

**East Bay Regional Park District**  
**Salary Schedule - AFSCME, Local 2428**

**Annual Cost of Living Adjustment**

Effective the pay period that includes April 1, 2017, a general increase of 4.3% is authorized.  
 Effective the pay period that includes April 1, 2018, a general increase of 3.0% is authorized.  
 Effective the pay period that includes April 1, 2019, a general increase of 3.0% is authorized.  
 Effective the pay period that includes April 1, 2020, a general increase of 2.5% is authorized.

**Range Adjustment:**

Effective the pay period that includes January 1, 2018, a new Step F at 2.5% above Step E will be added for all AFSCME classifications.

<b>Classification:</b>	ACLK	ACCOUNT CLERK	<b>Daily Hours:</b>	7.5	<b>Effective:</b>	03/30/2019
<b>Range:</b>	AFSC		<b>Note:</b>			
<b>Step</b>			<b>Hourly</b>	<b>Monthly</b>		
A	START		\$32.94	\$5,352.75		
B	6 MONTH		\$33.65	\$5,468.12		
C	1 YEAR		\$34.36	\$5,583.50		
D	2 YEARS		\$35.34	\$5,742.75		
E	3 YEARS		\$35.84	\$5,824.00		
F	4 YEARS		\$36.74	\$5,970.25		
<b>Classification:</b>	ACC1	ACCOUNTANT I	<b>Daily Hours:</b>	7.5	<b>Effective:</b>	03/30/2019
<b>Range:</b>	AFSC		<b>Note:</b>			
<b>Step</b>			<b>Hourly</b>	<b>Monthly</b>		
A	START		\$35.57	\$5,780.12		
B	6 MONTH		\$36.39	\$5,913.37		
C	1 YEAR		\$37.15	\$6,036.87		
D	2 YEARS		\$38.01	\$6,176.62		
E	3 YEARS		\$38.87	\$6,316.37		
F	4 YEARS		\$39.85	\$6,475.62		
<b>Classification:</b>	ACC2	ACCOUNTANT II	<b>Daily Hours:</b>	7.5	<b>Effective:</b>	03/30/2019
<b>Range:</b>	AFSC		<b>Note:</b>			
<b>Step</b>			<b>Hourly</b>	<b>Monthly</b>		
A	START		\$37.56	\$6,103.50		
B	6 MONTH		\$38.39	\$6,238.37		
C	1 YEAR		\$39.15	\$6,361.87		
D	2 YEARS		\$40.03	\$6,504.87		
E	3 YEARS		\$40.86	\$6,639.75		
F	4 YEARS		\$41.87	\$6,803.87		
<b>Classification:</b>	ACSP	ACCOUNTING SUPERVISOR	<b>Daily Hours:</b>	7.5	<b>Effective:</b>	03/30/2019
<b>Range:</b>	AFSC		<b>Note:</b>			
<b>Step</b>			<b>Hourly</b>	<b>Monthly</b>		
A	START		\$36.99	\$6,010.87		
B	6 MONTH		\$37.82	\$6,145.75		
C	1 YEAR		\$38.66	\$6,282.25		
D	2 YEARS		\$39.54	\$6,425.25		
E	3 YEARS		\$40.43	\$6,569.87		
F	4 YEARS		\$41.44	\$6,734.00		
<b>Classification:</b>	ACTN	ACCOUNTING TECHNICIAN	<b>Daily Hours:</b>	7.5	<b>Effective:</b>	03/30/2019
<b>Range:</b>	AFSC		<b>Note:</b>	*		
<b>Step</b>			<b>Hourly</b>	<b>Monthly</b>		
A	START		\$32.93	\$5,351.12		
B	6 MONTH		\$33.63	\$5,464.87		

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C	1 YEAR	\$34.36	\$5,583.50
D	2 YEARS	\$35.34	\$5,742.75
E	3 YEARS	\$35.83	\$5,822.37
F	4 YEARS	\$36.73	\$5,968.62

**Classification:** AMT1      ADMIN ANALYST I, MAST      **Daily Hours:** 7.5      **Effective:** 03/30/2019

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$36.82	\$5,983.25
B	6 MONTH	\$37.63	\$6,114.87
C	1 YEAR	\$38.38	\$6,236.75
D	2 YEARS	\$39.23	\$6,374.87
E	3 YEARS	\$40.06	\$6,509.75
F	4 YEARS	\$41.06	\$6,672.25

**Classification:** ALA2      ADMIN ANALYST II, LAND ACQUIS      **Daily Hours:** 7.5      **Effective:** 03/30/2019

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$40.24	\$6,539.00
B	6 MONTH	\$41.33	\$6,716.12
C	1 YEAR	\$42.31	\$6,875.37
D	2 YEARS	\$43.25	\$7,028.12
E	3 YEARS	\$44.17	\$7,177.62
F	4 YEARS	\$45.27	\$7,356.37

**Classification:** AMT2      ADMIN ANALYST II, MAST      **Daily Hours:** 7.5      **Effective:** 03/30/2019

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$40.24	\$6,539.00
B	6 MONTH	\$41.33	\$6,716.12
C	1 YEAR	\$42.31	\$6,875.37
D	2 YEARS	\$43.25	\$7,028.12
E	3 YEARS	\$44.17	\$7,177.62
F	4 YEARS	\$45.27	\$7,356.37

**Classification:** ADAI      ADMINISTRATIVE AIDE      **Daily Hours:** 7.5      **Effective:** 03/30/2019

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$33.23	\$5,399.87
B	6 MONTH	\$33.99	\$5,523.37
C	1 YEAR	\$34.71	\$5,640.37
D	2 YEARS	\$35.69	\$5,799.62
E	3 YEARS	\$36.21	\$5,884.12
F	4 YEARS	\$37.12	\$6,032.00

**Classification:** ADA1      ADMINISTRATIVE ANALYST I      **Daily Hours:** 7.5      **Effective:** 03/30/2019

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$36.82	\$5,983.25
B	6 MONTH	\$37.63	\$6,114.87
C	1 YEAR	\$38.38	\$6,236.75
D	2 YEARS	\$39.23	\$6,374.87
E	3 YEARS	\$40.06	\$6,509.75

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	F	4 YEARS	\$41.06	\$6,672.25	
<b>Classification:</b>	ADA2	ADMINISTRATIVE ANALYST II		<b>Daily Hours:</b>	7.5
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$40.24	\$6,539.00	
	B	6 MONTH	\$41.33	\$6,716.12	
	C	1 YEAR	\$42.31	\$6,875.37	
	D	2 YEARS	\$43.25	\$7,028.12	
	E	3 YEARS	\$44.17	\$7,177.62	
	F	4 YEARS	\$45.27	\$7,356.37	
<b>Classification:</b>	AMSP	AIRCRAFT MAINT SPECIALIST/IA		<b>Daily Hours:</b>	8
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$50.11	\$8,685.73	
	B	6 MONTH	\$51.37	\$8,904.13	
	C	1 YEAR	\$52.64	\$9,124.26	
	D	2 YEARS	\$53.94	\$9,349.60	
	E	3 YEARS	\$55.28	\$9,581.86	
	F	4 YEARS	\$56.66	\$9,821.06	
<b>Classification:</b>	AWPS	ALTERNATE WORK PROGRAM SUPV		<b>Daily Hours:</b>	8
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$34.96	\$6,059.73	
	B	6 MONTH	\$35.79	\$6,203.60	
	C	1 YEAR	\$36.58	\$6,340.53	
	D	2 YEARS	\$37.42	\$6,486.13	
	E	3 YEARS	\$38.26	\$6,631.73	
	F	4 YEARS	\$39.22	\$6,798.13	
<b>Classification:</b>	AQAS	AQUATIC ASSISTANT		<b>Daily Hours:</b>	8
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$31.47	\$5,454.80	
	B	6 MONTH	\$32.11	\$5,565.73	
	C	1 YEAR	\$32.74	\$5,674.93	
	D	2 YEARS	\$33.44	\$5,796.26	
	E	3 YEARS	\$34.05	\$5,902.00	
	F	4 YEARS	\$34.91	\$6,051.06	
<b>Classification:</b>	AQSU	AQUATIC SUPERVISOR		<b>Daily Hours:</b>	8
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$37.51	\$6,501.73	
	B	6 MONTH	\$38.53	\$6,678.53	
	C	1 YEAR	\$39.39	\$6,827.60	
	D	2 YEARS	\$40.32	\$6,988.80	
	E	3 YEARS	\$41.16	\$7,134.40	
	F	4 YEARS	\$42.19	\$7,312.93	
<b>Classification:</b>	ARCH	ARCHITECT		<b>Daily Hours:</b>	7.5
				<b>Note:</b>	
				<b>Effective:</b>	03/30/2019

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<b>Range:</b> AFSC			<b>Note:</b>
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>	
A START	\$49.88	\$8,105.50	
B 6 MONTH	\$51.02	\$8,290.75	
C 1 YEAR	\$52.14	\$8,472.75	
D 2 YEARS	\$53.35	\$8,669.37	
E 3 YEARS	\$54.56	\$8,866.00	
F 4 YEARS	\$55.93	\$9,088.62	
<b>Classification:</b> BGMG	BOTANIC GARDEN MANAGER	<b>Daily Hours:</b> 8	<b>Effective:</b> 03/30/2019
<b>Range:</b> AFSC		<b>Note:</b>	
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>	
A START	\$50.11	\$8,685.73	
B 6 MONTH	\$51.37	\$8,904.13	
C 1 YEAR	\$52.64	\$9,124.26	
D 2 YEARS	\$53.94	\$9,349.60	
E 3 YEARS	\$55.28	\$9,581.86	
F 4 YEARS	\$56.66	\$9,821.06	
<b>Classification:</b> BOTA	BOTANIST	<b>Daily Hours:</b> 7.5	<b>Effective:</b> 03/30/2019
<b>Range:</b> AFSC		<b>Note:</b>	
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>	
A START	\$40.24	\$6,539.00	
B 6 MONTH	\$41.33	\$6,716.12	
C 1 YEAR	\$42.31	\$6,875.37	
D 2 YEARS	\$43.25	\$7,028.12	
E 3 YEARS	\$44.17	\$7,177.62	
F 4 YEARS	\$45.27	\$7,356.37	
<b>Classification:</b> BGAD	BUILDING/GROUNDS AIDE	<b>Daily Hours:</b> 8	<b>Effective:</b> 03/30/2019
<b>Range:</b> AFSC		<b>Note:</b>	
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>	
A START	\$29.51	\$5,115.06	
B 6 MONTH	\$30.08	\$5,213.86	
C 1 YEAR	\$30.62	\$5,307.46	
D 2 YEARS	\$31.23	\$5,413.20	
E 3 YEARS	\$31.75	\$5,503.33	
F 4 YEARS	\$32.55	\$5,642.00	
<b>Classification:</b> CARP	CARPENTER	<b>Daily Hours:</b> 8	<b>Effective:</b> 03/30/2019
<b>Range:</b> AFSC		<b>Note:</b>	
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>	
A START	\$37.22	\$6,451.46	
B 6 MONTH	\$38.08	\$6,600.53	
C 1 YEAR	\$38.86	\$6,735.73	
D 2 YEARS	\$39.72	\$6,884.80	
E 3 YEARS	\$40.57	\$7,032.13	
F 4 YEARS	\$41.59	\$7,208.93	
<b>Classification:</b> CAPP	CARPENTER APPRENTICE	<b>Daily Hours:</b> 8	<b>Effective:</b> 03/30/2019
<b>Range:</b> AFSC		<b>Note:</b>	
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>	
A START	\$29.59	\$5,128.93	

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B	1 YEAR	\$30.97	\$5,368.13
C	2 YEARS	\$32.25	\$5,590.00
D	3 YEARS	\$33.87	\$5,870.80
E	4 YEARS	\$35.31	\$6,120.40

**Classification:** CENG      CIVIL ENGINEER      **Daily Hours:** 7.5      **Effective:** 03/30/2019

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$49.88	\$8,105.50
B	6 MONTH	\$51.02	\$8,290.75
C	1 YEAR	\$52.14	\$8,472.75
D	2 YEARS	\$53.35	\$8,669.37
E	3 YEARS	\$54.56	\$8,866.00
F	4 YEARS	\$55.93	\$9,088.62

**Classification:** COUC      COMMUNITY OUTREACH COORDINATOR      **Daily Hours:** 7.5      **Effective:** 03/30/2019

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$39.12	\$6,357.00
B	6 MONTH	\$40.04	\$6,506.50
C	1 YEAR	\$40.90	\$6,646.25
D	2 YEARS	\$41.79	\$6,790.87
E	3 YEARS	\$42.69	\$6,937.12
F	4 YEARS	\$43.76	\$7,111.00

**Classification:** CNCM      CONCESSION MANAGER      **Daily Hours:** 8      **Effective:** 03/30/2019

**Range:** AFSC

**Note:** \*

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$27.94	\$4,842.93
B	6 MONTH	\$28.46	\$4,933.06
C	1 YEAR	\$29.00	\$5,026.66
D	2 YEARS	\$29.55	\$5,122.00
E	3 YEARS	\$30.05	\$5,208.66
F	4 YEARS	\$30.80	\$5,338.66

**Classification:** COIN      CONSTRUCTION INSPECTOR      **Daily Hours:** 8      **Effective:** 03/30/2019

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$38.44	\$6,662.93
B	6 MONTH	\$39.35	\$6,820.66
C	1 YEAR	\$40.24	\$6,974.93
D	2 YEARS	\$41.12	\$7,127.46
E	3 YEARS	\$42.07	\$7,292.13
F	4 YEARS	\$43.12	\$7,474.13

**Classification:** CESP      CONTRACT/ENCROACHMENT SUPEVISR      **Daily Hours:** 7.5      **Effective:** 03/30/2019

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$43.42	\$7,055.75
B	6 MONTH	\$44.59	\$7,245.87
C	1 YEAR	\$45.63	\$7,414.87
D	2 YEARS	\$46.66	\$7,582.25
E	3 YEARS	\$47.67	\$7,746.37

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	F	4 YEARS	\$48.85	\$7,938.12	
<b>Classification:</b>	CSVC	CULTURAL SERVICES COORDINATOR		<b>Daily Hours:</b>	8
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$40.60	\$7,037.33	
	B	6 MONTH	\$41.60	\$7,210.66	
	C	1 YEAR	\$42.55	\$7,375.33	
	D	2 YEARS	\$43.55	\$7,548.66	
	E	3 YEARS	\$44.68	\$7,744.53	
	F	4 YEARS	\$45.80	\$7,938.66	
<b>Classification:</b>	CUST	CUSTODIAN		<b>Daily Hours:</b>	8
<b>Range:</b>	AFSC			<b>Note:</b>	*
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$27.94	\$4,842.93	
	B	6 MONTH	\$28.46	\$4,933.06	
	C	1 YEAR	\$29.00	\$5,026.66	
	D	2 YEARS	\$29.55	\$5,122.00	
	E	3 YEARS	\$30.05	\$5,208.66	
	F	4 YEARS	\$30.80	\$5,338.66	
<b>Classification:</b>	DAOP	DATA ENTRY OPERATOR		<b>Daily Hours:</b>	7.5
<b>Range:</b>	AFSC			<b>Note:</b>	*
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$29.79	\$4,840.87	
	B	6 MONTH	\$30.33	\$4,928.62	
	C	1 YEAR	\$30.91	\$5,022.87	
	D	2 YEARS	\$31.53	\$5,123.62	
	E	3 YEARS	\$32.11	\$5,217.87	
	F	4 YEARS	\$32.91	\$5,347.87	
<b>Classification:</b>	DRTE	DRAFTING TECHNICIAN		<b>Daily Hours:</b>	7.5
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$37.33	\$6,066.12	
	B	6 MONTH	\$38.18	\$6,204.25	
	C	1 YEAR	\$38.96	\$6,331.00	
	D	2 YEARS	\$39.88	\$6,480.50	
	E	3 YEARS	\$40.80	\$6,630.00	
	F	4 YEARS	\$41.82	\$6,795.75	
<b>Classification:</b>	DRTS	DRAFTING TECHNICIAN - SURVEY		<b>Daily Hours:</b>	8
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$37.33	\$6,470.53	
	B	6 MONTH	\$38.18	\$6,617.86	
	C	1 YEAR	\$38.96	\$6,753.06	
	D	2 YEARS	\$39.88	\$6,912.53	
	E	3 YEARS	\$40.80	\$7,072.00	
	F	4 YEARS	\$41.82	\$7,248.80	
<b>Classification:</b>	ECSC	ECOLOGICAL SVCS COORDINATOR		<b>Daily Hours:</b>	7.5
				<b>Effective:</b>	03/30/2019

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<b>Range:</b> AFSC			<b>Note:</b>
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>
A	START	\$45.56	\$7,403.50
B	6 MONTH	\$46.60	\$7,572.50
C	1 YEAR	\$47.67	\$7,746.37
D	2 YEARS	\$48.78	\$7,926.75
E	3 YEARS	\$49.86	\$8,102.25
F	4 YEARS	\$51.12	\$8,307.00
<b>Classification:</b> ELEC	ELECTRICIAN		<b>Daily Hours:</b> 8 <b>Effective:</b> 03/30/2019
<b>Range:</b> AFSC			<b>Note:</b>
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>
A	START	\$38.61	\$6,692.40
B	6 MONTH	\$39.51	\$6,848.40
C	1 YEAR	\$40.41	\$7,004.40
D	2 YEARS	\$41.28	\$7,155.20
E	3 YEARS	\$42.22	\$7,318.13
F	4 YEARS	\$43.28	\$7,501.86
<b>Classification:</b> ELAP	ELECTRICIAN APPRENTICE		<b>Daily Hours:</b> 8 <b>Effective:</b> 03/30/2019
<b>Range:</b> AFSC			<b>Note:</b>
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>
A	START	\$30.45	\$5,278.00
B	1 YEAR	\$31.90	\$5,529.33
C	2 YEARS	\$33.50	\$5,806.66
D	3 YEARS	\$35.15	\$6,092.66
E	4 YEARS	\$36.64	\$6,350.93
<b>Classification:</b> EHLP	ELECTRICIAN'S HELPER		<b>Daily Hours:</b> 8 <b>Effective:</b> 03/30/2019
<b>Range:</b> AFSC			<b>Note:</b> *
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>
A	START	\$32.07	\$5,558.80
B	6 MONTH	\$32.80	\$5,685.33
C	1 YEAR	\$33.50	\$5,806.66
D	2 YEARS	\$34.39	\$5,960.93
E	3 YEARS	\$34.93	\$6,054.53
F	4 YEARS	\$35.79	\$6,203.60
<b>Classification:</b> ENSU	ENGINEERING SUPERVISOR		<b>Daily Hours:</b> 7.5 <b>Effective:</b> 03/30/2019
<b>Range:</b> AFSC			<b>Note:</b> *
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>
A	START	\$43.07	\$6,998.87
B	6 MONTH	\$44.09	\$7,164.62
C	1 YEAR	\$45.09	\$7,327.12
D	2 YEARS	\$46.12	\$7,494.50
E	3 YEARS	\$47.19	\$7,668.37
F	4 YEARS	\$48.38	\$7,861.75
<b>Classification:</b> EGSA	ENV GRAPHICS SPEC APPRENTICE		<b>Daily Hours:</b> 8 <b>Effective:</b> 03/30/2019
<b>Range:</b> AFSC			<b>Note:</b>
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>
A	START	\$30.45	\$5,278.00
B	1 YEAR	\$31.90	\$5,529.33

