, and \$3.6 million in annual federal, state and local tax revenue.

The Project Section

A Project is defined as a major improvement in a specific location, with a discrete end-date. The Projects in this section are mainly design, construction and development projects with budgets exceeding \$100,000, and some land acquisition projects with budgets exceeding \$50,000.

Detailed information about each Project is provided, including:

Park Location: The park or regional trail where the project is predominantly located is listed at the top of each page. Projects are sorted alphabetically, according to the name of the Park.

Project Name: Project names are limited to 30 characters.

Project Photo: Each project is presented with a corresponding photograph as a visual guide.

Project Number: Three types of projects can be identified by their number: Capital Projects, Other Than Asset projects, and Land Projects.

Capital Projects are given a six-digit project number that starts with a '1'. The District has a Capital Asset Policy that defines Capital Projects as major improvements with a useful life greater than one year and a cost that exceeds the capitalization threshold:

- New buildings, parks or facilities, including engineering, design and other pre-construction, with a budget of \$100,000 or more.
- Major maintenance with a budget of \$100,000 or more.
- Major equipment purchases above \$25,000.
- Capital assets also have a land tenure requirement.

An example of a capital project in this book can be found on page 33: Project 175300, Bay Point, Improve Access & Restore Habitat.

Other Than Assets (OTA) Projects are not eligible to be capitalized. OTA Projects are given a six-digit project number that begins with a '5'. OTA projects can be significant multi-year, high-cost projects, but not capitalized because they are not located on District-owned land. One such example is Project 509900 at McLaughlin Eastshore State Park, Develop Brickyard Cove, which is located on land owned by the State of California. See page 91.

OTA Projects can also be multi-year endeavors which do not result in a capital asset. An example of this type of OTA project is the clearing of vegetation for wildfire prevention. OTA Projects may also include land use plans, environmental remediation projects, or multi-year grant-funded recreation programs. See the District's Wildfire Hazard Reduction Program on page 161 for examples of non-capitalized projects.

Land Projects are identified in the District's accounting system through the use of a six-digit number that begins with the number '2'. An example of a Land Project in the 2021 Project Budget is the Bloching Acquisition at Morgan Territory Regional Preserve, on page 100 of this book.

Managed By: This section names the Park District Department that is primarily responsible for day-to-day project decision making. Different departments may become involved during various phases of project implementation.

Type: Projects are assigned a type that describes the overall purpose of the project. The project types include: General, Infrastructure, Public Access, Resource Protection/Enhancement, Land Acquisition, and Safety & Security.

Metro: The Park District is divided into three Metro areas: West, South and Diablo. Metro areas are depicted on the map on page 4 and 5.

Performance Goal: Eight Performance Goals are used throughout the District's budget, to reflect the ways in which the budget is connected to the District's Mission Statement and Master Plan. Each Project is tied to one of the eight Performance Goals. The full name of each Performance Goal is listed in its entirety below, with the abbreviated / simplified name that has been used in the Project budget pages.

1. Improve Access to Public Parklands and Outreach to Underrepresented Groups= **Improve Access**
2. Attract and Retain a Workforce of Excellence = **Workforce of Excellence**
3. Restore, Preserve & Protect Scenic, Natural & Cultural Resources = **Restore Preserve Protect**
4. Balance Environmental Considerations and Outdoor Recreational Opportunities = **Balance Environment / Recreation**
5. Foster a Safe Visitor Experience = **Safe Visitor Experience**
6. Enhance Visitors' Relationship to Nature = **Connect Visitors to Nature**
7. Ensure the Fiscal Health of the District = **Ensure Fiscal Health**
8. Plan for Climate Change Resiliency = **Climate Change**

Description: This is a summary of the project scope and expected outcome at completion.

Operating Impact: Completion of a project can impact future operating costs or increase revenue. During the project's planning stages, District staff estimate operating costs for when the property is put into service.

Increased District operating costs are tracked and reported in a project only if staff have reliable means to measure the anticipated change. The increased or decreased operating costs are listed under the heading of "Operating Impact." If a project will result in maintenance that can be addressed without changing the operating budget, the Operating Impact section will state "no changes to revenue or costs anticipated."

"Operating Impact" typically includes the following details:

- Anticipated First Year of Operation – schedule dates are typically between 2021 to 2025.
- Fund Source –could include the General Fund, Lighting and Landscape Districts, Measure FF, grants from governments, businesses, recreation groups, or, other special revenue funds.
- New Revenue – if significant, fees charged, or lease revenue received.
- Start Up Costs – for vehicles, office, or, maintenance equipment.
- Personnel – staffing requested reported as a percentage of full-time equivalent positions (FTE), typically including Operations and Public Safety employees.
- Annual Operating Costs – estimate of recurring operational costs associated with staff and maintenance of the new project.

Funding Source: This section lists the budget and expenditures as of December 31, 2020, sorted by the funding source. The Adopted Budget will include budget and expenditures to-date through the end of the calendar year. The 2021 Appropriation column shows new funding proposed to be allocated as part of the 2021 Budget.

5 Year Expenditure Plan: This section summarizes expected spending. The amount that has been spent or encumbered through December 31, 2020 is listed in the “Expend to Date” column. Estimated spending over the next four years and in “2025-thereafter” is listed in the following. Projects that are not yet fully funded will show only approved funding in the 5 Year Plan.

Funding Status: In some cases, additional funds are required to complete a project. If an estimated amount is known, the additional amount will be listed in a row labeled “Future Appropriation Needed.” If the amount of additional funding is not yet known, the “Future Appropriation Needed” will be listed as \$0, but the Funding Status will indicate “Funding needed to complete the project is to be determined.” A summary of the District’s primary funding sources is included in the Guide to Project Funding Sources.

Project Status/Notes: Project status is generally reported in one of five categories.

Pre-Design: This phase includes tasks such as develop concept plans/alternatives, feasibility studies, preliminary costs and program; identify environmental permitting and CEQA requirements; stakeholder and public engagement as needed;

Design and Permit: This phase includes phases such as developing design detail documents for securing permits and construction documents; secure environmental, regulatory, and construction permits; advertise to bid, or initiate job order contracting;

Construction: Project is being built; generally described as the period from when the contractor is provided the Notice to Proceed to the Notice of Completion and Release Retention; there may be a groundbreaking and/or ribbon cutting associated with this phase;

Close out: Completed projects may remain open for several months, awaiting final invoice payments, grant revenue receipts, or accounting reconciliation.

Land Acquisition Projects will indicate a status of either “Acquisition still in progress” or “Acquisition completed.”

After all project accounting is completed, projects will be marked “Inactive” to avoid future charges. A list of all projects that have been put in Inactive Status within the past year can be found in the Inactive Projects section on pages 175-176 in the Supplemental section of this book (Section G). These are projects with no planned expenditures in 2021. Most projects in this category will be closed in a future budget period through official Board action.

The Programs Section

This year, approximately 370 projects have been aggregated into ten Programs, in order to better depict the Park District’s funding priorities. The ten Programs included in this year’s Program and Project Budget are listed below:

- Habitat Preservation
- Infrastructure Maintenance
- Land-Use Planning and Design
- Preliminary Land Acquisition
- Programs Serving Under-Resourced Communities
- Safety and Security of Parklands

- Services Enhanced through Special Funding
- Technology and Workspace Improvements
- Wildfire Hazard Reduction
- Wildlife Protection

These Programs depict the Park District's commitment to providing programming, services, and resources in specific areas, towards specific goals. For example, a reader can better understand the District's commitment to Wildfire Hazard Reduction when all related budgets are shown together as a Program with a total of approximately \$25 million, and over \$16 million spent to-date over the life of the active projects listed. A comprehensive description of each of the ten Programs is included below, in alphabetical order.

Habitat Preservation

The goal of the Habitat Preservation Program is to ensure that natural parkland ecosystems are maintained in a healthy and productive condition. Habitat Preservation projects can include grassland, water, and wetland ecosystem management. These projects may be conducted in partnership with other agencies or local universities. Project tasks can include mapping invasive species, implementing relevant treatments, and preventing the spread of viruses and bacteria that impact District wildlands, such as Sudden Oak Death and Cyanobacteria (blue-green algae). Habitat Preservation projects generally take multiple years to complete and are not capitalized.

Infrastructure Maintenance

The Infrastructure Maintenance Program maintains or replaces existing park District infrastructure, such as water systems, roads and trails, or picnic areas. Some infrastructure projects are included in this Program because their budgets are below the District's \$100,000 threshold for capitalization. Other projects in this Program have larger budgets, but are considered District-wide, meaning the funds are spent in multiple areas as needed, rather than at a specific location. Other projects in this category are ongoing maintenance tasks to ensure that funding is always available for critical repair needs, such as the Mine Shaft Safety project at Black Diamond Mines.

Land Use Planning & Design

The Land Use Planning & Design Program includes multi-year planning projects that will be used to inform park, facility, or trail development. While the 2013 Master Plan sets the highest-level policies for achieving resource conservation, interpretation, public access and recreation, Land Use Plans (LUPs) and Land Use Plan Amendments (LUPAs) define specific programs to manage resources, facilities and recreational uses at individual parks. This Program also includes the "Preliminary Design" project, a tracking mechanism for capturing staff costs that can't be charged to any other planning project. This Program also includes feasibility studies, asset management studies, facility and resource management plans.

Preliminary Land Acquisition

The Preliminary Land Acquisition Program allows Park District staff to proceed with certain preliminary steps of acquiring real property rights. Budgets are initiated at the request of the Land Department after the Park District Board of Directors authorizes negotiation with specific property owners for potential acquisitions, at a public Board Meeting. For these purposes, acquisition is

defined as the procurement of rights of way or rights to use property, which include, but are not limited to: fee title, easements; lease and license agreements; wind, air and mineral rights.

Programs Serving Under-Resourced Communities

This Program reflects a Park District commitment to providing outdoor experiences, recreation, and other education programming throughout the East Bay. These projects provide new or expand existing recreation or interpretive services, typically via multi-year grant funding. Funds in this area are spent according to grant requirements. The Park District provides these services through the Operations Division's Interpretation & Recreation Department, as well as through the Public Safety Division's Lifeguard Services Department. These projects are in addition to the general fund supported programs in the Operating Budget.

Safety and Security of Parklands

The Safety and Security of Parklands Program provides necessary improvements to Park District land acquisitions. Land acquired by the Park District is not opened to the public until funds for ongoing operational costs have been identified, necessary planning is completed, and the property is made safe. The "Safety and Security" budgets may be used for installing fencing or gates, removing debris, initiating grazing or brush clearing to reduce wildfire risk, protecting against trespassing through signage and monitoring, trail grading, and road repair, and other tasks to minimize hazards and keep the property secure.

Services Enhanced through Special Funding

This Program provides services in specific parks, visitor centers, or trail systems, using special funding sources that are designated for use in particular areas. Most of the Program funding comes from voter-approved Measure FF (previously measure CC), which covers parklands in the cities Alameda, Berkeley, Emeryville, Oakland, Piedmont, Richmond, San Pablo, El Cerrito, and unincorporated areas of El Sobrante, and Kensington. Voters in this area approved a \$12 per year annual tax which allows the Park District to provide increased staffing and maintenance at the older and most heavily used parks in this area. Enhanced services include naturalist programs, extended visitor center hours, increased public safety patrols, and trail maintenance staffing. These projects are multi-year and are not capitalized. The special tax that provide these services will continue for 20 years.

Technology and Workspace Improvements

The Technology and Workspace Improvement Program includes multi-year projects intended to improve efficiency of work, workplace safety, accomplish governmental requirements, update equipment, or implement major system upgrades. Some projects are considered District-wide because the improvements will impact multiple locations, while other projects are specific workspace improvements at a particular park office or service yard.

Wildfire Hazard Reduction

The Wildfire Hazard Reduction Program implements the Park District's Wildfire Hazard Reduction and Resource Management Plan, and District-wide Fuels management work. These projects reduce the risk of wildfire on properties in high fire danger areas, and areas closest to the urban interface. Brush-clearing and fuels reduction work is completed by work crews, typically with small equipment and hand tools. Goat grazing, targeted mowing, tree thinning, and prescribed burning

may also be used. The Wildfire Hazard Reduction Plan requires biological monitoring, to ensure that protected species are not impacted by the work. Funding is provided by various sources including: FEMA, the State of California, the US Forest Service, the State Department of Forestry and Fire, Measure CC, Measure FF and the General Fund.

Wildlife Protection

The Wildlife Protection Program is intended to conserve and protect wildlife within the Park District, with a focus on birds, mammals, reptiles and invertebrates that are native to the ecology of the East Bay. The District protects wildlife, including species that are state and federally listed as rare, threatened, and/or endangered, or which are of local concern to reduce the potential for isolation or loss of population. The District manages feral animal populations, and endeavors to minimize conflict with native species. Wildlife Protection projects are generally conducted over multiple years and are not capitalized.

How the Park District Allocates Funding for Projects and Programs

Project prioritization typically begins in January, with the initiation of the annual Board Workshops.

The first two workshops are committed to reviewing and understanding the Board Members' individual interests for the coming year and beyond. The Board also reviews existing priorities that were identified in prior year workshops. In 2020, the second workshop was cancelled, due to the COVID-19 Pandemic.

The third Board Workshop, called the Capital Finance and Maintenance Workshop, provides the opportunity for District staff to share information regarding current and future available funding sources for Projects and Programs. At this meeting, the Board reviews the list of estimated future operating costs that will be incurred as new parks, trails, or improvements are scheduled to be opened in future years. This list is referred to as the "Pipeline List."

The fourth Board Workshop is on Stewardship, Trails and Development. At this meeting, the Board is provided with detailed information on Stewardship and Design projects. The Workshop serves to update the Board on current project statuses and funding and is an opportunity for new or proposed projects to be discussed in greater detail.

The fifth Board Workshop is on Land Acquisition. This Workshop provides the Board with an overview of the Land Acquisition program and priorities for the year, with a confidential session related to specific planned land negotiations.

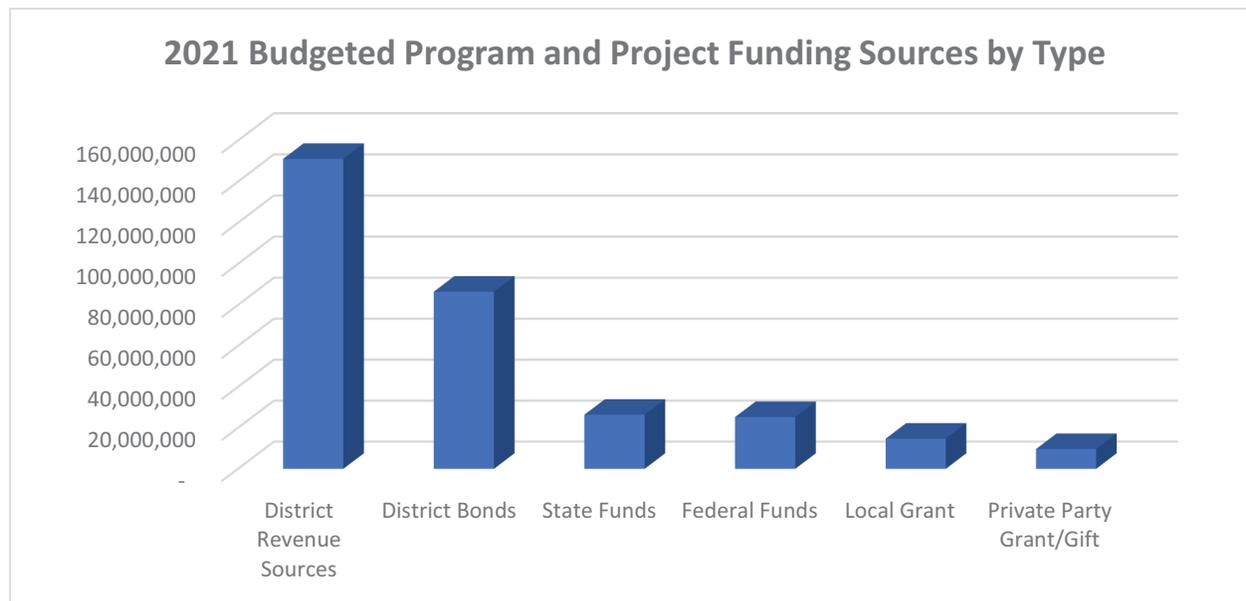
After the Workshops have concluded, the District staff develop a plan to address the Board of Directors' project priorities and explore potential project funding sources. All major capital improvement projects are reviewed at an Executive Staff Team meeting. The projects are presented to the Board Executive Committee during the design phase of the project.

One more important component of project planning is the consideration of future operational costs and maintenance funding availability. The District's "Pipeline" of future operating costs is updated as new projects receive preliminary funding and approval.

Guide to Project and Program Funding Sources:

The District is fortunate to have access to a diverse variety of revenue sources. Many projects are funded from outside agency grants and gifts, from federal or state funding, as well as from the District's capital own bond funds, General Fund, or special revenue funds.

The major funding sources are described in detail below. Funds are categorized into six different categories: District Revenue Sources; District Bonds; Federal Funds; State Funds; Local Government Funds; and Private Grants and Gifts. The table below summarizes 2021 funding sources by type.



District Revenue Sources:

The District often uses its own revenue sources when bond funds or grant sources are not available or appropriate for a project. Sometimes these District resources can help the District to do preliminary planning, or complete certain projects phases that are not grant eligible. District Revenue Sources can also be used as “matching funds,” to leverage grant funding from outside sources.

- **General Fund** – The District's General Fund provides funding for specific projects or programs when no other special funding sources are available. General Fund revenues are mainly derived from property taxes and usage fees and are unrestricted in their use.
- **Measure FF** – The voters within 11 cities and unincorporated areas of western Alameda and Contra Costa Counties passed Measure FF in 2018, as an extension of Measure CC. Measure FF is designated to fund specific projects, and to provide ongoing staffing at specific parks in the Measure FF area. Annually this funding source generates over \$3.3 million and will remain in place for 20 years. Both Measure CC and FF Spending Plans are included in the Public Commitments section of this Budget.

- Major Infrastructure Renovation and Replacement Fund (MIRR) – This fund was created in 2012, using resources from the General Fund. The Park District’s existing infrastructure needs have been estimated to require \$10 million annually for preventative maintenance, repairs and renovation, and the MIRR fund is intended to support this level of service.
- Two County Trails Lighting & Landscaping District – This funding source was approved by voters in 1996, and annually, \$4.3 million in funding is generated from this assessment, across Alameda and Contra Costa counties, to fund trail operations, maintenance and improvements. Although the majority of this funding is for operating costs, certain amounts are available for capital improvements and equipment.
- East Contra Costa Lighting & Landscaping District (ECCC LLD) – This funding source was approved by voters in 1996 and generates approximately \$750,000 annually in the “Liberty Union High School District” in East County, the majority of which funds operations, maintenance and improvements at parks and trails in the ECCC LLD area.

District Bonds:

District Bonds includes funding from two voter-approved General Obligation Bonds, as well as from Promissory Notes.

- Measure AA Project Funds – In 1988, voters approved a \$225 million bond authorization, to provide for major improvements and acquire additional park property. As of 2020, approximately \$12.3 million of Measure AA proceeds and related interest remains to be allocated for land acquisition. Funding restrictions within the original voter-approved bond measure determine how funds may be used.
- Measure WW Project Funds – In 2008, voters approved an extension of Measure AA, called Measure WW. Measure WW is a \$500 million bond authorization, with 75% of funds designated to District improvements and the acquisition of additional parklands. A detailed list of voter-approved Measure WW projects can be found in the “Public Commitment section of this book. The remaining 25% of Measure WW was designated as a Local Grant Program to fund park and recreation projects for cities and other local communities within Alameda and Contra Costa counties. A list of all local grants funded via Measure WW can be found in Section B of Volume 1 of the Budget Book.
- 2012 Promissory Note Funds – The District’s Board of Directors authorized issuance of a \$25 million Promissory Note in July of 2012, to support the cost of major renovation and/or replacement of District facilities.

Grant Funds:

The District leverages its own revenue sources and bond funds by obtaining grants and other funding from a variety of federal, state, local and private sources. The administering agency for a grant is often a different unit of government than the source of funding. For example, the California Office of Emergency Services (CalOES) is a state agency designated to Federal Emergency Management Agency (FEMA) funds.

Obtaining grants for projects can be competitive, with specified uses, deadlines and matching fund requirements. Grants are often for capital development, but the District also continually

seeks grants for maintenance Projects and Programs. The summary table on the following page shows grants that have been received by the Park District over the prior five-year period, categorized by funding source.

Grants with award date between January 1, 2015 and December 31, 2020			
	# of grants	value	percent
Federal	66	\$30,042,840	35%
State	60	\$38,471,512	45%
Local	32	\$13,908,263	16%
Private	15	\$3,067,182	4%
Total	173	\$85,489,797	100%

Federal Funds:

Over the past five years, approximately 30% of grants awarded were from federal sources. The following are federal granting agencies and funding sources have provided significant funding for District Projects or Programs in 2020:

- Federal Emergency Management Agency (FEMA) provides funding for disaster recovery. The District is still working to respond to damage caused by the severe winter storms and flooding in 2017, which caused widespread damage to District facilities, estimated at \$8-10 million. To date, 60 projects have been approved and obligated by FEMA, valued at \$9,735,592.61. Only a few remaining projects are awaiting approval by FEMA.
- FEMA also provides significant funding for the District's Fuels Management Program. The Park District has secured a total of \$6.9 million in FEMA grants for safe and healthy forests; \$2.4 million from the Hazardous Mitigation Grant Program and \$4.5 million from the City of Oakland's terminated FEMA grant plus other sources. Matching funds for these FEMA grants come from Measure CC and grants from the California Department of Forestry and Fire Protection and, in the future, will come from Measure FF proceeds. The Park District submitted a FEMA Hazard Fuels Mitigation Application for a \$3.2 million Hazardous Fuels Mitigation grant, in Tilden and Claremont Canyon, for possible award by the end of 2020.
- The District received approval from FEMA for the reimbursement of eligible expenses related to COVID-19 up to \$1.1 million, and will continue to seek additional funds for the over \$6 million incurred due to the pandemic.
- The Park District receives funding from several other federal agencies. In 2020 the California Department of Parks and Recreation's Recreation Trails program selected our project for recommendation to the Federal Highway Administration. This is a \$900,000 grant to fund trail work on the Point Molate Bay Trail. Additionally, a \$2 million grant application was submitted in 2020 for the Coyote Hills Restoration and Public Access project. Award announcements are expected in early 2021.

- The District has received over \$11.3 million in federal Land and Water Conservation Fund grants since its inception. In 2020, the District received secured a \$750,000 grant for the Bay Point Restoration and Public Access project, as well as a \$134,319 grant for the Del Valle Visitor Center Renovation.

State of California Funds:

The Park District also receives significant project funding from State sources. Over the past five years, approximately, 53% of grants awarded were from state sources. The passage of Senate Bill 1 “Rebuilding California” (SB1) in 2017 included \$1.0 billion for Active Transportation, which will fund existing and new grant programs in the future. Approximately \$1.2 billion was appropriated with the passage of the “California Drought, Water, Parks, Climate, Coastal protection and Outdoor Access for All Act” in June 2018 (Proposition 68). Implementation of this bond will be a multi-year process involving numerous state agencies and dozens of different grant programs. The District is actively applying for Prop 68 grants.

- California Department of Parks and Recreation awarded the District approximately \$4.5 million from the Per Capita grant program. This is a non-competitive program and four projects were selected and approved by the Board of Directors to allocate Per Capita award funds to: Restroom replacement at Briones Regional Park, Tidewater Public Access and Improvements, Roberts Pool Renovation, and Tyler Staging Area improvements.
- The District secured three Wildlife Conservation Board grants: \$500,000 for McCosker Creek Restoration and Public Access project, \$750,000 for the Doolittle Boat Launch project, and \$203,000 for Monarch Butterfly habitat enhancement at Point Pinole Regional Shoreline.
- The State of California Natural Resources Agency awarded the District’s Doolittle Bay Trail and Park Improvements Project \$1,435,000 for trail improvements.
- The California Division of Boating and Waterways awarded the District \$75,000 to remove abandoned boats.

The District received significant State funding for the Brickyard Cove project (\$5.2 million) in McLaughlin Eastshore State Park, McCosker Creek Restoration project (\$3.9 million) in Sibley Volcanic Regional Preserve, and the renovation of the Del Valle water system project (\$4.0 million) at Del Valle Regional State Park.

Local Government Funds:

Local funding sources, including grants from counties and regional agencies, provide significant resources for District projects, approximately 14% of grants received in the past five years. 2020 highlights from local government grants are provided below.

- Contra Costa County Transportation Authority (CCTA) – The District continues to use approximately \$500,000 per year of the \$10 million in Measure J funding allocated to the District from the Contra Costa Transportation Authority for pavement rehabilitation in Contra Costa County.

- San Francisco Bay Restoration Authority Measure AA – The Park District was successful in its application to the third round of Measure AA funds, receiving \$500,000 for the Hayward Shoreline Restoration project, \$4.2 million for Coyote Hills Restoration and Public Access project, and \$615,000 for design/planning costs for the Berkeley North Basin Strip project near McLaughlin Eastshore State Park. Award announcements are planned for spring 2021.
- The City of Oakland was awarded a Transformative Climate Communities grant and will pass through approximately \$1.4 million to the District to operate the San Leandro Creek Trail from Hegenberger to 98th for 3 years. The Alameda County Flood Control and Water District will construct the 1.2-mile multimodal trail prior to the District providing the operation, maintenance, public safety, and environmental and education programming.

Private Grants and Other Gifts & Funding Sources

Approximately 3% of District grant funding in the past five years has been from private sources, notably the National Fish and Wildlife Foundation (NFWF). In 2019, the District was awarded a \$105,000 grant for three years of post-construction planting and monitoring at the Bay Point Shoreline.

In addition to the private grants listed above, the Regional Parks Foundation is also a significant source of securing private grant funding. The Foundation has received many private grants and donations to support environmental restoration, preservation, healthful recreation and environmental education, all of which are key parts of the Park District's mission. These projects include visitor center improvements, new exhibits and the new Interpretive Pavilion at Shadow Cliffs.

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2021-2025 PROJECTS

PROJECT SUMMARIES

Summary of Active Project Budgets by Funding Source

Funding Source:	Budget at 12/31/2020	2021 Approp	Total Budget	% Active Projects
A. Chabot WW Bond	72,000	0	72,000	0.01 %
Alameda Co Waste Mgt Authority	5,000	0	5,000	0.00 %
Alameda Co. Transp. Measure B	4,475,000	0	4,475,000	1.09 %
Alameda Pt WW Bond	521,286	0	521,286	0.12 %
Altamont Landfill Open Spc Comm	132,200	0	132,200	0.03 %
American Reinvest & Recovery	12,700	0	12,700	0.00 %
Ardenwood WW Bond	650,000	0	650,000	0.15 %
Avian Mitigation Settlement	190,700	0	190,700	0.04 %
BAAQMD	385,221	0	385,221	0.09 %
BATA Separate Contract	73,000	0	73,000	0.01 %
Bay Area Metro	600,000	0	600,000	0.14 %
Bay Point WW Bond	900,000	0	900,000	0.22 %
Bay Trail WW (2nd Principal)	1,462,854	0	1,462,854	0.35 %
Bay Trail WW Bond	3,310,750	0	3,310,750	0.81 %
Bay Water Tr WW (2nd Prin)	1,388,677	0	1,388,677	0.34 %
Bay Water Tr WW Bond	1,147,063	0	1,147,063	0.28 %
Black Diamond WW Bnd	708,700	0	708,700	0.17 %
Briones WW Bond	171,500	0	171,500	0.04 %
Bureau Of Reclamation	487,500	0	487,500	0.11 %
Byron Vernal Pools WW Bnd	100,875	0	100,875	0.02 %
CA Coastal Cons Access Program	170,000	0	170,000	0.04 %
CA Coastal Conservancy	6,035,826	0	6,035,826	1.48 %
CA Dept of Fish & Game	184,553	0	184,553	0.04 %
CA Dept of Forestry & Fire	1,063,000	0	1,063,000	0.26 %
CA Dept of Water Resources	12,600	0	12,600	0.00 %
CA Dept. of Transportation	2,610,000	0	2,610,000	0.64 %
CA Regional Water Quality	243,271	0	243,271	0.05 %
Calaveras Rdg WW Bond	60,675	0	60,675	0.01 %
California Wildlife Foundation	41,032	0	41,032	0.01 %
Caterer Fund for Maintenance	286,353	0	286,353	0.07 %
Caterer Fund for Promotions	46,799	0	46,799	0.01 %
CC Trans Authority Trails Prog	2,000,000	0	2,000,000	0.49 %
City of Oakland	78,750	0	78,750	0.01 %
City of Pittsburg	582,405	0	582,405	0.14 %
Coastal Cons Designated 2000	29,550	0	29,550	0.00 %
Committed Land Acquisition 2855	6,344,942	0	6,344,942	1.55 %
Concord Naval WW Bond	1,479,548	0	1,479,548	0.36 %
Contra Costa County	623,770	0	623,770	0.15 %
Contra Costa Trans Auth Meas J	1,480,000	0	1,480,000	0.36 %
Coyote Hills Spec Revenue Fund	4,873,918	0	4,873,918	1.19 %
Coyote Hills WW Bond	1,215,800	0	1,215,800	0.29 %
Crockett Hills WW Bnd	25,000	0	25,000	0.00 %
Crown Beach WW Bond	1,282,200	0	1,282,200	0.31 %
Deer Valley WW Bond	606,530	0	606,530	0.14 %
Delta Access WW Bond	27,000	0	27,000	0.00 %
Delta Trail WW (Acquisition)	438,117	0	438,117	0.10 %
Delta Trail WW Bond	248,574	0	248,574	0.06 %
Department of Veterans Affairs	1,426,637	0	1,426,637	0.34 %

2021-2025 PROJECTS

PROJECT SUMMARIES

Summary of Active Project Budgets by Funding Source

Funding Source:	Budget at 12/31/2020	2021 Approp	Total Budget	% Active Projects
Dept Boating & Waterways	1,215,923	0	1,215,923	0.29 %
Designated for Land Fund 2730	11,785	0	11,785	0.00 %
Developer Grants	574,000	0	574,000	0.14 %
District Land Exchange Account	336,982	0	336,982	0.08 %
Donated Land	15,500,000	0	15,500,000	3.80 %
Doolan Cnyn/Tass Hill WW B	527,500	0	527,500	0.12 %
Dunsmuir Hts WW Bond	450,000	0	450,000	0.11 %
E Contra Costa Cnty LLD	832,261	0	832,261	0.20 %
East Bay MUD	15,000	0	15,000	0.00 %
Eastshore SP WW Bond	2,700,000	0	2,700,000	0.66 %
Eastshore WW Bnd(2nd Prin)	1,602,778	0	1,602,778	0.39 %
Encumbered	255,641	0	255,641	0.06 %
Environment Protection Agency	1,509,268	0	1,509,268	0.37 %
Environmental Enhancement Prog	750,000	0	750,000	0.18 %
Federal Hwy Admin ISTEA	4,000,000	0	4,000,000	0.98 %
FEMA 4301 Jan 2017 Storms	7,799,254	0	7,799,254	1.91 %
FEMA 4308 Feb 2017 Storms	1,263,340	0	1,263,340	0.30 %
FEMA 4482 COVID 2020	1,075,239	0	1,075,239	0.26 %
FEMA Predisaster Mitigation	6,488,994	0	6,488,994	1.59 %
FF Alameda Point	0	106,780	106,780	0.02 %
FF Crown Beach	500,000	139,140	639,140	0.15 %
FF Gateway	0	32,190	32,190	0.00 %
FF Green Transportation	250,000	443,360	693,360	0.17 %
FF McLaughlin Eastshore	0	230,700	230,700	0.05 %
FF Miller/Knox	0	12,880	12,880	0.00 %
FF MLK Jr Shoreline	0	241,020	241,020	0.05 %
FF Point Isabel	0	65,000	65,000	0.01 %
FF Point Molate	150,000	85,600	235,600	0.05 %
FF Point Pinole	0	183,350	183,350	0.04 %
FF Safe Healthy Forests	0	515,960	515,960	0.12 %
FF Sibley/Huckleberry/Claremnt	0	38,630	38,630	0.00 %
FF Temescal	100,000	0	100,000	0.02 %
FF Water Resources	0	177,100	177,100	0.04 %
FHWA ISTEA(TIP)DEV	119,711	0	119,711	0.02 %
Garin WW Bond	126,225	0	126,225	0.03 %
Gateway Shoreline WW Bnd	550,000	0	550,000	0.13 %
General Fund	104,331,916	7,455,269	111,787,185	27.41 %
GF Advance	1,500,000	0	1,500,000	0.36 %
GF-LARPD-Murray Township	500,006	0	500,006	0.12 %
Habitat Conservation Fund	929,000	0	929,000	0.22 %
Hayward Shr WW Bond	2,266,764	0	2,266,764	0.55 %
Homeland Security	93,526	0	93,526	0.02 %
Insured Loss Reimbursement	1,992,949	0	1,992,949	0.48 %
Intergovernmental Agency Agrmt	1,965,201	0	1,965,201	0.48 %
Iron Horse Tr WW Bond	215,000	0	215,000	0.05 %
Land & Water Conservation Fund	884,319	0	884,319	0.21 %
Land Fund Moore Foundation	150,000	0	150,000	0.03 %
Land Funds Private Party	879,000	0	879,000	0.21 %

