

East Bay Regional Park District Salary Schedule - AFSCME, Local 2428

Annual Cost of Living Adjustment:

Effective the pay period that includes April 1, 2020, a general increase of 2.5% is authorized.
 Effective the pay period that includes April 1, 2021, a general increase of 3.0% is authorized.
 Effective the pay period that includes April 1, 2022, a general increase of 3.0% is authorized.
 Effective the pay period that includes April 1, 2023, a general increase of 3.0% is authorized.

Range Adjustment:

Effective the pay period that includes January 1, 2018, a new Step F at 2.5% above Step E will be added for all AFSCME classifications.

Classification:	ACCT ACCOUNTANT	Daily Hours:	7.5	Effective: 11/06/2021
Range:	AFS32	Note:		
Step		Hourly	Monthly	
A	START	\$46.47	\$7,551.37	
B	6 MONTH	\$47.64	\$7,741.50	
C	1 YEAR	\$48.83	\$7,934.87	
D	2 YEARS	\$50.05	\$8,133.12	
E	3 YEARS	\$51.30	\$8,336.25	
F	4 YEARS	\$52.58	\$8,544.25	
Classification:	ACCS ACCOUNTING SPECIALIST	Daily Hours:	7.5	Effective: 11/06/2021
Range:	AFS26	Note:		
Step		Hourly	Monthly	
A	START	\$40.08	\$6,513.00	
B	6 MONTH	\$41.08	\$6,675.50	
C	1 YEAR	\$42.11	\$6,842.87	
D	2 YEARS	\$43.16	\$7,013.50	
E	3 YEARS	\$44.24	\$7,189.00	
F	4 YEARS	\$45.34	\$7,367.75	
Classification:	ACTN ACCOUNTING TECHNICIAN	Daily Hours:	7.5	Effective: 11/06/2021
Range:	AFS22	Note:		
Step		Hourly	Monthly	
A	START	\$36.31	\$5,900.37	
B	6 MONTH	\$37.21	\$6,046.62	
C	1 YEAR	\$38.14	\$6,197.75	
D	2 YEARS	\$39.10	\$6,353.75	
E	3 YEARS	\$40.08	\$6,513.00	
F	4 YEARS	\$41.08	\$6,675.50	
Classification:	ADA1 ADMINISTRATIVE ANALYST I	Daily Hours:	7.5	Effective: 11/06/2021
Range:	AFS31	Note:		
Step		Hourly	Monthly	
A	START	\$45.34	\$7,367.75	
B	6 MONTH	\$46.47	\$7,551.37	
C	1 YEAR	\$47.64	\$7,741.50	
D	2 YEARS	\$48.83	\$7,934.87	
E	3 YEARS	\$50.05	\$8,133.12	
F	4 YEARS	\$51.30	\$8,336.25	
Classification:	ADA2 ADMINISTRATIVE ANALYST II	Daily Hours:	7.5	Effective: 11/06/2021
Range:	AFS35	Note:		
Step		Hourly	Monthly	
A	START	\$50.05	\$8,133.12	
B	6 MONTH	\$51.30	\$8,336.25	

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C	1 YEAR	\$52.58	\$8,544.25
D	2 YEARS	\$53.90	\$8,758.75
E	3 YEARS	\$55.25	\$8,978.12
F	4 YEARS	\$56.63	\$9,202.37

Classification: ADSP ADMINISTRATIVE SPECIALIST **Daily Hours:** 7.5 **Effective:** 11/06/2021
Range: AFS19 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$33.71	\$5,477.87
B	6 MONTH	\$34.56	\$5,616.00
C	1 YEAR	\$35.42	\$5,755.75
D	2 YEARS	\$36.31	\$5,900.37
E	3 YEARS	\$37.21	\$6,046.62
F	4 YEARS	\$38.14	\$6,197.75

Classification: AMSP AIRCRAFT MAINT SPECIALIST/IA **Daily Hours:** 8 **Effective:** 11/06/2021
Range: AFS41 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$58.04	\$10,060.26
B	6 MONTH	\$59.49	\$10,311.60
C	1 YEAR	\$60.98	\$10,569.86
D	2 YEARS	\$62.50	\$10,833.33
E	3 YEARS	\$64.07	\$11,105.46
F	4 YEARS	\$65.67	\$11,382.80

Classification: AWPS ALTERNATE WORK PROGRAM SUPV **Daily Hours:** 8 **Effective:** 11/06/2021
Range: AFS28 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$42.11	\$7,299.06
B	6 MONTH	\$43.16	\$7,481.06
C	1 YEAR	\$44.24	\$7,668.26
D	2 YEARS	\$45.34	\$7,858.93
E	3 YEARS	\$46.47	\$8,054.80
F	4 YEARS	\$47.64	\$8,257.60

Classification: ARCH ARCHITECT **Daily Hours:** 7.5 **Effective:** 11/06/2021
Range: AFS45 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$64.07	\$10,411.37
B	6 MONTH	\$65.67	\$10,671.37
C	1 YEAR	\$67.31	\$10,937.87
D	2 YEARS	\$68.99	\$11,210.87
E	3 YEARS	\$70.72	\$11,492.00
F	4 YEARS	\$72.49	\$11,779.62

Classification: ARPS ARCHIVES PROGRAM SUPERVISOR **Daily Hours:** 7.5 **Effective:** 11/06/2021
Range: AFS38 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$53.90	\$8,758.75
B	6 MONTH	\$55.25	\$8,978.12
C	1 YEAR	\$56.63	\$9,202.37
D	2 YEARS	\$58.04	\$9,431.50
E	3 YEARS	\$59.49	\$9,667.12

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	F	4 YEARS	\$60.98	\$9,909.25	
Classification:	BGMG	BOTANIC GARDEN MANAGER		Daily Hours: 8	Effective: 11/06/2021
Range:	AFS40			Note:	
	Step		Hourly	Monthly	
	A	START	\$56.63	\$9,815.86	
	B	6 MONTH	\$58.04	\$10,060.26	
	C	1 YEAR	\$59.49	\$10,311.60	
	D	2 YEARS	\$60.98	\$10,569.86	
	E	3 YEARS	\$62.50	\$10,833.33	
	F	4 YEARS	\$64.07	\$11,105.46	
Classification:	BGSU	BOTANIC GARDEN SUPERVISOR		Daily Hours: 8	Effective: 11/06/2021
Range:	AFS32			Note:	
	Step		Hourly	Monthly	
	A	START	\$46.47	\$8,054.80	
	B	6 MONTH	\$47.64	\$8,257.60	
	C	1 YEAR	\$48.83	\$8,463.86	
	D	2 YEARS	\$50.05	\$8,675.33	
	E	3 YEARS	\$51.30	\$8,892.00	
	F	4 YEARS	\$52.58	\$9,113.86	
Classification:	BOTA	BOTANIST		Daily Hours: 7.5	Effective: 11/06/2021
Range:	AFS34			Note:	
	Step		Hourly	Monthly	
	A	START	\$48.83	\$7,934.87	
	B	6 MONTH	\$50.05	\$8,133.12	
	C	1 YEAR	\$51.30	\$8,336.25	
	D	2 YEARS	\$52.58	\$8,544.25	
	E	3 YEARS	\$53.90	\$8,758.75	
	F	4 YEARS	\$55.25	\$8,978.12	
Classification:	BGAD	BUILDING/GROUNDS AIDE		Daily Hours: 8	Effective: 11/06/2021
Range:	AFS16			Note:	
	Step		Hourly	Monthly	
	A	START	\$31.31	\$5,427.06	
	B	6 MONTH	\$32.09	\$5,562.26	
	C	1 YEAR	\$32.89	\$5,700.93	
	D	2 YEARS	\$33.71	\$5,843.06	
	E	3 YEARS	\$34.56	\$5,990.40	
	F	4 YEARS	\$35.42	\$6,139.46	
Classification:	BSAN	BUSINESS ANALYST		Daily Hours: 7.5	Effective: 11/06/2021
Range:	AFS42			Note:	
	Step		Hourly	Monthly	
	A	START	\$59.49	\$9,667.12	
	B	6 MONTH	\$60.98	\$9,909.25	
	C	1 YEAR	\$62.50	\$10,156.25	
	D	2 YEARS	\$64.07	\$10,411.37	
	E	3 YEARS	\$65.67	\$10,671.37	
	F	4 YEARS	\$67.31	\$10,937.87	
Classification:	CARP	CARPENTER		Daily Hours: 8	Effective: 11/06/2021

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Range:	AFS28		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$42.11	\$7,299.06
B	6 MONTH	\$43.16	\$7,481.06
C	1 YEAR	\$44.24	\$7,668.26
D	2 YEARS	\$45.34	\$7,858.93
E	3 YEARS	\$46.47	\$8,054.80
F	4 YEARS	\$47.64	\$8,257.60
Classification:	CENG CIVIL ENGINEER		Daily Hours: 7.5 Effective: 11/06/2021
Range:	AFS45		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$64.07	\$10,411.37
B	6 MONTH	\$65.67	\$10,671.37
C	1 YEAR	\$67.31	\$10,937.87
D	2 YEARS	\$68.99	\$11,210.87
E	3 YEARS	\$70.72	\$11,492.00
F	4 YEARS	\$72.49	\$11,779.62
Classification:	CEGT CIVIL ENGINEERING TECHNICIAN		Daily Hours: 7.5 Effective: 11/06/2021
Range:	AFS33		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$47.64	\$7,741.50
B	6 MONTH	\$48.83	\$7,934.87
C	1 YEAR	\$50.05	\$8,133.12
D	2 YEARS	\$51.30	\$8,336.25
E	3 YEARS	\$52.58	\$8,544.25
F	4 YEARS	\$53.90	\$8,758.75
Classification:	COUC COMMUNITY OUTREACH COORDINATOR		Daily Hours: 7.5 Effective: 11/06/2021
Range:	AFS31		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$45.34	\$7,367.75
B	6 MONTH	\$46.47	\$7,551.37
C	1 YEAR	\$47.64	\$7,741.50
D	2 YEARS	\$48.83	\$7,934.87
E	3 YEARS	\$50.05	\$8,133.12
F	4 YEARS	\$51.30	\$8,336.25
Classification:	COIN CONSTRUCTION INSPECTOR		Daily Hours: 8 Effective: 11/06/2021
Range:	AFS32		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$46.47	\$8,054.80
B	6 MONTH	\$47.64	\$8,257.60
C	1 YEAR	\$48.83	\$8,463.86
D	2 YEARS	\$50.05	\$8,675.33
E	3 YEARS	\$51.30	\$8,892.00
F	4 YEARS	\$52.58	\$9,113.86
Classification:	CPYT COPY ROOM TECHNICIAN		Daily Hours: 7.5 Effective: 11/06/2021
Range:	AFS15		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$30.54	\$4,962.75

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B	6 MONTH	\$31.31	\$5,087.87
C	1 YEAR	\$32.09	\$5,214.62
D	2 YEARS	\$32.89	\$5,344.62
E	3 YEARS	\$33.71	\$5,477.87
F	4 YEARS	\$34.56	\$5,616.00

Classification: CSVC CULTURAL SERVICES COORDINATOR **Daily Hours:** 8 **Effective:** 11/06/2021
Range: AFS34 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$48.83	\$8,463.86
B	6 MONTH	\$50.05	\$8,675.33
C	1 YEAR	\$51.30	\$8,892.00
D	2 YEARS	\$52.58	\$9,113.86
E	3 YEARS	\$53.90	\$9,342.66
F	4 YEARS	\$55.25	\$9,576.66

Classification: DRTE DRAFTING TECHNICIAN **Daily Hours:** 8 **Effective:** 11/06/2021
Range: AFS29 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$43.16	\$7,481.06
B	6 MONTH	\$44.24	\$7,668.26
C	1 YEAR	\$45.34	\$7,858.93
D	2 YEARS	\$46.47	\$8,054.80
E	3 YEARS	\$47.64	\$8,257.60
F	4 YEARS	\$48.83	\$8,463.86

Classification: ECSC ECOLOGICAL SVCS COORDINATOR **Daily Hours:** 7.5 **Effective:** 11/06/2021
Range: AFS38 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$53.90	\$8,758.75
B	6 MONTH	\$55.25	\$8,978.12
C	1 YEAR	\$56.63	\$9,202.37
D	2 YEARS	\$58.04	\$9,431.50
E	3 YEARS	\$59.49	\$9,667.12
F	4 YEARS	\$60.98	\$9,909.25

Classification: ECOL ECOLOGIST **Daily Hours:** 7.5 **Effective:** 11/06/2021
Range: AFS34 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$48.83	\$7,934.87
B	6 MONTH	\$50.05	\$8,133.12
C	1 YEAR	\$51.30	\$8,336.25
D	2 YEARS	\$52.58	\$8,544.25
E	3 YEARS	\$53.90	\$8,758.75
F	4 YEARS	\$55.25	\$8,978.12

Classification: ELEC ELECTRICIAN **Daily Hours:** 8 **Effective:** 11/06/2021
Range: AFS30 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$44.24	\$7,668.26
B	6 MONTH	\$45.34	\$7,858.93
C	1 YEAR	\$46.47	\$8,054.80
D	2 YEARS	\$47.64	\$8,257.60

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	E	3 YEARS	\$48.83	\$8,463.86	
	F	4 YEARS	\$50.05	\$8,675.33	
Classification:	EVGD	ENVIRONMENTAL GRAPHIC DESIGNER		Daily Hours: 8	Effective: 11/06/2021
Range:	AFS24			Note:	
	Step		Hourly	Monthly	
	A	START	\$38.14	\$6,610.93	
	B	6 MONTH	\$39.10	\$6,777.33	
	C	1 YEAR	\$40.08	\$6,947.20	
	D	2 YEARS	\$41.08	\$7,120.53	
	E	3 YEARS	\$42.11	\$7,299.06	
	F	4 YEARS	\$43.16	\$7,481.06	
Classification:	EQMC	EQUIPMENT MECHANIC		Daily Hours: 8	Effective: 11/06/2021
Range:	AFS28			Note:	
	Step		Hourly	Monthly	
	A	START	\$42.11	\$7,299.06	
	B	6 MONTH	\$43.16	\$7,481.06	
	C	1 YEAR	\$44.24	\$7,668.26	
	D	2 YEARS	\$45.34	\$7,858.93	
	E	3 YEARS	\$46.47	\$8,054.80	
	F	4 YEARS	\$47.64	\$8,257.60	
Classification:	EQSM	EQUIPMENT SERVICE MANAGER		Daily Hours: 8	Effective: 11/06/2021
Range:	AFS37			Note:	
	Step		Hourly	Monthly	
	A	START	\$52.58	\$9,113.86	
	B	6 MONTH	\$53.90	\$9,342.66	
	C	1 YEAR	\$55.25	\$9,576.66	
	D	2 YEARS	\$56.63	\$9,815.86	
	E	3 YEARS	\$58.04	\$10,060.26	
	F	4 YEARS	\$59.49	\$10,311.60	
Classification:	EXDS	EXHIBIT DESIGNER		Daily Hours: 8	Effective: 11/06/2021
Range:	AFS24			Note:	
	Step		Hourly	Monthly	
	A	START	\$38.14	\$6,610.93	
	B	6 MONTH	\$39.10	\$6,777.33	
	C	1 YEAR	\$40.08	\$6,947.20	
	D	2 YEARS	\$41.08	\$7,120.53	
	E	3 YEARS	\$42.11	\$7,299.06	
	F	4 YEARS	\$43.16	\$7,481.06	
Classification:	EXSP	EXHIBIT SUPERVISOR		Daily Hours: 8	Effective: 11/06/2021
Range:	AFS30			Note:	
	Step		Hourly	Monthly	
	A	START	\$44.24	\$7,668.26	
	B	6 MONTH	\$45.34	\$7,858.93	
	C	1 YEAR	\$46.47	\$8,054.80	
	D	2 YEARS	\$47.64	\$8,257.60	
	E	3 YEARS	\$48.83	\$8,463.86	
	F	4 YEARS	\$50.05	\$8,675.33	
Classification:	FASU	FACILITIES SUPERVISOR		Daily Hours: 8	Effective: 11/06/2021