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	C	2 YEARS	\$33.19	\$5,752.93	
	D	3 YEARS	\$34.82	\$6,035.46	
	E	4 YEARS	\$36.32	\$6,295.46	
<b>Classification:</b>	EGMS	ENV GRAPHICS/MM SUPERVISOR		<b>Daily Hours:</b> 8	<b>Effective:</b> 03/30/2019
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$43.07	\$7,465.46	
	B	6 MONTH	\$44.09	\$7,642.26	
	C	1 YEAR	\$45.09	\$7,815.60	
	D	2 YEARS	\$46.12	\$7,994.13	
	E	3 YEARS	\$47.19	\$8,179.60	
	F	4 YEARS	\$48.38	\$8,385.86	
<b>Classification:</b>	EGSP	ENVIRONMENTAL GRAPHICS SPEC		<b>Daily Hours:</b> 8	<b>Effective:</b> 03/30/2019
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$36.32	\$6,295.46	
	B	6 MONTH	\$37.15	\$6,439.33	
	C	1 YEAR	\$37.97	\$6,581.46	
	D	2 YEARS	\$38.82	\$6,728.80	
	E	3 YEARS	\$39.64	\$6,870.93	
	F	4 YEARS	\$40.63	\$7,042.53	
<b>Classification:</b>	EQOA	EQUIPMENT OPERATOR APPRENTICE		<b>Daily Hours:</b> 8	<b>Effective:</b> 03/30/2019
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$30.45	\$5,278.00	
	B	1 YEAR	\$33.19	\$5,752.93	
	C	2 YEARS	\$35.57	\$6,165.46	
	D	3 YEARS	\$38.15	\$6,612.66	
<b>Classification:</b>	EXSP	EXHIBIT SUPERVISOR		<b>Daily Hours:</b> 8	<b>Effective:</b> 03/30/2019
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$39.03	\$6,765.20	
	B	6 MONTH	\$40.08	\$6,947.20	
	C	1 YEAR	\$40.97	\$7,101.46	
	D	2 YEARS	\$41.91	\$7,264.40	
	E	3 YEARS	\$42.81	\$7,420.40	
	F	4 YEARS	\$43.88	\$7,605.86	
<b>Classification:</b>	EXTC	EXHIBIT TECHNICIAN		<b>Daily Hours:</b> 8	<b>Effective:</b> 03/30/2019
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$36.05	\$6,248.66	
	B	6 MONTH	\$36.87	\$6,390.80	
	C	1 YEAR	\$37.67	\$6,529.46	
	D	2 YEARS	\$38.54	\$6,680.26	
	E	3 YEARS	\$39.39	\$6,827.60	
	F	4 YEARS	\$40.38	\$6,999.20	
<b>Classification:</b>	FASU	FACILITIES SUPERVISOR		<b>Daily Hours:</b> 8	<b>Effective:</b> 03/30/2019



**East Bay Regional Park District**  
**Salary Schedule - AFSCME, Local 2428**

<b>Range:</b> AFSC			<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A START		\$39.82	\$6,902.13
B 6 MONTH		\$40.89	\$7,087.60
C 1 YEAR		\$41.78	\$7,241.86
D 2 YEARS		\$42.77	\$7,413.46
E 3 YEARS		\$43.66	\$7,567.73
F 4 YEARS		\$44.76	\$7,758.40
<b>Classification:</b> FRM1	FARMER I		<b>Daily Hours:</b> 8 <b>Effective:</b> 03/30/2019
<b>Range:</b> AFSC			<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A START		\$30.97	\$5,368.13
B 6 MONTH		\$31.61	\$5,479.06
C 1 YEAR		\$32.25	\$5,590.00
D 2 YEARS		\$32.93	\$5,707.86
E 3 YEARS		\$33.59	\$5,822.26
F 4 YEARS		\$34.42	\$5,966.13
<b>Classification:</b> FRM2	FARMER II		<b>Daily Hours:</b> 8 <b>Effective:</b> 03/30/2019
<b>Range:</b> AFSC			<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A START		\$33.48	\$5,803.20
B 6 MONTH		\$34.20	\$5,928.00
C 1 YEAR		\$34.87	\$6,044.13
D 2 YEARS		\$35.67	\$6,182.80
E 3 YEARS		\$36.44	\$6,316.26
F 4 YEARS		\$37.36	\$6,475.73
<b>Classification:</b> FIOS	FIELD/OFFICE SURVEYOR		<b>Daily Hours:</b> 8 <b>Effective:</b> 03/30/2019
<b>Range:</b> AFSC			<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A START		\$38.45	\$6,664.66
B 6 MONTH		\$39.51	\$6,848.40
C 1 YEAR		\$40.39	\$7,000.93
D 2 YEARS		\$41.31	\$7,160.40
E 3 YEARS		\$42.19	\$7,312.93
F 4 YEARS		\$43.24	\$7,494.93
<b>Classification:</b> FISV	FINANCE SUPERVISOR		<b>Daily Hours:</b> 7.5 <b>Effective:</b> 03/30/2019
<b>Range:</b> AFSC			<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A START		\$43.17	\$7,015.12
B 6 MONTH		\$44.15	\$7,174.37
C 1 YEAR		\$45.12	\$7,332.00
D 2 YEARS		\$46.15	\$7,499.37
E 3 YEARS		\$47.19	\$7,668.37
F 4 YEARS		\$48.38	\$7,861.75
<b>Classification:</b> LTFR	FIRE LIEUTENANT		<b>Daily Hours:</b> 8 <b>Effective:</b> 03/30/2019
<b>Range:</b> AFSC			<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A START		\$40.59	\$7,035.60

**East Bay Regional Park District**  
**Salary Schedule - AFSCME, Local 2428**

B	6 MONTH	\$41.60	\$7,210.66
C	1 YEAR	\$42.55	\$7,375.33
D	2 YEARS	\$43.54	\$7,546.93
E	3 YEARS	\$44.68	\$7,744.53
F	4 YEARS	\$45.80	\$7,938.66

**Classification:** FF01      FIREFIGHTER I      **Daily Hours:** 8      **Effective:** 03/30/2019

**Range:** AFSC

**Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$21.89	\$3,794.26
B	6 MONTH	\$22.42	\$3,886.13
C	1 YEAR	\$22.98	\$3,983.20
D	2 YEARS	\$23.45	\$4,064.66
E	3 YEARS	\$23.98	\$4,156.53
F	4 YEARS	\$24.59	\$4,262.26

**Classification:** FF02      FIREFIGHTER II      **Daily Hours:** 8      **Effective:** 03/30/2019

**Range:** AFSC

**Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$33.31	\$5,773.73
B	6 MONTH	\$34.08	\$5,907.20
C	1 YEAR	\$34.80	\$6,032.00
D	2 YEARS	\$35.75	\$6,196.66
E	3 YEARS	\$36.29	\$6,290.26
F	4 YEARS	\$37.19	\$6,446.26

**Classification:** FRCO      FRY COOK      **Daily Hours:** 8      **Effective:** 03/30/2019

**Range:** AFSC

**Note:** \*

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$25.46	\$4,413.06
B	6 MONTH	\$25.89	\$4,487.60
C	1 YEAR	\$26.33	\$4,563.86
D	2 YEARS	\$26.78	\$4,641.86
E	3 YEARS	\$27.21	\$4,716.40
F	4 YEARS	\$27.89	\$4,834.26

**Classification:** FCRL      FUELS CREW LEADER      **Daily Hours:** 8      **Effective:** 03/30/2019

**Range:** AFSC

**Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$24.15	\$4,186.00
B	6 MONTH	\$24.76	\$4,291.73
C	1 YEAR	\$25.38	\$4,399.20
D	2 YEARS	\$26.02	\$4,510.13
E	3 YEARS	\$26.67	\$4,622.80
F	4 YEARS	\$27.34	\$4,738.93

**Classification:** FCRM      FUELS CREW MEMBER      **Daily Hours:** 8      **Effective:** 03/30/2019

**Range:** AFSC

**Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$18.57	\$3,218.80
B	6 MONTH	\$19.03	\$3,298.53
C	1 YEAR	\$19.51	\$3,381.73
D	2 YEARS	\$19.99	\$3,464.93

**East Bay Regional Park District**  
**Salary Schedule - AFSCME, Local 2428**

	E	3 YEARS	\$20.50	\$3,553.33	
	F	4 YEARS	\$21.01	\$3,641.73	
<b>Classification:</b>	FRPC	FUELS REDUCTION COORDINATOR		<b>Daily Hours:</b> 8.0	<b>Effective:</b> 03/30/2019
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$43.49	\$7,538.26	
	B	6 MONTH	\$44.50	\$7,713.33	
	C	1 YEAR	\$45.47	\$7,881.46	
	D	2 YEARS	\$46.54	\$8,066.93	
	E	3 YEARS	\$47.58	\$8,247.20	
	F	4 YEARS	\$48.76	\$8,451.73	
<b>Classification:</b>	GARD	GARDENER		<b>Daily Hours:</b> 8	<b>Effective:</b> 03/30/2019
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$30.97	\$5,368.13	
	B	6 MONTH	\$31.61	\$5,479.06	
	C	1 YEAR	\$32.25	\$5,590.00	
	D	2 YEARS	\$32.93	\$5,707.86	
	E	3 YEARS	\$33.59	\$5,822.26	
	F	4 YEARS	\$34.42	\$5,966.13	
<b>Classification:</b>	GEOL	GEOLOGIST		<b>Daily Hours:</b> 7.5	<b>Effective:</b> 03/30/2019
<b>Range:</b>	AFSC			<b>Note:</b> *	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$39.62	\$6,438.25	
	B	6 MONTH	\$40.66	\$6,607.25	
	C	1 YEAR	\$41.63	\$6,764.87	
	D	2 YEARS	\$42.63	\$6,927.37	
	E	3 YEARS	\$43.48	\$7,065.50	
	F	4 YEARS	\$44.56	\$7,241.00	
<b>Classification:</b>	GISA	GIS ANALYST		<b>Daily Hours:</b> 7.5	<b>Effective:</b> 03/30/2019
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$39.62	\$6,438.25	
	B	6 MONTH	\$40.66	\$6,607.25	
	C	1 YEAR	\$41.63	\$6,764.87	
	D	2 YEARS	\$42.60	\$6,922.50	
	E	3 YEARS	\$43.49	\$7,067.12	
	F	4 YEARS	\$44.57	\$7,242.62	
<b>Classification:</b>	GISC	GIS COORDINATOR		<b>Daily Hours:</b> 7.5	<b>Effective:</b> 03/30/2019
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$45.81	\$7,444.12	
	B	6 MONTH	\$46.84	\$7,611.50	
	C	1 YEAR	\$47.94	\$7,790.25	
	D	2 YEARS	\$49.05	\$7,970.62	
	E	3 YEARS	\$50.19	\$8,155.87	
	F	4 YEARS	\$51.44	\$8,359.00	
<b>Classification:</b>	GISP	GIS PROGRAMMER/ANALYST		<b>Daily Hours:</b> 7.5	<b>Effective:</b> 03/30/2019

**East Bay Regional Park District**  
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<b>Range:</b> AFSC			<b>Note:</b>
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>	
A START	\$39.62	\$6,438.25	
B 6 MONTH	\$40.66	\$6,607.25	
C 1 YEAR	\$41.63	\$6,764.87	
D 2 YEARS	\$42.60	\$6,922.50	
E 3 YEARS	\$43.49	\$7,067.12	
F 4 YEARS	\$44.57	\$7,242.62	
<b>Classification:</b> GISS	GIS SUPERVISOR	<b>Daily Hours:</b> 7.5	<b>Effective:</b> 03/30/2019
<b>Range:</b> AFSC		<b>Note:</b>	
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>	
A START	\$49.23	\$7,999.87	
B 6 MONTH	\$50.37	\$8,185.12	
C 1 YEAR	\$51.53	\$8,373.62	
D 2 YEARS	\$52.71	\$8,565.37	
E 3 YEARS	\$53.97	\$8,770.12	
F 4 YEARS	\$55.31	\$8,987.87	
<b>Classification:</b> GIST	GIS TECHNICIAN	<b>Daily Hours:</b> 7.5	<b>Effective:</b> 03/30/2019
<b>Range:</b> AFSC		<b>Note:</b>	
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>	
A START	\$32.97	\$5,357.62	
B 6 MONTH	\$33.61	\$5,461.62	
C 1 YEAR	\$34.30	\$5,573.75	
D 2 YEARS	\$35.03	\$5,692.37	
E 3 YEARS	\$35.83	\$5,822.37	
F 4 YEARS	\$36.73	\$5,968.62	
<b>Classification:</b> GRCO	GRANTS COORDINATOR	<b>Daily Hours:</b> 7.5	<b>Effective:</b> 03/30/2019
<b>Range:</b> AFSC		<b>Note:</b>	
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>	
A START	\$36.68	\$5,960.50	
B 6 MONTH	\$37.48	\$6,090.50	
C 1 YEAR	\$38.25	\$6,215.62	
D 2 YEARS	\$39.09	\$6,352.12	
E 3 YEARS	\$39.88	\$6,480.50	
F 4 YEARS	\$40.88	\$6,643.00	
<b>Classification:</b> GRDE	GRAPHIC DESIGNER	<b>Daily Hours:</b> 8	<b>Effective:</b> 03/30/2019
<b>Range:</b> AFSC		<b>Note:</b>	
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>	
A START	\$36.39	\$6,307.60	
B 6 MONTH	\$37.17	\$6,442.80	
C 1 YEAR	\$37.95	\$6,578.00	
D 2 YEARS	\$38.79	\$6,723.60	
E 3 YEARS	\$39.59	\$6,862.26	
F 4 YEARS	\$40.58	\$7,033.86	
<b>Classification:</b> HSCO	HEALTH AND SAFETY COORDINATOR	<b>Daily Hours:</b> 7.5	<b>Effective:</b> 03/30/2019
<b>Range:</b> AFSC		<b>Note:</b>	
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>	
A START	\$43.49	\$7,067.12	

**East Bay Regional Park District**  
**Salary Schedule - AFSCME, Local 2428**

B	6 MONTH	\$44.50	\$7,231.25
C	1 YEAR	\$45.47	\$7,388.87
D	2 YEARS	\$46.54	\$7,562.75
E	3 YEARS	\$47.58	\$7,731.75
F	4 YEARS	\$48.76	\$7,923.50

**Classification:** HEQP HEAVY EQUIPMENT OPERATOR **Daily Hours:** 8 **Effective:** 03/30/2019

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$38.15	\$6,612.66
B	6 MONTH	\$39.02	\$6,763.46
C	1 YEAR	\$39.93	\$6,921.20
D	2 YEARS	\$40.80	\$7,072.00
E	3 YEARS	\$41.72	\$7,231.46
F	4 YEARS	\$42.76	\$7,411.73

**Classification:** HELM HELICOPTER MECHANIC/IA **Daily Hours:** 8 **Effective:** 03/30/2019

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$43.00	\$7,453.33
B	6 MONTH	\$43.96	\$7,619.73
C	1 YEAR	\$45.03	\$7,805.20
D	2 YEARS	\$46.01	\$7,975.06
E	3 YEARS	\$47.08	\$8,160.53
F	4 YEARS	\$48.26	\$8,365.06

**Classification:** HRAS HUMAN RESOURCES ASSISTANT **Daily Hours:** 7.5 **Effective:** 03/30/2019

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$39.23	\$6,374.87
B	6 MONTH	\$40.28	\$6,545.50
C	1 YEAR	\$41.24	\$6,701.50
D	2 YEARS	\$42.18	\$6,854.25
E	3 YEARS	\$43.05	\$6,995.62
F	4 YEARS	\$44.13	\$7,171.12

**Classification:** ISNA INFO SVCS NETWORK ANALYST **Daily Hours:** 7.5 **Effective:** 03/30/2019

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$43.07	\$6,998.87
B	6 MONTH	\$44.09	\$7,164.62
C	1 YEAR	\$45.09	\$7,327.12
D	2 YEARS	\$46.12	\$7,494.50
E	3 YEARS	\$47.19	\$7,668.37
F	4 YEARS	\$48.38	\$7,861.75

**Classification:** IST1 INFO SVCS SUPPORT TECH I **Daily Hours:** 7.5 **Effective:** 03/30/2019

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$32.97	\$5,357.62
B	6 MONTH	\$33.61	\$5,461.62
C	1 YEAR	\$34.30	\$5,573.75
D	2 YEARS	\$35.03	\$5,692.37

**East Bay Regional Park District**  
**Salary Schedule - AFSCME, Local 2428**

	E	3 YEARS	\$35.83	\$5,822.37	
	F	4 YEARS	\$36.73	\$5,968.62	
<b>Classification:</b>	IST2	INFO SVCS SUPPORT TECH II		<b>Daily Hours:</b> 7.5	<b>Effective:</b> 03/30/2019
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$38.82	\$6,308.25	
	B	6 MONTH	\$39.67	\$6,446.37	
	C	1 YEAR	\$40.46	\$6,574.75	
	D	2 YEARS	\$41.38	\$6,724.25	
	E	3 YEARS	\$42.21	\$6,859.12	
	F	4 YEARS	\$43.26	\$7,029.75	
<b>Classification:</b>	INSP	INSTRUMENT PERSON		<b>Daily Hours:</b> 8	<b>Effective:</b> 03/30/2019
<b>Range:</b>	AFSC			<b>Note:</b> *	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$34.36	\$5,955.73	
	B	6 MONTH	\$35.15	\$6,092.66	
	C	1 YEAR	\$35.81	\$6,207.06	
	D	2 YEARS	\$36.64	\$6,350.93	
	E	3 YEARS	\$37.37	\$6,477.46	
	F	4 YEARS	\$38.30	\$6,638.66	
<b>Classification:</b>	IPMS	INTEGRATED PEST MGMT SPECIALST		<b>Daily Hours:</b> 7.5	<b>Effective:</b> 03/30/2019
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$50.11	\$8,142.87	
	B	6 MONTH	\$51.37	\$8,347.62	
	C	1 YEAR	\$52.64	\$8,554.00	
	D	2 YEARS	\$53.94	\$8,765.25	
	E	3 YEARS	\$55.28	\$8,983.00	
	F	4 YEARS	\$56.66	\$9,207.25	
<b>Classification:</b>	JCEN	JR CIVIL ENGINEER		<b>Daily Hours:</b> 7.5	<b>Effective:</b> 03/30/2019
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$40.01	\$6,501.62	
	B	6 MONTH	\$41.09	\$6,677.12	
	C	1 YEAR	\$42.02	\$6,828.25	
	D	2 YEARS	\$43.00	\$6,987.50	
	E	3 YEARS	\$43.92	\$7,137.00	
	F	4 YEARS	\$45.02	\$7,315.75	
<b>Classification:</b>	JDRT	JR DRAFTING TECHNICIAN		<b>Daily Hours:</b> 7.5	<b>Effective:</b> 03/30/2019
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$32.97	\$5,357.62	
	B	6 MONTH	\$33.61	\$5,461.62	
	C	1 YEAR	\$34.30	\$5,573.75	
	D	2 YEARS	\$35.03	\$5,692.37	
	E	3 YEARS	\$35.83	\$5,822.37	
	F	4 YEARS	\$36.73	\$5,968.62	
<b>Classification:</b>	JPLT	JR PLANNING TECHNICIAN		<b>Daily Hours:</b> 7.5	<b>Effective:</b> 03/30/2019

