

East Bay Regional Park District

Salary Schedule - AFSCME, Local 2428

Annual Cost of Living Adjustment per Resolution 2024-03-065:

Effective the pay period that includes April 1, 2024, a general increase of 3.0% is authorized.
 Effective the pay period that includes November 1, 2024, a general increase of 2.0% is authorized.
 Effective the pay period that includes April 1, 2025, a general increase of 3.0% is authorized.
 Effective the pay period that includes November 1, 2025, a general increase of 1.0% is authorized.
 Effective the pay period that includes April 1, 2026, a general increase of 3.0% is authorized.

Salary Revision Date: 04/06/2024

Salary Adoption Date: 03/19/2024

Annual Computation of Daily Hours: If the daily hours are 7.5, the annual hours are 1950. If the daily hours are 8, the annual hours are 2080.

Classification:	ACCT ACCOUNTANT	Daily Hours: 7.5	Effective: 04/06/2024
Range:	AFS32	Note:	
Step		Hourly	Monthly
A	START	\$50.78	\$8,251.75
B	6 MONTH	\$52.06	\$8,459.75
C	1 YEAR	\$53.35	\$8,669.37
D	2 YEARS	\$54.69	\$8,887.12
E	3 YEARS	\$56.06	\$9,109.75
F	4 YEARS	\$57.45	\$9,335.62
Classification:	ACCS ACCOUNTING SPECIALIST	Daily Hours: 7.5	Effective: 04/06/2024
Range:	AFS26	Note:	
Step		Hourly	Monthly
A	START	\$43.80	\$7,117.50
B	6 MONTH	\$44.89	\$7,294.62
C	1 YEAR	\$46.01	\$7,476.62
D	2 YEARS	\$47.15	\$7,661.87
E	3 YEARS	\$48.35	\$7,856.87
F	4 YEARS	\$49.54	\$8,050.25
Classification:	ACTN ACCOUNTING TECHNICIAN	Daily Hours: 7.5	Effective: 04/06/2024
Range:	AFS22	Note:	
Step		Hourly	Monthly
A	START	\$39.68	\$6,448.00
B	6 MONTH	\$40.66	\$6,607.25
C	1 YEAR	\$41.67	\$6,771.37
D	2 YEARS	\$42.72	\$6,942.00
E	3 YEARS	\$43.80	\$7,117.50
F	4 YEARS	\$44.89	\$7,294.62
Classification:	ADA1 ADMINISTRATIVE ANALYST I	Daily Hours: 7.5	Effective: 04/06/2024
Range:	AFS31	Note:	
Step		Hourly	Monthly
A	START	\$49.54	\$8,050.25
B	6 MONTH	\$50.78	\$8,251.75
C	1 YEAR	\$52.06	\$8,459.75
D	2 YEARS	\$53.35	\$8,669.37
E	3 YEARS	\$54.69	\$8,887.12
F	4 YEARS	\$56.06	\$9,109.75
Classification:	ADA2 ADMINISTRATIVE ANALYST II	Daily Hours: 7.5	Effective: 04/06/2024
Range:	AFS35	Note:	
Step		Hourly	Monthly

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A	START	\$54.69	\$8,887.12
B	6 MONTH	\$56.06	\$9,109.75
C	1 YEAR	\$57.45	\$9,335.62
D	2 YEARS	\$58.91	\$9,572.87
E	3 YEARS	\$60.38	\$9,811.75
F	4 YEARS	\$61.88	\$10,055.50

Classification: ADSP ADMINISTRATIVE SPECIALIST **Daily Hours:** 7.5 **Effective:** 04/06/2024

Range: AFS19 **Note:**

Step **Hourly** **Monthly**

A	START	\$36.83	\$5,984.87
B	6 MONTH	\$37.77	\$6,137.62
C	1 YEAR	\$38.70	\$6,288.75
D	2 YEARS	\$39.68	\$6,448.00
E	3 YEARS	\$40.66	\$6,607.25
F	4 YEARS	\$41.67	\$6,771.37

Classification: AMSP AIRCRAFT MAINT SPECIALIST/IA **Daily Hours:** 8 **Effective:** 04/06/2024

Range: AFS41 **Note:**

Step **Hourly** **Monthly**

A	START	\$63.42	\$10,992.80
B	6 MONTH	\$65.00	\$11,266.66
C	1 YEAR	\$66.63	\$11,549.20
D	2 YEARS	\$68.30	\$11,838.66
E	3 YEARS	\$70.01	\$12,135.06
F	4 YEARS	\$71.76	\$12,438.40

Classification: AWPS ALTERNATE WORK PROGRAM SUPV **Daily Hours:** 8 **Effective:** 04/06/2024

Range: AFS28 **Note:**

Step **Hourly** **Monthly**

A	START	\$46.01	\$7,975.06
B	6 MONTH	\$47.15	\$8,172.66
C	1 YEAR	\$48.35	\$8,380.66
D	2 YEARS	\$49.54	\$8,586.93
E	3 YEARS	\$50.78	\$8,801.86
F	4 YEARS	\$52.06	\$9,023.73

Classification: ARCH ARCHITECT **Daily Hours:** 7.5 **Effective:** 04/06/2024

Range: AFS45 **Note:**

Step **Hourly** **Monthly**

A	START	\$70.01	\$11,376.62
B	6 MONTH	\$71.76	\$11,661.00
C	1 YEAR	\$73.55	\$11,951.87
D	2 YEARS	\$75.39	\$12,250.87
E	3 YEARS	\$77.28	\$12,558.00
F	4 YEARS	\$79.21	\$12,871.62

Classification: ARPS ARCHIVES PROGRAM SUPERVISOR **Daily Hours:** 7.5 **Effective:** 04/06/2024

Range: AFS38 **Note:**

Step **Hourly** **Monthly**

A	START	\$58.91	\$9,572.87
B	6 MONTH	\$60.38	\$9,811.75
C	1 YEAR	\$61.88	\$10,055.50

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D	2 YEARS	\$63.42	\$10,305.75
E	3 YEARS	\$65.00	\$10,562.50
F	4 YEARS	\$66.63	\$10,827.37

Classification: BGMG BOTANIC GARDEN MANAGER **Daily Hours:** 8 **Effective:** 04/06/2024
Range: AFS40 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$61.88	\$10,725.86
B	6 MONTH	\$63.42	\$10,992.80
C	1 YEAR	\$65.00	\$11,266.66
D	2 YEARS	\$66.63	\$11,549.20
E	3 YEARS	\$68.30	\$11,838.66
F	4 YEARS	\$70.01	\$12,135.06

Classification: BGSU BOTANIC GARDEN SUPERVISOR **Daily Hours:** 8 **Effective:** 04/06/2024
Range: AFS32 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$50.78	\$8,801.86
B	6 MONTH	\$52.06	\$9,023.73
C	1 YEAR	\$53.35	\$9,247.33
D	2 YEARS	\$54.69	\$9,479.60
E	3 YEARS	\$56.06	\$9,717.06
F	4 YEARS	\$57.45	\$9,958.00

Classification: BOTA BOTANIST **Daily Hours:** 7.5 **Effective:** 04/06/2024
Range: AFS34 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$53.35	\$8,669.37
B	6 MONTH	\$54.69	\$8,887.12
C	1 YEAR	\$56.06	\$9,109.75
D	2 YEARS	\$57.45	\$9,335.62
E	3 YEARS	\$58.91	\$9,572.87
F	4 YEARS	\$60.38	\$9,811.75

Classification: BGAD BUILDING/GROUNDS AIDE **Daily Hours:** 8 **Effective:** 04/06/2024
Range: AFS16 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$34.22	\$5,931.46
B	6 MONTH	\$35.06	\$6,077.06
C	1 YEAR	\$35.95	\$6,231.33
D	2 YEARS	\$36.83	\$6,383.86
E	3 YEARS	\$37.77	\$6,546.80
F	4 YEARS	\$38.70	\$6,708.00

Classification: BSAN BUSINESS ANALYST **Daily Hours:** 7.5 **Effective:** 04/06/2024
Range: AFS42 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$65.00	\$10,562.50
B	6 MONTH	\$66.63	\$10,827.37
C	1 YEAR	\$68.30	\$11,098.75
D	2 YEARS	\$70.01	\$11,376.62
E	3 YEARS	\$71.76	\$11,661.00
F	4 YEARS	\$73.55	\$11,951.87

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Classification:	CARP CARPENTER	Daily Hours: 8	Effective: 04/06/2024
Range:	AFS28	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$46.01	\$7,975.06
B	6 MONTH	\$47.15	\$8,172.66
C	1 YEAR	\$48.35	\$8,380.66
D	2 YEARS	\$49.54	\$8,586.93
E	3 YEARS	\$50.78	\$8,801.86
F	4 YEARS	\$52.06	\$9,023.73
Classification:	CENG CIVIL ENGINEER	Daily Hours: 7.5	Effective: 04/06/2024
Range:	AFS45	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$70.01	\$11,376.62
B	6 MONTH	\$71.76	\$11,661.00
C	1 YEAR	\$73.55	\$11,951.87
D	2 YEARS	\$75.39	\$12,250.87
E	3 YEARS	\$77.28	\$12,558.00
F	4 YEARS	\$79.21	\$12,871.62
Classification:	CEGT CIVIL ENGINEERING TECHNICIAN	Daily Hours: 7.5	Effective: 04/06/2024
Range:	AFS33	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$52.06	\$8,459.75
B	6 MONTH	\$53.35	\$8,669.37
C	1 YEAR	\$54.69	\$8,887.12
D	2 YEARS	\$56.06	\$9,109.75
E	3 YEARS	\$57.45	\$9,335.62
F	4 YEARS	\$58.91	\$9,572.87
Classification:	COUC COMMUNITY OUTREACH COORDINATOR	Daily Hours: 7.5	Effective: 04/06/2024
Range:	AFS31	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$49.54	\$8,050.25
B	6 MONTH	\$50.78	\$8,251.75
C	1 YEAR	\$52.06	\$8,459.75
D	2 YEARS	\$53.35	\$8,669.37
E	3 YEARS	\$54.69	\$8,887.12
F	4 YEARS	\$56.06	\$9,109.75
Classification:	COIN CONSTRUCTION INSPECTOR	Daily Hours: 8	Effective: 04/06/2024
Range:	AFS32	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$50.78	\$8,801.86
B	6 MONTH	\$52.06	\$9,023.73
C	1 YEAR	\$53.35	\$9,247.33
D	2 YEARS	\$54.69	\$9,479.60
E	3 YEARS	\$56.06	\$9,717.06
F	4 YEARS	\$57.45	\$9,958.00
Classification:	CAPS CONT & ACCESS PRM SUPERVISOR	Daily Hours: 7.5	Effective: 04/06/2024
Range:	AFS36	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>

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A	START	\$56.06	\$9,109.75
B	6 MONTH	\$57.45	\$9,335.62
C	1 YEAR	\$58.91	\$9,572.87
D	2 YEARS	\$60.38	\$9,811.75
E	3 YEARS	\$61.88	\$10,055.50
F	4 YEARS	\$63.42	\$10,305.75

Classification: CPYT COPY ROOM TECHNICIAN **Daily Hours:** 7.5 **Effective:** 04/06/2024

Range: AFS15 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A	START	\$5,422.62
B	6 MONTH	\$5,560.75
C	1 YEAR	\$5,697.25
D	2 YEARS	\$5,841.87
E	3 YEARS	\$5,984.87
F	4 YEARS	\$6,137.62

Classification: CSVC CULTURAL RESOURCES COORDINATOR **Daily Hours:** 8 **Effective:** 04/06/2024

Range: AFS34 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A	START	\$9,247.33
B	6 MONTH	\$9,479.60
C	1 YEAR	\$9,717.06
D	2 YEARS	\$9,958.00
E	3 YEARS	\$10,211.06
F	4 YEARS	\$10,465.86

Classification: CYMR CYBERSECURITY ADMINISTRATOR **Daily Hours:** 7.5 **Effective:** 04/06/2024

Range: AFS42 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A	START	\$10,562.50
B	6 MONTH	\$10,827.37
C	1 YEAR	\$11,098.75
D	2 YEARS	\$11,376.62
E	3 YEARS	\$11,661.00
F	4 YEARS	\$11,951.87

Classification: DRTE DRAFTING TECHNICIAN **Daily Hours:** 8 **Effective:** 04/06/2024

Range: AFS29 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A	START	\$8,172.66
B	6 MONTH	\$8,380.66
C	1 YEAR	\$8,586.93
D	2 YEARS	\$8,801.86
E	3 YEARS	\$9,023.73
F	4 YEARS	\$9,247.33

Classification: ECSC ECOLOGICAL SVCS COORDINATOR **Daily Hours:** 7.5 **Effective:** 04/06/2024

Range: AFS38 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A	START	\$9,572.87
B	6 MONTH	\$9,811.75
C	1 YEAR	\$10,055.50

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D	2 YEARS	\$63.42	\$10,305.75
E	3 YEARS	\$65.00	\$10,562.50
F	4 YEARS	\$66.63	\$10,827.37

Classification: ECOL ECOLOGIST **Daily Hours:** 7.5 **Effective:** 04/06/2024
Range: AFS34 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$53.35	\$8,669.37
B	6 MONTH	\$54.69	\$8,887.12
C	1 YEAR	\$56.06	\$9,109.75
D	2 YEARS	\$57.45	\$9,335.62
E	3 YEARS	\$58.91	\$9,572.87
F	4 YEARS	\$60.38	\$9,811.75

Classification: ELEC ELECTRICIAN **Daily Hours:** 8 **Effective:** 04/06/2024
Range: AFS30 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$48.35	\$8,380.66
B	6 MONTH	\$49.54	\$8,586.93
C	1 YEAR	\$50.78	\$8,801.86
D	2 YEARS	\$52.06	\$9,023.73
E	3 YEARS	\$53.35	\$9,247.33
F	4 YEARS	\$54.69	\$9,479.60

Classification: EVGD ENVIRONMENTAL GRAPHIC DESIGNER **Daily Hours:** 8 **Effective:** 04/06/2024
Range: AFS24 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$41.67	\$7,222.80
B	6 MONTH	\$42.72	\$7,404.80
C	1 YEAR	\$43.80	\$7,592.00
D	2 YEARS	\$44.89	\$7,780.93
E	3 YEARS	\$46.01	\$7,975.06
F	4 YEARS	\$47.15	\$8,172.66

Classification: EQMC EQUIPMENT MECHANIC **Daily Hours:** 8 **Effective:** 04/06/2024
Range: AFS28 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$46.01	\$7,975.06
B	6 MONTH	\$47.15	\$8,172.66
C	1 YEAR	\$48.35	\$8,380.66
D	2 YEARS	\$49.54	\$8,586.93
E	3 YEARS	\$50.78	\$8,801.86
F	4 YEARS	\$52.06	\$9,023.73

Classification: EQSM EQUIPMENT SERVICE MANAGER **Daily Hours:** 8 **Effective:** 04/06/2024
Range: AFS37 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$57.45	\$9,958.00
B	6 MONTH	\$58.91	\$10,211.06
C	1 YEAR	\$60.38	\$10,465.86
D	2 YEARS	\$61.88	\$10,725.86
E	3 YEARS	\$63.42	\$10,992.80
F	4 YEARS	\$65.00	\$11,266.66