2021-2025 PROJECTS

PROJECT SUMMARIES

Summary of Active Project Budgets by Funding Source

Funding Source:	Budget at 12/31/2020	2021 Approp	Total Budget	% Active Projects
Land-Habitat Conservation Plan	1,659,662	0	1,659,662	0.40 %
Las Trampas WW Bond	2,666,933	0	2,666,933	0.65 %
Leona Open Space WW Bond	79,300	0	79,300	0.01 %
Major Equipment Replc Fund 554	67,000	0	67,000	0.01 %
Major Infrastructure Renov.	22,179,580	900,000	23,079,580	5.66 %
Marsh Creek Tr WW Bond	275,000	0	275,000	0.06 %
Meas WW Bond-Unallocated Bdgt	27,065,403	0	27,065,403	6.63 %
Measure AA Bond	12,673,643	0	12,673,643	3.10 %
Measure AA Bond Interest	831,900	0	831,900	0.20 %
Measure CC Tax	27,451,808	-127,360	27,324,448	6.70 %
Measure WW Bond Interest	1,203,800	0	1,203,800	0.29 %
Mission Peak WW Bond	1,406,000	0	1,406,000	0.34 %
MLK Jr Shr WW Bond	275,000	0	275,000	0.06 %
N.Richmond Shr WW Bond	10,750	0	10,750	0.00 %
Nat'l Fish & Wildlife Foundatn	1,406,500	0	1,406,500	0.34 %
Natural Resources Agency	4,483,000	0	4,483,000	1.09 %
NextEra Conservation Funds	358,050	0	358,050	0.08 %
NextEra Research Funds	1,127,212	0	1,127,212	0.27 %
Oakland Shr WW Bond	100,000	0	100,000	0.02 %
Ohlone WW Bond	319,000	0	319,000	0.07 %
Oyster Bay WW Bond	400,000	0	400,000	0.09 %
Park & Rec Prop 12 Per Capita	808,040	0	808,040	0.19 %
Park & Rec Prop 40 Per Capita	46,755	0	46,755	0.01 %
PG&E	167,299	0	167,299	0.04 %
Pleasanton Ridge WW Bond Princ	1,057,400	0	1,057,400	0.25 %
Point Pinole WW Bond	224,910	0	224,910	0.05 %
Private Party Grants	2,595,591	0	2,595,591	0.63 %
Promissory Note 2012 Interest	84,000	0	84,000	0.02 %
Promissory Note 2012 Principal	22,031,908	0	22,031,908	5.40 %
Prop 68 Per Capita	4,592,710	0	4,592,710	1.12 %
Pt San Pablo Pen WW Bond	333,500	0	333,500	0.08 %
Radio Unica	7,500	0	7,500	0.00 %
Rancho Pinole WW Bond	88,000	0	88,000	0.02 %
Redwood WW Bnd(2nd Prin)	35,000	0	35,000	0.00 %
Redwood WW Bond	136,000	0	136,000	0.03 %
Regional Parks Foundation	1,958,378	0	1,958,378	0.48 %
Resource Enhancement Program	403,362	0	403,362	0.09 %
Ridge Trail WW Bond	1,182,808	0	1,182,808	0.29 %
River Parkways/Resources Agncy	1,300,000	0	1,300,000	0.31 %
Roberts WW Bond	1,350,000	0	1,350,000	0.33 %
Round Valley WW Bond	107,500	0	107,500	0.02 %
Sacto-San Joaquin Delta Conser	2,100,000	0	2,100,000	0.51 %
San Francisco Water Dist/PUC	2,000,000	0	2,000,000	0.49 %
SF Bay Restoration Authority	900,000	0	900,000	0.22 %
Sibley Volcanic ZB6	55,000	0	55,000	0.01 %
Sibley/Huckleberry WW	465,000	0	465,000	0.11 %
Special Approp, Park & Rec	14,675,265	0	14,675,265	3.59 %
Sunol WW Bond	663,537	0	663,537	0.16 %

2021-2025 PROJECTS

PROJECT SUMMARIES

Summary of Active Project Budgets by Funding Source

Funding Source:	Budget at 12/31/2020	2021 Approp	Total Budget	% Active Projects
Tassajara Creek Trail WW	150,000	0	150,000	0.03 %
TEA: Rec. Trails Program	1,311,686	0	1,311,686	0.32 %
Tilden Park WW Bond	785,000	0	785,000	0.19 %
Two Co Lighting & Landscape	1,330,000	0	1,330,000	0.32 %
U.S. Dept of Trans-TIGER II	425,401	0	425,401	0.10 %
U.S. Fish & Wildlife Service	1,437,284	0	1,437,284	0.35 %
Urban Creeks WW Bond	4,885,942	0	4,885,942	1.19 %
Vargas Plateau WW Bond	35,000	0	35,000	0.00 %
W.Contra Costa Trans Adv Comm	500,000	0	500,000	0.12 %
Walpert Ridge ZB3	575,000	0	575,000	0.14 %
Wildcat Canyon WW Bond	127,000	0	127,000	0.03 %
Wildlife Conservation Bd Acq	750,000	0	750,000	0.18 %
Wildlife Conservation Board	953,000	0	953,000	0.23 %
WW Dist Wide Contingency	2,803,140	0	2,803,140	0.68 %
	396,200,936	10,499,619	406,700,555	100.00 %

Summary of Active Project Budgets by Location

Location:	Budget at 12/31/2020	2021 Approp	Total Budget	% Active Projects
Alameda Point (Naval Air Station) Regional	2,789,940	0	2,789,940	26.57 %
Anthony Chabot Regional Park	8,943,561	450,000	9,393,561	89.45 %
Ardenwood Historic Farm Regional Preserve	1,087,500	0	1,087,500	10.35 %
Bay Area Ridge Regional Trail	983,060	0	983,060	9.36 %
Bay Point Regional Shoreline	5,802,912	0	5,802,912	55.26 %
Big Break Regional Shoreline	402,700	0	402,700	3.83 %
Bishop Ranch Open Space Regional Preserve	60,675	0	60,675	0.57 %
Black Diamond Regional Preserve	7,320,201	280,000	7,600,201	72.38 %
Briones Regional Park	964,745	0	964,745	9.18 %
Brushy Peak Regional Preserve	128,500	0	128,500	1.22 %
Byron Vernal Pools Regional Preserve	291,575	0	291,575	2.77 %
Camp Arroyo Regional Recreation Area	851,012	0	851,012	8.10 %
Carquinez Strait Regional Shoreline	20,000	0	20,000	0.19 %
Claremont Canyon Regional Preserve	364,808	0	364,808	3.47 %
Concord Hills Regional Park	1,763,339	0	1,763,339	16.79 %
Contra Loma Regional Park	2,026,424	0	2,026,424	19.29 %
Coyote Hills Regional Park	11,002,568	0	11,002,568	104.79 %
Crockett Hills Regional Park	131,850	0	131,850	1.25 %
Deer Valley Regional Preserve	1,889,695	0	1,889,695	18.00 %
Del Valle Regional Park	12,958,981	50,000	13,008,981	123.89 %
Delta Access Regional Recreation Area	27,000	0	27,000	0.25 %
District Wide	179,490,934	7,624,789	187,115,723	1,782.11 %
Don Castro Regional Recreation Area	0	400,000	400,000	3.80 %
Doolan Canyon Regional Preserve	659,700	0	659,700	6.28 %
Redwood Regional Park	3,734,070	35,000	3,769,070	35.89 %
Dry Creek Pioneer Regional Park	1,169,762	0	1,169,762	11.13 %
East Contra Costa Trails	1,595,531	0	1,595,531	15.19 %
Garin Regional Park	1,179,253	0	1,179,253	11.23 %
Hayward Regional Shoreline	3,229,186	10,000	3,239,186	30.85 %
Iron Horse Regional Trail	16,125,000	0	16,125,000	153.57 %
Judge John Sutter Shoreline	283,000	32,190	315,190	3.00 %
Kennedy Grove Regional Recreation Area	54,000	0	54,000	0.51 %
Lafayette/Moraga Regional Trail	325,000	0	325,000	3.09 %
Lake Chabot Regional Park	4,339,323	0	4,339,323	41.32 %
Las Trampas Wilderness Regional Preserve	5,521,331	100,000	5,621,331	53.53 %
Leona Canyon Open Space Regional Preserve	79,300	0	79,300	0.75 %
Marsh Creek Regional Trail	275,000	0	275,000	2.61 %
Martin Luther King, Jr. Regional Shoreline	11,365,657	167,080	11,532,737	109.83 %
McLaughlin Eastshore State Park Regional	26,815,820	230,700	27,046,520	257.59 %
Miller/Knox Regional Shoreline	3,223,622	162,880	3,386,502	32.25 %
Mission Peak Regional Preserve	2,346,200	0	2,346,200	22.34 %
Morgan Territory Regional Preserve	470,800	0	470,800	4.48 %
North Richmond Regional Shoreline	76,170	0	76,170	0.72 %
Oyster Bay Regional Shoreline	1,835,881	0	1,835,881	17.47 %

Summary of Active Project Budgets by Location

Location:	Budget at 12/31/2020	2021 Approp	Total Budget	% Active Projects
Pleasanton Ridge Regional Park	4,074,500	0	4,074,500	38.80 %
Point Isabel Regional Shoreline	1,025,000	65,000	1,090,000	10.38 %
Point Molate Regional Shoreline	2,045,120	414,380	2,459,500	23.42 %
Point Pinole Regional Shoreline	7,879,958	130,490	8,010,448	76.29 %
Radke Martinez Regional Shoreline	173,000	0	173,000	83.80 %
Robert W.Crown Memorial State Beach Regional	4,439,960	203,520	4,643,480	44.22 %
Roberts Regional Recreation Area	2,667,710	0	2,667,710	25.40 %
Round Valley Regional Preserve	206,050	0	206,050	1.96 %
San Francisco Bay Regional Trail	6,902,798	0	6,902,798	65.74 %
San Pablo Bay Regional Shoreline	13,843,298	0	13,843,298	131.84 %
Shadow Cliffs Regional Recreation Area	1,581,440	0	1,581,440	15.06 %
Sibley Volcanic Regional Preserve	16,098,532	-6,410	16,092,122	153.25 %
Sunol Wilderness Regional Preserve	2,808,037	0	2,808,037	26.74 %
Tassajara Valley Regional Trail	150,000	0	150,000	1.42 %
Temescal Regional Recreation Area	200,000	0	200,000	1.90 %
Tilden Regional Park	2,564,780	50,000	2,614,780	24.90 %
Tilden Botanic Garden	350,000	0	350,000	3.33 %
Tilden Nature Area	1,103,880	100,000	1,203,880	11.46 %
Vargas Plateau Regional Park	50,000	0	50,000	0.47 %
Vasco Caves Regional Preserve	573,035	0	573,035	5.45 %
Vasco Hills Regional Preserve	209,960	0	209,960	2.00 %
Wildcat Canyon Regional Park	3,248,277	0	3,248,277	30.93 %
	<u>396,200,936</u>	<u>10,499,619</u>	<u>406,700,555</u>	<u>100.00 %</u>

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Projects



*Robert Sibley Volcanic Preserve, McCosker stream restoration,
Oakland*

Alameda Point Regional Shoreline

Project Name: **Restore Encinal Beach**
 Project Number: **518300**
 Managed By: Design & Construction
 Type: Resource protection
 Metro: West
 Performance Goal: Restore Preserve Protect



Description: Restore native dune habitat at Encinal Beach that has been overwhelmed by non-native vegetation. Several large legacy structures will be removed, including creosote logs and a large rusty barge, presumably used for shoreline protection. The shoreline will be reinforced with rip-rap and access to the beach will be improved with an ADA compliant material.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
Measure AA Bond	147,017	0	147,017
General Fund	20,000	0	20,000
SF Bay Restoration Authority	450,000	0	450,000
Nat'l Fish & Wildlife Foundatn	200,000	0	200,000
Alameda Pt WW Bond	521,286	0	521,286
Appropriated-to-Date	1,338,303	0	1,338,303
Future Appropriation Needed			-
Total Project Cost (anticipated)			1,338,303

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	1,266,970	71,333	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Close out

Alameda Point Regional Shoreline

Project Name: **Develop Northwest Territory**
 Project Number: **531600**
 Managed By: Design & Construction
 Type: Public access
 Metro: West
 Performance Goal: Improve Access



Description: Design staging areas and public access at Northwest Territory in Alameda Point Shoreline.

Operating Impact: Anticipated cost of operating impact to be determined at a later date.

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
General Fund	25,000	0	25,000
Appropriated-to-Date	25,000	0	25,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			25,000

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	0	25,000	0	0	0	0

Funding Status: Additional funding for the project is to be determined.

Project Status/Notes: Pre-Design

Anthony Chabot Regional Park

Project Name: **Remediation of Gun Club**
 Project Number: **518700**
 Managed By: Stewardship
 Type: Resource protection
 Metro: West
 Performance Goal: Restore Preserve Protect



Description: Per Resolution #2016-3-53, the Board authorized staff to close the Chabot Gun Club and to begin the remediation process. The District began the process in the fall of 2016. The closure and remediation process is extensive, and is likely to occur over several years.

Operating Impact: No changes to revenue or cost anticipated.

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
General Fund	6,255,955	100,000	6,355,955
Appropriated-to-Date	6,255,955	100,000	6,355,955
Future Appropriation Needed			5,720,000
Total Project Cost (anticipated)			12,075,955

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	1,558,688	4,697,267	0	0	0	0

Funding Status: Need additional funding to complete the project.

Project Status/Notes: Pre-Design

Antioch To Oakley Trail

Project Name: **Develop Orwood Delta Trail**
 Project Number: **531100**
 Managed By: Trails
 Type: Public access
 Metro: Diablo
 Performance Goal: Improve Access



Description: Design and construct roughly 600 feet of the California Delta Trail/ Mokelumne Coast to Crest Trail on the east and west approaches to the Orwood Bridge on Orwood Road in Contra Costa County. This will provide eventual public access to the Delta Access property. Project is extension of the project 505200 'Orwood Bridge'. Joint Powers agreement with Contra Costa County to construct the Mokelumne trail segment in the Orwood bridge replacement projects.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2020</u>	<u>2021 Appropriation</u>	<u>Total Budget</u>
Delta Trail WW Bond	25,000	0	25,000
Appropriated-to-Date	25,000	0	25,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			25,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025 -thereafter</u>
	18,000	7,000	0	0	0	0

Funding Status: Additional funding needed to complete the project is to be determined.

Project Status/Notes: Design & Permit

Bay Area Ridge Regional Trail

Project Name: **Build Ridge Trail**
 Project Number: **155300**
 Managed By: Trails
 Type: Public access
 Metro: South
 Performance Goal: Improve Access



Description: Design, acquire environmental clearance, obtain permit, and construct a portion of the Bay Area Ridge trail from Garin to Vargas Plateau including a trail bridge and an at-grade railroad crossing of the Niles Canyon Railway.

Operating Impact: Anticipated First Year of Operation: 2021
 Operating Fund Source: General Fund
 New Revenue: \$0
 Start Up Cost: \$58,000
 Personnel: 1.25 FTE
 Annual Operating Cost: \$170,398

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
CA Coastal Conservancy	200,000	0	200,000
Ridge Trail WW Bond	700,000	0	700,000
Appropriated-to-Date	900,000	0	900,000
Future Appropriation Needed			500,000
Total Project Cost (anticipated)			1,400,000

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	260,362	25,000	614,638	0	0	0

Funding Status: Grant pending

Project Status/Notes: Design & Permit

Bay Point Regional Shoreline

Project Name: Improve Access Restore Habitat
Project Number: 175300
Managed By: Environmental Programs
Type: Public access
Metro: Diablo
Performance Goal: Climate Change



Description: Implement improvements identified in the 2001 Land Use Plan. Co-equal goals of habitat restoration and public access are designed to be resilient to sea level rise. Habitat restoration improvements include marsh, wetland, and upland restoration that will provide habitat for special status species. Public access improvements include Harrier Trail improvements, staging area improvements, and water and sewer additions. Support planning efforts to develop the Great California Delta Trail.

Operating Impact: Additional operating costs funded in 2020

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
Measure AA Bond	231,776	0	231,776
Land & Water Conservation Fund	750,000	0	750,000
Contra Costa County	550,000	0	550,000
Nat'l Fish & Wildlife Foundatn	105,000	0	105,000
Habitat Conservation Fund	200,000	0	200,000
Special Approp, Park & Rec	78,825	0	78,825
Sacto-San Joaquin Delta Conser	2,100,000	0	2,100,000
Bay Point WW Bond	900,000	0	900,000
Delta Trail WW Bond	221,691	0	221,691
Bay Water Tr WW (2nd Prin)	225,620	0	225,620
Appropriated-to-Date	5,362,912	0	5,362,912
Future Appropriation Needed			-
Total Project Cost (anticipated)			5,362,912

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	5,360,916	1,996	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Close out

Big Break Regional Shoreline

Project Name: Update Big Break Visitor Center
Project Number: **104805**
Managed By: Interpretation/Recreation
Type: Public access
Metro: Diablo
Performance Goal: Improve Access



Description: Complete the development and installation of exhibits. Develop, design, fabricate and install new "Blue Wall" and welcome/introduction exhibits. Complete the Delta History and Delta Atlas exhibits. Translate existing Radio Frequency identification (RFID) of biological information segments into Spanish and create additional RFID biological information segments in both languages. Translate Delta Stories video clips into Spanish.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
E Contra Costa Cnty LLD	125,000	0	125,000
Appropriated-to-Date	125,000	0	125,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			125,000

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	111,380	13,620	0	0	0	0

Funding Status: Project fully funded.

Project Status/Notes: Construction

Big Break Regional Shoreline

Project Name: **Build Storage Shed**
 Project Number: **156900**
 Managed By: Grants
 Type: Infrastructure
 Metro: Diablo
 Performance Goal: Improve Access



Description: Improve existing kayak storage shed and construct an additional storage shed near the visitor center to support operations and plant restoration at Big Break.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2020</u>	<u>2021 Appropriation</u>	<u>Total Budget</u>
E Contra Costa Cnty LLD	277,700	0	277,700
Appropriated-to-Date	277,700	0	277,700
Future Appropriation Needed			-
Total Project Cost (anticipated)			277,700

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025 -thereafter</u>
	250,035	27,665	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Close Out

Black Diamond Regional Preserve

Project Name: **Develop Coal Mine Exhibit**
 Project Number: **133300**
 Managed By: Design & Construction
 Type: Public access
 Metro: Diablo
 Performance Goal: Restore Preserve Protect



Description: Develop an immersive late 1800s mining exhibit and visitor experience for the Black Diamond Mine tour.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
General Fund	890,000	0	890,000
Regional Parks Foundation	477,200	0	477,200
Appropriated-to-Date	1,367,200	0	1,367,200
Future Appropriation Needed			-
Total Project Cost (anticipated)			1,367,200

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	1,342,929	24,271	0	0	0	0

Funding Status: Project is fully funded

Project Status/Notes: Close Out

Black Diamond Regional Preserve

Project Name: **Replace Barn Roof**
 Project Number: **157400**
 Managed By: Maintenance
 Type: Infrastructure
 Metro: Diablo
 Performance Goal: Restore Preserve Protect



Description: Replace the failing roof on the historic barn structure at Arata Ranch (entry to Black Diamond). This project will help preserve the building envelope for an important historical structure.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2020</u>	<u>2021 Appropriation</u>	<u>Total Budget</u>
Major Infrastructure Renov.	566,000	0	566,000
Appropriated-to-Date	566,000	0	566,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			566,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025 -thereafter</u>
	487,220	78,780	0	0	0	0

Funding Status: Additional funding to be determined.

Project Status/Notes: Pre-Design

Black Diamond Regional Preserve

Project Name: **Replace Backtimber**
 Project Number: **158200**
 Managed By: Design & Construction
 Type: Infrastructure
 Metro: Diablo
 Performance Goal: Restore Preserve Protect



Description: Replace a segment of mine timbers. Pre-Design is underway that will identify a remedy for replacement.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
Major Infrastructure Renov.		100,000	100,000
Appropriated-to-Date		100,000	100,000
Future Appropriation Needed			0
Total Project Cost (anticipated)			100,000

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	0	100,000	0	0	0	0

Funding Status: Additional funding to be determined.

Project Status/Notes: Pre-Design

Black Diamond Regional Preserve

Project Name: **Good Chance Management**
 Project Number: **244400**
 Managed By: Land
 Type: Land acquisition
 Metro: Diablo
 Performance Goal: Improve Access



Description: The Park District is seeking to perfect its access along Somersville Road for the purposes of improving public access and utility service to Black Diamond Mines. The District is also pursuing a landscaping easement over part of the property for signage and landscaping.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
Measure AA Bond	42,031	0	42,031
Black Diamond WW Bnd	23,501	0	23,501
Appropriated-to-Date	65,532	0	65,532
Future Appropriation Needed			-
Total Project Cost (anticipated)			65,532

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	47,945	17,587	0	0	0	0

Funding Status: Project fully funded.

Project Status/Notes: Acquisition still in progress

Black Diamond Regional Preserve

Project Name: **Restore Three Ponds**
 Project Number: **526900**
 Managed By: Grants
 Type: Resource protection
 Metro: Diablo
 Performance Goal: Restore Preserve Protect



Description: Restore three ponds that were damaged as part of 2017 winter storms : Old Homestead Pond, Corcoran Pond, and Oil Canyon Pond. Heavy rains eroded the ponds. Restoration of the ponds will benefit grazing and resources at the park.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2020</u>	<u>2021 Appropriation</u>	<u>Total Budget</u>
FEMA 4308 Feb 2017 Storms	550,000	0	550,000
Appropriated-to-Date	550,000	0	550,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			550,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025 -thereafter</u>
	486,747	63,253	0	0	0	0

Funding Status: Project fully funded.

Project Status/Notes: Construction

Briones Regional Park

Project Name: **Renovate Campground & Staging**
 Project Number: **159900**
 Managed By: Design & Construction
 Type: Public access
 Metro: Diablo
 Performance Goal: Improve Access



Description: Design and improve campground and staging areas within Briones regional Park.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
Prop 68 Per Capita	300,000	0	300,000
Briones WW Bond	100,000	0	100,000
Appropriated-to-Date	400,000	0	400,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			400,000

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	0	400,000	0	0	0	0

Funding Status: Additional funding needed to complete the project.

Project Status/Notes: Pre-Design

Camp Arroyo Del Valle

Project Name: **Replace Failing Housing**
 Project Number: **156000**
 Managed By: Management Services
 Type: Infrastructure
 Metro: South
 Performance Goal: Restore Preserve Protect



Description: Replace the existing double-wide trailer used as housing for Camp Arroyo concessionaire staff. The condition of the trailer has deteriorated and is too small for the staff. The new facility may be a new building, modular trailer or possibly a yurt depending on the cost of the project and the needs of the District.

Operating Impact: No changes in revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2020</u>	<u>2021 Appropriation</u>	<u>Total Budget</u>
Major Infrastructure Renov.	150,000	0	150,000
Appropriated-to-Date	150,000	0	150,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			150,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025 -thereafter</u>
	148,186	1,814	0	0	0	0

Funding Status: Additional funding to be determined.

Project Status/Notes: Design & Permit

Camp Arroyo Del Valle

Project Name: **Replace Residence Cabin**
 Project Number: **158800**
 Managed By: Grants
 Type: Infrastructure
 Metro: West
 Performance Goal: Restore Preserve Protect



Description: Replace existing security residence cabin at Camp Arroyo with a new structure. The project will include demolishing the existing modular and build a new residence in the same location.

Operating Impact: No change to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2020</u>	<u>2021 Appropriation</u>	<u>Total Budget</u>
Major Infrastructure Renov.	457,209	0	457,209
Appropriated-to-Date	457,209	0	457,209
Future Appropriation Needed			<u>140,000</u>
Total Project Cost (anticipated)			597,209

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025 -thereafter</u>
	386,966	70,243	0	0	0	0

Funding Status: Additional funding is needed to complete the project.

Project Status/Notes: Construction

Camp Arroyo Del Valle

Project Name: **Restore Camp Facilities**
 Project Number: **524800**
 Managed By: Management Services
 Type: Public access
 Metro: South
 Performance Goal: Restore Preserve Protect



Description: The yurt which is used as housing for Camp Arroyo concessionaire staff was damaged during the 2017 winter storms. This project will replace the canvas yurt covering and includes replacing the kitchen, bathroom and flooring inside the yurt.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
FEMA 4301 Jan 2017 Storms	61,493	0	61,493
Insured Loss Reimbursement	163,092	0	163,092
Appropriated-to-Date	224,585	0	224,585
Future Appropriation Needed			-
Total Project Cost (anticipated)			224,585

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	169,292	55,293	0	0	0	0

Funding Status: Project fully funded.

Project Status/Notes: Construction

Claremont Canyon Regional Preserve

Project Name: **Remove Park Office**
 Project Number: **115800**
 Managed By: Management Services
 Type: Public access
 Metro: West
 Performance Goal: Improve Access



Description: Remove Park Office building and septic system to protect nearby creek and to clear the area for potential future trail access. Repair landslide, if feasible, for access to future trail system with North to South and East to West connections in a route that is compatible with protection of rare species. Maintain until stable.

Operating Impact: A 0.5 Police Officer was funded in 2014 by Measure CC. The position will be funded by Measure FF going forward.

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
Measure AA Bond	60,000	0	60,000
FEMA 4301 Jan 2017 Storms	9,598	0	9,598
Measure CC Tax	295,210	0	295,210
Appropriated-to-Date	364,808	0	364,808
Future Appropriation Needed			-
Total Project Cost (anticipated)			364,808

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	61,863	302,945	0	0	0	0

Funding Status: Additional funding to be determined.

Project Status/Notes: Design & Permit

Concord Hills Regional Park

Project Name: Develop Concord Hills
Project Number: **160000**
Managed By: Design & Construction
Type: Public access
Metro: Diablo
Performance Goal: Public Access



Description: Develop staging area in Southern Area, south of Bailey Road, for former Concord Naval Weapon Station.

Operating Impact: Anticipated First Year of Operation: 2023
 Operating Fund Source: General Fund
 New Revenue: \$0
 Start Up Cost: \$409,270
 Personnel: 7.5 FTE
 Annual Operation Cost: \$1,230,390

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
Concord Naval WW Bond	100,000	0	100,000
Appropriated-to-Date	100,000	0	100,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			100,000

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	0	100,000	0	0	0	0

Funding Status: Additional funding needed is to be determined

Project Status/Notes: Pre-Design

Concord Hills Regional Park

Project Name: **USA-Concord Naval Weapons Sta**
 Project Number: **240700**
 Managed By: Land
 Type: Land acquisition
 Metro: Diablo
 Performance Goal: Restore Preserve Protect



Description: Accept approximately 2,500 acres of the inland area of the former Concord Naval Weapons Station under a Public Benefit Conveyance for creation/expansion of Concord Hills Regional Park.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
Concord Naval WW Bond	653,173	0	653,173
Appropriated-to-Date	653,173	0	653,173
Future Appropriation Needed			0
Total Project Cost (anticipated)			653,173

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	626,445	26,728	0	0	0	0

Funding Status: No funding necessary to complete acquisition.

Project Status/Notes: Acquisition is in progress; fee-title acquisition in progress.

Contra Loma Regional Park

Project Name: **Improve Facilities**
 Project Number: **526600**
 Managed By: Design & Construction
 Type: Public access
 Metro: Diablo
 Performance Goal: Restore Preserve Protect



Description: Improve existing facilities along the south and east shore of Contra Loma Reservoir including replacement of two chemical toilets, replacement of the south shore fishing dock, paving and ADA compliance.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
Bureau Of Reclamation	487,500	0	487,500
Wildlife Conservation Board	250,000	0	250,000
Major Infrastructure Renov.	523,924	0	523,924
Appropriated-to-Date	1,261,424	0	1,261,424
Future Appropriation Needed			-
Total Project Cost (anticipated)			1,261,424

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	422,478	657,822	181,124	0	0	0

Funding Status: Additional funding needed to complete the project is to be determined.

Project Status/Notes: Construction

Coyote Hills Regional Park

Project Name: **Develop DQ Campground**
 Project Number: **149300**
 Managed By: Design & Construction
 Type: Public access
 Metro: South
 Performance Goal: Connect Visitors to Nature



Description: Develop a new family campground at the Dumbarton Quarry site. The project is being designed and constructed by Dumbarton Quarry Associates (DQA) through a partnership agreement with the District. New park amenities to include: day use area with playground and picnic; family campground with RV and tent sites; amphitheater, restrooms, showers, camp store and kiosk. Utility development to include water, sewer, electrical, lighting and WiFi.

Operating Impact: Anticipated First Year of Operation: 2021
 Operating Fund Source: General
 New Revenue: \$20,000
 Start Up Cost: \$2,100
 Personnel: 2.10 FTE
 Annual Operating Cost: \$249,189

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
General Fund	90,000	0	90,000
Coyote Hills Spec Revenue Fund	3,380,168	0	3,380,168
Appropriated-to-Date	3,470,168	0	3,470,168
Future Appropriation Needed			-
Total Project Cost (anticipated)			3,470,168

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	2,936,890	533,278	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Construction

Coyote Hills Regional Park

Project Name: **Develop Service Yard**
 Project Number: **153400**
 Managed By: Design & Construction
 Type: Infrastructure
 Metro: South
 Performance Goal: Workforce of Excellence



Description: Construct a new service yard that serves both Coyote Hills and Dumbarton Quarry Campground. Consists of park operations offices, garage, trash dumpster gondola and fenced service yard. Project includes design, construction documents and construction. Scope does not include funding for Furniture, Fixtures & Equipment.

Operating Impact: No changes to revenue or cost anticipated.