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<b>Range:</b> AFSC			<b>Note:</b> *
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A START		\$33.57	\$5,455.12
B 6 MONTH		\$34.29	\$5,572.12
C 1 YEAR		\$34.95	\$5,679.37
D 2 YEARS		\$35.72	\$5,804.50
E 3 YEARS		\$36.58	\$5,944.25
F 4 YEARS		\$37.49	\$6,092.12
<b>Classification:</b> LACO	LAND ACQUISITION COORDINATOR		<b>Daily Hours:</b> 7.5 <b>Effective:</b> 03/30/2019
<b>Range:</b> AFSC			<b>Note:</b> *
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A START		\$39.62	\$6,438.25
B 6 MONTH		\$40.66	\$6,607.25
C 1 YEAR		\$41.63	\$6,764.87
D 2 YEARS		\$42.63	\$6,927.37
E 3 YEARS		\$43.69	\$7,099.62
F 4 YEARS		\$44.78	\$7,276.75
<b>Classification:</b> LASP	LAND ACQUISITION SPECIALIST		<b>Daily Hours:</b> 7.5 <b>Effective:</b> 03/30/2019
<b>Range:</b> AFSC			<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A START		\$47.18	\$7,666.75
B 6 MONTH		\$48.32	\$7,852.00
C 1 YEAR		\$49.36	\$8,021.00
D 2 YEARS		\$50.50	\$8,206.25
E 3 YEARS		\$51.64	\$8,391.50
F 4 YEARS		\$52.94	\$8,602.75
<b>Classification:</b> LARC	LANDSCAPE ARCHITECT		<b>Daily Hours:</b> 7.5 <b>Effective:</b> 03/30/2019
<b>Range:</b> AFSC			<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A START		\$47.18	\$7,666.75
B 6 MONTH		\$48.32	\$7,852.00
C 1 YEAR		\$49.36	\$8,021.00
D 2 YEARS		\$50.50	\$8,206.25
E 3 YEARS		\$51.64	\$8,391.50
F 4 YEARS		\$52.94	\$8,602.75
<b>Classification:</b> LAPS	LANDSCAPE ARCHITECT/PLANNING		<b>Daily Hours:</b> 7.5 <b>Effective:</b> 03/30/2019
<b>Range:</b> AFSC			<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A START		\$47.18	\$7,666.75
B 6 MONTH		\$48.32	\$7,852.00
C 1 YEAR		\$49.36	\$8,021.00
D 2 YEARS		\$50.50	\$8,206.25
E 3 YEARS		\$51.64	\$8,391.50
F 4 YEARS		\$52.94	\$8,602.75
<b>Classification:</b> LMEC	LEAD MECHANIC		<b>Daily Hours:</b> 8 <b>Effective:</b> 03/30/2019
<b>Range:</b> AFSC			<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A START		\$38.52	\$6,676.80

**East Bay Regional Park District**  
**Salary Schedule - AFSCME, Local 2428**

B	6 MONTH	\$39.39	\$6,827.60
C	1 YEAR	\$40.30	\$6,985.33
D	2 YEARS	\$41.18	\$7,137.86
E	3 YEARS	\$42.15	\$7,306.00
F	4 YEARS	\$43.20	\$7,488.00

**Classification:** LEQM LIGHT EQUIPMENT MECHANIC **Daily Hours:** 8 **Effective:** 03/30/2019  
**Range:** AFSC **Note:** \*

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$31.44	\$5,449.60
B	6 MONTH	\$32.16	\$5,574.40
C	1 YEAR	\$32.84	\$5,692.26
D	2 YEARS	\$33.72	\$5,844.80
E	3 YEARS	\$34.25	\$5,936.66
F	4 YEARS	\$35.10	\$6,084.00

**Classification:** MST5 MAINT/SKILLED TRADES SUPE **Daily Hours:** 8 **Effective:** 03/30/2019  
**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$43.00	\$7,453.33
B	6 MONTH	\$43.99	\$7,624.93
C	1 YEAR	\$45.06	\$7,810.40
D	2 YEARS	\$46.04	\$7,980.26
E	3 YEARS	\$47.08	\$8,160.53
F	4 YEARS	\$48.26	\$8,365.06

**Classification:** MAPG MAPPING GRAPHICS TECHNICAN **Daily Hours:** 7.5 **Effective:** 03/30/2019  
**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$34.25	\$5,565.62
B	6 MONTH	\$34.96	\$5,681.00
C	1 YEAR	\$35.71	\$5,802.87
D	2 YEARS	\$36.72	\$5,967.00
E	3 YEARS	\$37.29	\$6,059.62
F	4 YEARS	\$38.22	\$6,210.75

**Classification:** MAAT MARINA ATTENDANT **Daily Hours:** 8 **Effective:** 03/30/2019  
**Range:** AFSC **Note:** \*

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$27.94	\$4,842.93
B	6 MONTH	\$28.46	\$4,933.06
C	1 YEAR	\$29.00	\$5,026.66
D	2 YEARS	\$29.55	\$5,122.00
E	3 YEARS	\$30.10	\$5,217.33
F	4 YEARS	\$30.85	\$5,347.33

**Classification:** MHLP MECHANIC'S HELPER **Daily Hours:** 8 **Effective:** 03/30/2019  
**Range:** AFSC **Note:** \*

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$30.45	\$5,278.00
B	6 MONTH	\$31.04	\$5,380.26
C	1 YEAR	\$31.63	\$5,482.53
D	2 YEARS	\$32.33	\$5,603.86



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	E	3 YEARS	\$32.97	\$5,714.80	
	F	4 YEARS	\$33.80	\$5,858.66	
<b>Classification:</b>	MEDO	MEMBERSHIP DEVELOPMENT OFFICER		<b>Daily Hours:</b> 7.5	<b>Effective:</b> 03/30/2019
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$40.59	\$6,595.87	
	B	6 MONTH	\$41.60	\$6,760.00	
	C	1 YEAR	\$42.55	\$6,914.37	
	D	2 YEARS	\$43.54	\$7,075.25	
	E	3 YEARS	\$44.68	\$7,260.50	
	F	4 YEARS	\$45.80	\$7,442.50	
<b>Classification:</b>	MESS	MESSENGER		<b>Daily Hours:</b> 8	<b>Effective:</b> 03/30/2019
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$27.93	\$4,841.20	
	B	6 MONTH	\$28.45	\$4,931.33	
	C	1 YEAR	\$29.00	\$5,026.66	
	D	2 YEARS	\$29.55	\$5,122.00	
	E	3 YEARS	\$30.10	\$5,217.33	
	F	4 YEARS	\$30.85	\$5,347.33	
<b>Classification:</b>	MOPS	MINING OPERATIONS SUPERVISOR		<b>Daily Hours:</b> 8	<b>Effective:</b> 03/30/2019
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$47.42	\$8,219.46	
	B	6 MONTH	\$48.52	\$8,410.13	
	C	1 YEAR	\$49.58	\$8,593.86	
	D	2 YEARS	\$50.78	\$8,801.86	
	E	3 YEARS	\$51.93	\$9,001.20	
	F	4 YEARS	\$53.23	\$9,226.53	
<b>Classification:</b>	MINT	MINING TECHNICIAN		<b>Daily Hours:</b> 8	<b>Effective:</b> 03/30/2019
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$36.40	\$6,309.33	
	B	6 MONTH	\$37.26	\$6,458.40	
	C	1 YEAR	\$38.06	\$6,597.06	
	D	2 YEARS	\$38.93	\$6,747.86	
	E	3 YEARS	\$39.81	\$6,900.40	
	F	4 YEARS	\$40.80	\$7,072.00	
<b>Classification:</b>	NATR	NATURALIST		<b>Daily Hours:</b> 8	<b>Effective:</b> 03/30/2019
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$34.98	\$6,063.20	
	B	6 MONTH	\$35.79	\$6,203.60	
	C	1 YEAR	\$36.55	\$6,335.33	
	D	2 YEARS	\$37.40	\$6,482.66	
	E	3 YEARS	\$38.23	\$6,626.53	
	F	4 YEARS	\$39.19	\$6,792.93	
<b>Classification:</b>	NAID	NATURALIST AIDE		<b>Daily Hours:</b> 8	<b>Effective:</b> 03/30/2019

**East Bay Regional Park District**  
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<b>Range:</b> AFSC			<b>Note:</b>
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>	
A START	\$30.45	\$5,278.00	
B 6 MONTH	\$31.04	\$5,380.26	
C 1 YEAR	\$31.67	\$5,489.46	
D 2 YEARS	\$32.33	\$5,603.86	
E 3 YEARS	\$32.96	\$5,713.06	
F 4 YEARS	\$33.79	\$5,856.93	
<b>Classification:</b> OAST	OFFICE ASSISTANT	<b>Daily Hours:</b> 7.5	<b>Effective:</b> 03/30/2019
<b>Range:</b> AFSC		<b>Note:</b>	
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>	
A START	\$28.23	\$4,587.37	
B 6 MONTH	\$28.72	\$4,667.00	
C 1 YEAR	\$29.13	\$4,733.62	
D 2 YEARS	\$29.68	\$4,823.00	
E 3 YEARS	\$30.20	\$4,907.50	
F 4 YEARS	\$30.96	\$5,031.00	
<b>Classification:</b> OASM	OFFICE ASSISTANT/MEMBERSHIP	<b>Daily Hours:</b> 7.5	<b>Effective:</b> 03/30/2019
<b>Range:</b> AFSC		<b>Note:</b>	
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>	
A START	\$28.23	\$4,587.37	
B 6 MONTH	\$28.72	\$4,667.00	
C 1 YEAR	\$29.13	\$4,733.62	
D 2 YEARS	\$29.68	\$4,823.00	
E 3 YEARS	\$30.20	\$4,907.50	
F 4 YEARS	\$30.96	\$5,031.00	
<b>Classification:</b> OSAS	OFFICE SERVICES ASSISTANT	<b>Daily Hours:</b> 7.5	<b>Effective:</b> 03/30/2019
<b>Range:</b> AFSC		<b>Note:</b>	
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>	
A START	\$28.23	\$4,587.37	
B 6 MONTH	\$28.72	\$4,667.00	
C 1 YEAR	\$29.13	\$4,733.62	
D 2 YEARS	\$29.68	\$4,823.00	
E 3 YEARS	\$30.20	\$4,907.50	
F 4 YEARS	\$30.96	\$5,031.00	
<b>Classification:</b> OFSP	OFFICE SPECIALIST	<b>Daily Hours:</b> 7.5	<b>Effective:</b> 03/30/2019
<b>Range:</b> AFSC		<b>Note:</b>	
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>	
A START	\$29.63	\$4,814.87	
B 6 MONTH	\$30.21	\$4,909.12	
C 1 YEAR	\$30.74	\$4,995.25	
D 2 YEARS	\$31.33	\$5,091.12	
E 3 YEARS	\$31.84	\$5,174.00	
F 4 YEARS	\$32.63	\$5,302.37	
<b>Classification:</b> OSPR	OFFICE SPECIALIST/RESERVATIONS	<b>Daily Hours:</b> 7.5	<b>Effective:</b> 03/30/2019
<b>Range:</b> AFSC		<b>Note:</b>	
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>	
A START	\$30.29	\$4,922.12	

**East Bay Regional Park District  
Salary Schedule - AFSCME, Local 2428**

B	6 MONTH	\$30.84	\$5,011.50
C	1 YEAR	\$31.37	\$5,097.62
D	2 YEARS	\$32.01	\$5,201.62
E	3 YEARS	\$32.60	\$5,297.50
F	4 YEARS	\$33.42	\$5,430.75

**Classification:** PAIN PAINTER **Daily Hours:** 8 **Effective:** 03/30/2019

**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$36.32	\$6,295.46
B	6 MONTH	\$37.15	\$6,439.33
C	1 YEAR	\$37.97	\$6,581.46
D	2 YEARS	\$38.82	\$6,728.80
E	3 YEARS	\$39.64	\$6,870.93
F	4 YEARS	\$40.63	\$7,042.53

**Classification:** PAIA PAINTER APPRENTICE **Daily Hours:** 8 **Effective:** 03/30/2019

**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$30.45	\$5,278.00
B	1 YEAR	\$32.41	\$5,617.73
C	2 YEARS	\$34.36	\$5,955.73
D	3 YEARS	\$36.32	\$6,295.46

**Classification:** PHLP PAINTER'S HELPER **Daily Hours:** 8 **Effective:** 03/30/2019

**Range:** AFSC **Note:** \*

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$30.45	\$5,278.00
B	6 MONTH	\$31.04	\$5,380.26
C	1 YEAR	\$31.63	\$5,482.53
D	2 YEARS	\$32.33	\$5,603.86
E	3 YEARS	\$32.97	\$5,714.80
F	4 YEARS	\$33.80	\$5,858.66

**Classification:** PKCS PARK CRAFT SPECIALIST **Daily Hours:** 8 **Effective:** 03/30/2019

**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$33.24	\$5,761.60
B	6 MONTH	\$34.01	\$5,895.06
C	1 YEAR	\$34.75	\$6,023.33
D	2 YEARS	\$35.52	\$6,156.80
E	3 YEARS	\$36.18	\$6,271.20
F	4 YEARS	\$37.09	\$6,428.93

**Classification:** PR01 PARK RANGER I **Daily Hours:** 8 **Effective:** 03/30/2019

**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$24.71	\$4,283.06
B	6 MONTH	\$25.12	\$4,354.13
C	1 YEAR	\$25.59	\$4,435.60
D	2 YEARS	\$26.04	\$4,513.60
E	3 YEARS	\$26.42	\$4,579.46
F	4 YEARS	\$27.08	\$4,693.86

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<b>Classification:</b>	PR02 PARK RANGER II	<b>Daily Hours:</b>	8	<b>Effective:</b> 03/30/2019
<b>Range:</b>	AFSC	<b>Note:</b>		
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
A	START	\$30.02	\$5,203.46	
B	6 MONTH	\$30.64	\$5,310.93	
C	1 YEAR	\$31.25	\$5,416.66	
D	2 YEARS	\$31.91	\$5,531.06	
E	3 YEARS	\$32.66	\$5,661.06	
F	4 YEARS	\$33.49	\$5,804.93	
<b>Classification:</b>	PSAT PARK SERVICES ATTENDANT	<b>Daily Hours:</b>	8	<b>Effective:</b> 03/30/2019
<b>Range:</b>	AFSC	<b>Note:</b>		
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
A	START	\$21.15	\$3,666.00	
B	6 MONTH	\$21.52	\$3,730.13	
C	1 YEAR	\$21.92	\$3,799.46	
D	2 YEARS	\$22.30	\$3,865.33	
E	3 YEARS	\$22.93	\$3,974.53	
F	4 YEARS	\$23.49	\$4,071.60	
<b>Classification:</b>	PKS1 PARK SUPERVISOR I	<b>Daily Hours:</b>	8	<b>Effective:</b> 03/30/2019
<b>Range:</b>	AFSC	<b>Note:</b>		
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
A	START	\$36.40	\$6,309.33	
B	6 MONTH	\$37.26	\$6,458.40	
C	1 YEAR	\$38.06	\$6,597.06	
D	2 YEARS	\$38.93	\$6,747.86	
E	3 YEARS	\$39.81	\$6,900.40	
F	4 YEARS	\$40.80	\$7,072.00	
<b>Classification:</b>	PKS2 PARK SUPERVISOR II	<b>Daily Hours:</b>	8	<b>Effective:</b> 03/30/2019
<b>Range:</b>	AFSC	<b>Note:</b>		
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
A	START	\$39.04	\$6,766.93	
B	6 MONTH	\$40.09	\$6,948.93	
C	1 YEAR	\$41.01	\$7,108.40	
D	2 YEARS	\$41.95	\$7,271.33	
E	3 YEARS	\$42.82	\$7,422.13	
F	4 YEARS	\$43.89	\$7,607.60	
<b>Classification:</b>	PKS3 PARK SUPERVISOR III	<b>Daily Hours:</b>	8	<b>Effective:</b> 03/30/2019
<b>Range:</b>	AFSC	<b>Note:</b>		
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
A	START	\$40.59	\$7,035.60	
B	6 MONTH	\$41.60	\$7,210.66	
C	1 YEAR	\$42.55	\$7,375.33	
D	2 YEARS	\$43.54	\$7,546.93	
E	3 YEARS	\$44.68	\$7,744.53	
F	4 YEARS	\$45.80	\$7,938.66	
<b>Classification:</b>	PKS4 PARK SUPERVISOR IV	<b>Daily Hours:</b>	8	<b>Effective:</b> 03/30/2019
<b>Range:</b>	AFSC	<b>Note:</b>		
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	

**East Bay Regional Park District**  
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A	START	\$42.45	\$7,358.00
B	6 MONTH	\$43.44	\$7,529.60
C	1 YEAR	\$44.40	\$7,696.00
D	2 YEARS	\$45.43	\$7,874.53
E	3 YEARS	\$46.49	\$8,058.26
F	4 YEARS	\$47.67	\$8,262.80

**Classification:** PKHS      PARK SUPV/HORTICULTURE SPECLST      **Daily Hours:** 8      **Effective:** 03/30/2019

**Range:** AFSC

**Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$39.04	\$6,766.93
B	6 MONTH	\$40.09	\$6,948.93
C	1 YEAR	\$41.01	\$7,108.40
D	2 YEARS	\$41.95	\$7,271.33
E	3 YEARS	\$42.82	\$7,422.13
F	4 YEARS	\$43.89	\$7,607.60

**Classification:** PLNR      PLANNER      **Daily Hours:** 7.5      **Effective:** 03/30/2019

**Range:** AFSC

**Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$39.54	\$6,425.25
B	6 MONTH	\$40.41	\$6,566.62
C	1 YEAR	\$41.22	\$6,698.25
D	2 YEARS	\$42.14	\$6,847.75
E	3 YEARS	\$42.99	\$6,985.87
F	4 YEARS	\$44.06	\$7,159.75

**Classification:** PLUM      PLUMBER      **Daily Hours:** 8      **Effective:** 03/30/2019

**Range:** AFSC

**Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$38.61	\$6,692.40
B	6 MONTH	\$39.51	\$6,848.40
C	1 YEAR	\$40.41	\$7,004.40
D	2 YEARS	\$41.28	\$7,155.20
E	3 YEARS	\$42.22	\$7,318.13
F	4 YEARS	\$43.28	\$7,501.86

**Classification:** PREA      PREPARATOR AIDE      **Daily Hours:** 8      **Effective:** 03/30/2019

**Range:** AFSC

**Note:** \*

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$30.45	\$5,278.00
B	6 MONTH	\$31.04	\$5,380.26
C	1 YEAR	\$31.67	\$5,489.46
D	2 YEARS	\$32.33	\$5,603.86
E	3 YEARS	\$32.96	\$5,713.06
F	4 YEARS	\$33.79	\$5,856.93

**Classification:** PRPL      PRINCIPAL PLANNER      **Daily Hours:** 7.5      **Effective:** 03/30/2019

**Range:** AFSC

**Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$50.42	\$8,193.25
B	6 MONTH	\$51.63	\$8,389.87
C	1 YEAR	\$52.81	\$8,581.62