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Range: AFS32

Note:

Step

Hourly

Monthly

A	START	\$46.47	\$8,054.80
B	6 MONTH	\$47.64	\$8,257.60
C	1 YEAR	\$48.83	\$8,463.86
D	2 YEARS	\$50.05	\$8,675.33
E	3 YEARS	\$51.30	\$8,892.00
F	4 YEARS	\$52.58	\$9,113.86

Classification: FRM1 FARMER I

Daily Hours: 8

Effective: 11/06/2021

Range: AFS19

Note:

Step

Hourly

Monthly

A	START	\$33.71	\$5,843.06
B	6 MONTH	\$34.56	\$5,990.40
C	1 YEAR	\$35.42	\$6,139.46
D	2 YEARS	\$36.31	\$6,293.73
E	3 YEARS	\$37.21	\$6,449.73
F	4 YEARS	\$38.14	\$6,610.93

Classification: FRM2 FARMER II

Daily Hours: 8

Effective: 11/06/2021

Range: AFS23

Note:

Step

Hourly

Monthly

A	START	\$37.21	\$6,449.73
B	6 MONTH	\$38.14	\$6,610.93
C	1 YEAR	\$39.10	\$6,777.33
D	2 YEARS	\$40.08	\$6,947.20
E	3 YEARS	\$41.08	\$7,120.53
F	4 YEARS	\$42.11	\$7,299.06

Classification: FSTC FIELD SURVEY TECHNICIAN

Daily Hours: 8

Effective: 11/06/2021

Range: AFS25

Note:

Step

Hourly

Monthly

A	START	\$39.10	\$6,777.33
B	6 MONTH	\$40.08	\$6,947.20
C	1 YEAR	\$41.08	\$7,120.53
D	2 YEARS	\$42.11	\$7,299.06
E	3 YEARS	\$43.16	\$7,481.06
F	4 YEARS	\$44.24	\$7,668.26

Classification: FIOS FIELD/OFFICE SURVEYOR

Daily Hours: 8

Effective: 11/06/2021

Range: AFS31

Note:

Step

Hourly

Monthly

A	START	\$45.34	\$7,858.93
B	6 MONTH	\$46.47	\$8,054.80
C	1 YEAR	\$47.64	\$8,257.60
D	2 YEARS	\$48.83	\$8,463.86
E	3 YEARS	\$50.05	\$8,675.33
F	4 YEARS	\$51.30	\$8,892.00

Classification: FISV FINANCE SUPERVISOR

Daily Hours: 7.5

Effective: 11/06/2021

Range: AFS38

Note:

Step

Hourly

Monthly

A	START	\$53.90	\$8,758.75
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B	6 MONTH	\$55.25	\$8,978.12
C	1 YEAR	\$56.63	\$9,202.37
D	2 YEARS	\$58.04	\$9,431.50
E	3 YEARS	\$59.49	\$9,667.12
F	4 YEARS	\$60.98	\$9,909.25

Classification: LTFR FIRE LIEUTENANT **Daily Hours:** 8 **Effective:** 11/06/2021

Range: AFS34 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$48.83	\$8,463.86
B	6 MONTH	\$50.05	\$8,675.33
C	1 YEAR	\$51.30	\$8,892.00
D	2 YEARS	\$52.58	\$9,113.86
E	3 YEARS	\$53.90	\$9,342.66
F	4 YEARS	\$55.25	\$9,576.66

Classification: FF01 FIREFIGHTER I **Daily Hours:** 8 **Effective:** 11/06/2021

Range: AFS20 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$34.56	\$5,990.40
B	6 MONTH	\$35.42	\$6,139.46
C	1 YEAR	\$36.31	\$6,293.73
D	2 YEARS	\$37.21	\$6,449.73
E	3 YEARS	\$38.14	\$6,610.93
F	4 YEARS	\$39.10	\$6,777.33

Classification: FF02 FIREFIGHTER II **Daily Hours:** 8 **Effective:** 11/06/2021

Range: AFS26 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$40.08	\$6,947.20
B	6 MONTH	\$41.08	\$7,120.53
C	1 YEAR	\$42.11	\$7,299.06
D	2 YEARS	\$43.16	\$7,481.06
E	3 YEARS	\$44.24	\$7,668.26
F	4 YEARS	\$45.34	\$7,858.93

Classification: FSHB FISHERIES BIOLOGIST **Daily Hours:** 7.5 **Effective:** 11/06/2021

Range: AFS34 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$48.83	\$7,934.87
B	6 MONTH	\$50.05	\$8,133.12
C	1 YEAR	\$51.30	\$8,336.25
D	2 YEARS	\$52.58	\$8,544.25
E	3 YEARS	\$53.90	\$8,758.75
F	4 YEARS	\$55.25	\$8,978.12

Classification: FMOF FOUNDATION MEMBERSHIP OFFICER **Daily Hours:** 7.5 **Effective:** 11/06/2021

Range: AFS35 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$50.05	\$8,133.12
B	6 MONTH	\$51.30	\$8,336.25
C	1 YEAR	\$52.58	\$8,544.25
D	2 YEARS	\$53.90	\$8,758.75

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	E	3 YEARS	\$55.25	\$8,978.12
	F	4 YEARS	\$56.63	\$9,202.37
Classification:	FCRL	FUELS CREW LEADER		Daily Hours: 8
Range:	AFS10			Note:
	Step		Hourly	Monthly
	A	START	\$27.00	\$4,680.00
	B	6 MONTH	\$27.68	\$4,797.86
	C	1 YEAR	\$28.37	\$4,917.46
	D	2 YEARS	\$29.08	\$5,040.53
	E	3 YEARS	\$29.80	\$5,165.33
	F	4 YEARS	\$30.54	\$5,293.60
Classification:	FCRM	FUELS CREW MEMBER		Daily Hours: 8
Range:	AFS05			Note:
	Step		Hourly	Monthly
	A	START	\$23.87	\$4,137.46
	B	6 MONTH	\$24.45	\$4,238.00
	C	1 YEAR	\$25.07	\$4,345.46
	D	2 YEARS	\$25.70	\$4,454.66
	E	3 YEARS	\$26.34	\$4,565.60
	F	4 YEARS	\$27.00	\$4,680.00
Classification:	FRPC	FUELS REDUCTION COORDINATOR		Daily Hours: 8
Range:	AFS36			Note:
	Step		Hourly	Monthly
	A	START	\$51.30	\$8,892.00
	B	6 MONTH	\$52.58	\$9,113.86
	C	1 YEAR	\$53.90	\$9,342.66
	D	2 YEARS	\$55.25	\$9,576.66
	E	3 YEARS	\$56.63	\$9,815.86
	F	4 YEARS	\$58.04	\$10,060.26
Classification:	GARD	GARDENER		Daily Hours: 8
Range:	AFS19			Note:
	Step		Hourly	Monthly
	A	START	\$33.71	\$5,843.06
	B	6 MONTH	\$34.56	\$5,990.40
	C	1 YEAR	\$35.42	\$6,139.46
	D	2 YEARS	\$36.31	\$6,293.73
	E	3 YEARS	\$37.21	\$6,449.73
	F	4 YEARS	\$38.14	\$6,610.93
Classification:	GISA	GIS ANALYST		Daily Hours: 7.5
Range:	AFS36			Note:
	Step		Hourly	Monthly
	A	START	\$51.30	\$8,336.25
	B	6 MONTH	\$52.58	\$8,544.25
	C	1 YEAR	\$53.90	\$8,758.75
	D	2 YEARS	\$55.25	\$8,978.12
	E	3 YEARS	\$56.63	\$9,202.37
	F	4 YEARS	\$58.04	\$9,431.50
Classification:	GISG	GIS PROGRAMMER		Daily Hours: 7.5
				Effective: 11/06/2021

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Range:	AFS36		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$51.30	\$8,336.25
B	6 MONTH	\$52.58	\$8,544.25
C	1 YEAR	\$53.90	\$8,758.75
D	2 YEARS	\$55.25	\$8,978.12
E	3 YEARS	\$56.63	\$9,202.37
F	4 YEARS	\$58.04	\$9,431.50
Classification:	GISS GIS SUPERVISOR		Daily Hours: 7.5 Effective: 11/06/2021
Range:	AFS42		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$59.49	\$9,667.12
B	6 MONTH	\$60.98	\$9,909.25
C	1 YEAR	\$62.50	\$10,156.25
D	2 YEARS	\$64.07	\$10,411.37
E	3 YEARS	\$65.67	\$10,671.37
F	4 YEARS	\$67.31	\$10,937.87
Classification:	GIST GIS TECHNICIAN		Daily Hours: 7.5 Effective: 11/06/2021
Range:	AFS30		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$44.24	\$7,189.00
B	6 MONTH	\$45.34	\$7,367.75
C	1 YEAR	\$46.47	\$7,551.37
D	2 YEARS	\$47.64	\$7,741.50
E	3 YEARS	\$48.83	\$7,934.87
F	4 YEARS	\$50.05	\$8,133.12
Classification:	HSCO HEALTH AND SAFETY COORDINATOR		Daily Hours: 7.5 Effective: 11/06/2021
Range:	AFS35		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$50.05	\$8,133.12
B	6 MONTH	\$51.30	\$8,336.25
C	1 YEAR	\$52.58	\$8,544.25
D	2 YEARS	\$53.90	\$8,758.75
E	3 YEARS	\$55.25	\$8,978.12
F	4 YEARS	\$56.63	\$9,202.37
Classification:	HEQP HEAVY EQUIPMENT OPERATOR		Daily Hours: 8 Effective: 11/06/2021
Range:	AFS26		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$40.08	\$6,947.20
B	6 MONTH	\$41.08	\$7,120.53
C	1 YEAR	\$42.11	\$7,299.06
D	2 YEARS	\$43.16	\$7,481.06
E	3 YEARS	\$44.24	\$7,668.26
F	4 YEARS	\$45.34	\$7,858.93
Classification:	HRAS HUMAN RESOURCES ASSISTANT		Daily Hours: 7.5 Effective: 11/06/2021
Range:	AFS29		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$43.16	\$7,013.50

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B	6 MONTH	\$44.24	\$7,189.00
C	1 YEAR	\$45.34	\$7,367.75
D	2 YEARS	\$46.47	\$7,551.37
E	3 YEARS	\$47.64	\$7,741.50
F	4 YEARS	\$48.83	\$7,934.87

Classification: ISST INFO SVCS SUPPORT TECH **Daily Hours:** 7.5 **Effective:** 11/06/2021
Range: AFS31 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$45.34	\$7,367.75
B	6 MONTH	\$46.47	\$7,551.37
C	1 YEAR	\$47.64	\$7,741.50
D	2 YEARS	\$48.83	\$7,934.87
E	3 YEARS	\$50.05	\$8,133.12
F	4 YEARS	\$51.30	\$8,336.25

Classification: IPMS INTEGRATED PEST MGMT SPECIALST **Daily Hours:** 7.5 **Effective:** 11/06/2021
Range: AFS40 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$56.63	\$9,202.37
B	6 MONTH	\$58.04	\$9,431.50
C	1 YEAR	\$59.49	\$9,667.12
D	2 YEARS	\$60.98	\$9,909.25
E	3 YEARS	\$62.50	\$10,156.25
F	4 YEARS	\$64.07	\$10,411.37

Classification: LARC LANDSCAPE ARCHITECT **Daily Hours:** 7.5 **Effective:** 11/06/2021
Range: AFS45 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$64.07	\$10,411.37
B	6 MONTH	\$65.67	\$10,671.37
C	1 YEAR	\$67.31	\$10,937.87
D	2 YEARS	\$68.99	\$11,210.87
E	3 YEARS	\$70.72	\$11,492.00
F	4 YEARS	\$72.49	\$11,779.62

Classification: LEMC LEAD EQUIPMENT MECHANIC **Daily Hours:** 8 **Effective:** 11/06/2021
Range: AFS32 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$46.47	\$8,054.80
B	6 MONTH	\$47.64	\$8,257.60
C	1 YEAR	\$48.83	\$8,463.86
D	2 YEARS	\$50.05	\$8,675.33
E	3 YEARS	\$51.30	\$8,892.00
F	4 YEARS	\$52.58	\$9,113.86

Classification: LGSA LIFEGUARD SERVICES ASSISTANT **Daily Hours:** 8 **Effective:** 11/06/2021
Range: AFS22 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$36.31	\$6,293.73
B	6 MONTH	\$37.21	\$6,449.73
C	1 YEAR	\$38.14	\$6,610.93
D	2 YEARS	\$39.10	\$6,777.33

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	E	3 YEARS	\$40.08	\$6,947.20	
	F	4 YEARS	\$41.08	\$7,120.53	
Classification:	LGSS	LIFEGUARD SERVICES SUPERVISOR		Daily Hours: 8	Effective: 11/06/2021
Range:	AFS28			Note:	
	Step		Hourly	Monthly	
	A	START	\$42.11	\$7,299.06	
	B	6 MONTH	\$43.16	\$7,481.06	
	C	1 YEAR	\$44.24	\$7,668.26	
	D	2 YEARS	\$45.34	\$7,858.93	
	E	3 YEARS	\$46.47	\$8,054.80	
	F	4 YEARS	\$47.64	\$8,257.60	
Classification:	MSTS	MAINT/SKILLED TRADES SUPE		Daily Hours: 8	Effective: 11/06/2021
Range:	AFS36			Note:	
	Step		Hourly	Monthly	
	A	START	\$51.30	\$8,892.00	
	B	6 MONTH	\$52.58	\$9,113.86	
	C	1 YEAR	\$53.90	\$9,342.66	
	D	2 YEARS	\$55.25	\$9,576.66	
	E	3 YEARS	\$56.63	\$9,815.86	
	F	4 YEARS	\$58.04	\$10,060.26	
Classification:	MAIL	MESSENGER/MAIL CLERK		Daily Hours: 8	Effective: 11/06/2021
Range:	AFS19			Note:	
	Step		Hourly	Monthly	
	A	START	\$33.71	\$5,843.06	
	B	6 MONTH	\$34.56	\$5,990.40	
	C	1 YEAR	\$35.42	\$6,139.46	
	D	2 YEARS	\$36.31	\$6,293.73	
	E	3 YEARS	\$37.21	\$6,449.73	
	F	4 YEARS	\$38.14	\$6,610.93	
Classification:	MOPS	MINING OPERATIONS SUPERVISOR		Daily Hours: 8	Effective: 11/06/2021
Range:	AFS40			Note:	
	Step		Hourly	Monthly	
	A	START	\$56.63	\$9,815.86	
	B	6 MONTH	\$58.04	\$10,060.26	
	C	1 YEAR	\$59.49	\$10,311.60	
	D	2 YEARS	\$60.98	\$10,569.86	
	E	3 YEARS	\$62.50	\$10,833.33	
	F	4 YEARS	\$64.07	\$11,105.46	
Classification:	MINT	MINING TECHNICIAN		Daily Hours: 8	Effective: 11/06/2021
Range:	AFS32			Note:	
	Step		Hourly	Monthly	
	A	START	\$46.47	\$8,054.80	
	B	6 MONTH	\$47.64	\$8,257.60	
	C	1 YEAR	\$48.83	\$8,463.86	
	D	2 YEARS	\$50.05	\$8,675.33	
	E	3 YEARS	\$51.30	\$8,892.00	
	F	4 YEARS	\$52.58	\$9,113.86	
Classification:	NATR	NATURALIST		Daily Hours: 8	Effective: 11/06/2021

