

East Bay Regional Park District Salary Schedule - AFSCME, Local 2428

Annual Cost of Living Adjustment:

Effective the pay period that includes April 1, 2017, a general increase of 4.3% is authorized.
 Effective the pay period that includes April 1, 2018, a general increase of 3.0% is authorized.
 Effective the pay period that includes April 1, 2019, a general increase of 3.0% is authorized.
 Effective the pay period that includes April 1, 2020, a general increase of 2.5% is authorized.

Range Adjustment:

Effective the pay period that includes January 1, 2018, a new Step F at 2.5% above Step E will be added for all AFSCME classifications.

Classification:	ACC1	ACCOUNTANT I	Daily Hours:	7.5	Effective:	03/28/2020
Range:	AFSC		Note:			
Step			<u>Hourly</u>	<u>Monthly</u>		
A	START		\$36.46	\$5,924.75		
B	6 MONTH		\$37.30	\$6,061.25		
C	1 YEAR		\$38.08	\$6,188.00		
D	2 YEARS		\$38.96	\$6,331.00		
E	3 YEARS		\$39.84	\$6,474.00		
F	4 YEARS		\$40.85	\$6,638.12		
Classification:	ACC2	ACCOUNTANT II	Daily Hours:	7.5	Effective:	03/28/2020
Range:	AFSC		Note:			
Step			<u>Hourly</u>	<u>Monthly</u>		
A	START		\$40.31	\$6,550.37		
B	6 MONTH		\$41.19	\$6,693.37		
C	1 YEAR		\$42.01	\$6,826.62		
D	2 YEARS		\$42.96	\$6,981.00		
E	3 YEARS		\$43.85	\$7,125.62		
F	4 YEARS		\$44.94	\$7,302.75		
Classification:	ACCS	ACCOUNTING SPECIALIST	Daily Hours:	7.5	Effective:	03/28/2020
Range:	AFSC		Note:			
Step			<u>Hourly</u>	<u>Monthly</u>		
A	START		\$37.13	\$6,033.62		
B	6 MONTH		\$37.91	\$6,160.37		
C	1 YEAR		\$38.75	\$6,296.87		
D	2 YEARS		\$39.84	\$6,474.00		
E	3 YEARS		\$40.40	\$6,565.00		
F	4 YEARS		\$41.41	\$6,729.12		
Classification:	ACSP	ACCOUNTING SUPERVISOR	Daily Hours:	7.5	Effective:	03/28/2020
Range:	AFSC		Note:			
Step			<u>Hourly</u>	<u>Monthly</u>		
A	START		\$37.91	\$6,160.37		
B	6 MONTH		\$38.77	\$6,300.12		
C	1 YEAR		\$39.63	\$6,439.87		
D	2 YEARS		\$40.53	\$6,586.12		
E	3 YEARS		\$41.44	\$6,734.00		
F	4 YEARS		\$42.48	\$6,903.00		
Classification:	ACTN	ACCOUNTING TECHNICIAN	Daily Hours:	7.5	Effective:	03/28/2020
Range:	AFSC		Note:			
Step			<u>Hourly</u>	<u>Monthly</u>		
A	START		\$33.76	\$5,486.00		
B	6 MONTH		\$34.49	\$5,604.62		

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C	1 YEAR	\$35.22	\$5,723.25
D	2 YEARS	\$36.22	\$5,885.75
E	3 YEARS	\$36.74	\$5,970.25
F	4 YEARS	\$37.66	\$6,119.75

Classification: ADAI ADMINISTRATIVE AIDE **Daily Hours:** 7.5 **Effective:** 03/28/2020
Range: AFSC **Note:** *

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$34.06	\$5,534.75
B	6 MONTH	\$34.84	\$5,661.50
C	1 YEAR	\$35.58	\$5,781.75
D	2 YEARS	\$36.58	\$5,944.25
E	3 YEARS	\$37.12	\$6,032.00
F	4 YEARS	\$38.05	\$6,183.12

Classification: ADA1 ADMINISTRATIVE ANALYST I **Daily Hours:** 7.5 **Effective:** 03/28/2020
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$39.33	\$6,391.12
B	6 MONTH	\$40.19	\$6,530.87
C	1 YEAR	\$40.99	\$6,660.87
D	2 YEARS	\$41.90	\$6,808.75
E	3 YEARS	\$42.78	\$6,951.75
F	4 YEARS	\$43.85	\$7,125.62

Classification: ADA2 ADMINISTRATIVE ANALYST II **Daily Hours:** 7.5 **Effective:** 03/28/2020
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$43.02	\$6,990.75
B	6 MONTH	\$44.19	\$7,180.87
C	1 YEAR	\$45.23	\$7,349.87
D	2 YEARS	\$46.24	\$7,514.00
E	3 YEARS	\$47.22	\$7,673.25
F	4 YEARS	\$48.40	\$7,865.00

Classification: ADSP ADMINISTRATIVE SPECIALIST **Daily Hours:** 7.5 **Effective:** 03/28/2020
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$30.37	\$4,935.12
B	6 MONTH	\$30.97	\$5,032.62
C	1 YEAR	\$31.51	\$5,120.37
D	2 YEARS	\$32.11	\$5,217.87
E	3 YEARS	\$32.64	\$5,304.00
F	4 YEARS	\$33.45	\$5,435.62

Classification: AMSP AIRCRAFT MAINT SPECIALIST/IA **Daily Hours:** 8 **Effective:** 03/28/2020
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$51.36	\$8,902.40
B	6 MONTH	\$52.65	\$9,126.00
C	1 YEAR	\$53.96	\$9,353.06
D	2 YEARS	\$55.29	\$9,583.60
E	3 YEARS	\$56.66	\$9,821.06

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	F	4 YEARS	\$58.08	\$10,067.20	
Classification:	AWPS	ALTERNATE WORK PROGRAM SUPV		Daily Hours:	8
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$36.58	\$6,340.53	
	B	6 MONTH	\$37.45	\$6,491.33	
	C	1 YEAR	\$38.28	\$6,635.20	
	D	2 YEARS	\$39.17	\$6,789.46	
	E	3 YEARS	\$40.04	\$6,940.26	
	F	4 YEARS	\$41.04	\$7,113.60	
Classification:	ARCH	ARCHITECT		Daily Hours:	7.5
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$56.75	\$9,221.87	
	B	6 MONTH	\$58.05	\$9,433.12	
	C	1 YEAR	\$59.33	\$9,641.12	
	D	2 YEARS	\$60.70	\$9,863.75	
	E	3 YEARS	\$62.07	\$10,086.37	
	F	4 YEARS	\$63.63	\$10,339.87	
Classification:	ARPS	ARCHIVES PROGRAM SUPERVISOR		Daily Hours:	7.5
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$46.42	\$7,543.25	
	B	6 MONTH	\$47.49	\$7,717.12	
	C	1 YEAR	\$48.51	\$7,882.87	
	D	2 YEARS	\$49.61	\$8,061.62	
	E	3 YEARS	\$50.81	\$8,256.62	
	F	4 YEARS	\$52.07	\$8,461.37	
Classification:	BGMG	BOTANIC GARDEN MANAGER		Daily Hours:	8
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$51.36	\$8,902.40	
	B	6 MONTH	\$52.65	\$9,126.00	
	C	1 YEAR	\$53.96	\$9,353.06	
	D	2 YEARS	\$55.29	\$9,583.60	
	E	3 YEARS	\$56.66	\$9,821.06	
	F	4 YEARS	\$58.08	\$10,067.20	
Classification:	BGSU	BOTANIC GARDEN SUPERVISOR		Daily Hours:	8
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$40.29	\$6,983.60	
	B	6 MONTH	\$41.38	\$7,172.53	
	C	1 YEAR	\$42.33	\$7,337.20	
	D	2 YEARS	\$43.30	\$7,505.33	
	E	3 YEARS	\$44.20	\$7,661.33	
	F	4 YEARS	\$45.31	\$7,853.73	
Classification:	BOTA	BOTANIST		Daily Hours:	7.5
				Note:	
				Effective:	03/28/2020

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Range: AFSC			Note:
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$43.02	\$6,990.75	
B 6 MONTH	\$44.19	\$7,180.87	
C 1 YEAR	\$45.23	\$7,349.87	
D 2 YEARS	\$46.24	\$7,514.00	
E 3 YEARS	\$47.22	\$7,673.25	
F 4 YEARS	\$48.40	\$7,865.00	
Classification: BGAD	BUILDING/GROUNDS AIDE	Daily Hours: 8	Effective: 03/28/2020
Range: AFSC		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$30.25	\$5,243.33	
B 6 MONTH	\$30.83	\$5,343.86	
C 1 YEAR	\$31.39	\$5,440.93	
D 2 YEARS	\$32.01	\$5,548.40	
E 3 YEARS	\$32.54	\$5,640.26	
F 4 YEARS	\$33.36	\$5,782.40	
Classification: BSAN	BUSINESS ANALYST	Daily Hours: 7.5	Effective: 03/28/2020
Range: AFSC		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$51.43	\$8,357.37	
B 6 MONTH	\$52.64	\$8,554.00	
C 1 YEAR	\$53.84	\$8,749.00	
D 2 YEARS	\$55.07	\$8,948.87	
E 3 YEARS	\$56.35	\$9,156.87	
F 4 YEARS	\$57.77	\$9,387.62	
Classification: CARP	CARPENTER	Daily Hours: 8	Effective: 03/28/2020
Range: AFSC		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$38.15	\$6,612.66	
B 6 MONTH	\$39.03	\$6,765.20	
C 1 YEAR	\$39.83	\$6,903.86	
D 2 YEARS	\$40.71	\$7,056.40	
E 3 YEARS	\$41.58	\$7,207.20	
F 4 YEARS	\$42.63	\$7,389.20	
Classification: CAPP	CARPENTER APPRENTICE	Daily Hours: 8	Effective: 03/28/2020
Range: AFSC		Note: *	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$30.33	\$5,257.20	
B 1 YEAR	\$31.74	\$5,501.60	
C 2 YEARS	\$33.06	\$5,730.40	
D 3 YEARS	\$34.72	\$6,018.13	
E 4 YEARS	\$36.19	\$6,272.93	
Classification: CENG	CIVIL ENGINEER	Daily Hours: 7.5	Effective: 03/28/2020
Range: AFSC		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$56.75	\$9,221.87	
B 6 MONTH	\$58.05	\$9,433.12	

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C	1 YEAR	\$59.33	\$9,641.12
D	2 YEARS	\$60.70	\$9,863.75
E	3 YEARS	\$62.07	\$10,086.37
F	4 YEARS	\$63.63	\$10,339.87

Classification: CEGT CIVIL ENGINEERING TECHNICIAN **Daily Hours:** 7.5 **Effective:** 03/28/2020

Range: AFSC

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$44.58	\$7,244.25
B	6 MONTH	\$45.61	\$7,411.62
C	1 YEAR	\$46.61	\$7,574.12
D	2 YEARS	\$47.70	\$7,751.25
E	3 YEARS	\$48.77	\$7,925.12
F	4 YEARS	\$49.98	\$8,121.75

Classification: COUC COMMUNITY OUTREACH COORDINATOR **Daily Hours:** 7.5 **Effective:** 03/28/2020

Range: AFSC

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$40.10	\$6,516.25
B	6 MONTH	\$41.04	\$6,669.00
C	1 YEAR	\$41.92	\$6,812.00
D	2 YEARS	\$42.83	\$6,959.87
E	3 YEARS	\$43.76	\$7,111.00
F	4 YEARS	\$44.85	\$7,288.12

Classification: CNCM CONCESSION MANAGER **Daily Hours:** 8 **Effective:** 03/28/2020

Range: AFSC

Note: *

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$28.64	\$4,964.26
B	6 MONTH	\$29.17	\$5,056.13
C	1 YEAR	\$29.73	\$5,153.20
D	2 YEARS	\$30.29	\$5,250.26
E	3 YEARS	\$30.80	\$5,338.66
F	4 YEARS	\$31.57	\$5,472.13

Classification: COIN CONSTRUCTION INSPECTOR **Daily Hours:** 8 **Effective:** 03/28/2020

Range: AFSC

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$41.49	\$7,191.60
B	6 MONTH	\$42.48	\$7,363.20
C	1 YEAR	\$43.43	\$7,527.86
D	2 YEARS	\$44.38	\$7,692.53
E	3 YEARS	\$45.41	\$7,871.06
F	4 YEARS	\$46.55	\$8,068.66

Classification: CESP CONTRACT/ENCROACHMENT SUPEVISR **Daily Hours:** 7.5 **Effective:** 03/28/2020

Range: AFSC

Note: *

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$44.51	\$7,232.87
B	6 MONTH	\$45.70	\$7,426.25
C	1 YEAR	\$46.77	\$7,600.12
D	2 YEARS	\$47.83	\$7,772.37
E	3 YEARS	\$48.86	\$7,939.75

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F	4 YEARS		\$50.07	\$8,136.37	
Classification:	CPYT	COPY ROOM TECHNICIAN		Daily Hours: 7.5	Effective: 03/28/2020
Range:	AFSC			Note:	
Step			Hourly	Monthly	
A	START		\$28.94	\$4,702.75	
B	6 MONTH		\$29.44	\$4,784.00	
C	1 YEAR		\$29.86	\$4,852.25	
D	2 YEARS		\$30.42	\$4,943.25	
E	3 YEARS		\$30.96	\$5,031.00	
F	4 YEARS		\$31.73	\$5,156.12	
Classification:	CSVC	CULTURAL SERVICES COORDINATOR		Daily Hours: 8	Effective: 03/28/2020
Range:	AFSC			Note:	
Step			Hourly	Monthly	
A	START		\$42.20	\$7,314.66	
B	6 MONTH		\$43.23	\$7,493.20	
C	1 YEAR		\$44.23	\$7,666.53	
D	2 YEARS		\$45.26	\$7,845.06	
E	3 YEARS		\$46.44	\$8,049.60	
F	4 YEARS		\$47.60	\$8,250.66	
Classification:	CUST	CUSTODIAN		Daily Hours: 8	Effective: 03/28/2020
Range:	AFSC			Note: *	
Step			Hourly	Monthly	
A	START		\$28.64	\$4,964.26	
B	6 MONTH		\$29.17	\$5,056.13	
C	1 YEAR		\$29.73	\$5,153.20	
D	2 YEARS		\$30.29	\$5,250.26	
E	3 YEARS		\$30.80	\$5,338.66	
F	4 YEARS		\$31.57	\$5,472.13	
Classification:	DAOP	DATA ENTRY OPERATOR		Daily Hours: 7.5	Effective: 03/28/2020
Range:	AFSC			Note: *	
Step			Hourly	Monthly	
A	START		\$30.53	\$4,961.12	
B	6 MONTH		\$31.09	\$5,052.12	
C	1 YEAR		\$31.68	\$5,148.00	
D	2 YEARS		\$32.32	\$5,252.00	
E	3 YEARS		\$32.91	\$5,347.87	
F	4 YEARS		\$33.73	\$5,481.12	
Classification:	DRTE	DRAFTING TECHNICIAN		Daily Hours: 7.5	Effective: 03/28/2020
Range:	AFSC			Note:	
Step			Hourly	Monthly	
A	START		\$38.26	\$6,217.25	
B	6 MONTH		\$39.13	\$6,358.62	
C	1 YEAR		\$39.93	\$6,488.62	
D	2 YEARS		\$40.88	\$6,643.00	
E	3 YEARS		\$41.82	\$6,795.75	
F	4 YEARS		\$42.87	\$6,966.37	
Classification:	ECSC	ECOLOGICAL SVCS COORDINATOR		Daily Hours: 7.5	Effective: 03/28/2020

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Range: AFSC			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A START		\$47.54	\$7,725.25
B 6 MONTH		\$48.63	\$7,902.37
C 1 YEAR		\$49.74	\$8,082.75
D 2 YEARS		\$50.90	\$8,271.25
E 3 YEARS		\$52.03	\$8,454.87
F 4 YEARS		\$53.34	\$8,667.75
Classification: ECO1	ECOLOGIST I		Daily Hours: 7.5 Effective: 03/28/2020
Range: AFSC			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A START		\$39.31	\$6,387.87
B 6 MONTH		\$40.18	\$6,529.25
C 1 YEAR		\$41.01	\$6,664.12
D 2 YEARS		\$41.88	\$6,805.50
E 3 YEARS		\$42.74	\$6,945.25
F 4 YEARS		\$43.81	\$7,119.12
Classification: ECO2	ECOLOGIST II		Daily Hours: 7.5 Effective: 03/28/2020
Range: AFSC			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A START		\$43.39	\$7,050.87
B 6 MONTH		\$44.35	\$7,206.87
C 1 YEAR		\$45.26	\$7,354.75
D 2 YEARS		\$46.24	\$7,514.00
E 3 YEARS		\$47.19	\$7,668.37
F 4 YEARS		\$48.37	\$7,860.12
Classification: ELEC	ELECTRICIAN		Daily Hours: 8 Effective: 03/28/2020
Range: AFSC			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A START		\$39.58	\$6,860.53
B 6 MONTH		\$40.50	\$7,020.00
C 1 YEAR		\$41.42	\$7,179.46
D 2 YEARS		\$42.31	\$7,333.73
E 3 YEARS		\$43.28	\$7,501.86
F 4 YEARS		\$44.36	\$7,689.06
Classification: ELAP	ELECTRICIAN APPRENTICE		Daily Hours: 8 Effective: 03/28/2020
Range: AFSC			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A START		\$31.21	\$5,409.73
B 1 YEAR		\$32.70	\$5,668.00
C 2 YEARS		\$34.34	\$5,952.26
D 3 YEARS		\$36.03	\$6,245.20
E 4 YEARS		\$37.56	\$6,510.40
Classification: EHLP	ELECTRICIAN'S HELPER		Daily Hours: 8 Effective: 03/28/2020
Range: AFSC			Note: *
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A START		\$32.87	\$5,697.46
B 6 MONTH		\$33.62	\$5,827.46

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C	1 YEAR	\$34.34	\$5,952.26
D	2 YEARS	\$35.25	\$6,110.00
E	3 YEARS	\$35.80	\$6,205.33
F	4 YEARS	\$36.68	\$6,357.86

Classification: ENSU ENGINEERING SUPERVISOR **Daily Hours:** 7.5 **Effective:** 03/28/2020
Range: AFSC **Note:** *