**East Bay Regional Park District**  
**Salary Schedule - AFSCME, Local 2428**

	D	2 YEARS	\$53.94	\$8,765.25	
	E	3 YEARS	\$55.13	\$8,958.62	
	F	4 YEARS	\$56.51	\$9,182.87	
<b>Classification:</b>	PJCO	PROJECT COORDINATOR		<b>Daily Hours:</b> 7.5	<b>Effective:</b> 03/30/2019
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$43.49	\$7,067.12	
	B	6 MONTH	\$44.50	\$7,231.25	
	C	1 YEAR	\$45.47	\$7,388.87	
	D	2 YEARS	\$46.54	\$7,562.75	
	E	3 YEARS	\$47.58	\$7,731.75	
	F	4 YEARS	\$48.76	\$7,923.50	
<b>Classification:</b>	PJMG	PROJECT MANAGER		<b>Daily Hours:</b> 7.5	<b>Effective:</b> 03/30/2019
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$49.88	\$8,105.50	
	B	6 MONTH	\$51.02	\$8,290.75	
	C	1 YEAR	\$52.14	\$8,472.75	
	D	2 YEARS	\$53.35	\$8,669.37	
	E	3 YEARS	\$54.56	\$8,866.00	
	F	4 YEARS	\$55.93	\$9,088.62	
<b>Classification:</b>	PIRP	PUBLIC INFO REPRESENTATIVE		<b>Daily Hours:</b> 7.5	<b>Effective:</b> 03/30/2019
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$36.39	\$5,913.37	
	B	6 MONTH	\$37.17	\$6,040.12	
	C	1 YEAR	\$37.95	\$6,166.87	
	D	2 YEARS	\$38.79	\$6,303.37	
	E	3 YEARS	\$39.59	\$6,433.37	
	F	4 YEARS	\$40.58	\$6,594.25	
<b>Classification:</b>	PISP	PUBLIC INFO SUPERVISOR		<b>Daily Hours:</b> 7.5	<b>Effective:</b> 03/30/2019
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$43.89	\$7,132.12	
	B	6 MONTH	\$44.89	\$7,294.62	
	C	1 YEAR	\$45.86	\$7,452.25	
	D	2 YEARS	\$46.90	\$7,621.25	
	E	3 YEARS	\$48.03	\$7,804.87	
	F	4 YEARS	\$49.22	\$7,998.25	
<b>Classification:</b>	PUCO	PUBLICATIONS COORDINATOR		<b>Daily Hours:</b> 7.5	<b>Effective:</b> 03/30/2019
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$39.96	\$6,493.50	
	B	6 MONTH	\$41.06	\$6,672.25	
	C	1 YEAR	\$41.98	\$6,821.75	
	D	2 YEARS	\$42.94	\$6,977.75	
	E	3 YEARS	\$43.87	\$7,128.87	
	F	4 YEARS	\$44.96	\$7,306.00	

**East Bay Regional Park District**  
**Salary Schedule - AFSCME, Local 2428**

<b>Classification:</b>	RLSP RANGELAND SPECIALIST	<b>Daily Hours:</b> 8	<b>Effective:</b> 03/30/2019
<b>Range:</b>	AFSC	<b>Note:</b>	
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>
A	START	\$50.11	\$8,685.73
B	6 MONTH	\$51.37	\$8,904.13
C	1 YEAR	\$52.64	\$9,124.26
D	2 YEARS	\$53.94	\$9,349.60
E	3 YEARS	\$55.28	\$9,581.86
F	4 YEARS	\$56.66	\$9,821.06
<b>Classification:</b>	RAST RECREATION ASSISTANT	<b>Daily Hours:</b> 7.5	<b>Effective:</b> 03/30/2019
<b>Range:</b>	AFSC	<b>Note:</b>	
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>
A	START	\$31.47	\$5,113.87
B	6 MONTH	\$32.11	\$5,217.87
C	1 YEAR	\$32.74	\$5,320.25
D	2 YEARS	\$33.44	\$5,434.00
E	3 YEARS	\$34.05	\$5,533.12
F	4 YEARS	\$34.91	\$5,672.87
<b>Classification:</b>	RECO RECREATION COORDINATOR	<b>Daily Hours:</b> 7.5	<b>Effective:</b> 03/30/2019
<b>Range:</b>	AFSC	<b>Note:</b>	
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>
A	START	\$35.28	\$5,733.00
B	6 MONTH	\$36.06	\$5,859.75
C	1 YEAR	\$36.78	\$5,976.75
D	2 YEARS	\$37.62	\$6,113.25
E	3 YEARS	\$38.36	\$6,233.50
F	4 YEARS	\$39.32	\$6,389.50
<b>Classification:</b>	RECS RECREATION SUPERVISOR	<b>Daily Hours:</b> 7.5	<b>Effective:</b> 03/30/2019
<b>Range:</b>	AFSC	<b>Note:</b>	
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>
A	START	\$37.51	\$6,095.37
B	6 MONTH	\$38.53	\$6,261.12
C	1 YEAR	\$39.39	\$6,400.87
D	2 YEARS	\$40.32	\$6,552.00
E	3 YEARS	\$41.16	\$6,688.50
F	4 YEARS	\$42.19	\$6,855.87
<b>Classification:</b>	RFB1 RES ANALYST I, FISHERIES BIO	<b>Daily Hours:</b> 7.5	<b>Effective:</b> 03/30/2019
<b>Range:</b>	AFSC	<b>Note:</b>	
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>
A	START	\$37.52	\$6,097.00
B	6 MONTH	\$38.36	\$6,233.50
C	1 YEAR	\$39.15	\$6,361.87
D	2 YEARS	\$39.98	\$6,496.75
E	3 YEARS	\$40.80	\$6,630.00
F	4 YEARS	\$41.82	\$6,795.75
<b>Classification:</b>	RVE1 RES ANALYST I, VEGETATION ECO	<b>Daily Hours:</b> 7.5	<b>Effective:</b> 03/30/2019
<b>Range:</b>	AFSC	<b>Note:</b>	
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>

**East Bay Regional Park District**  
**Salary Schedule - AFSCME, Local 2428**

A	START	\$37.52	\$6,097.00
B	6 MONTH	\$38.36	\$6,233.50
C	1 YEAR	\$39.15	\$6,361.87
D	2 YEARS	\$39.98	\$6,496.75
E	3 YEARS	\$40.80	\$6,630.00
F	4 YEARS	\$41.82	\$6,795.75

**Classification:** RWB1      RES ANALYST I, WILDLIFE BIO      **Daily Hours:** 7.5      **Effective:** 03/30/2019

**Range:** AFSC

**Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$37.52	\$6,097.00
B	6 MONTH	\$38.36	\$6,233.50
C	1 YEAR	\$39.15	\$6,361.87
D	2 YEARS	\$39.98	\$6,496.75
E	3 YEARS	\$40.80	\$6,630.00
F	4 YEARS	\$41.82	\$6,795.75

**Classification:** RFB2      RES ANALYST II, FISHERIES BIO      **Daily Hours:** 7.5      **Effective:** 03/30/2019

**Range:** AFSC

**Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$40.90	\$6,646.25
B	6 MONTH	\$41.81	\$6,794.12
C	1 YEAR	\$42.67	\$6,933.87
D	2 YEARS	\$43.58	\$7,081.75
E	3 YEARS	\$44.48	\$7,228.00
F	4 YEARS	\$45.59	\$7,408.37

**Classification:** RVE2      RES ANALYST II, VEGETATION ECO      **Daily Hours:** 7.5      **Effective:** 03/30/2019

**Range:** AFSC

**Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$40.90	\$6,646.25
B	6 MONTH	\$41.81	\$6,794.12
C	1 YEAR	\$42.67	\$6,933.87
D	2 YEARS	\$43.58	\$7,081.75
E	3 YEARS	\$44.48	\$7,228.00
F	4 YEARS	\$45.59	\$7,408.37

**Classification:** RWB2      RES ANALYST II, WILDLIFE BIO      **Daily Hours:** 7.5      **Effective:** 03/30/2019

**Range:** AFSC

**Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$40.90	\$6,646.25
B	6 MONTH	\$41.81	\$6,794.12
C	1 YEAR	\$42.67	\$6,933.87
D	2 YEARS	\$43.58	\$7,081.75
E	3 YEARS	\$44.48	\$7,228.00
F	4 YEARS	\$45.59	\$7,408.37

**Classification:** RAAE      RES ANALYST, AQUATIC EXHIBITS      **Daily Hours:** 7.5      **Effective:** 03/30/2019

**Range:** AFSC

**Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$37.52	\$6,097.00
B	6 MONTH	\$38.36	\$6,233.50
C	1 YEAR	\$39.15	\$6,361.87



**East Bay Regional Park District**  
**Salary Schedule - AFSCME, Local 2428**

	D	2 YEARS	\$39.98	\$6,496.75	
	E	3 YEARS	\$40.80	\$6,630.00	
	F	4 YEARS	\$41.82	\$6,795.75	
<b>Classification:</b>	RAEC	RES ANALYST, ECOLOGIST		<b>Daily Hours:</b> 7.5	<b>Effective:</b> 03/30/2019
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$37.52	\$6,097.00	
	B	6 MONTH	\$38.36	\$6,233.50	
	C	1 YEAR	\$39.15	\$6,361.87	
	D	2 YEARS	\$39.98	\$6,496.75	
	E	3 YEARS	\$40.80	\$6,630.00	
	F	4 YEARS	\$41.82	\$6,795.75	
<b>Classification:</b>	RAIP	RES ANALYST, IPM		<b>Daily Hours:</b> 7.5	<b>Effective:</b> 03/30/2019
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$37.52	\$6,097.00	
	B	6 MONTH	\$38.36	\$6,233.50	
	C	1 YEAR	\$39.15	\$6,361.87	
	D	2 YEARS	\$39.98	\$6,496.75	
	E	3 YEARS	\$40.80	\$6,630.00	
	F	4 YEARS	\$41.82	\$6,795.75	
<b>Classification:</b>	RATD	RES ANALYST, TRAILS DEVELOP		<b>Daily Hours:</b> 7.5	<b>Effective:</b> 03/30/2019
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$37.52	\$6,097.00	
	B	6 MONTH	\$38.36	\$6,233.50	
	C	1 YEAR	\$39.15	\$6,361.87	
	D	2 YEARS	\$39.98	\$6,496.75	
	E	3 YEARS	\$40.80	\$6,630.00	
	F	4 YEARS	\$41.82	\$6,795.75	
<b>Classification:</b>	RESC	RESERVATIONS COORDINATOR		<b>Daily Hours:</b> 7.5	<b>Effective:</b> 03/30/2019
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$36.82	\$5,983.25	
	B	6 MONTH	\$37.63	\$6,114.87	
	C	1 YEAR	\$38.38	\$6,236.75	
	D	2 YEARS	\$39.23	\$6,374.87	
	E	3 YEARS	\$40.06	\$6,509.75	
	F	4 YEARS	\$41.06	\$6,672.25	
<b>Classification:</b>	RESP	RESERVATIONS SUPERVISOR		<b>Daily Hours:</b> 7.5	<b>Effective:</b> 03/30/2019
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$43.07	\$6,998.87	
	B	6 MONTH	\$44.09	\$7,164.62	
	C	1 YEAR	\$45.09	\$7,327.12	
	D	2 YEARS	\$46.12	\$7,494.50	
	E	3 YEARS	\$47.19	\$7,668.37	
	F	4 YEARS	\$48.38	\$7,861.75	

**East Bay Regional Park District**  
**Salary Schedule - AFSCME, Local 2428**

<b>Classification:</b>	REST	RESERVATIONS SUPPORT TECH	<b>Daily Hours:</b>	7.5	<b>Effective:</b>	03/30/2019
<b>Range:</b>	AFSC		<b>Note:</b>			
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>			
A	START	\$32.97	\$5,357.62			
B	6 MONTH	\$33.61	\$5,461.62			
C	1 YEAR	\$34.30	\$5,573.75			
D	2 YEARS	\$35.03	\$5,692.37			
E	3 YEARS	\$35.83	\$5,822.37			
F	4 YEARS	\$36.73	\$5,968.62			
<b>Classification:</b>	RSAN	RESOURCE ANALYST	<b>Daily Hours:</b>	7.5	<b>Effective:</b>	03/30/2019
<b>Range:</b>	AFSC		<b>Note:</b>			
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>			
A	START	\$37.52	\$6,097.00			
B	6 MONTH	\$38.36	\$6,233.50			
C	1 YEAR	\$39.15	\$6,361.87			
D	2 YEARS	\$39.98	\$6,496.75			
E	3 YEARS	\$40.80	\$6,630.00			
F	4 YEARS	\$41.82	\$6,795.75			
<b>Classification:</b>	REV1	REVENUE ANALYST I	<b>Daily Hours:</b>	7.5	<b>Effective:</b>	03/30/2019
<b>Range:</b>	AFSC		<b>Note:</b>			
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>			
A	START	\$36.68	\$5,960.50			
B	6 MONTH	\$37.48	\$6,090.50			
C	1 YEAR	\$38.25	\$6,215.62			
D	2 YEARS	\$39.09	\$6,352.12			
E	3 YEARS	\$39.88	\$6,480.50			
F	4 YEARS	\$40.88	\$6,643.00			
<b>Classification:</b>	REV2	REVENUE ANALYST II	<b>Daily Hours:</b>	7.5	<b>Effective:</b>	03/30/2019
<b>Range:</b>	AFSC		<b>Note:</b>			
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>			
A	START	\$39.62	\$6,438.25			
B	6 MONTH	\$40.66	\$6,607.25			
C	1 YEAR	\$41.63	\$6,764.87			
D	2 YEARS	\$42.60	\$6,922.50			
E	3 YEARS	\$43.49	\$7,067.12			
F	4 YEARS	\$44.57	\$7,242.62			
<b>Classification:</b>	RTSP	ROADS & TRAILS SUPERVISOR	<b>Daily Hours:</b>	8	<b>Effective:</b>	03/30/2019
<b>Range:</b>	AFSC		<b>Note:</b>			
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>			
A	START	\$43.00	\$7,453.33			
B	6 MONTH	\$43.99	\$7,624.93			
C	1 YEAR	\$45.06	\$7,810.40			
D	2 YEARS	\$46.04	\$7,980.26			
E	3 YEARS	\$47.08	\$8,160.53			
F	4 YEARS	\$48.26	\$8,365.06			
<b>Classification:</b>	SATD	SANITATION TRUCK DRIVER	<b>Daily Hours:</b>	8	<b>Effective:</b>	03/30/2019
<b>Range:</b>	AFSC		<b>Note:</b>			
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>			

**East Bay Regional Park District**  
**Salary Schedule - AFSCME, Local 2428**

A	START	\$33.59	\$5,822.26
B	6 MONTH	\$34.33	\$5,950.53
C	1 YEAR	\$35.10	\$6,084.00
D	2 YEARS	\$35.83	\$6,210.53
E	3 YEARS	\$36.54	\$6,333.60
F	4 YEARS	\$37.46	\$6,493.06

**Classification:** SARC      SANITATION/RECYCLING COORDIN      **Daily Hours:** 8      **Effective:** 03/30/2019

**Range:** AFSC

**Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
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A	START	\$35.17	\$6,096.13
B	6 MONTH	\$35.98	\$6,236.53
C	1 YEAR	\$36.70	\$6,361.33
D	2 YEARS	\$37.49	\$6,498.26
E	3 YEARS	\$38.25	\$6,630.00
F	4 YEARS	\$39.21	\$6,796.40

**Classification:** SARS      SANITATION/RECYCLING SUPERVISR      **Daily Hours:** 8      **Effective:** 03/30/2019

**Range:** AFSC

**Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
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A	START	\$39.83	\$6,903.86
B	6 MONTH	\$40.92	\$7,092.80
C	1 YEAR	\$41.79	\$7,243.60
D	2 YEARS	\$42.80	\$7,418.66
E	3 YEARS	\$43.72	\$7,578.13
F	4 YEARS	\$44.82	\$7,768.80

**Classification:** SECT      SECRETARY      **Daily Hours:** 7.5      **Effective:** 03/30/2019

**Range:** AFSC

**Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
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A	START	\$32.01	\$5,201.62
B	6 MONTH	\$32.66	\$5,307.25
C	1 YEAR	\$33.30	\$5,411.25
D	2 YEARS	\$34.05	\$5,533.12
E	3 YEARS	\$34.82	\$5,658.25
F	4 YEARS	\$35.70	\$5,801.25

**Classification:** SSEC      SECRETARY/STENOGRAPHER      **Daily Hours:** 7.5      **Effective:** 03/30/2019

**Range:** AFSC

**Note:** \*

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
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A	START	\$31.49	\$5,117.12
B	6 MONTH	\$32.07	\$5,211.37
C	1 YEAR	\$32.63	\$5,302.37
D	2 YEARS	\$33.29	\$5,409.62
E	3 YEARS	\$33.88	\$5,505.50
F	4 YEARS	\$34.72	\$5,642.00

**Classification:** SVMG      SERVICE MANAGER      **Daily Hours:** 8      **Effective:** 03/30/2019

**Range:** AFSC

**Note:** \*\*

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
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A	START	\$43.00	\$7,453.33
B	6 MONTH	\$43.96	\$7,619.73
C	1 YEAR	\$45.03	\$7,805.20

**East Bay Regional Park District**  
**Salary Schedule - AFSCME, Local 2428**

	D	2 YEARS	\$46.01	\$7,975.06	
	E	3 YEARS	\$47.08	\$8,160.53	
	F	4 YEARS	\$48.26	\$8,365.06	
<b>Classification:</b>	SHLP	SIGN MAKER'S HELPER		<b>Daily Hours:</b> 8	<b>Effective:</b> 03/30/2019
<b>Range:</b>	AFSC			<b>Note:</b> *	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$30.45	\$5,278.00	
	B	6 MONTH	\$31.04	\$5,380.26	
	C	1 YEAR	\$31.63	\$5,482.53	
	D	2 YEARS	\$32.33	\$5,603.86	
	E	3 YEARS	\$32.97	\$5,714.80	
	F	4 YEARS	\$33.80	\$5,858.66	
<b>Classification:</b>	SCSP	SR CHIEF SURVEY PARTY		<b>Daily Hours:</b> 8	<b>Effective:</b> 03/30/2019
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$45.16	\$7,827.73	
	B	6 MONTH	\$46.23	\$8,013.20	
	C	1 YEAR	\$47.19	\$8,179.60	
	D	2 YEARS	\$48.36	\$8,382.40	
	E	3 YEARS	\$49.45	\$8,571.33	
	F	4 YEARS	\$50.69	\$8,786.26	
<b>Classification:</b>	SCET	SR CIVIL ENGINEERING TECHNICN		<b>Daily Hours:</b> 7.5	<b>Effective:</b> 03/30/2019
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$43.49	\$7,067.12	
	B	6 MONTH	\$44.50	\$7,231.25	
	C	1 YEAR	\$45.47	\$7,388.87	
	D	2 YEARS	\$46.54	\$7,562.75	
	E	3 YEARS	\$47.58	\$7,731.75	
	F	4 YEARS	\$48.76	\$7,923.50	
<b>Classification:</b>	SRCI	SR CONSTRUCTION INSPECTOR		<b>Daily Hours:</b> 8	<b>Effective:</b> 03/30/2019
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$42.24	\$7,321.60	
	B	6 MONTH	\$43.23	\$7,493.20	
	C	1 YEAR	\$44.18	\$7,657.86	
	D	2 YEARS	\$45.23	\$7,839.86	
	E	3 YEARS	\$46.26	\$8,018.40	
	F	4 YEARS	\$47.41	\$8,217.73	
<b>Classification:</b>	SRDT	SR DRAFTING TECHNICIAN		<b>Daily Hours:</b> 7.5	<b>Effective:</b> 03/30/2019
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$39.62	\$6,438.25	
	B	6 MONTH	\$40.66	\$6,607.25	
	C	1 YEAR	\$41.63	\$6,764.87	
	D	2 YEARS	\$42.60	\$6,922.50	
	E	3 YEARS	\$43.49	\$7,067.12	
	F	4 YEARS	\$44.57	\$7,242.62	