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
General Fund	1,000,000	0	1,000,000
GF Advance	1,500,000	0	1,500,000
Coyote Hills Spec Revenue Fund	1,493,750	0	1,493,750
Appropriated-to-Date	3,993,750	0	3,993,750
Future Appropriation Needed			-
Total Project Cost (anticipated)			3,993,750

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	358,977	3,634,773	0	0	0	0

Funding Status: Additional funding is needed to complete the project

Project Status/Notes: Design & Permit

Coyote Hills Regional Park

Project Name: **Improve Access and Habitat**
 Project Number: **154800**
 Managed By: Design & Construction
 Type: Public access
 Metro: South
 Performance Goal: Restore Preserve Protect



Description: Restore and enhance riparian, wetland, and grassland habitats. Develop staging area as well as trails on the Patterson parcel that connect to existing trails in Coyote Hills.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2020</u>	<u>2021 Appropriation</u>	<u>Total Budget</u>
Measure AA Bond	303,800	0	303,800
General Fund	75,000	0	75,000
SF Bay Restoration Authority	450,000	0	450,000
River Parkways/Resources Agency	800,000	0	800,000
Coyote Hills WW Bond	300,000	0	300,000
Appropriated-to-Date	1,928,800	0	1,928,800
Future Appropriation Needed			7,000,000
Total Project Cost (anticipated)			8,928,800

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025 -thereafter</u>
	1,146,706	200,000	400,000	182,094	0	0

Funding Status: Additional funding required to complete the project.

Project Status/Notes: Design & Permit

Coyote Hills Regional Park

Project Name: **Replace Well**
 Project Number: **158000**
 Managed By: Design & Construction
 Type: Infrastructure
 Metro: South
 Performance Goal: Climate Change



Description: Replace well at the Coyote Hills Farm (Patterson property). The existing well will be demolished and a new well will be constructed to produce agriculturally suitable water for farming.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
General Fund	250,000	0	250,000
Ridge Trail WW Bond	850,000	0	850,000
Appropriated-to-Date	1,100,000	0	1,100,000
Future Appropriation Needed			750,000
Total Project Cost (anticipated)			1,850,000

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	990,024	109,976	0	0	0	0

Funding Status: Additional funding needed to complete the project.

Project Status/Notes: Construction

Coyote Hills Regional Park

Project Name: **Construct VC Restroom**
 Project Number: **161400**
 Managed By: Management Services
 Type: Infrastructure
 Metro: South
 Performance Goal: Safe Visitor Experience



Description: The Park District has the long-term goal of replacing chemical toilets throughout the District with new pre-cast concrete restrooms. The new restrooms are more comfortable for park visitors, more sanitary and eliminate the cost and emissions from the sanitation truck need to service chemical toilets. This project will replace the chemical toilet near the Visitor Center at Coyote Hills with a two stall ADA flush restroom with drinking fountain

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
Major Infrastructure Renov.	286,350	0	286,350
Appropriated-to-Date	286,350	0	286,350
Future Appropriation Needed			-
Total Project Cost (anticipated)			286,350

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	249,000	37,350	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Pre-Design

Coyote Hills Regional Park

Project Name: **CalTrans**
 Project Number: **250300**
 Managed By: Land
 Type: Public access
 Metro: South
 Performance Goal: Improve Access



Description: Acquire right of way entrance to Dumbarton Quarry campground from CalTrans.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
Coyote Hills WW Bond	60,000	0	60,000
Appropriated-to-Date	60,000	0	60,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			60,000

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	60,000	0	0	0	0	0

Funding Status: Additional funds needed to be determined.

Project Status/Notes: Acquisition in progress.

Deer Valley Regional Preserve

Project Name: **Develop Public Access**
 Project Number: **160300**
 Managed By: Design & Construction
 Type: Public access
 Metro: Diablo
 Performance Goal: Improve Access



Description: Development of staging area for acquired property formerly known as Roddy Home Ranch.

Operating Impact: Anticipated cost of operating impact to be determined at a later date.

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
Deer Valley WW Bond	100,000	0	100,000
Appropriated-to-Date	100,000	0	100,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			100,000

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	0	100,000	0	0	0	0

Funding Status: Additional funding needed to complete the project.

Project Status/Notes: Pre-Design

Del Valle Regional Park

Project Name: **Build and Pave Trail**
 Project Number: **150500**
 Managed By: Trails
 Type: Public access
 Metro: South
 Performance Goal: Improve Access



Description: Build and pave the trail from Del Valle to Shadow Cliffs.

Operating Impact: Anticipated costs of operating impact to be determined at a later date.

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
Measure AA Bond	159,018	0	159,018
General Fund	180,858	0	180,858
Appropriated-to-Date	339,876	0	339,876
Future Appropriation Needed			3,000,000
Total Project Cost (anticipated)			3,339,876

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	267,671	5,000	5,000	62,205	0	0

Funding Status: Need additional funding to complete the project.

Project Status/Notes: Design & Permit

Del Valle Regional Park

Project Name: **Renovate Water System**
 Project Number: **505800**
 Managed By: Design & Construction
 Type: Infrastructure
 Metro: South
 Performance Goal: Safe Visitor Experience



Description: Replace the water treatment plant and improve selected sections of distribution piping as described in the Del Valle Water System Study completed in August 2016. Planned improvements at the Park, including staff increases and changes in regulatory requirements, will soon require significant changes to the treatment system.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
General Fund	59,900	0	59,900
Special Approp, Park & Rec	4,000,000	0	4,000,000
Major Infrastructure Renov.	3,353,000	0	3,353,000
Appropriated-to-Date	7,412,900	0	7,412,900
Future Appropriation Needed			-
Total Project Cost (anticipated)			7,412,900

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	7,344,633	68,267	0	0	0	0

Funding Status: Project is fully funded

Project Status/Notes: Close Out

Del Valle Regional Park

Project Name: **Remodel Visitor Center**
 Project Number: **522400**
 Managed By: Design & Construction
 Type: Public access
 Metro: South
 Performance Goal: Connect Visitors to Nature



Description: Renovate and expand the existing Rocky Ridge Visitor Center. The facility will expand into the adjacent former concessionaire portion of the building. Project includes building renovation, ADA upgrades and new exhibits. Additional grant funding being explored for exhibits.

Operating Impact: Anticipated First Year of Operation: 2021
 Operating Fund Source: GF/Grants
 New Revenue: \$0
 Start Up Cost: \$30,250
 Annual Cost: \$37,700

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
Land & Water Conservation Fund	134,319	0	134,319
San Francisco Water Dist/PUC	300,000	0	300,000
Regional Parks Foundation	272,300	0	272,300
Special Approp, Park & Rec	1,000,000	0	1,000,000
Major Infrastructure Renov.	215,000	0	215,000
Appropriated-to-Date	1,921,619	0	1,921,619
Future Appropriation Needed			-
Total Project Cost (anticipated)			1,921,619

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	1,775,211	146,406	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Close Out

Del Valle Regional Park

Project Name: **Repair Dog Run Trail**
 Project Number: **524500**
 Managed By: Design & Construction
 Type: Infrastructure
 Metro: South
 Performance Goal: Safe Visitor Experience



Description: Stabilize bank where a portion of the Dog Run Trail slid into the lake. Repairs will protect the trail and the utilities, including power to the raw water pumps, buried in the trail.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2020</u>	<u>2021 Appropriation</u>	<u>Total Budget</u>
FEMA 4301 Jan 2017 Storms	500,000	0	500,000
Appropriated-to-Date	500,000	0	500,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			500,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025 -thereafter</u>
	17,629	482,371	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Design & Permit

Del Valle Regional Park

Project Name: **Restore Facilities**
 Project Number: **525100**
 Managed By: Park Operations
 Type: Public access
 Metro: South
 Performance Goal: Restore Preserve Protect



Description: Restore buildings and picnic sites located in Del Valle damaged during the 2017 winter storm.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
FEMA 4301 Jan 2017 Storms	23,907	0	23,907
Insured Loss Reimbursement	890,038	0	890,038
Appropriated-to-Date	913,945	0	913,945
Future Appropriation Needed			-
Total Project Cost (anticipated)			913,945

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	608,232	305,713	0	0	0	0

Funding Status: Additional funding needed to be determined.

Project Status/Notes: Design & Permit

Del Valle Regional Park

Project Name: **Replace Restroom West Side**
 Project Number: **533400**
 Managed By: Design & Construction
 Type: Public access
 Metro: South
 Performance Goal: Restore, Preserve, Protect



Description: Replace women's restroom near the West Wide Visitors' Center at Del Valle with a unisex restroom.

Operating Impact: No changes to revenue or cost anticipated.

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
Major Infrastructure Renov.	255,641	0	255,641
Appropriated-to-Date	255,641	0	255,641
Future Appropriation Needed			-
Total Project Cost (anticipated)			255,641

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	0	100,000	155,641	0	0	0

Funding Status: Need additional funding to complete the project

Project Status/Notes: Pre-Design

District Wide

Project Name: **Improve Peralta Oaks North**
 Project Number: **159300**
 Managed By: Design & Construction
 Type: Infrastructure
 Metro: District-Wide
 Performance Goal: Workforce of Excellence



Description: Renovate Peralta Oaks North to accommodate Public Safety Headquarters and other District staff. Funding is for preliminary renovation design and space planning. Additional funding will be needed towards design, permits, construction, furniture, fixtures, equipment, and information system.

Operating Impact: Anticipated cost of operating impact to be determined at a later date.

Funding Sources:	<u>Budget at 12/31/2020</u>	<u>2021 Appropriation</u>	<u>Total Budget</u>
Promissory Note 2012 Principal	3,250,000	9,674	3,259,674
Appropriated-to-Date	3,250,000	9,674	3,259,674
Future Appropriation Needed			<u>30,000,000</u>
Total Project Cost (anticipated)			33,259,674

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025 -thereafter</u>
	2,772,331	477,669	0	0	0	0

Funding Status: Additional funding needed to complete the project.

Project Status/Notes: Pre-Design

District Wide

Project Name: **Upgrade District Radio System**
 Project Number: **159500**
 Managed By: Public Safety
 Type: Infrastructure
 Metro: District-Wide
 Performance Goal: Safe Visitor Experience



Description: Upgrade District-wide low band radio communications system software and equipment used by Operations and Public Safety at all nine existing District radio tower sites.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
General Fund	575,000	0	575,000
Major Infrastructure Renov.	925,000	0	925,000
Appropriated-to-Date	1,500,000	0	1,500,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			1,500,000

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	24,500	550,000	600,000	325,500	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Pre-Design

District Wide

Project Name: **Modernize Peralta Oaks Office**
 Project Number: **166000**
 Managed By: Management Services
 Type: Infrastructure
 Metro: District-Wide
 Performance Goal: Workforce of Excellence



Description: Construct new cubicle work spaces, including electrical, data ports and furniture for the 32,000 square foot floor space on the second, third and fourth floors of the administrative building.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
General Fund	1,000,000	0	1,000,000
Appropriated-to-Date	1,000,000	0	1,000,000
Future Appropriation Needed			1,000,000
Total Project Cost (anticipated)			2,000,000

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	0	0	0	1,000,000	0	0

Funding Status: Project requires additional funding to complete.

Project Status/Notes: Pre-Design

District Wide

Project Name: **Repair Castle Rock & Mezue Tri**
 Project Number: **533000**
 Managed By: Management Services
 Type: Public access
 Metro: District-Wide
 Performance Goal: Foster a safe visitor experience.



Description: FEMA project to repair trails. Excavate and re-compact trails.

Operating Impact: No changes to cost or revenue expected.

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
FEMA 4308 Feb 2017 Storms	186,254	0	186,254
Appropriated-to-Date	186,254	0	186,254
Future Appropriation Needed			-
Total Project Cost (anticipated)			186,254

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	166,350	19,904	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Construction

Doolan Canyon Regional Preserve

Project Name: **Gosselin-Rollins**
 Project Number: **242800**
 Managed By: Land
 Type: Land acquisition
 Metro: Diablo
 Performance Goal: Restore Preserve Protect



Description: Acquire approximately 1.5 acres in fee, a Recreational Trail Easement and an Emergency Vehicle and Maintenance Easement, in partnership with the Altamont Landfill Open Space Trust Fund, from Gosselin and Rollins in order to stage and access Doolan Canyon Regional Preserve from Collier Canyon Road.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
Altamont Landfill Open Spc Comm	132,200	0	132,200
Doolan Cnyn/Tass Hill WW B	254,400	0	254,400
Appropriated-to-Date	386,600	0	386,600
Future Appropriation Needed			-
Total Project Cost (anticipated)			386,600

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	234,148	152,452	0	0	0	0

Funding Status: Additional funding needed to complete the project is to be determined.

Project Status/Notes: Acquisition in progress.

Dr. Aurelia Reinhardt Redwood Regional Park

Project Name: **Renovate Piedmont Stables**
 Project Number: **154100**
 Managed By: Maintenance
 Type: Infrastructure
 Metro: West
 Performance Goal: Restore Preserve Protect



Description: The project includes bringing restrooms and other features up to Americans with Disabilities Act (ADA) standards and renovating the exterior siding, framing, interior paneling, stalls, and water troughs.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2020</u>	<u>2021 Appropriation</u>	<u>Total Budget</u>
General Fund	100,000	0	100,000
Private Party Grants	100,000	0	100,000
Major Infrastructure Renov.	100,000	0	100,000
Appropriated-to-Date	300,000	0	300,000
Future Appropriation Needed			50,000
Total Project Cost (anticipated)			350,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025 -thereafter</u>
	288,105	11,895	0	0	0	0

Funding Status: Additional funding is needed to complete the project.

Project Status/Notes: Construction

Dr. Aurelia Reinhardt Redwood Regional Park

Project Name: **Regrade Stream Trail**
 Project Number: **515200**
 Managed By: Management Services
 Type: Infrastructure
 Metro: West
 Performance Goal: Balance Environment/Recreation



Description: Regrade and reroute to improve stream trail to protect the creek, eliminate soil erosion and continuing winter storm damage.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
FEMA 4301 Jan 2017 Storms	892,178	0	892,178
Measure CC Tax	102,109	0	102,109
Appropriated-to-Date	994,287	0	994,287
Future Appropriation Needed			-
Total Project Cost (anticipated)			994,287

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	372,411	200,000	421,876	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Design & Permit

Dry Creek Pioneer Regional Park

Project Name: **Replace Five Bridges**
 Project Number: **153900**
 Managed By: Design & Construction
 Type: Public access
 Metro: South
 Performance Goal: Safe Visitor Experience



Description: Remove 5 wood pedestrian bridges. Replace 4 bridges that cross Dry Creek with new fiberglass bridges. Staff will replace the north bridge with a natural stone ford crossing a small tributary to Dry Creek.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2020</u>	<u>2021 Appropriation</u>	<u>Total Budget</u>
Habitat Conservation Fund	200,000	0	200,000
Major Infrastructure Renov.	700,000	0	700,000
Appropriated-to-Date	900,000	0	900,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			900,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025 -thereafter</u>
	838,335	61,665	0	0	0	0

Funding Status: Project fully funded.

Project Status/Notes: Close Out

East Contra Costa Trails

Project Name: **Rehab Marsh Creek Trail**
 Project Number: **526300**
 Managed By: Maintenance
 Type: Public access
 Metro: Diablo
 Performance Goal: Improve Access



Description: Rehabilitate approximately 582,400 square feet of paved trails in eastern Contra Costa county along Big Break Regional Trail in Oakley from Big Break Road to intersection with the Marsh Creek Regional Trail and the Marsh Creek Regional Trail from Big Break Regional Trail in Oakley to the end of the trail at Concord Avenue in Brentwood. Project includes application of approximately 60,000 linear feet of hot crack fill, the removal and replacement of approximately 21,360 square feet of asphalt and the installation of 10,200 square feet of aggregate base shoulder backing. Approximately 582,400 square feet of the trail will be treated with a Type II slurry seal. Repair Markley Creek crossing, type two slurry and seal at up to 3.9 mi of Delta de Anza trail.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
Contra Costa Trans Auth Meas J	500,000	0	500,000
Major Infrastructure Renov.	333,126	0	333,126
Appropriated-to-Date	833,126	0	833,126
Future Appropriation Needed			-
Total Project Cost (anticipated)			833,126

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	752,624	80,502	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Construction

East Contra Costa Trails

Project Name: **Improve City of Pitt Trails**
 Project Number: **534300**
 Managed By: Design & Construction
 Type: Public access
 Metro: Diablo
 Performance Goal: Improve Access



Description: 1) Delta De Anza Trail, safety lighting at four intersection. 2) Trail maintenance within the City of Pittsburg; and 3) Black Diamond Mines/Sky Ranch trails development and improvements.

Operating Impact: No change to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
City of Pittsburg	582,406	0	582,406
Appropriated-to-Date	582,406	0	582,406
Future Appropriation Needed			-
Total Project Cost (anticipated)			582,406

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	0	282,406	300,000	0	0	0

Funding Status: Additional funding needed is yet to be determined.

Project Status/Notes: Pre-Design

Garin Regional Park

Project Name: **Implement Stonebrae Trail**
 Project Number: **153000**
 Managed By: Planning
 Type: Public access
 Metro: South
 Performance Goal: Improve Access



Description: Plan and implement public trail access within the property.

Operating Impact: Anticipated cost of operating impact to be determined at a later date.

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
Developer Grants	129,000	0	129,000
Appropriated-to-Date	129,000	0	129,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			129,000

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	31,730	30,000	30,000	30,000	7,270	0

Funding Status: Additional funding needed is yet to be determined.

Project Status/Notes: Pre-Design

Garin Regional Park

Project Name: **Improve Walpert Ridge**
 Project Number: **156200**
 Managed By: Park Operations
 Type: Infrastructure
 Metro: South
 Performance Goal: Improve Access



Description: Grade 7 miles of trail. Remove brush, install bridges and gravel as necessary. Install two water meters and waterlines for the grazing program, and one water meter for the Meincke residence. Install one vault toilet along Ukraina Loop Trail.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2020</u>	<u>2021 Appropriation</u>	<u>Total Budget</u>
Walpert Ridge ZB3	475,000	0	475,000
Appropriated-to-Date	475,000	0	475,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			475,000

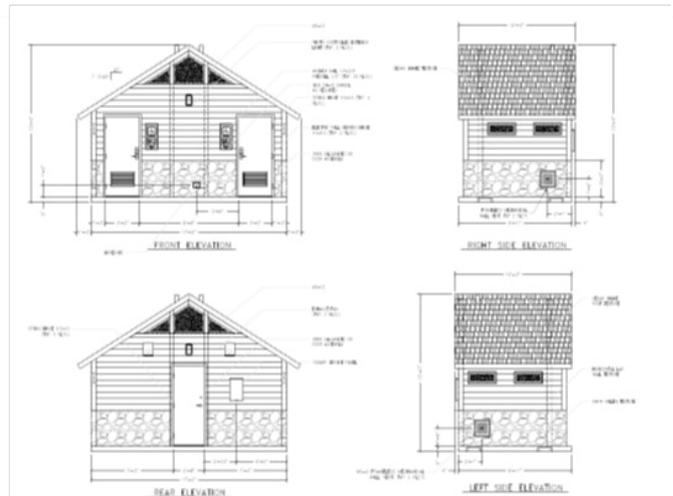
5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025 -thereafter</u>
	292,936	40,000	40,000	40,000	62,064	0

Funding Status: Project is fully funded.

Project Status/Notes: Construction

Garin Regional Park

Project Name: Construct Jordan Pond Restroom
Project Number: **161300**
Managed By: Management Services
Type: Infrastructure
Metro: South
Performance Goal: Improve Access



Description: The Park District has the long-term goal of replacing chemical toilets throughout the District with new pre-cast concrete restrooms. The new restrooms are more comfortable for park visitors, more sanitary and eliminate the cost and emissions from the sanitation truck need to service chemical toilets. This project will replace the chemical toilet near Jordan Pond at Garin with a two stall ADA flush restroom with drinking fountain

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
Major Infrastructure Renov.	252,500	0	252,500
Appropriated-to-Date	252,500	0	252,500
Future Appropriation Needed			-
Total Project Cost (anticipated)			252,500

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	171,300	81,200	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Pre-Design

Hayward Regional Shoreline

Project Name: Dredge Ponds and Repair Levees
Project Number: **147900**
Managed By: Design & Construction
Type: Infrastructure
Metro: South
Performance Goal: Climate Change



Description: Design and acquire permits to dredge ponds and construct a levee at the freshwater marsh.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2020</u>	<u>2021 Appropriation</u>	<u>Total Budget</u>
FEMA 4301 Jan 2017 Storms	81,542	0	81,542
Private Party Grants	2,131	0	2,131
Hayward Shr WW Bond	1,264,942	0	1,264,942
Appropriated-to-Date	1,348,615	0	1,348,615
Future Appropriation Needed			-
Total Project Cost (anticipated)			1,348,615

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025 -thereafter</u>
	1,200,400	148,215	0	0	0	0

Funding Status: Need additional funding to complete the project.

Project Status/Notes: Construction

Hayward Regional Shoreline

Project Name: **Improve Trailside-Calpine**
 Project Number: **151600**
 Managed By: Management Services
 Type: Infrastructure
 Metro: South
 Performance Goal: Improve Access



Description: Make and maintain trailside improvements within Hayward shoreline and restore roads within the park, including trail grading, weed removal and the graveling of trails.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2020</u>	<u>2021 Appropriation</u>	<u>Total Budget</u>
Developer Grants	300,000	0	300,000
Appropriated-to-Date	300,000	0	300,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			300,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025 -thereafter</u>
	251,563	48,437	0	0	0	0

Funding Status: Project fully funded.

Project Status/Notes: Construction

Hayward Regional Shoreline

Project Name: **Repair Cogswell Bridges**
 Project Number: **157900**
 Managed By: Design & Construction
 Type: Infrastructure
 Metro: South
 Performance Goal: Restore Preserve Protect



Description: Repair damaged bridge timber piles with fiberglass jacketing and epoxy mortar. Repairing the two bridges will take place over several years to work within the tidal and environmental constraints.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2020</u>	<u>2021 Appropriation</u>	<u>Total Budget</u>
Major Infrastructure Renov.	360,000	0	360,000
Appropriated-to-Date	360,000	0	360,000
Future Appropriation Needed			300,000
Total Project Cost (anticipated)			660,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025 -thereafter</u>
	330,066	29,934	0	0	0	0

Funding Status: Additional funds needed to complete the project.

Project Status/Notes: Construction

Hayward Regional Shoreline

Project Name: **Restore Hayward Marsh**
 Project Number: **160500**
 Managed By: Design & Construction
 Type: Resource protection
 Metro: South
 Performance Goal: Restore Preserve Protect



Description: Planning and design for marsh restoration and protection of shoreline habitat public access improvements, and sea level rise resiliency at Hayward Marsh. The project team has completed review of existing information and conducted technical studies to establish a baseline understanding of the site. The team has also started coordination with the Bay Restoration Regulatory Integration Team (BRRIT) to help facilitate project permitting. The team is currently working on developing conceptual alternatives for District and public review.

Operating Impact: No change to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
Hayward Shr WW Bond	787,322	0	787,322
Appropriated-to-Date	787,322	0	787,322
Future Appropriation Needed			12,000,000
Total Project Cost (anticipated)			12,787,322

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	689,480	97,842	0	0	0	0

Funding Status: Funding needed is to be determined.

Project Status/Notes: Pre-Design

Iron Horse Regional Trail

Project Name: **Build Trail, Marsh Dr. to Benicia**
 Project Number: **155400**
 Managed By: Trails
 Type: Public access
 Metro: Diablo
 Performance Goal: Improve Access



Description: Build the 0.1 miles Iron Horse Trail extension from its current terminus at Marsh Drive through Waterbird Marsh Regional Preserve and connect to the San Francisco Bay Trail across the Benicia Bridge in Martinez, CA. The County and CalTrans will construct bridge and trail connection. The Park District plans to enter into an agreement with the County for inclusion of a path over the Marsh Drive bridge.

Operating Impact: Anticipated cost of operating impact to be determined at a later date.

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
Iron Horse Tr WW Bond	150,000	0	150,000
Appropriated-to-Date	150,000	0	150,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			150,000

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	14,943	25,000	5,000	105,057		

Funding Status: Need additional funding to complete the project.

Project Status/Notes: Design & Permit

Iron Horse Regional Trail

Project Name: **Rehabilitate Iron Horse Trail**
 Project Number: **534200**
 Managed By: Maintenance
 Type: Public access
 Metro: Diablo
 Performance Goal: Improve Access



Description: Rehabilitate approximately 20,000 square feet along 0.35 miles of the IHT, between Love Lane and Del Amigo Road within the Town of Danville.

Operating Impact: No change to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2020</u>	<u>2021 Appropriation</u>	<u>Total Budget</u>
Contra Costa Trans Auth Meas J	225,000	0	225,000
Appropriated-to-Date	225,000	0	225,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			225,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025 -thereafter</u>
	145,046	79,954	0	0	0	0

Funding Status: Project fully funded.

Project Status/Notes: Close out

Judge John Sutter Regional Shoreline

Project Name: **Oakland Army Base**
 Project Number: **208900**
 Managed By: Land
 Type: Land acquisition
 Metro: West
 Performance Goal: Improve Access



Description: Lease under Base Realignment and Closure (BRAC) approximately 9.97 acre serving as a step towards acceptance of the property in the future under Public Benefit Conveyance as part of future Judge John Sutter Regional Shoreline.

Operating Impact: Anticipated cost of operating impact to be determined at a later date.

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
Measure AA Bond	110,000	0	110,000
Gateway Shoreline WW Bnd	100,000	0	100,000
Appropriated-to-Date	210,000	0	210,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			210,000

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	132,695	77,305	0	0	0	0

Funding Status: Funding to complete the acquisition is to be determined.

Project Status/Notes: Acquisition in progress.

Judge John Sutter Regional Shoreline

Project Name: **Plan and Develop Park**
 Project Number: **526500**
 Managed By: Grants
 Type: Public access
 Metro: West
 Performance Goal: Improve Access



Description: Operate new park and trail adjacent to new Bay Bridge following construction by Caltrans. Project includes an elevated pedestrian/bicycle path connector from West Oakland, paved service road and pathways. Other park amenities will include: a children's play area, a retention pond, a fishing pier & boardwalk constructed on pylons from the left over from the former eastern span of the Bay Bridge. A kayak launch and a pedestrian/bicycle touchdown plaza will accommodate recreation at the new park. New picnic sites, irrigated landscaping, and site furniture will also be installed. New support facilities, including utilities and a park maintenance facility, will be constructed to facilitate park operations.

Operating Impact: Anticipated First Year of Operation: 2020
 Operating Fund Source: GF/Fees/MCCT/FF
 New Revenue: \$0
 Start Up cost: \$11,810
 Personnel: 1.95 FTE
 Annual Operating Cost: \$313,335

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
CA Coastal Conservancy	1,136,459	0	1,136,459
Gateway Shoreline WW Bnd	450,000	0	450,000
Appropriated-to-Date	1,586,459	0	1,586,459
Future Appropriation Needed			-
Total Project Cost (anticipated)			1,586,459

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	1,439,168	147,291	0	0	0	0

Funding Status: Funding for this project is to be determined.

Project Status/Notes: Pre-Design

Lake Chabot Regional Park

Project Name: **Build Dunsmuir to Chabot Tr**
 Project Number: **140700**
 Managed By: Trails
 Type: Public access
 Metro: West
 Performance Goal: Improve Access



Description: Construct 1.5 mile trail from Dunsmuir Heights to Chabot Regional Trail to link the communities of San Leandro and Oakland.

Operating Impact: Anticipated cost of operating impact to be determined at a later date.

Funding Sources:	<u>Budget at 12/31/2020</u>	<u>2021 Appropriation</u>	<u>Total Budget</u>
Dunsmuir Hts WW Bond	450,000	0	450,000
Appropriated-to-Date	450,000	0	450,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			450,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025 -thereafter</u>
	158,168	10,000	10,000	10,000	10,000	251,832

Funding Status: Funding needed to complete this project is to be determined.

Project Status/Notes: Design & Permit

Lake Chabot Regional Park

Project Name: **Restore Golf Course**
 Project Number: **525200**
 Managed By: Management Services
 Type: Public access
 Metro: West
 Performance Goal: Ensure Fiscal Health



Description: The golf course concessionaire facility sustained damages during the 2017 storms. The scope of restoration includes; removing 80 acres of silt, replacing 10 fallen trees, replacing 6 irrigation system satellites, repairing 18 bunkers on the course, reseeding 50 acres of damaged golf course, replacing bridge, and restore gravel cart paths.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
FEMA 4301 Jan 2017 Storms	2,684,349	0	2,684,349
Insured Loss Reimbursement	839,974	0	839,974
Appropriated-to-Date	3,524,323	0	3,524,323
Future Appropriation Needed			-
Total Project Cost (anticipated)			3,524,323

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	942,407	500,000	500,000	1,581,916	0	0

Funding Status: Funding needed to complete the project is to be determined.

Project Status/Notes: Design & Permit

Lake Chabot Regional Park

Project Name: **Dredge Honker Bay**
 Project Number: **531700**
 Managed By: Management Services
 Type: Resource protection
 Metro: West
 Performance Goal: Restore Preserve Protect



Description: Study dredging of Honker Bay to minimize the runoff into Redwood Canyon Golf Course.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
General Fund	150,000	0	150,000
Appropriated-to-Date	150,000	0	150,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			150,000

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	0	150,000	0	0	0	0

Funding Status: Additional funds to complete the project to be determined.

Project Status/Notes: Pre-Design

Las Trampas Wilderness Regional Preserve

Project Name: Smith/Gherini
Project Number: **236000**
Managed By: Land
Type: Land acquisition
Metro: Diablo
Performance Goal: Improve Access



Description: Acquired 186.47 acre Gherini property which spans the Rocky Ridge in both Alameda and Contra Costa counties, to close a gap in the Las Trampas Wilderness Regional Preserve boundary and to preserve oak woodlands, open grasslands, and dramatic views.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
Las Trampas WW Bond	1,552,200	0	1,552,200
WW Bond Interest	1,203,800	0	1,203,800
Appropriated-to-Date	2,756,000	0	2,756,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			2,756,000

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	2,756,000	0	0	0	0	0

Funding Status: Project is Fully Funded.

Project Status/Notes: Acquisition completed

Marsh Creek Regional Trail

Project Name: **Develop Marsh Creek Trail**
 Project Number: **156800**
 Managed By: Trails
 Type: Public access
 Metro: Diablo
 Performance Goal: Improve Access



Description: Conduct a feasibility study and complete environmental documentation pursuant to CEQA for the three-mile extension of the Marsh Creek Trail from Vineyards Parkway to Round Valley Staging Area in Contra Costa County including a grade separated crossing of Marsh Creek Road.

Operating Impact: Anticipated cost of operating impact to be determined at a later date.

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
Marsh Creek Tr WW Bond	275,000	0	275,000
Appropriated-to-Date	275,000	0	275,000
Future Appropriation Needed			4,325,000
Total Project Cost (anticipated)			4,600,000

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	194,603	80,397	0	0	0	0

Funding Status: Additional funding is needed to complete the project.

Project Status/Notes: Pre-Design

Martin Luther King Jr. Regional Shoreline

Project Name: Develop Tidewater Day Use Area
Project Number: **154300**
Managed By: Design & Construction
Type: Public access
Metro: West
Performance Goal: Improve Access



Description: Develop new Tidewater Day Use Area to include expanded public access, managed meadow, restrooms, additional parking, and connections to the San Francisco Bay Trail and Water Trail.