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$44.15	\$7,174.37
B	6 MONTH	\$45.19	\$7,343.37
C	1 YEAR	\$46.22	\$7,510.75
D	2 YEARS	\$47.27	\$7,681.37
E	3 YEARS	\$48.37	\$7,860.12
F	4 YEARS	\$49.59	\$8,058.37

Classification: EGSA ENV GRAPHICS SPEC APPRENTICE **Daily Hours:** 8 **Effective:** 03/28/2020
Range: AFSC **Note:** *

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$31.21	\$5,409.73
B	1 YEAR	\$32.70	\$5,668.00
C	2 YEARS	\$34.02	\$5,896.80
D	3 YEARS	\$35.69	\$6,186.26
E	4 YEARS	\$37.23	\$6,453.20

Classification: EGMS ENV GRAPHICS/MM SUPERVISOR **Daily Hours:** 8 **Effective:** 03/28/2020
Range: AFSC **Note:** *

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$44.15	\$7,652.66
B	6 MONTH	\$45.19	\$7,832.93
C	1 YEAR	\$46.22	\$8,011.46
D	2 YEARS	\$47.27	\$8,193.46
E	3 YEARS	\$48.37	\$8,384.13
F	4 YEARS	\$49.59	\$8,595.60

Classification: EVGD ENVIRONMENTAL GRAPHIC DESIGNER **Daily Hours:** 8 **Effective:** 03/28/2020
Range: AFSC **Note:** *

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$37.23	\$6,453.20
B	6 MONTH	\$38.08	\$6,600.53
C	1 YEAR	\$38.92	\$6,746.13
D	2 YEARS	\$39.79	\$6,896.93
E	3 YEARS	\$40.63	\$7,042.53
F	4 YEARS	\$41.65	\$7,219.33

Classification: EQMC EQUIPMENT MECHANIC **Daily Hours:** 8 **Effective:** 03/28/2020
Range: AFSC **Note:** *

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$36.63	\$6,349.20
B	6 MONTH	\$37.62	\$6,520.80
C	1 YEAR	\$38.50	\$6,673.33
D	2 YEARS	\$39.37	\$6,824.13
E	3 YEARS	\$40.18	\$6,964.53
F	4 YEARS	\$41.18	\$7,137.86

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Classification:	EQOA	EQUIPMENT OPERATOR APPRENTICE	Daily Hours:	8	Effective:	03/28/2020
Range:	AFSC		Note:	*		
Step		Hourly		Monthly		
A	START	\$31.21		\$5,409.73		
B	1 YEAR	\$34.02		\$5,896.80		
C	2 YEARS	\$36.46		\$6,319.73		
D	3 YEARS	\$39.10		\$6,777.33		
Classification:	EQSM	EQUIPMENT SERVICE MANAGER	Daily Hours:	8	Effective:	03/28/2020
Range:	AFSC		Note:			
Step		Hourly		Monthly		
A	START	\$45.75		\$7,930.00		
B	6 MONTH	\$46.77		\$8,106.80		
C	1 YEAR	\$47.91		\$8,304.40		
D	2 YEARS	\$48.95		\$8,484.66		
E	3 YEARS	\$50.09		\$8,682.26		
F	4 YEARS	\$51.34		\$8,898.93		
Classification:	EXDS	EXHIBIT DESIGNER	Daily Hours:	8	Effective:	03/28/2020
Range:	AFSC		Note:			
Step		Hourly		Monthly		
A	START	\$36.95		\$6,404.66		
B	6 MONTH	\$37.79		\$6,550.26		
C	1 YEAR	\$38.61		\$6,692.40		
D	2 YEARS	\$39.50		\$6,846.66		
E	3 YEARS	\$40.37		\$6,997.46		
F	4 YEARS	\$41.39		\$7,174.26		
Classification:	EXSP	EXHIBIT SUPERVISOR	Daily Hours:	8	Effective:	03/28/2020
Range:	AFSC		Note:			
Step		Hourly		Monthly		
A	START	\$41.37		\$7,170.80		
B	6 MONTH	\$42.48		\$7,363.20		
C	1 YEAR	\$43.42		\$7,526.13		
D	2 YEARS	\$44.41		\$7,697.73		
E	3 YEARS	\$45.38		\$7,865.86		
F	4 YEARS	\$46.50		\$8,060.00		
Classification:	EXTC	EXHIBIT TECHNICIAN	Daily Hours:	8	Effective:	03/28/2020
Range:	AFSC		Note:			
Step		Hourly		Monthly		
A	START	\$36.95		\$6,404.66		
B	6 MONTH	\$37.79		\$6,550.26		
C	1 YEAR	\$38.61		\$6,692.40		
D	2 YEARS	\$39.50		\$6,846.66		
E	3 YEARS	\$40.37		\$6,997.46		
F	4 YEARS	\$41.39		\$7,174.26		
Classification:	FASU	FACILITIES SUPERVISOR	Daily Hours:	8	Effective:	03/28/2020
Range:	AFSC		Note:			
Step		Hourly		Monthly		
A	START	\$40.82		\$7,075.46		
B	6 MONTH	\$41.91		\$7,264.40		

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	C	1 YEAR	\$42.82	\$7,422.13	
	D	2 YEARS	\$43.84	\$7,598.93	
	E	3 YEARS	\$44.75	\$7,756.66	
	F	4 YEARS	\$45.88	\$7,952.53	
Classification:	FRM1	FARMER I		Daily Hours: 8	Effective: 03/28/2020
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$31.74	\$5,501.60	
	B	6 MONTH	\$32.40	\$5,616.00	
	C	1 YEAR	\$33.06	\$5,730.40	
	D	2 YEARS	\$33.75	\$5,850.00	
	E	3 YEARS	\$34.43	\$5,967.86	
	F	4 YEARS	\$35.28	\$6,115.20	
Classification:	FRM2	FARMER II		Daily Hours: 8	Effective: 03/28/2020
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$34.32	\$5,948.80	
	B	6 MONTH	\$35.06	\$6,077.06	
	C	1 YEAR	\$35.74	\$6,194.93	
	D	2 YEARS	\$36.56	\$6,337.06	
	E	3 YEARS	\$37.35	\$6,474.00	
	F	4 YEARS	\$38.29	\$6,636.93	
Classification:	FSTC	FIELD SURVEY TECHNICIAN		Daily Hours: 8	Effective: 03/28/2020
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$34.51	\$5,981.73	
	B	6 MONTH	\$35.29	\$6,116.93	
	C	1 YEAR	\$36.02	\$6,243.46	
	D	2 YEARS	\$36.84	\$6,385.60	
	E	3 YEARS	\$37.56	\$6,510.40	
	F	4 YEARS	\$38.48	\$6,669.86	
Classification:	FIOS	FIELD/OFFICE SURVEYOR		Daily Hours: 8	Effective: 03/28/2020
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$39.41	\$6,831.06	
	B	6 MONTH	\$40.50	\$7,020.00	
	C	1 YEAR	\$41.40	\$7,176.00	
	D	2 YEARS	\$42.34	\$7,338.93	
	E	3 YEARS	\$43.24	\$7,494.93	
	F	4 YEARS	\$44.32	\$7,682.13	
Classification:	FISV	FINANCE SUPERVISOR		Daily Hours: 7.5	Effective: 03/28/2020
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$47.74	\$7,757.75	
	B	6 MONTH	\$48.83	\$7,934.87	
	C	1 YEAR	\$49.90	\$8,108.75	
	D	2 YEARS	\$51.05	\$8,295.62	
	E	3 YEARS	\$52.19	\$8,480.87	

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	F	4 YEARS	\$53.51	\$8,695.37	
Classification:	LTRF	FIRE LIEUTENANT		Daily Hours:	8
Range:	AFSC			Note:	
Step			Hourly	Monthly	
A	START		\$42.19	\$7,312.93	
B	6 MONTH		\$43.23	\$7,493.20	
C	1 YEAR		\$44.23	\$7,666.53	
D	2 YEARS		\$45.25	\$7,843.33	
E	3 YEARS		\$46.44	\$8,049.60	
F	4 YEARS		\$47.60	\$8,250.66	
Classification:	FF01	FIREFIGHTER I		Daily Hours:	8
Range:	AFSC			Note:	
Step			Hourly	Monthly	
A	START		\$22.44	\$3,889.60	
B	6 MONTH		\$22.98	\$3,983.20	
C	1 YEAR		\$23.55	\$4,082.00	
D	2 YEARS		\$24.04	\$4,166.93	
E	3 YEARS		\$24.58	\$4,260.53	
F	4 YEARS		\$25.20	\$4,368.00	
Classification:	FF02	FIREFIGHTER II		Daily Hours:	8
Range:	AFSC			Note:	
Step			Hourly	Monthly	
A	START		\$35.92	\$6,226.13	
B	6 MONTH		\$36.75	\$6,370.00	
C	1 YEAR		\$37.53	\$6,505.20	
D	2 YEARS		\$38.55	\$6,682.00	
E	3 YEARS		\$39.13	\$6,782.53	
F	4 YEARS		\$40.10	\$6,950.66	
Classification:	FSH1	FISHERIES BIOLOGIST I		Daily Hours:	7.5
Range:	AFSC			Note:	
Step			Hourly	Monthly	
A	START		\$39.31	\$6,387.87	
B	6 MONTH		\$40.18	\$6,529.25	
C	1 YEAR		\$41.01	\$6,664.12	
D	2 YEARS		\$41.88	\$6,805.50	
E	3 YEARS		\$42.74	\$6,945.25	
F	4 YEARS		\$43.81	\$7,119.12	
Classification:	FSH2	FISHERIES BIOLOGIST II		Daily Hours:	7.5
Range:	AFSC			Note:	
Step			Hourly	Monthly	
A	START		\$43.39	\$7,050.87	
B	6 MONTH		\$44.35	\$7,206.87	
C	1 YEAR		\$45.26	\$7,354.75	
D	2 YEARS		\$46.24	\$7,514.00	
E	3 YEARS		\$47.19	\$7,668.37	
F	4 YEARS		\$48.37	\$7,860.12	
Classification:	FMOF	FOUNDATION MEMBERSHIP OFFICER		Daily Hours:	7.5
				Effective:	03/28/2020

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Range: AFSC			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A START		\$42.86	\$6,964.75
B 6 MONTH		\$43.92	\$7,137.00
C 1 YEAR		\$44.93	\$7,301.12
D 2 YEARS		\$45.96	\$7,468.50
E 3 YEARS		\$47.17	\$7,665.12
F 4 YEARS		\$48.35	\$7,856.87
Classification: FRCO	FRY COOK		Daily Hours: 8 Effective: 03/28/2020
Range: AFSC			Note: *
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A START		\$26.10	\$4,524.00
B 6 MONTH		\$26.54	\$4,600.26
C 1 YEAR		\$26.99	\$4,678.26
D 2 YEARS		\$27.45	\$4,758.00
E 3 YEARS		\$27.89	\$4,834.26
F 4 YEARS		\$28.59	\$4,955.60
Classification: FCRL	FUELS CREW LEADER		Daily Hours: 8 Effective: 03/28/2020
Range: AFSC			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A START		\$25.33	\$4,390.53
B 6 MONTH		\$25.75	\$4,463.33
C 1 YEAR		\$26.23	\$4,546.53
D 2 YEARS		\$26.69	\$4,626.26
E 3 YEARS		\$27.08	\$4,693.86
F 4 YEARS		\$27.76	\$4,811.73
Classification: FCRM	FUELS CREW MEMBER		Daily Hours: 8 Effective: 03/28/2020
Range: AFSC			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A START		\$21.68	\$3,757.86
B 6 MONTH		\$22.06	\$3,823.73
C 1 YEAR		\$22.47	\$3,894.80
D 2 YEARS		\$22.86	\$3,962.40
E 3 YEARS		\$23.50	\$4,073.33
F 4 YEARS		\$24.08	\$4,173.86
Classification: FRPC	FUELS REDUCTION COORDINATOR		Daily Hours: 8.0 Effective: 03/28/2020
Range: AFSC			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A START		\$44.58	\$7,727.20
B 6 MONTH		\$45.61	\$7,905.73
C 1 YEAR		\$46.61	\$8,079.06
D 2 YEARS		\$47.70	\$8,268.00
E 3 YEARS		\$48.77	\$8,453.46
F 4 YEARS		\$49.98	\$8,663.20
Classification: GARD	GARDENER		Daily Hours: 8 Effective: 03/28/2020
Range: AFSC			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A START		\$31.74	\$5,501.60

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	B	6 MONTH	\$32.40	\$5,616.00	
	C	1 YEAR	\$33.06	\$5,730.40	
	D	2 YEARS	\$33.75	\$5,850.00	
	E	3 YEARS	\$34.43	\$5,967.86	
	F	4 YEARS	\$35.28	\$6,115.20	
Classification:	GEOL	GEOLOGIST		Daily Hours: 7.5	Effective: 03/28/2020
Range:	AFSC			Note: *	
	Step		Hourly	Monthly	
	A	START	\$40.61	\$6,599.12	
	B	6 MONTH	\$41.68	\$6,773.00	
	C	1 YEAR	\$42.67	\$6,933.87	
	D	2 YEARS	\$43.70	\$7,101.25	
	E	3 YEARS	\$44.57	\$7,242.62	
	F	4 YEARS	\$45.67	\$7,421.37	
Classification:	GISA	GIS ANALYST		Daily Hours: 7.5	Effective: 03/28/2020
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$45.33	\$7,366.12	
	B	6 MONTH	\$46.51	\$7,557.87	
	C	1 YEAR	\$47.62	\$7,738.25	
	D	2 YEARS	\$48.73	\$7,918.62	
	E	3 YEARS	\$49.74	\$8,082.75	
	F	4 YEARS	\$50.98	\$8,284.25	
Classification:	GISC	GIS COORDINATOR		Daily Hours: 7.5	Effective: 03/28/2020
Range:	AFSC			Note: *	
	Step		Hourly	Monthly	
	A	START	\$46.96	\$7,631.00	
	B	6 MONTH	\$48.01	\$7,801.62	
	C	1 YEAR	\$49.14	\$7,985.25	
	D	2 YEARS	\$50.28	\$8,170.50	
	E	3 YEARS	\$51.44	\$8,359.00	
	F	4 YEARS	\$52.73	\$8,568.62	
Classification:	GISG	GIS PROGRAMMER		Daily Hours: 7.5	Effective: 03/28/2020
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$45.33	\$7,366.12	
	B	6 MONTH	\$46.51	\$7,557.87	
	C	1 YEAR	\$47.62	\$7,738.25	
	D	2 YEARS	\$48.73	\$7,918.62	
	E	3 YEARS	\$49.74	\$8,082.75	
	F	4 YEARS	\$50.98	\$8,284.25	
Classification:	GISS	GIS SUPERVISOR		Daily Hours: 7.5	Effective: 03/28/2020
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$52.48	\$8,528.00	
	B	6 MONTH	\$53.69	\$8,724.62	
	C	1 YEAR	\$54.93	\$8,926.12	
	D	2 YEARS	\$56.19	\$9,130.87	

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	E	3 YEARS	\$57.53	\$9,348.62	
	F	4 YEARS	\$58.96	\$9,581.00	
Classification:	GIST	GIS TECHNICIAN		Daily Hours: 7.5	Effective: 03/28/2020
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$39.39	\$6,400.87	
	B	6 MONTH	\$40.21	\$6,534.12	
	C	1 YEAR	\$41.07	\$6,673.87	
	D	2 YEARS	\$42.23	\$6,862.37	
	E	3 YEARS	\$42.89	\$6,969.62	
	F	4 YEARS	\$43.95	\$7,141.87	
Classification:	GRCO	GRANTS COORDINATOR		Daily Hours: 7.5	Effective: 03/28/2020
Range:	AFSC			Note: *	
	Step		Hourly	Monthly	
	A	START	\$37.60	\$6,110.00	
	B	6 MONTH	\$38.42	\$6,243.25	
	C	1 YEAR	\$39.21	\$6,371.62	
	D	2 YEARS	\$40.07	\$6,511.37	
	E	3 YEARS	\$40.88	\$6,643.00	
	F	4 YEARS	\$41.90	\$6,808.75	
Classification:	GRDE	GRAPHIC DESIGNER		Daily Hours: 8	Effective: 03/28/2020
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$37.30	\$6,465.33	
	B	6 MONTH	\$38.10	\$6,604.00	
	C	1 YEAR	\$38.90	\$6,742.66	
	D	2 YEARS	\$39.76	\$6,891.73	
	E	3 YEARS	\$40.58	\$7,033.86	
	F	4 YEARS	\$41.59	\$7,208.93	
Classification:	HSCO	HEALTH AND SAFETY COORDINATOR		Daily Hours: 7.5	Effective: 03/28/2020
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$44.58	\$7,244.25	
	B	6 MONTH	\$45.61	\$7,411.62	
	C	1 YEAR	\$46.61	\$7,574.12	
	D	2 YEARS	\$47.70	\$7,751.25	
	E	3 YEARS	\$48.77	\$7,925.12	
	F	4 YEARS	\$49.98	\$8,121.75	
Classification:	HEQP	HEAVY EQUIPMENT OPERATOR		Daily Hours: 8	Effective: 03/28/2020
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$39.10	\$6,777.33	
	B	6 MONTH	\$40.00	\$6,933.33	
	C	1 YEAR	\$40.93	\$7,094.53	
	D	2 YEARS	\$41.82	\$7,248.80	
	E	3 YEARS	\$42.76	\$7,411.73	
	F	4 YEARS	\$43.83	\$7,597.20	
Classification:	HELM	HELICOPTER MECHANIC/IA		Daily Hours: 8	Effective: 03/28/2020