**East Bay Regional Park District**  
**Salary Schedule - AFSCME, Local 2428**

<b>Classification:</b>	SEGS	SR ENVIRONMENTAL GRAPHIC SPEC	<b>Daily Hours:</b>	8	<b>Effective:</b>	03/30/2019
<b>Range:</b>	AFSC		<b>Note:</b>			
<b>Step</b>			<b>Hourly</b>	<b>Monthly</b>		
A	START		\$38.13	\$6,609.20		
B	6 MONTH		\$39.02	\$6,763.46		
C	1 YEAR		\$39.87	\$6,910.80		
D	2 YEARS		\$40.75	\$7,063.33		
E	3 YEARS		\$41.63	\$7,215.86		
F	4 YEARS		\$42.67	\$7,396.13		
<b>Classification:</b>	SREM	SR EQUIPMENT MECHANIC	<b>Daily Hours:</b>	8	<b>Effective:</b>	03/30/2019
<b>Range:</b>	AFSC		<b>Note:</b>			
<b>Step</b>			<b>Hourly</b>	<b>Monthly</b>		
A	START		\$35.74	\$6,194.93		
B	6 MONTH		\$36.70	\$6,361.33		
C	1 YEAR		\$37.56	\$6,510.40		
D	2 YEARS		\$38.41	\$6,657.73		
E	3 YEARS		\$39.20	\$6,794.66		
F	4 YEARS		\$40.18	\$6,964.53		
<b>Classification:</b>	SEMA	SR EQUIPMENT MECHANIC APPRENTC	<b>Daily Hours:</b>	8	<b>Effective:</b>	03/30/2019
<b>Range:</b>	AFSC		<b>Note:</b>			
<b>Step</b>			<b>Hourly</b>	<b>Monthly</b>		
A	START		\$29.33	\$5,083.86		
B	1 YEAR		\$30.69	\$5,319.60		
C	2 YEARS		\$31.92	\$5,532.80		
D	3 YEARS		\$33.51	\$5,808.40		
E	4 YEARS		\$34.93	\$6,054.53		
<b>Classification:</b>	SRGD	SR GRAPHIC DESIGNER	<b>Daily Hours:</b>	8	<b>Effective:</b>	03/30/2019
<b>Range:</b>	AFSC		<b>Note:</b>			
<b>Step</b>			<b>Hourly</b>	<b>Monthly</b>		
A	START		\$38.13	\$6,609.20		
B	6 MONTH		\$39.02	\$6,763.46		
C	1 YEAR		\$39.87	\$6,910.80		
D	2 YEARS		\$40.75	\$7,063.33		
E	3 YEARS		\$41.63	\$7,215.86		
F	4 YEARS		\$42.67	\$7,396.13		
<b>Classification:</b>	SLAS	SR LAND ACQUISITION SPECIALIST	<b>Daily Hours:</b>	7.5	<b>Effective:</b>	03/30/2019
<b>Range:</b>	AFSC		<b>Note:</b>			
<b>Step</b>			<b>Hourly</b>	<b>Monthly</b>		
A	START		\$49.88	\$8,105.50		
B	6 MONTH		\$51.02	\$8,290.75		
C	1 YEAR		\$52.14	\$8,472.75		
D	2 YEARS		\$53.35	\$8,669.37		
E	3 YEARS		\$54.56	\$8,866.00		
F	4 YEARS		\$55.93	\$9,088.62		
<b>Classification:</b>	SOAS	SR OFFICE ASSISTANT	<b>Daily Hours:</b>	7.5	<b>Effective:</b>	03/30/2019
<b>Range:</b>	AFSC		<b>Note:</b>			
<b>Step</b>			<b>Hourly</b>	<b>Monthly</b>		
A	START		\$29.63	\$4,814.87		

**East Bay Regional Park District**  
**Salary Schedule - AFSCME, Local 2428**

B	6 MONTH	\$30.21	\$4,909.12
C	1 YEAR	\$30.74	\$4,995.25
D	2 YEARS	\$31.33	\$5,091.12
E	3 YEARS	\$31.84	\$5,174.00
F	4 YEARS	\$32.63	\$5,302.37

**Classification:** SROS SR OFFICE SPECIALIST **Daily Hours:** 7.5 **Effective:** 03/30/2019

**Range:** AFSC

**Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$32.01	\$5,201.62
B	6 MONTH	\$32.66	\$5,307.25
C	1 YEAR	\$33.30	\$5,411.25
D	2 YEARS	\$34.05	\$5,533.12
E	3 YEARS	\$34.82	\$5,658.25
F	4 YEARS	\$35.70	\$5,801.25

**Classification:** SPDE SR PARK DESIGNER **Daily Hours:** 7.5 **Effective:** 03/30/2019

**Range:** AFSC

**Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$43.84	\$7,124.00
B	6 MONTH	\$44.89	\$7,294.62
C	1 YEAR	\$45.92	\$7,462.00
D	2 YEARS	\$46.90	\$7,621.25
E	3 YEARS	\$47.95	\$7,791.87
F	4 YEARS	\$49.14	\$7,985.25

**Classification:** SPLN SR PLANNER **Daily Hours:** 7.5 **Effective:** 03/30/2019

**Range:** AFSC

**Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$43.84	\$7,124.00
B	6 MONTH	\$44.89	\$7,294.62
C	1 YEAR	\$45.92	\$7,462.00
D	2 YEARS	\$46.90	\$7,621.25
E	3 YEARS	\$47.95	\$7,791.87
F	4 YEARS	\$49.14	\$7,985.25

**Classification:** STOK STOCK CLERK/DRIVER **Daily Hours:** 8 **Effective:** 03/30/2019

**Range:** AFSC

**Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$30.45	\$5,278.00
B	6 MONTH	\$31.04	\$5,380.26
C	1 YEAR	\$31.67	\$5,489.46
D	2 YEARS	\$32.33	\$5,603.86
E	3 YEARS	\$32.96	\$5,713.06
F	4 YEARS	\$33.79	\$5,856.93

**Classification:** STSP STORES SUPERVISOR **Daily Hours:** 8 **Effective:** 03/30/2019

**Range:** AFSC

**Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$35.60	\$6,170.66
B	6 MONTH	\$36.46	\$6,319.73
C	1 YEAR	\$37.22	\$6,451.46
D	2 YEARS	\$38.08	\$6,600.53

**East Bay Regional Park District**  
**Salary Schedule - AFSCME, Local 2428**

	E	3 YEARS	\$38.93	\$6,747.86	
	F	4 YEARS	\$39.91	\$6,917.73	
<b>Classification:</b>	SUN1	SUPERVISING NATURALIST I		<b>Daily Hours:</b> 8	<b>Effective:</b> 03/30/2019
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$36.69	\$6,359.60	
	B	6 MONTH	\$37.51	\$6,501.73	
	C	1 YEAR	\$38.33	\$6,643.86	
	D	2 YEARS	\$39.18	\$6,791.20	
	E	3 YEARS	\$40.03	\$6,938.53	
	F	4 YEARS	\$41.02	\$7,110.13	
<b>Classification:</b>	SUN2	SUPERVISING NATURALIST II		<b>Daily Hours:</b> 8	<b>Effective:</b> 03/30/2019
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$39.03	\$6,765.20	
	B	6 MONTH	\$40.09	\$6,948.93	
	C	1 YEAR	\$40.98	\$7,103.20	
	D	2 YEARS	\$41.94	\$7,269.60	
	E	3 YEARS	\$42.82	\$7,422.13	
	F	4 YEARS	\$43.89	\$7,607.60	
<b>Classification:</b>	SUN3	SUPERVISING NATURALIST III		<b>Daily Hours:</b> 8	<b>Effective:</b> 03/30/2019
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$40.60	\$7,037.33	
	B	6 MONTH	\$41.60	\$7,210.66	
	C	1 YEAR	\$42.55	\$7,375.33	
	D	2 YEARS	\$43.55	\$7,548.66	
	E	3 YEARS	\$44.68	\$7,744.53	
	F	4 YEARS	\$45.80	\$7,938.66	
<b>Classification:</b>	SUN4	SUPERVISING NATURALIST IV		<b>Daily Hours:</b> 8	<b>Effective:</b> 03/30/2019
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$42.45	\$7,358.00	
	B	6 MONTH	\$43.44	\$7,529.60	
	C	1 YEAR	\$44.40	\$7,696.00	
	D	2 YEARS	\$45.43	\$7,874.53	
	E	3 YEARS	\$46.49	\$8,058.26	
	F	4 YEARS	\$47.67	\$8,262.80	
<b>Classification:</b>	STEC	SURVEY TECHNICIAN		<b>Daily Hours:</b> 8	<b>Effective:</b> 03/30/2019
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$33.67	\$5,836.13	
	B	6 MONTH	\$34.43	\$5,967.86	
	C	1 YEAR	\$35.14	\$6,090.93	
	D	2 YEARS	\$35.94	\$6,229.60	
	E	3 YEARS	\$36.64	\$6,350.93	
	F	4 YEARS	\$37.54	\$6,506.93	
<b>Classification:</b>	SWRC	SWITCHBOARD OP/RECEPTIONIST		<b>Daily Hours:</b> 7.5	<b>Effective:</b> 03/30/2019

**East Bay Regional Park District**  
**Salary Schedule - AFSCME, Local 2428**

<b>Range:</b> AFSC			<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A START		\$29.36	\$4,771.00
B 6 MONTH		\$29.81	\$4,844.12
C 1 YEAR		\$30.30	\$4,923.75
D 2 YEARS		\$30.85	\$5,013.12
E 3 YEARS		\$31.37	\$5,097.62
F 4 YEARS		\$32.16	\$5,226.00
<b>Classification:</b> SYSA	SYSTEMS ADMINISTRATOR		<b>Daily Hours:</b> 7.5 <b>Effective:</b> 03/30/2019
<b>Range:</b> AFSC			<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A START		\$43.07	\$6,998.87
B 6 MONTH		\$44.09	\$7,164.62
C 1 YEAR		\$45.09	\$7,327.12
D 2 YEARS		\$46.12	\$7,494.50
E 3 YEARS		\$47.19	\$7,668.37
F 4 YEARS		\$48.38	\$7,861.75
<b>Classification:</b> SYAN	SYSTEMS ANALYST		<b>Daily Hours:</b> 7.5 <b>Effective:</b> 03/30/2019
<b>Range:</b> AFSC			<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A START		\$43.07	\$6,998.87
B 6 MONTH		\$44.09	\$7,164.62
C 1 YEAR		\$45.09	\$7,327.12
D 2 YEARS		\$46.12	\$7,494.50
E 3 YEARS		\$47.19	\$7,668.37
F 4 YEARS		\$48.38	\$7,861.75
<b>Classification:</b> TCOO	TRAILS COORDINATOR		<b>Daily Hours:</b> 7.5 <b>Effective:</b> 03/30/2019
<b>Range:</b> AFSC			<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A START		\$39.62	\$6,438.25
B 6 MONTH		\$40.66	\$6,607.25
C 1 YEAR		\$41.63	\$6,764.87
D 2 YEARS		\$42.60	\$6,922.50
E 3 YEARS		\$43.49	\$7,067.12
F 4 YEARS		\$44.57	\$7,242.62
<b>Classification:</b> TRDR	TRUCK DRIVER		<b>Daily Hours:</b> 8 <b>Effective:</b> 03/30/2019
<b>Range:</b> AFSC			<b>Note:</b> *
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A START		\$31.28	\$5,421.86
B 6 MONTH		\$31.90	\$5,529.33
C 1 YEAR		\$32.54	\$5,640.26
D 2 YEARS		\$33.21	\$5,756.40
E 3 YEARS		\$33.89	\$5,874.26
F 4 YEARS		\$34.73	\$6,019.86
<b>Classification:</b> WMSP	WATER MANAGEMENT SUPERVISOR		<b>Daily Hours:</b> 7.5 <b>Effective:</b> 03/30/2019
<b>Range:</b> AFSC			<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A START		\$45.56	\$7,403.50



**East Bay Regional Park District**  
**Salary Schedule - AFSCME, Local 2428**

B	6 MONTH	\$46.60	\$7,572.50
C	1 YEAR	\$47.67	\$7,746.37
D	2 YEARS	\$48.78	\$7,926.75
E	3 YEARS	\$49.86	\$8,102.25
F	4 YEARS	\$51.12	\$8,307.00

**Classification:** WMAT WATER MANAGEMENT TECHNICIAN **Daily Hours:** 7.5 **Effective:** 03/30/2019  
**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$36.26	\$5,892.25
B	6 MONTH	\$36.98	\$6,009.25
C	1 YEAR	\$37.74	\$6,132.75
D	2 YEARS	\$38.53	\$6,261.12
E	3 YEARS	\$39.42	\$6,405.75
F	4 YEARS	\$40.41	\$6,566.62

**Classification:** WUMS WATER UTILITIES MAINT SUPE **Daily Hours:** 8 **Effective:** 03/30/2019  
**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$43.00	\$7,453.33
B	6 MONTH	\$43.99	\$7,624.93
C	1 YEAR	\$45.06	\$7,810.40
D	2 YEARS	\$46.04	\$7,980.26
E	3 YEARS	\$47.08	\$8,160.53
F	4 YEARS	\$48.26	\$8,365.06

**Classification:** WUMT WATER UTILITIES MAINT TECH **Daily Hours:** 8 **Effective:** 03/30/2019  
**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$36.40	\$6,309.33
B	6 MONTH	\$37.26	\$6,458.40
C	1 YEAR	\$38.06	\$6,597.06
D	2 YEARS	\$38.93	\$6,747.86
E	3 YEARS	\$39.81	\$6,900.40
F	4 YEARS	\$40.80	\$7,072.00

**Classification:** WEBD WEBSITE DESIGNER **Daily Hours:** 7.5 **Effective:** 03/30/2019  
**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$36.39	\$5,913.37
B	6 MONTH	\$37.17	\$6,040.12
C	1 YEAR	\$37.95	\$6,166.87
D	2 YEARS	\$38.79	\$6,303.37
E	3 YEARS	\$39.59	\$6,433.37
F	4 YEARS	\$40.58	\$6,594.25

\* Unfilled classifications. Should the Park District recruit for any of these classifications, COLAs would be negotiated at Meet & Confer.

\*\* Service Manager received 7.5% extra pay (shift differential) while there is a second shift. If the second shift is eliminated the Service Manager position will revert back to Crew Supervisor level.

# East Bay Regional Park District

## Salary Schedule - Police Association

**Annual Cost of Living Adjustment**

Effective the pay period that includes October 1, 2018, a wage increase of 8.5% for Sworn, 7.5% for Non-Sworn is authorized.

Effective the pay period that includes October 1, 2019, a wage increase of 3.75% for Sworn, 3.0% for Non-Sworn is authorized.

Effective the pay period that includes October 1, 2020, a general wage increase of 3% is authorized for both Sworn and Non-Sworn.

Effective the pay period that includes October 1, 2021, a general wage increase of 3% is authorized for both Sworn and Non-Sworn.

**Range Adjustment:**

Effective the pay period that includes October 1, 2018, a new salary step shall be added at 2.5% above the existing top step for all PA classifications, except Police Officer Recruit.

**Classification:** DSUP      DISPATCH SUPERVISOR      **Daily Hours:** 8      **Effective:** 11/10/2018  
**Range:** PA07      **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$39.00	\$6,760.00
B 6 MONTHS	\$40.47	\$7,014.80
C 12 MONTHS	\$41.97	\$7,274.80
D 24 MONTHS	\$43.45	\$7,531.33
E 36 MONTHS	\$45.53	\$7,891.86
F 72 MONTHS	\$46.67	\$8,089.46

**Classification:** DISP      DISPATCHER/CSO      **Daily Hours:** 8      **Effective:** 11/10/2018  
**Range:** PA02      **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$33.08	\$5,733.86
B 12 MONTHS	\$34.82	\$6,035.46
C 24 MONTHS	\$36.11	\$6,259.06
D 36 MONTHS	\$37.57	\$6,512.13
E 48 MONTHS	\$37.96	\$6,579.73
F 60 MONTHS	\$39.57	\$6,858.80
G 96 MONTHS	\$40.56	\$7,030.40

**Classification:** FCAP      FIRE CAPTAIN      **Daily Hours:** 8      **Effective:** 11/10/2018  
**Range:** PA08      **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$53.82	\$9,328.80
B 6 MONTHS	\$56.03	\$9,711.86
C 18 MONTHS	\$58.23	\$10,093.20
D 30 MONTHS	\$60.56	\$10,497.06
E 42 MONTHS	\$62.47	\$10,828.13
F 78 MONTHS	\$64.03	\$11,098.53

**Classification:** PSAD      P/S SYSTEMS ADMINISTRATOR      **Daily Hours:** 8      **Effective:** 11/10/2018  
**Range:** PA06      **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$37.04	\$6,420.26
B 12 MONTHS	\$39.00	\$6,760.00
C 24 MONTHS	\$40.47	\$7,014.80
D 36 MONTHS	\$41.97	\$7,274.80
E 48 MONTHS	\$43.45	\$7,531.33
F 60 MONTHS	\$45.53	\$7,891.86
G 96 MONTHS	\$46.67	\$8,089.46

