

East Bay Regional Park District Salary Schedule - AFSCME, Local 2428

Annual Cost of Living Adjustment:

Effective the pay period that includes April 1, 2020, a general increase of 2.5% is authorized.
 Effective the pay period that includes April 1, 2021, a general increase of 3.0% is authorized.
 Effective the pay period that includes April 1, 2022, a general increase of 3.0% is authorized.
 Effective the pay period that includes April 1, 2023, a general increase of 3.0% is authorized.

Range Adjustment:

Effective the pay period that includes January 1, 2018, a new Step F at 2.5% above Step E will be added for all AFSCME classifications.

Classification:	ACCT ACCOUNTANT	Daily Hours: 7.5	Effective: 03/26/2022
Range:	AFS32	Note:	
Step		Hourly	Monthly
A	START	\$47.86	\$7,777.25
B	6 MONTH	\$49.07	\$7,973.87
C	1 YEAR	\$50.29	\$8,172.12
D	2 YEARS	\$51.55	\$8,376.87
E	3 YEARS	\$52.84	\$8,586.50
F	4 YEARS	\$54.16	\$8,801.00
Classification:	ACCS ACCOUNTING SPECIALIST	Daily Hours: 7.5	Effective: 03/26/2022
Range:	AFS26	Note:	
Step		Hourly	Monthly
A	START	\$41.28	\$6,708.00
B	6 MONTH	\$42.31	\$6,875.37
C	1 YEAR	\$43.37	\$7,047.62
D	2 YEARS	\$44.45	\$7,223.12
E	3 YEARS	\$45.57	\$7,405.12
F	4 YEARS	\$46.70	\$7,588.75
Classification:	ACTN ACCOUNTING TECHNICIAN	Daily Hours: 7.5	Effective: 03/26/2022
Range:	AFS22	Note:	
Step		Hourly	Monthly
A	START	\$37.40	\$6,077.50
B	6 MONTH	\$38.33	\$6,228.62
C	1 YEAR	\$39.28	\$6,383.00
D	2 YEARS	\$40.27	\$6,543.87
E	3 YEARS	\$41.28	\$6,708.00
F	4 YEARS	\$42.31	\$6,875.37
Classification:	ADA1 ADMINISTRATIVE ANALYST I	Daily Hours: 7.5	Effective: 03/26/2022
Range:	AFS31	Note:	
Step		Hourly	Monthly
A	START	\$46.70	\$7,588.75
B	6 MONTH	\$47.86	\$7,777.25
C	1 YEAR	\$49.07	\$7,973.87
D	2 YEARS	\$50.29	\$8,172.12
E	3 YEARS	\$51.55	\$8,376.87
F	4 YEARS	\$52.84	\$8,586.50
Classification:	ADA2 ADMINISTRATIVE ANALYST II	Daily Hours: 7.5	Effective: 03/26/2022
Range:	AFS35	Note:	
Step		Hourly	Monthly
A	START	\$51.55	\$8,376.87
B	6 MONTH	\$52.84	\$8,586.50

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C	1 YEAR	\$54.16	\$8,801.00
D	2 YEARS	\$55.52	\$9,022.00
E	3 YEARS	\$56.91	\$9,247.87
F	4 YEARS	\$58.33	\$9,478.62

Classification: ADSP ADMINISTRATIVE SPECIALIST **Daily Hours:** 7.5 **Effective:** 03/26/2022
Range: AFS19 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$34.72	\$5,642.00
B	6 MONTH	\$35.60	\$5,785.00
C	1 YEAR	\$36.48	\$5,928.00
D	2 YEARS	\$37.40	\$6,077.50
E	3 YEARS	\$38.33	\$6,228.62
F	4 YEARS	\$39.28	\$6,383.00

Classification: AMSP AIRCRAFT MAINT SPECIALIST/IA **Daily Hours:** 8 **Effective:** 03/26/2022
Range: AFS41 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$59.78	\$10,361.86
B	6 MONTH	\$61.27	\$10,620.13
C	1 YEAR	\$62.81	\$10,887.06
D	2 YEARS	\$64.38	\$11,159.20
E	3 YEARS	\$65.99	\$11,438.26
F	4 YEARS	\$67.64	\$11,724.26

Classification: AWPS ALTERNATE WORK PROGRAM SUPV **Daily Hours:** 8 **Effective:** 03/26/2022
Range: AFS28 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$43.37	\$7,517.46
B	6 MONTH	\$44.45	\$7,704.66
C	1 YEAR	\$45.57	\$7,898.80
D	2 YEARS	\$46.70	\$8,094.66
E	3 YEARS	\$47.86	\$8,295.73
F	4 YEARS	\$49.07	\$8,505.46

Classification: ARCH ARCHITECT **Daily Hours:** 7.5 **Effective:** 03/26/2022
Range: AFS45 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$65.99	\$10,723.37
B	6 MONTH	\$67.64	\$10,991.50
C	1 YEAR	\$69.33	\$11,266.12
D	2 YEARS	\$71.06	\$11,547.25
E	3 YEARS	\$72.84	\$11,836.50
F	4 YEARS	\$74.66	\$12,132.25

Classification: ARPS ARCHIVES PROGRAM SUPERVISOR **Daily Hours:** 7.5 **Effective:** 03/26/2022
Range: AFS38 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$55.52	\$9,022.00
B	6 MONTH	\$56.91	\$9,247.87
C	1 YEAR	\$58.33	\$9,478.62
D	2 YEARS	\$59.78	\$9,714.25
E	3 YEARS	\$61.27	\$9,956.37

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	F	4 YEARS	\$62.81	\$10,206.62	
Classification:	BGMG	BOTANIC GARDEN MANAGER		Daily Hours: 8	Effective: 03/26/2022
Range:	AFS40			Note:	
	Step		Hourly	Monthly	
	A	START	\$58.33	\$10,110.53	
	B	6 MONTH	\$59.78	\$10,361.86	
	C	1 YEAR	\$61.27	\$10,620.13	
	D	2 YEARS	\$62.81	\$10,887.06	
	E	3 YEARS	\$64.38	\$11,159.20	
	F	4 YEARS	\$65.99	\$11,438.26	
Classification:	BGSU	BOTANIC GARDEN SUPERVISOR		Daily Hours: 8	Effective: 03/26/2022
Range:	AFS32			Note:	
	Step		Hourly	Monthly	
	A	START	\$47.86	\$8,295.73	
	B	6 MONTH	\$49.07	\$8,505.46	
	C	1 YEAR	\$50.29	\$8,716.93	
	D	2 YEARS	\$51.55	\$8,935.33	
	E	3 YEARS	\$52.84	\$9,158.93	
	F	4 YEARS	\$54.16	\$9,387.73	
Classification:	BOTA	BOTANIST		Daily Hours: 7.5	Effective: 03/26/2022
Range:	AFS34			Note:	
	Step		Hourly	Monthly	
	A	START	\$50.29	\$8,172.12	
	B	6 MONTH	\$51.55	\$8,376.87	
	C	1 YEAR	\$52.84	\$8,586.50	
	D	2 YEARS	\$54.16	\$8,801.00	
	E	3 YEARS	\$55.52	\$9,022.00	
	F	4 YEARS	\$56.91	\$9,247.87	
Classification:	BGAD	BUILDING/GROUNDS AIDE		Daily Hours: 8	Effective: 03/26/2022
Range:	AFS16			Note:	
	Step		Hourly	Monthly	
	A	START	\$32.25	\$5,590.00	
	B	6 MONTH	\$33.05	\$5,728.66	
	C	1 YEAR	\$33.88	\$5,872.53	
	D	2 YEARS	\$34.72	\$6,018.13	
	E	3 YEARS	\$35.60	\$6,170.66	
	F	4 YEARS	\$36.48	\$6,323.20	
Classification:	BSAN	BUSINESS ANALYST		Daily Hours: 7.5	Effective: 03/26/2022
Range:	AFS42			Note:	
	Step		Hourly	Monthly	
	A	START	\$61.27	\$9,956.37	
	B	6 MONTH	\$62.81	\$10,206.62	
	C	1 YEAR	\$64.38	\$10,461.75	
	D	2 YEARS	\$65.99	\$10,723.37	
	E	3 YEARS	\$67.64	\$10,991.50	
	F	4 YEARS	\$69.33	\$11,266.12	
Classification:	CARP	CARPENTER		Daily Hours: 8	Effective: 03/26/2022

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Range: AFS28

Note:

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$43.37	\$7,517.46
B 6 MONTH	\$44.45	\$7,704.66
C 1 YEAR	\$45.57	\$7,898.80
D 2 YEARS	\$46.70	\$8,094.66
E 3 YEARS	\$47.86	\$8,295.73
F 4 YEARS	\$49.07	\$8,505.46

Classification: CENG CIVIL ENGINEER

Daily Hours: 7.5

Effective: 03/26/2022

Range: AFS45

Note:

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$65.99	\$10,723.37
B 6 MONTH	\$67.64	\$10,991.50
C 1 YEAR	\$69.33	\$11,266.12
D 2 YEARS	\$71.06	\$11,547.25
E 3 YEARS	\$72.84	\$11,836.50
F 4 YEARS	\$74.66	\$12,132.25

Classification: CEGT CIVIL ENGINEERING TECHNICIAN

Daily Hours: 7.5

Effective: 03/26/2022

Range: AFS33

Note:

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$49.07	\$7,973.87
B 6 MONTH	\$50.29	\$8,172.12
C 1 YEAR	\$51.55	\$8,376.87
D 2 YEARS	\$52.84	\$8,586.50
E 3 YEARS	\$54.16	\$8,801.00
F 4 YEARS	\$55.52	\$9,022.00

Classification: COUC COMMUNITY OUTREACH COORDINATOR

Daily Hours: 7.5

Effective: 03/26/2022

Range: AFS31

Note:

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$46.70	\$7,588.75
B 6 MONTH	\$47.86	\$7,777.25
C 1 YEAR	\$49.07	\$7,973.87
D 2 YEARS	\$50.29	\$8,172.12
E 3 YEARS	\$51.55	\$8,376.87
F 4 YEARS	\$52.84	\$8,586.50

Classification: COIN CONSTRUCTION INSPECTOR

Daily Hours: 8

Effective: 03/26/2022

Range: AFS32

Note:

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$47.86	\$8,295.73
B 6 MONTH	\$49.07	\$8,505.46
C 1 YEAR	\$50.29	\$8,716.93
D 2 YEARS	\$51.55	\$8,935.33
E 3 YEARS	\$52.84	\$9,158.93
F 4 YEARS	\$54.16	\$9,387.73

Classification: CAPS CONT & ACCESS PRM SUPERVISOR

Daily Hours: 7.5

Effective: 07/16/2022

Range: AFS36

Note:

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$52.84	\$8,586.50

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B	6 MONTH	\$54.16	\$8,801.00
C	1 YEAR	\$55.52	\$9,022.00
D	2 YEARS	\$56.91	\$9,247.87
E	3 YEARS	\$58.33	\$9,478.62
F	4 YEARS	\$59.78	\$9,714.25

Classification: CPYT COPY ROOM TECHNICIAN **Daily Hours:** 7.5 **Effective:** 03/26/2022
Range: AFS15 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A	START	\$5,112.25
B	6 MONTH	\$5,240.62
C	1 YEAR	\$5,370.62
D	2 YEARS	\$5,505.50
E	3 YEARS	\$5,642.00
F	4 YEARS	\$5,785.00

Classification: CSVC CULTURAL SERVICES COORDINATOR **Daily Hours:** 8 **Effective:** 03/26/2022
Range: AFS34 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A	START	\$8,716.93
B	6 MONTH	\$8,935.33
C	1 YEAR	\$9,158.93
D	2 YEARS	\$9,387.73
E	3 YEARS	\$9,623.46
F	4 YEARS	\$9,864.40

Classification: DRTE DRAFTING TECHNICIAN **Daily Hours:** 8 **Effective:** 03/26/2022
Range: AFS29 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A	START	\$7,704.66
B	6 MONTH	\$7,898.80
C	1 YEAR	\$8,094.66
D	2 YEARS	\$8,295.73
E	3 YEARS	\$8,505.46
F	4 YEARS	\$8,716.93

Classification: ECSC ECOLOGICAL SVCS COORDINATOR **Daily Hours:** 7.5 **Effective:** 03/26/2022
Range: AFS38 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A	START	\$9,022.00
B	6 MONTH	\$9,247.87
C	1 YEAR	\$9,478.62
D	2 YEARS	\$9,714.25
E	3 YEARS	\$9,956.37
F	4 YEARS	\$10,206.62

Classification: ECOL ECOLOGIST **Daily Hours:** 7.5 **Effective:** 03/26/2022
Range: AFS34 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A	START	\$8,172.12
B	6 MONTH	\$8,376.87
C	1 YEAR	\$8,586.50
D	2 YEARS	\$8,801.00

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	E	3 YEARS	\$55.52	\$9,022.00	
	F	4 YEARS	\$56.91	\$9,247.87	
Classification:	ELEC	ELECTRICIAN		Daily Hours: 8	Effective: 03/26/2022
Range:	AFS30			Note:	
	Step		Hourly	Monthly	
	A	START	\$45.57	\$7,898.80	
	B	6 MONTH	\$46.70	\$8,094.66	
	C	1 YEAR	\$47.86	\$8,295.73	
	D	2 YEARS	\$49.07	\$8,505.46	
	E	3 YEARS	\$50.29	\$8,716.93	
	F	4 YEARS	\$51.55	\$8,935.33	
Classification:	EVGD	ENVIRONMENTAL GRAPHIC DESIGNER		Daily Hours: 8	Effective: 03/26/2022
Range:	AFS24			Note:	
	Step		Hourly	Monthly	
	A	START	\$39.28	\$6,808.53	
	B	6 MONTH	\$40.27	\$6,980.13	
	C	1 YEAR	\$41.28	\$7,155.20	
	D	2 YEARS	\$42.31	\$7,333.73	
	E	3 YEARS	\$43.37	\$7,517.46	
	F	4 YEARS	\$44.45	\$7,704.66	
Classification:	EQMC	EQUIPMENT MECHANIC		Daily Hours: 8	Effective: 03/26/2022
Range:	AFS28			Note:	
	Step		Hourly	Monthly	
	A	START	\$43.37	\$7,517.46	
	B	6 MONTH	\$44.45	\$7,704.66	
	C	1 YEAR	\$45.57	\$7,898.80	
	D	2 YEARS	\$46.70	\$8,094.66	
	E	3 YEARS	\$47.86	\$8,295.73	
	F	4 YEARS	\$49.07	\$8,505.46	
Classification:	EQSM	EQUIPMENT SERVICE MANAGER		Daily Hours: 8	Effective: 03/26/2022
Range:	AFS37			Note:	
	Step		Hourly	Monthly	
	A	START	\$54.16	\$9,387.73	
	B	6 MONTH	\$55.52	\$9,623.46	
	C	1 YEAR	\$56.91	\$9,864.40	
	D	2 YEARS	\$58.33	\$10,110.53	
	E	3 YEARS	\$59.78	\$10,361.86	
	F	4 YEARS	\$61.27	\$10,620.13	
Classification:	EXDS	EXHIBIT DESIGNER		Daily Hours: 8	Effective: 03/26/2022
Range:	AFS24			Note:	
	Step		Hourly	Monthly	
	A	START	\$39.28	\$6,808.53	
	B	6 MONTH	\$40.27	\$6,980.13	
	C	1 YEAR	\$41.28	\$7,155.20	
	D	2 YEARS	\$42.31	\$7,333.73	
	E	3 YEARS	\$43.37	\$7,517.46	
	F	4 YEARS	\$44.45	\$7,704.66	
Classification:	EXSP	EXHIBIT SUPERVISOR		Daily Hours: 8	Effective: 03/26/2022

