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# BOARD EXECUTIVE COMMITTEE

Thursday, August 2, 2018

12:30 p.m.

**EBRPD - Administrative Headquarters  
2950 Peralta Oaks Court  
Oakland, California 94605**

The following agenda items are listed for Committee consideration. In accordance with the Board Operating Guidelines, no official action of the Board will be taken at this meeting; rather, the Committee's purpose shall be to review the listed items and to consider developing recommendations to the Board of Directors.

A copy of the background materials concerning these agenda items, including any material that may have been submitted less than 72 hours before the meeting, is available for inspection on the District's website (www.ebparks.org), the Headquarters reception desk, and at the meeting.

Public Comment on Agenda Items

If you wish to testify on an item on the agenda, please complete a speaker's form and submit it to the recording secretary. Your name will be called when the item is announced for discussion.

Accommodations and Access

District facilities and meetings comply with the Americans with Disabilities Act. If special accommodations are needed for you to participate, please contact the Clerk of the Board at 510-544-2020 as soon as possible, but preferably at least three working days prior to the meeting.

## AGENDA

<u>TIME</u>	<u>ITEM</u>	<u>STATUS</u>	<u>STAFF</u>
12:30 pm	1. Draft Robert Sibley Volcanic Regional Preserve Land Use Plan Amendment	R	Julie Bondurant
1:10 pm	2. 2018 Performance Plan Mid-Year Update	I	Ana Alvarez
1:30 pm	3. Open Forum for Public Comments <i>Individuals wishing to address the Committee on a topic not on the agenda may do so by completing a speaker's form and submitting it to the recording secretary.</i>		
1:35 pm	4. Board Comments		

Board Executive Committee Members

Dennis Waespi (Chair), Ayn Wieskamp, Beverly Lane  
Ellen Corbett, Alternate  
Robert E. Doyle, Staff Coordinator

2018 Meeting Dates

<del>January 11</del>	July 5
<del>February 1</del>	August 2
<del>March 1</del>	September 6
<del>April 5</del>	October 4
<del>May 3</del>	November 1
<del>June 7</del>	December 6

R - Recommendation for Future Board Consideration  
I - Information  
D - Discussion

**EAST BAY REGIONAL PARK DISTRICT**

**BOARD EXECUTIVE COMMITTEE**

Meeting of August 2, 2018

TO: Board Executive Committee

FROM: Robert E. Doyle, General Manager

STAFF REPORT  
PREPARED BY: Julie Bondurant, Principal Planner

SUBJECT: Draft Robert Sibley Volcanic Regional Preserve Land Use Plan Amendment

Julie Bondurant, Principal Planner, will make a presentation on this agenda item.

BACKGROUND

The Land Use Plan Amendment (LUPA) for Robert Sibley Volcanic Regional Preserve will serve as a long-range guide for the project area incorporating the McCosker parcel and the Western Hills Open Space. The LUPA evaluates existing park resources and facilities, documents legal agreements and restrictions, recommends programs for managing and conserving resources, and identifies future recreation uses and service facilities.

The plan will update the 1985 Land Use Development Plan for Robert Sibley Volcanic Regional Preserve through the incorporation of recommendations in the LUPA.

The LUPA process was initiated in 2016. The first community meeting was held on April 6, 2016. At that meeting, the Park District introduced the project and presented baseline conditions. Subsequently, several additional community meetings were held to inform the public about the project prior to the issuance of the Notice of Preparation: two community meetings, including a CEQA scoping meeting on January 18, 2017; two youth engagement meetings; and two on-site tours of the McCosker sub-area. Meeting notifications included mailings, email notifications, website postings, press releases, and social media outreach.

Concurrently, staff is also working with the City of Orinda and the developer for the Wilder residential development project on the transfer of the Western Hills Open Space to the Park District in accordance with Park District Resolution No. 2006-12-280 – Approval of Resolution of Intention for the Formation of Gateway Valley Zone of Benefit AB6.

**A. LUPA Recommendations and Improvements**

Project recommendations are described for three sub-areas totaling 1,318 acres: 1) Robert Sibley Volcanic Regional Preserve (Preserve); 2) Western Hills Open Space (Western Hills); and 3) the McCosker parcel (McCosker), along with the 240-acre Huckleberry Botanic Regional Preserve.

Project recommendations include two main components: 1) McCosker sub-area creek restoration and enhancement, and 2) recreation and public access improvements throughout the project area. The recreation and public access improvements include six main elements: 1) improvements to existing staging areas, 2) improvements to existing park roadways, 3) improvements to utility infrastructure, 4) bridge installation, 5) trail system expansion, and 6) recreation facility development. The recommendations are summarized below.

### **Creek Restoration and Enhancement**

Approximately 2,130 linear feet of the deteriorating and culverted Alder Creek that connects directly into San Leandro Creek, and 770 linear feet of a side tributary, referred to as Leatherwood Creek, will be daylighted (culverts removed and channel recreated) and habitat restored. The reconstructed creeks will incorporate a mix of cascades, step pools, and resting pools, including pocket pools in steeper areas. Potential spawning sites for rainbow trout will be incorporated into Alder Creek restoration design. A new riparian habitat environment will be established throughout the length of the restored channel and tributary.