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Range: AFSC			Note: *
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A START		\$44.08	\$7,640.53
B 6 MONTH		\$45.06	\$7,810.40
C 1 YEAR		\$46.16	\$8,001.06
D 2 YEARS		\$47.16	\$8,174.40
E 3 YEARS		\$48.26	\$8,365.06
F 4 YEARS		\$49.47	\$8,574.80
Classification: HRAS	HUMAN RESOURCES ASSISTANT	Daily Hours: 7.5	Effective: 03/28/2020
Range: AFSC		Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A START		\$40.21	\$6,534.12
B 6 MONTH		\$41.29	\$6,709.62
C 1 YEAR		\$42.27	\$6,868.87
D 2 YEARS		\$43.23	\$7,024.87
E 3 YEARS		\$44.13	\$7,171.12
F 4 YEARS		\$45.23	\$7,349.87
Classification: ISNA	INFO SVCS NETWORK ANALYST	Daily Hours: 7.5	Effective: 03/28/2020
Range: AFSC		Note: *	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A START		\$44.15	\$7,174.37
B 6 MONTH		\$45.19	\$7,343.37
C 1 YEAR		\$46.22	\$7,510.75
D 2 YEARS		\$47.27	\$7,681.37
E 3 YEARS		\$48.37	\$7,860.12
F 4 YEARS		\$49.59	\$8,058.37
Classification: IST1	INFO SVCS SUPPORT TECH I	Daily Hours: 7.5	Effective: 03/28/2020
Range: AFSC		Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A START		\$33.79	\$5,490.87
B 6 MONTH		\$34.45	\$5,598.12
C 1 YEAR		\$35.16	\$5,713.50
D 2 YEARS		\$35.91	\$5,835.37
E 3 YEARS		\$36.73	\$5,968.62
F 4 YEARS		\$37.65	\$6,118.12
Classification: IST2	INFO SVCS SUPPORT TECH II	Daily Hours: 7.5	Effective: 03/28/2020
Range: AFSC		Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A START		\$39.79	\$6,465.87
B 6 MONTH		\$40.66	\$6,607.25
C 1 YEAR		\$41.47	\$6,738.87
D 2 YEARS		\$42.41	\$6,891.62
E 3 YEARS		\$43.27	\$7,031.37
F 4 YEARS		\$44.34	\$7,205.25
Classification: INSP	INSTRUMENT PERSON	Daily Hours: 8	Effective: 03/28/2020
Range: AFSC		Note: *	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A START		\$35.22	\$6,104.80

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B	6 MONTH	\$36.03	\$6,245.20		
C	1 YEAR	\$36.71	\$6,363.06		
D	2 YEARS	\$37.56	\$6,510.40		
E	3 YEARS	\$38.30	\$6,638.66		
F	4 YEARS	\$39.26	\$6,805.06		
Classification:	IPMS	INTEGRATED PEST MGMT SPECIALST	Daily Hours:	7.5	Effective: 03/28/2020
Range:	AFSC		Note:		
Step		Hourly	Monthly		
A	START	\$51.36	\$8,346.00		
B	6 MONTH	\$52.65	\$8,555.62		
C	1 YEAR	\$53.96	\$8,768.50		
D	2 YEARS	\$55.29	\$8,984.62		
E	3 YEARS	\$56.66	\$9,207.25		
F	4 YEARS	\$58.08	\$9,438.00		
Classification:	JCEN	JR CIVIL ENGINEER	Daily Hours:	7.5	Effective: 03/28/2020
Range:	AFSC		Note:	*	
Step		Hourly	Monthly		
A	START	\$41.01	\$6,664.12		
B	6 MONTH	\$42.12	\$6,844.50		
C	1 YEAR	\$43.07	\$6,998.87		
D	2 YEARS	\$44.08	\$7,163.00		
E	3 YEARS	\$45.02	\$7,315.75		
F	4 YEARS	\$46.15	\$7,499.37		
Classification:	JDRT	JR DRAFTING TECHNICIAN	Daily Hours:	7.5	Effective: 03/28/2020
Range:	AFSC		Note:	*	
Step		Hourly	Monthly		
A	START	\$33.79	\$5,490.87		
B	6 MONTH	\$34.45	\$5,598.12		
C	1 YEAR	\$35.16	\$5,713.50		
D	2 YEARS	\$35.91	\$5,835.37		
E	3 YEARS	\$36.73	\$5,968.62		
F	4 YEARS	\$37.65	\$6,118.12		
Classification:	JPLT	JR PLANNING TECHNICIAN	Daily Hours:	7.5	Effective: 03/28/2020
Range:	AFSC		Note:	*	
Step		Hourly	Monthly		
A	START	\$34.41	\$5,591.62		
B	6 MONTH	\$35.15	\$5,711.87		
C	1 YEAR	\$35.82	\$5,820.75		
D	2 YEARS	\$36.61	\$5,949.12		
E	3 YEARS	\$37.49	\$6,092.12		
F	4 YEARS	\$38.43	\$6,244.87		
Classification:	LACO	LAND ACQUISITION COORDINATOR	Daily Hours:	7.5	Effective: 03/28/2020
Range:	AFSC		Note:	*	
Step		Hourly	Monthly		
A	START	\$40.61	\$6,599.12		
B	6 MONTH	\$41.68	\$6,773.00		
C	1 YEAR	\$42.67	\$6,933.87		
D	2 YEARS	\$43.70	\$7,101.25		

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	E	3 YEARS	\$44.78	\$7,276.75	
	F	4 YEARS	\$45.90	\$7,458.75	
Classification:	LARC	LANDSCAPE ARCHITECT		Daily Hours: 7.5	Effective: 03/28/2020
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$56.87	\$9,241.37	
	B	6 MONTH	\$58.24	\$9,464.00	
	C	1 YEAR	\$59.50	\$9,668.75	
	D	2 YEARS	\$60.87	\$9,891.37	
	E	3 YEARS	\$62.25	\$10,115.62	
	F	4 YEARS	\$63.82	\$10,370.75	
Classification:	LAPS	LANDSCAPE ARCHITECT/PLANNING		Daily Hours: 7.5	Effective: 03/28/2020
Range:	AFSC			Note: *	
	Step		Hourly	Monthly	
	A	START	\$48.36	\$7,858.50	
	B	6 MONTH	\$49.53	\$8,048.62	
	C	1 YEAR	\$50.59	\$8,220.87	
	D	2 YEARS	\$51.76	\$8,411.00	
	E	3 YEARS	\$52.93	\$8,601.12	
	F	4 YEARS	\$54.26	\$8,817.25	
Classification:	LEMC	LEAD EQUIPMENT MECHANIC		Daily Hours: 8	Effective: 03/28/2020
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$40.43	\$7,007.86	
	B	6 MONTH	\$41.35	\$7,167.33	
	C	1 YEAR	\$42.30	\$7,332.00	
	D	2 YEARS	\$43.22	\$7,491.46	
	E	3 YEARS	\$44.24	\$7,668.26	
	F	4 YEARS	\$45.35	\$7,860.66	
Classification:	LGSA	LIFEGUARD SERVICES ASSISTANT		Daily Hours: 8	Effective: 03/28/2020
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$32.26	\$5,591.73	
	B	6 MONTH	\$32.91	\$5,704.40	
	C	1 YEAR	\$33.56	\$5,817.06	
	D	2 YEARS	\$34.28	\$5,941.86	
	E	3 YEARS	\$34.90	\$6,049.33	
	F	4 YEARS	\$35.78	\$6,201.86	
Classification:	LGSS	LIFEGUARD SERVICES SUPERVISOR		Daily Hours: 8	Effective: 03/28/2020
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$38.45	\$6,664.66	
	B	6 MONTH	\$39.49	\$6,844.93	
	C	1 YEAR	\$40.37	\$6,997.46	
	D	2 YEARS	\$41.33	\$7,163.86	
	E	3 YEARS	\$42.19	\$7,312.93	
	F	4 YEARS	\$43.24	\$7,494.93	
Classification:	LEQM	LIGHT EQUIPMENT MECHANIC		Daily Hours: 8	Effective: 03/28/2020

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Range: AFSC			Note: *
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A START		\$32.23	\$5,586.53
B 6 MONTH		\$32.96	\$5,713.06
C 1 YEAR		\$33.66	\$5,834.40
D 2 YEARS		\$34.56	\$5,990.40
E 3 YEARS		\$35.11	\$6,085.73
F 4 YEARS		\$35.98	\$6,236.53
Classification: MST5	MAINT/SKILLED TRADES SUPE		Daily Hours: 8 Effective: 03/28/2020
Range: AFSC			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A START		\$44.56	\$7,723.73
B 6 MONTH		\$45.58	\$7,900.53
C 1 YEAR		\$46.70	\$8,094.66
D 2 YEARS		\$47.71	\$8,269.73
E 3 YEARS		\$48.79	\$8,456.93
F 4 YEARS		\$50.01	\$8,668.40
Classification: MAAT	MARINA ATTENDANT		Daily Hours: 8 Effective: 03/28/2020
Range: AFSC			Note: *
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A START		\$28.64	\$4,964.26
B 6 MONTH		\$29.17	\$5,056.13
C 1 YEAR		\$29.73	\$5,153.20
D 2 YEARS		\$30.29	\$5,250.26
E 3 YEARS		\$30.85	\$5,347.33
F 4 YEARS		\$31.62	\$5,480.80
Classification: MHLP	MECHANIC'S HELPER		Daily Hours: 8 Effective: 03/28/2020
Range: AFSC			Note: *
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A START		\$31.21	\$5,409.73
B 6 MONTH		\$31.82	\$5,515.46
C 1 YEAR		\$32.42	\$5,619.46
D 2 YEARS		\$33.14	\$5,744.26
E 3 YEARS		\$33.79	\$5,856.93
F 4 YEARS		\$34.65	\$6,006.00
Classification: MAIL	MESSENGER/MAIL CLERK		Daily Hours: 8 Effective: 03/28/2020
Range: AFSC			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A START		\$28.63	\$4,962.53
B 6 MONTH		\$29.16	\$5,054.40
C 1 YEAR		\$29.73	\$5,153.20
D 2 YEARS		\$30.29	\$5,250.26
E 3 YEARS		\$30.85	\$5,347.33
F 4 YEARS		\$31.62	\$5,480.80
Classification: MOPS	MINING OPERATIONS SUPERVISOR		Daily Hours: 8 Effective: 03/28/2020
Range: AFSC			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A START		\$49.19	\$8,526.26

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B	6 MONTH	\$50.33	\$8,723.86
C	1 YEAR	\$51.42	\$8,912.80
D	2 YEARS	\$52.67	\$9,129.46
E	3 YEARS	\$53.86	\$9,335.73
F	4 YEARS	\$55.22	\$9,571.46

Classification: MINT MINING TECHNICIAN **Daily Hours:** 8 **Effective:** 03/28/2020

Range: AFSC **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A	START	\$7,030.40
B	6 MONTH	\$7,195.06
C	1 YEAR	\$7,349.33
D	2 YEARS	\$7,519.20
E	3 YEARS	\$7,687.33
F	4 YEARS	\$7,879.73

Classification: NATR NATURALIST **Daily Hours:** 8 **Effective:** 03/28/2020

Range: AFSC **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A	START	\$6,350.93
B	6 MONTH	\$6,498.26
C	1 YEAR	\$6,635.20
D	2 YEARS	\$6,791.20
E	3 YEARS	\$6,942.00
F	4 YEARS	\$7,115.33

Classification: NAID NATURALIST AIDE **Daily Hours:** 8 **Effective:** 03/28/2020

Range: AFSC **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A	START	\$5,409.73
B	6 MONTH	\$5,515.46
C	1 YEAR	\$5,626.40
D	2 YEARS	\$5,744.26
E	3 YEARS	\$5,855.20
F	4 YEARS	\$6,002.53

Classification: OAST OFFICE ASSISTANT **Daily Hours:** 7.5 **Effective:** 03/28/2020

Range: AFSC **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A	START	\$4,702.75
B	6 MONTH	\$4,784.00
C	1 YEAR	\$4,852.25
D	2 YEARS	\$4,943.25
E	3 YEARS	\$5,031.00
F	4 YEARS	\$5,156.12

Classification: OASM OFFICE ASSISTANT/MEMBERSHIP **Daily Hours:** 7.5 **Effective:** 03/28/2020

Range: AFSC **Note:** *

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A	START	\$4,702.75
B	6 MONTH	\$4,784.00
C	1 YEAR	\$4,852.25
D	2 YEARS	\$4,943.25

East Bay Regional Park District
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	E	3 YEARS	\$30.96	\$5,031.00
	F	4 YEARS	\$31.73	\$5,156.12
Classification:	ODRC	OUTDOOR RECREATION COORDINATOR		Daily Hours: 7.5 Effective: 03/28/2020
Range:	AFSC			Note:
	Step		Hourly	Monthly
	A	START	\$36.16	\$5,876.00
	B	6 MONTH	\$36.96	\$6,006.00
	C	1 YEAR	\$37.70	\$6,126.25
	D	2 YEARS	\$38.56	\$6,266.00
	E	3 YEARS	\$39.32	\$6,389.50
	F	4 YEARS	\$40.30	\$6,548.75
Classification:	ORCS	OUTDOOR RECREATION SUPERVISOR		Daily Hours: 7.5 Effective: 03/28/2020
Range:	AFSC			Note:
	Step		Hourly	Monthly
	A	START	\$38.95	\$6,329.37
	B	6 MONTH	\$40.01	\$6,501.62
	C	1 YEAR	\$40.90	\$6,646.25
	D	2 YEARS	\$41.86	\$6,802.25
	E	3 YEARS	\$42.74	\$6,945.25
	F	4 YEARS	\$43.81	\$7,119.12
Classification:	PAIN	PAINTER		Daily Hours: 8 Effective: 03/28/2020
Range:	AFSC			Note:
	Step		Hourly	Monthly
	A	START	\$37.23	\$6,453.20
	B	6 MONTH	\$38.08	\$6,600.53
	C	1 YEAR	\$38.92	\$6,746.13
	D	2 YEARS	\$39.79	\$6,896.93
	E	3 YEARS	\$40.63	\$7,042.53
	F	4 YEARS	\$41.65	\$7,219.33
Classification:	PAIA	PAINTER APPRENTICE		Daily Hours: 8 Effective: 03/28/2020
Range:	AFSC			Note: *
	Step		Hourly	Monthly
	A	START	\$31.21	\$5,409.73
	B	1 YEAR	\$33.22	\$5,758.13
	C	2 YEARS	\$35.22	\$6,104.80
	D	3 YEARS	\$37.23	\$6,453.20
Classification:	PHLP	PAINTER'S HELPER		Daily Hours: 8 Effective: 03/28/2020
Range:	AFSC			Note: *
	Step		Hourly	Monthly
	A	START	\$31.21	\$5,409.73
	B	6 MONTH	\$31.82	\$5,515.46
	C	1 YEAR	\$32.42	\$5,619.46
	D	2 YEARS	\$33.14	\$5,744.26
	E	3 YEARS	\$33.79	\$5,856.93
	F	4 YEARS	\$34.65	\$6,006.00
Classification:	PKCS	PARK CRAFT SPECIALIST		Daily Hours: 8 Effective: 03/28/2020
Range:	AFSC			Note:
	Step		Hourly	Monthly

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A	START		\$34.07	\$5,905.46	
B	6 MONTH		\$34.86	\$6,042.40	
C	1 YEAR		\$35.62	\$6,174.13	
D	2 YEARS		\$36.41	\$6,311.06	
E	3 YEARS		\$37.08	\$6,427.20	
F	4 YEARS		\$38.02	\$6,590.13	
Classification:	PKRG	PARK RANGER		Daily Hours: 8	Effective: 03/28/2020
Range:	AFSC			Note:	
Step			Hourly	Monthly	
A	START		\$30.77	\$5,333.46	
B	6 MONTH		\$31.41	\$5,444.40	
C	1 YEAR		\$32.03	\$5,551.86	
D	2 YEARS		\$32.71	\$5,669.73	
E	3 YEARS		\$33.48	\$5,803.20	
F	4 YEARS		\$34.33	\$5,950.53	
Classification:	PR01	PARK RANGER I		Daily Hours: 8	Effective: 03/28/2020
Range:	AFSC			Note:	
Step			Hourly	Monthly	
A	START		\$25.33	\$4,390.53	
B	6 MONTH		\$25.75	\$4,463.33	
C	1 YEAR		\$26.23	\$4,546.53	
D	2 YEARS		\$26.69	\$4,626.26	
E	3 YEARS		\$27.08	\$4,693.86	
F	4 YEARS		\$27.76	\$4,811.73	
Classification:	PSAT	PARK SERVICES ATTENDANT		Daily Hours: 8	Effective: 03/28/2020
Range:	AFSC			Note:	
Step			Hourly	Monthly	
A	START		\$21.68	\$3,757.86	
B	6 MONTH		\$22.06	\$3,823.73	
C	1 YEAR		\$22.47	\$3,894.80	
D	2 YEARS		\$22.86	\$3,962.40	
E	3 YEARS		\$23.50	\$4,073.33	
F	4 YEARS		\$24.08	\$4,173.86	
Classification:	PKSW	PARK SERVICES WORKER		Daily Hours: 8	Effective: 03/28/2020
Range:	AFSC			Note:	
Step			Hourly	Monthly	
A	START		\$25.33	\$4,390.53	
B	6 MONTH		\$25.75	\$4,463.33	
C	1 YEAR		\$26.23	\$4,546.53	
D	2 YEARS		\$26.69	\$4,626.26	
E	3 YEARS		\$27.08	\$4,693.86	
F	4 YEARS		\$27.76	\$4,811.73	
Classification:	PKS1	PARK SUPERVISOR I		Daily Hours: 8	Effective: 03/28/2020
Range:	AFSC			Note:	
Step			Hourly	Monthly	
A	START		\$37.31	\$6,467.06	
B	6 MONTH		\$38.19	\$6,619.60	
C	1 YEAR		\$39.01	\$6,761.73	