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Range: AFS30

Note:

Step

Hourly

Monthly

A	START	\$45.57	\$7,898.80
B	6 MONTH	\$46.70	\$8,094.66
C	1 YEAR	\$47.86	\$8,295.73
D	2 YEARS	\$49.07	\$8,505.46
E	3 YEARS	\$50.29	\$8,716.93
F	4 YEARS	\$51.55	\$8,935.33

Classification: FASU FACILITIES SUPERVISOR

Daily Hours: 8

Effective: 03/26/2022

Range: AFS32

Note:

Step

Hourly

Monthly

A	START	\$47.86	\$8,295.73
B	6 MONTH	\$49.07	\$8,505.46
C	1 YEAR	\$50.29	\$8,716.93
D	2 YEARS	\$51.55	\$8,935.33
E	3 YEARS	\$52.84	\$9,158.93
F	4 YEARS	\$54.16	\$9,387.73

Classification: FRM1 FARMER I

Daily Hours: 8

Effective: 03/26/2022

Range: AFS19

Note:

Step

Hourly

Monthly

A	START	\$34.72	\$6,018.13
B	6 MONTH	\$35.60	\$6,170.66
C	1 YEAR	\$36.48	\$6,323.20
D	2 YEARS	\$37.40	\$6,482.66
E	3 YEARS	\$38.33	\$6,643.86
F	4 YEARS	\$39.28	\$6,808.53

Classification: FRM2 FARMER II

Daily Hours: 8

Effective: 03/26/2022

Range: AFS23

Note:

Step

Hourly

Monthly

A	START	\$38.33	\$6,643.86
B	6 MONTH	\$39.28	\$6,808.53
C	1 YEAR	\$40.27	\$6,980.13
D	2 YEARS	\$41.28	\$7,155.20
E	3 YEARS	\$42.31	\$7,333.73
F	4 YEARS	\$43.37	\$7,517.46

Classification: FSTC FIELD SURVEY TECHNICIAN

Daily Hours: 8

Effective: 03/26/2022

Range: AFS25

Note:

Step

Hourly

Monthly

A	START	\$40.27	\$6,980.13
B	6 MONTH	\$41.28	\$7,155.20
C	1 YEAR	\$42.31	\$7,333.73
D	2 YEARS	\$43.37	\$7,517.46
E	3 YEARS	\$44.45	\$7,704.66
F	4 YEARS	\$45.57	\$7,898.80

Classification: FIOS FIELD/OFFICE SURVEYOR

Daily Hours: 8

Effective: 03/26/2022

Range: AFS31

Note:

Step

Hourly

Monthly

A	START	\$46.70	\$8,094.66
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B	6 MONTH	\$47.86	\$8,295.73
C	1 YEAR	\$49.07	\$8,505.46
D	2 YEARS	\$50.29	\$8,716.93
E	3 YEARS	\$51.55	\$8,935.33
F	4 YEARS	\$52.84	\$9,158.93

Classification: FISV FINANCE SUPERVISOR **Daily Hours:** 7.5 **Effective:** 03/26/2022
Range: AFS38 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$55.52	\$9,022.00
B	6 MONTH	\$56.91	\$9,247.87
C	1 YEAR	\$58.33	\$9,478.62
D	2 YEARS	\$59.78	\$9,714.25
E	3 YEARS	\$61.27	\$9,956.37
F	4 YEARS	\$62.81	\$10,206.62

Classification: LTFR FIRE LIEUTENANT **Daily Hours:** 8 **Effective:** 03/26/2022
Range: AFS34 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$50.29	\$8,716.93
B	6 MONTH	\$51.55	\$8,935.33
C	1 YEAR	\$52.84	\$9,158.93
D	2 YEARS	\$54.16	\$9,387.73
E	3 YEARS	\$55.52	\$9,623.46
F	4 YEARS	\$56.91	\$9,864.40

Classification: FF01 FIREFIGHTER I **Daily Hours:** 8 **Effective:** 03/26/2022
Range: AFS20 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$35.60	\$6,170.66
B	6 MONTH	\$36.48	\$6,323.20
C	1 YEAR	\$37.40	\$6,482.66
D	2 YEARS	\$38.33	\$6,643.86
E	3 YEARS	\$39.28	\$6,808.53
F	4 YEARS	\$40.27	\$6,980.13

Classification: FF02 FIREFIGHTER II **Daily Hours:** 8 **Effective:** 03/26/2022
Range: AFS26 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$41.28	\$7,155.20
B	6 MONTH	\$42.31	\$7,333.73
C	1 YEAR	\$43.37	\$7,517.46
D	2 YEARS	\$44.45	\$7,704.66
E	3 YEARS	\$45.57	\$7,898.80
F	4 YEARS	\$46.70	\$8,094.66

Classification: FSHB FISHERIES BIOLOGIST **Daily Hours:** 7.5 **Effective:** 03/26/2022
Range: AFS34 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$50.29	\$8,172.12
B	6 MONTH	\$51.55	\$8,376.87
C	1 YEAR	\$52.84	\$8,586.50
D	2 YEARS	\$54.16	\$8,801.00

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	E	3 YEARS	\$55.52	\$9,022.00
	F	4 YEARS	\$56.91	\$9,247.87
Classification:	FMOF	FOUNDATION MEMBERSHIP OFFICER		Daily Hours: 7.5
Range:	AFS35			Note:
	Step		Hourly	Monthly
	A	START	\$51.55	\$8,376.87
	B	6 MONTH	\$52.84	\$8,586.50
	C	1 YEAR	\$54.16	\$8,801.00
	D	2 YEARS	\$55.52	\$9,022.00
	E	3 YEARS	\$56.91	\$9,247.87
	F	4 YEARS	\$58.33	\$9,478.62
Classification:	FCRL	FUELS CREW LEADER		Daily Hours: 8
Range:	AFS10			Note:
	Step		Hourly	Monthly
	A	START	\$27.81	\$4,820.40
	B	6 MONTH	\$28.51	\$4,941.73
	C	1 YEAR	\$29.22	\$5,064.80
	D	2 YEARS	\$29.95	\$5,191.33
	E	3 YEARS	\$30.69	\$5,319.60
	F	4 YEARS	\$31.46	\$5,453.06
Classification:	FCRM	FUELS CREW MEMBER		Daily Hours: 8
Range:	AFS05			Note:
	Step		Hourly	Monthly
	A	START	\$24.59	\$4,262.26
	B	6 MONTH	\$25.18	\$4,364.53
	C	1 YEAR	\$25.82	\$4,475.46
	D	2 YEARS	\$26.47	\$4,588.13
	E	3 YEARS	\$27.13	\$4,702.53
	F	4 YEARS	\$27.81	\$4,820.40
Classification:	FRPC	FUELS REDUCTION COORDINATOR		Daily Hours: 8
Range:	AFS36			Note:
	Step		Hourly	Monthly
	A	START	\$52.84	\$9,158.93
	B	6 MONTH	\$54.16	\$9,387.73
	C	1 YEAR	\$55.52	\$9,623.46
	D	2 YEARS	\$56.91	\$9,864.40
	E	3 YEARS	\$58.33	\$10,110.53
	F	4 YEARS	\$59.78	\$10,361.86
Classification:	GARD	GARDENER		Daily Hours: 8
Range:	AFS19			Note:
	Step		Hourly	Monthly
	A	START	\$34.72	\$6,018.13
	B	6 MONTH	\$35.60	\$6,170.66
	C	1 YEAR	\$36.48	\$6,323.20
	D	2 YEARS	\$37.40	\$6,482.66
	E	3 YEARS	\$38.33	\$6,643.86
	F	4 YEARS	\$39.28	\$6,808.53
Classification:	GISA	GIS ANALYST		Daily Hours: 7.5
				Note:

East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428

Range: AFS36

Note:

Step

Hourly

Monthly

A	START	\$52.84	\$8,586.50
B	6 MONTH	\$54.16	\$8,801.00
C	1 YEAR	\$55.52	\$9,022.00
D	2 YEARS	\$56.91	\$9,247.87
E	3 YEARS	\$58.33	\$9,478.62
F	4 YEARS	\$59.78	\$9,714.25

Classification: GISG GIS PROGRAMMER

Daily Hours: 7.5

Effective: 03/26/2022

Range: AFS36

Note:

Step

Hourly

Monthly

A	START	\$52.84	\$8,586.50
B	6 MONTH	\$54.16	\$8,801.00
C	1 YEAR	\$55.52	\$9,022.00
D	2 YEARS	\$56.91	\$9,247.87
E	3 YEARS	\$58.33	\$9,478.62
F	4 YEARS	\$59.78	\$9,714.25

Classification: GISS GIS SUPERVISOR

Daily Hours: 7.5

Effective: 03/26/2022

Range: AFS42

Note:

Step

Hourly

Monthly

A	START	\$61.27	\$9,956.37
B	6 MONTH	\$62.81	\$10,206.62
C	1 YEAR	\$64.38	\$10,461.75
D	2 YEARS	\$65.99	\$10,723.37
E	3 YEARS	\$67.64	\$10,991.50
F	4 YEARS	\$69.33	\$11,266.12

Classification: GIST GIS TECHNICIAN

Daily Hours: 7.5

Effective: 03/26/2022

Range: AFS30

Note:

Step

Hourly

Monthly

A	START	\$45.57	\$7,405.12
B	6 MONTH	\$46.70	\$7,588.75
C	1 YEAR	\$47.86	\$7,777.25
D	2 YEARS	\$49.07	\$7,973.87
E	3 YEARS	\$50.29	\$8,172.12
F	4 YEARS	\$51.55	\$8,376.87

Classification: HSCO HEALTH AND SAFETY COORDINATOR

Daily Hours: 7.5

Effective: 03/26/2022

Range: AFS35

Note:

Step

Hourly

Monthly

A	START	\$51.55	\$8,376.87
B	6 MONTH	\$52.84	\$8,586.50
C	1 YEAR	\$54.16	\$8,801.00
D	2 YEARS	\$55.52	\$9,022.00
E	3 YEARS	\$56.91	\$9,247.87
F	4 YEARS	\$58.33	\$9,478.62

Classification: HEQP HEAVY EQUIPMENT OPERATOR

Daily Hours: 8

Effective: 03/26/2022

Range: AFS26

Note:

Step

Hourly

Monthly

A	START	\$41.28	\$7,155.20
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East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428

B	6 MONTH	\$42.31	\$7,333.73
C	1 YEAR	\$43.37	\$7,517.46
D	2 YEARS	\$44.45	\$7,704.66
E	3 YEARS	\$45.57	\$7,898.80
F	4 YEARS	\$46.70	\$8,094.66

Classification: HRAS HUMAN RESOURCES ASSISTANT **Daily Hours:** 7.5 **Effective:** 03/26/2022
Range: AFS29 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$44.45	\$7,223.12
B	6 MONTH	\$45.57	\$7,405.12
C	1 YEAR	\$46.70	\$7,588.75
D	2 YEARS	\$47.86	\$7,777.25
E	3 YEARS	\$49.07	\$7,973.87
F	4 YEARS	\$50.29	\$8,172.12

Classification: ISST INFO SVCS SUPPORT TECH **Daily Hours:** 7.5 **Effective:** 03/26/2022
Range: AFS31 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$46.70	\$7,588.75
B	6 MONTH	\$47.86	\$7,777.25
C	1 YEAR	\$49.07	\$7,973.87
D	2 YEARS	\$50.29	\$8,172.12
E	3 YEARS	\$51.55	\$8,376.87
F	4 YEARS	\$52.84	\$8,586.50

Classification: IPMS INTEGRATED PEST MGMT SPECIALST **Daily Hours:** 7.5 **Effective:** 03/26/2022
Range: AFS40 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$58.33	\$9,478.62
B	6 MONTH	\$59.78	\$9,714.25
C	1 YEAR	\$61.27	\$9,956.37
D	2 YEARS	\$62.81	\$10,206.62
E	3 YEARS	\$64.38	\$10,461.75
F	4 YEARS	\$65.99	\$10,723.37

Classification: LARC LANDSCAPE ARCHITECT **Daily Hours:** 7.5 **Effective:** 03/26/2022
Range: AFS45 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$65.99	\$10,723.37
B	6 MONTH	\$67.64	\$10,991.50
C	1 YEAR	\$69.33	\$11,266.12
D	2 YEARS	\$71.06	\$11,547.25
E	3 YEARS	\$72.84	\$11,836.50
F	4 YEARS	\$74.66	\$12,132.25

Classification: LEMC LEAD EQUIPMENT MECHANIC **Daily Hours:** 8 **Effective:** 03/26/2022
Range: AFS32 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$47.86	\$8,295.73
B	6 MONTH	\$49.07	\$8,505.46
C	1 YEAR	\$50.29	\$8,716.93
D	2 YEARS	\$51.55	\$8,935.33

East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428

	E	3 YEARS	\$52.84	\$9,158.93	
	F	4 YEARS	\$54.16	\$9,387.73	
Classification:	LEGI	LEGISLATIVE ASSISTANT		Daily Hours: 8	Effective: 05/02/2022
Range:	AFS31			Note:	
	Step		Hourly	Monthly	
	A	START	\$46.70	\$8,094.66	
	B	6 MONTH	\$47.86	\$8,295.73	
	C	1 YEAR	\$49.07	\$8,505.46	
	D	2 YEARS	\$50.29	\$8,716.93	
	E	3 YEARS	\$51.55	\$8,935.33	
	F	4 YEARS	\$52.84	\$9,158.93	
Classification:	LGSA	LIFEGUARD SERVICES ASSISTANT		Daily Hours: 8	Effective: 03/26/2022
Range:	AFS22			Note:	
	Step		Hourly	Monthly	
	A	START	\$37.40	\$6,482.66	
	B	6 MONTH	\$38.33	\$6,643.86	
	C	1 YEAR	\$39.28	\$6,808.53	
	D	2 YEARS	\$40.27	\$6,980.13	
	E	3 YEARS	\$41.28	\$7,155.20	
	F	4 YEARS	\$42.31	\$7,333.73	
Classification:	LGSS	LIFEGUARD SERVICES SUPERVISOR		Daily Hours: 8	Effective: 03/26/2022
Range:	AFS28			Note:	
	Step		Hourly	Monthly	
	A	START	\$43.37	\$7,517.46	
	B	6 MONTH	\$44.45	\$7,704.66	
	C	1 YEAR	\$45.57	\$7,898.80	
	D	2 YEARS	\$46.70	\$8,094.66	
	E	3 YEARS	\$47.86	\$8,295.73	
	F	4 YEARS	\$49.07	\$8,505.46	
Classification:	MSTS	MAINT/SKILLED TRADES SUPE		Daily Hours: 8	Effective: 03/26/2022
Range:	AFS36			Note:	
	Step		Hourly	Monthly	
	A	START	\$52.84	\$9,158.93	
	B	6 MONTH	\$54.16	\$9,387.73	
	C	1 YEAR	\$55.52	\$9,623.46	
	D	2 YEARS	\$56.91	\$9,864.40	
	E	3 YEARS	\$58.33	\$10,110.53	
	F	4 YEARS	\$59.78	\$10,361.86	
Classification:	MAIL	MESSENGER/MAIL CLERK		Daily Hours: 8	Effective: 03/26/2022
Range:	AFS19			Note:	
	Step		Hourly	Monthly	
	A	START	\$34.72	\$6,018.13	
	B	6 MONTH	\$35.60	\$6,170.66	
	C	1 YEAR	\$36.48	\$6,323.20	
	D	2 YEARS	\$37.40	\$6,482.66	
	E	3 YEARS	\$38.33	\$6,643.86	
	F	4 YEARS	\$39.28	\$6,808.53	
Classification:	MOPS	MINING OPERATIONS SUPERVISOR		Daily Hours: 8	Effective: 03/26/2022