Operating Impact: Anticipated First Year of Operation: 2022
 Operating Fund Source: General Fund
 New Revenue: \$0
 Start Up Cost: \$54,600
 Personnel: 1.65 FTE
 Annual Operating Cost: \$744,663

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
Alameda Co Waste Mgt Authority	5,000	0	5,000
Prop 68 Per Capita	1,500,000	0	1,500,000
Measure CC Tax	674,677	0	674,677
MLK Jr Shr WW Bond	250,000	0	250,000
Appropriated-to-Date	2,429,677	0	2,429,677
Future Appropriation Needed			9,000,000
Total Project Cost (anticipated)			11,429,677

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	864,987	1,564,690	0	0	0	0

Funding Status: Need additional funding to complete the project. Potential source of funds: Grant, Measure WW Bond, and Measure CC Tax.

Project Status/Notes: Design & Permit

Martin Luther King Jr. Regional Shoreline

Project Name: **Develop Doolittle Trail**
 Project Number: **500100**
 Managed By: Design & Construction
 Type: Public access
 Metro: West
 Performance Goal: Improve Access



Description: The project includes design, permitting, and construction of a half-mile of San Francisco Bay Trail as well as upgrades to a quarter-mile of existing trail and replacement of an existing boat ramp that does not meet current standards.

Operating Impact: Anticipated cost of operating impact to be determined at a later date.

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
General Fund	70,000	0	70,000
Alameda Co. Transp. Measure B	2,833,000	0	2,833,000
Wildlife Conservation Bd Acq	750,000	0	750,000
Natural Resources Agency	1,435,000	0	1,435,000
Measure CC Tax	1,994,400	0	1,994,400
Appropriated-to-Date	7,082,400	0	7,082,400
Future Appropriation Needed			7,000,000
Total Project Cost (anticipated)			14,082,400

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	3,716,163	3,366,237	0	0	0	0

Funding Status: Need additional funding to complete the project. Potential source of funds: Grants, Measure WW Bond and Measure CC Tax.

Project Status/Notes: Design & Permit

McLaughlin Eastshore State Park Regional Shoreline

Project Name: Build Golden Gate Fields Trail
Project Number: **148600**
Managed By: Design & Construction
Type: Public access
Metro: West
Performance Goal: Improve Access



Description: Build Golden Gate Fields trail segment as part of the San Francisco Bay trail.

Operating Impact: Funded on first year of operation in 2020.

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
General Fund	1,535,352	0	1,535,352
BAAQMD	246,552	0	246,552
Alameda Co. Transp. Measure B	1,000,000	0	1,000,000
CA Coastal Conservancy	750,000	0	750,000
CA Coastal Cons Access Program	100,000	0	100,000
Measure CC Tax	1,494,099	0	1,494,099
Bay Water Tr WW Bond	647,064	0	647,064
Eastshore SP WW Bond	1,227,900	0	1,227,900
WW Dist Wide Contingency	1,000,000	0	1,000,000
Bay Trail WW (2nd Principal)	1,342,854	0	1,342,854
Bay Water Tr WW (2nd Prin)	1,163,057	0	1,163,057
Eastshore WW Bnd(2nd Prin)	1,210,094	0	1,210,094
Appropriated-to-Date	11,716,971	0	11,716,971
Future Appropriation Needed			-
Total Project Cost (anticipated)			11,716,971

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	11,181,172	535,799	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Close Out

McLaughlin Eastshore State Park Regional Shoreline

Project Name: Develop Brickyard Cove
Project Number: **509900**
Managed By: Design & Construction
Type: Public access
Metro: West
Performance Goal: Improve Access



Description: Phase I Improvements to the Brickyard will include a parking area; entry plaza including restrooms, signage, drinking fountains, bike parking and seating; picnic sites, trails, and planting. Project work included site cleanup and grading; removal of prior construction debris and entire site was re-graded in preparation for Phase I work. Additionally, beach cleanup work and site stabilization through hydroseed application was completed.

Operating Impact: Anticipated First Year of Operation: 2021
 Operating Fund Source: GF/MCCT
 New Revenue: \$0
 Start Up cost: \$42,100
 Personnel: 1.45 FTE
 Annual Operating Cost: \$262,360

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
Private Party Grants	5,000	0	5,000
Special Approp, Park & Rec	5,281,727	0	5,281,727
Appropriated-to-Date	5,286,727	0	5,286,727
Future Appropriation Needed			-
Total Project Cost (anticipated)			5,286,727

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	4,591,164	695,563	0	0	0	0

Funding Status: Project fully funded.

Project Status/Notes: Construction

McLaughlin Eastshore State Park Regional Shoreline

Project Name: **Restore Albany Beach**
 Project Number: **571500**
 Managed By: Design & Construction
 Type: Resource protection
 Metro: West
 Performance Goal: Climate Change



Description: Restoration: repair surface of lower trail, re-vegetate slope, habitat enhancement, thin and remove hazardous trees, place sand on the beach, plant dunes and wetlands with native vegetation & protect with fencing. Public access: build small parking lot and staging area for non-motorized watercraft, beach access ramp, install vault restroom, install bike racks, install park signage and interpretive exhibits, install picnic area.

Operating Impact: Anticipated operating cost was funded in 2019 to accommodate additional services required.

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
General Fund	8,000	0	8,000
U.S. Fish & Wildlife Service	1,300,000	0	1,300,000
Alameda Co. Transp. Measure B	642,000	0	642,000
Nat'l Fish & Wildlife Foundatn	101,500	0	101,500
Environmental Enhancement Prog	750,000	0	750,000
CA Coastal Conservancy	2,231,173	0	2,231,173
Measure CC Tax	765,085	0	765,085
Resource Enhancement Program	233,913	0	233,913
Eastshore SP WW Bond	1,472,100	0	1,472,100
Eastshore WW Bnd(2nd Prin)	392,684	0	392,684
Appropriated-to-Date	7,896,455	0	7,896,455
Future Appropriation Needed			-
Total Project Cost (anticipated)			7,896,455

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	7,754,383	142,072	0	0	0	0

Funding Status: Project fully funded.

Project Status/Notes: Close Out

Miller/Knox Regional Shoreline

Project Name: **Improve Shoreline Access**
 Project Number: **172900**
 Managed By: Design & Construction
 Type: Public access
 Metro: West
 Performance Goal: Improve Access



Description: Remove railroad track and grade railroad right of way to provide for SF Bay Trail along shoreline including paving, benches, and other amenities. Continue renovation of the meadow areas focusing on the meadow around the northeastern portion of the lagoon, including irrigation upgrades and reseeding or sodding the meadow area.

Operating Impact: Anticipated First Year of Operation: 2022
 Operating Fund Source: Measure CC
 New Revenue: \$0
 Start Up Cost: \$30,600
 Personnel: 1 FTE
 Annual Operating Cost: \$185,180

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
Measure AA Bond	82,339	0	82,339
Nat'l Fish & Wildlife Foundatn	1,000,000	0	1,000,000
CA Coastal Conservancy	102,700	0	102,700
Measure CC Tax	1,222,000	0	1,222,000
Appropriated-to-Date	2,407,039	0	2,407,039
Future Appropriation Needed			-
Total Project Cost (anticipated)			2,407,039

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	2,280,156	0	126,883	0	0	0

Funding Status: Funding needed to complete the project is to be determined.

Project Status/Notes: Pre-Design

Miller/Knox Regional Shoreline

Project Name: **BNSF Dornan Drive**
 Project Number: **240800**
 Managed By: Land
 Type: Land acquisition
 Metro: West
 Performance Goal: Improve Access



Description: Protect public shoreline access and viewsheds at Miller/Knox Regional Shoreline park.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
Bay Trail WW Bond	236,913	0	236,913
Appropriated-to-Date	236,913	0	236,913
Future Appropriation Needed			-
Total Project Cost (anticipated)			236,913

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	166,091	70,822	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Acquisition in progress

Miller/Knox Regional Shoreline

Project Name: **Renovate Public Access**
 Project Number: **513300**
 Managed By: Design & Construction
 Type: Public access
 Metro: West
 Performance Goal: Improve Access



Description: Provide public access from the park to the Bay and Keller Beach.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
Measure CC Tax	125,100	0	125,100
Appropriated-to-Date	125,100	0	125,100
Future Appropriation Needed			-
Total Project Cost (anticipated)			125,100

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	0	0	125,100	0	0	0

Funding Status: Funding needed to complete the project is to be determined.

Project Status/Notes: Pre-Design

Miller/Knox Regional Shoreline

Project Name: **Remove Silt and Vegetation**
 Project Number: **572100**
 Managed By: Design & Construction
 Type: Resource protection
 Metro: West
 Performance Goal: Restore Preserve Protect



Description: Dredge the existing lagoon to remove an estimated 10,000 cubic yards of sediment and dispose the material in the adjacent Bray Planning Area.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2020</u>	<u>2021 Appropriation</u>	<u>Total Budget</u>
Measure CC Tax	372,960	0	372,960
Appropriated-to-Date	372,960	0	372,960
Future Appropriation Needed			-
Total Project Cost (anticipated)			372,960

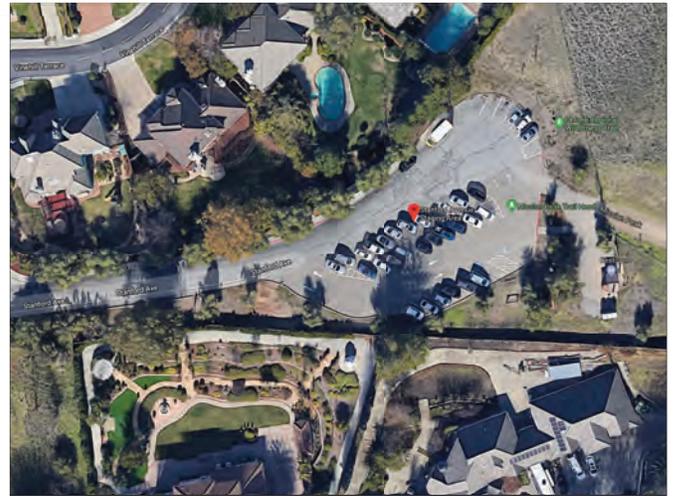
5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025 -thereafter</u>
	147,289	0	0	225,671	0	0

Funding Status: Funding needed to complete the project is to be determined.

Project Status/Notes: Pre-Design

Mission Peak Regional Preserve

Project Name: **Expand Staging Area**
 Project Number: **148100**
 Managed By: Design & Construction
 Type: Infrastructure
 Metro: South
 Performance Goal: Improve Access



Description: Expansion of the Stanford Avenue Staging Area to include additional parking and new restrooms.

Operating Impact: Anticipated First Year of Operation: 2023
 Operating Fund Source: General Fund
 New Revenue: \$0
 Start Up Costs: \$31,500
 Personnel: 1.50 FTE
 Annual Operating Cost: \$263,768

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
General Fund	350,000	0	350,000
Mission Peak WW Bond	900,000	0	900,000
Ridge Trail WW Bond	345,748	0	345,748
Appropriated-to-Date	1,595,748	0	1,595,748
Future Appropriation Needed			-
Total Project Cost (anticipated)			1,595,748

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	666,465	0	929,283	0	0	0

Funding Status: Funding needed to complete the project is to be determined.

Project Status/Notes: Pre-Design

Mission Peak Regional Preserve

Project Name: **Wool Ranch**
 Project Number: **251200**
 Managed By: Land
 Type: Land acquisition
 Metro: South
 Performance Goal: Improve Access



Description: Acquired 20 acres of oak woodland, grassland, and wetlands from the San Francisco Public Utilities Commission using Measure WW funds.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
Mission Peak WW Bond	506,000	0	506,000
Meas WW Bond-Unallocated Bdgt	10,000	0	10,000
Appropriated-to-Date	516,000	0	516,000
Future Appropriation Needed			10,000
Total Project Cost (anticipated)			526,000

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	17,984	498,016	0	0	0	0

Funding Status: Additional funds to be determined.

Project Status/Notes: Acquisition still in progress

Morgan Territory Regional Preserve

Project Name: **Finley Staging Area**
 Project Number: **231600**
 Managed By: Land
 Type: Land acquisition
 Metro: Diablo
 Performance Goal: Improve Access



Description: Funds from 2004 donation to be used towards acquisition and development of a future staging area along Finley Road.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2020</u>	<u>2021 Appropriation</u>	<u>Total Budget</u>
Private Party Grants	75,000	0	75,000
Appropriated-to-Date	75,000	0	75,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			75,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025 -thereafter</u>
	590	74,410	0	0	0	0

Funding Status: Funding to complete the project is to be determined.

Project Status/Notes: Acquisition still in progress

Morgan Territory Regional Preserve

Project Name: **Bloching**
 Project Number: **250100**
 Managed By: Land
 Type: Land acquisition
 Metro: Diablo
 Performance Goal: Improve Access



Description: Acquired 3.25 acre parcel along Morgan Territory Road, to round out the park boundary and protect Marsh Creek.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
Measure AA Bond	105,000	0	105,000
Land-Habitat Conservation Plan	135,000	0	135,000
Appropriated-to-Date	240,000	0	240,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			240,000

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	126,167	113,833	0	0	0	0

Funding Status: Project is Fully Funded.

Project Status/Notes: Acquisition completed

Oyster Bay Regional Shoreline

Project Name: Develop Access and Picnic Area
Project Number: **142400**
Managed By: Design & Construction
Type: Public access
Metro: South
Performance Goal: Improve Access



Description: Develop public access from Neptune Drive and new staging area and final vegetative cover

Operating Impact: Anticipated First Year of Operation: 2022
 Operating Fund Source: General Fund
 New Revenue: \$0
 Start Up Costs: \$118,200
 Personnel: .95FTE
 Annual Operating Cost: \$199,040

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
Measure AA Bond	1,067,736	0	1,067,736
General Fund	9,872	0	9,872
Oyster Bay WW Bond	350,000	0	350,000
Appropriated-to-Date	1,427,608	0	1,427,608
Future Appropriation Needed			1,400,000
Total Project Cost (anticipated)			2,827,608

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	1,347,283	80,325	0	0	0	0

Funding Status: Need additional funding to complete the project. Potential source of funds: Measures AA or WW Bonds.

Project Status/Notes: Design & Permit

Pleasanton Ridge Regional Park

Project Name: **Develop Garms Staging Area**
 Project Number: **134600**
 Managed By: Design & Construction
 Type: Public access
 Metro: South
 Performance Goal: Improve Access



Description: Develop staging area at the Garms Property. The project will include signal modifications and a left turn lane along Foothill Road, a staging area with parking, picnic areas, flush toilets, an ADA accessible loop-trail and permitting approximately seven miles of additional trails.

Operating Impact: Anticipated First Year of Operation: 2023
 Operating Fund Source: General Fund
 New Revenue: \$0
 Start Up Costs: \$82,600
 Personnel: 2.75 FTE
 Annual Operating Cost: \$511,613

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
Measure AA Bond	758,000	0	758,000
Developer Grants	145,000	0	145,000
Pleasanton Ridge WW Bond Princ	200,000	0	200,000
Appropriated-to-Date	1,103,000	0	1,103,000
Future Appropriation Needed			6,000,000
Total Project Cost (anticipated)			7,103,000

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	671,825	5,000	10,000	200,000	216,175	0

Funding Status: Need additional funding to complete the project. Potential source of fund could be from Measure WW.

Project Status/Notes: Pre-Design

Pleasanton Ridge Regional Park

Project Name: Develop Tyler Staging Area
Project Number: **151800**
Managed By: Design & Construction
Type: Public access
Metro: South
Performance Goal: Improve Access



Description: Develop a staging area that will include parking (including horse trailers), a picnic site, vault toilets, landscape screening, a gated entry, and a vehicle turn-around. The project also includes permitting six miles of trails.

Operating Impact: Anticipated First Year of Operation: 2022
 Operating Fund Source: GF
 New Revenue: \$0
 Start Up cost: \$186,288
 Personnel: 2.55 FTE
 Annual Operating Cost: \$603,594

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
General Fund	60,000	0	60,000
Habitat Conservation Fund	200,000	0	200,000
Prop 68 Per Capita	1,500,000	0	1,500,000
Pleasanton Ridge WW Bond Princ	468,100	0	468,100
Appropriated-to-Date	2,228,100	0	2,228,100
Future Appropriation Needed			2,500,000
Total Project Cost (anticipated)			4,728,100

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	568,759	1,659,341	0	0	0	0

Funding Status: Need additional funding to complete the project. Potential source of funds could be from Measure WW Bond.

Project Status/Notes: Design & Permit

Point Isabel Regional Shoreline

Project Name: **Repair Hoffman Ch. Bridge**
 Project Number: **511900**
 Managed By: Design & Construction
 Type: Infrastructure
 Metro: West
 Performance Goal: Safe Visitor Experience



Description: Continue repairs of the Hoffman Channel Bridge to allow access for larger construction equipment to facilitate the Pt.Isabel Restore and Stabilize project.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
Major Infrastructure Renov.	275,000	0	275,000
Appropriated-to-Date	275,000	0	275,000
Future Appropriation Needed			250,000
Total Project Cost (anticipated)			525,000

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	209,417	65,583	0	0	0	0

Funding Status: Need additional funding to complete the project.

Project Status/Notes: Design & Permit

Point Isabel Regional Shoreline

Project Name: **Restore and Stabilize Area**
 Project Number: **518200**
 Managed By: Design & Construction
 Type: Resource protection
 Metro: West
 Performance Goal: Climate Change



Description: Restoration and site stabilization at North Point area of the shoreline.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
General Fund	750,000	65,000	750,000
Appropriated-to-Date	750,000	65,000	815,000
Future Appropriation Needed			1,250,000
Total Project Cost (anticipated)			2,065,000

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	558,454	191,546	0	0	0	0

Funding Status: Additional funding needed to complete the project.

Project Status/Notes: Design & Permit

Point Molate Regional Shoreline

Project Name: **Extend Bay Trail**
 Project Number: **154000**
 Managed By: Trails
 Type: Public access
 Metro: West
 Performance Goal: Improve Access



Description: Construct 2.5 miles of the San Francisco Bay Trail along the San Pablo Peninsula between Stenmark Drive and the northern terminus of the City of Richmond's Point Molate Depot Property.

Operating Impact: Anticipated First Year of Operation: 2022
 Operating Fund Source: General Fund
 New Revenue: \$0
 Start Up Cost: \$50,500
 Personnel: .90 FTE
 Annual Operating Cost: \$134,811

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
FF Green Transportation	250,000	350,000	600,000
FF Point Molate	150,000	0	150,000
Measure CC Tax	1,311,620	0	1,311,620
Pt San Pablo Pen WW Bond	333,500	0	333,500
Appropriated-to-Date	2,045,120	350,000	2,395,120
Future Appropriation Needed			7,500,000
Total Project Cost (anticipated)			9,895,120

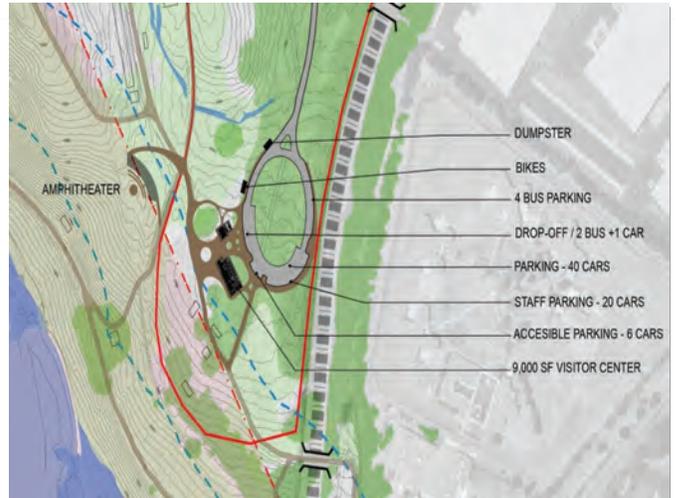
5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	1,112,565	10,000	10,000	912,555	0	0

Funding Status: Need additional funding to complete the project. Potential source of funds could be Measure CC Tax, Grants, and Measure WW.

Project Status/Notes: Design & Permit

Point Pinole Regional Shoreline

Project Name: **Develop Visitor Center**
 Project Number: **146700**
 Managed By: Design & Construction
 Type: Public access
 Metro: West
 Performance Goal: Connect Visitors to Nature



Description: Develop new interpretive pavilion or visitor center. Feasibility study to determine facility siting, building program and estimated project budget cost is complete. Next phase includes further project development, conceptual design and construction estimate.

Operating Impact: Anticipated First Year of Operation: 2024
 Operating Fund Source: General Fund
 New Revenue: \$0
 Start Up Cost: \$93,600
 Personnel: 7 FTE
 Annual Operating Cost: \$1,233,670

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
General Fund	57,207	0	57,207
Measure CC Tax	1,000,000	0	1,000,000
Point Pinole WW Bond	200,000	0	200,000
Appropriated-to-Date	1,257,207	0	1,257,207
Future Appropriation Needed			18,000,000
Total Project Cost (anticipated)			19,257,207

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	311,412	200,000	745,795	0	0	0

Funding Status: Additional funding needed to complete the project.

Project Status/Notes: Pre-Design

Point Pinole Regional Shoreline

Project Name: **Develop Service Yard**
 Project Number: **173500**
 Managed By: Design & Construction
 Type: Infrastructure
 Metro: West
 Performance Goal: Workforce of Excellence



Description: Develop new service yard to the new district standard. The new District standard is at Coyote Hills.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
Promissory Note 2012 Principal	150,000	0	150,000
General Fund	2,610,000	0	2,610,000
Major Infrastructure Renov.	600,000	0	600,000
Appropriated-to-Date	3,360,000	0	3,360,000
Future Appropriation Needed			300,000
Total Project Cost (anticipated)			3,660,000

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	137,787	0	3,222,213	0	0	0

Funding Status: Need additional funding to complete the project.

Project Status/Notes: Pre-Design

Point Pinole Regional Shoreline

Project Name: **Improve Water Trail Access**
 Project Number: **527500**
 Managed By: Grants
 Type: Public access
 Metro: West
 Performance Goal: Improve Access



Description: Build ADA access ramp to the water, wash down site, path of travel and a kayak storage area for existing overnight camp at Point Pinole.

Operating Impact: Anticipated cost of operating impact to be determined at a later date.

Funding Sources:	<u>Budget at 12/31/2020</u>	<u>2021 Appropriation</u>	<u>Total Budget</u>
Bay Water Tr WW Bond	500,000	0	500,000
Appropriated-to-Date	500,000	0	500,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			500,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025 -thereafter</u>
	142,449	357,551	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Design & Permit

Rancho Pinole

Project Name: **Oak Hill Park Co**
 Project Number: **248900**
 Managed By: Land
 Type: Land acquisition
 Metro: Diablo
 Performance Goal: Improve Access



Description: Acquire Oak Hill Park Co. property adjacent to Rancho Pinole.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
Rancho Pinole WW Bond	88,000	0	88,000
Appropriated-to-Date	88,000	0	88,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			88,000

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	45,289	42,711	0	0	0	0

Funding Status: Project fully funded.

Project Status/Notes: Acquisition still in progress

Robert W. Crown Memorial State Beach Regional Shoreline

Project Name: Develop Mckay Ave
Project Number: **154200**
Managed By: Planning
Type: Public access
Metro: West
Performance Goal: Safe Visitor Experience



Description: Phase 1: Building assessments and demolition are complete. Phase 2: Master planning for the expansion of Crown Memorial State Beach at the recently acquired McKay Avenue.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2020</u>	<u>2021 Appropriation</u>	<u>Total Budget</u>
Measure CC Tax	575,768	0	575,768
Crown Beach WW Bond	532,200	0	532,200
Appropriated-to-Date	1,107,968	0	1,107,968
Future Appropriation Needed			-
Total Project Cost (anticipated)			1,107,968

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025 -thereafter</u>
	901,403	206,566	0	0	0	0

Funding Status: Additional funding needed is yet to be determined.

Project Status/Notes: Pre-Design

Robert W. Crown Memorial State Beach Regional Shoreline

Project Name: Expand Visitor Center
Project Number: **518600**
Managed By: Design & Construction
Type: Public access
Metro: West
Performance Goal: Connect Visitors to Nature



Description: Expand and convert existing storage/office rooms to classrooms and interpretive space, including a wet lab. Project also includes bringing existing ADA ramp to current standards. Interior improvements have been completed; last phase is to repair the building's plumbing.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
General Fund	15,000	0	15,000
Natural Resources Agency	198,000	0	198,000
Major Infrastructure Renov.	15,000	0	15,000
Crown Beach WW Bond	450,000	0	450,000
Appropriated-to-Date	678,000	0	678,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			678,000

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	663,637	14,363	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Close out

Roberts Regional Recreation Area

Project Name: **Renovate Pool**
 Project Number: **159400**
 Managed By: Design & Construction
 Type: Infrastructure
 Metro: West
 Performance Goal: Restore Preserve Protect



Description: Renovate the existing four-lane pool at Roberts Recreation Area to make it large enough for six competition lanes and two cool down lanes. These renovations will include replacing the pool's mechanical equipment. In order to meet the building code requirements, the shower/changing building will need to be renovated. Modifications to the pool and shower/changing building will also require improvements to the parking lot to create an ADA compliant path. Other project work will include new utility trenching, irrigation modifications, grass reseeding, tree removal, concrete deck work and earth work to the adjacent hillside currently used for picnic and sunbathing.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
Prop 68 Per Capita	1,292,710	0	1,292,710
Roberts WW Bond	1,350,000	0	1,350,000
Appropriated-to-Date	2,642,710	0	2,642,710
Future Appropriation Needed			7,200,000
Total Project Cost (anticipated)			9,842,710

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	542,080	2,100,630	0	0	0	0

Funding Status: Additional funding needed to complete the project.

Project Status/Notes: Design & Permit

San Francisco Bay Regional Trail

Project Name: **Develop Lone Tree Trail**
 Project Number: **131300**
 Managed By: Trails
 Type: Public access
 Metro: West
 Performance Goal: Improve Access



Description: Construct the 0.5 mile Lone Tree Point (Rodeo to Hercules) segment of the San Francisco Bay Trail including park entrance improvements, staging area improvements, and installation of a restroom.

Operating Impact: Operating Fund Source: General Fund
 New Revenue: \$0
 Start Up Cost: \$9,000
 Personnel: .50 FTE
 Annual Operating Cost: \$67,250

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
Measure AA Bond	122,421	0	122,421
CC Trans Authority Trails Prog	1,000,000	0	1,000,000
BAAQMD	138,669	0	138,669
CA Coastal Cons Access Program	20,000	0	20,000
Natural Resources Agency	2,100,000	0	2,100,000
Bay Trail WW Bond	797,928	0	797,928
Appropriated-to-Date	4,179,018	0	4,179,018

Future Appropriation Needed -
Total Project Cost (anticipated) **4,179,018**

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	3,768,612	410,406	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Construction

San Francisco Bay Regional Trail

Project Name: **Develop Martinez Bay Trail**
 Project Number: **157600**
 Managed By: Trails
 Type: Public access
 Metro: Diablo
 Performance Goal: Improve Access



Description: Finalize design, update environmental permits and construct the 0.4 mile San Francisco Bay Trail segment from Nejedly Staging Area to Berrellessa Street including safety improvements to the Berrellessa St. at-grade railroad crossing in Martinez.

Operating Impact: Anticipated cost of operating impact to be determined at a later date.

Funding Sources:	<u>Budget at 12/31/2020</u>	<u>2021 Appropriation</u>	<u>Total Budget</u>
Bay Trail WW Bond	285,000	0	285,000
Appropriated-to-Date	285,000	0	285,000
Future Appropriation Needed			<u>3,000,000</u>
Total Project Cost (anticipated)			3,285,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025 -thereafter</u>
	186,982	5,000	5,000	88,018	0	0

Funding Status: Additional funding is needed to complete the project.

Project Status/Notes: Design & Permit

San Francisco Bay Regional Trail

Project Name: **Finalize Chevron Easements**
 Project Number: **218700**
 Managed By: Land
 Type: Land acquisition
 Metro: West
 Performance Goal: Improve Access



Description: Acquire via donation from Chevron USA the Phase 2 recreational trail easement for extension of the San Francisco Bay Trail along the Point San Pablo Peninsula. The Phase 1 recreational trail easement has already been donated/accepted.

Operating Impact: Anticipated cost of operating impact to be determined at a later date.

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
Measure AA Bond Interest	100,000	0	100,000
Appropriated-to-Date	100,000	0	100,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			100,000

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	92,398	7,602	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Acquisition in progress.

San Francisco Bay Regional Trail

Project Name: **Build Bay Trail/Atlas Road**
 Project Number: **506900**
 Managed By: Trails
 Type: Public access
 Metro: West
 Performance Goal: Improve Access



Description: Extend the San Francisco Bay Trail from Atlas Road north one mile to the Zone One Boundary along the San Pablo Bay shoreline.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2020</u>	<u>2021 Appropriation</u>	<u>Total Budget</u>
Measure CC Tax	100,000	0	100,000
Appropriated-to-Date	100,000	0	100,000
Future Appropriation Needed			<u>1,100,000</u>
Total Project Cost (anticipated)			1,200,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025 -thereafter</u>
	0	100,000	0	0	0	0

Funding Status: Need additional funding to complete the project.

Project Status/Notes: Design & Permit

San Francisco Bay Regional Trail

Project Name: **Develop Oakland Shore Bay Trl**
 Project Number: **523000**
 Managed By: Trails
 Type: Public access
 Metro: West
 Performance Goal: Improve Access



Description: Design, engineer, and permit a .2-mile segment of the San Francisco Bay Trail from the Tidewater Boating Facility to High Street.

Operating Impact: Anticipated cost of operating impact to be determined at a later date.

Funding Sources:	<u>Budget at 12/31/2020</u>	<u>2021 Appropriation</u>	<u>Total Budget</u>
Bay Trail WW Bond	200,000	0	200,000
Appropriated-to-Date	200,000	0	200,000
Future Appropriation Needed			<u>8,000,000</u>
Total Project Cost (anticipated)			8,200,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025 -thereafter</u>
	50	5,000	5,000	189,950	0	0

Funding Status: Need additional funding to complete the project.

Project Status/Notes: Pre-Design

San Francisco Bay Regional Trail

Project Name: **Lease Crowley**
 Project Number: **524700**
 Managed By: Land
 Type: Land acquisition
 Metro: West
 Performance Goal: Improve Access



Description: Long-term lease payments on approximately 1.7 acres of real property from the Port/City of Oakland for development of passive waterfront trailside park for public access to Oakland Estuary and San Francisco Bay Trail.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2020</u>	<u>2021 Appropriation</u>	<u>Total Budget</u>
Measure AA Bond	1,395,780	0	1,395,780
Appropriated-to-Date	1,395,780	0	1,395,780
Future Appropriation Needed			-
Total Project Cost (anticipated)			1,395,780

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025 -thereafter</u>
	183,498	242,458	242,456	242,456	242,456	242,456

Funding Status: Project is fully funded.

Project Status/Notes: Acquisition project is complete, and a 33 year lease has commenced. The Park District has the option to renew the lease for two additional, separate 16 year terms.

San Francisco Bay Regional Trail

Project Name: **Develop Crowley Trail Segment**
 Project Number: **526100**
 Managed By: Design & Construction
 Type: Public access
 Metro: West
 Performance Goal: Improve Access



Description: Design and develop a trailside park and San Francisco Bay Trail segment, including and various improvements.

Operating Impact: Anticipated cost of operating impact to be determined at a later date.

Funding Sources:	<u>Budget at 12/31/2020</u>	<u>2021 Appropriation</u>	<u>Total Budget</u>
Oakland Shr WW Bond	100,000	0	100,000
Appropriated-to-Date	100,000	0	100,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			100,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025 -thereafter</u>
	216	99,784	0	0	0	0

Funding Status: Funding to complete the project is still to be determined.