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	D	2 YEARS	\$39.90	\$6,916.00	
	E	3 YEARS	\$40.81	\$7,073.73	
	F	4 YEARS	\$41.82	\$7,248.80	
Classification:	PKS2	PARK SUPERVISOR II		Daily Hours: 8	Effective: 03/28/2020
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$40.29	\$6,983.60	
	B	6 MONTH	\$41.38	\$7,172.53	
	C	1 YEAR	\$42.33	\$7,337.20	
	D	2 YEARS	\$43.30	\$7,505.33	
	E	3 YEARS	\$44.20	\$7,661.33	
	F	4 YEARS	\$45.31	\$7,853.73	
Classification:	PKS3	PARK SUPERVISOR III		Daily Hours: 8	Effective: 03/28/2020
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$42.19	\$7,312.93	
	B	6 MONTH	\$43.23	\$7,493.20	
	C	1 YEAR	\$44.23	\$7,666.53	
	D	2 YEARS	\$45.25	\$7,843.33	
	E	3 YEARS	\$46.44	\$8,049.60	
	F	4 YEARS	\$47.60	\$8,250.66	
Classification:	PKS4	PARK SUPERVISOR IV		Daily Hours: 8	Effective: 03/28/2020
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$44.56	\$7,723.73	
	B	6 MONTH	\$45.59	\$7,902.26	
	C	1 YEAR	\$46.61	\$8,079.06	
	D	2 YEARS	\$47.68	\$8,264.53	
	E	3 YEARS	\$48.80	\$8,458.66	
	F	4 YEARS	\$50.03	\$8,671.86	
Classification:	PLNR	PLANNER		Daily Hours: 7.5	Effective: 03/28/2020
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$43.49	\$7,067.12	
	B	6 MONTH	\$44.44	\$7,221.50	
	C	1 YEAR	\$45.34	\$7,367.75	
	D	2 YEARS	\$46.35	\$7,531.87	
	E	3 YEARS	\$47.28	\$7,683.00	
	F	4 YEARS	\$48.46	\$7,874.75	
Classification:	PLUM	PLUMBER		Daily Hours: 8	Effective: 03/28/2020
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$39.58	\$6,860.53	
	B	6 MONTH	\$40.50	\$7,020.00	
	C	1 YEAR	\$41.42	\$7,179.46	
	D	2 YEARS	\$42.31	\$7,333.73	
	E	3 YEARS	\$43.28	\$7,501.86	
	F	4 YEARS	\$44.36	\$7,689.06	

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Classification:	PREA	PREPARATOR AIDE	Daily Hours:	8	Effective:	03/28/2020
Range:	AFSC		Note:	*		
Step			Hourly	Monthly		
A	START		\$31.21	\$5,409.73		
B	6 MONTH		\$31.82	\$5,515.46		
C	1 YEAR		\$32.46	\$5,626.40		
D	2 YEARS		\$33.14	\$5,744.26		
E	3 YEARS		\$33.78	\$5,855.20		
F	4 YEARS		\$34.63	\$6,002.53		
Classification:	PRPL	PRINCIPAL PLANNER	Daily Hours:	7.5	Effective:	03/28/2020
Range:	AFSC		Note:			
Step			Hourly	Monthly		
A	START		\$56.80	\$9,230.00		
B	6 MONTH		\$58.16	\$9,451.00		
C	1 YEAR		\$59.49	\$9,667.12		
D	2 YEARS		\$60.76	\$9,873.50		
E	3 YEARS		\$62.10	\$10,091.25		
F	4 YEARS		\$63.65	\$10,343.12		
Classification:	PJCO	PROJECT COORDINATOR	Daily Hours:	7.5	Effective:	03/28/2020
Range:	AFSC		Note:			
Step			Hourly	Monthly		
A	START		\$44.58	\$7,244.25		
B	6 MONTH		\$45.61	\$7,411.62		
C	1 YEAR		\$46.61	\$7,574.12		
D	2 YEARS		\$47.70	\$7,751.25		
E	3 YEARS		\$48.77	\$7,925.12		
F	4 YEARS		\$49.98	\$8,121.75		
Classification:	PJMG	PROJECT MANAGER	Daily Hours:	7.5	Effective:	03/28/2020
Range:	AFSC		Note:			
Step			Hourly	Monthly		
A	START		\$52.56	\$8,541.00		
B	6 MONTH		\$53.76	\$8,736.00		
C	1 YEAR		\$54.94	\$8,927.75		
D	2 YEARS		\$56.21	\$9,134.12		
E	3 YEARS		\$57.49	\$9,342.12		
F	4 YEARS		\$58.94	\$9,577.75		
Classification:	PISP	PUBLIC INFO SUPERVISOR	Daily Hours:	7.5	Effective:	03/28/2020
Range:	AFSC		Note:			
Step			Hourly	Monthly		
A	START		\$46.42	\$7,543.25		
B	6 MONTH		\$47.49	\$7,717.12		
C	1 YEAR		\$48.51	\$7,882.87		
D	2 YEARS		\$49.61	\$8,061.62		
E	3 YEARS		\$50.81	\$8,256.62		
F	4 YEARS		\$52.07	\$8,461.37		
Classification:	PINS	PUBLIC INFORMATION SPECIALIST	Daily Hours:	7.5	Effective:	03/28/2020
Range:	AFSC		Note:			
Step			Hourly	Monthly		

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A	START	\$40.35	\$6,556.87	
B	6 MONTH	\$41.23	\$6,699.87	
C	1 YEAR	\$42.09	\$6,839.62	
D	2 YEARS	\$43.02	\$6,990.75	
E	3 YEARS	\$43.91	\$7,135.37	
F	4 YEARS	\$45.01	\$7,314.12	
Classification:	PUCO PUBLICATIONS COORDINATOR		Daily Hours: 7.5	Effective: 03/28/2020
Range:	AFSC		Note:	
Step		Hourly	Monthly	
A	START	\$44.16	\$7,176.00	
B	6 MONTH	\$45.37	\$7,372.62	
C	1 YEAR	\$46.38	\$7,536.75	
D	2 YEARS	\$47.45	\$7,710.62	
E	3 YEARS	\$48.47	\$7,876.37	
F	4 YEARS	\$49.68	\$8,073.00	
Classification:	RLSP RANGELAND SPECIALIST		Daily Hours: 7.5	Effective: 03/28/2020
Range:	AFSC		Note:	
Step		Hourly	Monthly	
A	START	\$51.36	\$8,346.00	
B	6 MONTH	\$52.65	\$8,555.62	
C	1 YEAR	\$53.96	\$8,768.50	
D	2 YEARS	\$55.29	\$8,984.62	
E	3 YEARS	\$56.66	\$9,207.25	
F	4 YEARS	\$58.08	\$9,438.00	
Classification:	RPSP REAL PROPERTY SPECIALIST		Daily Hours: 7.5	Effective: 03/28/2020
Range:	AFSC		Note:	
Step		Hourly	Monthly	
A	START	\$48.36	\$7,858.50	
B	6 MONTH	\$49.53	\$8,048.62	
C	1 YEAR	\$50.59	\$8,220.87	
D	2 YEARS	\$51.76	\$8,411.00	
E	3 YEARS	\$52.93	\$8,601.12	
F	4 YEARS	\$54.26	\$8,817.25	
Classification:	RAST RECREATION ASSISTANT		Daily Hours: 7.5	Effective: 03/28/2020
Range:	AFSC		Note: *	
Step		Hourly	Monthly	
A	START	\$32.26	\$5,242.25	
B	6 MONTH	\$32.91	\$5,347.87	
C	1 YEAR	\$33.56	\$5,453.50	
D	2 YEARS	\$34.28	\$5,570.50	
E	3 YEARS	\$34.90	\$5,671.25	
F	4 YEARS	\$35.78	\$5,814.25	
Classification:	RAAE RES ANALYST, AQUATIC EXHIBITS		Daily Hours: 7.5	Effective: 03/28/2020
Range:	AFSC		Note:	
Step		Hourly	Monthly	
A	START	\$39.31	\$6,387.87	
B	6 MONTH	\$40.18	\$6,529.25	
C	1 YEAR	\$41.01	\$6,664.12	

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	D	2 YEARS	\$41.88	\$6,805.50	
	E	3 YEARS	\$42.74	\$6,945.25	
	F	4 YEARS	\$43.81	\$7,119.12	
Classification:	RATD	RES ANALYST, TRAILS DEVELOP		Daily Hours: 7.5	Effective: 03/28/2020
Range:	AFSC			Note: *	
	Step		Hourly	Monthly	
	A	START	\$38.46	\$6,249.75	
	B	6 MONTH	\$39.32	\$6,389.50	
	C	1 YEAR	\$40.13	\$6,521.12	
	D	2 YEARS	\$40.98	\$6,659.25	
	E	3 YEARS	\$41.82	\$6,795.75	
	F	4 YEARS	\$42.87	\$6,966.37	
Classification:	RESC	RESERVATIONS COORDINATOR		Daily Hours: 7.5	Effective: 03/28/2020
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$37.74	\$6,132.75	
	B	6 MONTH	\$38.57	\$6,267.62	
	C	1 YEAR	\$39.34	\$6,392.75	
	D	2 YEARS	\$40.21	\$6,534.12	
	E	3 YEARS	\$41.06	\$6,672.25	
	F	4 YEARS	\$42.09	\$6,839.62	
Classification:	RESS	RESERVATIONS SPECIALIST		Daily Hours: 7.5	Effective: 03/28/2020
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$31.80	\$5,167.50	
	B	6 MONTH	\$32.37	\$5,260.12	
	C	1 YEAR	\$32.92	\$5,349.50	
	D	2 YEARS	\$33.60	\$5,460.00	
	E	3 YEARS	\$34.21	\$5,559.12	
	F	4 YEARS	\$35.08	\$5,700.50	
Classification:	RESP	RESERVATIONS SUPERVISOR		Daily Hours: 7.5	Effective: 03/28/2020
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$44.15	\$7,174.37	
	B	6 MONTH	\$45.19	\$7,343.37	
	C	1 YEAR	\$46.22	\$7,510.75	
	D	2 YEARS	\$47.27	\$7,681.37	
	E	3 YEARS	\$48.37	\$7,860.12	
	F	4 YEARS	\$49.59	\$8,058.37	
Classification:	REST	RESERVATIONS SUPPORT TECH		Daily Hours: 7.5	Effective: 03/28/2020
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$36.60	\$5,947.50	
	B	6 MONTH	\$37.31	\$6,062.87	
	C	1 YEAR	\$38.08	\$6,188.00	
	D	2 YEARS	\$38.89	\$6,319.62	
	E	3 YEARS	\$39.77	\$6,462.62	
	F	4 YEARS	\$40.77	\$6,625.12	

East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428

Classification:	RSAN	RESOURCE ANALYST	Daily Hours:	7.5	Effective:	03/28/2020
Range:	AFSC		Note:			
Step		Hourly		Monthly		
A	START	\$38.46		\$6,249.75		
B	6 MONTH	\$39.32		\$6,389.50		
C	1 YEAR	\$40.13		\$6,521.12		
D	2 YEARS	\$40.98		\$6,659.25		
E	3 YEARS	\$41.82		\$6,795.75		
F	4 YEARS	\$42.87		\$6,966.37		
Classification:	REV1	REVENUE ANALYST I	Daily Hours:	7.5	Effective:	03/28/2020
Range:	AFSC		Note:	*		
Step		Hourly		Monthly		
A	START	\$37.60		\$6,110.00		
B	6 MONTH	\$38.42		\$6,243.25		
C	1 YEAR	\$39.21		\$6,371.62		
D	2 YEARS	\$40.07		\$6,511.37		
E	3 YEARS	\$40.88		\$6,643.00		
F	4 YEARS	\$41.90		\$6,808.75		
Classification:	REV2	REVENUE ANALYST II	Daily Hours:	7.5	Effective:	03/28/2020
Range:	AFSC		Note:	*		
Step		Hourly		Monthly		
A	START	\$40.61		\$6,599.12		
B	6 MONTH	\$41.68		\$6,773.00		
C	1 YEAR	\$42.67		\$6,933.87		
D	2 YEARS	\$43.67		\$7,096.37		
E	3 YEARS	\$44.58		\$7,244.25		
F	4 YEARS	\$45.68		\$7,423.00		
Classification:	RTSP	ROADS & TRAILS SUPERVISOR	Daily Hours:	8	Effective:	03/28/2020
Range:	AFSC		Note:			
Step		Hourly		Monthly		
A	START	\$44.56		\$7,723.73		
B	6 MONTH	\$45.58		\$7,900.53		
C	1 YEAR	\$46.70		\$8,094.66		
D	2 YEARS	\$47.71		\$8,269.73		
E	3 YEARS	\$48.79		\$8,456.93		
F	4 YEARS	\$50.01		\$8,668.40		
Classification:	SSMW	SANIT SYSTM MAINT WORKER	Daily Hours:	8	Effective:	03/28/2020
Range:	AFSC		Note:			
Step		Hourly		Monthly		
A	START	\$34.43		\$5,967.86		
B	6 MONTH	\$35.19		\$6,099.60		
C	1 YEAR	\$35.98		\$6,236.53		
D	2 YEARS	\$36.73		\$6,366.53		
E	3 YEARS	\$37.45		\$6,491.33		
F	4 YEARS	\$38.40		\$6,656.00		
Classification:	SSRC	SANIT SYSTM/RECY COORDINATOR	Daily Hours:	8	Effective:	03/28/2020
Range:	AFSC		Note:			
Step		Hourly		Monthly		

East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428

A	START	\$36.05	\$6,248.66
B	6 MONTH	\$36.88	\$6,392.53
C	1 YEAR	\$37.62	\$6,520.80
D	2 YEARS	\$38.43	\$6,661.20
E	3 YEARS	\$39.21	\$6,796.40
F	4 YEARS	\$40.19	\$6,966.26
Classification:	SSRS SANIT SYSTM/RECY SUPERVISOR		Daily Hours: 8 Effective: 03/28/2020
Range:	AFSC		Note:
Step		Hourly	Monthly
A	START	\$41.28	\$7,155.20
B	6 MONTH	\$42.40	\$7,349.33
C	1 YEAR	\$43.31	\$7,507.06
D	2 YEARS	\$44.35	\$7,687.33
E	3 YEARS	\$45.31	\$7,853.73
F	4 YEARS	\$46.44	\$8,049.60
Classification:	SSEC SECRETARY/STENOGRAPHER		Daily Hours: 7.5 Effective: 03/28/2020
Range:	AFSC		Note: *
Step		Hourly	Monthly
A	START	\$32.28	\$5,245.50
B	6 MONTH	\$32.87	\$5,341.37
C	1 YEAR	\$33.45	\$5,435.62
D	2 YEARS	\$34.12	\$5,544.50
E	3 YEARS	\$34.73	\$5,643.62
F	4 YEARS	\$35.59	\$5,783.37
Classification:	SHLP SIGN MAKER'S HELPER		Daily Hours: 8 Effective: 03/28/2020
Range:	AFSC		Note: *
Step		Hourly	Monthly
A	START	\$31.21	\$5,409.73
B	6 MONTH	\$31.82	\$5,515.46
C	1 YEAR	\$32.42	\$5,619.46
D	2 YEARS	\$33.14	\$5,744.26
E	3 YEARS	\$33.79	\$5,856.93
F	4 YEARS	\$34.65	\$6,006.00
Classification:	SADS SR ADMINISTRATIVE SPECIALIST		Daily Hours: 7.5 Effective: 03/28/2020
Range:	AFSC		Note:
Step		Hourly	Monthly
A	START	\$33.01	\$5,364.12
B	6 MONTH	\$33.68	\$5,473.00
C	1 YEAR	\$34.34	\$5,580.25
D	2 YEARS	\$35.11	\$5,705.37
E	3 YEARS	\$35.91	\$5,835.37
F	4 YEARS	\$36.81	\$5,981.62
Classification:	SRCI SR CONSTRUCTION INSPECTOR		Daily Hours: 8 Effective: 03/28/2020
Range:	AFSC		Note:
Step		Hourly	Monthly
A	START	\$45.77	\$7,933.46
B	6 MONTH	\$46.83	\$8,117.20
C	1 YEAR	\$47.87	\$8,297.46

East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428

	D	2 YEARS	\$49.01	\$8,495.06	
	E	3 YEARS	\$50.12	\$8,687.46	
	F	4 YEARS	\$51.36	\$8,902.40	
Classification:	SRDT	SR DRAFTING TECHNICIAN		Daily Hours: 7.5	Effective: 03/28/2020
Range:	AFSC			Note: *	
	Step		Hourly	Monthly	
	A	START	\$40.61	\$6,599.12	
	B	6 MONTH	\$41.68	\$6,773.00	
	C	1 YEAR	\$42.67	\$6,933.87	
	D	2 YEARS	\$43.67	\$7,096.37	
	E	3 YEARS	\$44.58	\$7,244.25	
	F	4 YEARS	\$45.68	\$7,423.00	
Classification:	SEGD	SR ENVIRONMENTAL GRAPHIC DSGNR		Daily Hours: 8	Effective: 03/28/2020
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$39.51	\$6,848.40	
	B	6 MONTH	\$40.44	\$7,009.60	
	C	1 YEAR	\$41.32	\$7,162.13	
	D	2 YEARS	\$42.23	\$7,319.86	
	E	3 YEARS	\$43.14	\$7,477.60	
	F	4 YEARS	\$44.22	\$7,664.80	
Classification:	SEMA	SR EQUIPMENT MECHANIC APPRENTC		Daily Hours: 8	Effective: 03/28/2020
Range:	AFSC			Note: *	
	Step		Hourly	Monthly	
	A	START	\$30.06	\$5,210.40	
	B	1 YEAR	\$31.46	\$5,453.06	
	C	2 YEARS	\$32.72	\$5,671.46	
	D	3 YEARS	\$34.35	\$5,954.00	
	E	4 YEARS	\$35.80	\$6,205.33	
Classification:	SRGD	SR GRAPHIC DESIGNER		Daily Hours: 8	Effective: 03/28/2020
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$39.51	\$6,848.40	
	B	6 MONTH	\$40.44	\$7,009.60	
	C	1 YEAR	\$41.32	\$7,162.13	
	D	2 YEARS	\$42.23	\$7,319.86	
	E	3 YEARS	\$43.14	\$7,477.60	
	F	4 YEARS	\$44.22	\$7,664.80	
Classification:	SIST	SR IS SUPPORT TECHNICIAN		Daily Hours: 7.5	Effective: 03/28/2020
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$43.77	\$7,112.62	
	B	6 MONTH	\$44.73	\$7,268.62	
	C	1 YEAR	\$45.62	\$7,413.25	
	D	2 YEARS	\$46.66	\$7,582.25	
	E	3 YEARS	\$47.59	\$7,733.37	
	F	4 YEARS	\$48.78	\$7,926.75	
Classification:	SPLN	SR PLANNER		Daily Hours: 7.5	Effective: 03/28/2020

East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428

Range: AFSC

Note:

Step

Hourly

Monthly

A	START	\$47.67	\$7,746.37
B	6 MONTH	\$48.82	\$7,933.25
C	1 YEAR	\$49.94	\$8,115.25
D	2 YEARS	\$51.00	\$8,287.50
E	3 YEARS	\$52.14	\$8,472.75
F	4 YEARS	\$53.44	\$8,684.00

Classification: SRPS SR REAL PROPERTY SPECIALIST

Daily Hours: 7.5

Effective: 03/28/2020

Range: AFSC

Note:

Step

Hourly

Monthly

A	START	\$51.13	\$8,308.62
B	6 MONTH	\$52.30	\$8,498.75
C	1 YEAR	\$53.44	\$8,684.00
D	2 YEARS	\$54.68	\$8,885.50
E	3 YEARS	\$55.92	\$9,087.00
F	4 YEARS	\$57.33	\$9,316.12

Classification: STOK STOCK CLERK/DRIVER

Daily Hours: 8

Effective: 03/28/2020

Range: AFSC

Note:

Step

Hourly

Monthly

A	START	\$31.21	\$5,409.73
B	6 MONTH	\$31.82	\$5,515.46
C	1 YEAR	\$32.46	\$5,626.40
D	2 YEARS	\$33.14	\$5,744.26
E	3 YEARS	\$33.78	\$5,855.20
F	4 YEARS	\$34.63	\$6,002.53

Classification: STSP STORES SUPERVISOR

Daily Hours: 8

Effective: 03/28/2020

Range: AFSC

Note:

Step

Hourly

Monthly

A	START	\$36.49	\$6,324.93
B	6 MONTH	\$37.37	\$6,477.46
C	1 YEAR	\$38.15	\$6,612.66
D	2 YEARS	\$39.03	\$6,765.20
E	3 YEARS	\$39.90	\$6,916.00
F	4 YEARS	\$40.91	\$7,091.06

Classification: SLDS SUPERVISING LAND SURVEYOR

Daily Hours: 8

Effective: 03/28/2020

Range: AFSC

Note:

Step

Hourly

Monthly

A	START	\$54.62	\$9,467.46
B	6 MONTH	\$55.91	\$9,691.06
C	1 YEAR	\$57.07	\$9,892.13
D	2 YEARS	\$58.49	\$10,138.26
E	3 YEARS	\$59.81	\$10,367.06
F	4 YEARS	\$61.31	\$10,627.06

Classification: SUN1 SUPERVISING NATURALIST I

Daily Hours: 8

Effective: 03/28/2020

Range: AFSC

Note:

Step

Hourly

Monthly

A	START	\$40.28	\$6,981.86
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**East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428**

B	6 MONTH	\$41.38	\$7,172.53
C	1 YEAR	\$42.30	\$7,332.00
D	2 YEARS	\$43.29	\$7,503.60
E	3 YEARS	\$44.20	\$7,661.33
F	4 YEARS	\$45.31	\$7,853.73

Classification: SUN2 SUPERVISING NATURALIST II **Daily Hours:** 8 **Effective:** 03/28/2020

Range: AFSC **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$44.56	\$7,723.73
B	6 MONTH	\$45.59	\$7,902.26
C	1 YEAR	\$46.61	\$8,079.06
D	2 YEARS	\$47.68	\$8,264.53
E	3 YEARS	\$48.80	\$8,458.66
F	4 YEARS	\$50.03	\$8,671.86

Classification: SWRC SWITCHBOARD OP/RECEPTIONIST **Daily Hours:** 7.5 **Effective:** 03/28/2020

Range: AFSC **Note:** *

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$30.09	\$4,889.62
B	6 MONTH	\$30.56	\$4,966.00
C	1 YEAR	\$31.06	\$5,047.25
D	2 YEARS	\$31.62	\$5,138.25
E	3 YEARS	\$32.15	\$5,224.37
F	4 YEARS	\$32.96	\$5,356.00

Classification: SYSA SYSTEMS ADMINISTRATOR **Daily Hours:** 7.5 **Effective:** 03/28/2020

Range: AFSC **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$52.80	\$8,580.00
B	6 MONTH	\$54.05	\$8,783.12
C	1 YEAR	\$55.28	\$8,983.00
D	2 YEARS	\$56.54	\$9,187.75
E	3 YEARS	\$57.85	\$9,400.62
F	4 YEARS	\$59.31	\$9,637.87

Classification: TCOO TRAILS COORDINATOR **Daily Hours:** 7.5 **Effective:** 03/28/2020

Range: AFSC **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$40.90	\$6,646.25
B	6 MONTH	\$41.96	\$6,818.50
C	1 YEAR	\$42.97	\$6,982.62
D	2 YEARS	\$43.97	\$7,145.12
E	3 YEARS	\$44.88	\$7,293.00
F	4 YEARS	\$46.00	\$7,475.00

Classification: TRDR TRUCK DRIVER **Daily Hours:** 8 **Effective:** 03/28/2020

Range: AFSC **Note:** *

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$32.06	\$5,557.06
B	6 MONTH	\$32.70	\$5,668.00
C	1 YEAR	\$33.35	\$5,780.66
D	2 YEARS	\$34.04	\$5,900.26

East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428

	E	3 YEARS	\$34.74	\$6,021.60	
	F	4 YEARS	\$35.60	\$6,170.66	
Classification:	VEG1	VEGETATION ECOLOGIST I		Daily Hours: 7.5	Effective: 03/28/2020
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$39.31	\$6,387.87	
	B	6 MONTH	\$40.18	\$6,529.25	
	C	1 YEAR	\$41.01	\$6,664.12	
	D	2 YEARS	\$41.88	\$6,805.50	
	E	3 YEARS	\$42.74	\$6,945.25	
	F	4 YEARS	\$43.81	\$7,119.12	
Classification:	VEG2	VEGETATION ECOLOGIST II		Daily Hours: 7.5	Effective: 03/28/2020
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$43.39	\$7,050.87	
	B	6 MONTH	\$44.35	\$7,206.87	
	C	1 YEAR	\$45.26	\$7,354.75	
	D	2 YEARS	\$46.24	\$7,514.00	
	E	3 YEARS	\$47.19	\$7,668.37	
	F	4 YEARS	\$48.37	\$7,860.12	
Classification:	VOLC	VOLUNTEER COORDINATOR		Daily Hours: 7.5	Effective: 03/28/2020
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$38.95	\$6,329.37	
	B	6 MONTH	\$40.01	\$6,501.62	
	C	1 YEAR	\$40.90	\$6,646.25	
	D	2 YEARS	\$41.86	\$6,802.25	
	E	3 YEARS	\$42.74	\$6,945.25	
	F	4 YEARS	\$43.81	\$7,119.12	
Classification:	VPSU	VOLUNTEER PROGRAM SUPERVISOR		Daily Hours: 7.5	Effective: 03/28/2020
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$38.95	\$6,329.37	
	B	6 MONTH	\$40.01	\$6,501.62	
	C	1 YEAR	\$40.90	\$6,646.25	
	D	2 YEARS	\$41.86	\$6,802.25	
	E	3 YEARS	\$42.74	\$6,945.25	
	F	4 YEARS	\$43.81	\$7,119.12	
Classification:	WMSP	WATER MANAGEMENT SUPERVISOR		Daily Hours: 7.5	Effective: 03/28/2020
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$47.54	\$7,725.25	
	B	6 MONTH	\$48.63	\$7,902.37	
	C	1 YEAR	\$49.74	\$8,082.75	
	D	2 YEARS	\$50.90	\$8,271.25	
	E	3 YEARS	\$52.03	\$8,454.87	
	F	4 YEARS	\$53.34	\$8,667.75	
Classification:	WMAT	WATER MANAGEMENT TECHNICIAN		Daily Hours: 7.5	Effective: 03/28/2020

East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428

Range: AFSC			Note:
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$39.36	\$6,396.00	
B 6 MONTH	\$40.14	\$6,522.75	
C 1 YEAR	\$40.97	\$6,657.62	
D 2 YEARS	\$41.82	\$6,795.75	
E 3 YEARS	\$42.79	\$6,953.37	
F 4 YEARS	\$43.86	\$7,127.25	
Classification: WUMS	WATER UTILITIES MAINT SUPE	Daily Hours: 8	Effective: 03/28/2020
Range: AFSC		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$46.95	\$8,138.00	
B 6 MONTH	\$48.02	\$8,323.46	
C 1 YEAR	\$49.19	\$8,526.26	
D 2 YEARS	\$50.26	\$8,711.73	
E 3 YEARS	\$51.39	\$8,907.60	
F 4 YEARS	\$52.69	\$9,132.93	
Classification: WUMT	WATER UTILITIES MAINT TECH	Daily Hours: 8	Effective: 03/28/2020
Range: AFSC		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$40.56	\$7,030.40	
B 6 MONTH	\$41.51	\$7,195.06	
C 1 YEAR	\$42.40	\$7,349.33	
D 2 YEARS	\$43.38	\$7,519.20	
E 3 YEARS	\$44.35	\$7,687.33	
F 4 YEARS	\$45.46	\$7,879.73	
Classification: WEBD	WEBSITE DESIGNER	Daily Hours: 7.5	Effective: 03/28/2020
Range: AFSC		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$40.35	\$6,556.87	
B 6 MONTH	\$41.23	\$6,699.87	
C 1 YEAR	\$42.09	\$6,839.62	
D 2 YEARS	\$43.02	\$6,990.75	
E 3 YEARS	\$43.91	\$7,135.37	
F 4 YEARS	\$45.01	\$7,314.12	
Classification: WLF1	WILDLIFE BIOLOGIST I	Daily Hours: 7.5	Effective: 03/28/2020
Range: AFSC		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$39.31	\$6,387.87	
B 6 MONTH	\$40.18	\$6,529.25	
C 1 YEAR	\$41.01	\$6,664.12	
D 2 YEARS	\$41.88	\$6,805.50	
E 3 YEARS	\$42.74	\$6,945.25	
F 4 YEARS	\$43.81	\$7,119.12	
Classification: WLF2	WILDLIFE BIOLOGIST II	Daily Hours: 7.5	Effective: 03/28/2020
Range: AFSC		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$43.39	\$7,050.87	

East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428

B	6 MONTH	\$44.35	\$7,206.87
C	1 YEAR	\$45.26	\$7,354.75
D	2 YEARS	\$46.24	\$7,514.00
E	3 YEARS	\$47.19	\$7,668.37
F	4 YEARS	\$48.37	\$7,860.12

* Inactive classifications. Should the Park District recruit for any of these, AFSCME MOU Article 5.5 shall apply (requires Meet & Confer).

** Equipment Service Manager received 7.5% extra pay (shift differential) while there is a second shift. If the second shift is eliminated the Equipment Service Manager position will revert back to Crew Supervisor level.

East Bay Regional Park District

Salary Schedule - Police Association

Annual Cost of Living Adjustment:

Effective the pay period that includes October 1, 2018, a wage increase of 8.5% for Sworn, 7.5% for Non-Sworn is authorized.
 Effective the pay period that includes October 1, 2019, a wage increase of 3.75% for Sworn, 3.0% for Non-Sworn is authorized.
 Effective the pay period that includes October 1, 2020, a general wage increase of 3% is authorized for both Sworn and Non-Sworn.
 Effective the pay period that includes October 1, 2021, a general wage increase of 3% is authorized for both Sworn and Non-Sworn.

Range Adjustment:

Effective the pay period that includes October 1, 2018, a new salary step shall be added at 2.5% above the existing top step for all PA classifications, except Police Officer Recruit.

Classification:	CDIS COMMUNICATIONS DISPATCHER	Daily Hours:	8	Effective:	09/28/2019
Range:	PA02	Note:			
Step		Hourly	Monthly		
A	START	\$34.07	\$5,905.46		
B	12 MONTHS	\$35.86	\$6,215.73		
C	24 MONTHS	\$37.19	\$6,446.26		
D	36 MONTHS	\$38.70	\$6,708.00		
E	48 MONTHS	\$39.10	\$6,777.33		
F	60 MONTHS	\$40.76	\$7,065.06		
G	96 MONTHS	\$41.78	\$7,241.86		
Classification:	DSUP DISPATCH SUPERVISOR	Daily Hours:	8	Effective:	09/28/2019
Range:	PA07	Note:			
Step		Hourly	Monthly		
A	START	\$40.17	\$6,962.80		
B	6 MONTHS	\$41.68	\$7,224.53		
C	12 MONTHS	\$43.23	\$7,493.20		
D	24 MONTHS	\$44.75	\$7,756.66		
E	36 MONTHS	\$46.90	\$8,129.33		
F	72 MONTHS	\$48.07	\$8,332.13		
Classification:	FCAP FIRE CAPTAIN	Daily Hours:	8	Effective:	09/28/2019
Range:	PA08	Note:			
Step		Hourly	Monthly		
A	START	\$55.84	\$9,678.93		
B	6 MONTHS	\$58.13	\$10,075.86		
C	18 MONTHS	\$60.41	\$10,471.06		
D	30 MONTHS	\$62.83	\$10,890.53		
E	42 MONTHS	\$64.81	\$11,233.73		
F	78 MONTHS	\$66.43	\$11,514.53		
Classification:	PSAD P/S SYSTEMS ADMINISTRATOR	Daily Hours:	8	Effective:	09/28/2019
Range:	PA06	Note:			
Step		Hourly	Monthly		
A	START	\$38.15	\$6,612.66		
B	12 MONTHS	\$40.17	\$6,962.80		
C	24 MONTHS	\$41.68	\$7,224.53		
D	36 MONTHS	\$43.23	\$7,493.20		
E	48 MONTHS	\$44.75	\$7,756.66		
F	60 MONTHS	\$46.90	\$8,129.33		
G	96 MONTHS	\$48.07	\$8,332.13		
Classification:	PSVC P/S VOLUNTEER COORDINATOR	Daily Hours:	8	Effective:	09/28/2019

East Bay Regional Park District Salary Schedule - Police Association

Range: PA04			Note:
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$36.49	\$6,324.93	
B 12 MONTHS	\$38.42	\$6,659.46	
C 24 MONTHS	\$39.87	\$6,910.80	
D 36 MONTHS	\$41.33	\$7,163.86	
E 48 MONTHS	\$42.81	\$7,420.40	
F 60 MONTHS	\$44.86	\$7,775.73	
G 96 MONTHS	\$45.98	\$7,969.86	
Classification: POHP	POLICE OFFCR/HELICOPTER PILOT	Daily Hours: 8	Effective: 09/28/2019
Range: PA09		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$43.34	\$7,512.26	
B 12 MONTHS	\$45.63	\$7,909.20	
B1 ASSIGNED TO ASU	\$59.32	\$10,282.13	
C 24 MONTHS	\$61.54	\$10,666.93	
D 36 MONTHS	\$64.23	\$11,133.20	
E 48 MONTHS	\$66.97	\$11,608.13	
F 60 MONTHS	\$69.75	\$12,090.00	
G 96 MONTHS	\$71.49	\$12,391.60	
Classification: POLO	POLICE OFFICER	Daily Hours: 8	Effective: 09/28/2019
Range: PA05		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$43.34	\$7,512.26	
B 12 MONTHS	\$45.63	\$7,909.20	
C 24 MONTHS	\$47.76	\$8,278.40	
D 36 MONTHS	\$49.83	\$8,637.20	
E 48 MONTHS	\$51.99	\$9,011.60	
F 60 MONTHS	\$54.07	\$9,372.13	
G 96 MONTHS	\$55.42	\$9,606.13	
Classification: POLR	POLICE OFFICER RECRUIT	Daily Hours: 8	Effective: 09/28/2019
Range: PA03		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$35.63	\$6,175.86	
Classification: POLS	POLICE SERGEANT	Daily Hours: 8	Effective: 09/28/2019
Range: PA08		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$55.84	\$9,678.93	
B 6 MONTHS	\$58.13	\$10,075.86	
C 18 MONTHS	\$60.41	\$10,471.06	
D 30 MONTHS	\$62.83	\$10,890.53	
E 42 MONTHS	\$64.81	\$11,233.73	
F 78 MONTHS	\$66.43	\$11,514.53	
Classification: PST1	POLICE SERVICES TECHNICIAN I	Daily Hours: 8	Effective: 09/28/2019
Range: PA00		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$30.14	\$5,224.26	
B 12 MONTHS	\$30.89	\$5,354.26	

East Bay Regional Park District Salary Schedule - Police Association

C	24 MONTHS	\$31.66	\$5,487.73
D	36 MONTHS	\$32.46	\$5,626.40
E	48 MONTHS	\$33.27	\$5,766.80
F	60 MONTHS	\$34.10	\$5,910.66
G	96 MONTHS	\$34.96	\$6,059.73

Classification: PST2 POLICE SERVICES TECHNICIAN II **Daily Hours:** 8 **Effective:** 09/28/2019

Range: PA01

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$31.39	\$5,440.93
B	12 MONTHS	\$33.04	\$5,726.93
C	24 MONTHS	\$34.23	\$5,933.20
D	36 MONTHS	\$35.63	\$6,175.86
E	48 MONTHS	\$35.99	\$6,238.26
F	60 MONTHS	\$37.50	\$6,500.00
G	96 MONTHS	\$38.44	\$6,662.93

Classification: SGHP POLICE SGT/HELICOPTER PILOT **Daily Hours:** 8 **Effective:** 09/28/2019

Range: PA10

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$70.53	\$12,225.20
B	6 MONTHS	\$73.35	\$12,714.00
C	18 MONTHS	\$76.29	\$13,223.60
D	30 MONTHS	\$79.33	\$13,750.53
E	42 MONTHS	\$81.81	\$14,180.40
F	78 MONTHS	\$83.85	\$14,534.00

Classification: PESP PROPERTY & EVIDENCE SPECIALIST **Daily Hours:** 8 **Effective:** 09/28/2019

Range: PA01

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$31.39	\$5,440.93
B	12 MONTHS	\$33.04	\$5,726.93
C	24 MONTHS	\$34.23	\$5,933.20
D	36 MONTHS	\$35.63	\$6,175.86
E	48 MONTHS	\$35.99	\$6,238.26
F	60 MONTHS	\$37.50	\$6,500.00
G	96 MONTHS	\$38.44	\$6,662.93

Classification: PESV PROPERTY & EVIDENCE SUPERVISOR **Daily Hours:** 8 **Effective:** 09/28/2019

Range: PA02

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$34.07	\$5,905.46
B	12 MONTHS	\$35.86	\$6,215.73
C	24 MONTHS	\$37.19	\$6,446.26
D	36 MONTHS	\$38.70	\$6,708.00
E	48 MONTHS	\$39.10	\$6,777.33
F	60 MONTHS	\$40.76	\$7,065.06
G	96 MONTHS	\$41.78	\$7,241.86

Classification: SPOL SEASONAL POLICE OFFICER **Daily Hours:** 8 **Effective:** 09/28/2019

Range: PA05

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$43.34	\$7,512.26

**East Bay Regional Park District
Salary Schedule - Police Association**

B	12 MONTHS	\$45.63	\$7,909.20
C	24 MONTHS	\$47.76	\$8,278.40
D	36 MONTHS	\$49.83	\$8,637.20
E	48 MONTHS	\$51.99	\$9,011.60
F	60 MONTHS	\$54.07	\$9,372.13
G	96 MONTHS	\$55.42	\$9,606.13

Classification: SSSV SUPPORT SERVICES SUPERVISOR **Daily Hours:** 8 **Effective:** 09/28/2019

Range: PA05

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$43.02	\$7,456.80
B	12 MONTHS	\$45.30	\$7,852.00
C	24 MONTHS	\$47.41	\$8,217.73
D	36 MONTHS	\$49.47	\$8,574.80
E	48 MONTHS	\$51.61	\$8,945.73
F	60 MONTHS	\$53.68	\$9,304.53
G	96 MONTHS	\$55.02	\$9,536.80

Salary amounts do not include incentive pay.