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Range:	AFS28		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$42.11	\$7,299.06
B	6 MONTH	\$43.16	\$7,481.06
C	1 YEAR	\$44.24	\$7,668.26
D	2 YEARS	\$45.34	\$7,858.93
E	3 YEARS	\$46.47	\$8,054.80
F	4 YEARS	\$47.64	\$8,257.60
Classification:	NAID NATURALIST AIDE		Daily Hours: 8 Effective: 11/06/2021
Range:	AFS22		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$36.31	\$6,293.73
B	6 MONTH	\$37.21	\$6,449.73
C	1 YEAR	\$38.14	\$6,610.93
D	2 YEARS	\$39.10	\$6,777.33
E	3 YEARS	\$40.08	\$6,947.20
F	4 YEARS	\$41.08	\$7,120.53
Classification:	OAST OFFICE ASSISTANT		Daily Hours: 7.5 Effective: 11/06/2021
Range:	AFS15		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$30.54	\$4,962.75
B	6 MONTH	\$31.31	\$5,087.87
C	1 YEAR	\$32.09	\$5,214.62
D	2 YEARS	\$32.89	\$5,344.62
E	3 YEARS	\$33.71	\$5,477.87
F	4 YEARS	\$34.56	\$5,616.00
Classification:	ODRC OUTDOOR RECREATION COORDINATOR		Daily Hours: 7.5 Effective: 11/06/2021
Range:	AFS25		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$39.10	\$6,353.75
B	6 MONTH	\$40.08	\$6,513.00
C	1 YEAR	\$41.08	\$6,675.50
D	2 YEARS	\$42.11	\$6,842.87
E	3 YEARS	\$43.16	\$7,013.50
F	4 YEARS	\$44.24	\$7,189.00
Classification:	ORCS OUTDOOR RECREATION SUPERVISOR		Daily Hours: 7.5 Effective: 11/06/2021
Range:	AFS31		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$45.34	\$7,367.75
B	6 MONTH	\$46.47	\$7,551.37
C	1 YEAR	\$47.64	\$7,741.50
D	2 YEARS	\$48.83	\$7,934.87
E	3 YEARS	\$50.05	\$8,133.12
F	4 YEARS	\$51.30	\$8,336.25
Classification:	PAIN PAINTER		Daily Hours: 8 Effective: 11/06/2021
Range:	AFS26		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$40.08	\$6,947.20

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B	6 MONTH	\$41.08	\$7,120.53
C	1 YEAR	\$42.11	\$7,299.06
D	2 YEARS	\$43.16	\$7,481.06
E	3 YEARS	\$44.24	\$7,668.26
F	4 YEARS	\$45.34	\$7,858.93

Classification: PKCS PARK CRAFT SPECIALIST **Daily Hours:** 8 **Effective:** 11/06/2021
Range: AFS22 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$36.31	\$6,293.73
B	6 MONTH	\$37.21	\$6,449.73
C	1 YEAR	\$38.14	\$6,610.93
D	2 YEARS	\$39.10	\$6,777.33
E	3 YEARS	\$40.08	\$6,947.20
F	4 YEARS	\$41.08	\$7,120.53

Classification: PKRG PARK RANGER **Daily Hours:** 8 **Effective:** 11/06/2021
Range: AFS18 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$32.89	\$5,700.93
B	6 MONTH	\$33.71	\$5,843.06
C	1 YEAR	\$34.56	\$5,990.40
D	2 YEARS	\$35.42	\$6,139.46
E	3 YEARS	\$36.31	\$6,293.73
F	4 YEARS	\$37.21	\$6,449.73

Classification: PR01 PARK RANGER I **Daily Hours:** 8 **Effective:** 11/06/2021
Range: AFS10 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$27.00	\$4,680.00
B	6 MONTH	\$27.68	\$4,797.86
C	1 YEAR	\$28.37	\$4,917.46
D	2 YEARS	\$29.08	\$5,040.53
E	3 YEARS	\$29.80	\$5,165.33
F	4 YEARS	\$30.54	\$5,293.60

Classification: PSAT PARK SERVICES ATTENDANT **Daily Hours:** 8 **Effective:** 11/06/2021
Range: AFS05 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$23.87	\$4,137.46
B	6 MONTH	\$24.45	\$4,238.00
C	1 YEAR	\$25.07	\$4,345.46
D	2 YEARS	\$25.70	\$4,454.66
E	3 YEARS	\$26.34	\$4,565.60
F	4 YEARS	\$27.00	\$4,680.00

Classification: PKSW PARK SERVICES WORKER **Daily Hours:** 8 **Effective:** 11/06/2021
Range: AFS10 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$27.00	\$4,680.00
B	6 MONTH	\$27.68	\$4,797.86
C	1 YEAR	\$28.37	\$4,917.46
D	2 YEARS	\$29.08	\$5,040.53

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	E	3 YEARS	\$29.80	\$5,165.33	
	F	4 YEARS	\$30.54	\$5,293.60	
Classification:	PKS1	PARK SUPERVISOR I		Daily Hours: 8	Effective: 11/06/2021
Range:	AFS28			Note:	
	Step		Hourly	Monthly	
	A	START	\$42.11	\$7,299.06	
	B	6 MONTH	\$43.16	\$7,481.06	
	C	1 YEAR	\$44.24	\$7,668.26	
	D	2 YEARS	\$45.34	\$7,858.93	
	E	3 YEARS	\$46.47	\$8,054.80	
	F	4 YEARS	\$47.64	\$8,257.60	
Classification:	PKS2	PARK SUPERVISOR II		Daily Hours: 8	Effective: 11/06/2021
Range:	AFS32			Note:	
	Step		Hourly	Monthly	
	A	START	\$46.47	\$8,054.80	
	B	6 MONTH	\$47.64	\$8,257.60	
	C	1 YEAR	\$48.83	\$8,463.86	
	D	2 YEARS	\$50.05	\$8,675.33	
	E	3 YEARS	\$51.30	\$8,892.00	
	F	4 YEARS	\$52.58	\$9,113.86	
Classification:	PKS3	PARK SUPERVISOR III		Daily Hours: 8	Effective: 11/06/2021
Range:	AFS34			Note:	
	Step		Hourly	Monthly	
	A	START	\$48.83	\$8,463.86	
	B	6 MONTH	\$50.05	\$8,675.33	
	C	1 YEAR	\$51.30	\$8,892.00	
	D	2 YEARS	\$52.58	\$9,113.86	
	E	3 YEARS	\$53.90	\$9,342.66	
	F	4 YEARS	\$55.25	\$9,576.66	
Classification:	PKS4	PARK SUPERVISOR IV		Daily Hours: 8	Effective: 11/06/2021
Range:	AFS36			Note:	
	Step		Hourly	Monthly	
	A	START	\$51.30	\$8,892.00	
	B	6 MONTH	\$52.58	\$9,113.86	
	C	1 YEAR	\$53.90	\$9,342.66	
	D	2 YEARS	\$55.25	\$9,576.66	
	E	3 YEARS	\$56.63	\$9,815.86	
	F	4 YEARS	\$58.04	\$10,060.26	
Classification:	PLNR	PLANNER		Daily Hours: 7.5	Effective: 11/06/2021
Range:	AFS34			Note:	
	Step		Hourly	Monthly	
	A	START	\$48.83	\$7,934.87	
	B	6 MONTH	\$50.05	\$8,133.12	
	C	1 YEAR	\$51.30	\$8,336.25	
	D	2 YEARS	\$52.58	\$8,544.25	
	E	3 YEARS	\$53.90	\$8,758.75	
	F	4 YEARS	\$55.25	\$8,978.12	
Classification:	PLUM	PLUMBER		Daily Hours: 8	Effective: 11/06/2021

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Range:	AFS30		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$44.24	\$7,668.26
B	6 MONTH	\$45.34	\$7,858.93
C	1 YEAR	\$46.47	\$8,054.80
D	2 YEARS	\$47.64	\$8,257.60
E	3 YEARS	\$48.83	\$8,463.86
F	4 YEARS	\$50.05	\$8,675.33
Classification:	PRPL PRINCIPAL PLANNER		Daily Hours: 7.5 Effective: 11/06/2021
Range:	AFS47		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$67.31	\$10,937.87
B	6 MONTH	\$68.99	\$11,210.87
C	1 YEAR	\$70.72	\$11,492.00
D	2 YEARS	\$72.49	\$11,779.62
E	3 YEARS	\$74.29	\$12,072.12
F	4 YEARS	\$76.16	\$12,376.00
Classification:	PJCO PROJECT COORDINATOR		Daily Hours: 7.5 Effective: 11/06/2021
Range:	AFS35		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$50.05	\$8,133.12
B	6 MONTH	\$51.30	\$8,336.25
C	1 YEAR	\$52.58	\$8,544.25
D	2 YEARS	\$53.90	\$8,758.75
E	3 YEARS	\$55.25	\$8,978.12
F	4 YEARS	\$56.63	\$9,202.37
Classification:	PJMG PROJECT MANAGER		Daily Hours: 7.5 Effective: 11/06/2021
Range:	AFS43		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$60.98	\$9,909.25
B	6 MONTH	\$62.50	\$10,156.25
C	1 YEAR	\$64.07	\$10,411.37
D	2 YEARS	\$65.67	\$10,671.37
E	3 YEARS	\$67.31	\$10,937.87
F	4 YEARS	\$68.99	\$11,210.87
Classification:	PISP PUBLIC INFO SUPERVISOR		Daily Hours: 7.5 Effective: 11/06/2021
Range:	AFS38		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$53.90	\$8,758.75
B	6 MONTH	\$55.25	\$8,978.12
C	1 YEAR	\$56.63	\$9,202.37
D	2 YEARS	\$58.04	\$9,431.50
E	3 YEARS	\$59.49	\$9,667.12
F	4 YEARS	\$60.98	\$9,909.25
Classification:	PINS PUBLIC INFORMATION SPECIALIST		Daily Hours: 7.5 Effective: 11/06/2021
Range:	AFS32		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$46.47	\$7,551.37

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B	6 MONTH	\$47.64	\$7,741.50
C	1 YEAR	\$48.83	\$7,934.87
D	2 YEARS	\$50.05	\$8,133.12
E	3 YEARS	\$51.30	\$8,336.25
F	4 YEARS	\$52.58	\$8,544.25

Classification: PUCO PUBLICATIONS COORDINATOR **Daily Hours:** 7.5 **Effective:** 11/06/2021
Range: AFS36 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$51.30	\$8,336.25
B	6 MONTH	\$52.58	\$8,544.25
C	1 YEAR	\$53.90	\$8,758.75
D	2 YEARS	\$55.25	\$8,978.12
E	3 YEARS	\$56.63	\$9,202.37
F	4 YEARS	\$58.04	\$9,431.50

Classification: RLSP RANGELAND SPECIALIST **Daily Hours:** 7.5 **Effective:** 11/06/2021
Range: AFS40 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$56.63	\$9,202.37
B	6 MONTH	\$58.04	\$9,431.50
C	1 YEAR	\$59.49	\$9,667.12
D	2 YEARS	\$60.98	\$9,909.25
E	3 YEARS	\$62.50	\$10,156.25
F	4 YEARS	\$64.07	\$10,411.37

Classification: RPSP REAL PROPERTY SPECIALIST **Daily Hours:** 7.5 **Effective:** 11/06/2021
Range: AFS38 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$53.90	\$8,758.75
B	6 MONTH	\$55.25	\$8,978.12
C	1 YEAR	\$56.63	\$9,202.37
D	2 YEARS	\$58.04	\$9,431.50
E	3 YEARS	\$59.49	\$9,667.12
F	4 YEARS	\$60.98	\$9,909.25

Classification: RAST RECREATION ASSISTANT **Daily Hours:** 7.5 **Effective:** 11/06/2021
Range: AFS22 **Note:** *

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$36.31	\$5,900.37
B	6 MONTH	\$37.21	\$6,046.62
C	1 YEAR	\$38.14	\$6,197.75
D	2 YEARS	\$39.10	\$6,353.75
E	3 YEARS	\$40.08	\$6,513.00
F	4 YEARS	\$41.08	\$6,675.50

Classification: RAAE RES ANALYST, AQUATIC EXHIBITS **Daily Hours:** 7.5 **Effective:** 11/06/2021
Range: AFS30 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$44.24	\$7,189.00
B	6 MONTH	\$45.34	\$7,367.75
C	1 YEAR	\$46.47	\$7,551.37
D	2 YEARS	\$47.64	\$7,741.50

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	E	3 YEARS	\$48.83	\$7,934.87	
	F	4 YEARS	\$50.05	\$8,133.12	
Classification:	RESC	RESERVATIONS COORDINATOR		Daily Hours: 7.5	Effective: 11/06/2021
Range:	AFS25			Note:	
	Step		Hourly	Monthly	
	A	START	\$39.10	\$6,353.75	
	B	6 MONTH	\$40.08	\$6,513.00	
	C	1 YEAR	\$41.08	\$6,675.50	
	D	2 YEARS	\$42.11	\$6,842.87	
	E	3 YEARS	\$43.16	\$7,013.50	
	F	4 YEARS	\$44.24	\$7,189.00	
Classification:	RESS	RESERVATIONS SPECIALIST		Daily Hours: 7.5	Effective: 11/06/2021
Range:	AFS21			Note:	
	Step		Hourly	Monthly	
	A	START	\$35.42	\$5,755.75	
	B	6 MONTH	\$36.31	\$5,900.37	
	C	1 YEAR	\$37.21	\$6,046.62	
	D	2 YEARS	\$38.14	\$6,197.75	
	E	3 YEARS	\$39.10	\$6,353.75	
	F	4 YEARS	\$40.08	\$6,513.00	
Classification:	RESP	RESERVATIONS SUPERVISOR		Daily Hours: 7.5	Effective: 11/06/2021
Range:	AFS33			Note:	
	Step		Hourly	Monthly	
	A	START	\$47.64	\$7,741.50	
	B	6 MONTH	\$48.83	\$7,934.87	
	C	1 YEAR	\$50.05	\$8,133.12	
	D	2 YEARS	\$51.30	\$8,336.25	
	E	3 YEARS	\$52.58	\$8,544.25	
	F	4 YEARS	\$53.90	\$8,758.75	
Classification:	REST	RESERVATIONS SUPPORT TECH		Daily Hours: 7.5	Effective: 11/06/2021
Range:	AFS27			Note:	
	Step		Hourly	Monthly	
	A	START	\$41.08	\$6,675.50	
	B	6 MONTH	\$42.11	\$6,842.87	
	C	1 YEAR	\$43.16	\$7,013.50	
	D	2 YEARS	\$44.24	\$7,189.00	
	E	3 YEARS	\$45.34	\$7,367.75	
	F	4 YEARS	\$46.47	\$7,551.37	
Classification:	RSAN	RESOURCE ANALYST		Daily Hours: 7.5	Effective: 11/06/2021
Range:	AFS30			Note:	
	Step		Hourly	Monthly	
	A	START	\$44.24	\$7,189.00	
	B	6 MONTH	\$45.34	\$7,367.75	
	C	1 YEAR	\$46.47	\$7,551.37	
	D	2 YEARS	\$47.64	\$7,741.50	
	E	3 YEARS	\$48.83	\$7,934.87	
	F	4 YEARS	\$50.05	\$8,133.12	
Classification:	RTSP	ROADS & TRAILS SUPERVISOR		Daily Hours: 8	Effective: 11/06/2021