**Classification:** PSVC      P/S VOLUNTEER COORDINATOR      **Daily Hours:** 8      **Effective:** 11/10/2018

**East Bay Regional Park District**  
**Salary Schedule - Police Association**

<b>Range:</b> PA04			<b>Note:</b>
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>	
A START	\$35.43	\$6,141.20	
B 12 MONTHS	\$37.30	\$6,465.33	
C 24 MONTHS	\$38.71	\$6,709.73	
D 36 MONTHS	\$40.13	\$6,955.86	
E 48 MONTHS	\$41.56	\$7,203.73	
F 60 MONTHS	\$43.55	\$7,548.66	
G 96 MONTHS	\$44.64	\$7,737.60	
<b>Classification:</b> POHP POLICE OFFCR/HELICOPTER PILOT		<b>Daily Hours:</b> 8	<b>Effective:</b> 11/10/2018
<b>Range:</b> PA09		<b>Note:</b>	
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>	
A START	\$41.77	\$7,240.13	
B 12 MONTHS	\$43.98	\$7,623.20	
B1 ASSIGNED TO ASU	\$57.18	\$9,911.20	
C 24 MONTHS	\$59.32	\$10,282.13	
D 36 MONTHS	\$61.91	\$10,731.06	
E 48 MONTHS	\$64.55	\$11,188.66	
F 60 MONTHS	\$67.23	\$11,653.20	
G 96 MONTHS	\$68.91	\$11,944.40	
<b>Classification:</b> POLO POLICE OFFICER		<b>Daily Hours:</b> 8	<b>Effective:</b> 11/10/2018
<b>Range:</b> PA05		<b>Note:</b>	
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>	
A START	\$41.77	\$7,240.13	
B 12 MONTHS	\$43.98	\$7,623.20	
C 24 MONTHS	\$46.03	\$7,978.53	
D 36 MONTHS	\$48.03	\$8,325.20	
E 48 MONTHS	\$50.11	\$8,685.73	
F 60 MONTHS	\$52.12	\$9,034.13	
G 96 MONTHS	\$53.42	\$9,259.46	
<b>Classification:</b> POLR POLICE OFFICER RECRUIT		<b>Daily Hours:</b> 8	<b>Effective:</b> 11/10/2018
<b>Range:</b> PA03		<b>Note:</b>	
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>	
A START	\$34.59	\$5,995.60	
<b>Classification:</b> POLS POLICE SERGEANT		<b>Daily Hours:</b> 8	<b>Effective:</b> 11/10/2018
<b>Range:</b> PA08		<b>Note:</b>	
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>	
A START	\$53.82	\$9,328.80	
B 6 MONTHS	\$56.03	\$9,711.86	
C 18 MONTHS	\$58.23	\$10,093.20	
D 30 MONTHS	\$60.56	\$10,497.06	
E 42 MONTHS	\$62.47	\$10,828.13	
F 78 MONTHS	\$64.03	\$11,098.53	
<b>Classification:</b> SGHP POLICE SGT/HELICOPTER PILOT		<b>Daily Hours:</b> 8	<b>Effective:</b> 11/10/2018
<b>Range:</b> PA10		<b>Note:</b>	
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>	
A START	\$67.98	\$11,783.20	
B 6 MONTHS	\$70.70	\$12,254.66	

**East Bay Regional Park District**  
**Salary Schedule - Police Association**

C	18 MONTHS	\$73.53	\$12,745.20
D	30 MONTHS	\$76.46	\$13,253.06
E	42 MONTHS	\$78.85	\$13,667.33
F	78 MONTHS	\$80.82	\$14,008.80

**Classification:** PESP      PROPERTY & EVIDENCE SPECIALIST      **Daily Hours:** 8      **Effective:** 11/10/2018

**Range:** PA01

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$30.48	\$5,283.20
B	12 MONTHS	\$32.08	\$5,560.53
C	24 MONTHS	\$33.23	\$5,759.86
D	36 MONTHS	\$34.59	\$5,995.60
E	48 MONTHS	\$34.94	\$6,056.26
F	60 MONTHS	\$36.41	\$6,311.06
G	96 MONTHS	\$37.32	\$6,468.80

**Classification:** PESV      PROPERTY & EVIDENCE SUPERVISOR      **Daily Hours:** 8      **Effective:** 12/22/2018

**Range:** PA02

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$33.08	\$5,733.86
B	12 MONTHS	\$34.82	\$6,035.46
C	24 MONTHS	\$36.11	\$6,259.06
D	36 MONTHS	\$37.57	\$6,512.13
E	48 MONTHS	\$37.96	\$6,579.73
F	60 MONTHS	\$39.57	\$6,858.80
G	96 MONTHS	\$40.56	\$7,030.40

**Classification:** SPOL      SEASONAL POLICE OFFICER      **Daily Hours:** 8      **Effective:** 11/10/2018

**Range:** PA05

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$41.77	\$7,240.13
B	12 MONTHS	\$43.98	\$7,623.20
C	24 MONTHS	\$46.03	\$7,978.53
D	36 MONTHS	\$48.03	\$8,325.20
E	48 MONTHS	\$50.11	\$8,685.73
F	60 MONTHS	\$52.12	\$9,034.13
G	96 MONTHS	\$53.42	\$9,259.46

**Classification:** SSSV      SUPPORT SERVICES SUPERVISOR      **Daily Hours:** 8      **Effective:** 12/22/2018

**Range:** PA05

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$41.77	\$7,240.13
B	12 MONTHS	\$43.98	\$7,623.20
C	24 MONTHS	\$46.03	\$7,978.53
D	36 MONTHS	\$48.03	\$8,325.20
E	48 MONTHS	\$50.11	\$8,685.73
F	60 MONTHS	\$52.12	\$9,034.13
G	96 MONTHS	\$53.42	\$9,259.46

Salary amounts do not include incentive pay.

# East Bay Regional Park District

## Salary Schedule - Management

### Annual Cost of Living Adjustment

Effective the pay period that includes April 1, 2017, a general increase of 4.3% is authorized.

Effective the pay period that includes April 1, 2018, a general increase of 3.0% is authorized.

Effective the pay period that includes April 1, 2019, a general increase of 3.0% is authorized.

Effective the pay period that includes April 1, 2020, a general increase of 2.5% is authorized.

Effective September 19, 2015, salary range adjustments were authorized, per Board Resolution 2015-07-184.

Values for steps 1C were in effect prior to the adjustment.

<b>Classification:</b>	ACCG	ACCOUNTING MANAGER	<b>Daily Hours:</b>	8	<b>Effective:</b>	03/30/2019
<b>Range:</b>	MG02		<b>Note:</b>			
<b>Step</b>		<b>Hourly</b>		<b>Monthly</b>		
A	START	\$50.07		\$8,678.80		
B	1 YEAR	\$52.53		\$9,105.20		
C	2 YEARS	\$55.15		\$9,559.33		
D	3 YEARS	\$57.92		\$10,039.46		
E	4 YEARS	\$60.81		\$10,540.40		
F	5 YEARS	\$63.85		\$11,067.33		
G	MERIT	\$67.05		\$11,622.00		
H	MERIT	\$70.40		\$12,202.66		
I	MERIT	\$73.91		\$12,811.06		
<b>Classification:</b>	ADSM	ADMINISTRATIVE SUPPORT MANAGER	<b>Daily Hours:</b>	8	<b>Effective:</b>	03/30/2019
<b>Range:</b>	MG02		<b>Note:</b>			
<b>Step</b>		<b>Hourly</b>		<b>Monthly</b>		
A	START	\$50.07		\$8,678.80		
B	1 YEAR	\$52.53		\$9,105.20		
C	2 YEARS	\$55.15		\$9,559.33		
D	3 YEARS	\$57.92		\$10,039.46		
E	4 YEARS	\$60.81		\$10,540.40		
F	5 YEARS	\$63.85		\$11,067.33		
G	MERIT	\$67.05		\$11,622.00		
H	MERIT	\$70.40		\$12,202.66		
I	MERIT	\$73.91		\$12,811.06		
<b>Classification:</b>	AGAS	AGM, ACQUIS/STEW/DEVELOPMENT	<b>Daily Hours:</b>	8	<b>Effective:</b>	03/30/2019
<b>Range:</b>	MG08		<b>Note:</b>			
<b>Step</b>		<b>Hourly</b>		<b>Monthly</b>		
A	START	\$83.82		\$14,528.80		
B	1 YEAR	\$88.01		\$15,255.06		
C	2 YEARS	\$92.39		\$16,014.26		
D	3 YEARS	\$97.01		\$16,815.06		
E	4 YEARS	\$101.88		\$17,659.20		
F	5 YEARS	\$107.00		\$18,546.66		
G	MERIT	\$112.35		\$19,474.00		
H	MERIT	\$117.96		\$20,446.40		
I	MERIT	\$123.85		\$21,467.33		
<b>Classification:</b>	AGDC	AGM, DISTRICT COUNSEL	<b>Daily Hours:</b>	8	<b>Effective:</b>	03/30/2019
<b>Range:</b>	MG09		<b>Note:</b>			
<b>Step</b>		<b>Hourly</b>		<b>Monthly</b>		
A	START	\$92.21		\$15,983.06		
B	1 YEAR	\$96.79		\$16,776.93		

## East Bay Regional Park District Salary Schedule - Management

C	2 YEARS	\$101.66	\$17,621.06
D	3 YEARS	\$106.71	\$18,496.40
E	4 YEARS	\$112.05	\$19,422.00
F	5 YEARS	\$117.69	\$20,399.60
G	MERIT	\$123.57	\$21,418.80
H	MERIT	\$129.75	\$22,490.00
I	MERIT	\$136.24	\$23,614.93

**Classification:** AGFC      AGM, FINANCE & MGMT SVCS/CFO      **Daily Hours:** 8      **Effective:** 03/30/2019  
**Range:** MG08      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$83.82	\$14,528.80
B	1 YEAR	\$88.01	\$15,255.06
C	2 YEARS	\$92.39	\$16,014.26
D	3 YEARS	\$97.01	\$16,815.06
E	4 YEARS	\$101.88	\$17,659.20
F	5 YEARS	\$107.00	\$18,546.66
G	MERIT	\$112.35	\$19,474.00
H	MERIT	\$117.96	\$20,446.40
I	MERIT	\$123.85	\$21,467.33

**Classification:** AGOP      AGM, OPERATIONS      **Daily Hours:** 8      **Effective:** 03/30/2019  
**Range:** MG09      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$92.21	\$15,983.06
B	1 YEAR	\$96.79	\$16,776.93
C	2 YEARS	\$101.66	\$17,621.06
D	3 YEARS	\$106.71	\$18,496.40
E	4 YEARS	\$112.05	\$19,422.00
F	5 YEARS	\$117.69	\$20,399.60
G	MERIT	\$123.57	\$21,418.80
H	MERIT	\$129.75	\$22,490.00
I	MERIT	\$136.24	\$23,614.93

**Classification:** AGPA      AGM, PUBLIC AFFAIRS      **Daily Hours:** 8      **Effective:** 03/30/2019  
**Range:** MG07      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$76.18	\$13,204.53
B	1 YEAR	\$80.01	\$13,868.40
C	2 YEARS	\$84.02	\$14,563.46
D	3 YEARS	\$88.21	\$15,289.73
E	4 YEARS	\$92.60	\$16,050.66
F	5 YEARS	\$97.22	\$16,851.46
G	MERIT	\$102.09	\$17,695.60
H	MERIT	\$107.17	\$18,576.13
I	MERIT	\$112.54	\$19,506.93

**Classification:** AGPS      AGM, PUBLIC SAFETY      **Daily Hours:** 8      **Effective:** 03/30/2019  
**Range:** MG09      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$92.21	\$15,983.06
B	1 YEAR	\$96.79	\$16,776.93

## East Bay Regional Park District Salary Schedule - Management

C	2 YEARS	\$101.66	\$17,621.06
D	3 YEARS	\$106.71	\$18,496.40
E	4 YEARS	\$112.05	\$19,422.00
F	5 YEARS	\$117.69	\$20,399.60
G	MERIT	\$123.57	\$21,418.80
H	MERIT	\$129.75	\$22,490.00
I	MERIT	\$136.24	\$23,614.93

**Classification:** AQMG      AQUATIC MANAGER      **Daily Hours:** 8      **Effective:** 03/30/2019  
**Range:** MG03      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$52.42	\$9,086.13
B	1 YEAR	\$55.02	\$9,536.80
C	2 YEARS	\$57.78	\$10,015.20
D	3 YEARS	\$60.69	\$10,519.60
E	4 YEARS	\$63.71	\$11,043.06
F	5 YEARS	\$66.87	\$11,590.80
G	MERIT	\$70.22	\$12,171.46
H	MERIT	\$73.71	\$12,776.40
I	MERIT	\$77.40	\$13,416.00

**Classification:** ADC1      ASSISTANT DISTRICT COUNSEL I      **Daily Hours:** 8      **Effective:** 03/30/2019  
**Range:** MG06      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$69.76	\$12,091.73
B	1 YEAR	\$73.24	\$12,694.93
C	2 YEARS	\$76.94	\$13,336.26
D	3 YEARS	\$80.77	\$14,000.13
E	4 YEARS	\$84.84	\$14,705.60
F	5 YEARS	\$89.08	\$15,440.53
G	MERIT	\$93.55	\$16,215.33
H	MERIT	\$98.23	\$17,026.53
I	MERIT	\$103.13	\$17,875.86

**Classification:** ADC2      ASSISTANT DISTRICT COUNSEL II      **Daily Hours:** 8      **Effective:** 03/30/2019  
**Range:** MG07      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$76.18	\$13,204.53
B	1 YEAR	\$80.01	\$13,868.40
C	2 YEARS	\$84.02	\$14,563.46
D	3 YEARS	\$88.21	\$15,289.73
E	4 YEARS	\$92.60	\$16,050.66
F	5 YEARS	\$97.22	\$16,851.46
G	MERIT	\$102.09	\$17,695.60
H	MERIT	\$107.17	\$18,576.13
I	MERIT	\$112.54	\$19,506.93

**Classification:** ASFO      ASSISTANT FINANCE OFFICER      **Daily Hours:** 8      **Effective:** 03/30/2019  
**Range:** MG05      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$63.39	\$10,987.60
B	1 YEAR	\$66.56	\$11,537.06

## East Bay Regional Park District Salary Schedule - Management

C	2 YEARS	\$69.92	\$12,119.46
D	3 YEARS	\$73.41	\$12,724.40
E	4 YEARS	\$77.02	\$13,350.13
F	5 YEARS	\$80.88	\$14,019.20
G	MERIT	\$84.91	\$14,717.73
H	MERIT	\$89.16	\$15,454.40
I	MERIT	\$93.62	\$16,227.46

**Classification:** ASFC ASSISTANT FIRE CHIEF **Daily Hours:** 8 **Effective:** 03/30/2019  
**Range:** MG04 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$57.66	\$9,994.40
B	1 YEAR	\$60.51	\$10,488.40
C	2 YEARS	\$63.53	\$11,011.86
D	3 YEARS	\$66.70	\$11,561.33
E	4 YEARS	\$70.04	\$12,140.26
F	5 YEARS	\$73.55	\$12,748.66
G	MERIT	\$77.22	\$13,384.80
H	MERIT	\$81.08	\$14,053.86
I	MERIT	\$85.15	\$14,759.33

**Classification:** AUMG AUDIT MANAGER **Daily Hours:** 8 **Effective:** 03/30/2019  
**Range:** MG02 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$50.07	\$8,678.80
B	1 YEAR	\$52.53	\$9,105.20
C	2 YEARS	\$55.15	\$9,559.33
D	3 YEARS	\$57.92	\$10,039.46
E	4 YEARS	\$60.81	\$10,540.40
F	5 YEARS	\$63.85	\$11,067.33
G	MERIT	\$67.05	\$11,622.00
H	MERIT	\$70.40	\$12,202.66
I	MERIT	\$73.91	\$12,811.06

**Classification:** BEMG BENEFITS MANAGER **Daily Hours:** 8 **Effective:** 03/30/2019  
**Range:** MG02 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$50.07	\$8,678.80
B	1 YEAR	\$52.53	\$9,105.20
C	2 YEARS	\$55.15	\$9,559.33
D	3 YEARS	\$57.92	\$10,039.46
E	4 YEARS	\$60.81	\$10,540.40
F	5 YEARS	\$63.85	\$11,067.33
G	MERIT	\$67.05	\$11,622.00
H	MERIT	\$70.40	\$12,202.66
I	MERIT	\$73.91	\$12,811.06

**Classification:** BUDG BUDGET MANAGER **Daily Hours:** 8 **Effective:** 03/30/2019  
**Range:** MG02 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$50.07	\$8,678.80
B	1 YEAR	\$52.53	\$9,105.20



## East Bay Regional Park District Salary Schedule - Management

C	2 YEARS	\$55.15	\$9,559.33
D	3 YEARS	\$57.92	\$10,039.46
E	4 YEARS	\$60.81	\$10,540.40
F	5 YEARS	\$63.85	\$11,067.33
G	MERIT	\$67.05	\$11,622.00
H	MERIT	\$70.40	\$12,202.66
I	MERIT	\$73.91	\$12,811.06

**Classification:** BSMG BUSINESS SERVICES MANAGER **Daily Hours:** 8 **Effective:** 03/30/2019  
**Range:** MG04 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$57.66	\$9,994.40
B	1 YEAR	\$60.51	\$10,488.40
C	2 YEARS	\$63.53	\$11,011.86
D	3 YEARS	\$66.70	\$11,561.33
E	4 YEARS	\$70.04	\$12,140.26
F	5 YEARS	\$73.55	\$12,748.66
G	MERIT	\$77.22	\$13,384.80
H	MERIT	\$81.08	\$14,053.86
I	MERIT	\$85.15	\$14,759.33

**Classification:** CPMG CAPITAL PROGRAM MANAGER **Daily Hours:** 8 **Effective:** 03/30/2019  
**Range:** MG03 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$52.42	\$9,086.13
B	1 YEAR	\$55.02	\$9,536.80
C	2 YEARS	\$57.78	\$10,015.20
D	3 YEARS	\$60.69	\$10,519.60
E	4 YEARS	\$63.71	\$11,043.06
F	5 YEARS	\$66.87	\$11,590.80
G	MERIT	\$70.22	\$12,171.46
H	MERIT	\$73.71	\$12,776.40
I	MERIT	\$77.40	\$13,416.00

**Classification:** CHIO CHIEF INFORMATION OFFICER **Daily Hours:** 8 **Effective:** 03/30/2019  
**Range:** MG05 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$63.39	\$10,987.60
B	1 YEAR	\$66.56	\$11,537.06
C	2 YEARS	\$69.92	\$12,119.46
D	3 YEARS	\$73.41	\$12,724.40
E	4 YEARS	\$77.02	\$13,350.13
F	5 YEARS	\$80.88	\$14,019.20
G	MERIT	\$84.91	\$14,717.73
H	MERIT	\$89.16	\$15,454.40
I	MERIT	\$93.62	\$16,227.46

**Classification:** CHDC CHIEF, DESIGN & CONSTRUCTION **Daily Hours:** 8 **Effective:** 03/30/2019  
**Range:** MG05 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$63.39	\$10,987.60
B	1 YEAR	\$66.56	\$11,537.06