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Classification:	EXDS EXHIBIT DESIGNER	Daily Hours: 8	Effective: 04/06/2024
Range:	AFS24	Note:	
Step		Hourly	Monthly
A	START	\$41.67	\$7,222.80
B	6 MONTH	\$42.72	\$7,404.80
C	1 YEAR	\$43.80	\$7,592.00
D	2 YEARS	\$44.89	\$7,780.93
E	3 YEARS	\$46.01	\$7,975.06
F	4 YEARS	\$47.15	\$8,172.66
Classification:	EXSP EXHIBIT SUPERVISOR	Daily Hours: 8	Effective: 04/06/2024
Range:	AFS30	Note:	
Step		Hourly	Monthly
A	START	\$48.35	\$8,380.66
B	6 MONTH	\$49.54	\$8,586.93
C	1 YEAR	\$50.78	\$8,801.86
D	2 YEARS	\$52.06	\$9,023.73
E	3 YEARS	\$53.35	\$9,247.33
F	4 YEARS	\$54.69	\$9,479.60
Classification:	FASU FACILITIES SUPERVISOR	Daily Hours: 8	Effective: 04/06/2024
Range:	AFS32	Note:	
Step		Hourly	Monthly
A	START	\$50.78	\$8,801.86
B	6 MONTH	\$52.06	\$9,023.73
C	1 YEAR	\$53.35	\$9,247.33
D	2 YEARS	\$54.69	\$9,479.60
E	3 YEARS	\$56.06	\$9,717.06
F	4 YEARS	\$57.45	\$9,958.00
Classification:	FRM1 FARMER I	Daily Hours: 8	Effective: 04/06/2024
Range:	AFS19	Note:	
Step		Hourly	Monthly
A	START	\$36.83	\$6,383.86
B	6 MONTH	\$37.77	\$6,546.80
C	1 YEAR	\$38.70	\$6,708.00
D	2 YEARS	\$39.68	\$6,877.86
E	3 YEARS	\$40.66	\$7,047.73
F	4 YEARS	\$41.67	\$7,222.80
Classification:	FRM2 FARMER II	Daily Hours: 8	Effective: 04/06/2024
Range:	AFS23	Note:	
Step		Hourly	Monthly
A	START	\$40.66	\$7,047.73
B	6 MONTH	\$41.67	\$7,222.80
C	1 YEAR	\$42.72	\$7,404.80
D	2 YEARS	\$43.80	\$7,592.00
E	3 YEARS	\$44.89	\$7,780.93
F	4 YEARS	\$46.01	\$7,975.06
Classification:	FSTC FIELD SURVEY TECHNICIAN	Daily Hours: 8	Effective: 04/06/2024
Range:	AFS25	Note:	
Step		Hourly	Monthly

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A	START	\$42.72	\$7,404.80
B	6 MONTH	\$43.80	\$7,592.00
C	1 YEAR	\$44.89	\$7,780.93
D	2 YEARS	\$46.01	\$7,975.06
E	3 YEARS	\$47.15	\$8,172.66
F	4 YEARS	\$48.35	\$8,380.66

Classification: FIOS FIELD/OFFICE SURVEYOR **Daily Hours:** 8 **Effective:** 04/06/2024

Range: AFS31 **Note:**

Step **Hourly** **Monthly**

A	START	\$49.54	\$8,586.93
B	6 MONTH	\$50.78	\$8,801.86
C	1 YEAR	\$52.06	\$9,023.73
D	2 YEARS	\$53.35	\$9,247.33
E	3 YEARS	\$54.69	\$9,479.60
F	4 YEARS	\$56.06	\$9,717.06

Classification: FIAN FINANCE ANALYST **Daily Hours:** 7.5 **Effective:** 04/20/2024

Range: AFS35 **Note:**

Step **Hourly** **Monthly**

A	START	\$54.69	\$8,887.12
B	6 MONTH	\$56.06	\$9,109.75
C	1 YEAR	\$57.45	\$9,335.62
D	2 YEARS	\$58.91	\$9,572.87
E	3 YEARS	\$60.38	\$9,811.75
F	4 YEARS	\$61.88	\$10,055.50

Classification: FISV FINANCE SUPERVISOR **Daily Hours:** 7.5 **Effective:** 04/06/2024

Range: AFS38 **Note:**

Step **Hourly** **Monthly**

A	START	\$58.91	\$9,572.87
B	6 MONTH	\$60.38	\$9,811.75
C	1 YEAR	\$61.88	\$10,055.50
D	2 YEARS	\$63.42	\$10,305.75
E	3 YEARS	\$65.00	\$10,562.50
F	4 YEARS	\$66.63	\$10,827.37

Classification: LTFR FIRE LIEUTENANT **Daily Hours:** 8 **Effective:** 04/06/2024

Range: AFS34 **Note:**

Step **Hourly** **Monthly**

A	START	\$53.35	\$9,247.33
B	6 MONTH	\$54.69	\$9,479.60
C	1 YEAR	\$56.06	\$9,717.06
D	2 YEARS	\$57.45	\$9,958.00
E	3 YEARS	\$58.91	\$10,211.06
F	4 YEARS	\$60.38	\$10,465.86

Classification: FF01 FIREFIGHTER I **Daily Hours:** 8 **Effective:** 04/06/2024

Range: AFS20 **Note:**

Step **Hourly** **Monthly**

A	START	\$37.77	\$6,546.80
B	6 MONTH	\$38.70	\$6,708.00
C	1 YEAR	\$39.68	\$6,877.86

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	D	2 YEARS	\$40.66	\$7,047.73	
	E	3 YEARS	\$41.67	\$7,222.80	
	F	4 YEARS	\$42.72	\$7,404.80	
Classification:	FF02	FIREFIGHTER II		Daily Hours: 8	Effective: 04/06/2024
Range:	AFS26			Note:	
	Step		Hourly	Monthly	
	A	START	\$43.80	\$7,592.00	
	B	6 MONTH	\$44.89	\$7,780.93	
	C	1 YEAR	\$46.01	\$7,975.06	
	D	2 YEARS	\$47.15	\$8,172.66	
	E	3 YEARS	\$48.35	\$8,380.66	
	F	4 YEARS	\$49.54	\$8,586.93	
Classification:	FSHB	FISHERIES BIOLOGIST		Daily Hours: 7.5	Effective: 04/06/2024
Range:	AFS34			Note:	
	Step		Hourly	Monthly	
	A	START	\$53.35	\$8,669.37	
	B	6 MONTH	\$54.69	\$8,887.12	
	C	1 YEAR	\$56.06	\$9,109.75	
	D	2 YEARS	\$57.45	\$9,335.62	
	E	3 YEARS	\$58.91	\$9,572.87	
	F	4 YEARS	\$60.38	\$9,811.75	
Classification:	FMOF	FOUNDATION MEMBERSHIP OFFICER		Daily Hours: 7.5	Effective: 04/06/2024
Range:	AFS35			Note:	
	Step		Hourly	Monthly	
	A	START	\$54.69	\$8,887.12	
	B	6 MONTH	\$56.06	\$9,109.75	
	C	1 YEAR	\$57.45	\$9,335.62	
	D	2 YEARS	\$58.91	\$9,572.87	
	E	3 YEARS	\$60.38	\$9,811.75	
	F	4 YEARS	\$61.88	\$10,055.50	
Classification:	FCRL	FUELS CREW LEADER		Daily Hours: 8	Effective: 04/06/2024
Range:	AFS10			Note:	
	Step		Hourly	Monthly	
	A	START	\$29.50	\$5,113.33	
	B	6 MONTH	\$30.25	\$5,243.33	
	C	1 YEAR	\$31.00	\$5,373.33	
	D	2 YEARS	\$31.78	\$5,508.53	
	E	3 YEARS	\$32.56	\$5,643.73	
	F	4 YEARS	\$33.37	\$5,784.13	
Classification:	FCRM	FUELS CREW MEMBER		Daily Hours: 8	Effective: 04/06/2024
Range:	AFS05			Note:	
	Step		Hourly	Monthly	
	A	START	\$26.09	\$4,522.26	
	B	6 MONTH	\$26.72	\$4,631.46	
	C	1 YEAR	\$27.39	\$4,747.60	
	D	2 YEARS	\$28.08	\$4,867.20	
	E	3 YEARS	\$28.78	\$4,988.53	
	F	4 YEARS	\$29.50	\$5,113.33	

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Salary Schedule - AFSCME, Local 2428

Classification:	FRPC FUELS REDUCTION COORDINATOR	Daily Hours: 8	Effective: 04/06/2024
Range:	AFS36	Note:	
Step		Hourly	Monthly
A	START	\$56.06	\$9,717.06
B	6 MONTH	\$57.45	\$9,958.00
C	1 YEAR	\$58.91	\$10,211.06
D	2 YEARS	\$60.38	\$10,465.86
E	3 YEARS	\$61.88	\$10,725.86
F	4 YEARS	\$63.42	\$10,992.80

Classification:	GARD GARDENER	Daily Hours: 8	Effective: 04/06/2024
Range:	AFS19	Note:	
Step		Hourly	Monthly
A	START	\$36.83	\$6,383.86
B	6 MONTH	\$37.77	\$6,546.80
C	1 YEAR	\$38.70	\$6,708.00
D	2 YEARS	\$39.68	\$6,877.86
E	3 YEARS	\$40.66	\$7,047.73
F	4 YEARS	\$41.67	\$7,222.80

Classification:	GISA GIS ANALYST	Daily Hours: 7.5	Effective: 04/06/2024
Range:	AFS36	Note:	
Step		Hourly	Monthly
A	START	\$56.06	\$9,109.75
B	6 MONTH	\$57.45	\$9,335.62
C	1 YEAR	\$58.91	\$9,572.87
D	2 YEARS	\$60.38	\$9,811.75
E	3 YEARS	\$61.88	\$10,055.50
F	4 YEARS	\$63.42	\$10,305.75

Classification:	GISG GIS PROGRAMMER	Daily Hours: 7.5	Effective: 04/06/2024
Range:	AFS36	Note:	
Step		Hourly	Monthly
A	START	\$56.06	\$9,109.75
B	6 MONTH	\$57.45	\$9,335.62
C	1 YEAR	\$58.91	\$9,572.87
D	2 YEARS	\$60.38	\$9,811.75
E	3 YEARS	\$61.88	\$10,055.50
F	4 YEARS	\$63.42	\$10,305.75

Classification:	GISS GIS SUPERVISOR	Daily Hours: 7.5	Effective: 04/06/2024
Range:	AFS42	Note:	
Step		Hourly	Monthly
A	START	\$65.00	\$10,562.50
B	6 MONTH	\$66.63	\$10,827.37
C	1 YEAR	\$68.30	\$11,098.75
D	2 YEARS	\$70.01	\$11,376.62
E	3 YEARS	\$71.76	\$11,661.00
F	4 YEARS	\$73.55	\$11,951.87

Classification:	GIST GIS TECHNICIAN	Daily Hours: 7.5	Effective: 04/06/2024
Range:	AFS30	Note:	
Step		Hourly	Monthly

East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428

A	START	\$48.35	\$7,856.87
B	6 MONTH	\$49.54	\$8,050.25
C	1 YEAR	\$50.78	\$8,251.75
D	2 YEARS	\$52.06	\$8,459.75
E	3 YEARS	\$53.35	\$8,669.37
F	4 YEARS	\$54.69	\$8,887.12

Classification: HSCO HEALTH AND SAFETY COORDINATOR **Daily Hours:** 7.5 **Effective:** 04/06/2024

Range: AFS35 **Note:**

Step **Hourly** **Monthly**

A	START	\$54.69	\$8,887.12
B	6 MONTH	\$56.06	\$9,109.75
C	1 YEAR	\$57.45	\$9,335.62
D	2 YEARS	\$58.91	\$9,572.87
E	3 YEARS	\$60.38	\$9,811.75
F	4 YEARS	\$61.88	\$10,055.50

Classification: HEQP HEAVY EQUIPMENT OPERATOR **Daily Hours:** 8 **Effective:** 04/06/2024

Range: AFS26 **Note:**

Step **Hourly** **Monthly**

A	START	\$43.80	\$7,592.00
B	6 MONTH	\$44.89	\$7,780.93
C	1 YEAR	\$46.01	\$7,975.06
D	2 YEARS	\$47.15	\$8,172.66
E	3 YEARS	\$48.35	\$8,380.66
F	4 YEARS	\$49.54	\$8,586.93

Classification: HRAS HUMAN RESOURCES ASSISTANT **Daily Hours:** 7.5 **Effective:** 04/06/2024

Range: AFS29 **Note:**

Step **Hourly** **Monthly**

A	START	\$47.15	\$7,661.87
B	6 MONTH	\$48.35	\$7,856.87
C	1 YEAR	\$49.54	\$8,050.25
D	2 YEARS	\$50.78	\$8,251.75
E	3 YEARS	\$52.06	\$8,459.75
F	4 YEARS	\$53.35	\$8,669.37

Classification: ISST INFO SVCS SUPPORT TECH **Daily Hours:** 7.5 **Effective:** 04/06/2024

Range: AFS31 **Note:**

Step **Hourly** **Monthly**

A	START	\$49.54	\$8,050.25
B	6 MONTH	\$50.78	\$8,251.75
C	1 YEAR	\$52.06	\$8,459.75
D	2 YEARS	\$53.35	\$8,669.37
E	3 YEARS	\$54.69	\$8,887.12
F	4 YEARS	\$56.06	\$9,109.75

Classification: IPMS INTEGRATED PEST MGMT SPECIALST **Daily Hours:** 7.5 **Effective:** 04/06/2024

Range: AFS40 **Note:**

Step **Hourly** **Monthly**

A	START	\$61.88	\$10,055.50
B	6 MONTH	\$63.42	\$10,305.75
C	1 YEAR	\$65.00	\$10,562.50

East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428

D	2 YEARS	\$66.63	\$10,827.37
E	3 YEARS	\$68.30	\$11,098.75
F	4 YEARS	\$70.01	\$11,376.62

Classification: ISPC IS PROJECT COORDINATOR **Daily Hours:** 7.5 **Effective:** 04/20/2024
Range: AFS35 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$54.69	\$8,887.12
B	6 MONTH	\$56.06	\$9,109.75
C	1 YEAR	\$57.45	\$9,335.62
D	2 YEARS	\$58.91	\$9,572.87
E	3 YEARS	\$60.38	\$9,811.75
F	4 YEARS	\$61.88	\$10,055.50

Classification: LARC LANDSCAPE ARCHITECT **Daily Hours:** 7.5 **Effective:** 04/06/2024
Range: AFS45 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$70.01	\$11,376.62
B	6 MONTH	\$71.76	\$11,661.00
C	1 YEAR	\$73.55	\$11,951.87
D	2 YEARS	\$75.39	\$12,250.87
E	3 YEARS	\$77.28	\$12,558.00
F	4 YEARS	\$79.21	\$12,871.62

Classification: LEMC LEAD EQUIPMENT MECHANIC **Daily Hours:** 8 **Effective:** 04/06/2024
Range: AFS32 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$50.78	\$8,801.86
B	6 MONTH	\$52.06	\$9,023.73
C	1 YEAR	\$53.35	\$9,247.33
D	2 YEARS	\$54.69	\$9,479.60
E	3 YEARS	\$56.06	\$9,717.06
F	4 YEARS	\$57.45	\$9,958.00