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Range:	AFS36		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$51.30	\$8,892.00
B	6 MONTH	\$52.58	\$9,113.86
C	1 YEAR	\$53.90	\$9,342.66
D	2 YEARS	\$55.25	\$9,576.66
E	3 YEARS	\$56.63	\$9,815.86
F	4 YEARS	\$58.04	\$10,060.26
Classification:	SSMW SANIT SYSTM MAINT WORKER		Daily Hours: 8 Effective: 11/06/2021
Range:	AFS24		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$38.14	\$6,610.93
B	6 MONTH	\$39.10	\$6,777.33
C	1 YEAR	\$40.08	\$6,947.20
D	2 YEARS	\$41.08	\$7,120.53
E	3 YEARS	\$42.11	\$7,299.06
F	4 YEARS	\$43.16	\$7,481.06
Classification:	SSRC SANIT SYSTM/RECY COORDINATOR		Daily Hours: 8 Effective: 11/06/2021
Range:	AFS26		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$40.08	\$6,947.20
B	6 MONTH	\$41.08	\$7,120.53
C	1 YEAR	\$42.11	\$7,299.06
D	2 YEARS	\$43.16	\$7,481.06
E	3 YEARS	\$44.24	\$7,668.26
F	4 YEARS	\$45.34	\$7,858.93
Classification:	SSRS SANIT SYSTM/RECY SUPERVISOR		Daily Hours: 8 Effective: 11/06/2021
Range:	AFS32		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$46.47	\$8,054.80
B	6 MONTH	\$47.64	\$8,257.60
C	1 YEAR	\$48.83	\$8,463.86
D	2 YEARS	\$50.05	\$8,675.33
E	3 YEARS	\$51.30	\$8,892.00
F	4 YEARS	\$52.58	\$9,113.86
Classification:	SADS SR ADMINISTRATIVE SPECIALIST		Daily Hours: 7.5 Effective: 11/06/2021
Range:	AFS23		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$37.21	\$6,046.62
B	6 MONTH	\$38.14	\$6,197.75
C	1 YEAR	\$39.10	\$6,353.75
D	2 YEARS	\$40.08	\$6,513.00
E	3 YEARS	\$41.08	\$6,675.50
F	4 YEARS	\$42.11	\$6,842.87
Classification:	SEGD SR ENVIRONMENTAL GRAPHIC DSGNR		Daily Hours: 8 Effective: 11/06/2021
Range:	AFS28		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$42.11	\$7,299.06

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B	6 MONTH	\$43.16	\$7,481.06
C	1 YEAR	\$44.24	\$7,668.26
D	2 YEARS	\$45.34	\$7,858.93
E	3 YEARS	\$46.47	\$8,054.80
F	4 YEARS	\$47.64	\$8,257.60

Classification: SEMA SR EQUIPMENT MECHANIC APPRENTC **Daily Hours:** 8 **Effective:** 11/06/2021

Range: AFS22 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$36.31	\$6,293.73
B	1 YEAR	\$37.21	\$6,449.73
C	2 YEARS	\$38.14	\$6,610.93
D	3 YEARS	\$39.10	\$6,777.33
E	4 YEARS	\$40.08	\$6,947.20

Classification: SRGD SR GRAPHIC DESIGNER **Daily Hours:** 8 **Effective:** 11/06/2021

Range: AFS28 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$42.11	\$7,299.06
B	6 MONTH	\$43.16	\$7,481.06
C	1 YEAR	\$44.24	\$7,668.26
D	2 YEARS	\$45.34	\$7,858.93
E	3 YEARS	\$46.47	\$8,054.80
F	4 YEARS	\$47.64	\$8,257.60

Classification: SIST SR IS SUPPORT TECHNICIAN **Daily Hours:** 7.5 **Effective:** 11/06/2021

Range: AFS35 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$50.05	\$8,133.12
B	6 MONTH	\$51.30	\$8,336.25
C	1 YEAR	\$52.58	\$8,544.25
D	2 YEARS	\$53.90	\$8,758.75
E	3 YEARS	\$55.25	\$8,978.12
F	4 YEARS	\$56.63	\$9,202.37

Classification: SPLN SR PLANNER **Daily Hours:** 7.5 **Effective:** 11/06/2021

Range: AFS38 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$53.90	\$8,758.75
B	6 MONTH	\$55.25	\$8,978.12
C	1 YEAR	\$56.63	\$9,202.37
D	2 YEARS	\$58.04	\$9,431.50
E	3 YEARS	\$59.49	\$9,667.12
F	4 YEARS	\$60.98	\$9,909.25

Classification: SRPS SR REAL PROPERTY SPECIALIST **Daily Hours:** 7.5 **Effective:** 11/06/2021

Range: AFS42 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$59.49	\$9,667.12
B	6 MONTH	\$60.98	\$9,909.25
C	1 YEAR	\$62.50	\$10,156.25
D	2 YEARS	\$64.07	\$10,411.37
E	3 YEARS	\$65.67	\$10,671.37

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	F	4 YEARS	\$67.31	\$10,937.87	
Classification:	STOK	STOCK CLERK/DRIVER		Daily Hours: 8	Effective: 11/06/2021
Range:	AFS21			Note:	
	Step		Hourly	Monthly	
	A	START	\$35.42	\$6,139.46	
	B	6 MONTH	\$36.31	\$6,293.73	
	C	1 YEAR	\$37.21	\$6,449.73	
	D	2 YEARS	\$38.14	\$6,610.93	
	E	3 YEARS	\$39.10	\$6,777.33	
	F	4 YEARS	\$40.08	\$6,947.20	
Classification:	STSP	STORES SUPERVISOR		Daily Hours: 8	Effective: 11/06/2021
Range:	AFS27			Note:	
	Step		Hourly	Monthly	
	A	START	\$41.08	\$7,120.53	
	B	6 MONTH	\$42.11	\$7,299.06	
	C	1 YEAR	\$43.16	\$7,481.06	
	D	2 YEARS	\$44.24	\$7,668.26	
	E	3 YEARS	\$45.34	\$7,858.93	
	F	4 YEARS	\$46.47	\$8,054.80	
Classification:	SUCI	SUPERVISING CONSTRUCTION INSPE		Daily Hours: 8	Effective: 11/06/2021
Range:	AFS38			Note:	
	Step		Hourly	Monthly	
	A	START	\$53.90	\$9,342.66	
	B	6 MONTH	\$55.25	\$9,576.66	
	C	1 YEAR	\$56.63	\$9,815.86	
	D	2 YEARS	\$58.04	\$10,060.26	
	E	3 YEARS	\$59.49	\$10,311.60	
	F	4 YEARS	\$60.98	\$10,569.86	
Classification:	SLDS	SUPERVISING LAND SURVEYOR		Daily Hours: 8	Effective: 11/06/2021
Range:	AFS44			Note:	
	Step		Hourly	Monthly	
	A	START	\$62.50	\$10,833.33	
	B	6 MONTH	\$64.07	\$11,105.46	
	C	1 YEAR	\$65.67	\$11,382.80	
	D	2 YEARS	\$67.31	\$11,667.06	
	E	3 YEARS	\$68.99	\$11,958.26	
	F	4 YEARS	\$70.72	\$12,258.13	
Classification:	SUN1	SUPERVISING NATURALIST I		Daily Hours: 8	Effective: 11/06/2021
Range:	AFS32			Note:	
	Step		Hourly	Monthly	
	A	START	\$46.47	\$8,054.80	
	B	6 MONTH	\$47.64	\$8,257.60	
	C	1 YEAR	\$48.83	\$8,463.86	
	D	2 YEARS	\$50.05	\$8,675.33	
	E	3 YEARS	\$51.30	\$8,892.00	
	F	4 YEARS	\$52.58	\$9,113.86	
Classification:	SUN2	SUPERVISING NATURALIST II		Daily Hours: 8	Effective: 11/06/2021

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Range:	AFS36		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$51.30	\$8,892.00
B	6 MONTH	\$52.58	\$9,113.86
C	1 YEAR	\$53.90	\$9,342.66
D	2 YEARS	\$55.25	\$9,576.66
E	3 YEARS	\$56.63	\$9,815.86
F	4 YEARS	\$58.04	\$10,060.26
Classification:	SYSA SYSTEMS ADMINISTRATOR		Daily Hours: 7.5 Effective: 11/06/2021
Range:	AFS42		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$59.49	\$9,667.12
B	6 MONTH	\$60.98	\$9,909.25
C	1 YEAR	\$62.50	\$10,156.25
D	2 YEARS	\$64.07	\$10,411.37
E	3 YEARS	\$65.67	\$10,671.37
F	4 YEARS	\$67.31	\$10,937.87
Classification:	TCOO TRAILS COORDINATOR		Daily Hours: 7.5 Effective: 11/06/2021
Range:	AFS32		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$46.47	\$7,551.37
B	6 MONTH	\$47.64	\$7,741.50
C	1 YEAR	\$48.83	\$7,934.87
D	2 YEARS	\$50.05	\$8,133.12
E	3 YEARS	\$51.30	\$8,336.25
F	4 YEARS	\$52.58	\$8,544.25
Classification:	VEGE VEGETATION ECOLOGIST		Daily Hours: 7.5 Effective: 11/06/2021
Range:	AFS34		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$48.83	\$7,934.87
B	6 MONTH	\$50.05	\$8,133.12
C	1 YEAR	\$51.30	\$8,336.25
D	2 YEARS	\$52.58	\$8,544.25
E	3 YEARS	\$53.90	\$8,758.75
F	4 YEARS	\$55.25	\$8,978.12
Classification:	VPSU VOLUNTEER PROGRAM SUPERVISOR		Daily Hours: 7.5 Effective: 11/06/2021
Range:	AFS31		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$45.34	\$7,367.75
B	6 MONTH	\$46.47	\$7,551.37
C	1 YEAR	\$47.64	\$7,741.50
D	2 YEARS	\$48.83	\$7,934.87
E	3 YEARS	\$50.05	\$8,133.12
F	4 YEARS	\$51.30	\$8,336.25
Classification:	WMSP WATER MANAGEMENT SUPERVISOR		Daily Hours: 7.5 Effective: 11/06/2021
Range:	AFS36		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$51.30	\$8,336.25

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B	6 MONTH	\$52.58	\$8,544.25
C	1 YEAR	\$53.90	\$8,758.75
D	2 YEARS	\$55.25	\$8,978.12
E	3 YEARS	\$56.63	\$9,202.37
F	4 YEARS	\$58.04	\$9,431.50

Classification: WMAT WATER MANAGEMENT TECHNICIAN **Daily Hours:** 7.5 **Effective:** 11/06/2021
Range: AFS30 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$44.24	\$7,189.00
B	6 MONTH	\$45.34	\$7,367.75
C	1 YEAR	\$46.47	\$7,551.37
D	2 YEARS	\$47.64	\$7,741.50
E	3 YEARS	\$48.83	\$7,934.87
F	4 YEARS	\$50.05	\$8,133.12

Classification: WUMS WATER UTILITIES MAINT SUPE **Daily Hours:** 8 **Effective:** 11/06/2021
Range: AFS38 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$53.90	\$9,342.66
B	6 MONTH	\$55.25	\$9,576.66
C	1 YEAR	\$56.63	\$9,815.86
D	2 YEARS	\$58.04	\$10,060.26
E	3 YEARS	\$59.49	\$10,311.60
F	4 YEARS	\$60.98	\$10,569.86

Classification: WUMT WATER UTILITIES MAINT TECH **Daily Hours:** 8 **Effective:** 11/06/2021
Range: AFS32 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$46.47	\$8,054.80
B	6 MONTH	\$47.64	\$8,257.60
C	1 YEAR	\$48.83	\$8,463.86
D	2 YEARS	\$50.05	\$8,675.33
E	3 YEARS	\$51.30	\$8,892.00
F	4 YEARS	\$52.58	\$9,113.86

Classification: WEBD WEBSITE DESIGNER **Daily Hours:** 7.5 **Effective:** 11/06/2021
Range: AFS32 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$46.47	\$7,551.37
B	6 MONTH	\$47.64	\$7,741.50
C	1 YEAR	\$48.83	\$7,934.87
D	2 YEARS	\$50.05	\$8,133.12
E	3 YEARS	\$51.30	\$8,336.25
F	4 YEARS	\$52.58	\$8,544.25

Classification: WLFB WILDLIFE BIOLOGIST **Daily Hours:** 7.5 **Effective:** 11/06/2021
Range: AFS34 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$48.83	\$7,934.87
B	6 MONTH	\$50.05	\$8,133.12
C	1 YEAR	\$51.30	\$8,336.25
D	2 YEARS	\$52.58	\$8,544.25

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E	3 YEARS	\$53.90	\$8,758.75
F	4 YEARS	\$55.25	\$8,978.12

* Inactive classifications. Should the Park District recruit for any of these, AFSCME MOU Article 5.5 shall apply (requires Meet & Confer).
** Equipment Service Manager received 7.5% extra pay (shift differential) while there is a second shift. If the second shift is eliminated the Equipment Service Manager position will revert back to Crew Supervisor level.

East Bay Regional Park District

Salary Schedule - Police Association

Annual Cost of Living Adjustment:

Effective the pay period that includes October 1, 2018, a wage increase of 8.5% for Sworn, 7.5% for Non-Sworn is authorized.
 Effective the pay period that includes October 1, 2019, a wage increase of 3.75% for Sworn, 3.0% for Non-Sworn is authorized.
 Effective the pay period that includes October 1, 2020, a general wage increase of 3% is authorized for both Sworn and Non-Sworn.
 Effective the pay period that includes October 1, 2021, a general wage increase of 3% is authorized for both Sworn and Non-Sworn.

Range Adjustment:

Effective the pay period that includes October 1, 2018, a new salary step shall be added at 2.5% above the existing top step for all PA classifications, except Police Officer Recruit.