East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428

Range: AFS40

Note:

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$58.33	\$10,110.53
B 6 MONTH	\$59.78	\$10,361.86
C 1 YEAR	\$61.27	\$10,620.13
D 2 YEARS	\$62.81	\$10,887.06
E 3 YEARS	\$64.38	\$11,159.20
F 4 YEARS	\$65.99	\$11,438.26

Classification: MINT MINING TECHNICIAN

Daily Hours: 8

Effective: 03/26/2022

Range: AFS32

Note:

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$47.86	\$8,295.73
B 6 MONTH	\$49.07	\$8,505.46
C 1 YEAR	\$50.29	\$8,716.93
D 2 YEARS	\$51.55	\$8,935.33
E 3 YEARS	\$52.84	\$9,158.93
F 4 YEARS	\$54.16	\$9,387.73

Classification: NATR NATURALIST

Daily Hours: 8

Effective: 03/26/2022

Range: AFS28

Note:

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$43.37	\$7,517.46
B 6 MONTH	\$44.45	\$7,704.66
C 1 YEAR	\$45.57	\$7,898.80
D 2 YEARS	\$46.70	\$8,094.66
E 3 YEARS	\$47.86	\$8,295.73
F 4 YEARS	\$49.07	\$8,505.46

Classification: NAID NATURALIST AIDE

Daily Hours: 8

Effective: 03/26/2022

Range: AFS22

Note:

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$37.40	\$6,482.66
B 6 MONTH	\$38.33	\$6,643.86
C 1 YEAR	\$39.28	\$6,808.53
D 2 YEARS	\$40.27	\$6,980.13
E 3 YEARS	\$41.28	\$7,155.20
F 4 YEARS	\$42.31	\$7,333.73

Classification: OAST OFFICE ASSISTANT

Daily Hours: 7.5

Effective: 03/26/2022

Range: AFS15

Note:

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$31.46	\$5,112.25
B 6 MONTH	\$32.25	\$5,240.62
C 1 YEAR	\$33.05	\$5,370.62
D 2 YEARS	\$33.88	\$5,505.50
E 3 YEARS	\$34.72	\$5,642.00
F 4 YEARS	\$35.60	\$5,785.00

Classification: ODRC OUTDOOR RECREATION COORDINATOR

Daily Hours: 7.5

Effective: 03/26/2022

Range: AFS25

Note:

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$40.27	\$6,543.87

East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428

B	6 MONTH	\$41.28	\$6,708.00
C	1 YEAR	\$42.31	\$6,875.37
D	2 YEARS	\$43.37	\$7,047.62
E	3 YEARS	\$44.45	\$7,223.12
F	4 YEARS	\$45.57	\$7,405.12

Classification: ORCS OUTDOOR RECREATION SUPERVISOR **Daily Hours:** 7.5 **Effective:** 03/26/2022
Range: AFS31 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$46.70	\$7,588.75
B	6 MONTH	\$47.86	\$7,777.25
C	1 YEAR	\$49.07	\$7,973.87
D	2 YEARS	\$50.29	\$8,172.12
E	3 YEARS	\$51.55	\$8,376.87
F	4 YEARS	\$52.84	\$8,586.50

Classification: PAIN PAINTER **Daily Hours:** 8 **Effective:** 03/26/2022
Range: AFS26 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$41.28	\$7,155.20
B	6 MONTH	\$42.31	\$7,333.73
C	1 YEAR	\$43.37	\$7,517.46
D	2 YEARS	\$44.45	\$7,704.66
E	3 YEARS	\$45.57	\$7,898.80
F	4 YEARS	\$46.70	\$8,094.66

Classification: PKCS PARK CRAFT SPECIALIST **Daily Hours:** 8 **Effective:** 03/26/2022
Range: AFS22 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$37.40	\$6,482.66
B	6 MONTH	\$38.33	\$6,643.86
C	1 YEAR	\$39.28	\$6,808.53
D	2 YEARS	\$40.27	\$6,980.13
E	3 YEARS	\$41.28	\$7,155.20
F	4 YEARS	\$42.31	\$7,333.73

Classification: PKRG PARK RANGER **Daily Hours:** 8 **Effective:** 03/26/2022
Range: AFS18 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$33.88	\$5,872.53
B	6 MONTH	\$34.72	\$6,018.13
C	1 YEAR	\$35.60	\$6,170.66
D	2 YEARS	\$36.48	\$6,323.20
E	3 YEARS	\$37.40	\$6,482.66
F	4 YEARS	\$38.33	\$6,643.86

Classification: PR01 PARK RANGER I **Daily Hours:** 8 **Effective:** 03/26/2022
Range: AFS10 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$27.81	\$4,820.40
B	6 MONTH	\$28.51	\$4,941.73
C	1 YEAR	\$29.22	\$5,064.80
D	2 YEARS	\$29.95	\$5,191.33

East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428

	E	3 YEARS	\$30.69	\$5,319.60	
	F	4 YEARS	\$31.46	\$5,453.06	
Classification:	PSAT	PARK SERVICES ATTENDANT		Daily Hours: 8	Effective: 03/26/2022
Range:	AFS05			Note:	
	Step		Hourly	Monthly	
	A	START	\$24.59	\$4,262.26	
	B	6 MONTH	\$25.18	\$4,364.53	
	C	1 YEAR	\$25.82	\$4,475.46	
	D	2 YEARS	\$26.47	\$4,588.13	
	E	3 YEARS	\$27.13	\$4,702.53	
	F	4 YEARS	\$27.81	\$4,820.40	
Classification:	PKSW	PARK SERVICES WORKER		Daily Hours: 8	Effective: 03/26/2022
Range:	AFS10			Note:	
	Step		Hourly	Monthly	
	A	START	\$27.81	\$4,820.40	
	B	6 MONTH	\$28.51	\$4,941.73	
	C	1 YEAR	\$29.22	\$5,064.80	
	D	2 YEARS	\$29.95	\$5,191.33	
	E	3 YEARS	\$30.69	\$5,319.60	
	F	4 YEARS	\$31.46	\$5,453.06	
Classification:	PKS1	PARK SUPERVISOR I		Daily Hours: 8	Effective: 03/26/2022
Range:	AFS28			Note:	
	Step		Hourly	Monthly	
	A	START	\$43.37	\$7,517.46	
	B	6 MONTH	\$44.45	\$7,704.66	
	C	1 YEAR	\$45.57	\$7,898.80	
	D	2 YEARS	\$46.70	\$8,094.66	
	E	3 YEARS	\$47.86	\$8,295.73	
	F	4 YEARS	\$49.07	\$8,505.46	
Classification:	PKS2	PARK SUPERVISOR II		Daily Hours: 8	Effective: 03/26/2022
Range:	AFS32			Note:	
	Step		Hourly	Monthly	
	A	START	\$47.86	\$8,295.73	
	B	6 MONTH	\$49.07	\$8,505.46	
	C	1 YEAR	\$50.29	\$8,716.93	
	D	2 YEARS	\$51.55	\$8,935.33	
	E	3 YEARS	\$52.84	\$9,158.93	
	F	4 YEARS	\$54.16	\$9,387.73	
Classification:	PKS3	PARK SUPERVISOR III		Daily Hours: 8	Effective: 03/26/2022
Range:	AFS34			Note:	
	Step		Hourly	Monthly	
	A	START	\$50.29	\$8,716.93	
	B	6 MONTH	\$51.55	\$8,935.33	
	C	1 YEAR	\$52.84	\$9,158.93	
	D	2 YEARS	\$54.16	\$9,387.73	
	E	3 YEARS	\$55.52	\$9,623.46	
	F	4 YEARS	\$56.91	\$9,864.40	
Classification:	PKS4	PARK SUPERVISOR IV		Daily Hours: 8	Effective: 03/26/2022

**East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428**

Range:	AFS36		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$52.84	\$9,158.93
B	6 MONTH	\$54.16	\$9,387.73
C	1 YEAR	\$55.52	\$9,623.46
D	2 YEARS	\$56.91	\$9,864.40
E	3 YEARS	\$58.33	\$10,110.53
F	4 YEARS	\$59.78	\$10,361.86
Classification:	PLNR PLANNER		Daily Hours: 7.5 Effective: 03/26/2022
Range:	AFS34		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$50.29	\$8,172.12
B	6 MONTH	\$51.55	\$8,376.87
C	1 YEAR	\$52.84	\$8,586.50
D	2 YEARS	\$54.16	\$8,801.00
E	3 YEARS	\$55.52	\$9,022.00
F	4 YEARS	\$56.91	\$9,247.87
Classification:	PLUM PLUMBER		Daily Hours: 8 Effective: 03/26/2022
Range:	AFS30		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$45.57	\$7,898.80
B	6 MONTH	\$46.70	\$8,094.66
C	1 YEAR	\$47.86	\$8,295.73
D	2 YEARS	\$49.07	\$8,505.46
E	3 YEARS	\$50.29	\$8,716.93
F	4 YEARS	\$51.55	\$8,935.33
Classification:	PRPL PRINCIPAL PLANNER		Daily Hours: 7.5 Effective: 03/26/2022
Range:	AFS47		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$69.33	\$11,266.12
B	6 MONTH	\$71.06	\$11,547.25
C	1 YEAR	\$72.84	\$11,836.50
D	2 YEARS	\$74.66	\$12,132.25
E	3 YEARS	\$76.52	\$12,434.50
F	4 YEARS	\$78.44	\$12,746.50
Classification:	PJCO PROJECT COORDINATOR		Daily Hours: 7.5 Effective: 03/26/2022
Range:	AFS35		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$51.55	\$8,376.87
B	6 MONTH	\$52.84	\$8,586.50
C	1 YEAR	\$54.16	\$8,801.00
D	2 YEARS	\$55.52	\$9,022.00
E	3 YEARS	\$56.91	\$9,247.87
F	4 YEARS	\$58.33	\$9,478.62
Classification:	PJMG PROJECT MANAGER		Daily Hours: 7.5 Effective: 03/26/2022
Range:	AFS43		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$62.81	\$10,206.62

East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428

B	6 MONTH	\$64.38	\$10,461.75
C	1 YEAR	\$65.99	\$10,723.37
D	2 YEARS	\$67.64	\$10,991.50
E	3 YEARS	\$69.33	\$11,266.12
F	4 YEARS	\$71.06	\$11,547.25

Classification: PISP PUBLIC INFO SUPERVISOR **Daily Hours:** 7.5 **Effective:** 03/26/2022
Range: AFS38 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$55.52	\$9,022.00
B	6 MONTH	\$56.91	\$9,247.87
C	1 YEAR	\$58.33	\$9,478.62
D	2 YEARS	\$59.78	\$9,714.25
E	3 YEARS	\$61.27	\$9,956.37
F	4 YEARS	\$62.81	\$10,206.62

Classification: PINS PUBLIC INFORMATION SPECIALIST **Daily Hours:** 7.5 **Effective:** 03/26/2022
Range: AFS32 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$47.86	\$7,777.25
B	6 MONTH	\$49.07	\$7,973.87
C	1 YEAR	\$50.29	\$8,172.12
D	2 YEARS	\$51.55	\$8,376.87
E	3 YEARS	\$52.84	\$8,586.50
F	4 YEARS	\$54.16	\$8,801.00

Classification: PUCO PUBLICATIONS COORDINATOR **Daily Hours:** 7.5 **Effective:** 03/26/2022
Range: AFS36 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$52.84	\$8,586.50
B	6 MONTH	\$54.16	\$8,801.00
C	1 YEAR	\$55.52	\$9,022.00
D	2 YEARS	\$56.91	\$9,247.87
E	3 YEARS	\$58.33	\$9,478.62
F	4 YEARS	\$59.78	\$9,714.25

Classification: RLSP RANGELAND SPECIALIST **Daily Hours:** 7.5 **Effective:** 03/26/2022
Range: AFS40 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$58.33	\$9,478.62
B	6 MONTH	\$59.78	\$9,714.25
C	1 YEAR	\$61.27	\$9,956.37
D	2 YEARS	\$62.81	\$10,206.62
E	3 YEARS	\$64.38	\$10,461.75
F	4 YEARS	\$65.99	\$10,723.37

Classification: RPSP REAL PROPERTY SPECIALIST **Daily Hours:** 7.5 **Effective:** 03/26/2022
Range: AFS38 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$55.52	\$9,022.00
B	6 MONTH	\$56.91	\$9,247.87
C	1 YEAR	\$58.33	\$9,478.62
D	2 YEARS	\$59.78	\$9,714.25

East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428

	E	3 YEARS	\$61.27	\$9,956.37	
	F	4 YEARS	\$62.81	\$10,206.62	
Classification:	RAST	RECREATION ASSISTANT		Daily Hours: 7.5	Effective: 03/26/2022
Range:	AFS22			Note: *	
	Step		Hourly	Monthly	
	A	START	\$37.40	\$6,077.50	
	B	6 MONTH	\$38.33	\$6,228.62	
	C	1 YEAR	\$39.28	\$6,383.00	
	D	2 YEARS	\$40.27	\$6,543.87	
	E	3 YEARS	\$41.28	\$6,708.00	
	F	4 YEARS	\$42.31	\$6,875.37	
Classification:	RAAE	RES ANALYST, AQUATIC EXHIBITS		Daily Hours: 7.5	Effective: 03/26/2022
Range:	AFS30			Note:	
	Step		Hourly	Monthly	
	A	START	\$45.57	\$7,405.12	
	B	6 MONTH	\$46.70	\$7,588.75	
	C	1 YEAR	\$47.86	\$7,777.25	
	D	2 YEARS	\$49.07	\$7,973.87	
	E	3 YEARS	\$50.29	\$8,172.12	
	F	4 YEARS	\$51.55	\$8,376.87	
Classification:	RESC	RESERVATIONS COORDINATOR		Daily Hours: 7.5	Effective: 03/26/2022
Range:	AFS25			Note:	
	Step		Hourly	Monthly	
	A	START	\$40.27	\$6,543.87	
	B	6 MONTH	\$41.28	\$6,708.00	
	C	1 YEAR	\$42.31	\$6,875.37	
	D	2 YEARS	\$43.37	\$7,047.62	
	E	3 YEARS	\$44.45	\$7,223.12	
	F	4 YEARS	\$45.57	\$7,405.12	
Classification:	RESS	RESERVATIONS SPECIALIST		Daily Hours: 7.5	Effective: 03/26/2022
Range:	AFS21			Note:	
	Step		Hourly	Monthly	
	A	START	\$36.48	\$5,928.00	
	B	6 MONTH	\$37.40	\$6,077.50	
	C	1 YEAR	\$38.33	\$6,228.62	
	D	2 YEARS	\$39.28	\$6,383.00	
	E	3 YEARS	\$40.27	\$6,543.87	
	F	4 YEARS	\$41.28	\$6,708.00	
Classification:	RESP	RESERVATIONS SUPERVISOR		Daily Hours: 7.5	Effective: 03/26/2022
Range:	AFS33			Note:	
	Step		Hourly	Monthly	
	A	START	\$49.07	\$7,973.87	
	B	6 MONTH	\$50.29	\$8,172.12	
	C	1 YEAR	\$51.55	\$8,376.87	
	D	2 YEARS	\$52.84	\$8,586.50	
	E	3 YEARS	\$54.16	\$8,801.00	
	F	4 YEARS	\$55.52	\$9,022.00	
Classification:	REST	RESERVATIONS SUPPORT TECH		Daily Hours: 7.5	Effective: 03/26/2022