Project Status/Notes: Pre-Design

San Pablo Bay Regional Shoreline

Project Name: **Construct Pinole Shores**
 Project Number: **147100**
 Managed By: Trails
 Type: Public access
 Metro: West
 Performance Goal: Improve Access



Description: Construct Pinole Shores to Bayfront Park San Francisco Bay Trail segment, approximately 0.5 miles. Project begins at the end of the paved trail on hillside bluff across from Hazel Lane in Pinole Shores, includes 1,100-foot bridge structure to cross over the railroad tracks. Last segment traversing the wetlands of San Pablo Bay, to connect with the existing path in Bayfront Park.

Operating Impact: Anticipated operating cost was funded in 2019 to accommodate additional services required.

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
Measure AA Bond	939,758	0	939,758
General Fund	600,000	0	600,000
Federal Hwy Admin ISTE A	4,000,000	0	4,000,000
FHWA ISTE A(TIP)DEV	119,711	0	119,711
TEA: Rec. Trails Program	1,311,686	0	1,311,686
U.S. Dept of Trans-TIGER II	425,401	0	425,401
CC Trans Authority Trails Prog	1,000,000	0	1,000,000
W.Contra Costa Trans Adv Comm	500,000	0	500,000
Regional Parks Foundation	25,000	0	25,000
Private Party Grants	2,030,500	0	2,030,500
CA Coastal Cons Access Program	50,000	0	50,000
Bay Trail WW Bond	1,120,909	0	1,120,909
WW Dist Wide Contingency	1,600,333	0	1,600,333
Bay Trail WW (2nd Principal)	120,000	0	120,000
Appropriated-to-Date	13,843,298	0	13,843,298
Future Appropriation Needed			-
Total Project Cost (anticipated)			13,843,298

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	13,500,923	342,375	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Close out

Shadow Cliffs Regional Recreation Area

Project Name: **Lake Water Supply**
 Project Number: **133400**
 Managed By: Park Operations
 Type: Infrastructure
 Metro: South
 Performance Goal: Balance Environment/Recreation



Description: Make improvements to the water supply system and other infrastructure to provide or store water to maintain safe level of water and maintain public access to the water.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2020</u>	<u>2021 Appropriation</u>	<u>Total Budget</u>
General Fund	130,191	0	130,191
Appropriated-to-Date	130,191	0	130,191
Future Appropriation Needed			-
Total Project Cost (anticipated)			130,191

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025 -thereafter</u>
	82,479	10,000	10,000	10,000	17,712	0

Funding Status: Funding to complete the project is still to be determined.

Project Status/Notes: Design & Permit

Shadow Cliffs Regional Recreation Area

Project Name: Develop Interpretive Pavilion
Project Number: **154400**
Managed By: Design & Construction
Type: Public access
Metro: South
Performance Goal: Connect Visitors to Nature



Description: Construct an approximately 1,000 square foot pavilion to provide a shaded, non-enclosed area for up to 30 children to gather prior to participating in a nature walk. The facility will include shaded area for the public to view interpretive panels.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
General Fund	375,000	0	375,000
Regional Parks Foundation	441,536	0	441,536
Special Approp, Park & Rec	434,713	0	434,713
Appropriated-to-Date	1,251,249	0	1,251,249
Future Appropriation Needed			-
Total Project Cost (anticipated)			1,251,249

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	990,909	260,340	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Construction

Shadow Cliffs Regional Recreation Area

Project Name: **Repair Lake Trail**
 Project Number: **155900**
 Managed By: Grants
 Type: Infrastructure
 Metro: South
 Performance Goal: Restore Preserve Protect



Description: Stabilize the slope under the lakeside trail that was damaged by heavy saturation of storm water.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
FEMA 4301 Jan 2017 Storms	200,000	0	200,000
Appropriated-to-Date	200,000	0	200,000
Future Appropriation Needed			1,000,000
Total Project Cost (anticipated)			1,200,000

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	178,731	21,269	0	0	0	0

Funding Status: Additional funding needed to complete the project.

Project Status/Notes: Design & Permit

Sibley Volcanic Regional Preserve

Project Name: **Restore McCosker Creek**
 Project Number: **150800**
 Managed By: Design & Construction
 Type: Public access
 Metro: West
 Performance Goal: Balance Environment/Recreation



Description: 2018 Sibley Land Use Plan Amendment Phase I improvements would occur in the McCosker sub-area and would include: creek and habitat restoration; improvements to an existing staging area and roadways, including 3 new bridges; nature trail and regional trail connections, a water line, water tank, and water treatment system.

Operating Impact: Anticipated First Year of Operation: 2022
 Operating Fund Source: Zone of Benefit
 New Revenue: \$0 Start Up Cost: \$53,400
 Personnel: 2.50 FTE Annual Operating Cost: \$365,016

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
General Fund	173,500	0	173,500
Sibley Volcanic ZB6	55,000	0	55,000
Environment Protection Agency	1,509,268	0	1,509,268
PG&E	50,000	0	50,000
Habitat Conservation Fund	200,000	0	200,000
CA Coastal Conservancy	490,000	0	490,000
Special Approp, Park & Rec	3,880,000	0	3,880,000
Wildlife Conservation Board	500,000	0	500,000
CA Dept. of Transportation	2,240,000	0	2,240,000
River Parkways/Resources Agency	500,000	0	500,000
Natural Resources Agency	750,000	0	750,000
Land Funds Private Party	432,500	0	432,500
Sibley/Huckleberry WW	450,000	0	450,000
Urban Creeks WW Bond	2,400,000	0	2,400,000
Appropriated-to-Date	13,630,268	0	13,630,268
Future Appropriation Needed			-
Total Project Cost (anticipated)			13,630,268

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	13,208,927	221,341	200,000	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Construction

Sibley Volcanic Regional Preserve

Project Name: **Improve Trails**
 Project Number: **151200**
 Managed By: Park Operations
 Type: Public access
 Metro: West
 Performance Goal: Improve Access



Description: Staging area, trail and sign improvements for access from Fish Ranch Road and on Skyline Trail.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
Measure AA Bond	29,727	0	29,727
Habitat Conservation Fund	129,000	0	129,000
Measure CC Tax	295,545	0	295,545
Appropriated-to-Date	454,272	0	454,272
Future Appropriation Needed			-
Total Project Cost (anticipated)			454,272

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	445,642	8,630	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Construction

Sibley Volcanic Regional Preserve

Project Name: **Restore Stream Channel**
 Project Number: **159000**
 Managed By: Design & Construction
 Type: Resource protection
 Metro: West
 Performance Goal: Restore Preserve Protect



Description: Mitigation for environmental impacts under the Trails, Creeks and Ponds permit. A failing metal pipe culvert at Huckleberry Creek will be removed and a new creek crossing will be built with focus on enhanced storm water flow, sediment transport, fish passage, riparian habitat and creek bed resilience.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2020</u>	<u>2021 Appropriation</u>	<u>Total Budget</u>
General Fund	100,000	0	100,000
FEMA 4308 Feb 2017 Storms	27,086	0	27,086
Major Infrastructure Renov.	623,857	0	623,857
Appropriated-to-Date	750,943	0	750,943
Future Appropriation Needed			-
Total Project Cost (anticipated)			750,943

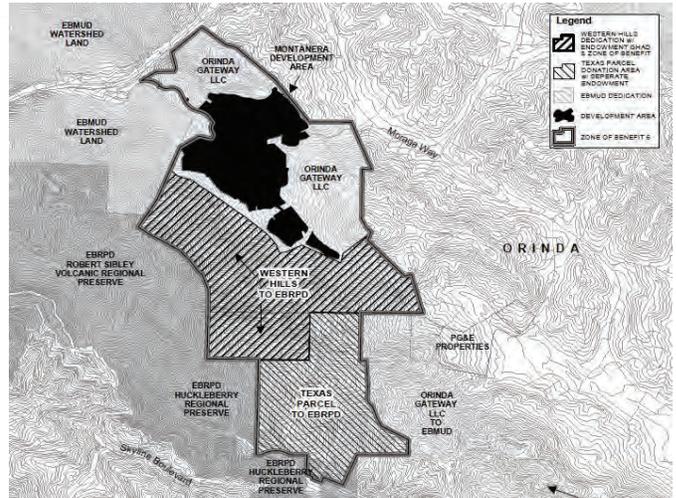
5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025 -thereafter</u>
	664,606	86,337	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Close Out

Sibley Volcanic Regional Preserve

Project Name: **Gateway Property**
 Project Number: **231100**
 Managed By: Land
 Type: Land acquisition
 Metro: West
 Performance Goal: Restore Preserve Protect



Description: Acceptance of the approximately 387 acres of "Western Hills Open Space Area" from developer Orinda Gateway for expansion of Sibley Volcanic Regional Preserve.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
Measure AA Bond	3,018	0	3,018
Measure AA Bond Interest	55,000	0	55,000
Sibley/Huckleberry WW	15,000	0	15,000
Appropriated-to-Date	73,018	0	73,018
Future Appropriation Needed			-
Total Project Cost (anticipated)			73,018

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	60,985	12,033	0	0	0	0

Funding Status: Funding to complete the acquisition is to be determined.

Project Status/Notes: Acquisition is in progress.

Sunol Wilderness Regional Preserve

Project Name: **Improve Visitor Center**
 Project Number: **135800**
 Managed By: Public Affairs
 Type: Public access
 Metro: South
 Performance Goal: Connect Visitors to Nature



Description: Improve the Green Barn and install exhibits in Visitor's Center.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
San Francisco Water Dist/PUC	30,000	0	30,000
Regional Parks Foundation	125,500	0	125,500
Sunol WW Bond	563,537	0	563,537
Appropriated-to-Date	719,037	0	719,037
Future Appropriation Needed			-
Total Project Cost (anticipated)			719,037

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	652,051	66,986	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Construction

Sunol Wilderness Regional Preserve

Project Name: **Sunol Improvements**
 Project Number: **506100**
 Managed By: Maintenance
 Type: Infrastructure
 Metro: South
 Performance Goal: Restore Preserve Protect



Description: Per the negotiated settlement with the San Francisco Public Utilities Commission (SFPUC), funding in this project is "unrestricted" and can be used for any purpose the District deem fit through the individual project approval process. To date several sub projects have been completed including: Operation shop upgrade, office re-model, relocation of Naturalist Staff to Shadow Cliffs, new Vehicle for the Naturalist Staff, replacement Tractor for Sunol, design work for Vault toilet installation park wide, including relocation of the campground outside the creek area, and renovation of picnic areas.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
San Francisco Water Dist/PUC	1,670,000	0	1,670,000
Appropriated-to-Date	1,670,000	0	1,670,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			1,670,000

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	470,600	239,896	239,896	239,896	239,896	239,816

Funding Status: Project is fully funded.

Project Status/Notes: Construction

Tassajara Creek Regional Trail

Project Name: **Develop Trail to Mt Diablo**
 Project Number: **154500**
 Managed By: Trails
 Type: Public access
 Metro: Diablo
 Performance Goal: Improve Access



Description: Develop segments of the Tassajara Creek Trail through the US Parks Reserve Forces Training Area from Hillbrook Place to Wallis Ranch and from Wallis Ranch to Windemere Parkway.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2020</u>	<u>2021 Appropriation</u>	<u>Total Budget</u>
Tassajara Creek Trail WW	150,000	0	150,000
Appropriated-to-Date	150,000	0	150,000
Future Appropriation Needed			<u>1,000,000</u>
Total Project Cost (anticipated)			1,150,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025 -thereafter</u>
	19,878	10,000	120,122	0	0	0

Funding Status: Need additional funding to complete the project.

Project Status/Notes: Design & Permit

Temescal Regional Recreation Area

Project Name: **Improve Water Quality**
 Project Number: **534900**
 Managed By: Management Services
 Type: Infrastructure
 Metro: West
 Performance Goal: Restore Preserve Protect



Description: Improve water quality, habitat and recreational swimming experience at Lake Temescal with efforts such as dredging. Provide for erosion control to benefit watershed health and recreational trail safety.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2020</u>	<u>2021 Appropriation</u>	<u>Total Budget</u>
FF Temescal	100,000	0	100,000
Appropriated-to-Date	100,000	0	100,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			100,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025 -thereafter</u>
	0	100,000	0	0	0	0

Funding Status: Additional funding is needed to complete the project

Project Status/Notes: Pre-Design

Tilden Botanic Garden

Project Name: **Renovate Visitor Center**
 Project Number: **173800**
 Managed By: Design & Construction
 Type: Public access
 Metro: West
 Performance Goal: Connect Visitors to Nature



Description: Prepare study: Develop a project program, site analysis study, concept design presentation and construction estimate for a new botanic garden visitor center facility.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2020</u>	<u>2021 Appropriation</u>	<u>Total Budget</u>
Tilden Park WW Bond	100,000	0	100,000
Appropriated-to-Date	100,000	0	100,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			100,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025 -thereafter</u>
	25,745	0	74,255	0	0	0

Funding Status: Funding to complete the project is to be determined.

Project Status/Notes: Pre-Design

Tilden Regional Park

Project Name: **Replace Structures**
 Project Number: **132300**
 Managed By: Interpretation/Recreation
 Type: Infrastructure
 Metro: West
 Performance Goal: Balance Environment/Recreation



Description: Replace playground, design and build covered structures for Little Farm sheep and goats.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
General Fund	100,000	0	100,000
Park & Rec Prop 12 Per Capita	68,880	0	68,880
Appropriated-to-Date	168,880	0	168,880
Future Appropriation Needed			-
Total Project Cost (anticipated)			168,880

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	116,239	52,641	0	0	0	0

Funding Status: Project is fully funded.

Project Status/Notes: Design & Permit

Tilden Regional Park

Project Name: Install Oxygen Storage & Facil
Project Number: **157300**
Managed By: Design & Construction
Type: Infrastructure
Metro: West
Performance Goal: Restore Preserve Protect



Description: Install an oxygen storage tank and feed facility at Lake Anza in Tilden Regional Park. Includes installation of diffuser line and electrical service and lighting. Continue monitoring and adjustments with contracted limnologists.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2020</u>	<u>2021 Appropriation</u>	<u>Total Budget</u>
General Fund	416,950	0	416,950
Appropriated-to-Date	416,950	0	416,950
Future Appropriation Needed			-
Total Project Cost (anticipated)			416,950

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025 -thereafter</u>
	399,678	5,000	5,000	5,000	2,272	0

Funding Status: Project is fully funded.

Project Status/Notes: Close out

Tilden Regional Park

Project Name: **Remove Crossing at Brook Road**
 Project Number: **158400**
 Managed By: Design & Construction
 Type: Resource protection
 Metro: West
 Performance Goal: Balance Environment/Recreation



Description: Remove concrete crossing in Wildcat Creek at Brook Road and replace it with a free-span bridge which can support an off highway vehicle. The new bridge will prevent the public from crossing a potentially hazardous crossing in the stream while also restoring a large section of the stream.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
General Fund	25,000	0	25,000
Urban Creeks WW Bond	250,000	0	250,000
Appropriated-to-Date	275,000	0	275,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			275,000

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	324	0	274,676	0	0	0

Funding Status: Additional funding needed to complete the project is to be determined

Project Status/Notes: Pre-Design

Tilden Regional Park

Project Name: **Develop Bioretention Facility**
 Project Number: **160400**
 Managed By: Design & Construction
 Type: Infrastructure
 Metro: West
 Performance Goal: Restore, Preserve, Protect



Description: Develop bioretention facility at Tilden Corp Yard for washing vehicles.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
Major Infrastructure Renov.	250,000	0	250,000
Appropriated-to-Date	250,000	0	250,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			250,000

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	16,711	233,289	0	0	0	0

Funding Status: Additional funding to complete the project is to be determined.

Project Status/Notes: Design & Permit

Tilden Regional Park

Project Name: **Replace Environmental Edu Ctr**
 Project Number: **173900**
 Managed By: Design & Construction
 Type: Public access
 Metro: West
 Performance Goal: Connect Visitors to Nature



Description: Design and replace the Environmental Education Center at the Tilden Nature Area. Assess existing utilities to inform design development. Final schematic design will be presented as rendered plans to be used for capital campaign fund raising.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2020</u>	<u>2021 Appropriation</u>	<u>Total Budget</u>
Tilden Park WW Bond	485,000	0	485,000
Appropriated-to-Date	485,000	0	485,000
Future Appropriation Needed			<u>16,000,000</u>
Total Project Cost (anticipated)			16,485,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025 -thereafter</u>
	111,581	0	373,419	0	0	0

Funding Status: Funding needed to complete the project is still to be determined.

Project Status/Notes: Pre-Design

Tilden Regional Park

Project Name: **Conduct Feasibility Study**
 Project Number: **527800**
 Managed By: Design & Construction
 Type: Resource protection
 Metro: West
 Performance Goal: Restore Preserve Protect



Description: Study to assess feasibility of bypassing Wildcat Creek around Jewel Lake in order to prevent the Lake from filling with sediment. The study will assess the costs of such an activity along with the costs associated with dredging the lake. Lastly, address whether it is preferable to phase the project, or if it benefits the District to do all construction at the same time.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
General Fund	250,000	0	250,000
Tilden Park WW Bond	200,000	0	200,000
Appropriated-to-Date	450,000	0	450,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			450,000

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	391,075	58,925	0	0	0	0

Funding Status: Funding needed to complete the project is still to be determined.

Project Status/Notes: Pre-Design

Vargas Plateau Regional Park

Project Name: **BBG KRG INC/Niles**
 Project Number: **220500**
 Managed By: Land
 Type: Land acquisition
 Metro: South
 Performance Goal: Improve Access



Description: Acquire land for future staging area serving Vargas Plateau Regional Park.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	Budget at 12/31/2020	2021 Appropriation	Total Budget
Measure AA Bond	15,000	0	15,000
Vargas Plateau WW Bond	35,000	0	35,000
Appropriated-to-Date	50,000	0	50,000
Future Appropriation Needed			-
Total Project Cost (anticipated)			50,000

5 Year Expenditure Plan	Expend to Date	2021	2022	2023	2024	2025 -thereafter
	29,407	20,593	0	0	0	0

Funding Status: Funding to complete the project is to be determined.

Project Status/Notes: Acquisition still in progress

Vasco Caves Regional Preserve

Project Name: **Replace Residence**
 Project Number: **158900**
 Managed By: Grants
 Type: Infrastructure
 Metro: Diablo
 Performance Goal: Restore Preserve Protect



Description: Replace existing security residence cabin at Vasco Caves with a new structure. The project includes demolishing the existing modular and build a new residence in the same location.

Operating Impact: No changes to revenue or costs anticipated.

Funding Sources:	<u>Budget at 12/31/2020</u>	<u>2021 Appropriation</u>	<u>Total Budget</u>
Major Infrastructure Renov.	210,000	0	210,000
Appropriated-to-Date	210,000	0	210,000
Future Appropriation Needed			140,000
Total Project Cost (anticipated)			350,000

5 Year Expenditure Plan	<u>Expend to Date</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025 -thereafter</u>
	31,150	178,850	0	0	0	0

Funding Status: Additional funding is needed to complete the project from Major Infrastructure Renovation and Replacement Fund.

Project Status/Notes: Design & Permit

Programs



*McLaughlin Eastshore State Park's Brickyard property improvement,
Berkeley*

Habitat Preservation

Picture: The Bay Point Shoreline Restoration requires ongoing monitoring, to ensure that precious shoreline habitat and plantings are securely established.



Description

The goal of the Habitat Preservation Program is to ensure that natural parkland ecosystems are maintained in a healthy and productive condition. Habitat Preservation projects can include grasslands, water, and wetland ecosystem management. These projects be conducted in partnership with other agencies or universities. Projects tasks can include mapping invasive species, implementing relevant treatments, and preventing the spread of viruses and bacteria, such as Sudden Oak Death and cyanobacteria (blue green algae), that impact Park District ecosystems. Habitat Preservation projects generally take multiple years to complete, and are not capitalized.

Program Status Update

In 2021, the Park District will continue to respond to invasive species and improve habitat in environmentally sensitive areas, including shorelines, creeks, lakes, native grasslands, and ponds.

Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Establish Restoration	530200	Bay Point Shoreline	0	440,000	57,136
Habitat Preservation-Seenoo	505100	Black Diamond	0	50,000	7,500
Spartina Control	507304	District Wide	0	480,919	435,599
Spartina Control	507306	District Wide	0	62,498	2,704
Monitor Water Quality	508101	District Wide	0	303,271	290,225
Prepare Environmental Document	514100	District Wide	2,040	379,679	379,329
Manage Aquatic Pests	517700	District Wide	0	42,000	10,971
Acquire Trail Developmnt Permit	521800	District Wide	0	40,000	17,056
Restore Urban Creeks	523300	District Wide	0	1,600,000	512,771
Ecological Health Assessment	524000	District Wide	0	50,000	0
SSMP Regulation	534000	District Wide	0	25,000	25,000
Environmental Remediation	536400	District Wide	0	1,000,000	0
Mitigation Monitoring for TCP	537200	District Wide	58,000	58,000	0
Natural Infrastructure	537400	District Wide	100,000	100,000	0
Yellow Starthistle	539600	District Wide	0	140,000	117,644

2021 - 2025 PROGRAMS

ACTIVE PROGRAMS

Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Blue-Green Algae Mgmt	555900	District Wide	30,000	30,000	0
Quagga Mussel Response	571200	District Wide	309,533	5,895,444	5,205,816
Manage Podva	527400	Las Trampas	0	35,236	30,250
Control Spartina	517100	McLaughlin Eastshore	0	37,500	32,727
Maintain Leased Land	516800	Mission Peak	0	90,082	78,815
Manage Habitat Wetland	517003	North Richmond Wetlands	0	65,420	10,445
Restore Owen Property	506300	Pleasanton Ridge	0	150,000	99,070
Restore Five Ponds	549000	Pleasanton Ridge	0	60,000	27,010
Restore Giant Marsh	513100	Point Pinole	0	21,200	130
Monitor Marsh	523400	Point Pinole	0	66,690	1,319
Monitor Dotson Marsh	532000	Point Pinole	0	736,338	199,248
Eucalyptus Control	548600	Point Pinole	0	762,860	559,969
Ozol Site Cleanup/Martinez Sh.	133600	Radke Martinez Shoreline	0	85,000	64,241
Monitor Sand Replacement	521200	Robert Crown Beach	0	116,670	20,900
Monitor Nunn Property	572700	Round Valley	0	98,550	43,521
Rehabilitate Two Ponds	551000	Sibley/Clarmnt Canyon/Hucklby	(45,040)	1,580	1,587
Dredge and Restore Pond	504100	Sunol/Ohlone Wilderness	0	100,000	0
Water Quality Analysis	533300	Tilden	0	72,536	41,474
Restore Tarplant	528803	Wildcat Canyon/Alvarado	0	125,000	122,525

Funding Source	Appropriation	Total Budget	Expend to Date
Encumbered	0	0	482,751
Committed Land Acquisition 2855	0	18,215	0
General Fund	467,533	4,700,054	2,840,130
Designated for Land Fund 2730	0	11,785	11,785
FF Water Resources	30,000	30,000	0
USFW Challenge Cost Share	0	0	28,811
FEMA Predisaster Mitigation	0	45,136	45,136
American Reinvest & Recovery	0	12,700	0
Contra Costa County	0	30,000	30,000
Private Party Grants	0	77,786	45,974
Radio Unica	0	7,500	7,500
Nat'l Fish & Wildlife Foundatn	0	0	273
PG&E	0	27,300	0
California Wildlife Foundation	0	41,032	41,032
CA Dept of Fish & Game	0	184,554	184,554
CA Coastal Conservancy	0	371,374	324,280
Dept Boating & Waterways	0	1,140,923	827,239
Wildlife Conservation Board	0	203,000	0
CA Regional Water Quality	0	243,271	243,271
Intergovernmental Agency Agrmt	0	1,965,202	1,694,379
Land Fund Moore Foundation	0	150,000	74,572
Measure CC Tax	(43,000)	1,138,834	915,489

2021 - 2025 PROGRAMS

ACTIVE PROGRAMS

Funding Source	Appropriation	Total Budget	Expend to Date
Resource Enhancement Program	0	110,000	29,255
Bay Trail WW Bond	0	670,000	41,927
Delta Trail WW Bond	0	1,883	4,258
Ohlone WW Bond	0	100,000	0
Urban Creeks WW Bond	0	1,600,000	512,771
WW Dist Wide Contingency	0	2,808	0
Delta Trail WW (Acquisition)	0	438,117	9,594
	454,533	13,321,474	8,394,982

Infrastructure Maintenance

Picture: The Black Diamond Mine requires annual maintenance and replacement of timbers in order to ensure safe visitor access.



Description

The Infrastructure Maintenance Program maintains, renovates or replaces existing Park District infrastructure, such as facilities, water systems, roads and trails, or picnic areas. Some infrastructure projects are included in this Program because their project budgets are below the District's \$100,000 threshold for capitalization. Other projects in this Program have larger budgets, but the funding is intended to be used in multiple locations, rather than designated for a specific project. Certain projects in this category are for on-going maintenance, to ensure that funding is always available for critical repair needs, such as the Mine Shaft Safety project at Black Diamond.

Program Status Update

In 2021, the District-wide facilities inventory and assessment will be completed. Park security residences scheduled for replacement include Morgan Territory, Camp Arroyo and Vasco Hills.

Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Replace 10 Chemical Toilets	507100	Anthony Chabot	0	150,000	148,600
Replace Residences	515400	Anthony Chabot	350,000	383,000	23,471
Replace Sewer	528300	Anthony Chabot	0	250,000	26,335
Construct New Hay Barn	518900	Ardenwood Center	0	60,000	172
Construct Pole Barn	538600	Ardenwood Center	0	302,500	262,584
Develop Mining Museum	101200	Black Diamond	0	70,000	46,374
Rehabilitate Cemetery	120400	Black Diamond	0	49,550	47,186
Assess and Restore Historic Si	172000	Black Diamond	0	25,000	0
Mine Shaft Safety Repairs	521000	Black Diamond	130,000	958,836	358,599
Install Electric Power Service	533200	Black Diamond	0	25,000	16,763
Operate Bridge Yard Bldg	525400	Bridge Yard Building	0	607,400	302,681
Repair Pine Tree Trail	528900	Briones	0	146,172	69,850
Install Culvert	529600	Briones	0	75,849	67,713
Repair Lafayette Ridge Trail	532200	Briones	0	219,224	89,719
Repair Pathway	525700	Camp Arroyo Recreation Area	0	19,218	0

2021 - 2025 PROGRAMS

ACTIVE PROGRAMS

Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Repair Swim Lagoon	533900	Contra Loma	0	725,000	674,450
Stabilize Water System	510600	Del Valle	0	715,000	682,397
Install Hobie Point Culvert	553200	Del Valle	50,000	50,000	0
Improve Concession Building	111400	District Wide	0	35,000	35,000
Wasterwater Monitor System	148200	District Wide	0	160,102	104,993
Comply w Dam Safety Regulation	156500	District Wide	0	300,000	127,747
Com Site Roads-District-Wide	505300	District Wide	0	163,001	76,680
Complete Remote Monitoring Sys	511400	District Wide	0	299,100	121,744
Retrofit Facilities Energy Pln	511600	District Wide	0	1,218,268	943,984
Drought Recovery	512000	District Wide	0	515,000	502,211
Pave Four Trails	512500	District Wide	0	480,000	188,096
Improve Camping Facility	515600	District Wide	0	250,000	4,876
Maintain Infrastructure	516400	District Wide	0	177,600	177,667
Repair 2017 Storm Damage	520200	District Wide	0	99,845	99,845
Pave Roads and Trails	520700	District Wide	0	7,448,803	7,363,764
Grazing Infrastructure Develop	521700	District Wide	200,000	500,251	100,251
Study of Communication Sys	522000	District Wide	0	50,000	40,018
Repair and Maintain Trails	522800	District Wide	0	150,000	111,150
Repair 2017 Storm Damage	524400	District Wide	(75,098)	924,902	545,985
Response to Storm Emergencies	525500	District Wide	75,098	319,890	319,889
Improve Reservable Facility	526000	District Wide	0	37,500	3,000
Repair Bridges	527100	District Wide	0	100,000	22,390
Improve Infrastructure	527200	District Wide	0	100,000	74,793
Repair Ponds	528600	District Wide	0	165,450	60,290
Repair Culverts	529000	District Wide	0	889,179	797,518
Repair Slopes	529100	District Wide	0	500,000	462,818
Repair Trail and Road Slope	529700	District Wide	0	877,132	394,179
Maintain Solar Operation	531000	District Wide	0	905,000	37,511
Repair Big Bear & E. Ridge Tr	532300	District Wide	0	80,503	61,152
Install Water Filling Stations	532500	District Wide	0	65,000	39,476
Assess New Residence Acq.	532700	District Wide	0	25,000	2,700
Update SSMPs	532800	District Wide	0	170,000	147,000
Public EV Charging Plan	532900	District Wide	0	15,000	11,399
Pipes and Pumps	533100	District Wide	0	419,600	415,697
Remove Abandoned Boats	534600	District Wide	0	75,000	0
Renovate Play Areas Dist-Wide	535100	District Wide	0	97,876	71,162
Whole Park Access	535600	District Wide	(300,000)	314,829	198,810
Whole Park Access	535602	District Wide	300,000	4,685,116	4,434,338
Whole Park Access	535603	District Wide	100,000	1,175,138	903,052
Fuel Vaults District-Wide	535800	District Wide	0	261,792	110,869
Vaults & Sewers	535900	District Wide	0	1,516,000	818,541
Aquatic Facility Improvements	536200	District Wide	0	2,000,000	0
Art in Parks	537700	District Wide	0	30,000	0

2021 - 2025 PROGRAMS

ACTIVE PROGRAMS

Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Hazardous Tree Removal	538500	District Wide	0	1,777,999	1,172,957
Misc Park Infrastructure	539900	District Wide	0	50,000	0
Freeway Signage	550500	District Wide	0	215,000	131,416
Upgrade ADA Parking	537000	Don Castro	400,000	400,000	0
Grade Trail & Install Waterlin	159100	Dr Aurelia Reinhardt Redwood	0	415,291	299,227
Fuel Tank Remediation	511700	Dr Aurelia Reinhardt Redwood	35,000	1,008,882	881,664
Improve Trails Hiram Kato	533700	Dr Aurelia Reinhardt Redwood	0	64,443	23,396
Grazing Infrastructure	530100	East Contra Costa County	0	249,562	154,179
Repair ECC Fencing	161000	East Contra Costa Trail	0	50,000	38,566
Pave Trail	530000	East Contra Costa Trail	0	130,000	130,000
Replace Meincke Septic System	160900	Garin	0	100,000	9,402
Conduct Soil Assessment	532100	Iron Horse Regional Trail	0	25,880	53,330
Purchase Pier Cleaner Equipmen	162300	Jdg John Sutter Reg Shoreline	0	73,000	71,911
Restore Moraga Creek Bridge Tr	530400	Lafayette-Moraga Trail	0	50,000	0
Rehabilitate Lafayette-Moraga	532600	Lafayette-Moraga Trail	0	275,000	354,954
Stabilize West Shore Trail	531800	Lake Chabot	0	15,000	0
Replace Eight Roofs	538700	Lake Chabot	0	200,000	195,188
Renovate Water System	173700	Las Trampas	100,000	110,730	10,730
Prune Orchard	523900	Las Trampas	0	16,700	14,824
Repair Rocky Ridge Road	525300	Las Trampas	0	155,378	155,376
Miller Knox turf improvements	162500	Miller-Knox	150,000	150,000	0
Restore Trail	552600	Mission Peak	0	144,371	134,467
Restore Stone Corral Pond	548900	Morgan Territory	0	18,950	106
Install Maintain Landscape	506000	Oyster Bay	0	103,174	39,328
Replace Emergency Generator	162600	Peralta Oaks South (2950)	0	150,000	138,519
Develop McKay Master Plan	531400	Robert Crown Beach	0	800,000	9,713
Conserve Redwood Stump	527000	Roberts	0	25,000	15,793
Renovate Campground	531300	Sunol/Ohlone Wilderness	0	100,000	0
Replace Kiwanis Building Roof	162400	Temescal	0	100,000	0
Tilden Train Improvement	111200	Tilden	0	10,000	8,686
Repair Merry Go Round	162000	Tilden	100,000	100,000	96
Install Fencing Frowning Rdg	171500	Tilden	0	55,000	43,438
Install Fencing at Steam Train	525900	Tilden	0	40,000	40,000
Preserve Merry Go Round	552800	Tilden	(50,000)	30,000	12,551
Preserve Bank and Jewel Dam	162100	Tilden Nature Area	100,000	100,000	0
Repair Ponds	528700	Vasco Caves	0	363,035	168,323
Response to Vasco Shop Fire	162200	Vasco Hills	0	200,000	0
Build Equipment Storage	530600	Wildcat Canyon/Alvarado	0	35,000	0
Repair Nimitz Way at Inspir Pt	532400	Wildcat Canyon/Alvarado	0	70,425	56,600
Replace Failing Pathway	536700	Wildcat Canyon/Alvarado	0	0	38,000

Funding Source	Appropriation	Total Budget	Expend to Date
Encumbered	0	0	2,014,906

2021 - 2025 PROGRAMS

ACTIVE PROGRAMS

Funding Source	Appropriation	Total Budget	Expend to Date
Measure AA Bond	0	20,000	17,636
Committed Land Acquisition 2855	0	25,880	25,880
Major Equipment Replc Fund 554	0	67,000	0
General Fund	1,015,000	20,876,580	13,315,743
E Contra Costa Cnty LLD	0	429,562	265,815
Two Co Lighting & Landscape	0	1,280,000	1,451,804
Walpert Ridge ZB3	0	100,000	7,522
FF Crown Beach	0	500,000	0
FEMA 4308 Feb 2017 Storms	0	500,000	218,651
FEMA 4301 Jan 2017 Storms	0	3,385,193	1,654,299
Contra Costa County	0	13,339	13,339
Contra Costa Trans Auth Meas J	0	755,000	463,096
East Bay MUD	0	15,000	15,000
Bay Area Metro	0	600,000	280,813
BATA Separate Contract	0	73,000	0
Regional Parks Foundation	0	64,443	23,396
Private Party Grants	0	103,174	37,412
CA Coastal Conservancy	0	4,120	4,120
Dept Boating & Waterways	0	75,000	0
Park & Rec Prop 40 Per Capita	0	46,755	46,755
Park & Rec Prop 12 Per Capita	0	739,161	739,161
Coastal Cons Designated 2000	0	29,550	29,550
Insured Loss Reimbursement	0	99,845	99,845
Measure CC Tax	0	590,291	459,002
Major Infrastructure Renov.	650,000	9,594,601	5,960,110
Resource Enhancement Program	0	18,950	106
Crown Beach WW Bond	0	300,000	6,269
Sunol WW Bond	0	100,000	0
	1,665,000	40,406,443	27,150,228

Land Use Planning & Design

Picture: The Roddy Ranch Public Access and Restoration Plan is expected to be completed in 2021.