Classification:	CDIS	COMMUNICATIONS DISPATCHER	Daily Hours:	8	Effective:	09/25/2021
Range:	PA02		Note:			
Step		Hourly		Monthly		
A	START	\$36.14		\$6,264.26		
B	12 MONTHS	\$38.05		\$6,595.33		
C	24 MONTHS	\$39.46		\$6,839.73		
D	36 MONTHS	\$41.06		\$7,117.06		
E	48 MONTHS	\$41.48		\$7,189.86		
F	60 MONTHS	\$43.24		\$7,494.93		
G	96 MONTHS	\$44.32		\$7,682.13		
Classification:	DSUP	DISPATCH SUPERVISOR	Daily Hours:	8	Effective:	09/25/2021
Range:	PA07		Note:			
Step		Hourly		Monthly		
A	START	\$42.62		\$7,387.46		
B	6 MONTHS	\$44.22		\$7,664.80		
C	12 MONTHS	\$45.87		\$7,950.80		
D	24 MONTHS	\$47.47		\$8,228.13		
E	36 MONTHS	\$49.76		\$8,625.06		
F	72 MONTHS	\$51.00		\$8,840.00		
Classification:	FCAP	FIRE CAPTAIN	Daily Hours:	8	Effective:	09/25/2021
Range:	PA08		Note:			
Step		Hourly		Monthly		
A	START	\$59.25		\$10,270.00		
B	6 MONTHS	\$61.67		\$10,689.46		
C	18 MONTHS	\$64.09		\$11,108.93		
D	30 MONTHS	\$66.65		\$11,552.66		
E	42 MONTHS	\$68.75		\$11,916.66		
F	78 MONTHS	\$70.47		\$12,214.80		
Classification:	PSAD	P/S SYSTEMS ADMINISTRATOR	Daily Hours:	8	Effective:	09/25/2021
Range:	PA06		Note:			
Step		Hourly		Monthly		
A	START	\$40.47		\$7,014.80		
B	12 MONTHS	\$42.62		\$7,387.46		
C	24 MONTHS	\$44.22		\$7,664.80		
D	36 MONTHS	\$45.87		\$7,950.80		
E	48 MONTHS	\$47.47		\$8,228.13		
F	60 MONTHS	\$49.76		\$8,625.06		
G	96 MONTHS	\$51.00		\$8,840.00		
Classification:	PSVC	P/S VOLUNTEER COORDINATOR	Daily Hours:	8	Effective:	09/25/2021

East Bay Regional Park District Salary Schedule - Police Association

Range: PA04			Note:
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$38.71	\$6,709.73	
B 12 MONTHS	\$40.76	\$7,065.06	
C 24 MONTHS	\$42.30	\$7,332.00	
D 36 MONTHS	\$43.85	\$7,600.66	
E 48 MONTHS	\$45.41	\$7,871.06	
F 60 MONTHS	\$47.60	\$8,250.66	
G 96 MONTHS	\$48.78	\$8,455.20	
Classification: POHP	POLICE OFFCR/HELICOPTER PILOT	Daily Hours: 8	Effective: 09/25/2021
Range: PA09		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$45.98	\$7,969.86	
B 12 MONTHS	\$48.41	\$8,391.06	
B1 ASSIGNED TO ASU	\$62.93	\$10,907.86	
C 24 MONTHS	\$65.29	\$11,316.93	
D 36 MONTHS	\$68.14	\$11,810.93	
E 48 MONTHS	\$71.05	\$12,315.33	
F 60 MONTHS	\$74.00	\$12,826.66	
G 96 MONTHS	\$75.84	\$13,145.60	
Classification: POLO	POLICE OFFICER	Daily Hours: 8	Effective: 09/25/2021
Range: PA05		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$45.98	\$7,969.86	
B 12 MONTHS	\$48.41	\$8,391.06	
C 24 MONTHS	\$50.67	\$8,782.80	
D 36 MONTHS	\$52.86	\$9,162.40	
E 48 MONTHS	\$55.16	\$9,561.06	
F 60 MONTHS	\$57.36	\$9,942.40	
G 96 MONTHS	\$58.79	\$10,190.26	
Classification: POLR	POLICE OFFICER RECRUIT	Daily Hours: 8	Effective: 09/25/2021
Range: PA03		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$37.80	\$6,552.00	
Classification: POLS	POLICE SERGEANT	Daily Hours: 8	Effective: 09/25/2021
Range: PA08		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$59.25	\$10,270.00	
B 6 MONTHS	\$61.67	\$10,689.46	
C 18 MONTHS	\$64.09	\$11,108.93	
D 30 MONTHS	\$66.65	\$11,552.66	
E 42 MONTHS	\$68.75	\$11,916.66	
F 78 MONTHS	\$70.47	\$12,214.80	
Classification: PST1	POLICE SERVICES TECHNICIAN I	Daily Hours: 8	Effective: 09/25/2021
Range: PA00		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$31.97	\$5,541.46	
B 12 MONTHS	\$32.77	\$5,680.13	

East Bay Regional Park District
Salary Schedule - Police Association

C	24 MONTHS	\$33.59	\$5,822.26
D	36 MONTHS	\$34.43	\$5,967.86
E	48 MONTHS	\$35.30	\$6,118.66
F	60 MONTHS	\$36.17	\$6,269.46
G	96 MONTHS	\$37.09	\$6,428.93

Classification: PST2 POLICE SERVICES TECHNICIAN II **Daily Hours:** 8 **Effective:** 09/25/2021

Range: PA01 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$33.30	\$5,772.00
B	12 MONTHS	\$35.05	\$6,075.33
C	24 MONTHS	\$36.32	\$6,295.46
D	36 MONTHS	\$37.80	\$6,552.00
E	48 MONTHS	\$38.18	\$6,617.86
F	60 MONTHS	\$39.79	\$6,896.93
G	96 MONTHS	\$40.78	\$7,068.53

Classification: SGHP POLICE SGT/HELICOPTER PILOT **Daily Hours:** 8 **Effective:** 09/25/2021

Range: PA10 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$74.83	\$12,970.53
B	6 MONTHS	\$77.82	\$13,488.80
C	18 MONTHS	\$80.94	\$14,029.60
D	30 MONTHS	\$84.16	\$14,587.73
E	42 MONTHS	\$86.79	\$15,043.60
F	78 MONTHS	\$88.96	\$15,419.73

Classification: PESP PROPERTY & EVIDENCE SPECIALIST **Daily Hours:** 8 **Effective:** 09/25/2021

Range: PA01 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$33.30	\$5,772.00
B	12 MONTHS	\$35.05	\$6,075.33
C	24 MONTHS	\$36.32	\$6,295.46
D	36 MONTHS	\$37.80	\$6,552.00
E	48 MONTHS	\$38.18	\$6,617.86
F	60 MONTHS	\$39.79	\$6,896.93
G	96 MONTHS	\$40.78	\$7,068.53

Classification: PESV PROPERTY & EVIDENCE SUPERVISOR **Daily Hours:** 8 **Effective:** 09/25/2021

Range: PA02 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$36.14	\$6,264.26
B	12 MONTHS	\$38.05	\$6,595.33
C	24 MONTHS	\$39.46	\$6,839.73
D	36 MONTHS	\$41.06	\$7,117.06
E	48 MONTHS	\$41.48	\$7,189.86
F	60 MONTHS	\$43.24	\$7,494.93
G	96 MONTHS	\$44.32	\$7,682.13

Classification: SPOL SEASONAL POLICE OFFICER **Daily Hours:** 8 **Effective:** 09/25/2021

Range: PA05 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$45.98	\$7,969.86

**East Bay Regional Park District
Salary Schedule - Police Association**

B	12 MONTHS	\$48.41	\$8,391.06
C	24 MONTHS	\$50.67	\$8,782.80
D	36 MONTHS	\$52.86	\$9,162.40
E	48 MONTHS	\$55.16	\$9,561.06
F	60 MONTHS	\$57.36	\$9,942.40
G	96 MONTHS	\$58.79	\$10,190.26

Classification: SSSV SUPPORT SERVICES SUPERVISOR **Daily Hours:** 8 **Effective:** 09/25/2021

Range: PA05

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$45.64	\$7,910.93
B	12 MONTHS	\$48.06	\$8,330.40
C	24 MONTHS	\$50.29	\$8,716.93
D	36 MONTHS	\$52.48	\$9,096.53
E	48 MONTHS	\$54.75	\$9,490.00
F	60 MONTHS	\$56.95	\$9,871.33
G	96 MONTHS	\$58.37	\$10,117.46

Salary amounts do not include incentive pay.

East Bay Regional Park District Salary Schedule - Management

Annual Cost of Living Adjustment:

Effective the pay period that includes April 1, 2020, a general increase of 2.5% is authorized.

Effective the pay period that includes April 1, 2021, a general increase of 3.0% is authorized.

Effective the pay period that includes April 1, 2022, a general increase of 3.0% is authorized.

Effective the pay period that includes April 1, 2023, a general increase of 3.0% is authorized.

Effective September 19, 2015, salary range adjustments were authorized, per Board Resolution 2015-07-184.

Values for steps 1C were in effect prior to the adjustment.

Classification:	ACCG	ACCOUNTING MANAGER	Daily Hours:	8	Effective:	10/23/2021
Range:	MG02		Note:			
Step			Hourly	Monthly		
A	START		\$52.86	\$9,162.40		
B	1 YEAR		\$55.46	\$9,613.06		
C	2 YEARS		\$58.23	\$10,093.20		
D	3 YEARS		\$61.15	\$10,599.33		
E	4 YEARS		\$64.20	\$11,128.00		
F	5 YEARS		\$67.41	\$11,684.40		
G	MERIT		\$70.79	\$12,270.26		
H	MERIT		\$74.32	\$12,882.13		
Classification:	ADSM	ADMINISTRATIVE SUPPORT MANAGER	Daily Hours:	8	Effective:	10/23/2021
Range:	MG02		Note:			
Step			Hourly	Monthly		
A	START		\$52.86	\$9,162.40		
B	1 YEAR		\$55.46	\$9,613.06		
C	2 YEARS		\$58.23	\$10,093.20		
D	3 YEARS		\$61.15	\$10,599.33		
E	4 YEARS		\$64.20	\$11,128.00		
F	5 YEARS		\$67.41	\$11,684.40		
G	MERIT		\$70.79	\$12,270.26		
H	MERIT		\$74.32	\$12,882.13		
Classification:	AGAS	AGM, ACQUIS/STEW/DEVELOPMENT	Daily Hours:	8	Effective:	10/23/2021
Range:	MG08		Note:			
Step			Hourly	Monthly		
A	START		\$88.50	\$15,340.00		
B	1 YEAR		\$92.92	\$16,106.13		
C	2 YEARS		\$97.54	\$16,906.93		
D	3 YEARS		\$102.42	\$17,752.80		
E	4 YEARS		\$107.56	\$18,643.73		
F	5 YEARS		\$112.97	\$19,581.46		
G	MERIT		\$118.61	\$20,559.06		
H	MERIT		\$124.54	\$21,586.93		
Classification:	AGFC	AGM, FINANCE & MGMT SVCS/CFO	Daily Hours:	8	Effective:	10/23/2021
Range:	MG08		Note:			
Step			Hourly	Monthly		
A	START		\$88.50	\$15,340.00		
B	1 YEAR		\$92.92	\$16,106.13		
C	2 YEARS		\$97.54	\$16,906.93		
D	3 YEARS		\$102.42	\$17,752.80		
E	4 YEARS		\$107.56	\$18,643.73		

East Bay Regional Park District Salary Schedule - Management

	F	5 YEARS	\$112.97	\$19,581.46	
	G	MERIT	\$118.61	\$20,559.06	
	H	MERIT	\$124.54	\$21,586.93	
Classification:	AGHR	AGM, HUMAN RESOURCES		Daily Hours: 8	Effective: 10/23/2021
Range:	MG07			Note:	
	Step		Hourly	Monthly	
	A	START	\$80.42	\$13,939.46	
	B	1 YEAR	\$84.47	\$14,641.46	
	C	2 YEARS	\$88.70	\$15,374.66	
	D	3 YEARS	\$93.13	\$16,142.53	
	E	4 YEARS	\$97.77	\$16,946.80	
	F	5 YEARS	\$102.64	\$17,790.93	
	G	MERIT	\$107.78	\$18,681.86	
	H	MERIT	\$113.15	\$19,612.66	
Classification:	AGLG	AGM, LEGAL RISK/ DIST. COUNSEL		Daily Hours: 8	Effective: 10/23/2021
Range:	MG09			Note:	
	Step		Hourly	Monthly	
	A	START	\$97.36	\$16,875.73	
	B	1 YEAR	\$102.19	\$17,712.93	
	C	2 YEARS	\$107.33	\$18,603.86	
	D	3 YEARS	\$112.66	\$19,527.73	
	E	4 YEARS	\$118.30	\$20,505.33	
	F	5 YEARS	\$124.25	\$21,536.66	
	G	MERIT	\$130.46	\$22,613.06	
	H	MERIT	\$136.98	\$23,743.20	
Classification:	AGOP	AGM, OPERATIONS		Daily Hours: 8	Effective: 10/23/2021
Range:	MG09			Note:	
	Step		Hourly	Monthly	
	A	START	\$97.36	\$16,875.73	
	B	1 YEAR	\$102.19	\$17,712.93	
	C	2 YEARS	\$107.33	\$18,603.86	
	D	3 YEARS	\$112.66	\$19,527.73	
	E	4 YEARS	\$118.30	\$20,505.33	
	F	5 YEARS	\$124.25	\$21,536.66	
	G	MERIT	\$130.46	\$22,613.06	
	H	MERIT	\$136.98	\$23,743.20	
Classification:	AGPE	AGM, PUB AFFIRS/EXEC DIR RPF		Daily Hours: 8	Effective: 10/23/2021
Range:	MG07			Note:	
	Step		Hourly	Monthly	
	A	START	\$80.42	\$13,939.46	
	B	1 YEAR	\$84.47	\$14,641.46	
	C	2 YEARS	\$88.70	\$15,374.66	
	D	3 YEARS	\$93.13	\$16,142.53	
	E	4 YEARS	\$97.77	\$16,946.80	
	F	5 YEARS	\$102.64	\$17,790.93	
	G	MERIT	\$107.78	\$18,681.86	
	H	MERIT	\$113.15	\$19,612.66	
Classification:	AGCP	AGM, PUB SAFETY/CHIEF OF POLIC		Daily Hours: 8	Effective: 10/23/2021

East Bay Regional Park District Salary Schedule - Management

Range: MG09		Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$97.36	\$16,875.73
B	1 YEAR	\$102.19	\$17,712.93
C	2 YEARS	\$107.33	\$18,603.86
D	3 YEARS	\$112.66	\$19,527.73
E	4 YEARS	\$118.30	\$20,505.33
F	5 YEARS	\$124.25	\$21,536.66
G	MERIT	\$130.46	\$22,613.06
H	MERIT	\$136.98	\$23,743.20
Classification: AQMG AQUATIC MANAGER		Daily Hours: 8	Effective: 10/23/2021
Range: MG03		Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$55.34	\$9,592.26
B	1 YEAR	\$58.09	\$10,068.93
C	2 YEARS	\$61.00	\$10,573.33
D	3 YEARS	\$64.08	\$11,107.20
E	4 YEARS	\$67.26	\$11,658.40
F	5 YEARS	\$70.60	\$12,237.33
G	MERIT	\$74.14	\$12,850.93
H	MERIT	\$77.82	\$13,488.80
Classification: ADC1 ASSISTANT DISTRICT COUNSEL I		Daily Hours: 8	Effective: 10/23/2021
Range: MG06		Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$73.64	\$12,764.26
B	1 YEAR	\$77.32	\$13,402.13
C	2 YEARS	\$81.23	\$14,079.86
D	3 YEARS	\$85.27	\$14,780.13
E	4 YEARS	\$89.57	\$15,525.46
F	5 YEARS	\$94.05	\$16,302.00
G	MERIT	\$98.77	\$17,120.13
H	MERIT	\$103.71	\$17,976.40
Classification: ADC2 ASSISTANT DISTRICT COUNSEL II		Daily Hours: 8	Effective: 10/23/2021
Range: MG07		Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$80.42	\$13,939.46
B	1 YEAR	\$84.47	\$14,641.46
C	2 YEARS	\$88.70	\$15,374.66
D	3 YEARS	\$93.13	\$16,142.53
E	4 YEARS	\$97.77	\$16,946.80
F	5 YEARS	\$102.64	\$17,790.93
G	MERIT	\$107.78	\$18,681.86
H	MERIT	\$113.15	\$19,612.66
Classification: ASFO ASSISTANT FINANCE OFFICER		Daily Hours: 8	Effective: 10/23/2021
Range: MG05		Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$66.92	\$11,599.46
B	1 YEAR	\$70.27	\$12,180.13