Classification: LEGI LEGISLATIVE ASSISTANT **Daily Hours:** 8 **Effective:** 04/06/2024
Range: AFS31 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$49.54	\$8,586.93
B	6 MONTH	\$50.78	\$8,801.86
C	1 YEAR	\$52.06	\$9,023.73
D	2 YEARS	\$53.35	\$9,247.33
E	3 YEARS	\$54.69	\$9,479.60
F	4 YEARS	\$56.06	\$9,717.06

Classification: LGSA LIFEGUARD SERVICES ASSISTANT **Daily Hours:** 8 **Effective:** 04/06/2024
Range: AFS22 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$39.68	\$6,877.86
B	6 MONTH	\$40.66	\$7,047.73
C	1 YEAR	\$41.67	\$7,222.80
D	2 YEARS	\$42.72	\$7,404.80
E	3 YEARS	\$43.80	\$7,592.00
F	4 YEARS	\$44.89	\$7,780.93

East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428

Classification:	LGSS LIFEGUARD SERVICES SUPERVISOR	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS28	Note:			
Step		Hourly		Monthly	
A	START	\$46.01		\$7,975.06	
B	6 MONTH	\$47.15		\$8,172.66	
C	1 YEAR	\$48.35		\$8,380.66	
D	2 YEARS	\$49.54		\$8,586.93	
E	3 YEARS	\$50.78		\$8,801.86	
F	4 YEARS	\$52.06		\$9,023.73	

Classification:	MSTS MAINT/SKILLED TRADES SUPE	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS36	Note:			
Step		Hourly		Monthly	
A	START	\$56.06		\$9,717.06	
B	6 MONTH	\$57.45		\$9,958.00	
C	1 YEAR	\$58.91		\$10,211.06	
D	2 YEARS	\$60.38		\$10,465.86	
E	3 YEARS	\$61.88		\$10,725.86	
F	4 YEARS	\$63.42		\$10,992.80	

Classification:	MAIL MESSENGER/MAIL CLERK	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS19	Note:			
Step		Hourly		Monthly	
A	START	\$36.83		\$6,383.86	
B	6 MONTH	\$37.77		\$6,546.80	
C	1 YEAR	\$38.70		\$6,708.00	
D	2 YEARS	\$39.68		\$6,877.86	
E	3 YEARS	\$40.66		\$7,047.73	
F	4 YEARS	\$41.67		\$7,222.80	

Classification:	MOPS MINING OPERATIONS SUPERVISOR	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS40	Note:			
Step		Hourly		Monthly	
A	START	\$61.88		\$10,725.86	
B	6 MONTH	\$63.42		\$10,992.80	
C	1 YEAR	\$65.00		\$11,266.66	
D	2 YEARS	\$66.63		\$11,549.20	
E	3 YEARS	\$68.30		\$11,838.66	
F	4 YEARS	\$70.01		\$12,135.06	

Classification:	MINT MINING TECHNICIAN	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS32	Note:			
Step		Hourly		Monthly	
A	START	\$50.78		\$8,801.86	
B	6 MONTH	\$52.06		\$9,023.73	
C	1 YEAR	\$53.35		\$9,247.33	
D	2 YEARS	\$54.69		\$9,479.60	
E	3 YEARS	\$56.06		\$9,717.06	
F	4 YEARS	\$57.45		\$9,958.00	

Classification:	NATR NATURALIST	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS28	Note:			
Step		Hourly		Monthly	

East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428

A	START	\$46.01	\$7,975.06
B	6 MONTH	\$47.15	\$8,172.66
C	1 YEAR	\$48.35	\$8,380.66
D	2 YEARS	\$49.54	\$8,586.93
E	3 YEARS	\$50.78	\$8,801.86
F	4 YEARS	\$52.06	\$9,023.73

Classification: NAID NATURALIST AIDE **Daily Hours:** 8 **Effective:** 04/06/2024

Range: AFS22 **Note:**

Step **Hourly** **Monthly**

A	START	\$39.68	\$6,877.86
B	6 MONTH	\$40.66	\$7,047.73
C	1 YEAR	\$41.67	\$7,222.80
D	2 YEARS	\$42.72	\$7,404.80
E	3 YEARS	\$43.80	\$7,592.00
F	4 YEARS	\$44.89	\$7,780.93

Classification: OAST OFFICE ASSISTANT **Daily Hours:** 7.5 **Effective:** 04/06/2024

Range: AFS15 **Note:**

Step **Hourly** **Monthly**

A	START	\$33.37	\$5,422.62
B	6 MONTH	\$34.22	\$5,560.75
C	1 YEAR	\$35.06	\$5,697.25
D	2 YEARS	\$35.95	\$5,841.87
E	3 YEARS	\$36.83	\$5,984.87
F	4 YEARS	\$37.77	\$6,137.62

Classification: ODRC OUTDOOR RECREATION COORDINATOR **Daily Hours:** 7.5 **Effective:** 04/06/2024

Range: AFS25 **Note:**

Step **Hourly** **Monthly**

A	START	\$42.72	\$6,942.00
B	6 MONTH	\$43.80	\$7,117.50
C	1 YEAR	\$44.89	\$7,294.62
D	2 YEARS	\$46.01	\$7,476.62
E	3 YEARS	\$47.15	\$7,661.87
F	4 YEARS	\$48.35	\$7,856.87

Classification: ORCS OUTDOOR RECREATION SUPERVISOR **Daily Hours:** 7.5 **Effective:** 04/06/2024

Range: AFS31 **Note:**

Step **Hourly** **Monthly**

A	START	\$49.54	\$8,050.25
B	6 MONTH	\$50.78	\$8,251.75
C	1 YEAR	\$52.06	\$8,459.75
D	2 YEARS	\$53.35	\$8,669.37
E	3 YEARS	\$54.69	\$8,887.12
F	4 YEARS	\$56.06	\$9,109.75

Classification: PAIN PAINTER **Daily Hours:** 8 **Effective:** 04/06/2024

Range: AFS26 **Note:**

Step **Hourly** **Monthly**

A	START	\$43.80	\$7,592.00
B	6 MONTH	\$44.89	\$7,780.93
C	1 YEAR	\$46.01	\$7,975.06

East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428

D	2 YEARS	\$47.15	\$8,172.66
E	3 YEARS	\$48.35	\$8,380.66
F	4 YEARS	\$49.54	\$8,586.93

Classification: PKCS PARK CRAFT SPECIALIST **Daily Hours:** 8 **Effective:** 04/06/2024
Range: AFS22 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$39.68	\$6,877.86
B	6 MONTH	\$40.66	\$7,047.73
C	1 YEAR	\$41.67	\$7,222.80
D	2 YEARS	\$42.72	\$7,404.80
E	3 YEARS	\$43.80	\$7,592.00
F	4 YEARS	\$44.89	\$7,780.93

Classification: PKRG PARK RANGER **Daily Hours:** 8 **Effective:** 04/06/2024
Range: AFS18 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$35.95	\$6,231.33
B	6 MONTH	\$36.83	\$6,383.86
C	1 YEAR	\$37.77	\$6,546.80
D	2 YEARS	\$38.70	\$6,708.00
E	3 YEARS	\$39.68	\$6,877.86
F	4 YEARS	\$40.66	\$7,047.73

Classification: PR01 PARK RANGER I **Daily Hours:** 8 **Effective:** 04/06/2024
Range: AFS10 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$29.50	\$5,113.33
B	6 MONTH	\$30.25	\$5,243.33
C	1 YEAR	\$31.00	\$5,373.33
D	2 YEARS	\$31.78	\$5,508.53
E	3 YEARS	\$32.56	\$5,643.73
F	4 YEARS	\$33.37	\$5,784.13

Classification: PSAT PARK SERVICES ATTENDANT **Daily Hours:** 8 **Effective:** 04/06/2024
Range: AFS05 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$26.09	\$4,522.26
B	6 MONTH	\$26.72	\$4,631.46
C	1 YEAR	\$27.39	\$4,747.60
D	2 YEARS	\$28.08	\$4,867.20
E	3 YEARS	\$28.78	\$4,988.53
F	4 YEARS	\$29.50	\$5,113.33

Classification: PKSW PARK SERVICES WORKER **Daily Hours:** 8 **Effective:** 04/06/2024
Range: AFS10 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$29.50	\$5,113.33
B	6 MONTH	\$30.25	\$5,243.33
C	1 YEAR	\$31.00	\$5,373.33
D	2 YEARS	\$31.78	\$5,508.53
E	3 YEARS	\$32.56	\$5,643.73
F	4 YEARS	\$33.37	\$5,784.13

East Bay Regional Park District
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Classification: PKS1 PARK SUPERVISOR I **Daily Hours:** 8 **Effective:** 04/06/2024

Range: AFS28 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$46.01	\$7,975.06
B	6 MONTH	\$47.15	\$8,172.66
C	1 YEAR	\$48.35	\$8,380.66
D	2 YEARS	\$49.54	\$8,586.93
E	3 YEARS	\$50.78	\$8,801.86
F	4 YEARS	\$52.06	\$9,023.73

Classification: PKS2 PARK SUPERVISOR II **Daily Hours:** 8 **Effective:** 04/06/2024

Range: AFS32 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$50.78	\$8,801.86
B	6 MONTH	\$52.06	\$9,023.73
C	1 YEAR	\$53.35	\$9,247.33
D	2 YEARS	\$54.69	\$9,479.60
E	3 YEARS	\$56.06	\$9,717.06
F	4 YEARS	\$57.45	\$9,958.00

Classification: PKS3 PARK SUPERVISOR III **Daily Hours:** 8 **Effective:** 04/06/2024

Range: AFS34 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$53.35	\$9,247.33
B	6 MONTH	\$54.69	\$9,479.60
C	1 YEAR	\$56.06	\$9,717.06
D	2 YEARS	\$57.45	\$9,958.00
E	3 YEARS	\$58.91	\$10,211.06
F	4 YEARS	\$60.38	\$10,465.86

Classification: PKS4 PARK SUPERVISOR IV **Daily Hours:** 8 **Effective:** 04/06/2024

Range: AFS36 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$56.06	\$9,717.06
B	6 MONTH	\$57.45	\$9,958.00
C	1 YEAR	\$58.91	\$10,211.06
D	2 YEARS	\$60.38	\$10,465.86
E	3 YEARS	\$61.88	\$10,725.86
F	4 YEARS	\$63.42	\$10,992.80

Classification: PLNR PLANNER **Daily Hours:** 7.5 **Effective:** 04/06/2024

Range: AFS34 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$53.35	\$8,669.37
B	6 MONTH	\$54.69	\$8,887.12
C	1 YEAR	\$56.06	\$9,109.75
D	2 YEARS	\$57.45	\$9,335.62
E	3 YEARS	\$58.91	\$9,572.87
F	4 YEARS	\$60.38	\$9,811.75

Classification: PLUM PLUMBER **Daily Hours:** 8 **Effective:** 04/06/2024

Range: AFS30 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
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East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428

A	START	\$48.35	\$8,380.66
B	6 MONTH	\$49.54	\$8,586.93
C	1 YEAR	\$50.78	\$8,801.86
D	2 YEARS	\$52.06	\$9,023.73
E	3 YEARS	\$53.35	\$9,247.33
F	4 YEARS	\$54.69	\$9,479.60

Classification: PRPL PRINCIPAL PLANNER **Daily Hours:** 7.5 **Effective:** 04/06/2024

Range: AFS47 **Note:**

Step **Hourly** **Monthly**

A	START	\$73.55	\$11,951.87
B	6 MONTH	\$75.39	\$12,250.87
C	1 YEAR	\$77.28	\$12,558.00
D	2 YEARS	\$79.21	\$12,871.62
E	3 YEARS	\$81.18	\$13,191.75
F	4 YEARS	\$83.21	\$13,521.62

Classification: PJCO PROJECT COORDINATOR **Daily Hours:** 7.5 **Effective:** 04/06/2024

Range: AFS35 **Note:**

Step **Hourly** **Monthly**

A	START	\$54.69	\$8,887.12
B	6 MONTH	\$56.06	\$9,109.75
C	1 YEAR	\$57.45	\$9,335.62
D	2 YEARS	\$58.91	\$9,572.87
E	3 YEARS	\$60.38	\$9,811.75
F	4 YEARS	\$61.88	\$10,055.50

Classification: PJMG PROJECT MANAGER **Daily Hours:** 7.5 **Effective:** 04/06/2024

Range: AFS43 **Note:**

Step **Hourly** **Monthly**

A	START	\$66.63	\$10,827.37
B	6 MONTH	\$68.30	\$11,098.75
C	1 YEAR	\$70.01	\$11,376.62
D	2 YEARS	\$71.76	\$11,661.00
E	3 YEARS	\$73.55	\$11,951.87
F	4 YEARS	\$75.39	\$12,250.87

Classification: PISP PUBLIC INFO SUPERVISOR **Daily Hours:** 7.5 **Effective:** 04/06/2024

Range: AFS38 **Note:**

Step **Hourly** **Monthly**

A	START	\$58.91	\$9,572.87
B	6 MONTH	\$60.38	\$9,811.75
C	1 YEAR	\$61.88	\$10,055.50
D	2 YEARS	\$63.42	\$10,305.75
E	3 YEARS	\$65.00	\$10,562.50
F	4 YEARS	\$66.63	\$10,827.37

Classification: PINS PUBLIC INFORMATION SPECIALIST **Daily Hours:** 7.5 **Effective:** 04/06/2024

Range: AFS32 **Note:**

Step **Hourly** **Monthly**

A	START	\$50.78	\$8,251.75
B	6 MONTH	\$52.06	\$8,459.75
C	1 YEAR	\$53.35	\$8,669.37

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D	2 YEARS	\$54.69	\$8,887.12
E	3 YEARS	\$56.06	\$9,109.75
F	4 YEARS	\$57.45	\$9,335.62

Classification: PUCO PUBLICATIONS COORDINATOR **Daily Hours:** 7.5 **Effective:** 04/06/2024
Range: AFS36 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$56.06	\$9,109.75
B	6 MONTH	\$57.45	\$9,335.62
C	1 YEAR	\$58.91	\$9,572.87
D	2 YEARS	\$60.38	\$9,811.75
E	3 YEARS	\$61.88	\$10,055.50
F	4 YEARS	\$63.42	\$10,305.75

Classification: PUMP PUMP MECHANIC **Daily Hours:** 8 **Effective:** 04/06/2024
Range: AFS31 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$49.54	\$8,586.93
B	6 MONTH	\$50.78	\$8,801.86
C	1 YEAR	\$52.06	\$9,023.73
D	2 YEARS	\$53.35	\$9,247.33
E	3 YEARS	\$54.69	\$9,479.60
F	4 YEARS	\$56.06	\$9,717.06

Classification: RLSP RANGELAND SPECIALIST **Daily Hours:** 7.5 **Effective:** 04/06/2024
Range: AFS40 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$61.88	\$10,055.50
B	6 MONTH	\$63.42	\$10,305.75
C	1 YEAR	\$65.00	\$10,562.50
D	2 YEARS	\$66.63	\$10,827.37
E	3 YEARS	\$68.30	\$11,098.75
F	4 YEARS	\$70.01	\$11,376.62

Classification: RPSP REAL PROPERTY SPECIALIST **Daily Hours:** 7.5 **Effective:** 04/06/2024
Range: AFS38 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$58.91	\$9,572.87
B	6 MONTH	\$60.38	\$9,811.75
C	1 YEAR	\$61.88	\$10,055.50
D	2 YEARS	\$63.42	\$10,305.75
E	3 YEARS	\$65.00	\$10,562.50
F	4 YEARS	\$66.63	\$10,827.37