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Range:	AFS27		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$42.31	\$6,875.37
B	6 MONTH	\$43.37	\$7,047.62
C	1 YEAR	\$44.45	\$7,223.12
D	2 YEARS	\$45.57	\$7,405.12
E	3 YEARS	\$46.70	\$7,588.75
F	4 YEARS	\$47.86	\$7,777.25
Classification:	RSAN RESOURCE ANALYST		Daily Hours: 7.5 Effective: 03/26/2022
Range:	AFS30		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$45.57	\$7,405.12
B	6 MONTH	\$46.70	\$7,588.75
C	1 YEAR	\$47.86	\$7,777.25
D	2 YEARS	\$49.07	\$7,973.87
E	3 YEARS	\$50.29	\$8,172.12
F	4 YEARS	\$51.55	\$8,376.87
Classification:	RTSP ROADS & TRAILS SUPERVISOR		Daily Hours: 8 Effective: 03/26/2022
Range:	AFS36		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$52.84	\$9,158.93
B	6 MONTH	\$54.16	\$9,387.73
C	1 YEAR	\$55.52	\$9,623.46
D	2 YEARS	\$56.91	\$9,864.40
E	3 YEARS	\$58.33	\$10,110.53
F	4 YEARS	\$59.78	\$10,361.86
Classification:	SSMW SANIT SYSTM MAINT WORKER		Daily Hours: 8 Effective: 03/26/2022
Range:	AFS24		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$39.28	\$6,808.53
B	6 MONTH	\$40.27	\$6,980.13
C	1 YEAR	\$41.28	\$7,155.20
D	2 YEARS	\$42.31	\$7,333.73
E	3 YEARS	\$43.37	\$7,517.46
F	4 YEARS	\$44.45	\$7,704.66
Classification:	SSRC SANIT SYSTM/RECY COORDINATOR		Daily Hours: 8 Effective: 03/26/2022
Range:	AFS26		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$41.28	\$7,155.20
B	6 MONTH	\$42.31	\$7,333.73
C	1 YEAR	\$43.37	\$7,517.46
D	2 YEARS	\$44.45	\$7,704.66
E	3 YEARS	\$45.57	\$7,898.80
F	4 YEARS	\$46.70	\$8,094.66
Classification:	SSRS SANIT SYSTM/RECY SUPERVISOR		Daily Hours: 8 Effective: 03/26/2022
Range:	AFS32		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$47.86	\$8,295.73

East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428

B	6 MONTH	\$49.07	\$8,505.46
C	1 YEAR	\$50.29	\$8,716.93
D	2 YEARS	\$51.55	\$8,935.33
E	3 YEARS	\$52.84	\$9,158.93
F	4 YEARS	\$54.16	\$9,387.73

Classification: SADS SR ADMINISTRATIVE SPECIALIST **Daily Hours:** 7.5 **Effective:** 03/26/2022
Range: AFS23 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$38.33	\$6,228.62
B	6 MONTH	\$39.28	\$6,383.00
C	1 YEAR	\$40.27	\$6,543.87
D	2 YEARS	\$41.28	\$6,708.00
E	3 YEARS	\$42.31	\$6,875.37
F	4 YEARS	\$43.37	\$7,047.62

Classification: SEGD SR ENVIRONMENTAL GRAPHIC DSGNR **Daily Hours:** 8 **Effective:** 03/26/2022
Range: AFS28 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$43.37	\$7,517.46
B	6 MONTH	\$44.45	\$7,704.66
C	1 YEAR	\$45.57	\$7,898.80
D	2 YEARS	\$46.70	\$8,094.66
E	3 YEARS	\$47.86	\$8,295.73
F	4 YEARS	\$49.07	\$8,505.46

Classification: SEMA SR EQUIPMENT MECHANIC APPRENTC **Daily Hours:** 8 **Effective:** 03/26/2022
Range: AFS22 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$37.40	\$6,482.66
B	1 YEAR	\$38.33	\$6,643.86
C	2 YEARS	\$39.28	\$6,808.53
D	3 YEARS	\$40.27	\$6,980.13
E	4 YEARS	\$41.28	\$7,155.20

Classification: SRGD SR GRAPHIC DESIGNER **Daily Hours:** 8 **Effective:** 03/26/2022
Range: AFS28 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$43.37	\$7,517.46
B	6 MONTH	\$44.45	\$7,704.66
C	1 YEAR	\$45.57	\$7,898.80
D	2 YEARS	\$46.70	\$8,094.66
E	3 YEARS	\$47.86	\$8,295.73
F	4 YEARS	\$49.07	\$8,505.46

Classification: SIST SR IS SUPPORT TECHNICIAN **Daily Hours:** 7.5 **Effective:** 03/26/2022
Range: AFS35 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$51.55	\$8,376.87
B	6 MONTH	\$52.84	\$8,586.50
C	1 YEAR	\$54.16	\$8,801.00
D	2 YEARS	\$55.52	\$9,022.00
E	3 YEARS	\$56.91	\$9,247.87

East Bay Regional Park District
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F	4 YEARS	\$58.33	\$9,478.62		
Classification:	SPLN SR PLANNER		Daily Hours: 7.5	Effective: 03/26/2022	
Range:	AFS38		Note:		
Step		Hourly	Monthly		
A	START	\$55.52	\$9,022.00		
B	6 MONTH	\$56.91	\$9,247.87		
C	1 YEAR	\$58.33	\$9,478.62		
D	2 YEARS	\$59.78	\$9,714.25		
E	3 YEARS	\$61.27	\$9,956.37		
F	4 YEARS	\$62.81	\$10,206.62		
Classification:	SRPS SR REAL PROPERTY SPECIALIST		Daily Hours: 7.5	Effective: 03/26/2022	
Range:	AFS42		Note:		
Step		Hourly	Monthly		
A	START	\$61.27	\$9,956.37		
B	6 MONTH	\$62.81	\$10,206.62		
C	1 YEAR	\$64.38	\$10,461.75		
D	2 YEARS	\$65.99	\$10,723.37		
E	3 YEARS	\$67.64	\$10,991.50		
F	4 YEARS	\$69.33	\$11,266.12		
Classification:	STOK STOCK CLERK/DRIVER		Daily Hours: 8	Effective: 03/26/2022	
Range:	AFS21		Note:		
Step		Hourly	Monthly		
A	START	\$36.48	\$6,323.20		
B	6 MONTH	\$37.40	\$6,482.66		
C	1 YEAR	\$38.33	\$6,643.86		
D	2 YEARS	\$39.28	\$6,808.53		
E	3 YEARS	\$40.27	\$6,980.13		
F	4 YEARS	\$41.28	\$7,155.20		
Classification:	STSP STORES SUPERVISOR		Daily Hours: 8	Effective: 03/26/2022	
Range:	AFS27		Note:		
Step		Hourly	Monthly		
A	START	\$42.31	\$7,333.73		
B	6 MONTH	\$43.37	\$7,517.46		
C	1 YEAR	\$44.45	\$7,704.66		
D	2 YEARS	\$45.57	\$7,898.80		
E	3 YEARS	\$46.70	\$8,094.66		
F	4 YEARS	\$47.86	\$8,295.73		
Classification:	SUCI SUPERVISING CONSTRUCTION INSPE		Daily Hours: 8	Effective: 03/26/2022	
Range:	AFS38		Note:		
Step		Hourly	Monthly		
A	START	\$55.52	\$9,623.46		
B	6 MONTH	\$56.91	\$9,864.40		
C	1 YEAR	\$58.33	\$10,110.53		
D	2 YEARS	\$59.78	\$10,361.86		
E	3 YEARS	\$61.27	\$10,620.13		
F	4 YEARS	\$62.81	\$10,887.06		
Classification:	SLDS SUPERVISING LAND SURVEYOR		Daily Hours: 8	Effective: 03/26/2022	

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Range:	AFS44		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$64.38	\$11,159.20
B	6 MONTH	\$65.99	\$11,438.26
C	1 YEAR	\$67.64	\$11,724.26
D	2 YEARS	\$69.33	\$12,017.20
E	3 YEARS	\$71.06	\$12,317.06
F	4 YEARS	\$72.84	\$12,625.60
Classification:	SUN1 SUPERVISING NATURALIST I		Daily Hours: 8 Effective: 03/26/2022
Range:	AFS32		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$47.86	\$8,295.73
B	6 MONTH	\$49.07	\$8,505.46
C	1 YEAR	\$50.29	\$8,716.93
D	2 YEARS	\$51.55	\$8,935.33
E	3 YEARS	\$52.84	\$9,158.93
F	4 YEARS	\$54.16	\$9,387.73
Classification:	SUN2 SUPERVISING NATURALIST II		Daily Hours: 8 Effective: 03/26/2022
Range:	AFS36		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$52.84	\$9,158.93
B	6 MONTH	\$54.16	\$9,387.73
C	1 YEAR	\$55.52	\$9,623.46
D	2 YEARS	\$56.91	\$9,864.40
E	3 YEARS	\$58.33	\$10,110.53
F	4 YEARS	\$59.78	\$10,361.86
Classification:	SYSA SYSTEMS ADMINISTRATOR		Daily Hours: 7.5 Effective: 03/26/2022
Range:	AFS42		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$61.27	\$9,956.37
B	6 MONTH	\$62.81	\$10,206.62
C	1 YEAR	\$64.38	\$10,461.75
D	2 YEARS	\$65.99	\$10,723.37
E	3 YEARS	\$67.64	\$10,991.50
F	4 YEARS	\$69.33	\$11,266.12
Classification:	TCOO TRAILS COORDINATOR		Daily Hours: 7.5 Effective: 03/26/2022
Range:	AFS32		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$47.86	\$7,777.25
B	6 MONTH	\$49.07	\$7,973.87
C	1 YEAR	\$50.29	\$8,172.12
D	2 YEARS	\$51.55	\$8,376.87
E	3 YEARS	\$52.84	\$8,586.50
F	4 YEARS	\$54.16	\$8,801.00
Classification:	VEGE VEGETATION ECOLOGIST		Daily Hours: 7.5 Effective: 03/26/2022
Range:	AFS34		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$50.29	\$8,172.12

East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428

B	6 MONTH	\$51.55	\$8,376.87
C	1 YEAR	\$52.84	\$8,586.50
D	2 YEARS	\$54.16	\$8,801.00
E	3 YEARS	\$55.52	\$9,022.00
F	4 YEARS	\$56.91	\$9,247.87

Classification: VPSU VOLUNTEER PROGRAM SUPERVISOR **Daily Hours:** 7.5 **Effective:** 03/26/2022
Range: AFS31 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$46.70	\$7,588.75
B	6 MONTH	\$47.86	\$7,777.25
C	1 YEAR	\$49.07	\$7,973.87
D	2 YEARS	\$50.29	\$8,172.12
E	3 YEARS	\$51.55	\$8,376.87
F	4 YEARS	\$52.84	\$8,586.50

Classification: WMSP WATER MANAGEMENT SUPERVISOR **Daily Hours:** 8 **Effective:** 04/23/2022
Range: AFS38 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$55.52	\$9,623.46
B	6 MONTH	\$56.91	\$9,864.40
C	1 YEAR	\$58.33	\$10,110.53
D	2 YEARS	\$59.78	\$10,361.86
E	3 YEARS	\$61.27	\$10,620.13
F	4 YEARS	\$62.81	\$10,887.06

Classification: WMAT WATER MANAGEMENT TECHNICIAN **Daily Hours:** 8 **Effective:** 04/23/2022
Range: AFS32 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$47.86	\$8,295.73
B	6 MONTH	\$49.07	\$8,505.46
C	1 YEAR	\$50.29	\$8,716.93
D	2 YEARS	\$51.55	\$8,935.33
E	3 YEARS	\$52.84	\$9,158.93
F	4 YEARS	\$54.16	\$9,387.73

Classification: WUMS WATER UTILITIES MAINT SUPE **Daily Hours:** 8 **Effective:** 03/26/2022
Range: AFS38 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$55.52	\$9,623.46
B	6 MONTH	\$56.91	\$9,864.40
C	1 YEAR	\$58.33	\$10,110.53
D	2 YEARS	\$59.78	\$10,361.86
E	3 YEARS	\$61.27	\$10,620.13
F	4 YEARS	\$62.81	\$10,887.06

Classification: WUMT WATER UTILITIES MAINT TECH **Daily Hours:** 8 **Effective:** 03/26/2022
Range: AFS32 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$47.86	\$8,295.73
B	6 MONTH	\$49.07	\$8,505.46
C	1 YEAR	\$50.29	\$8,716.93
D	2 YEARS	\$51.55	\$8,935.33

**East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428**

	E	3 YEARS	\$52.84	\$9,158.93	
	F	4 YEARS	\$54.16	\$9,387.73	
Classification:	WEBD	WEBSITE DESIGNER		Daily Hours: 7.5	Effective: 03/26/2022
Range:	AFS32			Note:	
	Step		Hourly	Monthly	
	A	START	\$47.86	\$7,777.25	
	B	6 MONTH	\$49.07	\$7,973.87	
	C	1 YEAR	\$50.29	\$8,172.12	
	D	2 YEARS	\$51.55	\$8,376.87	
	E	3 YEARS	\$52.84	\$8,586.50	
	F	4 YEARS	\$54.16	\$8,801.00	
Classification:	WLFB	WILDLIFE BIOLOGIST		Daily Hours: 7.5	Effective: 03/26/2022
Range:	AFS34			Note:	
	Step		Hourly	Monthly	
	A	START	\$50.29	\$8,172.12	
	B	6 MONTH	\$51.55	\$8,376.87	
	C	1 YEAR	\$52.84	\$8,586.50	
	D	2 YEARS	\$54.16	\$8,801.00	
	E	3 YEARS	\$55.52	\$9,022.00	
	F	4 YEARS	\$56.91	\$9,247.87	

* Inactive classifications. Should the Park District recruit for any of these, AFSCME MOU Article 5.5 shall apply (requires Meet & Confer).
 ** Equipment Service Manager received 7.5% extra pay (shift differential) while there is a second shift. If the second shift is eliminated the Equipment Service Manager position will revert back to Crew Supervisor level.

East Bay Regional Park District

Salary Schedule - Police Association

Annual Cost of Living Adjustment:

Effective the pay period that includes October 1, 2018, a wage increase of 8.5% for Sworn, 7.5% for Non-Sworn is authorized.
 Effective the pay period that includes October 1, 2019, a wage increase of 3.75% for Sworn, 3.0% for Non-Sworn is authorized.
 Effective the pay period that includes October 1, 2020, a general wage increase of 3% is authorized for both Sworn and Non-Sworn.
 Effective the pay period that includes October 1, 2021, a general wage increase of 3% is authorized for both Sworn and Non-Sworn.