East Bay Regional Park District Salary Schedule - Management

C	2 YEARS		\$73.82	\$12,795.46	
D	3 YEARS		\$77.51	\$13,435.06	
E	4 YEARS		\$81.32	\$14,095.46	
F	5 YEARS		\$85.39	\$14,800.93	
G	MERIT		\$89.64	\$15,537.60	
H	MERIT		\$94.13	\$16,315.86	
Classification:	ASFC	ASSISTANT FIRE CHIEF		Daily Hours: 8	Effective: 10/23/2021
Range:	MG04			Note:	
Step			Hourly	Monthly	
A	START		\$60.87	\$10,550.80	
B	1 YEAR		\$63.88	\$11,072.53	
C	2 YEARS		\$67.07	\$11,625.46	
D	3 YEARS		\$70.42	\$12,206.13	
E	4 YEARS		\$73.94	\$12,816.26	
F	5 YEARS		\$77.65	\$13,459.33	
G	MERIT		\$81.52	\$14,130.13	
H	MERIT		\$85.60	\$14,837.33	
Classification:	AUMG	AUDIT MANAGER		Daily Hours: 8	Effective: 10/23/2021
Range:	MG02			Note:	
Step			Hourly	Monthly	
A	START		\$52.86	\$9,162.40	
B	1 YEAR		\$55.46	\$9,613.06	
C	2 YEARS		\$58.23	\$10,093.20	
D	3 YEARS		\$61.15	\$10,599.33	
E	4 YEARS		\$64.20	\$11,128.00	
F	5 YEARS		\$67.41	\$11,684.40	
G	MERIT		\$70.79	\$12,270.26	
H	MERIT		\$74.32	\$12,882.13	
Classification:	BEMG	BENEFITS MANAGER		Daily Hours: 8	Effective: 10/23/2021
Range:	MG02			Note:	
Step			Hourly	Monthly	
A	START		\$52.86	\$9,162.40	
B	1 YEAR		\$55.46	\$9,613.06	
C	2 YEARS		\$58.23	\$10,093.20	
D	3 YEARS		\$61.15	\$10,599.33	
E	4 YEARS		\$64.20	\$11,128.00	
F	5 YEARS		\$67.41	\$11,684.40	
G	MERIT		\$70.79	\$12,270.26	
H	MERIT		\$74.32	\$12,882.13	
Classification:	BUDG	BUDGET MANAGER		Daily Hours: 8	Effective: 10/23/2021
Range:	MG02			Note:	
Step			Hourly	Monthly	
A	START		\$52.86	\$9,162.40	
B	1 YEAR		\$55.46	\$9,613.06	
C	2 YEARS		\$58.23	\$10,093.20	
D	3 YEARS		\$61.15	\$10,599.33	
E	4 YEARS		\$64.20	\$11,128.00	
F	5 YEARS		\$67.41	\$11,684.40	

East Bay Regional Park District Salary Schedule - Management

G	MERIT		\$70.79	\$12,270.26	
H	MERIT		\$74.32	\$12,882.13	
Classification:	BSMG	BUSINESS SERVICES MANAGER		Daily Hours: 8	Effective: 10/23/2021
Range:	MG04			Note:	
	Step		Hourly	Monthly	
	A	START	\$60.87	\$10,550.80	
	B	1 YEAR	\$63.88	\$11,072.53	
	C	2 YEARS	\$67.07	\$11,625.46	
	D	3 YEARS	\$70.42	\$12,206.13	
	E	4 YEARS	\$73.94	\$12,816.26	
	F	5 YEARS	\$77.65	\$13,459.33	
	G	MERIT	\$81.52	\$14,130.13	
	H	MERIT	\$85.60	\$14,837.33	
Classification:	CPMG	CAPITAL PROGRAM MANAGER		Daily Hours: 8	Effective: 10/23/2021
Range:	MG03			Note:	
	Step		Hourly	Monthly	
	A	START	\$55.34	\$9,592.26	
	B	1 YEAR	\$58.09	\$10,068.93	
	C	2 YEARS	\$61.00	\$10,573.33	
	D	3 YEARS	\$64.08	\$11,107.20	
	E	4 YEARS	\$67.26	\$11,658.40	
	F	5 YEARS	\$70.60	\$12,237.33	
	G	MERIT	\$74.14	\$12,850.93	
	H	MERIT	\$77.82	\$13,488.80	
Classification:	CHIO	CHIEF INFORMATION OFFICER		Daily Hours: 8	Effective: 10/23/2021
Range:	MG05			Note:	
	Step		Hourly	Monthly	
	A	START	\$66.92	\$11,599.46	
	B	1 YEAR	\$70.27	\$12,180.13	
	C	2 YEARS	\$73.82	\$12,795.46	
	D	3 YEARS	\$77.51	\$13,435.06	
	E	4 YEARS	\$81.32	\$14,095.46	
	F	5 YEARS	\$85.39	\$14,800.93	
	G	MERIT	\$89.64	\$15,537.60	
	H	MERIT	\$94.13	\$16,315.86	
Classification:	CHDC	CHIEF, DESIGN & CONSTRUCTION		Daily Hours: 8	Effective: 10/23/2021
Range:	MG05			Note:	
	Step		Hourly	Monthly	
	A	START	\$66.92	\$11,599.46	
	B	1 YEAR	\$70.27	\$12,180.13	
	C	2 YEARS	\$73.82	\$12,795.46	
	D	3 YEARS	\$77.51	\$13,435.06	
	E	4 YEARS	\$81.32	\$14,095.46	
	F	5 YEARS	\$85.39	\$14,800.93	
	G	MERIT	\$89.64	\$15,537.60	
	H	MERIT	\$94.13	\$16,315.86	
Classification:	CHGA	CHIEF, GOV & LEGIS AFFAIRS		Daily Hours: 8	Effective: 10/23/2021

East Bay Regional Park District Salary Schedule - Management

Range: MG04			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$60.87	\$10,550.80
B	1 YEAR	\$63.88	\$11,072.53
C	2 YEARS	\$67.07	\$11,625.46
D	3 YEARS	\$70.42	\$12,206.13
E	4 YEARS	\$73.94	\$12,816.26
F	5 YEARS	\$77.65	\$13,459.33
G	MERIT	\$81.52	\$14,130.13
H	MERIT	\$85.60	\$14,837.33
Classification:	CHRO CHIEF, HUMAN RESOURCES OFFICER		Daily Hours: 8 Effective: 10/23/2021
Range: MG07			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$80.42	\$13,939.46
B	1 YEAR	\$84.47	\$14,641.46
C	2 YEARS	\$88.70	\$15,374.66
D	3 YEARS	\$93.13	\$16,142.53
E	4 YEARS	\$97.77	\$16,946.80
F	5 YEARS	\$102.64	\$17,790.93
G	MERIT	\$107.78	\$18,681.86
H	MERIT	\$113.15	\$19,612.66
Classification:	CHIR CHIEF, INTERP & REC SVCS		Daily Hours: 8 Effective: 10/23/2021
Range: MG05			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$66.92	\$11,599.46
B	1 YEAR	\$70.27	\$12,180.13
C	2 YEARS	\$73.82	\$12,795.46
D	3 YEARS	\$77.51	\$13,435.06
E	4 YEARS	\$81.32	\$14,095.46
F	5 YEARS	\$85.39	\$14,800.93
G	MERIT	\$89.64	\$15,537.60
H	MERIT	\$94.13	\$16,315.86
Classification:	CHLA CHIEF, LAND ACQUISITION		Daily Hours: 8 Effective: 10/23/2021
Range: MG05			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$66.92	\$11,599.46
B	1 YEAR	\$70.27	\$12,180.13
C	2 YEARS	\$73.82	\$12,795.46
D	3 YEARS	\$77.51	\$13,435.06
E	4 YEARS	\$81.32	\$14,095.46
F	5 YEARS	\$85.39	\$14,800.93
G	MERIT	\$89.64	\$15,537.60
H	MERIT	\$94.13	\$16,315.86
Classification:	CHMS CHIEF, MAINT & SKILLED TRADES		Daily Hours: 8 Effective: 10/23/2021
Range: MG05			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$66.92	\$11,599.46
B	1 YEAR	\$70.27	\$12,180.13

East Bay Regional Park District Salary Schedule - Management

C	2 YEARS	\$73.82	\$12,795.46	
D	3 YEARS	\$77.51	\$13,435.06	
E	4 YEARS	\$81.32	\$14,095.46	
F	5 YEARS	\$85.39	\$14,800.93	
G	MERIT	\$89.64	\$15,537.60	
H	MERIT	\$94.13	\$16,315.86	
Classification:	CHPO CHIEF, PARK OPERATIONS		Daily Hours: 8	Effective: 10/23/2021
Range:	MG06		Note:	
Step		Hourly	Monthly	
A	START	\$73.64	\$12,764.26	
B	1 YEAR	\$77.32	\$13,402.13	
C	2 YEARS	\$81.23	\$14,079.86	
D	3 YEARS	\$85.27	\$14,780.13	
E	4 YEARS	\$89.57	\$15,525.46	
F	5 YEARS	\$94.05	\$16,302.00	
G	MERIT	\$98.77	\$17,120.13	
H	MERIT	\$103.71	\$17,976.40	
Classification:	CHPT CHIEF, PLANNING, TRAILS & GIS		Daily Hours: 8	Effective: 10/23/2021
Range:	MG05		Note:	
Step		Hourly	Monthly	
A	START	\$66.92	\$11,599.46	
B	1 YEAR	\$70.27	\$12,180.13	
C	2 YEARS	\$73.82	\$12,795.46	
D	3 YEARS	\$77.51	\$13,435.06	
E	4 YEARS	\$81.32	\$14,095.46	
F	5 YEARS	\$85.39	\$14,800.93	
G	MERIT	\$89.64	\$15,537.60	
H	MERIT	\$94.13	\$16,315.86	
Classification:	CHST CHIEF, STEWARDSHIP		Daily Hours: 8	Effective: 10/23/2021
Range:	MG05		Note:	
Step		Hourly	Monthly	
A	START	\$66.92	\$11,599.46	
B	1 YEAR	\$70.27	\$12,180.13	
C	2 YEARS	\$73.82	\$12,795.46	
D	3 YEARS	\$77.51	\$13,435.06	
E	4 YEARS	\$81.32	\$14,095.46	
F	5 YEARS	\$85.39	\$14,800.93	
G	MERIT	\$89.64	\$15,537.60	
H	MERIT	\$94.13	\$16,315.86	
Classification:	CHWD CHIEF, WORKFORCE DEVELOPMENT		Daily Hours: 8	Effective: 10/23/2021
Range:	MG05		Note:	
Step		Hourly	Monthly	
A	START	\$66.92	\$11,599.46	
B	1 YEAR	\$70.27	\$12,180.13	
C	2 YEARS	\$73.82	\$12,795.46	
D	3 YEARS	\$77.51	\$13,435.06	
E	4 YEARS	\$81.32	\$14,095.46	
F	5 YEARS	\$85.39	\$14,800.93	

East Bay Regional Park District Salary Schedule - Management

G	MERIT		\$89.64	\$15,537.60	
H	MERIT		\$94.13	\$16,315.86	
Classification:	COTB	CLERK OF THE BOARD		Daily Hours: 8	Effective: 10/23/2021
Range:	MG02			Note:	
	Step		Hourly	Monthly	
	A	START	\$52.86	\$9,162.40	
	B	1 YEAR	\$55.46	\$9,613.06	
	C	2 YEARS	\$58.23	\$10,093.20	
	D	3 YEARS	\$61.15	\$10,599.33	
	E	4 YEARS	\$64.20	\$11,128.00	
	F	5 YEARS	\$67.41	\$11,684.40	
	G	MERIT	\$70.79	\$12,270.26	
	H	MERIT	\$74.32	\$12,882.13	
Classification:	CMMG	COMM, RECORDS & PROP MANAGER		Daily Hours: 8	Effective: 10/23/2021
Range:	MG04			Note:	
	Step		Hourly	Monthly	
	A	START	\$60.87	\$10,550.80	
	B	1 YEAR	\$63.88	\$11,072.53	
	C	2 YEARS	\$67.07	\$11,625.46	
	D	3 YEARS	\$70.42	\$12,206.13	
	E	4 YEARS	\$73.94	\$12,816.26	
	F	5 YEARS	\$77.65	\$13,459.33	
	G	MERIT	\$81.52	\$14,130.13	
	H	MERIT	\$85.60	\$14,837.33	
Classification:	CRMG	COMMUNITY RELATIONS MANAGER		Daily Hours: 8	Effective: 10/23/2021
Range:	MG02			Note:	
	Step		Hourly	Monthly	
	A	START	\$52.86	\$9,162.40	
	B	1 YEAR	\$55.46	\$9,613.06	
	C	2 YEARS	\$58.23	\$10,093.20	
	D	3 YEARS	\$61.15	\$10,599.33	
	E	4 YEARS	\$64.20	\$11,128.00	
	F	5 YEARS	\$67.41	\$11,684.40	
	G	MERIT	\$70.79	\$12,270.26	
	H	MERIT	\$74.32	\$12,882.13	
Classification:	CDMG	CREATIVE DESIGN MANAGER		Daily Hours: 8	Effective: 10/23/2021
Range:	MG02			Note:	
	Step		Hourly	Monthly	
	A	START	\$52.86	\$9,162.40	
	B	1 YEAR	\$55.46	\$9,613.06	
	C	2 YEARS	\$58.23	\$10,093.20	
	D	3 YEARS	\$61.15	\$10,599.33	
	E	4 YEARS	\$64.20	\$11,128.00	
	F	5 YEARS	\$67.41	\$11,684.40	
	G	MERIT	\$70.79	\$12,270.26	
	H	MERIT	\$74.32	\$12,882.13	
Classification:	DPGM	DEPUTY GENERAL MANAGER		Daily Hours: 8	Effective: 10/23/2021