Description

The Land Use Planning and Design Program includes multi-year planning projects that will be used to inform District park, facility, or trail development. While the 2013 Master Plan sets the highest-level policies for achieving the District's goals for resource conservation, interpretation, public access and recreation, Land Use Plans (LUPs) and Land Use Plan Amendments (LUPAs) define specific programs to manage resources, facilities, and recreational uses at individual parks. This Program also includes the "Preliminary Design" project, a tracking mechanism for capturing staff costs that can't be charged to any other planning or development project. This Program also includes feasibility studies, asset management studies, and resource management plans.

Program Status Update

In 2021, the Park District is working to complete several LUPA's, including South Las Trampas and Black Diamond Mines. LUP's for Roddy Golf Course and North Las Trampas will continue in 2021.

Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Complete LUPA/CEQA	515800	Black Diamond	50,000	330,000	246,912
Complete Land Use Plan	511300	Concord Hills (CNWS)	0	701,166	701,166
Develop Deer Valley LUP	527700	Deer Valley	0	480,000	480,000
Plan for Sustainability	523700	District Wide	0	59,475	59,475
Preliminary Design Project	599900	District Wide	4,170,736	36,202,268	31,483,279
Update Meyer Garden Plan	502400	Dry Creek/Pioneer	0	20,201	19,280
Prepare LUPA	522700	Las Trampas	0	252,244	284,271
Assess Valley Hill Access	528500	Las Trampas	0	250,000	0
Study Bay Trail at Tidewater	503800	Martin Luther King Jr	0	35,000	19,419
Design Bicycle Skills Area	152100	Oyster Bay	0	50,000	44,322
Conduct Vulnerability Assessme	528100	San Francisco Bay Trail	0	370,000	317,607
Develop Trail to Point Wilson	528400	San Francisco Bay Trail	0	250,000	16,000

Funding Source	Appropriation	Total Budget	Expend to Date
Encumbered	0	0	501,066

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Funding Source	Appropriation	Total Budget	Expend to Date
General Fund	4,220,736	37,856,196	32,244,240
CA Dept. of Transportation	0	370,000	264,657
Land-Habitat Conservation Plan	0	230,000	146,382
Concord Naval WW Bond	0	417,375	406,993
Las Trampas WW Bond	0	51,783	51,783
MLK Jr Shr WW Bond	0	25,000	19,419
Oyster Bay WW Bond	0	50,000	37,192
	4,220,736	39,000,354	33,671,731

Preliminary Land Acquisition

Picture: As an example of our many ongoing acquisition projects, in 2020 this parcel was acquired at Black Diamond Mines Regional Park to create the park boundary along Nortonville Road.



Description

The Preliminary Land Acquisition Program allows Park District staff to proceed with certain preliminary activities of acquiring real property rights. Budgets are initiated at the request of the Land Department after the Park District Board of Directors authorizes negotiation with specific property owners for potential acquisition, at a public Board meeting. For these purposes, acquisition is defined as the procurement of rights of way or rights to use property which include, but are not limited to, fee title; easements; lease and license agreements; wind, air and mineral rights.

Program Status Update

Acquisitions timing is affected by the availability of funding from grants or outside sources, needs or desires of the seller, and coordination with other agencies.

Program Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Designated Acquisitions	229900	District Wide	0	39,973,036	0
Future Preliminary Acquisition	230000	District Wide	0	1,449,393	0
Future Preliminary Acquisition	230009	District Wide	0	1,876,850	0
Future District Facilities	250000	District Wide	0	1,029,190	0

Funding Source	Appropriation	Total Budget	Expend to Date
Measure AA Bond	0	6,587,200	0
Measure AA Bond Interest	0	148,268	0
Committed Land Acquisition 2855	0	6,146,902	0
District Land Exchange Account	0	285,808	0
General Fund	0	1,554,190	0
GF-LARPD-Murray Township	0	510,006	0
Land-Habitat Conservation Plan	0	633,842	0
Meas WW Bond-Unallocated Bdgt	0	30,119,435	0
	0	45,572,318	0

Programs Serving Under-Resourced Communities

Picture: One of the Park District’s Outdoor Recreation Leaders provides programming at the Lake Temescal session of Park’ N It Day Camp. Park’ N It Day camp has been Outdoor Recreation’s longest running program, serving hundreds of youth in different East Bay Regional Parks for 8 weeks annually each summer.



Description

This Program reflects special funding earmarked towards the Park District's commitment to providing outdoor experiences, recreation, and other education programming throughout the East Bay. These projects provide new or expand existing recreation or interpretive services, typically via multi-year grant funding. Funds in this area are spent according to the grant requirements. The District provides these services primarily through the Operations Division Interpretation & Recreation Department, as well as the Public Safety Division Lifeguard Services Department. Most similar programs are reflected in the operating budgets.

Program Status Update

In 2021, Park District staff will continue providing outdoor experiences and education programming across the East Bay, to encourage use and appreciation of EBRPD open space and trails.

Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Aquatic Adventure Camp	514901	District Wide	0	12,600	5,428
Restore Urban Tilth Watershed	536300	District Wide	0	33,000	35,028
Recreation Program Outreach	572500	Martin Luther King Jr	0	120,000	66,346

Funding Source	Appropriation	Total Budget	Expend to Date
Encumbered	0	0	33,463
General Fund	0	8,000	2,106
Regional Parks Foundation	0	25,000	0
Private Party Grants	0	120,000	65,805
CA Dept of Water Resources	0	12,600	5,428
	0	165,600	106,802

Safety & Security of Parklands

Picture: The Oleson Property in Deer Valley was acquired in 2019. Safety & Security funds ensure that land is safely maintained until it can be opened to the public.



Description

The Safety and Security of Parklands Program provides necessary improvements to Park District land acquisitions. Land acquired by the Park District is not opened to the public until funds for ongoing operational costs have been identified, necessary planning is completed, and the property is made safe. The property will remain in this status during this interim period. The Safety and Security budgets may be used for installing fencing or gates, removing debris, initiating grazing or brush clearing to reduce wildfire risk, protecting against trespassing through signage and monitoring, trail grading and road repair, and other tasks to minimize hazards and keep the property secure.

Program Status Update

In 2020 the District completed over \$325,000 in Safety & Security projects, including at Black Diamond, Concord Hills, Las Trampas and Pleasanton Ridge.

Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Gruenfeldt	249101	Anthony Chabot	0	122,000	116,295
Gillrie	219601	Bay Area Ridge Trail	0	83,060	831
Wiedemann Ranch Inc	243101	Bishop Ranch	0	60,676	60,676
Clayton Ranch	208501	Black Diamond	0	122,182	64,193
ANG/Eastern Development Corp	214701	Black Diamond	0	134,200	59,109
Chaparral Spring	215201	Black Diamond	0	32,000	23,723
Antioch Unif Sch Dist/Moller	234401	Black Diamond	0	432,500	346,847
Barron	235201	Black Diamond	0	80,000	10,204
Austin-Thomas	235401	Black Diamond	0	107,500	30,043
Affinito	236101	Black Diamond	0	225,000	66,461
SMD-Thomas North	238801	Black Diamond	0	53,742	53,692
Suncrest Homes	245301	Black Diamond	0	500	0
Suncrest Homes 26	247701	Black Diamond	0	61,500	29,604
Williamson	216701	Briones	0	52,000	48,000
Remington Ranch	217701	Briones	0	61,500	8,441
William Ralph Trust Eddie's	239201	Brushy Peak	0	28,500	14,480

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Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Fitzpatrick-Campos	244201	Byron Vernal Pools	0	100,875	14,232
Casey	245401	Byron Vernal Pools	0	190,700	143,249
Schumann-Perry Property	226601	Carquinez Strait	0	20,000	17,491
Land Waste Management	217901	Concord Hills (CNWS)	0	59,000	46,903
USA-Concord Naval Weapons Sta	240701	Concord Hills (CNWS)	0	250,000	47,860
Patterson Ranch / Coyote Hills	225001	Coyote Hills/Linear Park	0	118,700	118,700
Patterson Church	247001	Coyote Hills/Linear Park	0	5,800	0
Mays-Bush	217101	Crockett Hills	0	20,800	8,200
Stewart II	233701	Crockett Hills	0	86,050	14,740
SLC Rodeo	243301	Crockett Hills	0	25,000	0
Roddy Ranch	234801	Deer Valley	0	151,500	151,500
Smith	241101	Deer Valley	0	77,900	49,286
SMD-Hanson	245101	Deer Valley	0	66,500	29,872
Roddy Home Ranch	247401	Deer Valley	0	6,000	0
Roddy Tour Way	247601	Deer Valley	0	34,500	0
Roddy Cell Easement	248101	Deer Valley	0	9,130	0
Olesen	248701	Deer Valley	0	78,000	0
Lucas	248801	Deer Valley	0	83,000	43,726
Vineyard Estates Developmnt Co	237301	Del Valle	0	50,000	10,705
Ronald Nunn Family Ltd	215801	Delta Access	0	27,000	18,213
Schmitz Property	233901	Doolan Canyon	0	55,600	47,679
Grove	249201	Doolan Canyon	0	217,500	0
Aweeka	215601	Dr Aurelia Reinhardt Redwood	0	81,000	75,268
Albanese-Lorimer Property	233101	Dr Aurelia Reinhardt Redwood	0	90,000	0
Mueller	234201	Dr Aurelia Reinhardt Redwood	0	100,000	43,238
Hayward 1900 / Stonebrae	208001	Garin	0	62,600	17,319
Fries	242101	Garin	0	7,500	5,865
Alameda County	244801	Garin	0	63,625	51,345
City of Hayward	236301	Hayward Shoreline	0	200,000	1,443
Russell City Energy	245601	Hayward Shoreline	0	14,500	0
APN Investments	210101	Kennedy Grove	0	54,000	46,800
De Silva Property	222401	Las Trampas	0	47,472	5,602
Chen et al Property	231301	Las Trampas	0	50,000	33,191
Alamo Crest	233301	Las Trampas	0	205,000	19,896
Smith/Gherini	236001	Las Trampas	0	101,800	0
Long	240501	Las Trampas	0	29,500	22,083
Lothamer	243501	Las Trampas	0	88,100	85,352
Heilig	243701	Las Trampas	0	48,800	0
Ponderosa Homes	249001	Las Trampas	0	111,000	30,000
Symon	249801	Las Trampas	0	18,750	0
Yee-O'Hanneson Road	237401	Leona Open Space	0	29,300	14,743
Ridgemont	247801	Leona Open Space	0	50,000	37,456
Shapell Industries	233001	Morgan Territory	0	10,000	2,252

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Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
SMD-Galvin Ranch	237901	Morgan Territory	0	19,300	11,351
SMD-Moss Rock	238001	Morgan Territory	0	12,550	2,103
Galvin	240401	Morgan Territory	0	95,000	54,929
Crader	241001	North Richmond Wetlands	0	10,750	8,749
Tehan Falls	205201	Pleasanton Ridge	0	64,000	58,851
Schuhart II Pleasanton Ridge	205801	Pleasanton Ridge	0	29,600	11,419
Castleridge	219401	Pleasanton Ridge	0	37,800	19,393
Robertson Property	232201	Pleasanton Ridge	0	57,500	22,781
Tyler Ranch/Roberts/King	233501	Pleasanton Ridge	0	239,000	176,623
Owen	235701	Pleasanton Ridge	0	65,000	46,199
Glenn	244301	Pleasanton Ridge	0	40,500	17,681
Pt Pinole Properties / Pt Pino	212801	Point Pinole	0	155,000	152,074
O'Neill Property	246901	Point Pinole	0	24,910	0
Heiser	249301	Round Valley	0	107,500	192
Oakland Inner Harbor	247201	San Francisco Bay Trail	0	3,000	0
Lease Crowley	524701	San Francisco Bay Trail	0	20,000	0
Rowell	244001	Sunol/Ohlone Wilderness	0	219,000	105,399
FRB Inc	236901	Wildcat Canyon/Alvarado	0	127,000	73,480

Funding Source	Appropriation	Total Budget	Expend to Date
Encumbered	0	0	573,261
Measure AA Bond	0	734,022	373,583
Measure AA Bond Interest	0	526,632	289,855
District Land Exchange Account	0	61,500	14,223
General Fund	0	29,742	15,672
Land Funds Private Party	0	446,500	154,788
Avian Mitigation Settlement	0	190,700	143,249
Major Infrastructure Renov.	0	50,000	0
Resource Enhancement Program	0	10,500	2,252
A. Chabot WW Bond	0	72,000	6,503
Black Diamond WW Bnd	0	685,200	194,103
Briones WW Bond	0	61,500	8,441
Byron Vernal Pools WW Bnd	0	100,875	14,232
Calaveras Rdg WW Bond	0	60,676	60,676
Concord Naval WW Bond	0	309,000	56,263
Coyote Hills WW Bond	0	5,800	0
Crockett Hills WW Bnd	0	25,000	0
Deer Valley WW Bond	0	506,530	213,158
Delta Access WW Bond	0	27,000	18,213
Doolan Cnyn/Tass Hill WW B	0	273,100	47,679
Garin WW Bond	0	126,225	68,664
Hayward Shr WW Bond	0	214,500	1,443
Las Trampas WW Bond	0	397,950	137,435

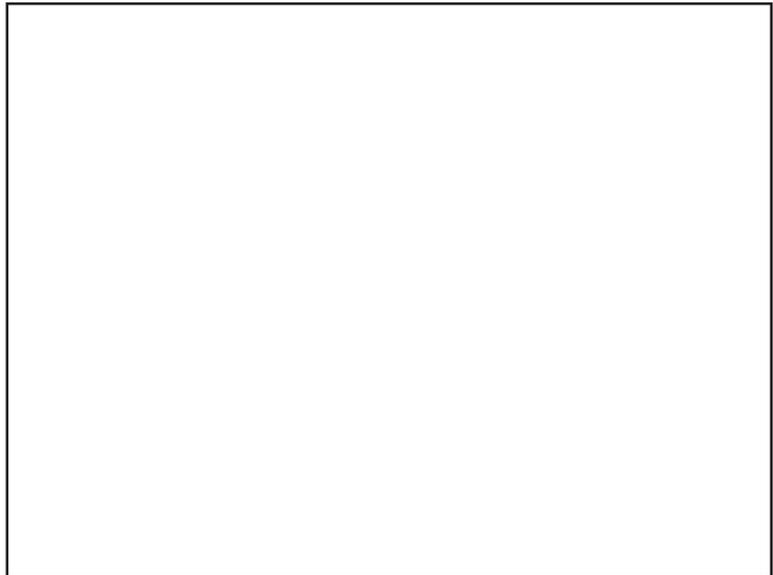
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Funding Source	Appropriation	Total Budget	Expend to Date
Leona Open Space WW Bond	0	79,300	51,203
N.Richmond Shr WW Bond	0	10,750	8,749
Ohlone WW Bond	0	219,000	97,295
Pleasanton Ridge WW Bond Princ	0	389,300	200,518
Point Pinole WW Bond	0	24,910	0
Redwood WW Bond	0	136,000	46,000
Ridge Trail WW Bond	0	137,060	47,631
Round Valley WW Bond	0	107,500	192
Wildcat Canyon WW Bond	0	127,000	73,480
Redwood WW Bnd(2nd Prin)	0	35,000	29,268
	0	6,180,772	2,948,031

Services Enhanced through Special Funding

Picture: Measure FF will provide funding for staff and programming at one of the Park District's newest parks: Judge John Sutter Regional Shoreline



Description

This Program provides services at specific parks, visitor centers, or trail systems, using funding sources that are designated for use in particular areas. Most Program funding in prior years came from voter-approved Measure CC and will continue into future years by Measure FF, both of which cover parklands in Alameda, Berkeley, Emeryville, Oakland, Piedmont, Richmond, San Pablo, El Cerrito as well as unincorporated El Sobrante and Kensington. Voters in this area approved a \$12 per year annual tax which allows the Park District to provide increased staffing and maintenance at the older and more heavily used parks in this area. Enhanced staffing includes naturalist programs, extended visitor center hours, increased public safety patrols, and trail maintenance staffing. These projects are multi-year, and not capitalized.

Program Status Update

The successful extension of Measure CC approved by voters in Nov. 2018 as Measure FF will allow services to continue for an additional 20 years.

Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Policing Alameda Point	511100	Alameda Point	0	1,426,637	1,224,281
Public Safety Personnel - FF	555500	District Wide	199,420	199,420	0
Manage Water Quality -FF	555700	District Wide	147,100	147,100	0
Operate Park Facilities - FF	554400	Jdg John Sutter Reg Shoreline	32,190	32,190	0
Serve Trail System	513800	Martin Luther King Jr	0	902,113	851,557
Serve Trail System	513801	Martin Luther King Jr	0	764,968	704,395
Serve Trail System	513802	Martin Luther King Jr	(31,500)	(1)	0
Incr Rec Programming - FF	554900	Martin Luther King Jr	69,780	69,780	0
Incr Park Personnel - FF	555000	Martin Luther King Jr	128,800	128,800	0
Serve Trail System	514000	McLaughlin Eastshore	0	1,775,451	1,753,195
Serve Trail System	514002	McLaughlin Eastshore	0	33,716	0
Expand Park Personnel - FF	554700	McLaughlin Eastshore	230,700	230,700	0
Maintain and Operate	517300	Miller-Knox	0	69,190	69,190
Maintain and Operate	517302	Miller-Knox	0	12,420	0

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Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Increase Park Staffing - FF	554800	Miller-Knox	12,880	12,880	0
Operate Park Fclities - FF	555100	Point Molate	64,380	64,380	0
Manage Trail Segment	513400	Point Pinole	0	19,330	20,587
Manage Trail Segment	513401	Point Pinole	0	131,914	119,306
Manage Trail Segment	513402	Point Pinole	(33,830)	(3)	0
Serve Trail System	523100	Point Pinole	0	224,130	231,739
Serve Trail System	523102	Point Pinole	(19,030)	0	0
Incr Outdoor Rec Program - FF	555200	Point Pinole	34,890	34,890	0
Incr Edu Programming - FF	555300	Point Pinole	74,900	74,900	0
Provide Shoreline Prot - FF	555400	Point Pinole	73,560	73,560	0
Serve Trail System	512900	Robert Crown Beach	0	386,830	316,705
Serve Trail System	512901	Robert Crown Beach	0	304,182	300,519
Operate Visitor Center	513900	Robert Crown Beach	0	1,021,310	893,619
Incr prsnnl at new park - FF	554000	Robert Crown Beach	64,380	64,380	0
Visitor Ctr Off Asst - FF	554100	Robert Crown Beach	57,210	57,210	0
Staff Visitor Ctr Nat - FF	554200	Robert Crown Beach	37,450	37,450	0
Staff Vistr Ctr Sup Nat - FF	554300	Robert Crown Beach	44,480	44,480	0
Manage Lanbanked Property	513500	Sibley/Clarmnt Canyon/Hucklbry	0	212,770	186,831
Manage Lanbanked Property	513501	Sibley/Clarmnt Canyon/Hucklbry	0	50,809	50,171
Manage Trail System	513601	Sibley/Clarmnt Canyon/Hucklbry	0	122,854	124,027
Increase Park Personnel - FF	555600	Sibley/Clarmnt Canyon/Hucklbry	38,630	38,630	0

Funding Source	Appropriation	Total Budget	Expend to Date
Encumbered	0	0	19,856
General Fund	0	20,000	0
Two Co Lighting & Landscape	0	50,000	50,000
FF Point Pinole	73,560	73,560	0
FF Water Resources	147,100	147,100	0
FF Alameda Point	106,780	106,780	0
FF Crown Beach	139,140	139,140	0
FF Gateway	32,190	32,190	0
FF Green Transportation	93,360	93,360	0
FF McLaughlin Eastshore	230,700	230,700	0
FF Miller/Knox	12,880	12,880	0
FF MLK Jr Shoreline	241,020	241,020	0
FF Point Molate	85,600	85,600	0
FF Point Pinole	109,790	109,790	0
FF Sibley/Huckleberry/Claremnt	38,630	38,630	0
Department of Veterans Affairs	0	1,426,637	1,204,425
Measure CC Tax	(84,360)	5,961,983	5,571,842
	1,226,390	8,769,370	6,846,123

Technology and Workspace Improvements

Picture: The Park District will take delivery of its new "Eagle 8" helicopter in 2021, retiring Eagle 6 after 20+ years of service.



Description

The Technology and Workspace Improvements Program includes multi-year projects intended to improve efficiency of work and workplace safety, accomplish governmental requirements, update equipment, or implement major system upgrades. Some projects are considered to be "District-wide," because the improvements will impact multiple locations, while other projects are specific workspace improvements at a particular park office or service yard.

Program Status Update

Major tasks for 2021 include implementing improvements to the telephone system, helicopter maintenance and improvements, and continued network upgrades to improve connectivity at remote sites.

Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Improve Service Yard	552900	Del Valle	0	850,000	544,289
Replace Equipment Maint Shop	120300	District Wide	0	4,631,999	596,057
Renovate Electrical System	121200	District Wide	0	134,000	96,793
Communication Improvements	150300	District Wide	(25,167)	348,833	348,833
Improve Public Safety Building	155100	District Wide	0	300,000	254,353
Purchase Work Order System	156300	District Wide	0	250,000	210,591
Purchase Helicopter Radios	157800	District Wide	0	127,176	127,175
Purchase Eagle 8 Helicopter	158700	District Wide	0	6,002,710	5,910,235
Replace 911 PSAP	160600	District Wide	50,000	150,000	0
Improve Elevator Safety	174000	District Wide	0	449,414	447,758
Needs Assessment at PS HQ	500900	District Wide	(9,674)	1,147,158	1,147,158
Remodel Office Space	504500	District Wide	0	232,548	214,912
Caterers Promotional Fund	504900	District Wide	0	46,799	34,008
Major Software Systems	507800	District Wide	0	389,061	389,928
Prepare Engineering Report	513000	District Wide	0	116,907	88,567
Asset Management Study	520400	District Wide	0	804,013	777,094

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Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Install Breezeway Lighting	522300	District Wide	0	50,000	32,790
Submit Fees for Reimbursement	524200	District Wide	0	346,000	335,816
Computer Network Infrastructur	528000	District Wide	225,000	3,182,979	2,892,933
Inspect & Upgrade Eagle 7	531500	District Wide	0	1,644,548	1,644,548
Purchase Fleet Mgmt Software	531900	District Wide	0	250,000	0
Emergency COVID-19 Response	533800	District Wide	0	1,925,239	1,799,466
Replace Fire Dept EBRCS Radios	536100	District Wide	50,000	125,000	0
Rent and Install Freezer	536600	District Wide	0	50,000	8,215
Archives Housing and Preservat	537300	District Wide	50,000	75,000	0
Wildfire AQ Response	537500	District Wide	150,000	150,000	0
Conduct DEI Assessment	537800	District Wide	0	0	100,000
UNAVCO Communication	540300	District Wide	0	72,000	38,001
Caterers Maintenance Fund	549300	District Wide	0	286,353	273,024
Point of Sale Upgrade	549700	District Wide	15,000	265,246	152,067
Replace VOIP Telephony	550200	District Wide	77,000	350,146	210,034
Replace Electronic tickets	553100	District Wide	100,167	100,167	0
Imprv Service Yard Storage	591000	District Wide	0	2,080,605	1,933,531
Doors for Storage Bays	104500	Hayward Shoreline	0	50,000	38,042
Replace Lunchroom Floor	159600	Peralta Oaks South (2950)	0	105,100	105,100
Improve Parking Security	161100	Public Safety HQ South County	0	250,000	183,845
Install Emerg Generator Trudea	161200	Skyline Training Facility	0	150,000	15,700

Funding Source	Appropriation	Total Budget	Expend to Date
Encumbered	0	0	2,362,929
Measure AA Bond Interest	0	62,000	27,405
Caterer Fund for Maintenance	0	286,353	273,024
Caterer Fund for Promotions	0	46,799	34,008
Promissory Note 2012 Interest	0	84,000	84,120
Promissory Note 2012 Principal	0	4,098,487	2,846,362
General Fund	532,326	19,179,677	12,577,855
Homeland Security	0	93,526	93,526
FEMA 4482 COVID 2020	0	1,075,239	930,668
Regional Parks Foundation	0	10,000	10,000
Private Party Grants	0	82,000	48,001
Measure CC Tax	0	116,907	84,317
Major Infrastructure Renov.	150,000	2,154,013	1,354,358
WW Dist Wide Contingency	0	200,000	224,291
	682,326	27,489,001	20,950,864

Wildfire Hazard Reduction

Picture: A Civicorps Crew provides assistance with critical wildfire fuels reduction work in the East Bay hills



Description

The Wildfire Hazard Reduction Program implements the Park District's Wildfire Hazard Reduction and Resource Management Plan. These projects mitigate and reduce the risk of wildfire on properties in high fire danger areas, and areas closest to the urban interface. Brush-clearing and fuels reduction work is completed by work crews, typically with small equipment and hand tools. Goat grazing, targeted mowing, tree-thinning and prescribed burning may also be used. The Wildfire Hazard Reduction Plan requires Biological Monitoring, to ensure that protected species are not impacted by the work. Funding is provided by FEMA, the State of California, the US Forest Service, State Department of Forestry and Fire, Measure FF, and the General Fund.

Program Status Update

In the 2021 budget, new Fire Department staffing, including three new members of the Fuels Crew have been added. These positions will focus on expediting Wildfire Hazard Reduction projects.

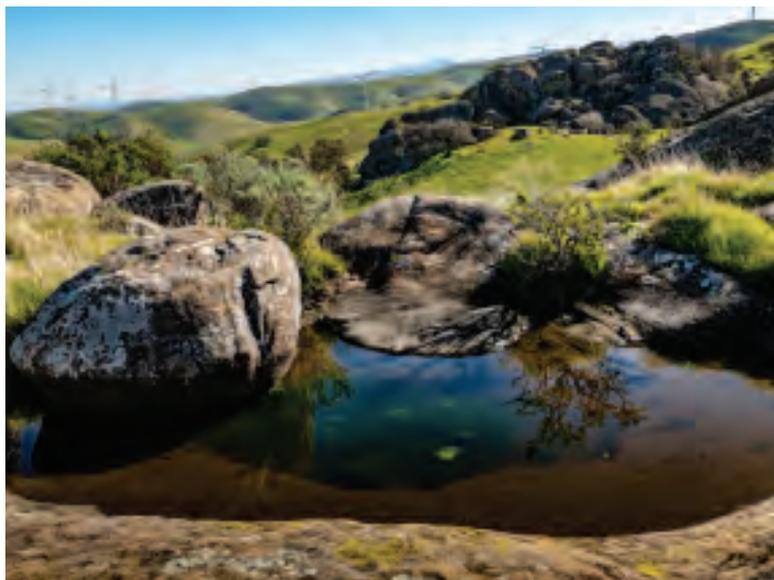
Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Fuel Break Management	541200	Anthony Chabot	0	1,043,960	1,027,479
Fuel Management Chabot Grove	541300	Anthony Chabot	0	1,063,647	1,062,910
Fuels Mgmt-City of Oakland/FEMA	514500	District Wide	0	3,967,081	1,850,706
Fuels Implementation-Brushland	514600	District Wide	0	5,205,960	2,868,042
Fuel Break-North Orinda Shaded	530300	District Wide	0	313,000	311,221
Fuel Break - Reduce Fire Hazd	534500	District Wide	0	750,000	89,148
Respond to 2020 fire damage	537600	District Wide	0	200,000	907
Fuels and Fire Management Prog	550000	District Wide	1,100,000	8,493,337	5,118,101
Stewardship Natural Veg - FF	554500	District Wide	71,530	71,530	0
Safe Healthy Forest FD - FF	554600	District Wide	359,430	359,430	0
Fuels Management Plan - FF	555800	District Wide	85,000	85,000	0
FEMA Fuel Reduction Permitting	572900	District Wide	0	274,640	246,838
Fuel Mgmt Redwood/Leona	541500	Dr Aurelia Reinhardt Redwood	0	715,168	713,672
Fuel Mngmt Claremont/Sibley	541400	Sibley/Clarmnt Canyon/Hucklbry	0	592,245	592,222

Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Remove Redgum and Eucalyptus	571900	Sibley/Clarmnt Canyon/Hucklbry	0	14,733	11,075
Fuel Management Wildcat	541600	Wildcat Canyon/Alvarado	0	1,126,584	956,592
Fuel Mgmt Tilden/Wildcat	541700	Wildcat Canyon/Alvarado	0	1,349,970	1,335,384

Funding Source	Appropriation	Total Budget	Expend to Date
Encumbered	0	0	215,331
General Fund	1,100,000	8,687,187	4,277,380
FF Safe Healthy Forests	515,960	515,960	0
FEMA Predisaster Mitigation	0	6,443,858	3,583,071
Regional Parks Foundation	0	175,000	906,311
PG&E	0	90,000	90,000
CA Coastal Conservancy	0	750,000	89,148
CA Dept of Forestry & Fire	0	1,063,000	545,281
Measure CC Tax	0	7,901,280	6,477,776
	1,615,960	25,626,284	16,184,298

Wildlife Protection

Picture: Vernal pools in the Byron-Vasco area contain microscopic fairy shrimp that only hatch when winter storms fill ephemeral ponds with cold water.