East Bay Regional Park District Salary Schedule - Management

Annual Cost of Living Adjustment:

Effective the pay period that includes April 1, 2017, a general increase of 4.3% is authorized.

Effective the pay period that includes April 1, 2018, a general increase of 3.0% is authorized.

Effective the pay period that includes April 1, 2019, a general increase of 3.0% is authorized.

Effective the pay period that includes April 1, 2020, a general increase of 2.5% is authorized.

Effective September 19, 2015, salary range adjustments were authorized, per Board Resolution 2015-07-184.

Values for steps 1C were in effect prior to the adjustment.

Classification:	ACCG	ACCOUNTING MANAGER	Daily Hours:	8	Effective:	03/28/2020
Range:	MG02		Note:			
Step			Hourly	Monthly		
A	START		\$51.32	\$8,895.46		
B	1 YEAR		\$53.84	\$9,332.26		
C	2 YEARS		\$56.53	\$9,798.53		
D	3 YEARS		\$59.37	\$10,290.80		
E	4 YEARS		\$62.33	\$10,803.86		
F	5 YEARS		\$65.45	\$11,344.66		
G	MERIT		\$68.73	\$11,913.20		
H	MERIT		\$72.16	\$12,507.73		
I	MERIT		\$75.76	\$13,131.73		
Classification:	ADSM	ADMINISTRATIVE SUPPORT MANAGER	Daily Hours:	8	Effective:	03/28/2020
Range:	MG02		Note:			
Step			Hourly	Monthly		
A	START		\$51.32	\$8,895.46		
B	1 YEAR		\$53.84	\$9,332.26		
C	2 YEARS		\$56.53	\$9,798.53		
D	3 YEARS		\$59.37	\$10,290.80		
E	4 YEARS		\$62.33	\$10,803.86		
F	5 YEARS		\$65.45	\$11,344.66		
G	MERIT		\$68.73	\$11,913.20		
H	MERIT		\$72.16	\$12,507.73		
I	MERIT		\$75.76	\$13,131.73		
Classification:	AGAS	AGM, ACQUIS/STEW/DEVELOPMENT	Daily Hours:	8	Effective:	03/28/2020
Range:	MG08		Note:			
Step			Hourly	Monthly		
A	START		\$85.92	\$14,892.80		
B	1 YEAR		\$90.21	\$15,636.40		
C	2 YEARS		\$94.70	\$16,414.66		
D	3 YEARS		\$99.44	\$17,236.26		
E	4 YEARS		\$104.43	\$18,101.20		
F	5 YEARS		\$109.68	\$19,011.20		
G	MERIT		\$115.16	\$19,961.06		
H	MERIT		\$120.91	\$20,957.73		
I	MERIT		\$126.95	\$22,004.66		
Classification:	AGDC	AGM, DISTRICT COUNSEL	Daily Hours:	8	Effective:	03/28/2020
Range:	MG09		Note:			
Step			Hourly	Monthly		
A	START		\$94.52	\$16,383.46		
B	1 YEAR		\$99.21	\$17,196.40		

East Bay Regional Park District Salary Schedule - Management

C	2 YEARS	\$104.20	\$18,061.33	
D	3 YEARS	\$109.38	\$18,959.20	
E	4 YEARS	\$114.85	\$19,907.33	
F	5 YEARS	\$120.63	\$20,909.20	
G	MERIT	\$126.66	\$21,954.40	
H	MERIT	\$132.99	\$23,051.60	
I	MERIT	\$139.65	\$24,206.00	
Classification:	AGFC	AGM, FINANCE & MGMT SVCS/CFO	Daily Hours: 8	Effective: 03/28/2020
Range:	MG08		Note:	
Step		Hourly	Monthly	
A	START	\$85.92	\$14,892.80	
B	1 YEAR	\$90.21	\$15,636.40	
C	2 YEARS	\$94.70	\$16,414.66	
D	3 YEARS	\$99.44	\$17,236.26	
E	4 YEARS	\$104.43	\$18,101.20	
F	5 YEARS	\$109.68	\$19,011.20	
G	MERIT	\$115.16	\$19,961.06	
H	MERIT	\$120.91	\$20,957.73	
I	MERIT	\$126.95	\$22,004.66	
Classification:	AGOP	AGM, OPERATIONS	Daily Hours: 8	Effective: 03/28/2020
Range:	MG09		Note:	
Step		Hourly	Monthly	
A	START	\$94.52	\$16,383.46	
B	1 YEAR	\$99.21	\$17,196.40	
C	2 YEARS	\$104.20	\$18,061.33	
D	3 YEARS	\$109.38	\$18,959.20	
E	4 YEARS	\$114.85	\$19,907.33	
F	5 YEARS	\$120.63	\$20,909.20	
G	MERIT	\$126.66	\$21,954.40	
H	MERIT	\$132.99	\$23,051.60	
I	MERIT	\$139.65	\$24,206.00	
Classification:	AGPA	AGM, PUBLIC AFFAIRS	Daily Hours: 8	Effective: 03/28/2020
Range:	MG07		Note:	
Step		Hourly	Monthly	
A	START	\$78.08	\$13,533.86	
B	1 YEAR	\$82.01	\$14,215.06	
C	2 YEARS	\$86.12	\$14,927.46	
D	3 YEARS	\$90.42	\$15,672.80	
E	4 YEARS	\$94.92	\$16,452.80	
F	5 YEARS	\$99.65	\$17,272.66	
G	MERIT	\$104.64	\$18,137.60	
H	MERIT	\$109.85	\$19,040.66	
I	MERIT	\$115.35	\$19,994.00	
Classification:	AGPS	AGM, PUBLIC SAFETY	Daily Hours: 8	Effective: 03/28/2020
Range:	MG09		Note:	
Step		Hourly	Monthly	
A	START	\$94.52	\$16,383.46	
B	1 YEAR	\$99.21	\$17,196.40	

East Bay Regional Park District Salary Schedule - Management

C	2 YEARS	\$104.20	\$18,061.33
D	3 YEARS	\$109.38	\$18,959.20
E	4 YEARS	\$114.85	\$19,907.33
F	5 YEARS	\$120.63	\$20,909.20
G	MERIT	\$126.66	\$21,954.40
H	MERIT	\$132.99	\$23,051.60
I	MERIT	\$139.65	\$24,206.00

Classification: AQMG AQUATIC MANAGER **Daily Hours:** 8 **Effective:** 03/28/2020
Range: MG03 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$53.73	\$9,313.20
B	1 YEAR	\$56.40	\$9,776.00
C	2 YEARS	\$59.22	\$10,264.80
D	3 YEARS	\$62.21	\$10,783.06
E	4 YEARS	\$65.30	\$11,318.66
F	5 YEARS	\$68.54	\$11,880.26
G	MERIT	\$71.98	\$12,476.53
H	MERIT	\$75.55	\$13,095.33
I	MERIT	\$79.34	\$13,752.26

Classification: ADC1 ASSISTANT DISTRICT COUNSEL I **Daily Hours:** 8 **Effective:** 03/28/2020
Range: MG06 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$71.50	\$12,393.33
B	1 YEAR	\$75.07	\$13,012.13
C	2 YEARS	\$78.86	\$13,669.06
D	3 YEARS	\$82.79	\$14,350.26
E	4 YEARS	\$86.96	\$15,073.06
F	5 YEARS	\$91.31	\$15,827.06
G	MERIT	\$95.89	\$16,620.93
H	MERIT	\$100.69	\$17,452.93
I	MERIT	\$105.71	\$18,323.06

Classification: ADC2 ASSISTANT DISTRICT COUNSEL II **Daily Hours:** 8 **Effective:** 03/28/2020
Range: MG07 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$78.08	\$13,533.86
B	1 YEAR	\$82.01	\$14,215.06
C	2 YEARS	\$86.12	\$14,927.46
D	3 YEARS	\$90.42	\$15,672.80
E	4 YEARS	\$94.92	\$16,452.80
F	5 YEARS	\$99.65	\$17,272.66
G	MERIT	\$104.64	\$18,137.60
H	MERIT	\$109.85	\$19,040.66
I	MERIT	\$115.35	\$19,994.00

Classification: ASFO ASSISTANT FINANCE OFFICER **Daily Hours:** 8 **Effective:** 03/28/2020
Range: MG05 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$64.97	\$11,261.46
B	1 YEAR	\$68.22	\$11,824.80

East Bay Regional Park District Salary Schedule - Management

C	2 YEARS		\$71.67	\$12,422.80	
D	3 YEARS		\$75.25	\$13,043.33	
E	4 YEARS		\$78.95	\$13,684.66	
F	5 YEARS		\$82.90	\$14,369.33	
G	MERIT		\$87.03	\$15,085.20	
H	MERIT		\$91.39	\$15,840.93	
I	MERIT		\$95.96	\$16,633.06	
Classification:	ASFC	ASSISTANT FIRE CHIEF		Daily Hours: 8	Effective: 03/28/2020
Range:	MG04			Note:	
Step			Hourly	Monthly	
A	START		\$59.10	\$10,244.00	
B	1 YEAR		\$62.02	\$10,750.13	
C	2 YEARS		\$65.12	\$11,287.46	
D	3 YEARS		\$68.37	\$11,850.80	
E	4 YEARS		\$71.79	\$12,443.60	
F	5 YEARS		\$75.39	\$13,067.60	
G	MERIT		\$79.15	\$13,719.33	
H	MERIT		\$83.11	\$14,405.73	
I	MERIT		\$87.28	\$15,128.53	
Classification:	AUMG	AUDIT MANAGER		Daily Hours: 8	Effective: 03/28/2020
Range:	MG02			Note:	
Step			Hourly	Monthly	
A	START		\$51.32	\$8,895.46	
B	1 YEAR		\$53.84	\$9,332.26	
C	2 YEARS		\$56.53	\$9,798.53	
D	3 YEARS		\$59.37	\$10,290.80	
E	4 YEARS		\$62.33	\$10,803.86	
F	5 YEARS		\$65.45	\$11,344.66	
G	MERIT		\$68.73	\$11,913.20	
H	MERIT		\$72.16	\$12,507.73	
I	MERIT		\$75.76	\$13,131.73	
Classification:	BEMG	BENEFITS MANAGER		Daily Hours: 8	Effective: 03/28/2020
Range:	MG02			Note:	
Step			Hourly	Monthly	
A	START		\$51.32	\$8,895.46	
B	1 YEAR		\$53.84	\$9,332.26	
C	2 YEARS		\$56.53	\$9,798.53	
D	3 YEARS		\$59.37	\$10,290.80	
E	4 YEARS		\$62.33	\$10,803.86	
F	5 YEARS		\$65.45	\$11,344.66	
G	MERIT		\$68.73	\$11,913.20	
H	MERIT		\$72.16	\$12,507.73	
I	MERIT		\$75.76	\$13,131.73	
Classification:	BUDG	BUDGET MANAGER		Daily Hours: 8	Effective: 03/28/2020
Range:	MG02			Note:	
Step			Hourly	Monthly	
A	START		\$51.32	\$8,895.46	
B	1 YEAR		\$53.84	\$9,332.26	

East Bay Regional Park District Salary Schedule - Management

C	2 YEARS	\$56.53	\$9,798.53
D	3 YEARS	\$59.37	\$10,290.80
E	4 YEARS	\$62.33	\$10,803.86
F	5 YEARS	\$65.45	\$11,344.66
G	MERIT	\$68.73	\$11,913.20
H	MERIT	\$72.16	\$12,507.73
I	MERIT	\$75.76	\$13,131.73

Classification: BSMG BUSINESS SERVICES MANAGER **Daily Hours:** 8 **Effective:** 03/28/2020
Range: MG04 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$59.10	\$10,244.00
B	1 YEAR	\$62.02	\$10,750.13
C	2 YEARS	\$65.12	\$11,287.46
D	3 YEARS	\$68.37	\$11,850.80
E	4 YEARS	\$71.79	\$12,443.60
F	5 YEARS	\$75.39	\$13,067.60
G	MERIT	\$79.15	\$13,719.33
H	MERIT	\$83.11	\$14,405.73
I	MERIT	\$87.28	\$15,128.53

Classification: CPMG CAPITAL PROGRAM MANAGER **Daily Hours:** 8 **Effective:** 03/28/2020
Range: MG03 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$53.73	\$9,313.20
B	1 YEAR	\$56.40	\$9,776.00
C	2 YEARS	\$59.22	\$10,264.80
D	3 YEARS	\$62.21	\$10,783.06
E	4 YEARS	\$65.30	\$11,318.66
F	5 YEARS	\$68.54	\$11,880.26
G	MERIT	\$71.98	\$12,476.53
H	MERIT	\$75.55	\$13,095.33
I	MERIT	\$79.34	\$13,752.26

Classification: CHIO CHIEF INFORMATION OFFICER **Daily Hours:** 8 **Effective:** 03/28/2020
Range: MG05 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$64.97	\$11,261.46
B	1 YEAR	\$68.22	\$11,824.80
C	2 YEARS	\$71.67	\$12,422.80
D	3 YEARS	\$75.25	\$13,043.33
E	4 YEARS	\$78.95	\$13,684.66
F	5 YEARS	\$82.90	\$14,369.33
G	MERIT	\$87.03	\$15,085.20
H	MERIT	\$91.39	\$15,840.93
I	MERIT	\$95.96	\$16,633.06

Classification: CHDC CHIEF, DESIGN & CONSTRUCTION **Daily Hours:** 8 **Effective:** 03/28/2020
Range: MG05 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$64.97	\$11,261.46
B	1 YEAR	\$68.22	\$11,824.80

East Bay Regional Park District Salary Schedule - Management

C	2 YEARS	\$71.67	\$12,422.80
D	3 YEARS	\$75.25	\$13,043.33
E	4 YEARS	\$78.95	\$13,684.66
F	5 YEARS	\$82.90	\$14,369.33
G	MERIT	\$87.03	\$15,085.20
H	MERIT	\$91.39	\$15,840.93
I	MERIT	\$95.96	\$16,633.06

Classification: CHGA CHIEF, GOV & LEGIS AFFAIRS **Daily Hours:** 8 **Effective:** 04/07/2020
Range: MG04 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$59.10	\$10,244.00
B	1 YEAR	\$62.02	\$10,750.13
C	2 YEARS	\$65.12	\$11,287.46
D	3 YEARS	\$68.37	\$11,850.80
E	4 YEARS	\$71.79	\$12,443.60
F	5 YEARS	\$75.39	\$13,067.60
G	MERIT	\$79.15	\$13,719.33
H	MERIT	\$83.11	\$14,405.73
I	MERIT	\$87.28	\$15,128.53

Classification: CHRO CHIEF, HUMAN RESOURCES OFFICER **Daily Hours:** 8 **Effective:** 03/28/2020
Range: MG07 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$78.08	\$13,533.86
B	1 YEAR	\$82.01	\$14,215.06
C	2 YEARS	\$86.12	\$14,927.46
D	3 YEARS	\$90.42	\$15,672.80
E	4 YEARS	\$94.92	\$16,452.80
F	5 YEARS	\$99.65	\$17,272.66
G	MERIT	\$104.64	\$18,137.60
H	MERIT	\$109.85	\$19,040.66
I	MERIT	\$115.35	\$19,994.00

Classification: CHIR CHIEF, INTERP & REC SVCS **Daily Hours:** 8 **Effective:** 03/28/2020
Range: MG05 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$64.97	\$11,261.46
B	1 YEAR	\$68.22	\$11,824.80
C	2 YEARS	\$71.67	\$12,422.80
D	3 YEARS	\$75.25	\$13,043.33
E	4 YEARS	\$78.95	\$13,684.66
F	5 YEARS	\$82.90	\$14,369.33
G	MERIT	\$87.03	\$15,085.20
H	MERIT	\$91.39	\$15,840.93
I	MERIT	\$95.96	\$16,633.06

Classification: CHLA CHIEF, LAND ACQUISITION **Daily Hours:** 8 **Effective:** 03/28/2020
Range: MG05 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$64.97	\$11,261.46
B	1 YEAR	\$68.22	\$11,824.80

East Bay Regional Park District Salary Schedule - Management

C	2 YEARS	\$71.67	\$12,422.80
D	3 YEARS	\$75.25	\$13,043.33
E	4 YEARS	\$78.95	\$13,684.66
F	5 YEARS	\$82.90	\$14,369.33
G	MERIT	\$87.03	\$15,085.20
H	MERIT	\$91.39	\$15,840.93
I	MERIT	\$95.96	\$16,633.06

Classification: CHMS CHIEF, MAINT & SKILLED TRADES **Daily Hours:** 8 **Effective:** 03/28/2020
Range: MG05 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$64.97	\$11,261.46
B	1 YEAR	\$68.22	\$11,824.80
C	2 YEARS	\$71.67	\$12,422.80
D	3 YEARS	\$75.25	\$13,043.33
E	4 YEARS	\$78.95	\$13,684.66
F	5 YEARS	\$82.90	\$14,369.33
G	MERIT	\$87.03	\$15,085.20
H	MERIT	\$91.39	\$15,840.93
I	MERIT	\$95.96	\$16,633.06