East Bay Regional Park District Salary Schedule - Management

Range: MG10		Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$112.45	\$19,491.33
B	1 YEAR	\$118.13	\$20,475.86
C	2 YEARS	\$124.01	\$21,495.06
D	3 YEARS	\$130.18	\$22,564.53
E	4 YEARS	\$136.71	\$23,696.40
F	5 YEARS	\$143.57	\$24,885.46
G	MERIT	\$150.75	\$26,130.00
H	MERIT	\$158.30	\$27,438.66
Classification:	DESM DESIGN MANAGER	Daily Hours: 8	Effective: 10/23/2021
Range: MG03		Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$55.34	\$9,592.26
B	1 YEAR	\$58.09	\$10,068.93
C	2 YEARS	\$61.00	\$10,573.33
D	3 YEARS	\$64.08	\$11,107.20
E	4 YEARS	\$67.26	\$11,658.40
F	5 YEARS	\$70.60	\$12,237.33
G	MERIT	\$74.14	\$12,850.93
H	MERIT	\$77.82	\$13,488.80
Classification:	DOFF DEVELOPMENT OFFICER	Daily Hours: 8	Effective: 10/23/2021
Range: MG01		Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$50.34	\$8,725.60
B	1 YEAR	\$52.86	\$9,162.40
C	2 YEARS	\$55.47	\$9,614.80
D	3 YEARS	\$58.24	\$10,094.93
E	4 YEARS	\$61.16	\$10,601.06
F	5 YEARS	\$64.21	\$11,129.73
G	MERIT	\$67.43	\$11,687.86
H	MERIT	\$70.80	\$12,272.00
Classification:	ECSM ECOLOGICAL SERVICES MANAGER	Daily Hours: 8	Effective: 10/23/2021
Range: MG03		Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$55.34	\$9,592.26
B	1 YEAR	\$58.09	\$10,068.93
C	2 YEARS	\$61.00	\$10,573.33
D	3 YEARS	\$64.08	\$11,107.20
E	4 YEARS	\$67.26	\$11,658.40
F	5 YEARS	\$70.60	\$12,237.33
G	MERIT	\$74.14	\$12,850.93
H	MERIT	\$77.82	\$13,488.80
Classification:	FACM FACILITIES MANAGER	Daily Hours: 8	Effective: 10/23/2021
Range: MG03		Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$55.34	\$9,592.26
B	1 YEAR	\$58.09	\$10,068.93

East Bay Regional Park District Salary Schedule - Management

C	2 YEARS		\$61.00	\$10,573.33	
D	3 YEARS		\$64.08	\$11,107.20	
E	4 YEARS		\$67.26	\$11,658.40	
F	5 YEARS		\$70.60	\$12,237.33	
G	MERIT		\$74.14	\$12,850.93	
H	MERIT		\$77.82	\$13,488.80	
Classification:	FCHF	FIRE CHIEF		Daily Hours: 8	Effective: 10/23/2021
Range:	MG07			Note:	
Step			Hourly	Monthly	
A	START		\$80.42	\$13,939.46	
B	1 YEAR		\$84.47	\$14,641.46	
C	2 YEARS		\$88.70	\$15,374.66	
D	3 YEARS		\$93.13	\$16,142.53	
E	4 YEARS		\$97.77	\$16,946.80	
F	5 YEARS		\$102.64	\$17,790.93	
G	MERIT		\$107.78	\$18,681.86	
H	MERIT		\$113.15	\$19,612.66	
Classification:	FIPM	FISHERIES PROGRAM MANAGER		Daily Hours: 8	Effective: 10/23/2021
Range:	MG02			Note:	
Step			Hourly	Monthly	
A	START		\$52.86	\$9,162.40	
B	1 YEAR		\$55.46	\$9,613.06	
C	2 YEARS		\$58.23	\$10,093.20	
D	3 YEARS		\$61.15	\$10,599.33	
E	4 YEARS		\$64.20	\$11,128.00	
F	5 YEARS		\$67.41	\$11,684.40	
G	MERIT		\$70.79	\$12,270.26	
H	MERIT		\$74.32	\$12,882.13	
Classification:	FLMG	FLEET MANAGER		Daily Hours: 8	Effective: 10/23/2021
Range:	MG03			Note:	
Step			Hourly	Monthly	
A	START		\$55.34	\$9,592.26	
B	1 YEAR		\$58.09	\$10,068.93	
C	2 YEARS		\$61.00	\$10,573.33	
D	3 YEARS		\$64.08	\$11,107.20	
E	4 YEARS		\$67.26	\$11,658.40	
F	5 YEARS		\$70.60	\$12,237.33	
G	MERIT		\$74.14	\$12,850.93	
H	MERIT		\$77.82	\$13,488.80	
Classification:	FFMG	FOUNDATION FINANCE MANAGER		Daily Hours: 8	Effective: 10/23/2021
Range:	MG01			Note:	
Step			Hourly	Monthly	
A	START		\$50.34	\$8,725.60	
B	1 YEAR		\$52.86	\$9,162.40	
C	2 YEARS		\$55.47	\$9,614.80	
D	3 YEARS		\$58.24	\$10,094.93	
E	4 YEARS		\$61.16	\$10,601.06	
F	5 YEARS		\$64.21	\$11,129.73	

East Bay Regional Park District Salary Schedule - Management

	G	MERIT	\$67.43	\$11,687.86	
	H	MERIT	\$70.80	\$12,272.00	
Classification:	FOMG	FOUNDATION PROGRAM MANAGER		Daily Hours: 8	Effective: 10/23/2021
Range:	MG02			Note:	
	Step		Hourly	Monthly	
	A	START	\$52.86	\$9,162.40	
	B	1 YEAR	\$55.46	\$9,613.06	
	C	2 YEARS	\$58.23	\$10,093.20	
	D	3 YEARS	\$61.15	\$10,599.33	
	E	4 YEARS	\$64.20	\$11,128.00	
	F	5 YEARS	\$67.41	\$11,684.40	
	G	MERIT	\$70.79	\$12,270.26	
	H	MERIT	\$74.32	\$12,882.13	
Classification:	GNMG	GENERAL MANAGER		Daily Hours: 8	Effective: 11/20/2021
Range:	MG11			Note:	
	Step		Hourly	Monthly	
	A	MINIMUM	\$126.39	\$21,907.60	
	F	MAXIMUM	\$161.38	\$27,972.53	
Classification:	GAMG	GOVERNMENT AFFAIRS MANAGER		Daily Hours: 8	Effective: 10/23/2021
Range:	MG03			Note:	
	Step		Hourly	Monthly	
	A	START	\$55.34	\$9,592.26	
	B	1 YEAR	\$58.09	\$10,068.93	
	C	2 YEARS	\$61.00	\$10,573.33	
	D	3 YEARS	\$64.08	\$11,107.20	
	E	4 YEARS	\$67.26	\$11,658.40	
	F	5 YEARS	\$70.60	\$12,237.33	
	G	MERIT	\$74.14	\$12,850.93	
	H	MERIT	\$77.82	\$13,488.80	
Classification:	GRMG	GRANTS MANAGER		Daily Hours: 8	Effective: 10/23/2021
Range:	MG02			Note:	
	Step		Hourly	Monthly	
	A	START	\$52.86	\$9,162.40	
	B	1 YEAR	\$55.46	\$9,613.06	
	C	2 YEARS	\$58.23	\$10,093.20	
	D	3 YEARS	\$61.15	\$10,599.33	
	E	4 YEARS	\$64.20	\$11,128.00	
	F	5 YEARS	\$67.41	\$11,684.40	
	G	MERIT	\$70.79	\$12,270.26	
	H	MERIT	\$74.32	\$12,882.13	
Classification:	HRAN	HUMAN RESOURCES ANALYST		Daily Hours: 8	Effective: 10/23/2021
Range:	MG00			Note:	
	Step		Hourly	Monthly	
	A	START	\$44.41	\$7,697.73	
	B	1 YEAR	\$45.94	\$7,962.93	
	C	2 YEARS	\$48.23	\$8,359.86	
	D	3 YEARS	\$50.65	\$8,779.33	
	E	4 YEARS	\$53.18	\$9,217.86	

East Bay Regional Park District Salary Schedule - Management

F	5 YEARS		\$55.84	\$9,678.93	
G	MERIT		\$58.63	\$10,162.53	
H	MERIT		\$61.56	\$10,670.40	
Classification:	ISSM	INFO SVCS SYSTEMS MANAGER		Daily Hours: 8	Effective: 10/23/2021
Range:	MG02			Note:	
Step			Hourly	Monthly	
A	START		\$52.86	\$9,162.40	
B	1 YEAR		\$55.46	\$9,613.06	
C	2 YEARS		\$58.23	\$10,093.20	
D	3 YEARS		\$61.15	\$10,599.33	
E	4 YEARS		\$64.20	\$11,128.00	
F	5 YEARS		\$67.41	\$11,684.40	
G	MERIT		\$70.79	\$12,270.26	
H	MERIT		\$74.32	\$12,882.13	
Classification:	ISMG	INFORMATION SERVICES MANAGER		Daily Hours: 8	Effective: 10/23/2021
Range:	MG04			Note:	
Step			Hourly	Monthly	
A	START		\$60.87	\$10,550.80	
B	1 YEAR		\$63.88	\$11,072.53	
C	2 YEARS		\$67.07	\$11,625.46	
D	3 YEARS		\$70.42	\$12,206.13	
E	4 YEARS		\$73.94	\$12,816.26	
F	5 YEARS		\$77.65	\$13,459.33	
G	MERIT		\$81.52	\$14,130.13	
H	MERIT		\$85.60	\$14,837.33	
Classification:	LAMG	LAND ACQUISITION MANAGER		Daily Hours: 8	Effective: 10/23/2021
Range:	MG05			Note:	
Step			Hourly	Monthly	
A	START		\$66.92	\$11,599.46	
B	1 YEAR		\$70.27	\$12,180.13	
C	2 YEARS		\$73.82	\$12,795.46	
D	3 YEARS		\$77.51	\$13,435.06	
E	4 YEARS		\$81.32	\$14,095.46	
F	5 YEARS		\$85.39	\$14,800.93	
G	MERIT		\$89.64	\$15,537.60	
H	MERIT		\$94.13	\$16,315.86	
Classification:	LDMG	LEARNING & DEVELOPMENT MANAGER		Daily Hours: 8	Effective: 10/23/2021
Range:	MG02			Note:	
Step			Hourly	Monthly	
A	START		\$52.86	\$9,162.40	
B	1 YEAR		\$55.46	\$9,613.06	
C	2 YEARS		\$58.23	\$10,093.20	
D	3 YEARS		\$61.15	\$10,599.33	
E	4 YEARS		\$64.20	\$11,128.00	
F	5 YEARS		\$67.41	\$11,684.40	
G	MERIT		\$70.79	\$12,270.26	
H	MERIT		\$74.32	\$12,882.13	
Classification:	LPMA	LEGIS & POLICY MGMT ANALYST		Daily Hours: 8	Effective: 10/23/2021

East Bay Regional Park District Salary Schedule - Management

Range: MG01			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$50.34	\$8,725.60
B	1 YEAR	\$52.86	\$9,162.40
C	2 YEARS	\$55.47	\$9,614.80
D	3 YEARS	\$58.24	\$10,094.93
E	4 YEARS	\$61.16	\$10,601.06
F	5 YEARS	\$64.21	\$11,129.73
G	MERIT	\$67.43	\$11,687.86
H	MERIT	\$70.80	\$12,272.00
Classification: MASP	MAINTENANCE SUPERINTENDENT		Daily Hours: 8 Effective: 10/23/2021
Range: MG04			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$60.87	\$10,550.80
B	1 YEAR	\$63.88	\$11,072.53
C	2 YEARS	\$67.07	\$11,625.46
D	3 YEARS	\$70.42	\$12,206.13
E	4 YEARS	\$73.94	\$12,816.26
F	5 YEARS	\$77.65	\$13,459.33
G	MERIT	\$81.52	\$14,130.13
H	MERIT	\$85.60	\$14,837.33
Classification: MGAN	MANAGEMENT ANALYST		Daily Hours: 8 Effective: 10/23/2021
Range: MG01			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$50.34	\$8,725.60
B	1 YEAR	\$52.86	\$9,162.40
C	2 YEARS	\$55.47	\$9,614.80
D	3 YEARS	\$58.24	\$10,094.93
E	4 YEARS	\$61.16	\$10,601.06
F	5 YEARS	\$64.21	\$11,129.73
G	MERIT	\$67.43	\$11,687.86
H	MERIT	\$70.80	\$12,272.00
Classification: PUMG	PARK UNIT MANAGER		Daily Hours: 8 Effective: 10/23/2021
Range: MG04			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$60.87	\$10,550.80
B	1 YEAR	\$63.88	\$11,072.53
C	2 YEARS	\$67.07	\$11,625.46
D	3 YEARS	\$70.42	\$12,206.13
E	4 YEARS	\$73.94	\$12,816.26
F	5 YEARS	\$77.65	\$13,459.33
G	MERIT	\$81.52	\$14,130.13
H	MERIT	\$85.60	\$14,837.33
Classification: CAPT	POLICE CAPTAIN		Daily Hours: 8 Effective: 10/23/2021
Range: MG07			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$80.42	\$13,939.46
B	1 YEAR	\$84.47	\$14,641.46

East Bay Regional Park District Salary Schedule - Management

C	2 YEARS		\$88.70	\$15,374.66
D	3 YEARS		\$93.13	\$16,142.53
E	4 YEARS		\$97.77	\$16,946.80
F	5 YEARS		\$102.64	\$17,790.93
G	MERIT		\$107.78	\$18,681.86
H	MERIT		\$113.15	\$19,612.66
Classification:	LTPS	POLICE LIEUTENANT		Daily Hours: 8 Effective: 10/23/2021
Range:	MG05			Note:
Step			Hourly	Monthly
A	START		\$66.92	\$11,599.46
B	1 YEAR		\$70.27	\$12,180.13
C	2 YEARS		\$73.82	\$12,795.46
D	3 YEARS		\$77.51	\$13,435.06
E	4 YEARS		\$81.32	\$14,095.46
F	5 YEARS		\$85.39	\$14,800.93
G	MERIT		\$89.64	\$15,537.60
H	MERIT		\$94.13	\$16,315.86
Classification:	REMG	REAL ESTATE MANAGER		Daily Hours: 8 Effective: 10/23/2021
Range:	MG02			Note:
Step			Hourly	Monthly
A	START		\$52.86	\$9,162.40
B	1 YEAR		\$55.46	\$9,613.06
C	2 YEARS		\$58.23	\$10,093.20
D	3 YEARS		\$61.15	\$10,599.33
E	4 YEARS		\$64.20	\$11,128.00
F	5 YEARS		\$67.41	\$11,684.40
G	MERIT		\$70.79	\$12,270.26
H	MERIT		\$74.32	\$12,882.13
Classification:	RIRS	REG INTERP & REC SVCS MANAGER		Daily Hours: 8 Effective: 10/23/2021
Range:	MG04			Note:
Step			Hourly	Monthly
A	START		\$60.87	\$10,550.80
B	1 YEAR		\$63.88	\$11,072.53
C	2 YEARS		\$67.07	\$11,625.46
D	3 YEARS		\$70.42	\$12,206.13
E	4 YEARS		\$73.94	\$12,816.26
F	5 YEARS		\$77.65	\$13,459.33
G	MERIT		\$81.52	\$14,130.13
H	MERIT		\$85.60	\$14,837.33
Classification:	RSPM	RESTORATION PROJECTS MANAGER		Daily Hours: 8 Effective: 10/23/2021
Range:	MG02			Note:
Step			Hourly	Monthly
A	START		\$52.86	\$9,162.40
B	1 YEAR		\$55.46	\$9,613.06
C	2 YEARS		\$58.23	\$10,093.20
D	3 YEARS		\$61.15	\$10,599.33
E	4 YEARS		\$64.20	\$11,128.00
F	5 YEARS		\$67.41	\$11,684.40