Description

The Wildlife Protection Program is intended to conserve and protect wildlife within the Park District, with a focus on birds, mammals, reptiles and invertebrates that are native to the ecology of the East Bay. The Park District protects all wildlife, including those animals that are state and federally listed as rare, threatened and / or endangered, or which are of local concern for potential isolation or loss of population. The Park District manages animals that are feral, and endeavors to minimize conflict with native species. Wildlife Protection projects are generally conducted over multiple years, and are not capitalized.

Program Status Update

In 2021, volunteers can help District biologists with projects to improve the quality of life for endangered and threatened shorebirds such as the Snowy Plover, Black Rail, and Least Tern.

Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Mitigate Salamander Habitat	519300	Brushy Peak	0	100,000	54,362
Quail Habitat	501100	Contra Loma	0	40,000	34,671
Wetland Wildlife Habitat	501400	Coyote Hills/Linear Park	0	39,000	30,785
NextEra Conservation Funds	509000	District Wide	0	358,050	20,000
NextEra Research Funds	509100	District Wide	0	1,205,582	1,187,920
Study Ground Squirrel	515100	District Wide	0	5,502	5,508
Study Shrimp and Vernal Pool	518500	District Wide	0	121,692	120,677
Study East Bay Mt Lions	526700	District Wide	0	80,000	27,836
Wildlife Volunteer Projects	549500	District Wide	0	55,000	36,492
Frog & Salamander/Newt Pond	501300	Garin	0	25,000	16,693
Treat Avian Disease	509600	Hayward Shoreline	10,000	100,000	11,393
Conduct Predator Management	533600	Hayward Shoreline	0	78,750	38,946
Burrowing Owl Mitigation Proj	500300	McLaughlin Eastshore	0	69,000	47,862
Restore Black Rail Population	540600	Point Pinole	0	217,523	213,522
Clapper Rail/Roemer Sanctuary	501200	Robert Crown Beach	0	25,000	19,293

Project Name	Project #	Location	Appropriation	Total Budget	Expend to Date
Study Raptor Survey	527600	Vasco Hills	0	9,960	9,960

Funding Source	Appropriation	Total Budget	Expend to Date
Encumbered	0	0	91,562
General Fund	10,000	283,000	93,506
U.S. Fish & Wildlife Service	0	137,285	89,340
City of Oakland	0	78,750	11,487
Contra Costa County	0	30,432	61,112
Regional Parks Foundation	0	242,400	136,512
NextEra Conservation Funds	0	358,050	20,000
NextEra Research Funds	0	1,127,212	1,121,817
Measure CC Tax	0	242,930	217,791
Resource Enhancement Program	0	30,000	32,794
	10,000	2,530,059	1,875,920

Public Commitments



*Encinal Beach restoration and public access improvements,
City of Alameda*

MEASURE CC ADOPTED SPENDING PLAN

Line No.	Park & Trail	Project Description for Improvements, Access and Safety	Cost
71	Alameda Point	Operate Triangle Park if received from the Naval Air Station redevelopment project.	525,000
72	Alameda Point	Fund continued operation of Crab Cove Visitor Center at Crown Beach and existing Bay Trail along Triangle Park at Alameda Point and operate two miles of additional Bay Trail if completed as part of the base conversion process at Alameda Point.	473,900
41	Anthony Chabot Regional Park	Connect Chabot Stable to nearby municipal sewer to eliminate pump outs	124,320
51	Anthony Chabot Regional Park	Replace 4 Bort Meadows chemical toilets with vault disabled accessible toilets to reduce maintenance costs and improve customer convenience	50,000
66	Anthony Chabot Regional Park	Replace 10 chemical toilets (excludes Bort Meadows toilets in another project) with vault toilets to reduce pumping cost improve visitor convenience	150,000
52	Claremont Canyon Regional Preserve	Repair landslide, if feasible, for access to future trail system with North to South and East to West connections in a route that is compatible with protection of rare species. Maintain until stable.	418,060
7	Eastshore State Park	Construct the Bay Trail Extension around Golden Gate Fields.	100,000
8	Eastshore State Park	Initial operation of landbank properties, policing, fire response, resource protection, trail patrol, trash pickup, and maintenance. Includes operation following completion of resource restorations and careful debris removal. No constructed facilities except trail circulation. Negotiate joint operating and funding agreement with State Parks to cover operating costs. The project will require the use of \$50,000 in annual revenue from concessions, interest and trust fund principal.	6,007,500
43	Kennedy Grove Recreation	Renovate family and group picnic tables, barbecues, and drinking fountains	62,160
44	Kennedy Grove Recreation	Repair and repave pathways within the recreation area	39,960
22	Martin Luther King Jr. Regional Shoreline	Retrofit Boat launch ramp at Doolittle for disabled access	44,400
36	Martin Luther King Jr. Regional Shoreline	Tidewater Phase III (Flexivan)	23,320
37	Martin Luther King Jr. Regional Shoreline	Undertake Phase II and III public access improvements and operate the Tidewater use area in concert with the Oakland Strokes Boathouse. Includes parking, staging, picnic, meadow, trail and access components.	5,696,120
53	Martin Luther King Jr. Regional Shoreline	Undertake a study to seek information on the permitting, environmental compliance and design options for construction of the trail around the west shore of San Leandro Bay along Doolittle Drive. Operate if constructed.	450,000
23	Miller/Knox Regional Shoreline	Renovate family and group picnic tables (79), barbecues, and drinking fountains	50,000
38	Miller/Knox Regional Shoreline	Repair ramps and renovate restrooms at the Railroad Museum and the Park Office to improve ADA access to the building.	150,000
45	Miller/Knox Regional Shoreline	Implement a pavement management program for all park roads, paved trails, and	39,960
63	Miller/Knox Regional Shoreline	Remove tracks, fencing and re-grade railroad right of way to provide public access from park to the bay and to Keller Beach. Implement a major renovation of meadow areas-verticut, topdress, seed, and extend irrigation	2,179,000
75	Miller/Knox Regional Shoreline	Add four more flush restrooms in main park area to eliminate long lines	256,453
9	Oakland Zoo	Support operations of the Zoo, a regional facility that operates open space contiguous to Anthony Chabot Regional Park.	1,500,000
67	Point Molate	Bay Trail -- Extend and operate the Bay Trail north to Point Molate and Point San Pablo	500,000
54	Point Pinole Regional Shoreline	Bay Trail - Extend and operate the Bay Trail at Point Pinole.	726,500
10	Pt. Isabel Regional Shoreline	Convert 3 chemical toilets to vault toilets	100,000
25	Pt. Isabel Regional Shoreline	Implement preventative maintenance program for shoreline path and both parking lots	39,960
56	Pt. Pinole Regional Shoreline	Replace old playground structure with new, safer ADA structure	140,000
2	Redwood Regional Park	Paint Piedmont Stables	33,300
3	Redwood Regional Park	Renovate Piedmont Stables Residence	50,000
57	Redwood Regional Park	Regrade/re-route and improve Stream Trail to protect creek, eliminate soil erosion and continuing winter damage.	542,400
68	Redwood Regional Park	Solve problem of at-surface waterline Stream Trail between Tres Sendas & the main line vault at Old Fern Hut.	26,640
12	Robert Crown Memorial State Beach	Repave McKay Street & Replace Water Line and Demolition of Federal Buildings.	700,000
13	Robert Crown Memorial State Beach	Replace 94 deteriorating wood tables with tables that can withstand the salty environment	100,000
11	Robert Crown Memorial State Beach	Open and operate Crab Cove Visitor Center for added 3 months each year to provide year-round service.	1,458,000

MEASURE CC ADOPTED SPENDING PLAN

Line No.	Park & Trail	Project Description for Improvements, Access and Safety	Cost
59	Robert Sibley Volcanic Regional Preserve	Having completed construction of a small staging area and installation of interpretive panels at Fish Ranch Road and trail links to existing Sibley trails; to match State Parks grant, continue trail improvements, installation of interpretive panel and trail brushing throughout Sibley, into Huckleberry, Open and operate the land banked former Stone	600,000
27	Roberts Regional Recreation	Implement preventative maintenance program on all paved trails and parking areas	63,936
28	Roberts Regional Recreation	Renovate family and group picnic tables, barbecues, and drinking fountains	33,300
29	Roberts Regional Recreation	Repair and overlay pavement on internal paths and service trails	46,886
48	Roberts Regional Recreation	Renovate ballfield-upgrade irrigation and correct drainage	31,080
30	Temescal Recreation Area	Add 2 new picnic sites at the North end to add group picnics from overloaded south end	35,000
60	Temescal Recreation Area	Sealcoat All Parking Lots	12,787
4	Tilden Regional Park	Install automatic fire sprinkler system to protect historic merry-go-round	66,600
14	Tilden Regional Park	Construct Merry-Go-Round weather-tight enclosure.	200,000
31	Tilden Regional Park	Install disabled accessible ramp to Pony Ride Restroom and Picnic area	5,550
70	Tilden Regional Park	Replace 14 chemical toilets with vault toilets	199,800
74	Tilden Regional Park	Renovate the Brooks and Buckeye LUP/EIR picnic area rehabilitation plan	40,000
15	Tilden Nature Area	Roof two barn buildings.	16,650
32	Tilden Nature Area	Finish exhibits and lighting at the EEC	70,000
34	Tilden Nature Area	Upgrade electrical service at the Little Farm	55,674
16	Tilden Nature Area	Sewer for EEC	575,000
33	Tilden Nature Area	Retrofit to make Disabled Accessible Exhibits in EEC	30,000
18	Wildcat Canyon Regional Park	Install emergency phone at Staging Area	11,660
49	Wildcat Canyon Regional Park	Install 3 flush toilets, install lift station to connect to replaced sewer line	500,000
65	Wildcat Canyon Regional Park	Extend waterline to Staging Area for drinking fountain and fire hydrant	16,660
77	Wildcat Canyon Regional Park	Clark-Boas Access -- Restore trailhead area, improve access from El Sobrante and	100,000
78	Wildcat Canyon Regional Park	Gravel 2.5 miles of trail for all season use	135,000
61	Wildcat Canyon to Point Pinole Trail	Bay Trail - New trail segment around West County Wastewater facility connecting Wildcat Creek Trail to San Pablo Creek and Point Pinole to the Richmond Parkway. Approximately 1 mile.	885,550
Subtotal Improvements, Access, Safety			26,488,086

NO	Park & Trail	Project Description for Improvements, Access and Safety	Cost
5	Anthony Chabot and Lake Chabot Regional Parks	Manage vegetation for fuels reduction in coordination with the protection and enhancement of wildlife habitat in fuel break areas to provide defensible space near structures and meet the Hills Emergency Forum 8' flame length standard. Manage exotic plant species and promote fire resistant natives to reduce the risk of wildfires.	1,475,000
35	Anthony Chabot Vegetation Management	Thin trees /or remove excessive fuels within 250 acres of eucalyptus groves following EB Hills CEQA.	1,063,650
42	Tilden Nature Area	Restore habitat, remove debris and silt between dam and bridge, and rebuild silt dam at Tilden Nature Area.	418,400
6	Claremont Canyon and Sibley Volcanic Regional Preserves	Manage vegetation for fuels reduction in coordination with the protection and enhancement of wildlife habitat in fuel break areas to provide defensible space near structures and meet the Hills Emergency Forum 8' flame length standard. Manage exotic plant species and promote fire resistant natives to reduce the risk of wildfires.	1,175,000
20	Claremont Canyon Regional Preserve	Implement four-year research project for Alameda Whipsnake habitat enhancement. (Tilden)	120,000
1	East Bay Hills Fire Hazard Reduction Plan EIR	Retain consultant(s) to work with staff and the Hills Emergency Forum to prepare the required environmental documents necessary to comply with the Natural Environmental Protection Act (NEPA) and the California Environmental Quality Act (CEQA) to complete the Fire Hazard Reduction Plan for the East Bay Hills.	1,175,000
19	Wildcat Canyon/Alvarado & Tilden Regional Parks	Manage vegetation for fuels reduction in coordination with the protection and enhancement of wildlife habitat in fuel break areas to provide defensible space near structures and meet the Hills Emergency Forum 8' flame length standard. Manage exotic plant species and promote fire resistant natives to reduce the risk of wildfires.	1,660,000
21	Martin Luther King Jr. Regional Shoreline	Damon Slough/San Leandro Bay marsh cleanup, Clapper Rail habitat enhancement, and spartina control.	70,000
62	Miller/Knox Regional Shoreline	Examine alternatives to keep the park's lagoon healthy and provide public access to water. Coordinate project with over all park renovation to be completed in the fall of 2015 and conditions set in the Land Use Plan currently under development.	372,961

MEASURE CC ADOPTED SPENDING PLAN

Line No.	Park & Trail	Project Description for Improvements, Access and Safety	Cost
76	Point Molate	Richmond Shoreline Restoration-Removal of industrial debris, cleanup and enhancement of shoreline habitat and improvement of shoreline protection to prevent pollution into the Bay at shoreline parks in Richmond from Point Isabel Regional Shoreline in the south to Point Pinole Regional Shoreline in the north. Remaining funds to be used for Point Molate Bay Trail.	1,350,000
24	Point Pinole Regional Shoreline	Continue park-wide eucalyptus grove thinning and sprout control program	559,860
46	Point Pinole Regional Shoreline	Restore 100 acres of grasslands and sensitive plant species habitat	193,740
55	Point Pinole Regional Shoreline	Enhance wetland areas for black rail habitat (remove iceplant)	201,930
73	Point Pinole Regional Shoreline	Giant Marsh Restoration -- cleanup, monitoring and management of the marsh at the south end of Point Pinole. Provide matching funds for future grant opportunities.	775,000
39	Redwood Regional Park, Leona Regional Open Space	Manage vegetation for fuels reduction in coordination with the protection and enhancement of wildlife habitat in fuel break areas to provide defensible space near structures and meet the Hills Emergency Forum 8' flame length standard. Manage exotic plant species and promote fire resistant natives to reduce the risk of wildfires.	1,082,600
69	Richmond Wetlands	Richmond Wetlands -- Habitat enhancement and shoreline restoration of wetlands in the vicinity of Point Pinole and other shoreline areas.	974,000
26	Robert Sibley Volcanic Regional Preserve	Remove redgum and freeze damaged eucalyptus along the western boundary South of the Staging Area	131,680
47	Robert Sibley Volcanic Regional Preserve	Implement Palid Mananita Management Plan	46,620
58	Robert Sibley Volcanic Regional Preserve	Complete removal of non-native eucalyptus suckers, pine seedlings, and broom in the Sibley Triangle	259,245
64	Tilden Nature Area	Remove Debris and Silt Between Dam and Bridge, and Rebuild Silt Dam	132,090
17	Tilden Regional Park	Assess and remove hazardous trees, promote native tree regeneration	200,000
40	Wildcat Canyon Regional Park	Manage vegetation for fuels reduction in coordination with the protection and enhancement of wildlife habitat in fuel break areas to provide defensible space near structures and meet the Hills Emergency Forum 8' flame length standard. Manage exotic plant species and promote fire resistant natives to reduce the risk of wildfires.	1,622,580
50	Wildcat Canyon Regional Park	Watershed sediment study	488,400
Subtotal Resources			15,547,756

	Total Operating and Capital
Total by Use of Proceeds	
Park Access, Infrastructure and Safety Improvements	26,488,086
Resource-Related Projects	15,547,756
Reserve for Unknown Events and Opportunities	4,696,300
Total for the Measure	46,732,142
Use of Proceeds Allocation	By percentage
Park Access, Infrastructure and Safety Improvements	57%
Resource-Related Projects	33%
Reserve for Unknown Events and Opportunities	10%
	100%

MEASURE FF COMMITMENTS

Line #	Location	Commitment	Total Allocation
1	Alameda Point	Increase park and public safety personnel to operate a new regional park. Protect seasonal wetlands, Breakwater Beach shoreline and park facilities by designing for sea level rise adaptation using natural systems.	\$ 2,950,000
2	Anthony Chabot	Reduce storm erosion for improved creek water quality and natural habitat. Upgrade visitor use facilities. Increase recreational trail access and provide for trail safety structural improvements.	215,000
3	Crown Beach	Develop sea level rise interpretation with educational programming. Continue year-round Visitor Center services through staffing. Improve San Francisco Bay health by upgrading the beach-front storm water drainage system. Expand park and improve visitor use facilities.	4,225,000
4	Gateway	Enhance tidal and intertidal habitat to provide for shoreline protection through use of natural systems. Convert existing paved lands to natural landscape. Increase public access to the San Francisco Bay Trail and newly constructed Bay Bridge bike path. Provide for park personnel to develop, operate and maintain future park facilities.	1,400,000
5	Green Transportation / Regional Trails	Provide regional trail connectivity for commuters and safe routes to school, specifically in disadvantaged communities and along the San Francisco Bay Trail. Expand and maintain parkland trails to increase access while preventing erosion for protection of sensitive, natural habitats. Increase public safety patrol to enforce trail use ordinances in protection of wildlife. Explore potential to enter into partnership with transportation provider to increase park access.	4,300,000
6	Kennedy Grove	Repair erosion of urban creek streambank for improved water quality, habitat and trail access.	150,000
7	Lake Chabot	Upgrade marina facilities for boating and fishing access, safety and experience.	400,000
8	Leona Canyon	Reduce erosion and sediment build up to improve water quality of creek through trail maintenance and stewardship efforts.	40,000
9	McLaughlin Eastshore State Park	Provide for shoreline and natural habitat protection across the State Park and Albany Bulb. Expand park personnel for increased wildlife conservation. Provide for protection and monitoring of burrowing owl habitat. Improve visitor use facilities.	6,835,000
10	Miller/Knox	Provide for shoreline protection and sea level rise adaptation using natural systems. Increase park staffing and upgrade Keller Beach visitor experience. Enhance drought tolerant landscape through stewardship improvements, such as removal of French broom and other invasive plants.	1,040,000
11	MLK Jr. Shoreline	Develop nature-based flood protection for shoreline and facilities in anticipation of sea level rise. Improve marsh habitat for endangered Ridgway's rail. Improve visitor experience with facility upgrades, and increased park and public safety personnel. Provide for expanded educational and recreational programming to serve the surrounding communities.	6,905,000
12	Oakland Zoo	Enhance conservation and stewardship efforts. Provide for youth engagement.	2,000,000
13	Point Isabel	Stabilize banks of Hoffman Channel for shoreline protection, improved visitor access and healthier San Francisco Bay water quality. Provide for conservation for endangered Ridgway's rail habitat and environmental maintenance.	600,000
14	Point Molate	Provide for park and public safety personnel to develop, operate and maintain future park facilities and the San Francisco Bay Trail.	2,350,000

MEASURE FF COMMITMENTS

Line #	Location	Commitment	Total Allocation
15	Point Pinole	Provide for shoreline protection through natural systems at Dotson Family Marsh. Enhance habitat of native grasses and other species. Improve visitor use facilities and San Francisco Bay water access. Increase educational and recreational programming to serve the surrounding communities.	3,450,000
16	Redwood	Expand partnership with Save the Redwoods League for ongoing redwood conservation. Increase interpretation of redwood natural history. Provide for creek restoration and erosion control for visitor safety and watershed health.	160,000
17	Roberts	Expand partnership with Save the Redwoods League for ongoing redwood conservation. Increase interpretation of redwood natural history.	60,000
18	Safe Healthy Forests	Continue sustainable forest management practices consistent with the approved Wildfire Hazard Reduction and Resource Management Plan to lessen the potential for wildland urban interface wildfire. Develop a redwood forest management plan. Provide for stewardship of natural vegetation to improve forest health.	14,200,000
19	Sibley/ Huckleberry/ Claremont	Enrich natural habitat for threatened pallid manzanita and other vegetation with increased stewardship efforts. Upgrade the Bay Area Ridge Trail for improved watershed health and trail safety. Increase park personnel.	1,125,000
20	Sobrante Ridge	Enrich natural habitat for threatened pallid manzanita and other vegetation through stewardship efforts.	75,000
21	Temescal	Improve water quality, habitat and recreational swimming experience at Lake Temescal with efforts such as dredging. Provide for erosion control to benefit watershed health and recreational trail safety.	1,500,000
22	Tilden	Restore recreational trails for erosion control and sensitive habitat protection. Improve access and pedestrian safety at the Brazil Room and Botanical Garden Visitor Center. Begin design planning for park-wide improvements at visitor use facilities such as the Environmental Education Center, Little Farm and Botanical Garden Visitor Center.	200,000
23	Water Resources - Regional	Improve water quality across parklands with stewardship efforts for watershed protection and preservation of shorelines, marshes, lakes, riparian areas and urban creeks. Manage harmful algae blooms for improved visitor and wildlife health. Increase water supply in preparation for climate related weather events with facilities such as rainwater collection systems. Install additional water bottle filling stations throughout region.	4,800,000
24	Wildcat Canyon	Improve protection of Wildcat Creek watershed by mitigating erosion. Enhance and restore natural habitat throughout park. Increase ADA trail access and safety for visitors.	150,000
Allocations TOTAL			\$ 59,130,000
10% Contingency TOTAL			6,600,000
TOTAL			\$ 65,730,000

MEASURE WW BOND PROJECT LIST

	Location	Project	Description	Proposed Final Allocations
1	Alameda Point	Trail Expansion and development of regional recreation	\$6.5 million to protect wildlife habitat, create regional recreation opportunities on San Francisco Bay, and extend the Bay Trail around Alameda Point in cooperation with City of Alameda. Restore shoreline areas including beach and dune grass habitat.	\$ 6,550,000
2	Alamo Canal Trail	Construct Trail Undercrossing of highway 580	\$630,000 to complete the key bicycle, pedestrian and equestrian trail connection across the 580-680 interchange creating the first trail connection linking the communities of Dublin and Pleasanton.	630,000
3	Anthony Chabot	Complete acquisition of park boundaries	\$2 million to acquire last remaining open space to establish final park boundaries, to buffer sensitive wildlife habitats and create new access for all users.	2,025,000
4	Ardenwood	Improvement and Renovation of Park Picnic and Interpretive facilities	\$2.2 million to improve facilities and increase opportunities for school classes and families to experience early California life at the historic Ardenwood Farm.	2,250,000
5	Bay Point	Park expansion, marsh restoration and improved public access	\$1.6 million to expand and restore wetlands to enhance habitat for Delta Smelt and other species. Provide water access to the Pittsburg/Bay Point shoreline. Establish the starting point of the Great Delta Trail project linking the East Bay to the Delta and Central Valley.	1,575,000
6	Bay Trail	Complete Bay Trail from Fremont to Martinez	\$12.3 million to connect urban communities to shoreline access and wildlife viewing opportunities by completing the 86 mile Bay Trail along the East Bay shoreline. Acquire and develop trail links to close the remaining gaps between Martinez and Fremont, providing alternative transportation routes for local commuters and linking regional trail users to Solano and Santa Clara Counties.	12,298,000
7	Bay Water Trail	Create boat launch, landing and camping sites from Fremont to the Delta	\$5.9 million to establish safe and environmentally sound launch sites, wildlife viewing, camping, and other facilities to support the new Bay Water Trail, providing places for kayakers, canoers, and other small boats to travel the length of the East Bay shoreline and ultimately circumnavigate the Bay.	5,890,000
8	Big Break Shoreline	Expand Delta Science Center	\$2.6 million to enhance delta shoreline access and expand interpretive/educational opportunities for East Contra Costa County schools and families to experience the Delta in a natural setting. Protect and enhance habitat for the threatened California Black Rail and Giant Garter Snake, restore coastal prairie grassland.	2,600,000
9	Black Diamond	Expand Park and Wildlife Corridors. Complete Visitor Education facility and park improvements	\$4.5 million to complete the underground trail and Mining Museum and to preserve important open space, enhance wetland and riparian habitat in partnership with the East Contra Costa County Habitat Conservation Plan.	4,500,000
10	Briones	Preserve open space and improve public access	\$7.8 million to preserve additional ridge top and hillside open space surrounding the park. Improve Alhambra Valley and Buckeye Ranch access, develop staging area and trail connections for all users, renovate picnic areas and group camps.	7,785,000
11	Byron Vernal Pools	Resource Preservation	\$3 million to acquire rare vernal pool habitat and wetlands near Byron to expand, preserve, protect and interpret rare species including Tiger Salamander, Fairy Shrimp and vernal pool flowers in partnership with the East Contra Costa County Habitat Conservation Plan.	2,970,000
12	Calaveras Ridge Trail	Acquire and construct trail from Carquinez Strait to Sunol	\$11.3 million to acquire open space and park corridor and construct this trail for all users connecting six regional parks along the 680 corridor serving all communities from Sunol to the Carquinez Strait.	11,323,000
13	Carquinez Strait	Improve public access and expand park	\$4.1 million to complete the shoreline scenic corridor between Martinez and Crockett. Expand outdoor recreation opportunities, preserve shoreline areas, and connect park trails for all users from historic Port Costa to the San Francisco Bay and Ridge Trails.	4,050,000
14	Clayton Ranch	Expand park and wildlife corridors.	\$2 million to preserve open space and complete this critical wildlife corridor for Alameda Whipsnake, Red Legged Frog and rare plants between Mt. Diablo and Black Diamond Mines Regional Preserve in partnership with the East Contra Costa County Habitat Conservation Plan. Provide initial staging and new trail opportunities for all users to neighboring communities.	2,025,000
15	Concord Naval Weapons Station	Acquire openspace and develop public access on former military base	\$16 million to work in partnership with Concord and the National Park Service to acquire, restore and develop a major new regional park in on the inland portion of former Concord Naval Weapons Station. Protect open space and wildlife habitat for Tiger Salamander, Red Legged Frog and restore Mt. Diablo Creek. Develop regional recreation facilities including picnic areas, trails for all users, parking and camp sites. Provide interpretive opportunities in partnership with NPS.	15,950,000
16	Coyote Hills	Complete park boundaries, restore marsh, build public use facilities	\$8.1 million to acquire remaining lands adjacent to Coyote Hills to complete park boundaries and preserve sensitive riparian wildlife habitat. Restore and expand Alameda's largest fresh water marsh to enhance habitat for Salt Marsh Harvest Mouse, and California Black Rail. Restore existing marsh complex to include seasonal wetlands, coastal prairie grassland and reduce cattails. Replace the aging visitor center with a state of the art facility to interpret the significant cultural and natural resources of the area. Add family camping opportunities at the reclaimed Dumbarton Quarry site and provide trail links to the Don Edwards Wildlife Refuge and Bay Trail.	8,100,000
17	Crockett Hills	Expand park and improve public access	\$4 million to acquire scenic open space to expand this new park near the West County communities of Crockett, Hercules and Rodeo. Build new public access, trails for all users and camp sites easily accessible from highway 4 and the Cummings Skyway.	4,050,000

MEASURE WW BOND PROJECT LIST

	Location	Project	Description	Proposed Final Allocations
18	Crown Beach	Improve visitor center, restore beach, complete park boundary	\$6.5 million to replace and expand the Crab Cove visitor center, currently located in an outdated military building. Expand and restore the popular Alameda Beach to increase space for beach recreation and protect the shoreline. Acquire appropriate surplus	6,480,000
19	Deer Valley	Park Acquisition and Development	\$3.6 million to establish a new park near the communities of Brentwood and Oakley. When matched with funding from the the East Contra Costa County Habitat Conservation Plan, the park will preserve a regional wildlife corridor for San Joaquin Kit Fox, Tige	3,600,000
20	Delta Access	Park expansion and development at Orwood Tract	\$5 million to open a new regional park on the Delta providing swimming, boating, fishing, picnicking and camping close to East Contra Costa communities. Work with federal and state agencies to provide both Delta recreation and wildlife habitat for threat	4,950,000
21	Delta Recreation	Develop new park at Jersey Island	\$1 million for new public access, trails, family camping and picnicking in the Delta on or near Jersey Island and the San Joaquin River.	1,000,000
22	Delta Trail	Establish the Great Delta Trail connecting Bay Point to Big Break to the Contra Costa County Line	\$4.1 million to provide new bicycle trail connecting the communities of Bay Point, Pittsburg, Antioch, and Oakley to the shoreline. Work with State and local agencies to develop the Great Delta Trail improving urban access to fishing and boating in the	4,050,000
23	Diablo Foothills	Expand Open Space adjacent to Mt. Diablo State Park and improve Castle Rock Picnic and Recreation Area	\$7.2 million to preserve open space and habitat in central Contra Costa County adjacent to Mt. Diablo State Park, complete renovation of picnic areas, play areas, and trail access improvements for all users.	7,200,000
24	Doolan Canyon/ Tassajara Hills	Establish new park and preserve open space and ridges.	\$5.7 million to acquire land for a new park preserving the last major undeveloped expanse of the Tassajara Hills north of the communities of Dublin and Pleasanton. Restore grassland and seasonal wetland habitat for Tiger Salamanders, Golden Eagles, Prairie Falcons and other species. Provide trails for all users, public access, and scenic resources, rolling hills and open grassland valleys.	5,675,000
25	Dry Creek	Acquisition and Meyers Estate Improvements	\$6.7 million to acquire and preserve scenic ridge lands in the Union City Hills along Walpert Ridge, complete the renovation of the historic Meyers Estate and garden for intimate community gatherings. Complete multi-use Ridge Trail connections.	6,700,000
26	Dublin Hills	Open Space Preservation	\$4.7 million to complete this new park along the ridgelines in the scenic west Dublin hills. Preserve wildlife corridor and connect community residents to regional trails for all users and nearby natural areas. Restore ponds enhance riparian habitats and grasslands.	4,725,000
27	Dunsmuir Heights Trail	Complete trail connection through Dunsmuir Heights to Anthony Chabot	\$2.3 million to acquire and construct an urban open space and multi use trail corridor connecting Oakland and San Leandro neighborhoods to Anthony Chabot park through the Dunsmuir Heights area.	2,350,000
28	East Bay Greenway Trail	Trail corridor protection partnerships with Local Cities	\$400,000 to partner with local cities to secure public use of this abandoned rail right of way to serve urban residents from Oakland to Fremont.	400,000
29	Eastshore State Park	Park expansion, restoration and development.	\$27 million to expand and restore this eight-mile long urban shoreline park adjacent to five East Bay communities. Implement the State Park General Plan to develop access improvements, restore upland and wetland areas to enhance wildlife habitat, and to	27,000,000
30	Garin	Complete Park Acquisition and improve public access.	\$2.9 million to acquire and protect scenic ridges and wildlife habitat adjacent to Union City, Fremont and Hayward communities. Expand park trail system to improve recreational opportunities and connect to the Ridge Trail.	2,925,000
31	Garin to Pleasanton Ridge Trail	Acquire and construct trail connection	\$2 million to acquire and construct trail connecting Garin Park to Pleasanton Ridge for hiking, biking and equestrian use.	2,025,000
32	Gateway Shoreline	Park acquisition and development	\$5.4 million to establish a new regional shoreline park as a bicycle trail hub connecting the new Bay Bridge bicycle access to the East Bay and the Bay Trail in cooperation with other agencies. This intermodal node will including parking, promenade, fish	5,400,000
33	Hayward Shoreline	Expand park and construct public access and education Improvements	\$4.5 million to restore and protect shoreline bird habitat, strengthen and repair levees along this shoreline to address climate change impacts, improve public trail access and cooperate on shoreline interpretive improvements with other state and local agencies. Dredge channels to improve water circulation and enhance habitat on islands for endangered Least Terns.	4,500,000
34	Iron Horse to Mount Diablo Trail	Complete Trail corridor	\$1.4 million to complete southern trail corridor between Las Trampas, Sycamore Valley and Mount Diablo.	1,350,000
35	Iron Horse Trail	Extend Iron Horse Trail North and South	\$2.2 million to complete extensions to north and south ends of this 28 mile long urban bicycle trail.	2,250,000
36	Lake Chabot	Acquisition to complete park boundary	\$1.8 million to preserve hillside areas, connect trails and add public access along the western park boundary.	1,800,000
37	Las Trampas	Construct interpretive facility, acquire open space and construct public access Improvements	\$8.3 million to establish interpretive visitor contact station and indoor meeting space to serve the increasing population in the San Ramon Valley. Develop hiking, biking and equestrian access to recently acquired properties in the Lafayette, Moraga and San Ramon Valley areas including staging, trails, and camps.	8,325,000
38	Leona Open Space	Acquire land to complete park boundaries	\$2.5 million to acquire remaining land to complete park and improve public access.	2,500,000