Classification: RAST RECREATION ASSISTANT **Daily Hours:** 7.5 **Effective:** 04/06/2024
Range: AFS22 **Note:** *

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$39.68	\$6,448.00
B	6 MONTH	\$40.66	\$6,607.25
C	1 YEAR	\$41.67	\$6,771.37
D	2 YEARS	\$42.72	\$6,942.00
E	3 YEARS	\$43.80	\$7,117.50
F	4 YEARS	\$44.89	\$7,294.62

East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428

Classification:	RAAE RES ANALYST, AQUATIC EXHIBITS	Daily Hours: 7.5	Effective: 04/06/2024
Range:	AFS30	Note:	
Step		Hourly	Monthly
A	START	\$48.35	\$7,856.87
B	6 MONTH	\$49.54	\$8,050.25
C	1 YEAR	\$50.78	\$8,251.75
D	2 YEARS	\$52.06	\$8,459.75
E	3 YEARS	\$53.35	\$8,669.37
F	4 YEARS	\$54.69	\$8,887.12
Classification:	RESC RESERVATIONS COORDINATOR	Daily Hours: 7.5	Effective: 04/06/2024
Range:	AFS25	Note:	
Step		Hourly	Monthly
A	START	\$42.72	\$6,942.00
B	6 MONTH	\$43.80	\$7,117.50
C	1 YEAR	\$44.89	\$7,294.62
D	2 YEARS	\$46.01	\$7,476.62
E	3 YEARS	\$47.15	\$7,661.87
F	4 YEARS	\$48.35	\$7,856.87
Classification:	RESS RESERVATIONS SPECIALIST	Daily Hours: 7.5	Effective: 04/06/2024
Range:	AFS21	Note:	
Step		Hourly	Monthly
A	START	\$38.70	\$6,288.75
B	6 MONTH	\$39.68	\$6,448.00
C	1 YEAR	\$40.66	\$6,607.25
D	2 YEARS	\$41.67	\$6,771.37
E	3 YEARS	\$42.72	\$6,942.00
F	4 YEARS	\$43.80	\$7,117.50
Classification:	RESP RESERVATIONS SUPERVISOR	Daily Hours: 7.5	Effective: 04/06/2024
Range:	AFS33	Note:	
Step		Hourly	Monthly
A	START	\$52.06	\$8,459.75
B	6 MONTH	\$53.35	\$8,669.37
C	1 YEAR	\$54.69	\$8,887.12
D	2 YEARS	\$56.06	\$9,109.75
E	3 YEARS	\$57.45	\$9,335.62
F	4 YEARS	\$58.91	\$9,572.87
Classification:	REST RESERVATIONS SUPPORT TECH	Daily Hours: 7.5	Effective: 04/06/2024
Range:	AFS27	Note:	
Step		Hourly	Monthly
A	START	\$44.89	\$7,294.62
B	6 MONTH	\$46.01	\$7,476.62
C	1 YEAR	\$47.15	\$7,661.87
D	2 YEARS	\$48.35	\$7,856.87
E	3 YEARS	\$49.54	\$8,050.25
F	4 YEARS	\$50.78	\$8,251.75
Classification:	RSAN RESOURCE ANALYST	Daily Hours: 7.5	Effective: 04/06/2024
Range:	AFS30	Note:	
Step		Hourly	Monthly

East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428

D	2 YEARS	\$60.38	\$10,465.86
E	3 YEARS	\$61.88	\$10,725.86
F	4 YEARS	\$63.42	\$10,992.80

Classification: STCL SMALL TRAILS CREW LEADER **Daily Hours:** 8 **Effective:** 04/06/2024
Range: AFS28 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$46.01	\$7,975.06
B	6 MONTH	\$47.15	\$8,172.66
C	1 YEAR	\$48.35	\$8,380.66
D	2 YEARS	\$49.54	\$8,586.93
E	3 YEARS	\$50.78	\$8,801.86
F	4 YEARS	\$52.06	\$9,023.73

Classification: STCS SMALL TRAILS SUPERVISOR **Daily Hours:** 8 **Effective:** 04/06/2024
Range: AFS34 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$53.35	\$9,247.33
B	6 MONTH	\$54.69	\$9,479.60
C	1 YEAR	\$56.06	\$9,717.06
D	2 YEARS	\$57.45	\$9,958.00
E	3 YEARS	\$58.91	\$10,211.06
F	4 YEARS	\$60.38	\$10,465.86

Classification: SADS SR ADMINISTRATIVE SPECIALIST **Daily Hours:** 7.5 **Effective:** 04/06/2024
Range: AFS23 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$40.66	\$6,607.25
B	6 MONTH	\$41.67	\$6,771.37
C	1 YEAR	\$42.72	\$6,942.00
D	2 YEARS	\$43.80	\$7,117.50
E	3 YEARS	\$44.89	\$7,294.62
F	4 YEARS	\$46.01	\$7,476.62

Classification: SEGD SR ENVIRONMENTAL GRAPHIC DSGNR **Daily Hours:** 8 **Effective:** 04/06/2024
Range: AFS28 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$46.01	\$7,975.06
B	6 MONTH	\$47.15	\$8,172.66
C	1 YEAR	\$48.35	\$8,380.66
D	2 YEARS	\$49.54	\$8,586.93
E	3 YEARS	\$50.78	\$8,801.86
F	4 YEARS	\$52.06	\$9,023.73

Classification: SEMA SR EQUIPMENT MECHANIC APPRENTC **Daily Hours:** 8 **Effective:** 04/06/2024
Range: AFS22 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$39.68	\$6,877.86
B	1 YEAR	\$40.66	\$7,047.73
C	2 YEARS	\$41.67	\$7,222.80
D	3 YEARS	\$42.72	\$7,404.80
E	4 YEARS	\$43.80	\$7,592.00

Classification: SRGD SR GRAPHIC DESIGNER **Daily Hours:** 8 **Effective:** 04/06/2024

East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428

Range: AFS28

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$46.01	\$7,975.06
B	6 MONTH	\$47.15	\$8,172.66
C	1 YEAR	\$48.35	\$8,380.66
D	2 YEARS	\$49.54	\$8,586.93
E	3 YEARS	\$50.78	\$8,801.86
F	4 YEARS	\$52.06	\$9,023.73

Classification: SIST SR IS SUPPORT TECHNICIAN

Daily Hours: 7.5

Effective: 04/06/2024

Range: AFS35

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$54.69	\$8,887.12
B	6 MONTH	\$56.06	\$9,109.75
C	1 YEAR	\$57.45	\$9,335.62
D	2 YEARS	\$58.91	\$9,572.87
E	3 YEARS	\$60.38	\$9,811.75
F	4 YEARS	\$61.88	\$10,055.50

Classification: SPLN SR PLANNER

Daily Hours: 7.5

Effective: 04/06/2024

Range: AFS38

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$58.91	\$9,572.87
B	6 MONTH	\$60.38	\$9,811.75
C	1 YEAR	\$61.88	\$10,055.50
D	2 YEARS	\$63.42	\$10,305.75
E	3 YEARS	\$65.00	\$10,562.50
F	4 YEARS	\$66.63	\$10,827.37

Classification: SRPS SR REAL PROPERTY SPECIALIST

Daily Hours: 7.5

Effective: 04/06/2024

Range: AFS42

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$65.00	\$10,562.50
B	6 MONTH	\$66.63	\$10,827.37
C	1 YEAR	\$68.30	\$11,098.75
D	2 YEARS	\$70.01	\$11,376.62
E	3 YEARS	\$71.76	\$11,661.00
F	4 YEARS	\$73.55	\$11,951.87

Classification: STOK STOCK CLERK/DRIVER

Daily Hours: 8

Effective: 04/06/2024

Range: AFS21

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$38.70	\$6,708.00
B	6 MONTH	\$39.68	\$6,877.86
C	1 YEAR	\$40.66	\$7,047.73
D	2 YEARS	\$41.67	\$7,222.80
E	3 YEARS	\$42.72	\$7,404.80
F	4 YEARS	\$43.80	\$7,592.00

Classification: STSP STORES SUPERVISOR

Daily Hours: 8

Effective: 04/06/2024

Range: AFS27

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$44.89	\$7,780.93

East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428

B	6 MONTH	\$46.01	\$7,975.06
C	1 YEAR	\$47.15	\$8,172.66
D	2 YEARS	\$48.35	\$8,380.66
E	3 YEARS	\$49.54	\$8,586.93
F	4 YEARS	\$50.78	\$8,801.86

Classification: SUCI SUPERVISING CONSTRUCTION INSPE **Daily Hours:** 8 **Effective:** 04/06/2024
Range: AFS38 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$58.91	\$10,211.06
B	6 MONTH	\$60.38	\$10,465.86
C	1 YEAR	\$61.88	\$10,725.86
D	2 YEARS	\$63.42	\$10,992.80
E	3 YEARS	\$65.00	\$11,266.66
F	4 YEARS	\$66.63	\$11,549.20

Classification: SLDS SUPERVISING LAND SURVEYOR **Daily Hours:** 8 **Effective:** 04/06/2024
Range: AFS44 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$68.30	\$11,838.66
B	6 MONTH	\$70.01	\$12,135.06
C	1 YEAR	\$71.76	\$12,438.40
D	2 YEARS	\$73.55	\$12,748.66
E	3 YEARS	\$75.39	\$13,067.60
F	4 YEARS	\$77.28	\$13,395.20

Classification: SUN1 SUPERVISING NATURALIST I **Daily Hours:** 8 **Effective:** 04/06/2024
Range: AFS32 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$50.78	\$8,801.86
B	6 MONTH	\$52.06	\$9,023.73
C	1 YEAR	\$53.35	\$9,247.33
D	2 YEARS	\$54.69	\$9,479.60
E	3 YEARS	\$56.06	\$9,717.06
F	4 YEARS	\$57.45	\$9,958.00

Classification: SUN2 SUPERVISING NATURALIST II **Daily Hours:** 8 **Effective:** 04/06/2024
Range: AFS36 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$56.06	\$9,717.06
B	6 MONTH	\$57.45	\$9,958.00
C	1 YEAR	\$58.91	\$10,211.06
D	2 YEARS	\$60.38	\$10,465.86
E	3 YEARS	\$61.88	\$10,725.86
F	4 YEARS	\$63.42	\$10,992.80

Classification: SYSA SYSTEMS ADMINISTRATOR **Daily Hours:** 7.5 **Effective:** 04/06/2024
Range: AFS42 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$65.00	\$10,562.50
B	6 MONTH	\$66.63	\$10,827.37
C	1 YEAR	\$68.30	\$11,098.75
D	2 YEARS	\$70.01	\$11,376.62

East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428

	E	3 YEARS	\$71.76	\$11,661.00	
	F	4 YEARS	\$73.55	\$11,951.87	
Classification:	TCOO	TRAILS COORDINATOR		Daily Hours: 7.5	Effective: 04/06/2024
Range:	AFS32			Note:	
	Step		Hourly	Monthly	
	A	START	\$50.78	\$8,251.75	
	B	6 MONTH	\$52.06	\$8,459.75	
	C	1 YEAR	\$53.35	\$8,669.37	
	D	2 YEARS	\$54.69	\$8,887.12	
	E	3 YEARS	\$56.06	\$9,109.75	
	F	4 YEARS	\$57.45	\$9,335.62	
Classification:	VEGE	VEGETATION ECOLOGIST		Daily Hours: 7.5	Effective: 04/06/2024
Range:	AFS34			Note:	
	Step		Hourly	Monthly	
	A	START	\$53.35	\$8,669.37	
	B	6 MONTH	\$54.69	\$8,887.12	
	C	1 YEAR	\$56.06	\$9,109.75	
	D	2 YEARS	\$57.45	\$9,335.62	
	E	3 YEARS	\$58.91	\$9,572.87	
	F	4 YEARS	\$60.38	\$9,811.75	
Classification:	VPSU	VOLUNTEER PROGRAM SUPERVISOR		Daily Hours: 7.5	Effective: 04/06/2024
Range:	AFS31			Note:	
	Step		Hourly	Monthly	
	A	START	\$49.54	\$8,050.25	
	B	6 MONTH	\$50.78	\$8,251.75	
	C	1 YEAR	\$52.06	\$8,459.75	
	D	2 YEARS	\$53.35	\$8,669.37	
	E	3 YEARS	\$54.69	\$8,887.12	
	F	4 YEARS	\$56.06	\$9,109.75	
Classification:	WMSP	WATER MANAGEMENT SUPERVISOR		Daily Hours: 8	Effective: 04/06/2024
Range:	AFS38			Note:	
	Step		Hourly	Monthly	
	A	START	\$58.91	\$10,211.06	
	B	6 MONTH	\$60.38	\$10,465.86	
	C	1 YEAR	\$61.88	\$10,725.86	
	D	2 YEARS	\$63.42	\$10,992.80	
	E	3 YEARS	\$65.00	\$11,266.66	
	F	4 YEARS	\$66.63	\$11,549.20	
Classification:	WMAT	WATER MANAGEMENT TECHNICIAN		Daily Hours: 7.5	Effective: 04/06/2024
Range:	AFS32			Note:	
	Step		Hourly	Monthly	
	A	START	\$50.78	\$8,251.75	
	B	6 MONTH	\$52.06	\$8,459.75	
	C	1 YEAR	\$53.35	\$8,669.37	
	D	2 YEARS	\$54.69	\$8,887.12	
	E	3 YEARS	\$56.06	\$9,109.75	
	F	4 YEARS	\$57.45	\$9,335.62	
Classification:	WUMS	WATER UTILITIES MAINT SUPE		Daily Hours: 8	Effective: 04/06/2024

East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428

Range: AFS38

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$58.91	\$10,211.06
B	6 MONTH	\$60.38	\$10,465.86
C	1 YEAR	\$61.88	\$10,725.86
D	2 YEARS	\$63.42	\$10,992.80
E	3 YEARS	\$65.00	\$11,266.66
F	4 YEARS	\$66.63	\$11,549.20

Classification: WUMT WATER UTILITIES MAINT TECH

Daily Hours: 8

Effective: 04/06/2024

Range: AFS32

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$50.78	\$8,801.86
B	6 MONTH	\$52.06	\$9,023.73
C	1 YEAR	\$53.35	\$9,247.33
D	2 YEARS	\$54.69	\$9,479.60
E	3 YEARS	\$56.06	\$9,717.06
F	4 YEARS	\$57.45	\$9,958.00

Classification: WEBD WEBSITE DESIGNER

Daily Hours: 7.5

Effective: 04/06/2024

Range: AFS32

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$50.78	\$8,251.75
B	6 MONTH	\$52.06	\$8,459.75
C	1 YEAR	\$53.35	\$8,669.37
D	2 YEARS	\$54.69	\$8,887.12
E	3 YEARS	\$56.06	\$9,109.75
F	4 YEARS	\$57.45	\$9,335.62

Classification: WLFB WILDLIFE BIOLOGIST

Daily Hours: 7.5

Effective: 04/06/2024

Range: AFS34

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$53.35	\$8,669.37
B	6 MONTH	\$54.69	\$8,887.12
C	1 YEAR	\$56.06	\$9,109.75
D	2 YEARS	\$57.45	\$9,335.62
E	3 YEARS	\$58.91	\$9,572.87
F	4 YEARS	\$60.38	\$9,811.75

* Inactive classifications. Should the Park District recruit for any of these, AFSCME MOU Article 5.5 shall apply (requires Meet & Confer).