## East Bay Regional Park District Salary Schedule - Management

C	2 YEARS	\$69.92	\$12,119.46
D	3 YEARS	\$73.41	\$12,724.40
E	4 YEARS	\$77.02	\$13,350.13
F	5 YEARS	\$80.88	\$14,019.20
G	MERIT	\$84.91	\$14,717.73
H	MERIT	\$89.16	\$15,454.40
I	MERIT	\$93.62	\$16,227.46
<b>Classification:</b>	CHRO CHIEF, HUMAN RESOURCES OFFICER	<b>Daily Hours:</b> 8	<b>Effective:</b> 03/30/2019
<b>Range:</b>	MG07	<b>Note:</b>	
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>
A	START	\$76.18	\$13,204.53
B	1 YEAR	\$80.01	\$13,868.40
C	2 YEARS	\$84.02	\$14,563.46
D	3 YEARS	\$88.21	\$15,289.73
E	4 YEARS	\$92.60	\$16,050.66
F	5 YEARS	\$97.22	\$16,851.46
G	MERIT	\$102.09	\$17,695.60
H	MERIT	\$107.17	\$18,576.13
I	MERIT	\$112.54	\$19,506.93
<b>Classification:</b>	CHIR CHIEF, INTERP & REC SVCS	<b>Daily Hours:</b> 8	<b>Effective:</b> 03/30/2019
<b>Range:</b>	MG05	<b>Note:</b>	
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>
A	START	\$63.39	\$10,987.60
B	1 YEAR	\$66.56	\$11,537.06
C	2 YEARS	\$69.92	\$12,119.46
D	3 YEARS	\$73.41	\$12,724.40
E	4 YEARS	\$77.02	\$13,350.13
F	5 YEARS	\$80.88	\$14,019.20
G	MERIT	\$84.91	\$14,717.73
H	MERIT	\$89.16	\$15,454.40
I	MERIT	\$93.62	\$16,227.46
<b>Classification:</b>	CHLA CHIEF, LAND ACQUISITION	<b>Daily Hours:</b> 8	<b>Effective:</b> 03/30/2019
<b>Range:</b>	MG05	<b>Note:</b>	
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>
A	START	\$63.39	\$10,987.60
B	1 YEAR	\$66.56	\$11,537.06
C	2 YEARS	\$69.92	\$12,119.46
D	3 YEARS	\$73.41	\$12,724.40
E	4 YEARS	\$77.02	\$13,350.13
F	5 YEARS	\$80.88	\$14,019.20
G	MERIT	\$84.91	\$14,717.73
H	MERIT	\$89.16	\$15,454.40
I	MERIT	\$93.62	\$16,227.46
<b>Classification:</b>	CHMS CHIEF, MAINT & SKILLED TRADES	<b>Daily Hours:</b> 8	<b>Effective:</b> 03/30/2019
<b>Range:</b>	MG05	<b>Note:</b>	
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>
A	START	\$63.39	\$10,987.60
B	1 YEAR	\$66.56	\$11,537.06

## East Bay Regional Park District Salary Schedule - Management

C	2 YEARS	\$69.92	\$12,119.46
D	3 YEARS	\$73.41	\$12,724.40
E	4 YEARS	\$77.02	\$13,350.13
F	5 YEARS	\$80.88	\$14,019.20
G	MERIT	\$84.91	\$14,717.73
H	MERIT	\$89.16	\$15,454.40
I	MERIT	\$93.62	\$16,227.46

**Classification:** CHPO CHIEF, PARK OPERATIONS  
**Range:** MG06

**Daily Hours:** 8

**Effective:** 03/30/2019

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$69.76	\$12,091.73
B	1 YEAR	\$73.24	\$12,694.93
C	2 YEARS	\$76.94	\$13,336.26
D	3 YEARS	\$80.77	\$14,000.13
E	4 YEARS	\$84.84	\$14,705.60
F	5 YEARS	\$89.08	\$15,440.53
G	MERIT	\$93.55	\$16,215.33
H	MERIT	\$98.23	\$17,026.53
I	MERIT	\$103.13	\$17,875.86

**Classification:** CHPG CHIEF, PLANNING AND GIS  
**Range:** MG05

**Daily Hours:** 8

**Effective:** 03/30/2019

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$63.39	\$10,987.60
B	1 YEAR	\$66.56	\$11,537.06
C	2 YEARS	\$69.92	\$12,119.46
D	3 YEARS	\$73.41	\$12,724.40
E	4 YEARS	\$77.02	\$13,350.13
F	5 YEARS	\$80.88	\$14,019.20
G	MERIT	\$84.91	\$14,717.73
H	MERIT	\$89.16	\$15,454.40
I	MERIT	\$93.62	\$16,227.46

**Classification:** CHST CHIEF, STEWARDSHIP  
**Range:** MG05

**Daily Hours:** 8

**Effective:** 03/30/2019

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$63.39	\$10,987.60
B	1 YEAR	\$66.56	\$11,537.06
C	2 YEARS	\$69.92	\$12,119.46
D	3 YEARS	\$73.41	\$12,724.40
E	4 YEARS	\$77.02	\$13,350.13
F	5 YEARS	\$80.88	\$14,019.20
G	MERIT	\$84.91	\$14,717.73
H	MERIT	\$89.16	\$15,454.40
I	MERIT	\$93.62	\$16,227.46

**Classification:** COTB CLERK OF THE BOARD  
**Range:** MG02

**Daily Hours:** 8

**Effective:** 03/30/2019

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$50.07	\$8,678.80
B	1 YEAR	\$52.53	\$9,105.20

## East Bay Regional Park District Salary Schedule - Management

C	2 YEARS	\$55.15	\$9,559.33
D	3 YEARS	\$57.92	\$10,039.46
E	4 YEARS	\$60.81	\$10,540.40
F	5 YEARS	\$63.85	\$11,067.33
G	MERIT	\$67.05	\$11,622.00
H	MERIT	\$70.40	\$12,202.66
I	MERIT	\$73.91	\$12,811.06

**Classification:** COMM COMMUNICATIONS AND RECORDS MGR **Daily Hours:** 8 **Effective:** 03/30/2019  
**Range:** MG03 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$52.42	\$9,086.13
B	1 YEAR	\$55.02	\$9,536.80
C	2 YEARS	\$57.78	\$10,015.20
D	3 YEARS	\$60.69	\$10,519.60
E	4 YEARS	\$63.71	\$11,043.06
F	5 YEARS	\$66.87	\$11,590.80
G	MERIT	\$70.22	\$12,171.46
H	MERIT	\$73.71	\$12,776.40
I	MERIT	\$77.40	\$13,416.00

**Classification:** CRMG COMMUNITY RELATIONS MANAGER **Daily Hours:** 8 **Effective:** 03/30/2019  
**Range:** MG02 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$50.07	\$8,678.80
B	1 YEAR	\$52.53	\$9,105.20
C	2 YEARS	\$55.15	\$9,559.33
D	3 YEARS	\$57.92	\$10,039.46
E	4 YEARS	\$60.81	\$10,540.40
F	5 YEARS	\$63.85	\$11,067.33
G	MERIT	\$67.05	\$11,622.00
H	MERIT	\$70.40	\$12,202.66
I	MERIT	\$73.91	\$12,811.06

**Classification:** COMG CONSTRUCTION MANAGER **Daily Hours:** 8 **Effective:** 03/30/2019  
**Range:** MG03 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$52.42	\$9,086.13
B	1 YEAR	\$55.02	\$9,536.80
C	2 YEARS	\$57.78	\$10,015.20
D	3 YEARS	\$60.69	\$10,519.60
E	4 YEARS	\$63.71	\$11,043.06
F	5 YEARS	\$66.87	\$11,590.80
G	MERIT	\$70.22	\$12,171.46
H	MERIT	\$73.71	\$12,776.40
I	MERIT	\$77.40	\$13,416.00

**Classification:** CDMG CREATIVE DESIGN MANAGER **Daily Hours:** 8 **Effective:** 03/30/2019  
**Range:** MG02 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$50.07	\$8,678.80
B	1 YEAR	\$52.53	\$9,105.20

## East Bay Regional Park District Salary Schedule - Management

C	2 YEARS	\$55.15	\$9,559.33
D	3 YEARS	\$57.92	\$10,039.46
E	4 YEARS	\$60.81	\$10,540.40
F	5 YEARS	\$63.85	\$11,067.33
G	MERIT	\$67.05	\$11,622.00
H	MERIT	\$70.40	\$12,202.66
I	MERIT	\$73.91	\$12,811.06

**Classification:** DPGM      DEPUTY GENERAL MANAGER      **Daily Hours:** 8      **Effective:** 03/30/2019  
**Range:** MG10      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$106.51	\$18,461.73
B	1 YEAR	\$111.89	\$19,394.26
C	2 YEARS	\$117.46	\$20,359.73
D	3 YEARS	\$123.31	\$21,373.73
E	4 YEARS	\$129.49	\$22,444.93
F	5 YEARS	\$135.99	\$23,571.60
G	MERIT	\$142.79	\$24,750.26
H	MERIT	\$149.94	\$25,989.60
I	MERIT	\$157.43	\$27,287.86

**Classification:** DESM      DESIGN MANAGER      **Daily Hours:** 8      **Effective:** 03/30/2019  
**Range:** MG03      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$52.42	\$9,086.13
B	1 YEAR	\$55.02	\$9,536.80
C	2 YEARS	\$57.78	\$10,015.20
D	3 YEARS	\$60.69	\$10,519.60
E	4 YEARS	\$63.71	\$11,043.06
F	5 YEARS	\$66.87	\$11,590.80
G	MERIT	\$70.22	\$12,171.46
H	MERIT	\$73.71	\$12,776.40
I	MERIT	\$77.40	\$13,416.00

**Classification:** DOFF      DEVELOPMENT OFFICER      **Daily Hours:** 8      **Effective:** 03/30/2019  
**Range:** MG01      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$47.68	\$8,264.53
B	1 YEAR	\$50.07	\$8,678.80
C	2 YEARS	\$52.54	\$9,106.93
D	3 YEARS	\$55.16	\$9,561.06
E	4 YEARS	\$57.93	\$10,041.20
F	5 YEARS	\$60.82	\$10,542.13
G	MERIT	\$63.87	\$11,070.80
H	MERIT	\$67.06	\$11,623.73
I	MERIT	\$70.41	\$12,204.40

**Classification:** ENVM      ENVIRONMENTAL PROGRAM MANAGER      **Daily Hours:** 8      **Effective:** 03/30/2019  
**Range:** MG02      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$50.07	\$8,678.80
B	1 YEAR	\$52.53	\$9,105.20

## East Bay Regional Park District Salary Schedule - Management

C	2 YEARS	\$55.15	\$9,559.33
D	3 YEARS	\$57.92	\$10,039.46
E	4 YEARS	\$60.81	\$10,540.40
F	5 YEARS	\$63.85	\$11,067.33
G	MERIT	\$67.05	\$11,622.00
H	MERIT	\$70.40	\$12,202.66
I	MERIT	\$73.91	\$12,811.06

**Classification:** ENSM ENVIRONMENTAL SERVICES MANAGER **Daily Hours:** 8 **Effective:** 03/30/2019  
**Range:** MG03 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$52.42	\$9,086.13
B	1 YEAR	\$55.02	\$9,536.80
C	2 YEARS	\$57.78	\$10,015.20
D	3 YEARS	\$60.69	\$10,519.60
E	4 YEARS	\$63.71	\$11,043.06
F	5 YEARS	\$66.87	\$11,590.80
G	MERIT	\$70.22	\$12,171.46
H	MERIT	\$73.71	\$12,776.40
I	MERIT	\$77.40	\$13,416.00

**Classification:** FACM FACILITIES MANAGER **Daily Hours:** 8 **Effective:** 03/30/2019  
**Range:** MG03 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$52.42	\$9,086.13
B	1 YEAR	\$55.02	\$9,536.80
C	2 YEARS	\$57.78	\$10,015.20
D	3 YEARS	\$60.69	\$10,519.60
E	4 YEARS	\$63.71	\$11,043.06
F	5 YEARS	\$66.87	\$11,590.80
G	MERIT	\$70.22	\$12,171.46
H	MERIT	\$73.71	\$12,776.40
I	MERIT	\$77.40	\$13,416.00

**Classification:** FCHF FIRE CHIEF **Daily Hours:** 8 **Effective:** 03/30/2019  
**Range:** MG07 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$76.18	\$13,204.53
B	1 YEAR	\$80.01	\$13,868.40
C	2 YEARS	\$84.02	\$14,563.46
D	3 YEARS	\$88.21	\$15,289.73
E	4 YEARS	\$92.60	\$16,050.66
F	5 YEARS	\$97.22	\$16,851.46
G	MERIT	\$102.09	\$17,695.60
H	MERIT	\$107.17	\$18,576.13
I	MERIT	\$112.54	\$19,506.93

**Classification:** FIPM FISHERIES PROGRAM MANAGER **Daily Hours:** 8 **Effective:** 03/30/2019  
**Range:** MG02 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$50.07	\$8,678.80
B	1 YEAR	\$52.53	\$9,105.20

## East Bay Regional Park District Salary Schedule - Management

C	2 YEARS	\$55.15	\$9,559.33
D	3 YEARS	\$57.92	\$10,039.46
E	4 YEARS	\$60.81	\$10,540.40
F	5 YEARS	\$63.85	\$11,067.33
G	MERIT	\$67.05	\$11,622.00
H	MERIT	\$70.40	\$12,202.66
I	MERIT	\$73.91	\$12,811.06

**Classification:** FLMG      FLEET MANAGER  
**Range:** MG03

**Daily Hours:** 8  
**Note:**

**Effective:** 03/30/2019

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$52.42	\$9,086.13
B	1 YEAR	\$55.02	\$9,536.80
C	2 YEARS	\$57.78	\$10,015.20
D	3 YEARS	\$60.69	\$10,519.60
E	4 YEARS	\$63.71	\$11,043.06
F	5 YEARS	\$66.87	\$11,590.80
G	MERIT	\$70.22	\$12,171.46
H	MERIT	\$73.71	\$12,776.40
I	MERIT	\$77.40	\$13,416.00

**Classification:** FOMG      FOUNDATION PROGRAM MANAGER  
**Range:** MG02

**Daily Hours:** 8  
**Note:**

**Effective:** 03/30/2019

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$50.07	\$8,678.80
B	1 YEAR	\$52.53	\$9,105.20
C	2 YEARS	\$55.15	\$9,559.33
D	3 YEARS	\$57.92	\$10,039.46
E	4 YEARS	\$60.81	\$10,540.40
F	5 YEARS	\$63.85	\$11,067.33
G	MERIT	\$67.05	\$11,622.00
H	MERIT	\$70.40	\$12,202.66
I	MERIT	\$73.91	\$12,811.06

**Classification:** GNMG      GENERAL MANAGER  
**Range:** MG11

**Daily Hours:** 8  
**Note:**

**Effective:** 03/30/2019

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$123.31	\$21,373.73
B	1 YEAR	\$129.53	\$22,451.86
C	2 YEARS	\$135.99	\$23,571.60
D	3 YEARS	\$142.76	\$24,745.06
E	4 YEARS	\$149.93	\$25,987.86
F	5 YEARS	\$157.44	\$27,289.60
G	MERIT	\$165.29	\$28,650.26
H	MERIT	\$173.59	\$30,088.93
I	MERIT	\$182.25	\$31,590.00

**Classification:** GAMG      GOVERNMENT AFFAIRS MANAGER  
**Range:** MG03

**Daily Hours:** 8  
**Note:**

**Effective:** 03/30/2019

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$52.42	\$9,086.13
B	1 YEAR	\$55.02	\$9,536.80

## East Bay Regional Park District Salary Schedule - Management

C	2 YEARS	\$57.78	\$10,015.20
D	3 YEARS	\$60.69	\$10,519.60
E	4 YEARS	\$63.71	\$11,043.06
F	5 YEARS	\$66.87	\$11,590.80
G	MERIT	\$70.22	\$12,171.46
H	MERIT	\$73.71	\$12,776.40
I	MERIT	\$77.40	\$13,416.00

**Classification:** GRMG GRANTS MANAGER  
**Range:** MG02

**Daily Hours:** 8

**Effective:** 03/30/2019

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$50.07	\$8,678.80
B	1 YEAR	\$52.53	\$9,105.20
C	2 YEARS	\$55.15	\$9,559.33
D	3 YEARS	\$57.92	\$10,039.46
E	4 YEARS	\$60.81	\$10,540.40
F	5 YEARS	\$63.85	\$11,067.33
G	MERIT	\$67.05	\$11,622.00
H	MERIT	\$70.40	\$12,202.66
I	MERIT	\$73.91	\$12,811.06

**Classification:** HRAP HR ANALYST, PRINCIPAL  
**Range:** MG03

**Daily Hours:** 8

**Effective:** 03/30/2019

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$52.42	\$9,086.13
B	1 YEAR	\$55.02	\$9,536.80
C	2 YEARS	\$57.78	\$10,015.20
D	3 YEARS	\$60.69	\$10,519.60
E	4 YEARS	\$63.71	\$11,043.06
F	5 YEARS	\$66.87	\$11,590.80
G	MERIT	\$70.22	\$12,171.46
H	MERIT	\$73.71	\$12,776.40
I	MERIT	\$77.40	\$13,416.00

**Classification:** HRA1 HUMAN RESOURCES ANALYST I  
**Range:** MG00

**Daily Hours:** 8

**Effective:** 03/30/2019

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$42.07	\$7,292.13
B	1 YEAR	\$43.07	\$7,465.46
C	2 YEARS	\$44.18	\$7,657.86
D	3 YEARS	\$45.30	\$7,852.00
E	4 YEARS	\$46.42	\$8,046.13
F	5 YEARS	\$47.59	\$8,248.93
G	MERIT	\$49.96	\$8,659.73
H	MERIT	\$52.46	\$9,093.06
I	MERIT	\$55.08	\$9,547.20

**Classification:** HRA2 HUMAN RESOURCES ANALYST II  
**Range:** MG01

**Daily Hours:** 8

**Effective:** 03/30/2019

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$47.68	\$8,264.53
B	1 YEAR	\$50.07	\$8,678.80



## East Bay Regional Park District Salary Schedule - Management

C	2 YEARS	\$52.54	\$9,106.93
D	3 YEARS	\$55.16	\$9,561.06
E	4 YEARS	\$57.93	\$10,041.20
F	5 YEARS	\$60.82	\$10,542.13
G	MERIT	\$63.87	\$11,070.80
H	MERIT	\$67.06	\$11,623.73
I	MERIT	\$70.41	\$12,204.40

**Classification:** HRSR      HUMAN RESOURCES ANALYST SENIOR      **Daily Hours:** 8      **Effective:** 03/30/2019  
**Range:** MG02      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$50.07	\$8,678.80
B	1 YEAR	\$52.53	\$9,105.20
C	2 YEARS	\$55.15	\$9,559.33
D	3 YEARS	\$57.92	\$10,039.46
E	4 YEARS	\$60.81	\$10,540.40
F	5 YEARS	\$63.85	\$11,067.33
G	MERIT	\$67.05	\$11,622.00
H	MERIT	\$70.40	\$12,202.66
I	MERIT	\$73.91	\$12,811.06

**Classification:** ISNM      INFO SVCS NETWORK MANAGER      **Daily Hours:** 8      **Effective:** 03/30/2019  
**Range:** MG02      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$50.07	\$8,678.80
B	1 YEAR	\$52.53	\$9,105.20
C	2 YEARS	\$55.15	\$9,559.33
D	3 YEARS	\$57.92	\$10,039.46
E	4 YEARS	\$60.81	\$10,540.40
F	5 YEARS	\$63.85	\$11,067.33
G	MERIT	\$67.05	\$11,622.00
H	MERIT	\$70.40	\$12,202.66
I	MERIT	\$73.91	\$12,811.06

**Classification:** ISMG      INFORMATION SERVICES MANAGER      **Daily Hours:** 8      **Effective:** 03/30/2019  
**Range:** MG04      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$57.66	\$9,994.40
B	1 YEAR	\$60.51	\$10,488.40
C	2 YEARS	\$63.53	\$11,011.86
D	3 YEARS	\$66.70	\$11,561.33
E	4 YEARS	\$70.04	\$12,140.26
F	5 YEARS	\$73.55	\$12,748.66
G	MERIT	\$77.22	\$13,384.80
H	MERIT	\$81.08	\$14,053.86
I	MERIT	\$85.15	\$14,759.33

**Classification:** LAMG      LAND ACQUISITION MANAGER      **Daily Hours:** 8      **Effective:** 03/30/2019  
**Range:** MG05      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$63.39	\$10,987.60
B	1 YEAR	\$66.56	\$11,537.06