MEASURE WW BOND PROJECT LIST

	Location	Project	Description	Proposed Final Allocations
39	Marsh Creek Trail	Complete and open trail extension from Brentwood to Round Valley	\$900,000 to complete the Marsh Creek Trail connecting the Brentwood area through the new State Historic Park at Cowell Ranch to Round Valley Regional Preserve.	900,000
40	Martin Luther King Shoreline	Expand Bay Trail, Tidewater and Shoreline Center facilities.	\$12.3 million to expand existing public use, shoreline access and Bay Trail improvements at the Tidewater and Shoreline Center areas of the Martin Luther King Jr. Shoreline.	12,320,000
41	Mission Peak	Acquire openspace and improve public access	\$5.4 million to expand ridgeline corridor on Mission Ridge and improve trails and staging areas including Stanford Avenue.	5,400,000
42	Morgan Territory	Complete Park Acquisition and improve public access.	\$8.1 million to expand wildlife corridors in partnership with the East Contra Costa Habitat Conservation Plan. Provide trails for all users and additional access to the ridge lands south of Mt. Diablo.	8,100,000
43	North Richmond Shoreline	Acquire and restore Wildcat Creek and San Pablo Creek Marshes.	\$3.6 million to preserve San Pablo and Wildcat Creek Marsh and creek deltas to protect and restore the two largest remaining marsh areas along the North Contra Costa Shoreline. Connect the trail corridor from the north Richmond Wetlands to Point Pinole. Develop appropriate public access for wildlife viewing and education programs.	3,650,000
44	Oak Knoll to Ridge Trail	Develop Trail Connection from Oak Knoll to Redwood Park	\$720,000 to join with the City of Oakland and community groups to create trail connections between the Oak Knoll redevelopment project and the Leona Openspace area.	720,000
45	Oakland Shoreline	Oakland shoreline acquisition, resource restoration and public access	\$10.8 million to join with Oakland to develop new access for urban residents to the Oakland Shoreline. Cleanup and restore marshes to benefit nesting birds, improve water circulation through dredging, and construct improvements on shoreline sites along the Bay Trail from San Leandro Bay, through the Oakland Estuary, and north to connect to Gateway Shoreline Park. Support the City's Estuary Plan trail and access projects, including public use facilities.	10,800,000
46	Ohlone	Acquire additional wilderness lands	\$7.4 million to Expand Alameda County's largest wilderness park, preserve park wilderness values, protect wildlife habitat and high mountain ridge resources. Develop trail loops and expand public access and camping opportunities. Restore failing ponds to support Tiger Salamander and Red Legged Frog populations.	7,425,000
47	Oyster Bay	Complete public access Improvements	\$2.1 million to complete the development of this 200 acre urban shoreline park and Bay Trail connection by working with the City of San Leandro to provide recycled water for the irrigation of new turf meadows, construct picnic and play areas, parking, res	2,070,000
48	Pleasanton Ridge	Acquire and construct public access, trail and recreation and interpretive facilities	\$13.7 million to acquire park land on scenic Pleasanton and Sunol ridges, Devaney canyon, complete bicycle loop trail system, construct parking, access, picnic, primitive camping and visitor facilities.	13,725,000
49	Point Pinole	Construct new park access, visitor and maintenance amenities	\$7.5 million to develop new Atlas Road access to the park with parking, picnic areas, meadows, play area, environmental maintenance facility, and new interpretive center to provide an introduction to the rich natural and cultural resources found at this site. Complete park boundary and wetland restoration. Enhance and restore wetland and coastal prairie habitats.	7,540,000
50	Point San Pablo Peninsula	Acquire, preserve and make accessible new shoreline openspace	\$4.5 million to acquire and restore shoreline and complete Bay Trail spur north of the Richmond/San Rafael Bridge to provide new public access to this scenic north bay shoreline.	4,450,000
51	Quarry Lakes	Expand recreation facilities	\$4.5 million to complete the development of this regional recreation area by providing new turf meadows, picnic and play areas, restrooms and landscaping. Complete park boundaries in this urban recreation area.	4,500,000
52	Rancho Pinole	Establish new park	\$3.2 million to preserve open space in West Contra Costa County and establish a new park. Acquire land and provide access for all users in cooperation with Muir Heritage land trust to connect the Ridge Trail to Crockett Hills, Franklin Ridge and West County communities.	3,150,000
53	Redwood	Expand park, protect habitat, construct public use facilities	\$5.2 million to acquire and restore Redwood Creek to protect rare native trout habitat. Cooperate with the City of Oakland to support youth camping and interpretive facilities to showcase the historic and natural features of the East Bay's only native redwoods. Enhance Serpentine prairie for rare plants, improve Whipsnake habitat and rare Manzanita groves.	5,200,000
54	Ridge Trail	Complete Bay Ridge Trail, Carquinez Strait to Mission Peak	\$12.7 million to acquire and construct trail corridor segments to close gaps in the existing 25 mile long East Bay Ridge Trail alignment. Providing a continuous trail connection through 16 regional parks from Martinez to Fremont.	12,690,000
55	Roberts	Renovate swimming Pool	\$1.4 million to update existing pool and facilities to accommodate regional swimming meets and events.	1,350,000
56	Round Valley	Acquire openspace, improve access	\$7.2 million to expand park to protect this unique pristine valley. Acquire lands in cooperation with the East Contra Costa County Habitat Conservation Plan. Expand trail access for all users, staging, picnic and camping opportunities. Connect trail corridors to adjacent State Parks and to Morgan Territory, Regional Preserve. Improve grasslands for Kit Fox and Golden Eagle habitat.	7,200,000
57	San Pablo Bay	Preserve shoreline and provide bay trail access	\$855,000 to acquire and restore the scenic San Pablo Bay shoreline to provide access and wildlife viewing to bayside natural resources. Provide Bay Trail amenities to enhance public use of the bay shoreline.	855,000

MEASURE WW BOND PROJECT LIST

	Location	Project	Description	Proposed Final Allocations
58	Sibley/Huckleberry	Expand park and construct visitor amenities	\$5.9 million to acquire additional open space south of Sibley Regional Preserve between Oakland, Orinda and Moraga. Expand trails including connection to Lake Temescal construct new trailhead and develop new camping opportunities. Restore ponds and riparian habitat.	5,900,000
59	Sunol	Renovate Visitor Center and Expand Park	\$5 million to expand wilderness area to protect Alameda Creek watershed, preserve wildlife habitat, remove barriers to Steelhead migration and to renovate and/or replace the aging visitor center, picnic and campground facilities.	4,950,000
60	Sycamore Valley Openspace	Acquisition and Trail Connections	\$925,000 to acquire lands to complete open space boundaries and trail connections to Mt. Diablo. Enhance Red Legged Frog habitat.	925,000
61	Tassajara Creek Trail	Develop Trail Connections	\$875,000 to acquire and develop regional trail connecting Tassajara Creek in Dublin to Mt. Diablo. Cooperate with the Cities of Dublin, San Ramon and Contra Costa County to complete this trail.	900,000
62	Tilden Park	Remodel Visitor Centers	\$2 million to renovate and/or expand Tilden Park's visitor facilities at the Botanic Garden and Environmental Education Center for public interpretive programs, lectures and research.	2,040,000
63	Urban Creeks	Acquire and restore creeks in urban core	\$8 million to work with cities and community organizations to restore urban creeks and acquire creek easements, such as BART to Bay and other urban creek projects.	8,040,000
64	Vargas Plateau	Expand park and develop public access	\$7.6 million to expand park, develop access and construct parking, picnic areas, trails for hikers, bicycles and equestrian, and camp sites at this new park. Preserve Alameda Creek watershed, extend the Ridge Trail and protect hillside vistas and open space east of Fremont and south of Niles Canyon. Restore wetlands and enhance grasslands.	7,649,000
65	Vasco Caves	Improve safe access to site	\$ 4.7 million to expand the preserve to protect unique natural and cultural resources in partnership with the East Contra Costa County Habitat Conservation Plan. Improve habitat for Kit Fox, Golden Eagles and enhance wetlands. Provide suitable public access parking and visitor facilities.	4,725,000
66	Wildcat Canyon	Acquire parkland	\$900,000 to expand park boundaries along the San Pablo Ridge, improve access to park for all users.	900,000
67	Wildcat Creek Trail	Richmond Parkway	\$900,000 to work with the City of Richmond and Contra Costa County to safely re-open the Wildcat Creek Trail crossing under the Richmond Parkway to connect north Richmond communities to the bay shoreline.	900,000

Total	348,750,000
7% reserve	26,250,000
Total, District Project List	375,000,000
Local Grant Program Amount	125,000,000
Total Amount of Bond	500,000,000

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Supplemental Information



Temescal Regional Recreation Area water quality improvement project, Oakland

2021-2025 PROJECT & PROGRAM BUDGET

INACTIVE PROJECTS

Project	Location	Project Title	Total Budget	Total Expenses	Budget Balance
147700	Ardenwood Center	Upgrade Electrical System	725,000	698,926	26,074
526400	Big Break Shoreline Trail	Repair Big Break Trail	49,883	46,937	2,946
231900	Black Diamond	Plog Property	50,000	35,441	14,559
237600	Black Diamond	Riley	65,000	52,498	12,502
239600	Black Diamond	SMD-Nortonville	56,000	44,003	11,997
244100	Black Diamond	City of Antioch	13,326	13,326	(0)
552400	Black Diamond	Interim Range Management	25,000	25,041	(41)
242200	Black Diamond-Round Valley Tr	Roberts	10,000	1,469	8,531
245800	Black Diamond-Round Valley Tr	Lucia Olive Farms	25,000	22,316	2,684
524600	Briones	Restore Trails and Park	245,000	50	244,950
243900	Byron Vernal Pools	Coast Capital Income LLC	50,000	43,520	6,480
525700	Camp Arroyo Recreation Area	Repair Pathway	19,218	-	19,218
148500	Carquinez Strait	Build Carquinez Scenic Trail	6,270,447	6,262,470	7,977
245500	Clayton Ranch	Moita	220,000	194,329	25,671
147800	Coyote Hills/Linear Park	Replace Visitor Center	150,000	134,917	15,083
155800	Coyote Hills/Linear Park	Replace HVAC at Visitor Ctr	182,927	138,272	44,655
216601	Crockett Hills	C and H Rolph Park Drive	5,200	4,853	347
154700	Deer Valley	Restore Horse Valley Wetland	803,166	764,355	38,811
156100	Deer Valley	Repair Star Residence	570,000	547,444	22,556
525800	Del Valle	Repair Campsites	-	-	-
152500	District Wide	Replace Public Safety Building	2,750,577	(0)	2,750,577
156400	District Wide	Purchase Freezer	-	-	-
156600	District Wide	Replace Helicopter Camera	612,290	611,024	1,266
249600	District Wide	New District Facility	14,487,922	14,487,922	(0)
510300	District Wide	Study Harvest Mouse Pond Turtl	10,507	10,507	0
522200	District Wide	Install Automatic Gate	50,000	-	50,000
525000	District Wide	Manage Brushland Fuels	425,897	425,897	(0)
525600	District Wide	Remove Debris 2017 Storm	249,415	266,051	(16,636)
526200	District Wide	Replace Sand and Gravel	36,675	9,677	26,998
517900	Garin	Repair Chabot to Garin Tr	64,029	32,362	31,666
218600	Iron Horse Regional Trail	Borel	15,724,120	15,632,164	91,956
521900	Iron Horse Regional Trail	Pave Rudgear to Marsh	513,000	514,941	(1,941)
527900	Lafayette-Moraga Trail	Replace Glenside-Oliveira Brdg	450,000	449,413	587
152300	Las Trampas	Replace Water Tank	1,500,000	1,439,199	56,074
155200	Las Trampas	Demolition of Holly Ct Bldgs	475,000	460,552	14,448
233300	Las Trampas	Alamo Crest	20,000	-	20,000
238100	Las Trampas	Murray	20,000	12,394	7,606
238200	Las Trampas	Livermore	10,000	2,435	7,565
238300	Las Trampas	Maxedon	10,000	2,503	7,497
525300	Las Trampas	Repair Rocky Ridge Road	155,378	155,376	3
126200	Little Hills	Improvements/Little Hills	340,779	232,067	108,712
157500	Little Hills	Renovate Restroom	410,000	364,376	45,624
541800	McLaughlin Eastshore	Restoration of Berkeley Meadow	1,772,000	1,717,662	54,338
170800	Miller-Knox	Renovate Restroom Access	150,000	149,837	163
232600	Morgan Territory	Morris Property	25,000	17,974	7,026
241600	Morgan Territory	Thomas	55,000	50,382	4,618
529200	North Richmond Wetlands	Replace Culverts	175,000	-	175,000
241200	Pleasanton Ridge	Montgomery	15,000	7,591	7,409
229000	Point Molate	Red Rock Island/Point Molate	25,000	21,945	3,055
539700	Point Pinole	Construct Vehicular Bridge	11,183,467	11,032,278	101,659
550900	Point Pinole	Restore Grassland and Plants	193,740	179,528	10,762
552500	Robert Crown Beach	Build MVC Storage Space	160,425	23,455	136,970
226500	San Francisco Bay Trail	Mt Zion Enterprises Inc.	124,000	113,172	10,828
246200	San Francisco Bay Trail	UPRR Easements Pinole	10,000	-	10,000
529300	San Francisco Bay Trail	Rehabilitate Trails	828,000	720,000	108,000
175500	Shadow Cliffs	Replace Boat Concession Bldg	715,000	685,094	29,906
123401	Tilden	Merry-Go-Round Restoration/Til	808,600	801,358	7,242
153300	Tilden	Replace Chemical Toilet	199,800	200,050	(250)
572200	Tilden	Remove Debris and Silt	1,615,295	1,534,638	768

<u>Project</u>	<u>Location</u>	<u>Project Title</u>	<u>Total Budget</u>	<u>Total Expenses</u>	<u>Budget Balance</u>
236200	Vargas Plateau	Hartkopf	59,500	58,262	1,238
246000	Vargas Plateau	Vieux	10,000	128	9,872
250900	Vargas Plateau	Co. of Alameda Cheng	10,000	-	10,000
233200	Vasco Caves	Walker Property	40,000	7,782	32,218
Totals			66,025,583	61,460,166	4,427,822

AAPHIS – U.S. Agriculture, Animal Plant Health Inspection Service.

AB – California Assembly Bill.

ABAG – Association of Bay Area Governments.

AC- Alameda County.

ACCESS – data base software.

ACOE – U.S. Army Corps of Engineers.

ADA - Americans with Disability Act.

AED – Automated External Defibrillator.

AFSCME – American Federation of State County Municipal Employees.

AGM – Assistant General Manager.

AP – Accountants Payable.

AWP – Alternative Work Program.

Adopted Budget – The adopted budget is the District’s annual fiscal plan, which is approved by the Board of Directors. The adopted budget establishes the legal authority for the expenditure of funds, as created by the appropriation resolution. The adopted budget includes all reserves, transfers, allocations, supplemental appropriations and other legally authorized legislative and executive changes.

Americans with Disability Act – Federal law which prohibits discrimination and ensures equal opportunity for persons with disabilities in employment, state and local government services, public access, commercial facilities and transportation.

Appropriation - A legal authorization granted by the Board of Directors to make expenditures and to incur obligations for specific purposes. An appropriation usually

is limited in amount and to the time in which it may be expended.

BAAQMD – Bay Area Air Quality Management District.

BAOSC – Bay Area Open Space Council.

BAR – Bureau of Automotive Repair.

BART – Bay Area Rapid Transit.

BATA – Bay Area Transit Authority.

BCDC – San Francisco Bay Conservation and Development Commission.

Balanced Budget – A budget in which resources, including estimated revenue and other sources such as bond proceeds, transfers in and approved fund balances/net assets, meet or exceed uses, including appropriations and transfers.

Budget - A plan for financial operation embodying an estimate of proposed expenditures for a given period and the proposed means of financing them.

CAFR – Comprehensive Annual Financial Report.

CALEA – Commission on Accreditation for Law Enforcement.

CARB – California Air Resources Board.

CCC – California Coastal Conservancy.

CCC – Contra Costa County.

CCTA – Contra Costa Transportation Agency.

CDD – Click, Drag and Drill.

CEQA – California Environmental Quality Act.

CESP – Citizens for Eastshore Park.

CHP – California Highway Patrol.

CIP – Capital Improvement Program/Project.

CLASS – reservation system software.

CNPS – California Native Plant Society.

CNWS – Concord Naval Weapon Station.

CPR – Cardiopulmonary Resuscitation.

CSDA – California Special District Association.

California Environmental Quality Act – California law (California Public Resources Code section 21000 et seq.) that requires development projects to submit documentation of their potential environmental impact.

Capital Budget - A plan for proposed capital outlays and the means of financing them.

Capitalized Expenditures - Expenditures resulting in the acquisition and/or construction of fixed assets.

Capital Improvement Program - A multi-year plan for capital expenditures, with details on anticipated annual expenditures, with information about the resources estimated to be available to finance the projected expenditures.

CFD – Community Facilities District. A form of financing used by cities, counties and Special Districts, formed to finance major improvements and services within the District, that must be approved by 2/3 of voters within the district.

CNWS – Concord Naval Weapons Station. A former military base pending closure and conversion to a new Regional Park.

DBW – California Department Boating and Waterways.

DFG – California Department Fish and Game.

DMV – California Department Motor Vehicles.

DPR – California Department of Parks and Recreation.

DTSC – California Department of Toxic Substance Control.

Debt Service Fund - A fund that accounts for accumulation of resources to be used for debt service payments, as well as principal and interest payments and associated administrative costs.

Deficit - The result of an excess of expenditures over resources.

Designation of Fund Balance – Unreserved fund balance may be designated by the District to be set aside for a specific purpose. The designation indicates that a portion of fund equity is not available for current appropriation, as it has been set aside to comply with the District’s plan for future uses.

EACCS – East Alameda County Conservation Strategy.

EBRPD – East Bay Regional Park District.

ECCC HCP – East Contra Costa County Habitat Conservancy Program.

EEC – Environmental Education Center.

EIR – Environmental Impact Report. Report to inform the public and public agency decision-makers of significant environmental effects of proposed projects, identifying possible ways to minimize those effects, and describe reasonable alternatives to those projects.

EIS – Environmental Impact Statement.

EMS – Emergency Medical Service.

EMT – Emergency Medical Technician.

EPA – Environmental Protection Agency.

ERSI – GIS software.

ESP – McLaughlin Eastshore State Park.

Encumbrances – Commitments for unperformed contracts for goods and services.

FEMA - Federal Emergency Management Agency.

FFI – Fire Fighter I.

FTE – Full Time Equivalent.

FWS – U.S. Fish and Wildlife Service.

Federal Emergency Management Agency
– Provides disaster related assistance for repair and reconstruction, as well as mitigation funds to reduce potential damage from future disasters.

Fiscal Year - A 12-month period to which the annual operating budget applies and at the end of which the District determines its financial position and the results of its operations. The District’s fiscal year is from January 1 through December 31.

Fixed Assets – Land and other long-lived assets, such as buildings, improvements, vehicles/equipment, with a value greater than the capitalization amount, stated in the District’s Capital Asset and Inventory Control Policy. In 2009 the policy was updated to capitalize vehicles/equipment with a cost exceeding \$25,000, and improvements /infrastructure with a cost exceeding \$100,000.

Fund – The accounts of the District are organized on the basis of funds, each of which is considered a separate accounting entity. The operations of each fund are accounted for with a separate set of self-balancing accounts that comprise its assets, liabilities, fund equity, revenues and expenditures.

Governmental resources are allocated to, and accounted for, in individual funds based upon the purposes for which they are to be spent and the means by which spending activities are controlled.

Fund Balance – Fund balance is the difference between governmental fund assets and fund liabilities.

Full-Time Equivalent – The measure of 1 full-time position based on either 1,950 or 2,080 hours per year, depending upon the position. For instance, 1.0 FTE Park Ranger II is budgeted for 2,080 per year, while 1.0 FTE Senior Office Assistant is budgeted for 1,950 hours.

GAAP – Generally Accepted Accounting Principles.

GASB – Governmental Accounting Standards Board.

GFOA –Government Finance Officers Association.

GIS – Geographic Information System.

GL – General Ledger.

GPS – Global Positioning System.

GPWG – Gateway Park Working Group.

General Fund - The fund used to account for all financial resources, except those required to be accounted for in another fund.

Generally Accepted Accounting Principles – Uniform standards and

guidelines for financial accounting and reporting.

Grants - Contributions or gifts of cash or other assets to/from another government agency, foundations or private entities, to be used for a specific purpose.

HASPA – Hayward Area Shoreline Planning Agency.

HCP – Habitat Conservation Plan.

HPHP – Healthy Parks Healthy People.

HR – Human Resources.

HVAC- Heating, ventilation, air conditioning.

IFAS – accounting and HR software.

ININ – Individual Invoice.

IPM – Integrated Pest Management.

Intra-District Charges – Revenue in internal services funds received from governmental funds/divisions for services, for services provided by the internal service fund, which benefit these governmental funds/divisions.

Internal Service Funds - Funds used to account for the financing of goods or services provided by one fund to other funds/divisions on a cost-reimbursement basis.

JPA – Joint Powers Agreement.

LARPD – Livermore Area Recreation and Park Department.

LLD – Landscape and Lighting District.

LPG – Liquefied Petroleum Gas.

LUP – Land Use Plan. the long-range plan for an entire park. It evaluates park resources, documents and recommends programs for managing and conserving these resources, discusses key planning

issues, indicates relevant policies and offers proposals for future recreational and service facilities to provide for the range of public recreational needs in the park

LUPA – Land Use Plan Amendment. developed to modify specific aspects, including additions or revisions to the existing Land Use Plan.

Landscape and Lighting District – Under California Landscaping and Lighting Act of 1972, special assessments are levied upon parcels which receive special benefits. The assessments and related expenditures are accounted for in special revenue funds entitled LLDs.

MAST – Maintenance and Skilled Trades.

MFE – Mobile Fish Exhibit.

MHLT – Muir Heritage Land Trust.

MLK – Martin Luther King, Jr.

MM – Major Maintenance.

MOU – Memorandum of Understanding.

MTC – Metropolitan Transportation Commission.

Master Plan – The District’s Master Plan, most recently updated in 2013, is the District’s priority setting document, which guides the long term implementation of the vision and mission of the District.

Measure AA – 1988 voter-approved General Obligation Bonds totaling \$225 million, to be used to finance parkland acquisition, development and improvements to recreational open space.

Measure CC – 2004 voter-approved excise tax used to fund public access, wildfire protection, public safety and environmental maintenance of District parks and trails.

Measure FF– 2018 voter-approved extension of Measure CC, as a Community Facilities District, to fund public access, wildfire protection, public safety and environmental maintenance of District parks and trails.

Measure WW – 2008 voter-approved General Obligation Bonds, totaling \$500 million, to be used to finance parkland acquisition and capital projects as well as grants to local agencies.

NCCP – Natural Community Conservation Plan.

NEOGOV -- Online software source that automates job advertising and applications for Human Resources.

NEPA – National Environmental Policy Act.

NFIRS – National Fire Incident Reporting System.

NOAA – National Oceanic and Atmospheric Administration.

National Environmental Policy Act – National Environmental Policy Act, established as law in 1970, provides national environmental policy and goals for the protection, maintenance, and enhancement of the environment. It provides a process for implementing these goals.

Net Assets - The difference between a proprietary fund assets and liabilities.

OPEB – Other Post-Employment Benefits.

OSHA – U.S. Occupational Safety and Health Act.

OSPR – California Office of Spill Prevention and Response.

OTA – “Other Than Assets” are projects/programs accounted for in project

fund, for projects or programs, which require multiple year funding but do not result in a capital asset, as defined by the District’s Capital Asset and Inventory Control Policy.

OWG – Alameda County Operations Working Group.

Operating Budget – Plan for current operating expenditures (as opposed to capital or debt service expenditures) and the proposed means of financing them.

Operating Expenditures - Fund expenses related directly to the fund’s primary activities.

Operating Revenues - Revenues directly related to the fund’s primary activities.

Ordinance 38 – District rules and regulations which apply to persons entering District parklands.

Other Than Asset Projects – “Other Than Assets” are projects/programs accounted for in the capital projects funds. These projects/programs require multiple year funding but do not result in a capital asset, as defined by the District’s Capital Asset and Inventory Control Policy.

PA – Police Association.

PAC – Park Advisory Committee.

PCBC – Pacific Coast Builders Conference.

PCI – Payment Card Industry.

PG&E – Pacific Gas and Electric.

PMPP – Pavement Maintenance and Preservation Program.

POST – Peace Officer Standards and Training.

PR – Payroll.

PSA – Public Service Announcement.

PSR – Project Study Report.

P Drive – District wide shared information computer drive.

Performance Measures – A tool used to align services and programs with strategic priorities, report on service efforts and accomplishments, and conduct multi-year and or benchmark comparisons. The collection and analysis of performance data is essential to developing strategic plans, measuring progress towards goals, assessing policy alternatives and making sound management decisions.

Personnel Services – This includes the cost of both wages and benefits paid to employees for work performed.

Pipeline Project - Term applied to capital construction, acquisition, or resource projects that will eventually require in future years a commitment of operating funds.

Program - Group activities, operations or organizational units directed to attaining specific purposes or objectives.

Program Purpose - A general statement explaining the reason why a particular program or division exists.

Promissory Notes – In 2012, the District issued \$24.9 million in Promissory Notes to finance field and administrative facility replacement and renovation. The Notes are limited obligations of the District, payable solely from limited ad valorem property taxes levied or from other funds legally available.

Prop 84 – California Clean Water, Parks and Coastal Protection Act.

Proposition 1A – Article 13, Sec. 25.5 of the California Constitution provides protection to local agencies against the modification of the allocation of ad valorem property tax by the

State (i.e. reducing the allocation to the locals and increasing the allocation to the State.)

Prop 1A can be suspended only if three criteria (governor issues severe fiscal hardship proclamation, Legislature enacts an urgency statute by 2/3 vote, and full repayment statute is enacted) are met, and not more than twice in 10 years. The maximum amount the State can reallocate is 8%. The State met the three criteria, suspended Prop 1A, and “borrowed” 8% of local property tax during 2009-2010.

Proprietary Funds – Used to account for activities that are similar to activities that may be performed by a commercial enterprise. The purpose of the proprietary fund is to provide a service or product at a reasonable cost. The District’s only proprietary funds are internal service funds.

REP – Resource Enhancement Program.

RFP – Request for Proposal.

RGP – Regional General Permit.

RIN – Regional in Nature park programs advertisement, issued by the District.

RMA – Routine Maintenance Agreement.

RMP – Resource Management Plan.

ROW – Right of Way.

RTIP – Regional Transportation Improvement Program.

RWQCB – San Francisco Bay Regional Water Quality Control Board.

Reimbursements – Repayments of amounts remitted on behalf of another fund or agency.

Reserve - (1) An account used to earmark a portion of fund balance to indicate that it is not appropriate for expenditure; and (2) an account used to earmark a portion of fund equity as legally segregated for a specific future use.

Reserved Fund Balance - The portion of fund balance that is not available to finance expenditures of the subsequent accounting period, including items such as encumbrances, inventory, prepaid items, and notes receivable.

Resources – Total revenue, inter-departmental charges and bond proceeds budgeted for the fiscal year.

Risk Management – The management efforts to protect the District from potential claims, including the avoidance of accidental loss or minimization of consequences if loss does occur.

SAFETEA-LU – U.S. Safe, Accountable, Flexible, Efficient, Transportation Equity Act: A Legacy for Users.

SB – California Senate Bill.

SCA – Student Conservation Association.

SCADA – Supervisory Control and Data Acquisition System.

SF Bay Trail –Planned 500-mile walking and cycling path around the entire San Francisco Bay running through all nine Bay Area counties, 47 cities, and across seven toll bridges.

SFPUC – San Francisco Public Utility Commission.

SIRE – Electronic document management software.

SOD – Sudden Oak Death.

SPCRR – Society for Preservation of Carter Railroad.

SRI – Strategy Research Institute.

STIP – State Transportation Improvement Program.

SWPPP – Storm Water Pollution Prevention Plan.

Self-Insurance – The District has retained risk of loss under certain circumstances and up to set dollar amounts. For example, the District is self-insured for the dental benefits offered to employees. The District does not transfer any risk for employee dental claims to a third party. The District is also self-insured for general liability up to \$500,000 limit for liability and \$25,000 for property.

The District has purchased insurance through a public entity risk pool for liability in excess of the self-insurance amount. Additionally, the District is self-insured for worker’s compensation claims up to \$350,000 per accident/employee.

Services – Services include many expenditure categories. The major services required by each division follow:

- Executive and Legislative Division
 - Other services
- Legal Division
 - Claims
 - Legal services
 - Other services
 - Insurance premiums
- Human Resources Division
 - Training
 - Claims
- Land Division
 - Other services
- Finance and Management Services Division
 - Support contracts
- Operations Division
 - Other services
 - Repairs and maintenance services
 - Water

Planning/Stewardship and Development Division

Other services

Public Affairs Division

Reproductions

Public Safety Division

Other services

Repairs and maintenance services.

District to account for the expenditure of special assessment revenues collected.

Special Revenue Fund - A fund used to account for the proceeds of specific revenue sources that are legally restricted to be used for specified purposes.

Staging Area- an entry point to a Regional Park, with parking and other amenities for park users.

TAC – East Alameda County Conservation Strategy Technical Advisory Committee.

TCP – District Trails, Creek and Ponds.

TIGER – US Transportation Investment Generating Economic Recovery.

Transfer In/Out – Reallocation of resources between funds. Operating transfers are used to fund operating activities. Capital transfers are between bond proceed funds and funds which use bond proceeds are sources for funding bond approved projects.

UPS – United Parcel Service.

USPS – U.S. Postal Service.

Uses – Total planned expenditures, inter-fund transfers and changes to fund balance for the budget year.

VHF – Very High Frequency.

WHR – Wildfire Hazard Reduction.

WHRRMP – Wildfire Hazard Reduction and Resource Management Plan.

ZB – Zone of Benefit. A specific area designated within a Landscape and Lighting



Healthy Parks Healthy People

2021 Adopted Project and Program Budget

Headquartered in Oakland, California

Operating a Regional Park System within
Alameda and Contra Costa Counties