** Equipment Service Manager received 7.5% extra pay (shift differential) while there is a second shift. If the second shift is eliminated the Equipment Service Manager position will revert back to Crew Supervisor level.

East Bay Regional Park District

Salary Schedule - Police Association

Annual Cost of Living Adjustment per Resolution 2022-12-316:

Effective the first full pay period that includes October 2022, a wage increase of 3.0% is authorized for both Sworn and Non-Sworn.
 Effective the first full pay period that includes October 2023, a wage increase of 3.0% is authorized for both Sworn and Non-Sworn.
 Effective the first full pay period that includes February 2024, a wage increase of 1.0% is authorized for both Sworn and Non-Sworn.
 Effective the first full pay period that includes October 2024, a wage increase of 3.0% is authorized for both Sworn and Non-Sworn.
 Effective the first full pay period that includes February 2025, a wage increase of 1.0% is authorized for both Sworn and Non-Sworn.
 Effective the first full pay period of February 2023, a modified salary step structure shall be implemented as set forth in Appendix A of the Police Association MOU.

Salary revision date: 03/09/2024

Salary adoption date: 03/05/2024

Classification:	CDIS COMMUNICATIONS DISPATCHER	Daily Hours:	8	Effective:	02/10/2024
Range:	PA02	Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>		
A	START	\$38.72	\$6,711.46		
B	12 MONTHS	\$40.66	\$7,047.73		
C	24 MONTHS	\$42.69	\$7,399.60		
D	36 MONTHS	\$44.82	\$7,768.80		
E	48 MONTHS	\$47.08	\$8,160.53		
F	60 MONTHS	\$49.43	\$8,567.86		
G	96 MONTHS	\$50.66	\$8,781.06		
Classification:	DSUP DISPATCH SUPERVISOR	Daily Hours:	8	Effective:	02/10/2024
Range:	PA07	Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>		
A	START	\$45.67	\$7,916.13		
B	6 MONTHS	\$47.94	\$8,309.60		
C	12 MONTHS	\$50.35	\$8,727.33		
D	24 MONTHS	\$52.86	\$9,162.40		
E	36 MONTHS	\$55.51	\$9,621.73		
F	72 MONTHS	\$56.89	\$9,860.93		
Classification:	FCAP FIRE CAPTAIN	Daily Hours:	8	Effective:	02/10/2024
Range:	PA08	Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>		
A	START	\$63.49	\$11,004.93		
B	6 MONTHS	\$66.66	\$11,554.40		
C	18 MONTHS	\$69.99	\$12,131.60		
D	30 MONTHS	\$73.50	\$12,740.00		
E	42 MONTHS	\$77.17	\$13,376.13		
F	78 MONTHS	\$79.09	\$13,708.93		
Classification:	PSAD P/S SYSTEMS ADMINISTRATOR	Daily Hours:	8	Effective:	02/10/2024
Range:	PA06	Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>		
A	START	\$43.36	\$7,515.73		
B	12 MONTHS	\$45.53	\$7,891.86		
C	24 MONTHS	\$47.81	\$8,287.06		
D	36 MONTHS	\$50.20	\$8,701.33		
E	48 MONTHS	\$52.71	\$9,136.40		
F	60 MONTHS	\$55.35	\$9,594.00		
G	96 MONTHS	\$56.73	\$9,833.20		
Classification:	PSVC P/S VOLUNTEER COORDINATOR	Daily Hours:	8	Effective:	02/10/2024

East Bay Regional Park District Salary Schedule - Police Association

Range: PA04			Note:
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$41.48	\$7,189.86	
B 12 MONTHS	\$43.55	\$7,548.66	
C 24 MONTHS	\$45.73	\$7,926.53	
D 36 MONTHS	\$48.02	\$8,323.46	
E 48 MONTHS	\$50.41	\$8,737.73	
F 60 MONTHS	\$52.94	\$9,176.26	
G 96 MONTHS	\$54.26	\$9,405.06	
Classification: POHP	POLICE OFFCR/HELICOPTER PILOT	Daily Hours: 8	Effective: 02/10/2024
Range: PA09		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$49.27	\$8,540.13	
B 12 MONTHS	\$51.73	\$8,966.53	
B1 ASSIGNED TO ASU	\$67.26	\$11,658.40	
C 24 MONTHS	\$70.62	\$12,240.80	
D 36 MONTHS	\$74.14	\$12,850.93	
E 48 MONTHS	\$77.86	\$13,495.73	
F 60 MONTHS	\$81.75	\$14,170.00	
G 96 MONTHS	\$83.79	\$14,523.60	
Classification: POLO	POLICE OFFICER	Daily Hours: 8	Effective: 02/10/2024
Range: PA05		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$49.27	\$8,540.13	
B 12 MONTHS	\$51.73	\$8,966.53	
C 24 MONTHS	\$54.32	\$9,415.46	
D 36 MONTHS	\$57.02	\$9,883.46	
E 48 MONTHS	\$59.89	\$10,380.93	
F 60 MONTHS	\$62.87	\$10,897.46	
G 96 MONTHS	\$65.40	\$11,336.00	
Classification: POLR	POLICE OFFICER RECRUIT	Daily Hours: 8	Effective: 02/10/2024
Range: PA03		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$40.50	\$7,020.00	
Classification: POLS	POLICE SERGEANT	Daily Hours: 8	Effective: 02/10/2024
Range: PA11		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$63.49	\$11,004.93	
B 6 MONTHS	\$66.66	\$11,554.40	
C 18 MONTHS	\$69.99	\$12,131.60	
D 30 MONTHS	\$73.50	\$12,740.00	
E 42 MONTHS	\$77.17	\$13,376.13	
F 78 MONTHS	\$79.87	\$13,844.13	
Classification: PST1	POLICE SERVICES TECHNICIAN I	Daily Hours: 8	Effective: 02/10/2024
Range: PA00		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$34.26	\$5,938.40	
B 12 MONTHS	\$35.11	\$6,085.73	

East Bay Regional Park District Salary Schedule - Police Association

C	24 MONTHS	\$36.00	\$6,240.00
D	36 MONTHS	\$36.89	\$6,394.26
E	48 MONTHS	\$37.81	\$6,553.73
F	60 MONTHS	\$38.76	\$6,718.40
G	96 MONTHS	\$39.73	\$6,886.53
Classification:	PST2 POLICE SERVICES TECHNICIAN II		Daily Hours: 8 Effective: 02/10/2024
Range:	PA01		Note:
Step		Hourly	Monthly
A	START	\$35.68	\$6,184.53
B	12 MONTHS	\$37.46	\$6,493.06
C	24 MONTHS	\$39.33	\$6,817.20
D	36 MONTHS	\$41.31	\$7,160.40
E	48 MONTHS	\$43.37	\$7,517.46
F	60 MONTHS	\$45.54	\$7,893.60
G	96 MONTHS	\$46.68	\$8,091.20
Classification:	SGHP POLICE SGT/HELICOPTER PILOT		Daily Hours: 8 Effective: 02/10/2024
Range:	PA10		Note:
Step		Hourly	Monthly
A	START	\$80.17	\$13,896.13
B	6 MONTHS	\$84.19	\$14,592.93
C	18 MONTHS	\$88.41	\$15,324.40
D	30 MONTHS	\$92.82	\$16,088.80
E	42 MONTHS	\$97.46	\$16,893.06
F	78 MONTHS	\$99.90	\$17,316.00
Classification:	PESP PROPERTY & EVIDENCE SPECIALIST		Daily Hours: 8 Effective: 02/10/2024
Range:	PA01		Note:
Step		Hourly	Monthly
A	START	\$35.68	\$6,184.53
B	12 MONTHS	\$37.46	\$6,493.06
C	24 MONTHS	\$39.33	\$6,817.20
D	36 MONTHS	\$41.31	\$7,160.40
E	48 MONTHS	\$43.37	\$7,517.46
F	60 MONTHS	\$45.54	\$7,893.60
G	96 MONTHS	\$46.68	\$8,091.20
Classification:	PESV PROPERTY & EVIDENCE SUPERVISOR		Daily Hours: 8 Effective: 02/10/2024
Range:	PA02		Note:
Step		Hourly	Monthly
A	START	\$38.72	\$6,711.46
B	12 MONTHS	\$40.66	\$7,047.73
C	24 MONTHS	\$42.69	\$7,399.60
D	36 MONTHS	\$44.82	\$7,768.80
E	48 MONTHS	\$47.08	\$8,160.53
F	60 MONTHS	\$49.43	\$8,567.86
G	96 MONTHS	\$50.66	\$8,781.06
Classification:	SPOL SEASONAL POLICE OFFICER		Daily Hours: 8 Effective: 02/10/2024
Range:	PA13		Note:
Step		Hourly	Monthly
A	START	\$49.27	\$8,540.13

**East Bay Regional Park District
Salary Schedule - Police Association**

B	12 MONTHS	\$51.73	\$8,966.53
C	24 MONTHS	\$54.32	\$9,415.46
D	36 MONTHS	\$57.02	\$9,883.46
E	48 MONTHS	\$59.89	\$10,380.93
F	60 MONTHS	\$62.87	\$10,897.46
G	96 MONTHS	\$64.46	\$11,173.06

Classification: SSSV SUPPORT SERVICES SUPERVISOR **Daily Hours:** 8 **Effective:** 02/10/2024

Range: PA12

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$48.90	\$8,476.00
B	12 MONTHS	\$51.35	\$8,900.66
C	24 MONTHS	\$53.91	\$9,344.40
D	36 MONTHS	\$56.61	\$9,812.40
E	48 MONTHS	\$59.44	\$10,302.93
F	60 MONTHS	\$62.42	\$10,819.46
G	96 MONTHS	\$63.97	\$11,088.13

Salary amounts do not include incentive pay.

East Bay Regional Park District

Salary Schedule - Management

Annual Cost of Living Adjustment per Resolution 2024-03-065 :

Effective the pay period that includes April 1, 2024, a general increase of 3.0% is authorized.

Effective the pay period that includes November 1, 2024, a general increase of 2.0% is authorized.

Effective the pay period that includes April 1, 2025, a general increase of 3.0% is authorized.

Effective the pay period that includes November 1, 2025, a general increase of 1.0% is authorized.

Effective the pay period that includes April 1, 2026, a general increase of 3.0% is authorized.

Salary revision date: 04/06/2024

Salary adoption date: 03/19/2024

Classification: ACCG ACCOUNTING MANAGER **Daily Hours:** 8 **Effective:** 04/06/2024

Range: MG02

Note:

Step

Hourly

Monthly

A	START	\$57.76	\$10,011.73
B	1 YEAR	\$60.59	\$10,502.26
C	2 YEARS	\$63.63	\$11,029.20
D	3 YEARS	\$66.82	\$11,582.13
E	4 YEARS	\$70.15	\$12,159.33
F	5 YEARS	\$73.66	\$12,767.73
G	MERIT	\$77.35	\$13,407.33
H	MERIT	\$81.22	\$14,078.13

Classification: AGAS AGM, ACQUIS/STEW/DEVELOPMENT **Daily Hours:** 8 **Effective:** 04/06/2024

Range: MG08

Note:

Step

Hourly

Monthly

A	START	\$96.71	\$16,763.06
B	1 YEAR	\$101.54	\$17,600.26
C	2 YEARS	\$106.58	\$18,473.86
D	3 YEARS	\$111.91	\$19,397.73
E	4 YEARS	\$117.53	\$20,371.86
F	5 YEARS	\$123.45	\$21,398.00
G	MERIT	\$129.62	\$22,467.46
H	MERIT	\$136.09	\$23,588.93

Classification: AGFC AGM, FINANCE & MGMT SVCS/CFO **Daily Hours:** 8 **Effective:** 04/06/2024

Range: MG08

Note:

Step

Hourly

Monthly

A	START	\$96.71	\$16,763.06
B	1 YEAR	\$101.54	\$17,600.26
C	2 YEARS	\$106.58	\$18,473.86
D	3 YEARS	\$111.91	\$19,397.73
E	4 YEARS	\$117.53	\$20,371.86
F	5 YEARS	\$123.45	\$21,398.00
G	MERIT	\$129.62	\$22,467.46
H	MERIT	\$136.09	\$23,588.93

Classification: AGHR AGM, HUMAN RESOURCES **Daily Hours:** 8 **Effective:** 04/06/2024

Range: MG08

Note:

Step

Hourly

Monthly

A	START	\$96.71	\$16,763.06
B	1 YEAR	\$101.54	\$17,600.26
C	2 YEARS	\$106.58	\$18,473.86
D	3 YEARS	\$111.91	\$19,397.73
E	4 YEARS	\$117.53	\$20,371.86

East Bay Regional Park District Salary Schedule - Management

	F	5 YEARS	\$123.45	\$21,398.00		
	G	MERIT	\$129.62	\$22,467.46		
	H	MERIT	\$136.09	\$23,588.93		
Classification:	AGOP	AGM, OPERATIONS			Daily Hours: 8	Effective: 04/06/2024
Range:	MG09				Note:	
	Step		Hourly	Monthly		
	A	START	\$106.39	\$18,440.93		
	B	1 YEAR	\$111.67	\$19,356.13		
	C	2 YEARS	\$117.29	\$20,330.26		
	D	3 YEARS	\$123.11	\$21,339.06		
	E	4 YEARS	\$129.28	\$22,408.53		
	F	5 YEARS	\$135.77	\$23,533.46		
	G	MERIT	\$142.55	\$24,708.66		
	H	MERIT	\$149.68	\$25,944.53		
Classification:	AGCP	AGM, PUB SAFETY/CHIEF OF POLIC			Daily Hours: 8	Effective: 02/10/2024
Range:	MG09				Note:	
	Step		Hourly	Monthly		
	A	START	\$104.32	\$18,082.13		
	B	1 YEAR	\$109.50	\$18,980.00		
	C	2 YEARS	\$115.01	\$19,935.06		
	D	3 YEARS	\$120.72	\$20,924.80		
	E	4 YEARS	\$126.77	\$21,973.46		
	F	5 YEARS	\$133.14	\$23,077.60		
	G	MERIT	\$139.78	\$24,228.53		
	H	MERIT	\$146.77	\$25,440.13		
Classification:	AGPA	AGM, PUBLIC AFFAIRS			Daily Hours: 8	Effective: 04/06/2024
Range:	MG07				Note:	
	Step		Hourly	Monthly		
	A	START	\$87.87	\$15,230.80		
	B	1 YEAR	\$92.30	\$15,998.66		
	C	2 YEARS	\$96.92	\$16,799.46		
	D	3 YEARS	\$101.76	\$17,638.40		
	E	4 YEARS	\$106.83	\$18,517.20		
	F	5 YEARS	\$112.16	\$19,441.06		
	G	MERIT	\$117.77	\$20,413.46		
	H	MERIT	\$123.64	\$21,430.93		
Classification:	APMR	APPLICATION MANAGER			Daily Hours: 8	Effective: 04/06/2024
Range:	MG02				Note:	
	Step		Hourly	Monthly		
	A	START	\$57.76	\$10,011.73		
	B	1 YEAR	\$60.59	\$10,502.26		
	C	2 YEARS	\$63.63	\$11,029.20		
	D	3 YEARS	\$66.82	\$11,582.13		
	E	4 YEARS	\$70.15	\$12,159.33		
	F	5 YEARS	\$73.66	\$12,767.73		
	G	MERIT	\$77.35	\$13,407.33		
	H	MERIT	\$81.22	\$14,078.13		
Classification:	ASFO	ASSISTANT FINANCE OFFICER			Daily Hours: 8	Effective: 04/06/2024