## East Bay Regional Park District Salary Schedule - Management

C	2 YEARS	\$69.92	\$12,119.46
D	3 YEARS	\$73.41	\$12,724.40
E	4 YEARS	\$77.02	\$13,350.13
F	5 YEARS	\$80.88	\$14,019.20
G	MERIT	\$84.91	\$14,717.73
H	MERIT	\$89.16	\$15,454.40
I	MERIT	\$93.62	\$16,227.46

**Classification:** MASP      MAINTENANCE SUPERINTENDENT      **Daily Hours:** 8      **Effective:** 03/30/2019  
**Range:** MG04      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$57.66	\$9,994.40
B	1 YEAR	\$60.51	\$10,488.40
C	2 YEARS	\$63.53	\$11,011.86
D	3 YEARS	\$66.70	\$11,561.33
E	4 YEARS	\$70.04	\$12,140.26
F	5 YEARS	\$73.55	\$12,748.66
G	MERIT	\$77.22	\$13,384.80
H	MERIT	\$81.08	\$14,053.86
I	MERIT	\$85.15	\$14,759.33

**Classification:** MGAN      MANAGEMENT ANALYST      **Daily Hours:** 8      **Effective:** 03/30/2019  
**Range:** MG01      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$47.68	\$8,264.53
B	1 YEAR	\$50.07	\$8,678.80
C	2 YEARS	\$52.54	\$9,106.93
D	3 YEARS	\$55.16	\$9,561.06
E	4 YEARS	\$57.93	\$10,041.20
F	5 YEARS	\$60.82	\$10,542.13
G	MERIT	\$63.87	\$11,070.80
H	MERIT	\$67.06	\$11,623.73
I	MERIT	\$70.41	\$12,204.40

**Classification:** PUMG      PARK UNIT MANAGER      **Daily Hours:** 8      **Effective:** 03/30/2019  
**Range:** MG04      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$57.66	\$9,994.40
B	1 YEAR	\$60.51	\$10,488.40
C	2 YEARS	\$63.53	\$11,011.86
D	3 YEARS	\$66.70	\$11,561.33
E	4 YEARS	\$70.04	\$12,140.26
F	5 YEARS	\$73.55	\$12,748.66
G	MERIT	\$77.22	\$13,384.80
H	MERIT	\$81.08	\$14,053.86
I	MERIT	\$85.15	\$14,759.33

**Classification:** CAPT      POLICE CAPTAIN      **Daily Hours:** 8      **Effective:** 03/30/2019  
**Range:** MG07      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$76.18	\$13,204.53
B	1 YEAR	\$80.01	\$13,868.40

## East Bay Regional Park District Salary Schedule - Management

C	2 YEARS	\$84.02	\$14,563.46
D	3 YEARS	\$88.21	\$15,289.73
E	4 YEARS	\$92.60	\$16,050.66
F	5 YEARS	\$97.22	\$16,851.46
G	MERIT	\$102.09	\$17,695.60
H	MERIT	\$107.17	\$18,576.13
I	MERIT	\$112.54	\$19,506.93

**Classification:** LTPS POLICE LIEUTENANT **Daily Hours:** 8 **Effective:** 03/30/2019  
**Range:** MG05 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$63.39	\$10,987.60
B	1 YEAR	\$66.56	\$11,537.06
C	2 YEARS	\$69.92	\$12,119.46
D	3 YEARS	\$73.41	\$12,724.40
E	4 YEARS	\$77.02	\$13,350.13
F	5 YEARS	\$80.88	\$14,019.20
G	MERIT	\$84.91	\$14,717.73
H	MERIT	\$89.16	\$15,454.40
I	MERIT	\$93.62	\$16,227.46

**Classification:** RIRS REG INTERP & REC SVCS MANAGER **Daily Hours:** 8 **Effective:** 03/30/2019  
**Range:** MG04 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$57.66	\$9,994.40
B	1 YEAR	\$60.51	\$10,488.40
C	2 YEARS	\$63.53	\$11,011.86
D	3 YEARS	\$66.70	\$11,561.33
E	4 YEARS	\$70.04	\$12,140.26
F	5 YEARS	\$73.55	\$12,748.66
G	MERIT	\$77.22	\$13,384.80
H	MERIT	\$81.08	\$14,053.86
I	MERIT	\$85.15	\$14,759.33

**Classification:** RIMG RISK MANAGER **Daily Hours:** 8 **Effective:** 03/30/2019  
**Range:** MG02 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$50.07	\$8,678.80
B	1 YEAR	\$52.53	\$9,105.20
C	2 YEARS	\$55.15	\$9,559.33
D	3 YEARS	\$57.92	\$10,039.46
E	4 YEARS	\$60.81	\$10,540.40
F	5 YEARS	\$63.85	\$11,067.33
G	MERIT	\$67.05	\$11,622.00
H	MERIT	\$70.40	\$12,202.66
I	MERIT	\$73.91	\$12,811.06

**Classification:** TRDM TRADES MANAGER **Daily Hours:** 8 **Effective:** 03/30/2019  
**Range:** MG03 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$52.42	\$9,086.13
B	1 YEAR	\$55.02	\$9,536.80

## East Bay Regional Park District Salary Schedule - Management

C	2 YEARS	\$57.78	\$10,015.20
D	3 YEARS	\$60.69	\$10,519.60
E	4 YEARS	\$63.71	\$11,043.06
F	5 YEARS	\$66.87	\$11,590.80
G	MERIT	\$70.22	\$12,171.46
H	MERIT	\$73.71	\$12,776.40
I	MERIT	\$77.40	\$13,416.00

**Classification:** TRMG      TRAILS DEVELOP PROGRAM MANAGER      **Daily Hours:** 8      **Effective:** 03/30/2019  
**Range:** MG02      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$50.07	\$8,678.80
B	1 YEAR	\$52.53	\$9,105.20
C	2 YEARS	\$55.15	\$9,559.33
D	3 YEARS	\$57.92	\$10,039.46
E	4 YEARS	\$60.81	\$10,540.40
F	5 YEARS	\$63.85	\$11,067.33
G	MERIT	\$67.05	\$11,622.00
H	MERIT	\$70.40	\$12,202.66
I	MERIT	\$73.91	\$12,811.06

**Classification:** WVPM      WILDLAND VEG PROGRAM MANAGER      **Daily Hours:** 8      **Effective:** 03/30/2019  
**Range:** MG02      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$50.07	\$8,678.80
B	1 YEAR	\$52.53	\$9,105.20
C	2 YEARS	\$55.15	\$9,559.33
D	3 YEARS	\$57.92	\$10,039.46
E	4 YEARS	\$60.81	\$10,540.40
F	5 YEARS	\$63.85	\$11,067.33
G	MERIT	\$67.05	\$11,622.00
H	MERIT	\$70.40	\$12,202.66
I	MERIT	\$73.91	\$12,811.06

**Classification:** WIPM      WILDLIFE PROGRAM MANAGER      **Daily Hours:** 8      **Effective:** 03/30/2019  
**Range:** MG02      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$50.07	\$8,678.80
B	1 YEAR	\$52.53	\$9,105.20
C	2 YEARS	\$55.15	\$9,559.33
D	3 YEARS	\$57.92	\$10,039.46
E	4 YEARS	\$60.81	\$10,540.40
F	5 YEARS	\$63.85	\$11,067.33
G	MERIT	\$67.05	\$11,622.00
H	MERIT	\$70.40	\$12,202.66
I	MERIT	\$73.91	\$12,811.06

## East Bay Regional Park District Salary Schedule - Confidential

### Annual Cost of Living Adjustment

Effective the pay period that includes April 1, 2017, a general increase of 4.3% is authorized.

Effective the pay period that includes April 1, 2018, a general increase of 3.0% is authorized.

Effective the pay period that includes April 1, 2019, a general increase of 3.0% is authorized.

Effective the pay period that includes April 1, 2020, a general increase of 2.5% is authorized.

<b>Classification:</b>	CSEC	CONFIDENTIAL SECRETARY	<b>Daily Hours:</b>	7.5	<b>Effective:</b>	03/30/2019
<b>Range:</b>	CON1		<b>Note:</b>			
<b>Step</b>			<b>Hourly</b>	<b>Monthly</b>		
A	START		\$36.47	\$5,926.37		
B	6 MONTH		\$37.30	\$6,061.25		
C	1 YEAR		\$38.13	\$6,196.12		
D	2 YEARS		\$38.95	\$6,329.37		
E	3 YEARS		\$39.80	\$6,467.50		
F	4 YEARS		\$40.65	\$6,605.62		
G	MERIT		\$42.69	\$6,937.12		
H	MERIT		\$44.83	\$7,284.87		
I	MERIT		\$47.07	\$7,648.87		
<b>Classification:</b>	ESEC	EXECUTIVE SECRETARY	<b>Daily Hours:</b>	7.5	<b>Effective:</b>	03/30/2019
<b>Range:</b>	CON2		<b>Note:</b>			
<b>Step</b>			<b>Hourly</b>	<b>Monthly</b>		
A	START		\$42.07	\$6,836.37		
B	6 MONTH		\$43.07	\$6,998.87		
C	1 YEAR		\$44.18	\$7,179.25		
D	2 YEARS		\$45.30	\$7,361.25		
E	3 YEARS		\$46.42	\$7,543.25		
F	4 YEARS		\$47.59	\$7,733.37		
G	MERIT		\$49.96	\$8,118.50		
H	MERIT		\$52.46	\$8,524.75		
I	MERIT		\$55.08	\$8,950.50		
<b>Classification:</b>	HRTC	HUMAN RESOURCES TECHNICIAN	<b>Daily Hours:</b>	7.5	<b>Effective:</b>	03/30/2019
<b>Range:</b>	CON2		<b>Note:</b>			
<b>Step</b>			<b>Hourly</b>	<b>Monthly</b>		
A	START		\$42.07	\$6,836.37		
B	6 MONTH		\$43.07	\$6,998.87		
C	1 YEAR		\$44.18	\$7,179.25		
D	2 YEARS		\$45.30	\$7,361.25		
E	3 YEARS		\$46.42	\$7,543.25		
F	4 YEARS		\$47.59	\$7,733.37		
G	MERIT		\$49.96	\$8,118.50		
H	MERIT		\$52.46	\$8,524.75		
I	MERIT		\$55.08	\$8,950.50		
<b>Classification:</b>	LEGA	LEGAL ASSISTANT	<b>Daily Hours:</b>	7.5	<b>Effective:</b>	03/30/2019
<b>Range:</b>	CON2		<b>Note:</b>			
<b>Step</b>			<b>Hourly</b>	<b>Monthly</b>		
A	START		\$42.07	\$6,836.37		
B	6 MONTH		\$43.07	\$6,998.87		
C	1 YEAR		\$44.18	\$7,179.25		
D	2 YEARS		\$45.30	\$7,361.25		

**East Bay Regional Park District  
Salary Schedule - Confidential**

E	3 YEARS	\$46.42	\$7,543.25
F	4 YEARS	\$47.59	\$7,733.37
G	MERIT	\$49.96	\$8,118.50
H	MERIT	\$52.46	\$8,524.75
I	MERIT	\$55.08	\$8,950.50

**Classification:** LEAS      LEGISLATIVE ASSISTANT

**Daily Hours:** 8

**Effective:** 03/30/2019

**Range:** CON2

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$42.07	\$7,292.13
B	6 MONTH	\$43.07	\$7,465.46
C	1 YEAR	\$44.18	\$7,657.86
D	2 YEARS	\$45.30	\$7,852.00
E	3 YEARS	\$46.42	\$8,046.13
F	4 YEARS	\$47.59	\$8,248.93
G	MERIT	\$49.96	\$8,659.73
H	MERIT	\$52.46	\$9,093.06
I	MERIT	\$55.08	\$9,547.20

# East Bay Regional Park District

## Salary Schedule - Seasonal

**Annual Cost of Living Adjustment**

Effective the pay period that includes April 1, 2017, a general increase of 4.3% is authorized.  
 Effective the pay period that includes April 1, 2018, a general increase of 3.0% is authorized.  
 Effective the pay period that includes April 1, 2019, a general increase of 3.0% is authorized.  
 Effective the pay period that includes April 1, 2020, a general increase of 2.5% is authorized.

**Range Adjustments for Lifeguards:**

Effective the pay period that includes January 1, 2018, a new Step F at 2.5% above Step E will be added for Lifeguard I.  
 Effective the pay period that includes January 1, 2018, a new Step D at 2.5% above Step C will be added for Lifeguard II and III.

<b>Classification:</b>	CATT CONCESSION ATTENDANT	<b>Daily Hours:</b>	8	<b>Effective:</b>	03/30/2019
<b>Range:</b>	S001	<b>Note:</b>			
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>		
A	START	\$11.55	\$2,002.00		
B	RETURNEE	\$11.92	\$2,066.13		
<b>Classification:</b>	CONM CONCESSION MANAGER	<b>Daily Hours:</b>	8	<b>Effective:</b>	03/30/2019
<b>Range:</b>	S009	<b>Note:</b>			
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>		
A	START	\$17.64	\$3,057.60		
B	RETURNEE	\$18.02	\$3,123.46		
<b>Classification:</b>	DTSI DEPARTMENTAL TECH/SR INTERN	<b>Daily Hours:</b>	8	<b>Effective:</b>	03/30/2019
<b>Range:</b>	S008	<b>Note:</b>			
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>		
A	START	\$17.82	\$3,088.80		
B	RETURNEE	\$18.25	\$3,163.33		
<b>Classification:</b>	FINT FIELD INTERN	<b>Daily Hours:</b>	8	<b>Effective:</b>	03/30/2019
<b>Range:</b>	S006	<b>Note:</b>			
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>		
A	START	\$16.67	\$2,889.46		
B	RETURNEE	\$17.10	\$2,964.00		
<b>Classification:</b>	GATT GATE ATTENDANT	<b>Daily Hours:</b>	8	<b>Effective:</b>	03/30/2019
<b>Range:</b>	S004	<b>Note:</b>			
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>		
A	START	\$14.85	\$2,574.00		
B	RETURNEE	\$15.24	\$2,641.60		
<b>Classification:</b>	INTN INTERN	<b>Daily Hours:</b>	8	<b>Effective:</b>	03/30/2019
<b>Range:</b>	S006	<b>Note:</b>			
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>		
A	START	\$16.67	\$2,889.46		
B	RETURNEE	\$17.10	\$2,964.00		
<b>Classification:</b>	ISA1 INTERPRETIVE STUDENT AIDE I	<b>Daily Hours:</b>	8	<b>Effective:</b>	03/30/2019
<b>Range:</b>	S002	<b>Note:</b>			
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>		
A	START	\$12.76	\$2,211.73		
B	1 YEAR AND 800 HOURS	\$13.16	\$2,281.06		
<b>Classification:</b>	ISA2 INTERPRETIVE STUDENT AIDE II	<b>Daily Hours:</b>	8	<b>Effective:</b>	03/30/2019
<b>Range:</b>	S005	<b>Note:</b>			
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>		
A	START	\$14.85	\$2,574.00		
B	1 YEAR AND 800 HOURS	\$16.51	\$2,861.73		
<b>Classification:</b>	LGAT LEAD GATE ATTENDANT	<b>Daily Hours:</b>	8	<b>Effective:</b>	03/30/2019

## East Bay Regional Park District Salary Schedule - Seasonal

<b>Range:</b> S006			<b>Note:</b>
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>	
A START	\$15.85	\$2,747.33	
B RETURNEE	\$16.26	\$2,818.40	
<b>Classification:</b> LFG1 LIFEGUARD I		<b>Daily Hours:</b> 8	<b>Effective:</b> 03/30/2019
<b>Range:</b> S012		<b>Note:</b>	
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>	
A START	\$16.63	\$2,882.53	
B 350 HRS PRIOR SEASON	\$17.06	\$2,957.06	
C 350 HRS PRIOR SEASON	\$17.53	\$3,038.53	
D 350 HRS PRIOR SEASON	\$17.99	\$3,118.26	
E 350 HRS PRIOR SEASON	\$18.74	\$3,248.26	
F 350 HRS PRIOR SEASON	\$19.20	\$3,328.00	
<b>Classification:</b> LFG2 LIFEGUARD II		<b>Daily Hours:</b> 8	<b>Effective:</b> 03/30/2019
<b>Range:</b> S013		<b>Note:</b>	
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>	
A START	\$19.88	\$3,445.86	
B 350 HRS PRIOR SEASON	\$20.45	\$3,544.66	
C 350 HRS PRIOR SEASON	\$20.98	\$3,636.53	
D 350 HRS PRIOR SEASON	\$21.51	\$3,728.40	
<b>Classification:</b> LFG3 LIFEGUARD III		<b>Daily Hours:</b> 8	<b>Effective:</b> 03/30/2019
<b>Range:</b> S014		<b>Note:</b>	
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>	
A START	\$23.44	\$4,062.93	
B 350 HRS PRIOR SEASON	\$23.97	\$4,154.80	
C 350 HRS PRIOR SEASON	\$25.41	\$4,404.40	
D 350 HRS PRIOR SEASON	\$26.05	\$4,515.33	
<b>Classification:</b> PSSA PUBLIC SAFETY STUDENT AIDE		<b>Daily Hours:</b> 8	<b>Effective:</b> 03/30/2019
<b>Range:</b> S005		<b>Note:</b>	
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>	
A START	\$14.85	\$2,574.00	
B 1 YEAR	\$16.51	\$2,861.73	
<b>Classification:</b> REC1 RECREATION LEADER I		<b>Daily Hours:</b> 8	<b>Effective:</b> 03/30/2019
<b>Range:</b> S001		<b>Note:</b>	
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>	
A START	\$12.48	\$2,163.20	
B RETURNEE	\$12.84	\$2,225.60	
<b>Classification:</b> REC2 RECREATION LEADER II		<b>Daily Hours:</b> 8	<b>Effective:</b> 03/30/2019
<b>Range:</b> S005		<b>Note:</b>	
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>	
A START	\$14.99	\$2,598.26	
B RETURNEE	\$16.71	\$2,896.40	
<b>Classification:</b> REC3 RECREATION LEADER III		<b>Daily Hours:</b> 8	<b>Effective:</b> 03/30/2019
<b>Range:</b> S010		<b>Note:</b>	
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>	
A START	\$18.96	\$3,286.40	
B RETURNEE	\$19.36	\$3,355.73	
<b>Classification:</b> REC4 RECREATION LEADER IV		<b>Daily Hours:</b> 8	<b>Effective:</b> 03/30/2019



## East Bay Regional Park District Salary Schedule - Seasonal

<b>Range:</b> S011			<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A START		\$23.44	\$4,062.93
B RETURNEE		\$23.97	\$4,154.80
<b>Classification:</b> STLA	STUDENT LABORER		<b>Daily Hours:</b> 8
<b>Range:</b> S001			<b>Effective:</b> 03/30/2019
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A START		\$12.48	\$2,163.20
B RETURNEE		\$12.88	\$2,232.53

**Returnee Incentive Pay does not apply to the following classifications:**

Interpretive Student Aide I/II - Step B is awarded at the completion of 1 year AND 800 hours of service, with receipt of performance appraisal.

Lifeguard I/II/III - next step is awarded if 350 hours of service were completed in the prior season.

Public Safety Student Aide - Step B is awarded at 1 year of service.