Range Adjustment:

Effective the pay period that includes October 1, 2018, a new salary step shall be added at 2.5% above the existing top step for all PA classifications, except Police Officer Recruit.

Classification:	CDIS	COMMUNICATIONS DISPATCHER	Daily Hours:	8		Effective:	12/31/2022
Range:	PA02		Note:				
Step		Hourly		Monthly			
A	START	\$37.22		\$6,451.46			
B	12 MONTHS	\$39.19		\$6,792.93			
C	24 MONTHS	\$40.64		\$7,044.26			
D	36 MONTHS	\$42.29		\$7,330.26			
E	48 MONTHS	\$42.72		\$7,404.80			
F	60 MONTHS	\$44.54		\$7,720.26			
G	96 MONTHS	\$45.65		\$7,912.66			
Classification:	DSUP	DISPATCH SUPERVISOR	Daily Hours:	8		Effective:	12/31/2022
Range:	PA07		Note:				
Step		Hourly		Monthly			
A	START	\$43.90		\$7,609.33			
B	6 MONTHS	\$45.55		\$7,895.33			
C	12 MONTHS	\$47.25		\$8,190.00			
D	24 MONTHS	\$48.89		\$8,474.26			
E	36 MONTHS	\$51.25		\$8,883.33			
F	72 MONTHS	\$52.53		\$9,105.20			
Classification:	FCAP	FIRE CAPTAIN	Daily Hours:	8		Effective:	12/31/2022
Range:	PA08		Note:				
Step		Hourly		Monthly			
A	START	\$61.03		\$10,578.53			
B	6 MONTHS	\$63.52		\$11,010.13			
C	18 MONTHS	\$66.01		\$11,441.73			
D	30 MONTHS	\$68.65		\$11,899.33			
E	42 MONTHS	\$70.81		\$12,273.73			
F	78 MONTHS	\$72.58		\$12,580.53			
Classification:	PSAD	P/S SYSTEMS ADMINISTRATOR	Daily Hours:	8		Effective:	12/31/2022
Range:	PA06		Note:				
Step		Hourly		Monthly			
A	START	\$41.68		\$7,224.53			
B	12 MONTHS	\$43.90		\$7,609.33			
C	24 MONTHS	\$45.55		\$7,895.33			
D	36 MONTHS	\$47.25		\$8,190.00			
E	48 MONTHS	\$48.89		\$8,474.26			
F	60 MONTHS	\$51.25		\$8,883.33			
G	96 MONTHS	\$52.53		\$9,105.20			
Classification:	PSVC	P/S VOLUNTEER COORDINATOR	Daily Hours:	8		Effective:	12/31/2022

East Bay Regional Park District Salary Schedule - Police Association

Range: PA04			Note:
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$39.87	\$6,910.80	
B 12 MONTHS	\$41.98	\$7,276.53	
C 24 MONTHS	\$43.57	\$7,552.13	
D 36 MONTHS	\$45.17	\$7,829.46	
E 48 MONTHS	\$46.77	\$8,106.80	
F 60 MONTHS	\$49.03	\$8,498.53	
G 96 MONTHS	\$50.24	\$8,708.26	
Classification: POHP	POLICE OFFCR/HELICOPTER PILOT	Daily Hours: 8	Effective: 12/31/2022
Range: PA09		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$47.36	\$8,209.06	
B 12 MONTHS	\$49.86	\$8,642.40	
B1 ASSIGNED TO ASU	\$64.82	\$11,235.46	
C 24 MONTHS	\$67.25	\$11,656.66	
D 36 MONTHS	\$70.18	\$12,164.53	
E 48 MONTHS	\$73.18	\$12,684.53	
F 60 MONTHS	\$76.22	\$13,211.46	
G 96 MONTHS	\$78.12	\$13,540.80	
Classification: POLO	POLICE OFFICER	Daily Hours: 8	Effective: 12/31/2022
Range: PA05		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$47.36	\$8,209.06	
B 12 MONTHS	\$49.86	\$8,642.40	
C 24 MONTHS	\$52.19	\$9,046.26	
D 36 MONTHS	\$54.45	\$9,438.00	
E 48 MONTHS	\$56.81	\$9,847.06	
F 60 MONTHS	\$59.08	\$10,240.53	
G 96 MONTHS	\$60.55	\$10,495.33	
Classification: POLR	POLICE OFFICER RECRUIT	Daily Hours: 8	Effective: 12/31/2022
Range: PA03		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$38.93	\$6,747.86	
Classification: POLS	POLICE SERGEANT	Daily Hours: 8	Effective: 12/31/2022
Range: PA08		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$61.03	\$10,578.53	
B 6 MONTHS	\$63.52	\$11,010.13	
C 18 MONTHS	\$66.01	\$11,441.73	
D 30 MONTHS	\$68.65	\$11,899.33	
E 42 MONTHS	\$70.81	\$12,273.73	
F 78 MONTHS	\$72.58	\$12,580.53	
Classification: PST1	POLICE SERVICES TECHNICIAN I	Daily Hours: 8	Effective: 12/31/2022
Range: PA00		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$32.93	\$5,707.86	
B 12 MONTHS	\$33.75	\$5,850.00	

East Bay Regional Park District Salary Schedule - Police Association

C	24 MONTHS	\$34.60	\$5,997.33	
D	36 MONTHS	\$35.46	\$6,146.40	
E	48 MONTHS	\$36.36	\$6,302.40	
F	60 MONTHS	\$37.26	\$6,458.40	
G	96 MONTHS	\$38.20	\$6,621.33	
Classification:	PST2 POLICE SERVICES TECHNICIAN II		Daily Hours: 8	Effective: 12/31/2022
Range:	PA01		Note:	
	Step	Hourly	Monthly	
A	START	\$34.30	\$5,945.33	
B	12 MONTHS	\$36.10	\$6,257.33	
C	24 MONTHS	\$37.41	\$6,484.40	
D	36 MONTHS	\$38.93	\$6,747.86	
E	48 MONTHS	\$39.33	\$6,817.20	
F	60 MONTHS	\$40.98	\$7,103.20	
G	96 MONTHS	\$42.00	\$7,280.00	
Classification:	SGHP POLICE SGT/HELICOPTER PILOT		Daily Hours: 8	Effective: 12/31/2022
Range:	PA10		Note:	
	Step	Hourly	Monthly	
A	START	\$77.07	\$13,358.80	
B	6 MONTHS	\$80.15	\$13,892.66	
C	18 MONTHS	\$83.37	\$14,450.80	
D	30 MONTHS	\$86.68	\$15,024.53	
E	42 MONTHS	\$89.39	\$15,494.26	
F	78 MONTHS	\$91.63	\$15,882.53	
Classification:	PESP PROPERTY & EVIDENCE SPECIALIST		Daily Hours: 8	Effective: 12/31/2022
Range:	PA01		Note:	
	Step	Hourly	Monthly	
A	START	\$34.30	\$5,945.33	
B	12 MONTHS	\$36.10	\$6,257.33	
C	24 MONTHS	\$37.41	\$6,484.40	
D	36 MONTHS	\$38.93	\$6,747.86	
E	48 MONTHS	\$39.33	\$6,817.20	
F	60 MONTHS	\$40.98	\$7,103.20	
G	96 MONTHS	\$42.00	\$7,280.00	
Classification:	PESV PROPERTY & EVIDENCE SUPERVISOR		Daily Hours: 8	Effective: 12/31/2022
Range:	PA02		Note:	
	Step	Hourly	Monthly	
A	START	\$37.22	\$6,451.46	
B	12 MONTHS	\$39.19	\$6,792.93	
C	24 MONTHS	\$40.64	\$7,044.26	
D	36 MONTHS	\$42.29	\$7,330.26	
E	48 MONTHS	\$42.72	\$7,404.80	
F	60 MONTHS	\$44.54	\$7,720.26	
G	96 MONTHS	\$45.65	\$7,912.66	
Classification:	SPOL SEASONAL POLICE OFFICER		Daily Hours: 8	Effective: 12/31/2022
Range:	PA05		Note:	
	Step	Hourly	Monthly	
A	START	\$47.36	\$8,209.06	

**East Bay Regional Park District
Salary Schedule - Police Association**

B	12 MONTHS	\$49.86	\$8,642.40
C	24 MONTHS	\$52.19	\$9,046.26
D	36 MONTHS	\$54.45	\$9,438.00
E	48 MONTHS	\$56.81	\$9,847.06
F	60 MONTHS	\$59.08	\$10,240.53
G	96 MONTHS	\$60.55	\$10,495.33

Classification: SSSV SUPPORT SERVICES SUPERVISOR **Daily Hours:** 8 **Effective:** 12/31/2022

Range: PA05

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$47.01	\$8,148.40
B	12 MONTHS	\$49.50	\$8,580.00
C	24 MONTHS	\$51.80	\$8,978.66
D	36 MONTHS	\$54.05	\$9,368.66
E	48 MONTHS	\$56.39	\$9,774.26
F	60 MONTHS	\$58.66	\$10,167.73
G	96 MONTHS	\$60.12	\$10,420.80

Salary amounts do not include incentive pay.

East Bay Regional Park District

Salary Schedule - Management

Annual Cost of Living Adjustment:

Effective the pay period that includes April 1, 2020, a general increase of 2.5% is authorized.

Effective the pay period that includes April 1, 2021, a general increase of 3.0% is authorized.

Effective the pay period that includes April 1, 2022, a general increase of 3.0% is authorized.

Effective the pay period that includes April 1, 2023, a general increase of 3.0% is authorized.

Effective September 19, 2015, salary range adjustments were authorized, per Board Resolution 2015-07-184.

Values for steps 1C were in effect prior to the adjustment.

Classification:	ACCG	ACCOUNTING MANAGER	Daily Hours:	8	Effective:	03/26/2022
Range:	MG02		Note:			
Step			Hourly	Monthly		
A	START		\$54.45	\$9,438.00		
B	1 YEAR		\$57.12	\$9,900.80		
C	2 YEARS		\$59.98	\$10,396.53		
D	3 YEARS		\$62.98	\$10,916.53		
E	4 YEARS		\$66.13	\$11,462.53		
F	5 YEARS		\$69.43	\$12,034.53		
G	MERIT		\$72.91	\$12,637.73		
H	MERIT		\$76.55	\$13,268.66		
Classification:	AGAS	AGM, ACQUIS/STEW/DEVELOPMENT	Daily Hours:	8	Effective:	03/26/2022
Range:	MG08		Note:			
Step			Hourly	Monthly		
A	START		\$91.16	\$15,801.06		
B	1 YEAR		\$95.71	\$16,589.73		
C	2 YEARS		\$100.47	\$17,414.80		
D	3 YEARS		\$105.49	\$18,284.93		
E	4 YEARS		\$110.79	\$19,203.60		
F	5 YEARS		\$116.36	\$20,169.06		
G	MERIT		\$122.17	\$21,176.13		
H	MERIT		\$128.28	\$22,235.20		
Classification:	AGFC	AGM, FINANCE & MGMT SVCS/CFO	Daily Hours:	8	Effective:	03/26/2022
Range:	MG08		Note:			
Step			Hourly	Monthly		
A	START		\$91.16	\$15,801.06		
B	1 YEAR		\$95.71	\$16,589.73		
C	2 YEARS		\$100.47	\$17,414.80		
D	3 YEARS		\$105.49	\$18,284.93		
E	4 YEARS		\$110.79	\$19,203.60		
F	5 YEARS		\$116.36	\$20,169.06		
G	MERIT		\$122.17	\$21,176.13		
H	MERIT		\$128.28	\$22,235.20		
Classification:	AGHR	AGM, HUMAN RESOURCES	Daily Hours:	8	Effective:	03/26/2022
Range:	MG07		Note:			
Step			Hourly	Monthly		
A	START		\$82.83	\$14,357.20		
B	1 YEAR		\$87.00	\$15,080.00		
C	2 YEARS		\$91.36	\$15,835.73		
D	3 YEARS		\$95.92	\$16,626.13		
E	4 YEARS		\$100.70	\$17,454.66		

East Bay Regional Park District Salary Schedule - Management

F	5 YEARS		\$105.72	\$18,324.80	
G	MERIT		\$111.01	\$19,241.73	
H	MERIT		\$116.54	\$20,200.26	
Classification:	AGOP	AGM, OPERATIONS		Daily Hours: 8	Effective: 03/26/2022
Range:	MG09			Note:	
Step			Hourly	Monthly	
A	START		\$100.28	\$17,381.86	
B	1 YEAR		\$105.26	\$18,245.06	
C	2 YEARS		\$110.55	\$19,162.00	
D	3 YEARS		\$116.04	\$20,113.60	
E	4 YEARS		\$121.85	\$21,120.66	
F	5 YEARS		\$127.98	\$22,183.20	
G	MERIT		\$134.37	\$23,290.80	
H	MERIT		\$141.09	\$24,455.60	
Classification:	AGCP	AGM, PUB SAFETY/CHIEF OF POLIC		Daily Hours: 8	Effective: 03/26/2022
Range:	MG09			Note:	
Step			Hourly	Monthly	
A	START		\$100.28	\$17,381.86	
B	1 YEAR		\$105.26	\$18,245.06	
C	2 YEARS		\$110.55	\$19,162.00	
D	3 YEARS		\$116.04	\$20,113.60	
E	4 YEARS		\$121.85	\$21,120.66	
F	5 YEARS		\$127.98	\$22,183.20	
G	MERIT		\$134.37	\$23,290.80	
H	MERIT		\$141.09	\$24,455.60	
Classification:	AGPA	AGM, PUBLIC AFFAIRS		Daily Hours: 8	Effective: 04/23/2022
Range:	MG07			Note:	
Step			Hourly	Monthly	
A	START		\$82.83	\$14,357.20	
B	1 YEAR		\$87.00	\$15,080.00	
C	2 YEARS		\$91.36	\$15,835.73	
D	3 YEARS		\$95.92	\$16,626.13	
E	4 YEARS		\$100.70	\$17,454.66	
F	5 YEARS		\$105.72	\$18,324.80	
G	MERIT		\$111.01	\$19,241.73	
H	MERIT		\$116.54	\$20,200.26	
Classification:	AQMG	AQUATIC MANAGER		Daily Hours: 8	Effective: 03/26/2022
Range:	MG03			Note:	
Step			Hourly	Monthly	
A	START		\$57.00	\$9,880.00	
B	1 YEAR		\$59.83	\$10,370.53	
C	2 YEARS		\$62.83	\$10,890.53	
D	3 YEARS		\$66.00	\$11,440.00	
E	4 YEARS		\$69.28	\$12,008.53	
F	5 YEARS		\$72.72	\$12,604.80	
G	MERIT		\$76.36	\$13,235.73	
H	MERIT		\$80.15	\$13,892.66	
Classification:	ASFO	ASSISTANT FINANCE OFFICER		Daily Hours: 8	Effective: 03/26/2022