East Bay Regional Park District Salary Schedule - Management

Range: MG05			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$73.13	\$12,675.86
B	1 YEAR	\$76.79	\$13,310.26
C	2 YEARS	\$80.66	\$13,981.06
D	3 YEARS	\$84.71	\$14,683.06
E	4 YEARS	\$88.86	\$15,402.40
F	5 YEARS	\$93.31	\$16,173.73
G	MERIT	\$97.95	\$16,978.00
H	MERIT	\$102.86	\$17,829.06
Classification: ASFC	ASSISTANT FIRE CHIEF		Daily Hours: 8 Effective: 02/10/2024
Range: MG04			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$65.23	\$11,306.53
B	1 YEAR	\$68.45	\$11,864.66
C	2 YEARS	\$71.86	\$12,455.73
D	3 YEARS	\$75.46	\$13,079.73
E	4 YEARS	\$79.22	\$13,731.46
F	5 YEARS	\$83.20	\$14,421.33
G	MERIT	\$87.35	\$15,140.66
H	MERIT	\$91.73	\$15,899.86
Classification: AGC1	ASSISTANT GENERAL COUNSEL I		Daily Hours: 8 Effective: 04/06/2024
Range: MG06			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$80.47	\$13,948.13
B	1 YEAR	\$84.49	\$14,644.93
C	2 YEARS	\$88.77	\$15,386.80
D	3 YEARS	\$93.17	\$16,149.46
E	4 YEARS	\$97.88	\$16,965.86
F	5 YEARS	\$102.77	\$17,813.46
G	MERIT	\$107.92	\$18,706.13
H	MERIT	\$113.32	\$19,642.13
Classification: AGC2	ASSISTANT GENERAL COUNSEL II		Daily Hours: 8 Effective: 04/06/2024
Range: MG07			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$87.87	\$15,230.80
B	1 YEAR	\$92.30	\$15,998.66
C	2 YEARS	\$96.92	\$16,799.46
D	3 YEARS	\$101.76	\$17,638.40
E	4 YEARS	\$106.83	\$18,517.20
F	5 YEARS	\$112.16	\$19,441.06
G	MERIT	\$117.77	\$20,413.46
H	MERIT	\$123.64	\$21,430.93
Classification: ATGM	ASSISTANT TO THE GM		Daily Hours: 8 Effective: 04/06/2024
Range: MG02			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$57.76	\$10,011.73
B	1 YEAR	\$60.59	\$10,502.26

East Bay Regional Park District Salary Schedule - Management

C	2 YEARS		\$63.63	\$11,029.20	
D	3 YEARS		\$66.82	\$11,582.13	
E	4 YEARS		\$70.15	\$12,159.33	
F	5 YEARS		\$73.66	\$12,767.73	
G	MERIT		\$77.35	\$13,407.33	
H	MERIT		\$81.22	\$14,078.13	
Classification:	AUMG	AUDIT MANAGER		Daily Hours: 8	Effective: 04/06/2024
Range:	MG02			Note:	
Step			Hourly	Monthly	
A	START		\$57.76	\$10,011.73	
B	1 YEAR		\$60.59	\$10,502.26	
C	2 YEARS		\$63.63	\$11,029.20	
D	3 YEARS		\$66.82	\$11,582.13	
E	4 YEARS		\$70.15	\$12,159.33	
F	5 YEARS		\$73.66	\$12,767.73	
G	MERIT		\$77.35	\$13,407.33	
H	MERIT		\$81.22	\$14,078.13	
Classification:	BEMG	BENEFITS MANAGER		Daily Hours: 8	Effective: 04/06/2024
Range:	MG03			Note:	
Step			Hourly	Monthly	
A	START		\$60.47	\$10,481.46	
B	1 YEAR		\$63.47	\$11,001.46	
C	2 YEARS		\$66.65	\$11,552.66	
D	3 YEARS		\$70.02	\$12,136.80	
E	4 YEARS		\$73.50	\$12,740.00	
F	5 YEARS		\$77.15	\$13,372.66	
G	MERIT		\$81.01	\$14,041.73	
H	MERIT		\$85.03	\$14,738.53	
Classification:	BUDG	BUDGET MANAGER		Daily Hours: 8	Effective: 04/06/2024
Range:	MG02			Note:	
Step			Hourly	Monthly	
A	START		\$57.76	\$10,011.73	
B	1 YEAR		\$60.59	\$10,502.26	
C	2 YEARS		\$63.63	\$11,029.20	
D	3 YEARS		\$66.82	\$11,582.13	
E	4 YEARS		\$70.15	\$12,159.33	
F	5 YEARS		\$73.66	\$12,767.73	
G	MERIT		\$77.35	\$13,407.33	
H	MERIT		\$81.22	\$14,078.13	
Classification:	BSMG	BUSINESS SERVICES MANAGER		Daily Hours: 8	Effective: 04/06/2024
Range:	MG04			Note:	
Step			Hourly	Monthly	
A	START		\$66.52	\$11,530.13	
B	1 YEAR		\$69.80	\$12,098.66	
C	2 YEARS		\$73.28	\$12,701.86	
D	3 YEARS		\$76.95	\$13,338.00	
E	4 YEARS		\$80.79	\$14,003.60	
F	5 YEARS		\$84.85	\$14,707.33	

East Bay Regional Park District Salary Schedule - Management

	G	MERIT	\$89.08	\$15,440.53	
	H	MERIT	\$93.54	\$16,213.60	
Classification:	CPRM	CAPITAL PROJECTS MANAGER		Daily Hours: 8	Effective: 04/06/2024
Range:	MG04			Note:	
	Step		Hourly	Monthly	
	A	START	\$66.52	\$11,530.13	
	B	1 YEAR	\$69.80	\$12,098.66	
	C	2 YEARS	\$73.28	\$12,701.86	
	D	3 YEARS	\$76.95	\$13,338.00	
	E	4 YEARS	\$80.79	\$14,003.60	
	F	5 YEARS	\$84.85	\$14,707.33	
	G	MERIT	\$89.08	\$15,440.53	
	H	MERIT	\$93.54	\$16,213.60	
Classification:	CHCO	CHIEF COMMUNICATIONS OFFICER		Daily Hours: 8	Effective: 04/06/2024
Range:	MG04			Note:	
	Step		Hourly	Monthly	
	A	START	\$66.52	\$11,530.13	
	B	1 YEAR	\$69.80	\$12,098.66	
	C	2 YEARS	\$73.28	\$12,701.86	
	D	3 YEARS	\$76.95	\$13,338.00	
	E	4 YEARS	\$80.79	\$14,003.60	
	F	5 YEARS	\$84.85	\$14,707.33	
	G	MERIT	\$89.08	\$15,440.53	
	H	MERIT	\$93.54	\$16,213.60	
Classification:	CHIO	CHIEF INFORMATION OFFICER		Daily Hours: 8	Effective: 04/06/2024
Range:	MG05			Note:	
	Step		Hourly	Monthly	
	A	START	\$73.13	\$12,675.86	
	B	1 YEAR	\$76.79	\$13,310.26	
	C	2 YEARS	\$80.66	\$13,981.06	
	D	3 YEARS	\$84.71	\$14,683.06	
	E	4 YEARS	\$88.86	\$15,402.40	
	F	5 YEARS	\$93.31	\$16,173.73	
	G	MERIT	\$97.95	\$16,978.00	
	H	MERIT	\$102.86	\$17,829.06	
Classification:	CHDC	CHIEF, DESIGN & CONSTRUCTION		Daily Hours: 8	Effective: 04/06/2024
Range:	MG05			Note:	
	Step		Hourly	Monthly	
	A	START	\$73.13	\$12,675.86	
	B	1 YEAR	\$76.79	\$13,310.26	
	C	2 YEARS	\$80.66	\$13,981.06	
	D	3 YEARS	\$84.71	\$14,683.06	
	E	4 YEARS	\$88.86	\$15,402.40	
	F	5 YEARS	\$93.31	\$16,173.73	
	G	MERIT	\$97.95	\$16,978.00	
	H	MERIT	\$102.86	\$17,829.06	
Classification:	CHGA	CHIEF, GOV & LEGIS AFFAIRS		Daily Hours: 8	Effective: 04/06/2024

East Bay Regional Park District Salary Schedule - Management

Range: MG04			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$66.52	\$11,530.13
B	1 YEAR	\$69.80	\$12,098.66
C	2 YEARS	\$73.28	\$12,701.86
D	3 YEARS	\$76.95	\$13,338.00
E	4 YEARS	\$80.79	\$14,003.60
F	5 YEARS	\$84.85	\$14,707.33
G	MERIT	\$89.08	\$15,440.53
H	MERIT	\$93.54	\$16,213.60
Classification:	CHIR CHIEF, INTERP & REC SVCS		Daily Hours: 8 Effective: 04/06/2024
Range: MG05			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$73.13	\$12,675.86
B	1 YEAR	\$76.79	\$13,310.26
C	2 YEARS	\$80.66	\$13,981.06
D	3 YEARS	\$84.71	\$14,683.06
E	4 YEARS	\$88.86	\$15,402.40
F	5 YEARS	\$93.31	\$16,173.73
G	MERIT	\$97.95	\$16,978.00
H	MERIT	\$102.86	\$17,829.06
Classification:	CHLA CHIEF, LAND ACQUISITION		Daily Hours: 8 Effective: 04/06/2024
Range: MG05			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$73.13	\$12,675.86
B	1 YEAR	\$76.79	\$13,310.26
C	2 YEARS	\$80.66	\$13,981.06
D	3 YEARS	\$84.71	\$14,683.06
E	4 YEARS	\$88.86	\$15,402.40
F	5 YEARS	\$93.31	\$16,173.73
G	MERIT	\$97.95	\$16,978.00
H	MERIT	\$102.86	\$17,829.06
Classification:	CHMS CHIEF, MAINT & SKILLED TRADES		Daily Hours: 8 Effective: 04/06/2024
Range: MG05			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$73.13	\$12,675.86
B	1 YEAR	\$76.79	\$13,310.26
C	2 YEARS	\$80.66	\$13,981.06
D	3 YEARS	\$84.71	\$14,683.06
E	4 YEARS	\$88.86	\$15,402.40
F	5 YEARS	\$93.31	\$16,173.73
G	MERIT	\$97.95	\$16,978.00
H	MERIT	\$102.86	\$17,829.06
Classification:	CHPO CHIEF, PARK OPERATIONS		Daily Hours: 8 Effective: 04/06/2024
Range: MG06			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$80.47	\$13,948.13
B	1 YEAR	\$84.49	\$14,644.93

East Bay Regional Park District Salary Schedule - Management

C	2 YEARS	\$88.77	\$15,386.80
D	3 YEARS	\$93.17	\$16,149.46
E	4 YEARS	\$97.88	\$16,965.86
F	5 YEARS	\$102.77	\$17,813.46
G	MERIT	\$107.92	\$18,706.13
H	MERIT	\$113.32	\$19,642.13
Classification:	CHPT CHIEF, PLANNING, TRAILS & GIS	Daily Hours:	8 Effective: 04/06/2024
Range:	MG05	Note:	
Step		Hourly	Monthly
A	START	\$73.13	\$12,675.86
B	1 YEAR	\$76.79	\$13,310.26
C	2 YEARS	\$80.66	\$13,981.06
D	3 YEARS	\$84.71	\$14,683.06
E	4 YEARS	\$88.86	\$15,402.40
F	5 YEARS	\$93.31	\$16,173.73
G	MERIT	\$97.95	\$16,978.00
H	MERIT	\$102.86	\$17,829.06
Classification:	CHST CHIEF, STEWARDSHIP	Daily Hours:	8 Effective: 04/06/2024
Range:	MG05	Note:	
Step		Hourly	Monthly
A	START	\$73.13	\$12,675.86
B	1 YEAR	\$76.79	\$13,310.26
C	2 YEARS	\$80.66	\$13,981.06
D	3 YEARS	\$84.71	\$14,683.06
E	4 YEARS	\$88.86	\$15,402.40
F	5 YEARS	\$93.31	\$16,173.73
G	MERIT	\$97.95	\$16,978.00
H	MERIT	\$102.86	\$17,829.06
Classification:	CHWD CHIEF, WORKFORCE DEVELOPMENT	Daily Hours:	8 Effective: 04/06/2024
Range:	MG05	Note:	
Step		Hourly	Monthly
A	START	\$73.13	\$12,675.86
B	1 YEAR	\$76.79	\$13,310.26
C	2 YEARS	\$80.66	\$13,981.06
D	3 YEARS	\$84.71	\$14,683.06
E	4 YEARS	\$88.86	\$15,402.40
F	5 YEARS	\$93.31	\$16,173.73
G	MERIT	\$97.95	\$16,978.00
H	MERIT	\$102.86	\$17,829.06
Classification:	COTB CLERK OF THE BOARD	Daily Hours:	8 Effective: 04/06/2024
Range:	MG02	Note:	
Step		Hourly	Monthly
A	START	\$57.76	\$10,011.73
B	1 YEAR	\$60.59	\$10,502.26
C	2 YEARS	\$63.63	\$11,029.20
D	3 YEARS	\$66.82	\$11,582.13
E	4 YEARS	\$70.15	\$12,159.33
F	5 YEARS	\$73.66	\$12,767.73

East Bay Regional Park District Salary Schedule - Management

G	MERIT		\$77.35	\$13,407.33	
H	MERIT		\$81.22	\$14,078.13	
Classification:	CMMG	COMM, RECORDS & PROP MANAGER		Daily Hours: 8	Effective: 02/10/2024
Range:	MG04			Note:	
	Step		Hourly	Monthly	
	A	START	\$65.23	\$11,306.53	
	B	1 YEAR	\$68.45	\$11,864.66	
	C	2 YEARS	\$71.86	\$12,455.73	
	D	3 YEARS	\$75.46	\$13,079.73	
	E	4 YEARS	\$79.22	\$13,731.46	
	F	5 YEARS	\$83.20	\$14,421.33	
	G	MERIT	\$87.35	\$15,140.66	
	H	MERIT	\$91.73	\$15,899.86	
Classification:	COUM	COMMUNICATION OUTREACH MANAGER		Daily Hours: 8	Effective: 07/01/2024
Range:	MG02			Note:	
	Step		Hourly	Monthly	
	A	START	\$57.76	\$10,011.73	
	B	1 YEAR	\$60.59	\$10,502.26	
	C	2 YEARS	\$63.63	\$11,029.20	
	D	3 YEARS	\$66.82	\$11,582.13	
	E	4 YEARS	\$70.15	\$12,159.33	
	F	5 YEARS	\$73.66	\$12,767.73	
	G	MERIT	\$77.35	\$13,407.33	
	H	MERIT	\$81.22	\$14,078.13	
Classification:	CRMG	COMMUNITY RELATIONS MANAGER		Daily Hours: 8	Effective: 04/06/2024
Range:	MG02			Note:	
	Step		Hourly	Monthly	
	A	START	\$57.76	\$10,011.73	
	B	1 YEAR	\$60.59	\$10,502.26	
	C	2 YEARS	\$63.63	\$11,029.20	
	D	3 YEARS	\$66.82	\$11,582.13	
	E	4 YEARS	\$70.15	\$12,159.33	
	F	5 YEARS	\$73.66	\$12,767.73	
	G	MERIT	\$77.35	\$13,407.33	
	H	MERIT	\$81.22	\$14,078.13	
Classification:	CDMG	CREATIVE DESIGN MANAGER		Daily Hours: 8	Effective: 04/06/2024
Range:	MG02			Note:	
	Step		Hourly	Monthly	
	A	START	\$57.76	\$10,011.73	
	B	1 YEAR	\$60.59	\$10,502.26	
	C	2 YEARS	\$63.63	\$11,029.20	
	D	3 YEARS	\$66.82	\$11,582.13	
	E	4 YEARS	\$70.15	\$12,159.33	
	F	5 YEARS	\$73.66	\$12,767.73	
	G	MERIT	\$77.35	\$13,407.33	
	H	MERIT	\$81.22	\$14,078.13	
Classification:	DPGM	DEPUTY GENERAL MANAGER		Daily Hours: 8	Effective: 04/06/2024