Classification: CHPO CHIEF, PARK OPERATIONS **Daily Hours:** 8 **Effective:** 03/28/2020
Range: MG06 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$71.50	\$12,393.33
B	1 YEAR	\$75.07	\$13,012.13
C	2 YEARS	\$78.86	\$13,669.06
D	3 YEARS	\$82.79	\$14,350.26
E	4 YEARS	\$86.96	\$15,073.06
F	5 YEARS	\$91.31	\$15,827.06
G	MERIT	\$95.89	\$16,620.93
H	MERIT	\$100.69	\$17,452.93
I	MERIT	\$105.71	\$18,323.06

Classification: CHPG CHIEF, PLANNING AND GIS **Daily Hours:** 8 **Effective:** 03/28/2020
Range: MG05 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$64.97	\$11,261.46
B	1 YEAR	\$68.22	\$11,824.80
C	2 YEARS	\$71.67	\$12,422.80
D	3 YEARS	\$75.25	\$13,043.33
E	4 YEARS	\$78.95	\$13,684.66
F	5 YEARS	\$82.90	\$14,369.33
G	MERIT	\$87.03	\$15,085.20
H	MERIT	\$91.39	\$15,840.93
I	MERIT	\$95.96	\$16,633.06

Classification: CHST CHIEF, STEWARDSHIP **Daily Hours:** 8 **Effective:** 03/28/2020
Range: MG05 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$64.97	\$11,261.46
B	1 YEAR	\$68.22	\$11,824.80

East Bay Regional Park District Salary Schedule - Management

C	2 YEARS	\$71.67	\$12,422.80
D	3 YEARS	\$75.25	\$13,043.33
E	4 YEARS	\$78.95	\$13,684.66
F	5 YEARS	\$82.90	\$14,369.33
G	MERIT	\$87.03	\$15,085.20
H	MERIT	\$91.39	\$15,840.93
I	MERIT	\$95.96	\$16,633.06

Classification: COTB CLERK OF THE BOARD **Daily Hours:** 8 **Effective:** 03/28/2020
Range: MG02 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$51.32	\$8,895.46
B	1 YEAR	\$53.84	\$9,332.26
C	2 YEARS	\$56.53	\$9,798.53
D	3 YEARS	\$59.37	\$10,290.80
E	4 YEARS	\$62.33	\$10,803.86
F	5 YEARS	\$65.45	\$11,344.66
G	MERIT	\$68.73	\$11,913.20
H	MERIT	\$72.16	\$12,507.73
I	MERIT	\$75.76	\$13,131.73

Classification: COMM COMMUNICATIONS AND RECORDS MGR **Daily Hours:** 8 **Effective:** 03/28/2020
Range: MG03 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$53.73	\$9,313.20
B	1 YEAR	\$56.40	\$9,776.00
C	2 YEARS	\$59.22	\$10,264.80
D	3 YEARS	\$62.21	\$10,783.06
E	4 YEARS	\$65.30	\$11,318.66
F	5 YEARS	\$68.54	\$11,880.26
G	MERIT	\$71.98	\$12,476.53
H	MERIT	\$75.55	\$13,095.33
I	MERIT	\$79.34	\$13,752.26

Classification: CRMG COMMUNITY RELATIONS MANAGER **Daily Hours:** 8 **Effective:** 03/28/2020
Range: MG02 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$51.32	\$8,895.46
B	1 YEAR	\$53.84	\$9,332.26
C	2 YEARS	\$56.53	\$9,798.53
D	3 YEARS	\$59.37	\$10,290.80
E	4 YEARS	\$62.33	\$10,803.86
F	5 YEARS	\$65.45	\$11,344.66
G	MERIT	\$68.73	\$11,913.20
H	MERIT	\$72.16	\$12,507.73
I	MERIT	\$75.76	\$13,131.73

Classification: COMG CONSTRUCTION MANAGER **Daily Hours:** 8 **Effective:** 03/28/2020
Range: MG03 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$53.73	\$9,313.20
B	1 YEAR	\$56.40	\$9,776.00

East Bay Regional Park District Salary Schedule - Management

C	2 YEARS	\$59.22	\$10,264.80
D	3 YEARS	\$62.21	\$10,783.06
E	4 YEARS	\$65.30	\$11,318.66
F	5 YEARS	\$68.54	\$11,880.26
G	MERIT	\$71.98	\$12,476.53
H	MERIT	\$75.55	\$13,095.33
I	MERIT	\$79.34	\$13,752.26

Classification: CDMG CREATIVE DESIGN MANAGER **Daily Hours:** 8 **Effective:** 03/28/2020
Range: MG02 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$51.32	\$8,895.46
B	1 YEAR	\$53.84	\$9,332.26
C	2 YEARS	\$56.53	\$9,798.53
D	3 YEARS	\$59.37	\$10,290.80
E	4 YEARS	\$62.33	\$10,803.86
F	5 YEARS	\$65.45	\$11,344.66
G	MERIT	\$68.73	\$11,913.20
H	MERIT	\$72.16	\$12,507.73
I	MERIT	\$75.76	\$13,131.73

Classification: DPGM DEPUTY GENERAL MANAGER **Daily Hours:** 8 **Effective:** 03/28/2020
Range: MG10 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$109.17	\$18,922.80
B	1 YEAR	\$114.69	\$19,879.60
C	2 YEARS	\$120.40	\$20,869.33
D	3 YEARS	\$126.39	\$21,907.60
E	4 YEARS	\$132.73	\$23,006.53
F	5 YEARS	\$139.39	\$24,160.93
G	MERIT	\$146.36	\$25,369.06
H	MERIT	\$153.69	\$26,639.60
I	MERIT	\$161.37	\$27,970.80

Classification: DESM DESIGN MANAGER **Daily Hours:** 8 **Effective:** 03/28/2020
Range: MG03 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$53.73	\$9,313.20
B	1 YEAR	\$56.40	\$9,776.00
C	2 YEARS	\$59.22	\$10,264.80
D	3 YEARS	\$62.21	\$10,783.06
E	4 YEARS	\$65.30	\$11,318.66
F	5 YEARS	\$68.54	\$11,880.26
G	MERIT	\$71.98	\$12,476.53
H	MERIT	\$75.55	\$13,095.33
I	MERIT	\$79.34	\$13,752.26

Classification: DOFF DEVELOPMENT OFFICER **Daily Hours:** 8 **Effective:** 03/28/2020
Range: MG01 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$48.87	\$8,470.80
B	1 YEAR	\$51.32	\$8,895.46

East Bay Regional Park District Salary Schedule - Management

C	2 YEARS	\$53.85	\$9,334.00
D	3 YEARS	\$56.54	\$9,800.26
E	4 YEARS	\$59.38	\$10,292.53
F	5 YEARS	\$62.34	\$10,805.60
G	MERIT	\$65.47	\$11,348.13
H	MERIT	\$68.74	\$11,914.93
I	MERIT	\$72.17	\$12,509.46

Classification: ENVM ENVIRONMENTAL PROGRAM MANAGER **Daily Hours:** 8 **Effective:** 03/28/2020
Range: MG02 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$51.32	\$8,895.46
B	1 YEAR	\$53.84	\$9,332.26
C	2 YEARS	\$56.53	\$9,798.53
D	3 YEARS	\$59.37	\$10,290.80
E	4 YEARS	\$62.33	\$10,803.86
F	5 YEARS	\$65.45	\$11,344.66
G	MERIT	\$68.73	\$11,913.20
H	MERIT	\$72.16	\$12,507.73
I	MERIT	\$75.76	\$13,131.73

Classification: ENSM ENVIRONMENTAL SERVICES MANAGER **Daily Hours:** 8 **Effective:** 03/28/2020
Range: MG03 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$53.73	\$9,313.20
B	1 YEAR	\$56.40	\$9,776.00
C	2 YEARS	\$59.22	\$10,264.80
D	3 YEARS	\$62.21	\$10,783.06
E	4 YEARS	\$65.30	\$11,318.66
F	5 YEARS	\$68.54	\$11,880.26
G	MERIT	\$71.98	\$12,476.53
H	MERIT	\$75.55	\$13,095.33
I	MERIT	\$79.34	\$13,752.26

Classification: FACM FACILITIES MANAGER **Daily Hours:** 8 **Effective:** 03/28/2020
Range: MG03 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$53.73	\$9,313.20
B	1 YEAR	\$56.40	\$9,776.00
C	2 YEARS	\$59.22	\$10,264.80
D	3 YEARS	\$62.21	\$10,783.06
E	4 YEARS	\$65.30	\$11,318.66
F	5 YEARS	\$68.54	\$11,880.26
G	MERIT	\$71.98	\$12,476.53
H	MERIT	\$75.55	\$13,095.33
I	MERIT	\$79.34	\$13,752.26

Classification: FCHF FIRE CHIEF **Daily Hours:** 8 **Effective:** 03/28/2020
Range: MG07 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$78.08	\$13,533.86
B	1 YEAR	\$82.01	\$14,215.06

East Bay Regional Park District Salary Schedule - Management

C	2 YEARS	\$86.12	\$14,927.46
D	3 YEARS	\$90.42	\$15,672.80
E	4 YEARS	\$94.92	\$16,452.80
F	5 YEARS	\$99.65	\$17,272.66
G	MERIT	\$104.64	\$18,137.60
H	MERIT	\$109.85	\$19,040.66
I	MERIT	\$115.35	\$19,994.00

Classification: FIPM FISHERIES PROGRAM MANAGER **Daily Hours:** 8 **Effective:** 03/28/2020
Range: MG02 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$51.32	\$8,895.46
B	1 YEAR	\$53.84	\$9,332.26
C	2 YEARS	\$56.53	\$9,798.53
D	3 YEARS	\$59.37	\$10,290.80
E	4 YEARS	\$62.33	\$10,803.86
F	5 YEARS	\$65.45	\$11,344.66
G	MERIT	\$68.73	\$11,913.20
H	MERIT	\$72.16	\$12,507.73
I	MERIT	\$75.76	\$13,131.73

Classification: FLMG FLEET MANAGER **Daily Hours:** 8 **Effective:** 03/28/2020
Range: MG03 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$53.73	\$9,313.20
B	1 YEAR	\$56.40	\$9,776.00
C	2 YEARS	\$59.22	\$10,264.80
D	3 YEARS	\$62.21	\$10,783.06
E	4 YEARS	\$65.30	\$11,318.66
F	5 YEARS	\$68.54	\$11,880.26
G	MERIT	\$71.98	\$12,476.53
H	MERIT	\$75.55	\$13,095.33
I	MERIT	\$79.34	\$13,752.26

Classification: FOMG FOUNDATION PROGRAM MANAGER **Daily Hours:** 8 **Effective:** 03/28/2020
Range: MG02 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$51.32	\$8,895.46
B	1 YEAR	\$53.84	\$9,332.26
C	2 YEARS	\$56.53	\$9,798.53
D	3 YEARS	\$59.37	\$10,290.80
E	4 YEARS	\$62.33	\$10,803.86
F	5 YEARS	\$65.45	\$11,344.66
G	MERIT	\$68.73	\$11,913.20
H	MERIT	\$72.16	\$12,507.73
I	MERIT	\$75.76	\$13,131.73

Classification: GNMG GENERAL MANAGER **Daily Hours:** 8 **Effective:** 03/28/2020
Range: MG11 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$126.39	\$21,907.60
B	1 YEAR	\$132.77	\$23,013.46

East Bay Regional Park District Salary Schedule - Management

C	2 YEARS	\$139.39	\$24,160.93
D	3 YEARS	\$146.33	\$25,363.86
E	4 YEARS	\$153.68	\$26,637.86
F	5 YEARS	\$161.38	\$27,972.53
G	MERIT	\$169.42	\$29,366.13
H	MERIT	\$177.93	\$30,841.20
I	MERIT	\$186.81	\$32,380.40

Classification: GAMG GOVERNMENT AFFAIRS MANAGER **Daily Hours:** 8 **Effective:** 03/28/2020
Range: MG03 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$53.73	\$9,313.20
B	1 YEAR	\$56.40	\$9,776.00
C	2 YEARS	\$59.22	\$10,264.80
D	3 YEARS	\$62.21	\$10,783.06
E	4 YEARS	\$65.30	\$11,318.66
F	5 YEARS	\$68.54	\$11,880.26
G	MERIT	\$71.98	\$12,476.53
H	MERIT	\$75.55	\$13,095.33
I	MERIT	\$79.34	\$13,752.26

Classification: GRMG GRANTS MANAGER **Daily Hours:** 8 **Effective:** 03/28/2020
Range: MG02 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$51.32	\$8,895.46
B	1 YEAR	\$53.84	\$9,332.26
C	2 YEARS	\$56.53	\$9,798.53
D	3 YEARS	\$59.37	\$10,290.80
E	4 YEARS	\$62.33	\$10,803.86
F	5 YEARS	\$65.45	\$11,344.66
G	MERIT	\$68.73	\$11,913.20
H	MERIT	\$72.16	\$12,507.73
I	MERIT	\$75.76	\$13,131.73

Classification: HRAP HR ANALYST, PRINCIPAL **Daily Hours:** 8 **Effective:** 03/28/2020
Range: MG03 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$53.73	\$9,313.20
B	1 YEAR	\$56.40	\$9,776.00
C	2 YEARS	\$59.22	\$10,264.80
D	3 YEARS	\$62.21	\$10,783.06
E	4 YEARS	\$65.30	\$11,318.66
F	5 YEARS	\$68.54	\$11,880.26
G	MERIT	\$71.98	\$12,476.53
H	MERIT	\$75.55	\$13,095.33
I	MERIT	\$79.34	\$13,752.26

Classification: HRA1 HUMAN RESOURCES ANALYST I **Daily Hours:** 8 **Effective:** 03/28/2020
Range: MG00 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$43.12	\$7,474.13
B	1 YEAR	\$44.15	\$7,652.66

East Bay Regional Park District Salary Schedule - Management

C	2 YEARS	\$45.28	\$7,848.53
D	3 YEARS	\$46.43	\$8,047.86
E	4 YEARS	\$47.58	\$8,247.20
F	5 YEARS	\$48.78	\$8,455.20
G	MERIT	\$51.21	\$8,876.40
H	MERIT	\$53.77	\$9,320.13
I	MERIT	\$56.46	\$9,786.40

Classification: HRA2 HUMAN RESOURCES ANALYST II **Daily Hours:** 8 **Effective:** 03/28/2020
Range: MG01 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$48.87	\$8,470.80
B	1 YEAR	\$51.32	\$8,895.46
C	2 YEARS	\$53.85	\$9,334.00
D	3 YEARS	\$56.54	\$9,800.26
E	4 YEARS	\$59.38	\$10,292.53
F	5 YEARS	\$62.34	\$10,805.60
G	MERIT	\$65.47	\$11,348.13
H	MERIT	\$68.74	\$11,914.93
I	MERIT	\$72.17	\$12,509.46

Classification: HRSR HUMAN RESOURCES ANALYST SENIOR **Daily Hours:** 8 **Effective:** 03/28/2020
Range: MG02 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$51.32	\$8,895.46
B	1 YEAR	\$53.84	\$9,332.26
C	2 YEARS	\$56.53	\$9,798.53
D	3 YEARS	\$59.37	\$10,290.80
E	4 YEARS	\$62.33	\$10,803.86
F	5 YEARS	\$65.45	\$11,344.66
G	MERIT	\$68.73	\$11,913.20
H	MERIT	\$72.16	\$12,507.73
I	MERIT	\$75.76	\$13,131.73

Classification: ISNM INFO SVCS NETWORK MANAGER **Daily Hours:** 8 **Effective:** 03/28/2020
Range: MG02 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$51.32	\$8,895.46
B	1 YEAR	\$53.84	\$9,332.26
C	2 YEARS	\$56.53	\$9,798.53
D	3 YEARS	\$59.37	\$10,290.80
E	4 YEARS	\$62.33	\$10,803.86
F	5 YEARS	\$65.45	\$11,344.66
G	MERIT	\$68.73	\$11,913.20
H	MERIT	\$72.16	\$12,507.73
I	MERIT	\$75.76	\$13,131.73

Classification: ISSM INFO SVCS SYSTEMS MANAGER **Daily Hours:** 8 **Effective:** 03/28/2020
Range: MG02 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$51.32	\$8,895.46
B	1 YEAR	\$53.84	\$9,332.26

East Bay Regional Park District Salary Schedule - Management

C	2 YEARS	\$56.53	\$9,798.53
D	3 YEARS	\$59.37	\$10,290.80
E	4 YEARS	\$62.33	\$10,803.86
F	5 YEARS	\$65.45	\$11,344.66
G	MERIT	\$68.73	\$11,913.20
H	MERIT	\$72.16	\$12,507.73
I	MERIT	\$75.76	\$13,131.73
Classification:	ISMG INFORMATION SERVICES MANAGER	Daily Hours:	8 Effective: 03/28/2020
Range:	MG04	Note:	
Step		Hourly	Monthly
A	START	\$59.10	\$10,244.00
B	1 YEAR	\$62.02	\$10,750.13
C	2 YEARS	\$65.12	\$11,287.46
D	3 YEARS	\$68.37	\$11,850.80
E	4 YEARS	\$71.79	\$12,443.60
F	5 YEARS	\$75.39	\$13,067.60
G	MERIT	\$79.15	\$13,719.33
H	MERIT	\$83.11	\$14,405.73
I	MERIT	\$87.28	\$15,128.53
Classification:	LAMG LAND ACQUISITION MANAGER	Daily Hours:	8 Effective: 03/28/2020
Range:	MG05	Note:	
Step		Hourly	Monthly
A	START	\$64.97	\$11,261.46
B	1 YEAR	\$68.22	\$11,824.80
C	2 YEARS	\$71.67	\$12,422.80
D	3 YEARS	\$75.25	\$13,043.33
E	4 YEARS	\$78.95	\$13,684.66
F	5 YEARS	\$82.90	\$14,369.33
G	MERIT	\$87.03	\$15,085.20
H	MERIT	\$91.39	\$15,840.93
I	MERIT	\$95.96	\$16,633.06
Classification:	LPMA LEGIS & POLICY MGMT ANALYST	Daily Hours:	8 Effective: 04/07/2020
Range:	MG01	Note:	
Step		Hourly	Monthly
A	START	\$48.87	\$8,470.80
B	1 YEAR	\$51.32	\$8,895.46
C	2 YEARS	\$53.85	\$9,334.00
D	3 YEARS	\$56.54	\$9,800.26
E	4 YEARS	\$59.38	\$10,292.53
F	5 YEARS	\$62.34	\$10,805.60
G	MERIT	\$65.47	\$11,348.13
H	MERIT	\$68.74	\$11,914.93
I	MERIT	\$72.17	\$12,509.46
Classification:	MASP MAINTENANCE SUPERINTENDENT	Daily Hours:	8 Effective: 03/28/2020
Range:	MG04	Note:	
Step		Hourly	Monthly
A	START	\$59.10	\$10,244.00
B	1 YEAR	\$62.02	\$10,750.13