East Bay Regional Park District Salary Schedule - Management

Range: MG05			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$68.93	\$11,947.86
B	1 YEAR	\$72.38	\$12,545.86
C	2 YEARS	\$76.03	\$13,178.53
D	3 YEARS	\$79.84	\$13,838.93
E	4 YEARS	\$83.76	\$14,518.40
F	5 YEARS	\$87.95	\$15,244.66
G	MERIT	\$92.33	\$16,003.86
H	MERIT	\$96.95	\$16,804.66
Classification:	ASFC ASSISTANT FIRE CHIEF		Daily Hours: 8 Effective: 03/26/2022
Range: MG04			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$62.70	\$10,868.00
B	1 YEAR	\$65.80	\$11,405.33
C	2 YEARS	\$69.08	\$11,973.86
D	3 YEARS	\$72.53	\$12,571.86
E	4 YEARS	\$76.16	\$13,201.06
F	5 YEARS	\$79.98	\$13,863.20
G	MERIT	\$83.97	\$14,554.80
H	MERIT	\$88.17	\$15,282.80
Classification:	AGC1 ASSISTANT GENERAL COUNSEL I		Daily Hours: 8 Effective: 03/26/2022
Range: MG06			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$75.85	\$13,147.33
B	1 YEAR	\$79.64	\$13,804.26
C	2 YEARS	\$83.67	\$14,502.80
D	3 YEARS	\$87.83	\$15,223.86
E	4 YEARS	\$92.26	\$15,991.73
F	5 YEARS	\$96.87	\$16,790.80
G	MERIT	\$101.73	\$17,633.20
H	MERIT	\$106.82	\$18,515.46
Classification:	AGC2 ASSISTANT GENERAL COUNSEL II		Daily Hours: 8 Effective: 03/26/2022
Range: MG07			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$82.83	\$14,357.20
B	1 YEAR	\$87.00	\$15,080.00
C	2 YEARS	\$91.36	\$15,835.73
D	3 YEARS	\$95.92	\$16,626.13
E	4 YEARS	\$100.70	\$17,454.66
F	5 YEARS	\$105.72	\$18,324.80
G	MERIT	\$111.01	\$19,241.73
H	MERIT	\$116.54	\$20,200.26
Classification:	ATGM ASSISTANT TO THE GM		Daily Hours: 8 Effective: 12/31/2022
Range: MG02			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$54.45	\$9,438.00
B	1 YEAR	\$57.12	\$9,900.80

East Bay Regional Park District Salary Schedule - Management

C	2 YEARS		\$59.98	\$10,396.53	
D	3 YEARS		\$62.98	\$10,916.53	
E	4 YEARS		\$66.13	\$11,462.53	
F	5 YEARS		\$69.43	\$12,034.53	
G	MERIT		\$72.91	\$12,637.73	
H	MERIT		\$76.55	\$13,268.66	
Classification:	AUMG	AUDIT MANAGER		Daily Hours: 8	Effective: 03/26/2022
Range:	MG02			Note:	
Step			Hourly	Monthly	
A	START		\$54.45	\$9,438.00	
B	1 YEAR		\$57.12	\$9,900.80	
C	2 YEARS		\$59.98	\$10,396.53	
D	3 YEARS		\$62.98	\$10,916.53	
E	4 YEARS		\$66.13	\$11,462.53	
F	5 YEARS		\$69.43	\$12,034.53	
G	MERIT		\$72.91	\$12,637.73	
H	MERIT		\$76.55	\$13,268.66	
Classification:	BEMG	BENEFITS MANAGER		Daily Hours: 8	Effective: 04/23/2022
Range:	MG03			Note:	
Step			Hourly	Monthly	
A	START		\$57.00	\$9,880.00	
B	1 YEAR		\$59.83	\$10,370.53	
C	2 YEARS		\$62.83	\$10,890.53	
D	3 YEARS		\$66.00	\$11,440.00	
E	4 YEARS		\$69.28	\$12,008.53	
F	5 YEARS		\$72.72	\$12,604.80	
G	MERIT		\$76.36	\$13,235.73	
H	MERIT		\$80.15	\$13,892.66	
Classification:	BUDG	BUDGET MANAGER		Daily Hours: 8	Effective: 03/26/2022
Range:	MG02			Note:	
Step			Hourly	Monthly	
A	START		\$54.45	\$9,438.00	
B	1 YEAR		\$57.12	\$9,900.80	
C	2 YEARS		\$59.98	\$10,396.53	
D	3 YEARS		\$62.98	\$10,916.53	
E	4 YEARS		\$66.13	\$11,462.53	
F	5 YEARS		\$69.43	\$12,034.53	
G	MERIT		\$72.91	\$12,637.73	
H	MERIT		\$76.55	\$13,268.66	
Classification:	BSMG	BUSINESS SERVICES MANAGER		Daily Hours: 8	Effective: 03/26/2022
Range:	MG04			Note:	
Step			Hourly	Monthly	
A	START		\$62.70	\$10,868.00	
B	1 YEAR		\$65.80	\$11,405.33	
C	2 YEARS		\$69.08	\$11,973.86	
D	3 YEARS		\$72.53	\$12,571.86	
E	4 YEARS		\$76.16	\$13,201.06	
F	5 YEARS		\$79.98	\$13,863.20	

East Bay Regional Park District Salary Schedule - Management

G	MERIT		\$83.97	\$14,554.80	
H	MERIT		\$88.17	\$15,282.80	
Classification:	CPMG	CAPITAL PROGRAM MANAGER		Daily Hours: 8	Effective: 04/23/2022
Range:	MG04			Note:	
	Step		Hourly	Monthly	
A	START		\$62.70	\$10,868.00	
B	1 YEAR		\$65.80	\$11,405.33	
C	2 YEARS		\$69.08	\$11,973.86	
D	3 YEARS		\$72.53	\$12,571.86	
E	4 YEARS		\$76.16	\$13,201.06	
F	5 YEARS		\$79.98	\$13,863.20	
G	MERIT		\$83.97	\$14,554.80	
H	MERIT		\$88.17	\$15,282.80	
Classification:	CHIO	CHIEF INFORMATION OFFICER		Daily Hours: 8	Effective: 03/26/2022
Range:	MG05			Note:	
	Step		Hourly	Monthly	
A	START		\$68.93	\$11,947.86	
B	1 YEAR		\$72.38	\$12,545.86	
C	2 YEARS		\$76.03	\$13,178.53	
D	3 YEARS		\$79.84	\$13,838.93	
E	4 YEARS		\$83.76	\$14,518.40	
F	5 YEARS		\$87.95	\$15,244.66	
G	MERIT		\$92.33	\$16,003.86	
H	MERIT		\$96.95	\$16,804.66	
Classification:	CHDC	CHIEF, DESIGN & CONSTRUCTION		Daily Hours: 8	Effective: 03/26/2022
Range:	MG05			Note:	
	Step		Hourly	Monthly	
A	START		\$68.93	\$11,947.86	
B	1 YEAR		\$72.38	\$12,545.86	
C	2 YEARS		\$76.03	\$13,178.53	
D	3 YEARS		\$79.84	\$13,838.93	
E	4 YEARS		\$83.76	\$14,518.40	
F	5 YEARS		\$87.95	\$15,244.66	
G	MERIT		\$92.33	\$16,003.86	
H	MERIT		\$96.95	\$16,804.66	
Classification:	CHGA	CHIEF, GOV & LEGIS AFFAIRS		Daily Hours: 8	Effective: 03/26/2022
Range:	MG04			Note:	
	Step		Hourly	Monthly	
A	START		\$62.70	\$10,868.00	
B	1 YEAR		\$65.80	\$11,405.33	
C	2 YEARS		\$69.08	\$11,973.86	
D	3 YEARS		\$72.53	\$12,571.86	
E	4 YEARS		\$76.16	\$13,201.06	
F	5 YEARS		\$79.98	\$13,863.20	
G	MERIT		\$83.97	\$14,554.80	
H	MERIT		\$88.17	\$15,282.80	
Classification:	CHIR	CHIEF, INTERP & REC SVCS		Daily Hours: 8	Effective: 03/26/2022

East Bay Regional Park District Salary Schedule - Management

Range: MG05			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$68.93	\$11,947.86
B	1 YEAR	\$72.38	\$12,545.86
C	2 YEARS	\$76.03	\$13,178.53
D	3 YEARS	\$79.84	\$13,838.93
E	4 YEARS	\$83.76	\$14,518.40
F	5 YEARS	\$87.95	\$15,244.66
G	MERIT	\$92.33	\$16,003.86
H	MERIT	\$96.95	\$16,804.66
Classification:	CHLA CHIEF, LAND ACQUISITION		Daily Hours: 8 Effective: 03/26/2022
Range: MG05			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$68.93	\$11,947.86
B	1 YEAR	\$72.38	\$12,545.86
C	2 YEARS	\$76.03	\$13,178.53
D	3 YEARS	\$79.84	\$13,838.93
E	4 YEARS	\$83.76	\$14,518.40
F	5 YEARS	\$87.95	\$15,244.66
G	MERIT	\$92.33	\$16,003.86
H	MERIT	\$96.95	\$16,804.66
Classification:	CHMS CHIEF, MAINT & SKILLED TRADES		Daily Hours: 8 Effective: 03/26/2022
Range: MG05			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$68.93	\$11,947.86
B	1 YEAR	\$72.38	\$12,545.86
C	2 YEARS	\$76.03	\$13,178.53
D	3 YEARS	\$79.84	\$13,838.93
E	4 YEARS	\$83.76	\$14,518.40
F	5 YEARS	\$87.95	\$15,244.66
G	MERIT	\$92.33	\$16,003.86
H	MERIT	\$96.95	\$16,804.66
Classification:	CHPO CHIEF, PARK OPERATIONS		Daily Hours: 8 Effective: 03/26/2022
Range: MG06			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$75.85	\$13,147.33
B	1 YEAR	\$79.64	\$13,804.26
C	2 YEARS	\$83.67	\$14,502.80
D	3 YEARS	\$87.83	\$15,223.86
E	4 YEARS	\$92.26	\$15,991.73
F	5 YEARS	\$96.87	\$16,790.80
G	MERIT	\$101.73	\$17,633.20
H	MERIT	\$106.82	\$18,515.46
Classification:	CHPT CHIEF, PLANNING, TRAILS & GIS		Daily Hours: 8 Effective: 03/26/2022
Range: MG05			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$68.93	\$11,947.86
B	1 YEAR	\$72.38	\$12,545.86

East Bay Regional Park District Salary Schedule - Management

C	2 YEARS		\$76.03	\$13,178.53	
D	3 YEARS		\$79.84	\$13,838.93	
E	4 YEARS		\$83.76	\$14,518.40	
F	5 YEARS		\$87.95	\$15,244.66	
G	MERIT		\$92.33	\$16,003.86	
H	MERIT		\$96.95	\$16,804.66	
Classification:	CHST	CHIEF, STEWARDSHIP		Daily Hours: 8	Effective: 03/26/2022
Range:	MG05			Note:	
Step			Hourly	Monthly	
A	START		\$68.93	\$11,947.86	
B	1 YEAR		\$72.38	\$12,545.86	
C	2 YEARS		\$76.03	\$13,178.53	
D	3 YEARS		\$79.84	\$13,838.93	
E	4 YEARS		\$83.76	\$14,518.40	
F	5 YEARS		\$87.95	\$15,244.66	
G	MERIT		\$92.33	\$16,003.86	
H	MERIT		\$96.95	\$16,804.66	
Classification:	CHWD	CHIEF, WORKFORCE DEVELOPMENT		Daily Hours: 8	Effective: 03/26/2022
Range:	MG05			Note:	
Step			Hourly	Monthly	
A	START		\$68.93	\$11,947.86	
B	1 YEAR		\$72.38	\$12,545.86	
C	2 YEARS		\$76.03	\$13,178.53	
D	3 YEARS		\$79.84	\$13,838.93	
E	4 YEARS		\$83.76	\$14,518.40	
F	5 YEARS		\$87.95	\$15,244.66	
G	MERIT		\$92.33	\$16,003.86	
H	MERIT		\$96.95	\$16,804.66	
Classification:	COTB	CLERK OF THE BOARD		Daily Hours: 8	Effective: 03/26/2022
Range:	MG02			Note:	
Step			Hourly	Monthly	
A	START		\$54.45	\$9,438.00	
B	1 YEAR		\$57.12	\$9,900.80	
C	2 YEARS		\$59.98	\$10,396.53	
D	3 YEARS		\$62.98	\$10,916.53	
E	4 YEARS		\$66.13	\$11,462.53	
F	5 YEARS		\$69.43	\$12,034.53	
G	MERIT		\$72.91	\$12,637.73	
H	MERIT		\$76.55	\$13,268.66	
Classification:	CMMG	COMM, RECORDS & PROP MANAGER		Daily Hours: 8	Effective: 03/26/2022
Range:	MG04			Note:	
Step			Hourly	Monthly	
A	START		\$62.70	\$10,868.00	
B	1 YEAR		\$65.80	\$11,405.33	
C	2 YEARS		\$69.08	\$11,973.86	
D	3 YEARS		\$72.53	\$12,571.86	
E	4 YEARS		\$76.16	\$13,201.06	
F	5 YEARS		\$79.98	\$13,863.20	

East Bay Regional Park District Salary Schedule - Management

G	MERIT		\$83.97	\$14,554.80	
H	MERIT		\$88.17	\$15,282.80	
Classification:	CRMG	COMMUNITY RELATIONS MANAGER		Daily Hours: 8	Effective: 03/26/2022
Range:	MG02			Note:	
	Step		Hourly	Monthly	
A	START		\$54.45	\$9,438.00	
B	1 YEAR		\$57.12	\$9,900.80	
C	2 YEARS		\$59.98	\$10,396.53	
D	3 YEARS		\$62.98	\$10,916.53	
E	4 YEARS		\$66.13	\$11,462.53	
F	5 YEARS		\$69.43	\$12,034.53	
G	MERIT		\$72.91	\$12,637.73	
H	MERIT		\$76.55	\$13,268.66	
Classification:	CDMG	CREATIVE DESIGN MANAGER		Daily Hours: 8	Effective: 03/26/2022
Range:	MG02			Note:	
	Step		Hourly	Monthly	
A	START		\$54.45	\$9,438.00	
B	1 YEAR		\$57.12	\$9,900.80	
C	2 YEARS		\$59.98	\$10,396.53	
D	3 YEARS		\$62.98	\$10,916.53	
E	4 YEARS		\$66.13	\$11,462.53	
F	5 YEARS		\$69.43	\$12,034.53	
G	MERIT		\$72.91	\$12,637.73	
H	MERIT		\$76.55	\$13,268.66	
Classification:	DPGM	DEPUTY GENERAL MANAGER		Daily Hours: 8	Effective: 03/26/2022
Range:	MG10			Note:	
	Step		Hourly	Monthly	
A	START		\$115.82	\$20,075.46	
B	1 YEAR		\$121.67	\$21,089.46	
C	2 YEARS		\$127.73	\$22,139.86	
D	3 YEARS		\$134.09	\$23,242.26	
E	4 YEARS		\$140.81	\$24,407.06	
F	5 YEARS		\$147.88	\$25,632.53	
G	MERIT		\$155.27	\$26,913.46	
H	MERIT		\$163.05	\$28,262.00	
Classification:	DESM	DESIGN MANAGER		Daily Hours: 8	Effective: 04/23/2022
Range:	MG04			Note:	
	Step		Hourly	Monthly	
A	START		\$62.70	\$10,868.00	
B	1 YEAR		\$65.80	\$11,405.33	
C	2 YEARS		\$69.08	\$11,973.86	
D	3 YEARS		\$72.53	\$12,571.86	
E	4 YEARS		\$76.16	\$13,201.06	
F	5 YEARS		\$79.98	\$13,863.20	
G	MERIT		\$83.97	\$14,554.80	
H	MERIT		\$88.17	\$15,282.80	
Classification:	DOFF	DEVELOPMENT OFFICER		Daily Hours: 8	Effective: 03/26/2022