East Bay Regional Park District Salary Schedule - Management

Range: MG10		Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$122.87	\$21,297.46
B	1 YEAR	\$129.08	\$22,373.86
C	2 YEARS	\$135.51	\$23,488.40
D	3 YEARS	\$142.25	\$24,656.66
E	4 YEARS	\$149.38	\$25,892.53
F	5 YEARS	\$156.89	\$27,194.26
G	MERIT	\$164.73	\$28,553.20
H	MERIT	\$172.98	\$29,983.20
Classification:	DESM DESIGN MANAGER	Daily Hours: 8	Effective: 04/06/2024
Range: MG04		Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$66.52	\$11,530.13
B	1 YEAR	\$69.80	\$12,098.66
C	2 YEARS	\$73.28	\$12,701.86
D	3 YEARS	\$76.95	\$13,338.00
E	4 YEARS	\$80.79	\$14,003.60
F	5 YEARS	\$84.85	\$14,707.33
G	MERIT	\$89.08	\$15,440.53
H	MERIT	\$93.54	\$16,213.60
Classification:	ECSM ECOLOGICAL SERVICES MANAGER	Daily Hours: 8	Effective: 04/06/2024
Range: MG03		Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$60.47	\$10,481.46
B	1 YEAR	\$63.47	\$11,001.46
C	2 YEARS	\$66.65	\$11,552.66
D	3 YEARS	\$70.02	\$12,136.80
E	4 YEARS	\$73.50	\$12,740.00
F	5 YEARS	\$77.15	\$13,372.66
G	MERIT	\$81.01	\$14,041.73
H	MERIT	\$85.03	\$14,738.53
Classification:	ELRM EE & LABOR RELATIONS MANAGER	Daily Hours: 8	Effective: 04/06/2024
Range: MG03		Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$60.47	\$10,481.46
B	1 YEAR	\$63.47	\$11,001.46
C	2 YEARS	\$66.65	\$11,552.66
D	3 YEARS	\$70.02	\$12,136.80
E	4 YEARS	\$73.50	\$12,740.00
F	5 YEARS	\$77.15	\$13,372.66
G	MERIT	\$81.01	\$14,041.73
H	MERIT	\$85.03	\$14,738.53
Classification:	EQOF EQUITY OFFICER	Daily Hours: 8	Effective: 04/06/2024
Range: MG04		Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$66.52	\$11,530.13
B	1 YEAR	\$69.80	\$12,098.66

East Bay Regional Park District Salary Schedule - Management

C	2 YEARS		\$73.28	\$12,701.86
D	3 YEARS		\$76.95	\$13,338.00
E	4 YEARS		\$80.79	\$14,003.60
F	5 YEARS		\$84.85	\$14,707.33
G	MERIT		\$89.08	\$15,440.53
H	MERIT		\$93.54	\$16,213.60
Classification:	EXDI	EXECUTIVE DIRECTOR, RPF		Daily Hours: 8
Range:	MG05			Note:
Step			Hourly	Monthly
A	START		\$73.13	\$12,675.86
B	1 YEAR		\$76.79	\$13,310.26
C	2 YEARS		\$80.66	\$13,981.06
D	3 YEARS		\$84.71	\$14,683.06
E	4 YEARS		\$88.86	\$15,402.40
F	5 YEARS		\$93.31	\$16,173.73
G	MERIT		\$97.95	\$16,978.00
H	MERIT		\$102.86	\$17,829.06
Classification:	FACM	FACILITIES MANAGER		Daily Hours: 8
Range:	MG03			Note:
Step			Hourly	Monthly
A	START		\$60.47	\$10,481.46
B	1 YEAR		\$63.47	\$11,001.46
C	2 YEARS		\$66.65	\$11,552.66
D	3 YEARS		\$70.02	\$12,136.80
E	4 YEARS		\$73.50	\$12,740.00
F	5 YEARS		\$77.15	\$13,372.66
G	MERIT		\$81.01	\$14,041.73
H	MERIT		\$85.03	\$14,738.53
Classification:	FCHF	FIRE CHIEF		Daily Hours: 8
Range:	MG07			Note:
Step			Hourly	Monthly
A	START		\$86.16	\$14,934.40
B	1 YEAR		\$90.51	\$15,688.40
C	2 YEARS		\$95.04	\$16,473.60
D	3 YEARS		\$99.79	\$17,296.93
E	4 YEARS		\$104.76	\$18,158.40
F	5 YEARS		\$109.98	\$19,063.20
G	MERIT		\$115.48	\$20,016.53
H	MERIT		\$121.24	\$21,014.93
Classification:	FIPM	FISHERIES PROGRAM MANAGER		Daily Hours: 8
Range:	MG02			Note:
Step			Hourly	Monthly
A	START		\$57.76	\$10,011.73
B	1 YEAR		\$60.59	\$10,502.26
C	2 YEARS		\$63.63	\$11,029.20
D	3 YEARS		\$66.82	\$11,582.13
E	4 YEARS		\$70.15	\$12,159.33
F	5 YEARS		\$73.66	\$12,767.73

East Bay Regional Park District Salary Schedule - Management

	G	MERIT		\$77.35	\$13,407.33	
	H	MERIT		\$81.22	\$14,078.13	
Classification:	FLMG	FLEET MANAGER			Daily Hours: 8	Effective: 04/06/2024
Range:	MG03				Note:	
	Step			Hourly	Monthly	
	A	START		\$60.47	\$10,481.46	
	B	1 YEAR		\$63.47	\$11,001.46	
	C	2 YEARS		\$66.65	\$11,552.66	
	D	3 YEARS		\$70.02	\$12,136.80	
	E	4 YEARS		\$73.50	\$12,740.00	
	F	5 YEARS		\$77.15	\$13,372.66	
	G	MERIT		\$81.01	\$14,041.73	
	H	MERIT		\$85.03	\$14,738.53	
Classification:	FFMG	FOUNDATION FINANCE MANAGER			Daily Hours: 8	Effective: 04/06/2024
Range:	MG01				Note:	
	Step			Hourly	Monthly	
	A	START		\$55.01	\$9,535.06	
	B	1 YEAR		\$57.76	\$10,011.73	
	C	2 YEARS		\$60.61	\$10,505.73	
	D	3 YEARS		\$63.64	\$11,030.93	
	E	4 YEARS		\$66.83	\$11,583.86	
	F	5 YEARS		\$70.16	\$12,161.06	
	G	MERIT		\$73.68	\$12,771.20	
	H	MERIT		\$77.36	\$13,409.06	
Classification:	GRMG	GRANTS MANAGER			Daily Hours: 8	Effective: 04/06/2024
Range:	MG02				Note:	
	Step			Hourly	Monthly	
	A	START		\$57.76	\$10,011.73	
	B	1 YEAR		\$60.59	\$10,502.26	
	C	2 YEARS		\$63.63	\$11,029.20	
	D	3 YEARS		\$66.82	\$11,582.13	
	E	4 YEARS		\$70.15	\$12,159.33	
	F	5 YEARS		\$73.66	\$12,767.73	
	G	MERIT		\$77.35	\$13,407.33	
	H	MERIT		\$81.22	\$14,078.13	
Classification:	HRAN	HUMAN RESOURCES ANALYST			Daily Hours: 8	Effective: 04/06/2024
Range:	MG00				Note:	
	Step			Hourly	Monthly	
	A	START		\$48.52	\$8,410.13	
	B	1 YEAR		\$50.20	\$8,701.33	
	C	2 YEARS		\$52.71	\$9,136.40	
	D	3 YEARS		\$55.35	\$9,594.00	
	E	4 YEARS		\$58.11	\$10,072.40	
	F	5 YEARS		\$61.03	\$10,578.53	
	G	MERIT		\$64.07	\$11,105.46	
	H	MERIT		\$67.27	\$11,660.13	
Classification:	ISSM	INFO SVCS SYSTEMS MANAGER			Daily Hours: 8	Effective: 04/06/2024

East Bay Regional Park District Salary Schedule - Management

Range: MG02			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$57.76	\$10,011.73
B	1 YEAR	\$60.59	\$10,502.26
C	2 YEARS	\$63.63	\$11,029.20
D	3 YEARS	\$66.82	\$11,582.13
E	4 YEARS	\$70.15	\$12,159.33
F	5 YEARS	\$73.66	\$12,767.73
G	MERIT	\$77.35	\$13,407.33
H	MERIT	\$81.22	\$14,078.13
Classification: LPMA	LEGIS & POLICY MGMT ANALYST		Daily Hours: 8 Effective: 04/06/2024
Range: MG01			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$55.01	\$9,535.06
B	1 YEAR	\$57.76	\$10,011.73
C	2 YEARS	\$60.61	\$10,505.73
D	3 YEARS	\$63.64	\$11,030.93
E	4 YEARS	\$66.83	\$11,583.86
F	5 YEARS	\$70.16	\$12,161.06
G	MERIT	\$73.68	\$12,771.20
H	MERIT	\$77.36	\$13,409.06
Classification: MASP	MAINTENANCE SUPERINTENDENT		Daily Hours: 8 Effective: 04/06/2024
Range: MG04			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$66.52	\$11,530.13
B	1 YEAR	\$69.80	\$12,098.66
C	2 YEARS	\$73.28	\$12,701.86
D	3 YEARS	\$76.95	\$13,338.00
E	4 YEARS	\$80.79	\$14,003.60
F	5 YEARS	\$84.85	\$14,707.33
G	MERIT	\$89.08	\$15,440.53
H	MERIT	\$93.54	\$16,213.60
Classification: MGAN	MANAGEMENT ANALYST		Daily Hours: 8 Effective: 04/06/2024
Range: MG01			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$55.01	\$9,535.06
B	1 YEAR	\$57.76	\$10,011.73
C	2 YEARS	\$60.61	\$10,505.73
D	3 YEARS	\$63.64	\$11,030.93
E	4 YEARS	\$66.83	\$11,583.86
F	5 YEARS	\$70.16	\$12,161.06
G	MERIT	\$73.68	\$12,771.20
H	MERIT	\$77.36	\$13,409.06
Classification: PUMG	PARK UNIT MANAGER		Daily Hours: 8 Effective: 04/06/2024
Range: MG04			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$66.52	\$11,530.13
B	1 YEAR	\$69.80	\$12,098.66

East Bay Regional Park District Salary Schedule - Management

C	2 YEARS		\$73.28	\$12,701.86	
D	3 YEARS		\$76.95	\$13,338.00	
E	4 YEARS		\$80.79	\$14,003.60	
F	5 YEARS		\$84.85	\$14,707.33	
G	MERIT		\$89.08	\$15,440.53	
H	MERIT		\$93.54	\$16,213.60	
Classification:	CAPT	POLICE CAPTAIN		Daily Hours: 8	Effective: 02/10/2024
Range:	MG07			Note:	
Step			Hourly	Monthly	
A	START		\$86.16	\$14,934.40	
B	1 YEAR		\$90.51	\$15,688.40	
C	2 YEARS		\$95.04	\$16,473.60	
D	3 YEARS		\$99.79	\$17,296.93	
E	4 YEARS		\$104.76	\$18,158.40	
F	5 YEARS		\$109.98	\$19,063.20	
G	MERIT		\$115.48	\$20,016.53	
H	MERIT		\$121.24	\$21,014.93	
Classification:	LTPS	POLICE LIEUTENANT		Daily Hours: 8	Effective: 02/10/2024
Range:	MG05			Note:	
Step			Hourly	Monthly	
A	START		\$71.71	\$12,429.73	
B	1 YEAR		\$75.30	\$13,052.00	
C	2 YEARS		\$79.09	\$13,708.93	
D	3 YEARS		\$83.06	\$14,397.06	
E	4 YEARS		\$87.13	\$15,102.53	
F	5 YEARS		\$91.50	\$15,860.00	
G	MERIT		\$96.05	\$16,648.66	
H	MERIT		\$100.86	\$17,482.40	
Classification:	REMG	REAL ESTATE MANAGER		Daily Hours: 8	Effective: 04/06/2024
Range:	MG02			Note:	
Step			Hourly	Monthly	
A	START		\$57.76	\$10,011.73	
B	1 YEAR		\$60.59	\$10,502.26	
C	2 YEARS		\$63.63	\$11,029.20	
D	3 YEARS		\$66.82	\$11,582.13	
E	4 YEARS		\$70.15	\$12,159.33	
F	5 YEARS		\$73.66	\$12,767.73	
G	MERIT		\$77.35	\$13,407.33	
H	MERIT		\$81.22	\$14,078.13	
Classification:	RCMG	RECRUITMENT & CLASSIF. MANAGER		Daily Hours: 8	Effective: 04/06/2024
Range:	MG03			Note:	
Step			Hourly	Monthly	
A	START		\$60.47	\$10,481.46	
B	1 YEAR		\$63.47	\$11,001.46	
C	2 YEARS		\$66.65	\$11,552.66	
D	3 YEARS		\$70.02	\$12,136.80	
E	4 YEARS		\$73.50	\$12,740.00	
F	5 YEARS		\$77.15	\$13,372.66	