East Bay Regional Park District Salary Schedule - Management

C	2 YEARS		\$65.12	\$11,287.46	
D	3 YEARS		\$68.37	\$11,850.80	
E	4 YEARS		\$71.79	\$12,443.60	
F	5 YEARS		\$75.39	\$13,067.60	
G	MERIT		\$79.15	\$13,719.33	
H	MERIT		\$83.11	\$14,405.73	
I	MERIT		\$87.28	\$15,128.53	
Classification:	MGAN	MANAGEMENT ANALYST		Daily Hours: 8	Effective: 03/28/2020
Range:	MG01			Note:	
Step			Hourly	Monthly	
A	START		\$48.87	\$8,470.80	
B	1 YEAR		\$51.32	\$8,895.46	
C	2 YEARS		\$53.85	\$9,334.00	
D	3 YEARS		\$56.54	\$9,800.26	
E	4 YEARS		\$59.38	\$10,292.53	
F	5 YEARS		\$62.34	\$10,805.60	
G	MERIT		\$65.47	\$11,348.13	
H	MERIT		\$68.74	\$11,914.93	
I	MERIT		\$72.17	\$12,509.46	
Classification:	PUMG	PARK UNIT MANAGER		Daily Hours: 8	Effective: 03/28/2020
Range:	MG04			Note:	
Step			Hourly	Monthly	
A	START		\$59.10	\$10,244.00	
B	1 YEAR		\$62.02	\$10,750.13	
C	2 YEARS		\$65.12	\$11,287.46	
D	3 YEARS		\$68.37	\$11,850.80	
E	4 YEARS		\$71.79	\$12,443.60	
F	5 YEARS		\$75.39	\$13,067.60	
G	MERIT		\$79.15	\$13,719.33	
H	MERIT		\$83.11	\$14,405.73	
I	MERIT		\$87.28	\$15,128.53	
Classification:	CAPT	POLICE CAPTAIN		Daily Hours: 8	Effective: 03/28/2020
Range:	MG07			Note:	
Step			Hourly	Monthly	
A	START		\$78.08	\$13,533.86	
B	1 YEAR		\$82.01	\$14,215.06	
C	2 YEARS		\$86.12	\$14,927.46	
D	3 YEARS		\$90.42	\$15,672.80	
E	4 YEARS		\$94.92	\$16,452.80	
F	5 YEARS		\$99.65	\$17,272.66	
G	MERIT		\$104.64	\$18,137.60	
H	MERIT		\$109.85	\$19,040.66	
I	MERIT		\$115.35	\$19,994.00	
Classification:	LTPS	POLICE LIEUTENANT		Daily Hours: 8	Effective: 03/28/2020
Range:	MG05			Note:	
Step			Hourly	Monthly	
A	START		\$64.97	\$11,261.46	
B	1 YEAR		\$68.22	\$11,824.80	

East Bay Regional Park District Salary Schedule - Management

C	2 YEARS		\$71.67	\$12,422.80	
D	3 YEARS		\$75.25	\$13,043.33	
E	4 YEARS		\$78.95	\$13,684.66	
F	5 YEARS		\$82.90	\$14,369.33	
G	MERIT		\$87.03	\$15,085.20	
H	MERIT		\$91.39	\$15,840.93	
I	MERIT		\$95.96	\$16,633.06	
Classification:	RIRS	REG INTERP & REC SVCS MANAGER			Daily Hours: 8 Effective: 03/28/2020
Range:	MG04				Note:
	Step		Hourly	Monthly	
A	START		\$59.10	\$10,244.00	
B	1 YEAR		\$62.02	\$10,750.13	
C	2 YEARS		\$65.12	\$11,287.46	
D	3 YEARS		\$68.37	\$11,850.80	
E	4 YEARS		\$71.79	\$12,443.60	
F	5 YEARS		\$75.39	\$13,067.60	
G	MERIT		\$79.15	\$13,719.33	
H	MERIT		\$83.11	\$14,405.73	
I	MERIT		\$87.28	\$15,128.53	
Classification:	RIMG	RISK MANAGER			Daily Hours: 8 Effective: 03/28/2020
Range:	MG02				Note:
	Step		Hourly	Monthly	
A	START		\$51.32	\$8,895.46	
B	1 YEAR		\$53.84	\$9,332.26	
C	2 YEARS		\$56.53	\$9,798.53	
D	3 YEARS		\$59.37	\$10,290.80	
E	4 YEARS		\$62.33	\$10,803.86	
F	5 YEARS		\$65.45	\$11,344.66	
G	MERIT		\$68.73	\$11,913.20	
H	MERIT		\$72.16	\$12,507.73	
I	MERIT		\$75.76	\$13,131.73	
Classification:	RCAO	RPF,CHIEF ADMIN OFFICER			Daily Hours: 8 Effective: 03/28/2020
Range:	MG05				Note:
	Step		Hourly	Monthly	
A	START		\$64.97	\$11,261.46	
B	1 YEAR		\$68.22	\$11,824.80	
C	2 YEARS		\$71.67	\$12,422.80	
D	3 YEARS		\$75.25	\$13,043.33	
E	4 YEARS		\$78.95	\$13,684.66	
F	5 YEARS		\$82.90	\$14,369.33	
G	MERIT		\$87.03	\$15,085.20	
H	MERIT		\$91.39	\$15,840.93	
I	MERIT		\$95.96	\$16,633.06	
Classification:	TRDM	TRADES MANAGER			Daily Hours: 8 Effective: 03/28/2020
Range:	MG03				Note:
	Step		Hourly	Monthly	
A	START		\$53.73	\$9,313.20	
B	1 YEAR		\$56.40	\$9,776.00	

East Bay Regional Park District Salary Schedule - Management

C	2 YEARS	\$59.22	\$10,264.80
D	3 YEARS	\$62.21	\$10,783.06
E	4 YEARS	\$65.30	\$11,318.66
F	5 YEARS	\$68.54	\$11,880.26
G	MERIT	\$71.98	\$12,476.53
H	MERIT	\$75.55	\$13,095.33
I	MERIT	\$79.34	\$13,752.26

Classification: TRMG TRAILS DEVELOP PROGRAM MANAGER **Daily Hours:** 8 **Effective:** 03/28/2020
Range: MG02 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$51.32	\$8,895.46
B	1 YEAR	\$53.84	\$9,332.26
C	2 YEARS	\$56.53	\$9,798.53
D	3 YEARS	\$59.37	\$10,290.80
E	4 YEARS	\$62.33	\$10,803.86
F	5 YEARS	\$65.45	\$11,344.66
G	MERIT	\$68.73	\$11,913.20
H	MERIT	\$72.16	\$12,507.73
I	MERIT	\$75.76	\$13,131.73

Classification: WVPM WILDLAND VEG PROGRAM MANAGER **Daily Hours:** 8 **Effective:** 03/28/2020
Range: MG02 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$51.32	\$8,895.46
B	1 YEAR	\$53.84	\$9,332.26
C	2 YEARS	\$56.53	\$9,798.53
D	3 YEARS	\$59.37	\$10,290.80
E	4 YEARS	\$62.33	\$10,803.86
F	5 YEARS	\$65.45	\$11,344.66
G	MERIT	\$68.73	\$11,913.20
H	MERIT	\$72.16	\$12,507.73
I	MERIT	\$75.76	\$13,131.73

Classification: WIPM WILDLIFE PROGRAM MANAGER **Daily Hours:** 8 **Effective:** 03/28/2020
Range: MG02 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$51.32	\$8,895.46
B	1 YEAR	\$53.84	\$9,332.26
C	2 YEARS	\$56.53	\$9,798.53
D	3 YEARS	\$59.37	\$10,290.80
E	4 YEARS	\$62.33	\$10,803.86
F	5 YEARS	\$65.45	\$11,344.66
G	MERIT	\$68.73	\$11,913.20
H	MERIT	\$72.16	\$12,507.73
I	MERIT	\$75.76	\$13,131.73

East Bay Regional Park District Salary Schedule - Confidential

Annual Cost of Living Adjustment:

Effective the pay period that includes April 1, 2017, a general increase of 4.3% is authorized.
 Effective the pay period that includes April 1, 2018, a general increase of 3.0% is authorized.
 Effective the pay period that includes April 1, 2019, a general increase of 3.0% is authorized.
 Effective the pay period that includes April 1, 2020, a general increase of 2.5% is authorized.

Classification:	CSEC	CONFIDENTIAL SECRETARY	Daily Hours:	7.5	Effective:	03/28/2020
Range:	CON1		Note:			
Step			Hourly	Monthly		
A	START		\$37.38	\$6,074.25		
B	6 MONTH		\$38.23	\$6,212.37		
C	1 YEAR		\$39.08	\$6,350.50		
D	2 YEARS		\$39.92	\$6,487.00		
E	3 YEARS		\$40.79	\$6,628.37		
F	4 YEARS		\$41.67	\$6,771.37		
G	MERIT		\$43.76	\$7,111.00		
H	MERIT		\$45.95	\$7,466.87		
I	MERIT		\$48.25	\$7,840.62		
Classification:	ESEC	EXECUTIVE SECRETARY	Daily Hours:	7.5	Effective:	03/28/2020
Range:	CON2		Note:			
Step			Hourly	Monthly		
A	START		\$43.12	\$7,007.00		
B	6 MONTH		\$44.15	\$7,174.37		
C	1 YEAR		\$45.28	\$7,358.00		
D	2 YEARS		\$46.43	\$7,544.87		
E	3 YEARS		\$47.58	\$7,731.75		
F	4 YEARS		\$48.78	\$7,926.75		
G	MERIT		\$51.21	\$8,321.62		
H	MERIT		\$53.77	\$8,737.62		
I	MERIT		\$56.46	\$9,174.75		
Classification:	HRTC	HUMAN RESOURCES TECHNICIAN	Daily Hours:	7.5	Effective:	03/28/2020
Range:	CON2		Note:			
Step			Hourly	Monthly		
A	START		\$43.12	\$7,007.00		
B	6 MONTH		\$44.15	\$7,174.37		
C	1 YEAR		\$45.28	\$7,358.00		
D	2 YEARS		\$46.43	\$7,544.87		
E	3 YEARS		\$47.58	\$7,731.75		
F	4 YEARS		\$48.78	\$7,926.75		
G	MERIT		\$51.21	\$8,321.62		
H	MERIT		\$53.77	\$8,737.62		
I	MERIT		\$56.46	\$9,174.75		
Classification:	LEGA	LEGAL ASSISTANT	Daily Hours:	7.5	Effective:	03/28/2020
Range:	CON2		Note:			
Step			Hourly	Monthly		
A	START		\$43.12	\$7,007.00		
B	6 MONTH		\$44.15	\$7,174.37		
C	1 YEAR		\$45.28	\$7,358.00		
D	2 YEARS		\$46.43	\$7,544.87		

East Bay Regional Park District Salary Schedule - Confidential

E	3 YEARS	\$47.58	\$7,731.75
F	4 YEARS	\$48.78	\$7,926.75
G	MERIT	\$51.21	\$8,321.62
H	MERIT	\$53.77	\$8,737.62
I	MERIT	\$56.46	\$9,174.75

Classification: LEAS LEGISLATIVE ASSISTANT

Daily Hours: 8

Effective: 03/28/2020

Range: CON2

Note:

Step

Hourly

Monthly

A	START	\$43.12	\$7,474.13
B	6 MONTH	\$44.15	\$7,652.66
C	1 YEAR	\$45.28	\$7,848.53
D	2 YEARS	\$46.43	\$8,047.86
E	3 YEARS	\$47.58	\$8,247.20
F	4 YEARS	\$48.78	\$8,455.20
G	MERIT	\$51.21	\$8,876.40
H	MERIT	\$53.77	\$9,320.13
I	MERIT	\$56.46	\$9,786.40

East Bay Regional Park District Salary Schedule - Seasonal

Annual Cost of Living Adjustment:

Effective the pay period that includes April 1, 2017, a general increase of 4.3% is authorized.
 Effective the pay period that includes April 1, 2018, a general increase of 3.0% is authorized.
 Effective the pay period that includes April 1, 2019, a general increase of 3.0% is authorized.
 Effective the pay period that includes April 1, 2020, a general increase of 2.5% is authorized.

Range Adjustments for Lifeguards:

Effective the pay period that includes January 1, 2018, a new Step F at 2.5% above Step E will be added for Lifeguard I.
 Effective the pay period that includes January 1, 2018, a new Step D at 2.5% above Step C will be added for Lifeguard II and III.

Classification:	CATT CONCESSION ATTENDANT	Daily Hours:	8	Effective: 03/30/2019
Range:	S001	Note:		
Step		Hourly	Monthly	
A	START	\$11.55	\$2,002.00	
B	RETURNEE	\$11.92	\$2,066.13	
Classification:	CONM CONCESSION MANAGER	Daily Hours:	8	Effective: 03/30/2019
Range:	S009	Note:		
Step		Hourly	Monthly	
A	START	\$17.64	\$3,057.60	
B	RETURNEE	\$18.03	\$3,125.20	
Classification:	DTSI DEPARTMENTAL TECH/SR INTERN	Daily Hours:	8	Effective: 03/30/2019
Range:	S008	Note:		
Step		Hourly	Monthly	
A	START	\$17.82	\$3,088.80	
B	RETURNEE	\$18.25	\$3,163.33	
Classification:	FINT FIELD INTERN	Daily Hours:	8	Effective: 03/30/2019
Range:	S006	Note:		
Step		Hourly	Monthly	
A	START	\$16.67	\$2,889.46	
B	RETURNEE	\$17.10	\$2,964.00	
Classification:	GATT GATE ATTENDANT	Daily Hours:	8	Effective: 03/30/2019
Range:	S004	Note:		
Step		Hourly	Monthly	
A	START	\$14.85	\$2,574.00	
B	RETURNEE	\$15.24	\$2,641.60	
Classification:	INTN INTERN	Daily Hours:	8	Effective: 03/30/2019
Range:	S006	Note:		
Step		Hourly	Monthly	
A	START	\$16.67	\$2,889.46	
B	RETURNEE	\$17.10	\$2,964.00	
Classification:	ISA1 INTERPRETIVE STUDENT AIDE I	Daily Hours:	8	Effective: 03/30/2019
Range:	S002	Note:		
Step		Hourly	Monthly	
A	START	\$12.76	\$2,211.73	
B	1 YEAR AND 800 HOURS	\$13.16	\$2,281.06	
Classification:	ISA2 INTERPRETIVE STUDENT AIDE II	Daily Hours:	8	Effective: 03/30/2019
Range:	S005	Note:		
Step		Hourly	Monthly	
A	START	\$14.85	\$2,574.00	
B	1 YEAR AND 800 HOURS	\$16.51	\$2,861.73	
Classification:	LGAT LEAD GATE ATTENDANT	Daily Hours:	8	Effective: 03/30/2019

East Bay Regional Park District Salary Schedule - Seasonal

Range: S006			Note:
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$15.85	\$2,747.33	
B RETURNEE	\$16.26	\$2,818.40	
Classification: LFG1 LIFEGUARD I		Daily Hours: 8	Effective: 03/30/2019
Range: S012		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$16.63	\$2,882.53	
B 350 HRS PRIOR SEASON	\$17.06	\$2,957.06	
C 350 HRS PRIOR SEASON	\$17.53	\$3,038.53	
D 350 HRS PRIOR SEASON	\$17.99	\$3,118.26	
E 350 HRS PRIOR SEASON	\$18.74	\$3,248.26	
F 350 HRS PRIOR SEASON	\$19.20	\$3,328.00	
Classification: LFG2 LIFEGUARD II		Daily Hours: 8	Effective: 03/30/2019
Range: S013		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$19.88	\$3,445.86	
B 350 HRS PRIOR SEASON	\$20.45	\$3,544.66	
C 350 HRS PRIOR SEASON	\$20.98	\$3,636.53	
D 350 HRS PRIOR SEASON	\$21.51	\$3,728.40	
Classification: LFG3 LIFEGUARD III		Daily Hours: 8	Effective: 03/30/2019
Range: S014		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$23.44	\$4,062.93	
B 350 HRS PRIOR SEASON	\$23.97	\$4,154.80	
C 350 HRS PRIOR SEASON	\$25.41	\$4,404.40	
D 350 HRS PRIOR SEASON	\$26.05	\$4,515.33	
Classification: PSSA PUBLIC SAFETY STUDENT AIDE		Daily Hours: 8	Effective: 03/30/2019
Range: S005		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$14.85	\$2,574.00	
B 1 YEAR	\$16.51	\$2,861.73	
Classification: REC1 RECREATION LEADER I		Daily Hours: 8	Effective: 03/30/2019
Range: S001		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$12.48	\$2,163.20	
B RETURNEE	\$12.84	\$2,225.60	
Classification: REC2 RECREATION LEADER II		Daily Hours: 8	Effective: 03/30/2019
Range: S005		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$14.99	\$2,598.26	
B RETURNEE	\$16.71	\$2,896.40	
Classification: REC3 RECREATION LEADER III		Daily Hours: 8	Effective: 03/30/2019
Range: S010		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$18.96	\$3,286.40	
B RETURNEE	\$19.36	\$3,355.73	
Classification: REC4 RECREATION LEADER IV		Daily Hours: 8	Effective: 03/30/2019

East Bay Regional Park District Salary Schedule - Seasonal

Range: S011

Note:

Step

Hourly

Monthly

A START

\$23.44

\$4,062.93

B RETURNEE

\$23.97

\$4,154.80

Classification: STLA STUDENT LABORER

Daily Hours: 8

Effective: 03/30/2019

Range: S001

Note:

Step

Hourly

Monthly

A START

\$12.48

\$2,163.20

B RETURNEE

\$12.88

\$2,232.53

Returnee Incentive Pay does not apply to the following classifications:

Interpretive Student Aide I/II - Step B is awarded at the completion of 1 year AND 800 hours of service, with receipt of performance appraisal.

Lifeguard I/II/III - next step is awarded if 350 hours of service were completed in the prior season.

Public Safety Student Aide - Step B is awarded at 1 year of service.