East Bay Regional Park District Salary Schedule - Management

Range: MG01			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$51.85	\$8,987.33
B	1 YEAR	\$54.45	\$9,438.00
C	2 YEARS	\$57.13	\$9,902.53
D	3 YEARS	\$59.99	\$10,398.26
E	4 YEARS	\$62.99	\$10,918.26
F	5 YEARS	\$66.14	\$11,464.26
G	MERIT	\$69.45	\$12,038.00
H	MERIT	\$72.92	\$12,639.46
Classification: EC5M	ECOLOGICAL SERVICES MANAGER		Daily Hours: 8 Effective: 03/26/2022
Range: MG03			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$57.00	\$9,880.00
B	1 YEAR	\$59.83	\$10,370.53
C	2 YEARS	\$62.83	\$10,890.53
D	3 YEARS	\$66.00	\$11,440.00
E	4 YEARS	\$69.28	\$12,008.53
F	5 YEARS	\$72.72	\$12,604.80
G	MERIT	\$76.36	\$13,235.73
H	MERIT	\$80.15	\$13,892.66
Classification: EQ0F	EQUITY OFFICER		Daily Hours: 8 Effective: 12/31/2022
Range: MG04			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$62.70	\$10,868.00
B	1 YEAR	\$65.80	\$11,405.33
C	2 YEARS	\$69.08	\$11,973.86
D	3 YEARS	\$72.53	\$12,571.86
E	4 YEARS	\$76.16	\$13,201.06
F	5 YEARS	\$79.98	\$13,863.20
G	MERIT	\$83.97	\$14,554.80
H	MERIT	\$88.17	\$15,282.80
Classification: EXDI	EXECUTIVE DIRECTOR, RPF		Daily Hours: 8 Effective: 09/24/2022
Range: MG05			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$68.93	\$11,947.86
B	1 YEAR	\$72.38	\$12,545.86
C	2 YEARS	\$76.03	\$13,178.53
D	3 YEARS	\$79.84	\$13,838.93
E	4 YEARS	\$83.76	\$14,518.40
F	5 YEARS	\$87.95	\$15,244.66
G	MERIT	\$92.33	\$16,003.86
H	MERIT	\$96.95	\$16,804.66
Classification: FACM	FACILITIES MANAGER		Daily Hours: 8 Effective: 03/26/2022
Range: MG03			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$57.00	\$9,880.00
B	1 YEAR	\$59.83	\$10,370.53

East Bay Regional Park District Salary Schedule - Management

C	2 YEARS		\$62.83	\$10,890.53	
D	3 YEARS		\$66.00	\$11,440.00	
E	4 YEARS		\$69.28	\$12,008.53	
F	5 YEARS		\$72.72	\$12,604.80	
G	MERIT		\$76.36	\$13,235.73	
H	MERIT		\$80.15	\$13,892.66	
Classification:	FCHF	FIRE CHIEF		Daily Hours: 8	Effective: 03/26/2022
Range:	MG07			Note:	
Step			Hourly	Monthly	
A	START		\$82.83	\$14,357.20	
B	1 YEAR		\$87.00	\$15,080.00	
C	2 YEARS		\$91.36	\$15,835.73	
D	3 YEARS		\$95.92	\$16,626.13	
E	4 YEARS		\$100.70	\$17,454.66	
F	5 YEARS		\$105.72	\$18,324.80	
G	MERIT		\$111.01	\$19,241.73	
H	MERIT		\$116.54	\$20,200.26	
Classification:	FIPM	FISHERIES PROGRAM MANAGER		Daily Hours: 8	Effective: 03/26/2022
Range:	MG02			Note:	
Step			Hourly	Monthly	
A	START		\$54.45	\$9,438.00	
B	1 YEAR		\$57.12	\$9,900.80	
C	2 YEARS		\$59.98	\$10,396.53	
D	3 YEARS		\$62.98	\$10,916.53	
E	4 YEARS		\$66.13	\$11,462.53	
F	5 YEARS		\$69.43	\$12,034.53	
G	MERIT		\$72.91	\$12,637.73	
H	MERIT		\$76.55	\$13,268.66	
Classification:	FLMG	FLEET MANAGER		Daily Hours: 8	Effective: 03/26/2022
Range:	MG03			Note:	
Step			Hourly	Monthly	
A	START		\$57.00	\$9,880.00	
B	1 YEAR		\$59.83	\$10,370.53	
C	2 YEARS		\$62.83	\$10,890.53	
D	3 YEARS		\$66.00	\$11,440.00	
E	4 YEARS		\$69.28	\$12,008.53	
F	5 YEARS		\$72.72	\$12,604.80	
G	MERIT		\$76.36	\$13,235.73	
H	MERIT		\$80.15	\$13,892.66	
Classification:	FFMG	FOUNDATION FINANCE MANAGER		Daily Hours: 8	Effective: 03/26/2022
Range:	MG01			Note:	
Step			Hourly	Monthly	
A	START		\$51.85	\$8,987.33	
B	1 YEAR		\$54.45	\$9,438.00	
C	2 YEARS		\$57.13	\$9,902.53	
D	3 YEARS		\$59.99	\$10,398.26	
E	4 YEARS		\$62.99	\$10,918.26	
F	5 YEARS		\$66.14	\$11,464.26	

East Bay Regional Park District Salary Schedule - Management

G	MERIT		\$69.45	\$12,038.00	
H	MERIT		\$72.92	\$12,639.46	
Classification:	FOMG	FOUNDATION PROGRAM MANAGER		Daily Hours: 8	Effective: 03/26/2022
Range:	MG02			Note:	
	Step		Hourly	Monthly	
	A	START	\$54.45	\$9,438.00	
	B	1 YEAR	\$57.12	\$9,900.80	
	C	2 YEARS	\$59.98	\$10,396.53	
	D	3 YEARS	\$62.98	\$10,916.53	
	E	4 YEARS	\$66.13	\$11,462.53	
	F	5 YEARS	\$69.43	\$12,034.53	
	G	MERIT	\$72.91	\$12,637.73	
	H	MERIT	\$76.55	\$13,268.66	
Classification:	GAMG	GOVERNMENT AFFAIRS MANAGER		Daily Hours: 8	Effective: 03/26/2022
Range:	MG03			Note:	
	Step		Hourly	Monthly	
	A	START	\$57.00	\$9,880.00	
	B	1 YEAR	\$59.83	\$10,370.53	
	C	2 YEARS	\$62.83	\$10,890.53	
	D	3 YEARS	\$66.00	\$11,440.00	
	E	4 YEARS	\$69.28	\$12,008.53	
	F	5 YEARS	\$72.72	\$12,604.80	
	G	MERIT	\$76.36	\$13,235.73	
	H	MERIT	\$80.15	\$13,892.66	
Classification:	GRMG	GRANTS MANAGER		Daily Hours: 8	Effective: 03/26/2022
Range:	MG02			Note:	
	Step		Hourly	Monthly	
	A	START	\$54.45	\$9,438.00	
	B	1 YEAR	\$57.12	\$9,900.80	
	C	2 YEARS	\$59.98	\$10,396.53	
	D	3 YEARS	\$62.98	\$10,916.53	
	E	4 YEARS	\$66.13	\$11,462.53	
	F	5 YEARS	\$69.43	\$12,034.53	
	G	MERIT	\$72.91	\$12,637.73	
	H	MERIT	\$76.55	\$13,268.66	
Classification:	HRRT	HR RECRUITMENT & TRAINING MGR		Daily Hours: 8	Effective: 06/04/2022
Range:	MG03			Note:	
	Step		Hourly	Monthly	
	A	START	\$57.00	\$9,880.00	
	B	1 YEAR	\$59.83	\$10,370.53	
	C	2 YEARS	\$62.83	\$10,890.53	
	D	3 YEARS	\$66.00	\$11,440.00	
	E	4 YEARS	\$69.28	\$12,008.53	
	F	5 YEARS	\$72.72	\$12,604.80	
	G	MERIT	\$76.36	\$13,235.73	
	H	MERIT	\$80.15	\$13,892.66	
Classification:	HRAN	HUMAN RESOURCES ANALYST		Daily Hours: 8	Effective: 03/26/2022

East Bay Regional Park District Salary Schedule - Management

Range: MG00			Note:
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$45.74	\$7,928.26	
B 1 YEAR	\$47.32	\$8,202.13	
C 2 YEARS	\$49.68	\$8,611.20	
D 3 YEARS	\$52.17	\$9,042.80	
E 4 YEARS	\$54.78	\$9,495.20	
F 5 YEARS	\$57.52	\$9,970.13	
G MERIT	\$60.39	\$10,467.60	
H MERIT	\$63.41	\$10,991.06	
Classification: ISSM	INFO SVCS SYSTEMS MANAGER	Daily Hours: 8	Effective: 03/26/2022
Range: MG02		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$54.45	\$9,438.00	
B 1 YEAR	\$57.12	\$9,900.80	
C 2 YEARS	\$59.98	\$10,396.53	
D 3 YEARS	\$62.98	\$10,916.53	
E 4 YEARS	\$66.13	\$11,462.53	
F 5 YEARS	\$69.43	\$12,034.53	
G MERIT	\$72.91	\$12,637.73	
H MERIT	\$76.55	\$13,268.66	
Classification: ISMG	INFORMATION SERVICES MANAGER	Daily Hours: 8	Effective: 03/26/2022
Range: MG04		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$62.70	\$10,868.00	
B 1 YEAR	\$65.80	\$11,405.33	
C 2 YEARS	\$69.08	\$11,973.86	
D 3 YEARS	\$72.53	\$12,571.86	
E 4 YEARS	\$76.16	\$13,201.06	
F 5 YEARS	\$79.98	\$13,863.20	
G MERIT	\$83.97	\$14,554.80	
H MERIT	\$88.17	\$15,282.80	
Classification: LAMG	LAND ACQUISITION MANAGER	Daily Hours: 8	Effective: 03/26/2022
Range: MG05		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$68.93	\$11,947.86	
B 1 YEAR	\$72.38	\$12,545.86	
C 2 YEARS	\$76.03	\$13,178.53	
D 3 YEARS	\$79.84	\$13,838.93	
E 4 YEARS	\$83.76	\$14,518.40	
F 5 YEARS	\$87.95	\$15,244.66	
G MERIT	\$92.33	\$16,003.86	
H MERIT	\$96.95	\$16,804.66	
Classification: LPMA	LEGIS & POLICY MGMT ANALYST	Daily Hours: 8	Effective: 03/26/2022
Range: MG01		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$51.85	\$8,987.33	
B 1 YEAR	\$54.45	\$9,438.00	

East Bay Regional Park District Salary Schedule - Management

C	2 YEARS	\$57.13	\$9,902.53	
D	3 YEARS	\$59.99	\$10,398.26	
E	4 YEARS	\$62.99	\$10,918.26	
F	5 YEARS	\$66.14	\$11,464.26	
G	MERIT	\$69.45	\$12,038.00	
H	MERIT	\$72.92	\$12,639.46	
Classification:	MASP MAINTENANCE SUPERINTENDENT		Daily Hours: 8	Effective: 03/26/2022
Range:	MG04		Note:	
Step		Hourly	Monthly	
A	START	\$62.70	\$10,868.00	
B	1 YEAR	\$65.80	\$11,405.33	
C	2 YEARS	\$69.08	\$11,973.86	
D	3 YEARS	\$72.53	\$12,571.86	
E	4 YEARS	\$76.16	\$13,201.06	
F	5 YEARS	\$79.98	\$13,863.20	
G	MERIT	\$83.97	\$14,554.80	
H	MERIT	\$88.17	\$15,282.80	
Classification:	MGAN MANAGEMENT ANALYST		Daily Hours: 8	Effective: 03/26/2022
Range:	MG01		Note:	
Step		Hourly	Monthly	
A	START	\$51.85	\$8,987.33	
B	1 YEAR	\$54.45	\$9,438.00	
C	2 YEARS	\$57.13	\$9,902.53	
D	3 YEARS	\$59.99	\$10,398.26	
E	4 YEARS	\$62.99	\$10,918.26	
F	5 YEARS	\$66.14	\$11,464.26	
G	MERIT	\$69.45	\$12,038.00	
H	MERIT	\$72.92	\$12,639.46	
Classification:	PUMG PARK UNIT MANAGER		Daily Hours: 8	Effective: 03/26/2022
Range:	MG04		Note:	
Step		Hourly	Monthly	
A	START	\$62.70	\$10,868.00	
B	1 YEAR	\$65.80	\$11,405.33	
C	2 YEARS	\$69.08	\$11,973.86	
D	3 YEARS	\$72.53	\$12,571.86	
E	4 YEARS	\$76.16	\$13,201.06	
F	5 YEARS	\$79.98	\$13,863.20	
G	MERIT	\$83.97	\$14,554.80	
H	MERIT	\$88.17	\$15,282.80	
Classification:	CAPT POLICE CAPTAIN		Daily Hours: 8	Effective: 03/26/2022
Range:	MG07		Note:	
Step		Hourly	Monthly	
A	START	\$82.83	\$14,357.20	
B	1 YEAR	\$87.00	\$15,080.00	
C	2 YEARS	\$91.36	\$15,835.73	
D	3 YEARS	\$95.92	\$16,626.13	
E	4 YEARS	\$100.70	\$17,454.66	
F	5 YEARS	\$105.72	\$18,324.80	

East Bay Regional Park District Salary Schedule - Management

	G	MERIT		\$111.01	\$19,241.73	
	H	MERIT		\$116.54	\$20,200.26	
Classification:	LTPS	POLICE LIEUTENANT			Daily Hours: 8	Effective: 03/26/2022
Range:	MG05				Note:	
	Step			Hourly	Monthly	
	A	START		\$68.93	\$11,947.86	
	B	1 YEAR		\$72.38	\$12,545.86	
	C	2 YEARS		\$76.03	\$13,178.53	
	D	3 YEARS		\$79.84	\$13,838.93	
	E	4 YEARS		\$83.76	\$14,518.40	
	F	5 YEARS		\$87.95	\$15,244.66	
	G	MERIT		\$92.33	\$16,003.86	
	H	MERIT		\$96.95	\$16,804.66	
Classification:	REMG	REAL ESTATE MANAGER			Daily Hours: 8	Effective: 03/26/2022
Range:	MG02				Note:	
	Step			Hourly	Monthly	
	A	START		\$54.45	\$9,438.00	
	B	1 YEAR		\$57.12	\$9,900.80	
	C	2 YEARS		\$59.98	\$10,396.53	
	D	3 YEARS		\$62.98	\$10,916.53	
	E	4 YEARS		\$66.13	\$11,462.53	
	F	5 YEARS		\$69.43	\$12,034.53	
	G	MERIT		\$72.91	\$12,637.73	
	H	MERIT		\$76.55	\$13,268.66	
Classification:	RIRS	REG INTERP & REC SVCS MANAGER			Daily Hours: 8	Effective: 03/26/2022
Range:	MG04				Note:	
	Step			Hourly	Monthly	
	A	START		\$62.70	\$10,868.00	
	B	1 YEAR		\$65.80	\$11,405.33	
	C	2 YEARS		\$69.08	\$11,973.86	
	D	3 YEARS		\$72.53	\$12,571.86	
	E	4 YEARS		\$76.16	\$13,201.06	
	F	5 YEARS		\$79.98	\$13,863.20	
	G	MERIT		\$83.97	\$14,554.80	
	H	MERIT		\$88.17	\$15,282.80	
Classification:	RSPM	RESTORATION PROJECTS MANAGER			Daily Hours: 8	Effective: 04/23/2022
Range:	MG04				Note:	
	Step			Hourly	Monthly	
	A	START		\$62.70	\$10,868.00	
	B	1 YEAR		\$65.80	\$11,405.33	
	C	2 YEARS		\$69.08	\$11,973.86	
	D	3 YEARS		\$72.53	\$12,571.86	
	E	4 YEARS		\$76.16	\$13,201.06	
	F	5 YEARS		\$79.98	\$13,863.20	
	G	MERIT		\$83.97	\$14,554.80	
	H	MERIT		\$88.17	\$15,282.80	
Classification:	RISK	RISK & SAFETY MANAGER			Daily Hours: 8	Effective: 03/26/2022