East Bay Regional Park District Salary Schedule - Management

	G	MERIT	\$81.01	\$14,041.73	
	H	MERIT	\$85.03	\$14,738.53	
Classification:	RIRS	REG INTERP & REC SVCS MANAGER		Daily Hours: 8	Effective: 04/06/2024
Range:	MG04			Note:	
	Step		Hourly	Monthly	
	A	START	\$66.52	\$11,530.13	
	B	1 YEAR	\$69.80	\$12,098.66	
	C	2 YEARS	\$73.28	\$12,701.86	
	D	3 YEARS	\$76.95	\$13,338.00	
	E	4 YEARS	\$80.79	\$14,003.60	
	F	5 YEARS	\$84.85	\$14,707.33	
	G	MERIT	\$89.08	\$15,440.53	
	H	MERIT	\$93.54	\$16,213.60	
Classification:	RSPM	RESTORATION PROJECTS MANAGER		Daily Hours: 8	Effective: 04/06/2024
Range:	MG04			Note:	
	Step		Hourly	Monthly	
	A	START	\$66.52	\$11,530.13	
	B	1 YEAR	\$69.80	\$12,098.66	
	C	2 YEARS	\$73.28	\$12,701.86	
	D	3 YEARS	\$76.95	\$13,338.00	
	E	4 YEARS	\$80.79	\$14,003.60	
	F	5 YEARS	\$84.85	\$14,707.33	
	G	MERIT	\$89.08	\$15,440.53	
	H	MERIT	\$93.54	\$16,213.60	
Classification:	RIMG	RISK MANAGER		Daily Hours: 8	Effective: 04/06/2024
Range:	MG04			Note:	
	Step		Hourly	Monthly	
	A	START	\$66.52	\$11,530.13	
	B	1 YEAR	\$69.80	\$12,098.66	
	C	2 YEARS	\$73.28	\$12,701.86	
	D	3 YEARS	\$76.95	\$13,338.00	
	E	4 YEARS	\$80.79	\$14,003.60	
	F	5 YEARS	\$84.85	\$14,707.33	
	G	MERIT	\$89.08	\$15,440.53	
	H	MERIT	\$93.54	\$16,213.60	
Classification:	SRHR	SENIOR HUMAN RESOURCES ANALYST		Daily Hours: 8	Effective: 04/06/2024
Range:	MG01			Note:	
	Step		Hourly	Monthly	
	A	START	\$55.01	\$9,535.06	
	B	1 YEAR	\$57.76	\$10,011.73	
	C	2 YEARS	\$60.61	\$10,505.73	
	D	3 YEARS	\$63.64	\$11,030.93	
	E	4 YEARS	\$66.83	\$11,583.86	
	F	5 YEARS	\$70.16	\$12,161.06	
	G	MERIT	\$73.68	\$12,771.20	
	H	MERIT	\$77.36	\$13,409.06	
Classification:	CIMR	SURVEY & CONSTR INSPECTION MGR		Daily Hours: 8	Effective: 04/06/2024

East Bay Regional Park District Salary Schedule - Management

Range: MG03

Note:

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$60.47	\$10,481.46
B 1 YEAR	\$63.47	\$11,001.46
C 2 YEARS	\$66.65	\$11,552.66
D 3 YEARS	\$70.02	\$12,136.80
E 4 YEARS	\$73.50	\$12,740.00
F 5 YEARS	\$77.15	\$13,372.66
G MERIT	\$81.01	\$14,041.73
H MERIT	\$85.03	\$14,738.53

Classification: TRPM TRAILS PROGRAM MANAGER

Daily Hours: 8

Effective: 04/20/2024

Range: MG03

Note:

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$60.47	\$10,481.46
B 1 YEAR	\$63.47	\$11,001.46
C 2 YEARS	\$66.65	\$11,552.66
D 3 YEARS	\$70.02	\$12,136.80
E 4 YEARS	\$73.50	\$12,740.00
F 5 YEARS	\$77.15	\$13,372.66
G MERIT	\$81.01	\$14,041.73
H MERIT	\$85.03	\$14,738.53

Classification: TRMR TRAINING MANAGER

Daily Hours: 8

Effective: 04/06/2024

Range: MG03

Note:

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$60.47	\$10,481.46
B 1 YEAR	\$63.47	\$11,001.46
C 2 YEARS	\$66.65	\$11,552.66
D 3 YEARS	\$70.02	\$12,136.80
E 4 YEARS	\$73.50	\$12,740.00
F 5 YEARS	\$77.15	\$13,372.66
G MERIT	\$81.01	\$14,041.73
H MERIT	\$85.03	\$14,738.53

Classification: WVPM WILDLAND VEG PROGRAM MANAGER

Daily Hours: 8

Effective: 04/06/2024

Range: MG02

Note:

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$57.76	\$10,011.73
B 1 YEAR	\$60.59	\$10,502.26
C 2 YEARS	\$63.63	\$11,029.20
D 3 YEARS	\$66.82	\$11,582.13
E 4 YEARS	\$70.15	\$12,159.33
F 5 YEARS	\$73.66	\$12,767.73
G MERIT	\$77.35	\$13,407.33
H MERIT	\$81.22	\$14,078.13

Classification: WIPM WILDLIFE PROGRAM MANAGER

Daily Hours: 8

Effective: 04/06/2024

Range: MG02

Note:

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$57.76	\$10,011.73
B 1 YEAR	\$60.59	\$10,502.26

**East Bay Regional Park District
Salary Schedule - Management**

C	2 YEARS	\$63.63	\$11,029.20
D	3 YEARS	\$66.82	\$11,582.13
E	4 YEARS	\$70.15	\$12,159.33
F	5 YEARS	\$73.66	\$12,767.73
G	MERIT	\$77.35	\$13,407.33
H	MERIT	\$81.22	\$14,078.13

East Bay Regional Park District Salary Schedule - Board Appointed

Compensation provided in accordance with the adopted employment contracts by East Bay Regional Park Districts Board of Directors. See Resolutions 2024-03-063 for additional details.

Classification:	GECO	GENERAL COUNSEL	Daily Hours:	8	Effective:	01/14/2023
Range:	AP02		Note:			
<u>Step</u>			<u>Hourly</u>		<u>Monthly</u>	
01	MINIMUM		\$94.52		\$16,383.46	
02	CURRENT		\$127.73		\$22,139.86	
03	MAXIMUM		\$138.72		\$24,044.80	
Classification:	GNMG	GENERAL MANAGER	Daily Hours:	8	Effective:	04/06/2024
Range:	AP01		Note:			
<u>Step</u>			<u>Hourly</u>		<u>Monthly</u>	
01	MINIMUM		\$162.86		\$28,229.06	
03	CURRENT		\$203.02		\$35,190.13	
04	MAXIMUM		\$214.19		\$37,126.26	

East Bay Regional Park District

Salary Schedule - Confidential

Annual Cost of Living Adjustment per Resolution 2024-03-065:

Effective the pay period that includes April 1, 2024, a general increase of 3.0% is authorized.
 Effective the pay period that includes November 1, 2024, a general increase of 2.0% is authorized.
 Effective the pay period that includes April 1, 2025, a general increase of 3.0% is authorized.
 Effective the pay period that includes November 1, 2025, a general increase of 1.0% is authorized.
 Effective the pay period that includes April 1, 2026, a general increase of 3.0% is authorized.

Salary revision date: 04/06/2024
 Salary adoption date: 03/19/2024

Classification:	ASCK ASSISTANT CLERK OF THE BOARD	Daily Hours:	7.5	Effective:	04/06/2024
Range:	CON2	Note:			
Step		Hourly	Monthly		
A	START	\$48.52	\$7,884.50		
B	6 MONTH	\$49.68	\$8,073.00		
C	1 YEAR	\$50.96	\$8,281.00		
D	2 YEARS	\$52.25	\$8,490.62		
E	3 YEARS	\$53.55	\$8,701.87		
F	4 YEARS	\$54.90	\$8,921.25		
G	MERIT	\$57.64	\$9,366.50		
H	MERIT	\$60.51	\$9,832.87		
Classification:	EXAS EXECUTIVE ASSISTANT	Daily Hours:	7.5	Effective:	04/06/2024
Range:	CON1	Note:			
Step		Hourly	Monthly		
A	START	\$42.08	\$6,838.00		
B	6 MONTH	\$43.03	\$6,992.37		
C	1 YEAR	\$43.98	\$7,146.75		
D	2 YEARS	\$44.93	\$7,301.12		
E	3 YEARS	\$45.91	\$7,460.37		
F	4 YEARS	\$46.91	\$7,622.87		
G	MERIT	\$49.24	\$8,001.50		
H	MERIT	\$51.72	\$8,404.50		
Classification:	EAGM EXECUTIVE ASST TO THE GM	Daily Hours:	8	Effective:	04/06/2024
Range:	CON3	Note:			
Step		Hourly	Monthly		
A	START	\$50.95	\$8,831.33		
B	6 MONTH	\$52.16	\$9,041.06		
C	1 YEAR	\$53.51	\$9,275.06		
D	2 YEARS	\$54.87	\$9,510.80		
E	3 YEARS	\$56.23	\$9,746.53		
F	4 YEARS	\$57.65	\$9,992.66		
G	MERIT	\$60.52	\$10,490.13		
H	MERIT	\$63.54	\$11,013.60		
Classification:	HRTC HUMAN RESOURCES TECHNICIAN	Daily Hours:	7.5	Effective:	04/06/2024
Range:	CON2	Note:			
Step		Hourly	Monthly		
A	START	\$48.52	\$7,884.50		
B	6 MONTH	\$49.68	\$8,073.00		
C	1 YEAR	\$50.96	\$8,281.00		
D	2 YEARS	\$52.25	\$8,490.62		

**East Bay Regional Park District
Salary Schedule - Confidential**

E	3 YEARS	\$53.55	\$8,701.87
F	4 YEARS	\$54.90	\$8,921.25
G	MERIT	\$57.64	\$9,366.50
H	MERIT	\$60.51	\$9,832.87

Classification: LEGA LEGAL ASSISTANT **Daily Hours:** 7.5 **Effective:** 04/06/2024
Range: CON2 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$48.52	\$7,884.50
B	6 MONTH	\$49.68	\$8,073.00
C	1 YEAR	\$50.96	\$8,281.00
D	2 YEARS	\$52.25	\$8,490.62
E	3 YEARS	\$53.55	\$8,701.87
F	4 YEARS	\$54.90	\$8,921.25
G	MERIT	\$57.64	\$9,366.50
H	MERIT	\$60.51	\$9,832.87

Classification: SREX SENIOR EXECUTIVE ASSISTANT **Daily Hours:** 7.5 **Effective:** 04/06/2024
Range: CON2 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$48.52	\$7,884.50
B	6 MONTH	\$49.68	\$8,073.00
C	1 YEAR	\$50.96	\$8,281.00
D	2 YEARS	\$52.25	\$8,490.62
E	3 YEARS	\$53.55	\$8,701.87
F	4 YEARS	\$54.90	\$8,921.25
G	MERIT	\$57.64	\$9,366.50
H	MERIT	\$60.51	\$9,832.87

East Bay Regional Park District

Salary Schedule - Seasonal

Annual Cost of Living Adjustment per Resolution 2024-03-065:

Effective the pay period that includes April 1, 2024, a general increase of 3.0% is authorized.

Effective the pay period that includes November 1, 2024, a general increase of 2.0% is authorized.

Effective the pay period that includes April 1, 2025, a general increase of 3.0% is authorized.

Effective the pay period that includes November 1, 2025, a general increase of 1.0% is authorized.

Effective the pay period that includes April 1, 2026, a general increase of 3.0% is authorized.

Salary revision date: 04/06/2024

Salary adoption date: 03/19/2024

Classification:	FINT	FIELD INTERN	Daily Hours:	8	Effective:	04/06/2024
Range:	SE04		Note:			
Step			Hourly	Monthly		
A	START		\$20.47	\$3,548.13		
B	RETURNEE		\$21.54	\$3,733.60		
Classification:	GATT	GATE ATTENDANT	Daily Hours:	8	Effective:	04/06/2024
Range:	SE02		Note:			
Step			Hourly	Monthly		
A	START		\$18.61	\$3,225.73		
B	RETURNEE		\$19.58	\$3,393.86		
Classification:	INTN	INTERN	Daily Hours:	8	Effective:	04/06/2024
Range:	SE04		Note:			
Step			Hourly	Monthly		
A	START		\$20.47	\$3,548.13		
B	RETURNEE		\$21.54	\$3,733.60		
Classification:	ISA1	INTERPRETIVE STUDENT AIDE I	Daily Hours:	8	Effective:	04/06/2024
Range:	SE01		Note:			
Step			Hourly	Monthly		
A	START		\$16.88	\$2,925.86		
B	1 YEAR & 800 HOURS		\$17.77	\$3,080.13		
Classification:	ISA2	INTERPRETIVE STUDENT AIDE II	Daily Hours:	8	Effective:	04/06/2024
Range:	SE04		Note:			
Step			Hourly	Monthly		
A	START		\$20.47	\$3,548.13		
B	1 YEAR & 800 HOURS		\$21.54	\$3,733.60		
Classification:	LGAT	LEAD GATE ATTENDANT	Daily Hours:	8	Effective:	04/06/2024
Range:	SE04		Note:			
Step			Hourly	Monthly		
A	START		\$20.47	\$3,548.13		
B	RETURNEE		\$21.54	\$3,733.60		
Classification:	LFG1	LIFEGUARD I	Daily Hours:	8	Effective:	04/06/2024
Range:	SE03		Note:			
Step			Hourly	Monthly		
A	START		\$21.40	\$3,709.33		
B	350 HRS PRIOR SEASON		\$21.93	\$3,801.20		
C	350 HRS PRIOR SEASON		\$22.50	\$3,900.00		
D	350 HRS PRIOR SEASON		\$23.04	\$3,993.60		
E	350 HRS PRIOR SEASON		\$23.63	\$4,095.86		
F	350 HRS PRIOR SEASON		\$24.20	\$4,194.66		
Classification:	LFG2	LIFEGUARD II	Daily Hours:	8	Effective:	04/06/2024

East Bay Regional Park District Salary Schedule - Seasonal

Range: SE05			Note:
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$24.81	\$4,300.40	
B 350 HRS PRIOR SEASON	\$25.44	\$4,409.60	
C 350 HRS PRIOR SEASON	\$26.09	\$4,522.26	
D 350 HRS PRIOR SEASON	\$26.72	\$4,631.46	
Classification: LFG3 LIFEGUARD III		Daily Hours: 8	Effective: 04/06/2024
Range: SE07		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$30.25	\$5,243.33	
B 350 HRS PRIOR SEASON	\$31.00	\$5,373.33	
C 350 HRS PRIOR SEASON	\$31.78	\$5,508.53	
D 350 HRS PRIOR SEASON	\$32.56	\$5,643.73	
Classification: PSSA PUBLIC SAFETY STUDENT AIDE		Daily Hours: 8	Effective: 04/06/2024
Range: SE04		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$20.47	\$3,548.13	
B 1 YEAR	\$21.54	\$3,733.60	
Classification: REC1 RECREATION LEADER I		Daily Hours: 8	Effective: 04/06/2024
Range: SE01		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$16.88	\$2,925.86	
B RETURNEE	\$17.77	\$3,080.13	
Classification: REC2 RECREATION LEADER II		Daily Hours: 8	Effective: 04/06/2024
Range: SE04		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$20.47	\$3,548.13	
B RETURNEE	\$21.54	\$3,733.60	
Classification: REC3 RECREATION LEADER III		Daily Hours: 8	Effective: 04/06/2024
Range: SE06		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$23.55	\$4,082.00	
B RETURNEE	\$24.77	\$4,293.46	
Classification: REC4 RECREATION LEADER IV		Daily Hours: 8	Effective: 04/06/2024
Range: SE08		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$29.41	\$5,097.73	
B RETURNEE	\$30.97	\$5,368.13	
Classification: STLA STUDENT LABORER		Daily Hours: 8	Effective: 04/06/2024
Range: SE01		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$16.88	\$2,925.86	
B RETURNEE	\$17.77	\$3,080.13	

Returnee Incentive Pay does not apply to the following classifications:

Interpretive Student Aide I/II - Step B is awarded at the completion of 1 year AND 800 hours of service, with receipt of performance appraisal.
 Lifeguard I/II/III - next step is awarded if 350 hours of service were completed in the prior season.
 Public Safety Student Aide - Step B is awarded at 1 year of service.