East Bay Regional Park District Salary Schedule - Management

G	MERIT		\$70.79	\$12,270.26	
H	MERIT		\$74.32	\$12,882.13	
Classification:	RISK	RISK & SAFETY MANAGER		Daily Hours: 8	Effective: 10/23/2021
Range:	MG03			Note:	
	Step		Hourly	Monthly	
A	START		\$55.34	\$9,592.26	
B	1 YEAR		\$58.09	\$10,068.93	
C	2 YEARS		\$61.00	\$10,573.33	
D	3 YEARS		\$64.08	\$11,107.20	
E	4 YEARS		\$67.26	\$11,658.40	
F	5 YEARS		\$70.60	\$12,237.33	
G	MERIT		\$74.14	\$12,850.93	
H	MERIT		\$77.82	\$13,488.80	
Classification:	RCAO	RPF,CHIEF ADMIN OFFICER		Daily Hours: 8	Effective: 10/23/2021
Range:	MG05			Note:	
	Step		Hourly	Monthly	
A	START		\$66.92	\$11,599.46	
B	1 YEAR		\$70.27	\$12,180.13	
C	2 YEARS		\$73.82	\$12,795.46	
D	3 YEARS		\$77.51	\$13,435.06	
E	4 YEARS		\$81.32	\$14,095.46	
F	5 YEARS		\$85.39	\$14,800.93	
G	MERIT		\$89.64	\$15,537.60	
H	MERIT		\$94.13	\$16,315.86	
Classification:	SRHR	SENIOR HUMAN RESOURCES ANALYST		Daily Hours: 8	Effective: 10/23/2021
Range:	MG01			Note:	
	Step		Hourly	Monthly	
A	START		\$50.34	\$8,725.60	
B	1 YEAR		\$52.86	\$9,162.40	
C	2 YEARS		\$55.47	\$9,614.80	
D	3 YEARS		\$58.24	\$10,094.93	
E	4 YEARS		\$61.16	\$10,601.06	
F	5 YEARS		\$64.21	\$11,129.73	
G	MERIT		\$67.43	\$11,687.86	
H	MERIT		\$70.80	\$12,272.00	
Classification:	CIMR	SURVEY & CONSTR INSPECTION MGR		Daily Hours: 8	Effective: 10/23/2021
Range:	MG03			Note:	
	Step		Hourly	Monthly	
A	START		\$55.34	\$9,592.26	
B	1 YEAR		\$58.09	\$10,068.93	
C	2 YEARS		\$61.00	\$10,573.33	
D	3 YEARS		\$64.08	\$11,107.20	
E	4 YEARS		\$67.26	\$11,658.40	
F	5 YEARS		\$70.60	\$12,237.33	
G	MERIT		\$74.14	\$12,850.93	
H	MERIT		\$77.82	\$13,488.80	
Classification:	TRDM	TRADES MANAGER		Daily Hours: 8	Effective: 10/23/2021

East Bay Regional Park District Salary Schedule - Management

Range: MG03			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$55.34	\$9,592.26
B	1 YEAR	\$58.09	\$10,068.93
C	2 YEARS	\$61.00	\$10,573.33
D	3 YEARS	\$64.08	\$11,107.20
E	4 YEARS	\$67.26	\$11,658.40
F	5 YEARS	\$70.60	\$12,237.33
G	MERIT	\$74.14	\$12,850.93
H	MERIT	\$77.82	\$13,488.80
Classification: TRPM	TRAILS PROGRAM MANAGER		Daily Hours: 8 Effective: 10/23/2021
Range: MG02			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$52.86	\$9,162.40
B	1 YEAR	\$55.46	\$9,613.06
C	2 YEARS	\$58.23	\$10,093.20
D	3 YEARS	\$61.15	\$10,599.33
E	4 YEARS	\$64.20	\$11,128.00
F	5 YEARS	\$67.41	\$11,684.40
G	MERIT	\$70.79	\$12,270.26
H	MERIT	\$74.32	\$12,882.13
Classification: WVPM	WILDLAND VEG PROGRAM MANAGER		Daily Hours: 8 Effective: 10/23/2021
Range: MG02			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$52.86	\$9,162.40
B	1 YEAR	\$55.46	\$9,613.06
C	2 YEARS	\$58.23	\$10,093.20
D	3 YEARS	\$61.15	\$10,599.33
E	4 YEARS	\$64.20	\$11,128.00
F	5 YEARS	\$67.41	\$11,684.40
G	MERIT	\$70.79	\$12,270.26
H	MERIT	\$74.32	\$12,882.13
Classification: WIPM	WILDLIFE PROGRAM MANAGER		Daily Hours: 8 Effective: 10/23/2021
Range: MG02			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$52.86	\$9,162.40
B	1 YEAR	\$55.46	\$9,613.06
C	2 YEARS	\$58.23	\$10,093.20
D	3 YEARS	\$61.15	\$10,599.33
E	4 YEARS	\$64.20	\$11,128.00
F	5 YEARS	\$67.41	\$11,684.40
G	MERIT	\$70.79	\$12,270.26
H	MERIT	\$74.32	\$12,882.13

East Bay Regional Park District Salary Schedule - Confidential

Annual Cost of Living Adjustment:

Effective the pay period that includes April 1, 2020, a general increase of 2.5% is authorized.
 Effective the pay period that includes April 1, 2021, a general increase of 3.0% is authorized.
 Effective the pay period that includes April 1, 2022, a general increase of 3.0% is authorized.
 Effective the pay period that includes April 1, 2023, a general increase of 3.0% is authorized.

Classification:	ASCK ASSISTANT CLERK OF THE BOARD	Daily Hours:	7.5	Effective:	10/23/2021
Range:	CON2	Note:			
Step		Hourly	Monthly		
A	START	\$44.41	\$7,216.62		
B	6 MONTH	\$45.47	\$7,388.87		
C	1 YEAR	\$46.64	\$7,579.00		
D	2 YEARS	\$47.82	\$7,770.75		
E	3 YEARS	\$49.01	\$7,964.12		
F	4 YEARS	\$50.24	\$8,164.00		
G	MERIT	\$52.75	\$8,571.87		
H	MERIT	\$55.38	\$8,999.25		
Classification:	EXAS EXECUTIVE ASSISTANT	Daily Hours:	7.5	Effective:	10/23/2021
Range:	CON1	Note:			
Step		Hourly	Monthly		
A	START	\$38.50	\$6,256.25		
B	6 MONTH	\$39.38	\$6,399.25		
C	1 YEAR	\$40.25	\$6,540.62		
D	2 YEARS	\$41.12	\$6,682.00		
E	3 YEARS	\$42.01	\$6,826.62		
F	4 YEARS	\$42.92	\$6,974.50		
G	MERIT	\$45.07	\$7,323.87		
H	MERIT	\$47.33	\$7,691.12		
Classification:	HRTC HUMAN RESOURCES TECHNICIAN	Daily Hours:	7.5	Effective:	10/23/2021
Range:	CON2	Note:			
Step		Hourly	Monthly		
A	START	\$44.41	\$7,216.62		
B	6 MONTH	\$45.47	\$7,388.87		
C	1 YEAR	\$46.64	\$7,579.00		
D	2 YEARS	\$47.82	\$7,770.75		
E	3 YEARS	\$49.01	\$7,964.12		
F	4 YEARS	\$50.24	\$8,164.00		
G	MERIT	\$52.75	\$8,571.87		
H	MERIT	\$55.38	\$8,999.25		
Classification:	LEGA LEGAL ASSISTANT	Daily Hours:	7.5	Effective:	10/23/2021
Range:	CON2	Note:			
Step		Hourly	Monthly		
A	START	\$44.41	\$7,216.62		
B	6 MONTH	\$45.47	\$7,388.87		
C	1 YEAR	\$46.64	\$7,579.00		
D	2 YEARS	\$47.82	\$7,770.75		
E	3 YEARS	\$49.01	\$7,964.12		
F	4 YEARS	\$50.24	\$8,164.00		
G	MERIT	\$52.75	\$8,571.87		

East Bay Regional Park District Salary Schedule - Confidential

H	MERIT		\$55.38	\$8,999.25		
Classification:	LEAS	LEGISLATIVE ASSISTANT			Daily Hours: 8	Effective: 10/23/2021
Range:	CON2				Note:	
Step			Hourly	Monthly		
A	START		\$44.41	\$7,697.73		
B	6 MONTH		\$45.47	\$7,881.46		
C	1 YEAR		\$46.64	\$8,084.26		
D	2 YEARS		\$47.82	\$8,288.80		
E	3 YEARS		\$49.01	\$8,495.06		
F	4 YEARS		\$50.24	\$8,708.26		
G	MERIT		\$52.75	\$9,143.33		
H	MERIT		\$55.38	\$9,599.20		
Classification:	SREX	SENIOR EXECUTIVE ASSISTANT			Daily Hours: 7.5	Effective: 10/23/2021
Range:	CON2				Note:	
Step			Hourly	Monthly		
A	START		\$44.41	\$7,216.62		
B	6 MONTH		\$45.47	\$7,388.87		
C	1 YEAR		\$46.64	\$7,579.00		
D	2 YEARS		\$47.82	\$7,770.75		
E	3 YEARS		\$49.01	\$7,964.12		
F	4 YEARS		\$50.24	\$8,164.00		
G	MERIT		\$52.75	\$8,571.87		
H	MERIT		\$55.38	\$8,999.25		

East Bay Regional Park District Salary Schedule - Seasonal

Annual Cost of Living Adjustment:

Effective the pay period that includes April 1, 2020, a general increase of 2.5% is authorized.
 Effective the pay period that includes April 1, 2021, a general increase of 3.0% is authorized.
 Effective the pay period that includes April 1, 2022, a general increase of 3.0% is authorized.
 Effective the pay period that includes April 1, 2023, a general increase of 3.0% is authorized.

Range Adjustments for Lifeguards:

Effective the pay period that includes January 1, 2018, a new Step F at 2.5% above Step E will be added for Lifeguard I.
 Effective the pay period that includes January 1, 2018, a new Step D at 2.5% above Step C will be added for Lifeguard II and III.

Classification:	FINT FIELD INTERN	Daily Hours:	8	Effective:	10/23/2021
Range:	SE04	Note:			
Step		<u>Hourly</u>	<u>Monthly</u>		
A	START	\$18.73	\$3,246.53		
B	RETURNEE	\$19.71	\$3,416.40		
Classification:	GATT GATE ATTENDANT	Daily Hours:	8	Effective:	10/23/2021
Range:	SE02	Note:			
Step		<u>Hourly</u>	<u>Monthly</u>		
A	START	\$17.03	\$2,951.86		
B	RETURNEE	\$17.92	\$3,106.13		
Classification:	INTN INTERN	Daily Hours:	8	Effective:	10/23/2021
Range:	SE04	Note:			
Step		<u>Hourly</u>	<u>Monthly</u>		
A	START	\$18.73	\$3,246.53		
B	RETURNEE	\$19.71	\$3,416.40		
Classification:	ISA1 INTERPRETIVE STUDENT AIDE I	Daily Hours:	8	Effective:	10/23/2021
Range:	SE01	Note:			
Step		<u>Hourly</u>	<u>Monthly</u>		
A	START	\$15.45	\$2,678.00		
B	1 YEAR & 800 HOURS	\$16.26	\$2,818.40		
Classification:	ISA2 INTERPRETIVE STUDENT AIDE II	Daily Hours:	8	Effective:	10/23/2021
Range:	SE04	Note:			
Step		<u>Hourly</u>	<u>Monthly</u>		
A	START	\$18.73	\$3,246.53		
B	1 YEAR & 800 HOURS	\$19.71	\$3,416.40		
Classification:	LGAT LEAD GATE ATTENDANT	Daily Hours:	8	Effective:	10/23/2021
Range:	SE04	Note:			
Step		<u>Hourly</u>	<u>Monthly</u>		
A	START	\$18.73	\$3,246.53		
B	RETURNEE	\$19.71	\$3,416.40		
Classification:	LFG1 LIFEGUARD I	Daily Hours:	8	Effective:	11/06/2021
Range:	SE03	Note:			
Step		<u>Hourly</u>	<u>Monthly</u>		
A	START	\$19.58	\$3,393.86		
B	350 HRS PRIOR SEASON	\$20.07	\$3,478.80		
C	350 HRS PRIOR SEASON	\$20.58	\$3,567.20		
D	350 HRS PRIOR SEASON	\$21.09	\$3,655.60		
E	350 HRS PRIOR SEASON	\$21.62	\$3,747.46		
F	350 HRS PRIOR SEASON	\$22.16	\$3,841.06		
Classification:	LFG2 LIFEGUARD II	Daily Hours:	8	Effective:	11/06/2021

East Bay Regional Park District Salary Schedule - Seasonal

Range: SE05			Note:
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$22.71	\$3,936.40	
B 350 HRS PRIOR SEASON	\$23.28	\$4,035.20	
C 350 HRS PRIOR SEASON	\$23.87	\$4,137.46	
D 350 HRS PRIOR SEASON	\$24.45	\$4,238.00	
Classification: LFG3 LIFEGUARD III		Daily Hours: 8	Effective: 11/06/2021
Range: SE07		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$27.68	\$4,797.86	
B 350 HRS PRIOR SEASON	\$28.37	\$4,917.46	
C 350 HRS PRIOR SEASON	\$29.08	\$5,040.53	
D 350 HRS PRIOR SEASON	\$29.80	\$5,165.33	
Classification: PSSA PUBLIC SAFETY STUDENT AIDE		Daily Hours: 8	Effective: 10/23/2021
Range: SE04		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$18.73	\$3,246.53	
B 1 YEAR	\$19.71	\$3,416.40	
Classification: REC1 RECREATION LEADER I		Daily Hours: 8	Effective: 10/23/2021
Range: SE01		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$15.45	\$2,678.00	
B RETURNEE	\$16.26	\$2,818.40	
Classification: REC2 RECREATION LEADER II		Daily Hours: 8	Effective: 10/23/2021
Range: SE04		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$18.73	\$3,246.53	
B RETURNEE	\$19.71	\$3,416.40	
Classification: REC3 RECREATION LEADER III		Daily Hours: 8	Effective: 10/23/2021
Range: SE06		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$21.54	\$3,733.60	
B RETURNEE	\$22.67	\$3,929.46	
Classification: REC4 RECREATION LEADER IV		Daily Hours: 8	Effective: 10/23/2021
Range: SE08		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$26.91	\$4,664.40	
B RETURNEE	\$28.34	\$4,912.26	
Classification: STLA STUDENT LABORER		Daily Hours: 8	Effective: 10/23/2021
Range: SE01		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$15.45	\$2,678.00	
B RETURNEE	\$16.26	\$2,818.40	

Returnee Incentive Pay does not apply to the following classifications:

Interpretive Student Aide I/II - Step B is awarded at the completion of 1 year AND 800 hours of service, with receipt of performance appraisal.
 Lifeguard I/II/III - next step is awarded if 350 hours of service were completed in the prior season.
 Public Safety Student Aide - Step B is awarded at 1 year of service.