East Bay Regional Park District Salary Schedule - Management

Range: MG03			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$57.00	\$9,880.00
B	1 YEAR	\$59.83	\$10,370.53
C	2 YEARS	\$62.83	\$10,890.53
D	3 YEARS	\$66.00	\$11,440.00
E	4 YEARS	\$69.28	\$12,008.53
F	5 YEARS	\$72.72	\$12,604.80
G	MERIT	\$76.36	\$13,235.73
H	MERIT	\$80.15	\$13,892.66
Classification:	SRHR SENIOR HUMAN RESOURCES ANALYST		Daily Hours: 8 Effective: 03/26/2022
Range: MG01			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$51.85	\$8,987.33
B	1 YEAR	\$54.45	\$9,438.00
C	2 YEARS	\$57.13	\$9,902.53
D	3 YEARS	\$59.99	\$10,398.26
E	4 YEARS	\$62.99	\$10,918.26
F	5 YEARS	\$66.14	\$11,464.26
G	MERIT	\$69.45	\$12,038.00
H	MERIT	\$72.92	\$12,639.46
Classification:	CIMR SURVEY & CONSTR INSPECTION MGR		Daily Hours: 8 Effective: 03/26/2022
Range: MG03			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$57.00	\$9,880.00
B	1 YEAR	\$59.83	\$10,370.53
C	2 YEARS	\$62.83	\$10,890.53
D	3 YEARS	\$66.00	\$11,440.00
E	4 YEARS	\$69.28	\$12,008.53
F	5 YEARS	\$72.72	\$12,604.80
G	MERIT	\$76.36	\$13,235.73
H	MERIT	\$80.15	\$13,892.66
Classification:	TRDM TRADES MANAGER		Daily Hours: 8 Effective: 03/26/2022
Range: MG03			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$57.00	\$9,880.00
B	1 YEAR	\$59.83	\$10,370.53
C	2 YEARS	\$62.83	\$10,890.53
D	3 YEARS	\$66.00	\$11,440.00
E	4 YEARS	\$69.28	\$12,008.53
F	5 YEARS	\$72.72	\$12,604.80
G	MERIT	\$76.36	\$13,235.73
H	MERIT	\$80.15	\$13,892.66
Classification:	TRPM TRAILS PROGRAM MANAGER		Daily Hours: 8 Effective: 03/26/2022
Range: MG02			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$54.45	\$9,438.00
B	1 YEAR	\$57.12	\$9,900.80

East Bay Regional Park District Salary Schedule - Management

C	2 YEARS	\$59.98	\$10,396.53
D	3 YEARS	\$62.98	\$10,916.53
E	4 YEARS	\$66.13	\$11,462.53
F	5 YEARS	\$69.43	\$12,034.53
G	MERIT	\$72.91	\$12,637.73
H	MERIT	\$76.55	\$13,268.66

Classification: WVPM WILDLAND VEG PROGRAM MANAGER **Daily Hours:** 8 **Effective:** 03/26/2022

Range: MG02

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$54.45	\$9,438.00
B	1 YEAR	\$57.12	\$9,900.80
C	2 YEARS	\$59.98	\$10,396.53
D	3 YEARS	\$62.98	\$10,916.53
E	4 YEARS	\$66.13	\$11,462.53
F	5 YEARS	\$69.43	\$12,034.53
G	MERIT	\$72.91	\$12,637.73
H	MERIT	\$76.55	\$13,268.66

Classification: WIPM WILDLIFE PROGRAM MANAGER **Daily Hours:** 8 **Effective:** 03/26/2022

Range: MG02

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$54.45	\$9,438.00
B	1 YEAR	\$57.12	\$9,900.80
C	2 YEARS	\$59.98	\$10,396.53
D	3 YEARS	\$62.98	\$10,916.53
E	4 YEARS	\$66.13	\$11,462.53
F	5 YEARS	\$69.43	\$12,034.53
G	MERIT	\$72.91	\$12,637.73
H	MERIT	\$76.55	\$13,268.66

East Bay Regional Park District Salary Schedule - Board Appointed

Compensation provided in accordance with the adopted employment contracts by East Bay Regional Park Districts Board of Directors. See Resolutions 2021-03-057 and 2022-01-003 for additional details.

Classification:	GECO	GENERAL COUNSEL	Daily Hours:	8	Effective:	01/16/2022
Range:	AP02		Note:			
<u>Step</u>			<u>Hourly</u>		<u>Monthly</u>	
01	MINIMUM		\$94.52		\$16,383.46	
02	CURRENT		\$118.27		\$20,500.13	
03	MAXIMUM		\$120.63		\$20,909.20	
Classification:	GNMG	GENERAL MANAGER	Daily Hours:	8	Effective:	01/15/2022
Range:	AP01		Note:			
<u>Step</u>			<u>Hourly</u>		<u>Monthly</u>	
01	MINIMUM		\$126.39		\$21,907.60	
03	PREVIOUS		\$161.38		\$27,972.53	
04	MAXIMUM		\$166.22		\$28,811.46	

East Bay Regional Park District Salary Schedule - Confidential

Annual Cost of Living Adjustment:

Effective the pay period that includes April 1, 2020, a general increase of 2.5% is authorized.
 Effective the pay period that includes April 1, 2021, a general increase of 3.0% is authorized.
 Effective the pay period that includes April 1, 2022, a general increase of 3.0% is authorized.
 Effective the pay period that includes April 1, 2023, a general increase of 3.0% is authorized.

Classification:	ASCK ASSISTANT CLERK OF THE BOARD	Daily Hours:	7.5	Effective:	03/26/2022
Range:	CON2	Note:			
Step		Hourly	Monthly		
A	START	\$45.74	\$7,432.75		
B	6 MONTH	\$46.83	\$7,609.87		
C	1 YEAR	\$48.04	\$7,806.50		
D	2 YEARS	\$49.25	\$8,003.12		
E	3 YEARS	\$50.48	\$8,203.00		
F	4 YEARS	\$51.75	\$8,409.37		
G	MERIT	\$54.33	\$8,828.62		
H	MERIT	\$57.04	\$9,269.00		
Classification:	EXAS EXECUTIVE ASSISTANT	Daily Hours:	7.5	Effective:	03/26/2022
Range:	CON1	Note:			
Step		Hourly	Monthly		
A	START	\$39.66	\$6,444.75		
B	6 MONTH	\$40.56	\$6,591.00		
C	1 YEAR	\$41.46	\$6,737.25		
D	2 YEARS	\$42.35	\$6,881.87		
E	3 YEARS	\$43.27	\$7,031.37		
F	4 YEARS	\$44.21	\$7,184.12		
G	MERIT	\$46.42	\$7,543.25		
H	MERIT	\$48.75	\$7,921.87		
Classification:	HRTC HUMAN RESOURCES TECHNICIAN	Daily Hours:	7.5	Effective:	03/26/2022
Range:	CON2	Note:			
Step		Hourly	Monthly		
A	START	\$45.74	\$7,432.75		
B	6 MONTH	\$46.83	\$7,609.87		
C	1 YEAR	\$48.04	\$7,806.50		
D	2 YEARS	\$49.25	\$8,003.12		
E	3 YEARS	\$50.48	\$8,203.00		
F	4 YEARS	\$51.75	\$8,409.37		
G	MERIT	\$54.33	\$8,828.62		
H	MERIT	\$57.04	\$9,269.00		
Classification:	LEGA LEGAL ASSISTANT	Daily Hours:	7.5	Effective:	03/26/2022
Range:	CON2	Note:			
Step		Hourly	Monthly		
A	START	\$45.74	\$7,432.75		
B	6 MONTH	\$46.83	\$7,609.87		
C	1 YEAR	\$48.04	\$7,806.50		
D	2 YEARS	\$49.25	\$8,003.12		
E	3 YEARS	\$50.48	\$8,203.00		
F	4 YEARS	\$51.75	\$8,409.37		
G	MERIT	\$54.33	\$8,828.62		

East Bay Regional Park District Salary Schedule - Confidential

H	MERIT		\$57.04	\$9,269.00	
Classification:	SREX	SENIOR EXECUTIVE ASSISTANT		Daily Hours: 7.5	Effective: 03/26/2022
Range:	CON2			Note:	
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>	
A	START		\$45.74	\$7,432.75	
B	6 MONTH		\$46.83	\$7,609.87	
C	1 YEAR		\$48.04	\$7,806.50	
D	2 YEARS		\$49.25	\$8,003.12	
E	3 YEARS		\$50.48	\$8,203.00	
F	4 YEARS		\$51.75	\$8,409.37	
G	MERIT		\$54.33	\$8,828.62	
H	MERIT		\$57.04	\$9,269.00	

East Bay Regional Park District Salary Schedule - Seasonal

Annual Cost of Living Adjustment:

Effective the pay period that includes April 1, 2020, a general increase of 2.5% is authorized.
 Effective the pay period that includes April 1, 2021, a general increase of 3.0% is authorized.
 Effective the pay period that includes April 1, 2022, a general increase of 3.0% is authorized.
 Effective the pay period that includes April 1, 2023, a general increase of 3.0% is authorized.

Range Adjustments for Lifeguards:

Effective the pay period that includes January 1, 2018, a new Step F at 2.5% above Step E will be added for Lifeguard I.
 Effective the pay period that includes January 1, 2018, a new Step D at 2.5% above Step C will be added for Lifeguard II and III.

Classification:	FINT FIELD INTERN	Daily Hours:	8	Effective:	03/26/2022
Range:	SE04	Note:			
Step		<u>Hourly</u>	<u>Monthly</u>		
A	START	\$19.29	\$3,343.60		
B	RETURNEE	\$20.30	\$3,518.66		
Classification:	GATT GATE ATTENDANT	Daily Hours:	8	Effective:	03/26/2022
Range:	SE02	Note:			
Step		<u>Hourly</u>	<u>Monthly</u>		
A	START	\$17.54	\$3,040.26		
B	RETURNEE	\$18.46	\$3,199.73		
Classification:	INTN INTERN	Daily Hours:	8	Effective:	03/26/2022
Range:	SE04	Note:			
Step		<u>Hourly</u>	<u>Monthly</u>		
A	START	\$19.29	\$3,343.60		
B	RETURNEE	\$20.30	\$3,518.66		
Classification:	ISA1 INTERPRETIVE STUDENT AIDE I	Daily Hours:	8	Effective:	03/26/2022
Range:	SE01	Note:			
Step		<u>Hourly</u>	<u>Monthly</u>		
A	START	\$15.91	\$2,757.73		
B	1 YEAR & 800 HOURS	\$16.75	\$2,903.33		
Classification:	ISA2 INTERPRETIVE STUDENT AIDE II	Daily Hours:	8	Effective:	03/26/2022
Range:	SE04	Note:			
Step		<u>Hourly</u>	<u>Monthly</u>		
A	START	\$19.29	\$3,343.60		
B	1 YEAR & 800 HOURS	\$20.30	\$3,518.66		
Classification:	LGAT LEAD GATE ATTENDANT	Daily Hours:	8	Effective:	03/26/2022
Range:	SE04	Note:			
Step		<u>Hourly</u>	<u>Monthly</u>		
A	START	\$19.29	\$3,343.60		
B	RETURNEE	\$20.30	\$3,518.66		
Classification:	LFG1 LIFEGUARD I	Daily Hours:	8	Effective:	03/26/2022
Range:	SE03	Note:			
Step		<u>Hourly</u>	<u>Monthly</u>		
A	START	\$20.17	\$3,496.13		
B	350 HRS PRIOR SEASON	\$20.67	\$3,582.80		
C	350 HRS PRIOR SEASON	\$21.20	\$3,674.66		
D	350 HRS PRIOR SEASON	\$21.72	\$3,764.80		
E	350 HRS PRIOR SEASON	\$22.27	\$3,860.13		
F	350 HRS PRIOR SEASON	\$22.82	\$3,955.46		
Classification:	LFG2 LIFEGUARD II	Daily Hours:	8	Effective:	03/26/2022

East Bay Regional Park District Salary Schedule - Seasonal

Range: SE05			Note:
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$23.39	\$4,054.26	
B 350 HRS PRIOR SEASON	\$23.98	\$4,156.53	
C 350 HRS PRIOR SEASON	\$24.59	\$4,262.26	
D 350 HRS PRIOR SEASON	\$25.18	\$4,364.53	
Classification: LFG3 LIFEGUARD III		Daily Hours: 8	Effective: 03/26/2022
Range: SE07		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$28.51	\$4,941.73	
B 350 HRS PRIOR SEASON	\$29.22	\$5,064.80	
C 350 HRS PRIOR SEASON	\$29.95	\$5,191.33	
D 350 HRS PRIOR SEASON	\$30.69	\$5,319.60	
Classification: PSSA PUBLIC SAFETY STUDENT AIDE		Daily Hours: 8	Effective: 03/26/2022
Range: SE04		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$19.29	\$3,343.60	
B 1 YEAR	\$20.30	\$3,518.66	
Classification: REC1 RECREATION LEADER I		Daily Hours: 8	Effective: 03/26/2022
Range: SE01		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$15.91	\$2,757.73	
B RETURNEE	\$16.75	\$2,903.33	
Classification: REC2 RECREATION LEADER II		Daily Hours: 8	Effective: 03/26/2022
Range: SE04		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$19.29	\$3,343.60	
B RETURNEE	\$20.30	\$3,518.66	
Classification: REC3 RECREATION LEADER III		Daily Hours: 8	Effective: 03/26/2022
Range: SE06		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$22.19	\$3,846.26	
B RETURNEE	\$23.35	\$4,047.33	
Classification: REC4 RECREATION LEADER IV		Daily Hours: 8	Effective: 03/26/2022
Range: SE08		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$27.72	\$4,804.80	
B RETURNEE	\$29.19	\$5,059.60	
Classification: STLA STUDENT LABORER		Daily Hours: 8	Effective: 03/26/2022
Range: SE01		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$15.91	\$2,757.73	
B RETURNEE	\$16.75	\$2,903.33	

Returnee Incentive Pay does not apply to the following classifications:

Interpretive Student Aide I/II - Step B is awarded at the completion of 1 year AND 800 hours of service, with receipt of performance appraisal.
 Lifeguard I/II/III - next step is awarded if 350 hours of service were completed in the prior season.
 Public Safety Student Aide - Step B is awarded at 1 year of service.