### **Recreation and Public Access Improvements**

Improvements to Existing Staging Areas. A total of six staging areas will help to distribute use throughout the project area. In the Preserve sub-area, improvements will include expansion of the existing parking capacity from 34 spaces to approximately 73 spaces in the Sibley Main Staging Area parking lot and 13 spaces to approximately 33 spaces at Old Tunnel Road. Incorporation of Western Hills will provide two access points, increasing access opportunities to the Preserve from the Lafayette-Orinda-Moraga area. Parking will also be increased at the McCosker site.

Improvements to Existing Park Roadways, including Bridge Installation. Internal circulation improvements within the McCosker sub-area will include roadway improvements, installation of three new bridges, and ADA trail access from the staging area to the developed recreation area and along the restored creek.

Trail System Expansion. The trail system will add 8.3 miles of trails to the project area for a total of 22.2 miles and will incorporate trails in the three sub-areas as well as connections into Huckleberry Preserve. The expanded trail system will include existing trails; new narrow, natural surface trails; and changes in trail uses on existing trails to improve circulation and provide greater connectivity with other Park District lands and neighboring residential communities.

Recreation Facility Development. Recreation facility development in the McCosker sub-area will include two sites: Fiddleneck Field and Fern View Terrace. Fiddleneck Field will include a recreation area designed to accommodate interpretive programs and rustic camping for up to 50 people with parking for approximately 43 vehicles. The Fern View Terrace will offer an informal picnic site that will incorporate existing concrete walls remaining from the former construction and quarrying business. Landscaping in the recreation areas will augment existing habitat located at the perimeter of these sites as well as provide screening, shade, and aesthetic value for park

visitors. Soil excavated to create an open, natural creek channel will be placed as engineered fill to create the combined camping and interpretive area.

Improvements to Utility Infrastructure. Utility infrastructure improvements in the Preserve sub-area will include installation of a water tank to service the existing backpack camp. In the McCosker sub-area, infrastructure improvements will include installation of prefabricated toilets, development of potable water supply, and connections to existing electrical and communications services to meet recreation and maintenance needs at the combined group campsite and interpretive program area.

## **B. CEQA – Draft Environmental Impact Report (DEIR)**

Notice of Preparation. On June 19, 2017, a Notice of Preparation (NOP) to prepare a draft Environmental Impact Report (DEIR) on the proposed project was submitted to the State Clearinghouse. The State Clearinghouse distributed the NOP to responsible agencies, those involved in funding or approving the project, and trustee agencies, those responsible for natural resources affected by the project. The NOP was filed with the Contra Costa County Clerk of the Board. One hundred seventy-nine (175) notices were sent via email. Copies of the NOP were also provided to the Park District Board of Directors and Park Advisory Committee, and mailed to 575 community members and local government entities, including libraries. The NOP was also posted on the Park District’s website. The comment period closed on July 19, 2017. The Park District received 12 comment letters in response to the NOP.

Notice of Availability and Community Presentation. On July 5, 2018, a Notice of Availability (NOA) of the DEIR for the Robert Sibley Volcanic Land Use Plan Amendment was submitted to the State Clearinghouse. The State Clearinghouse distributed the NOA and copies of the DEIR to responsible agencies and trustee agencies. The NOA was also filed with the Contra Costa County Clerk of the Board. One hundred ninety-five (195) notices were sent via email. Copies of the NOA were also provided to the Park District Board of Directors and Park Advisory Committee, and mailed to 666 community members and local government entities, including libraries. The NOA, LUPA, and DEIR were also posted on the Park District’s website and distributed to the Park District Board of Directors. Copies of the NOA, LUPA, and DEIR were provided to community libraries and the Canyon Post Office for the community to review.

On July 23, 2018, a presentation on the draft LUPA and DEIR was given to the Park Advisory Committee. On July 25, 2018, a public meeting on the draft LUPA and DEIR was held at the Richard C. Trudeau Conference Center. Written comments will continue to be accepted until 5:00 p.m. on August 20, 2018.

Environmental Effects. In the analysis undertaken to develop this DEIR each of the subject areas identified in the CEQA guidelines were analyzed. Pursuant to CEQA, the Park District has determined that the following environmental issue areas are not expected to have significant impacts resulting from implementation of the project: agricultural resources, land use and planning, mineral resources, and population and housing. Potential significant impacts were identified for the following environmental topics: aesthetics, air quality, biological resources,

cultural resources-cultural tribal resources, geology and soils, greenhouse gas emissions, hazards and hazardous materials, hydrology and water quality, noise, public services, recreation, traffic and transportation, and utilities and service systems. The analysis undertaken in support of this DEIR has determined that project impacts for these topic areas are *less than significant or could be mitigated to below the threshold of significance*.

EIR Certification - Public Hearing. Following the close of the DEIR comment period and preparation of a Final Environmental Impact Report (EIR), the Park District's Board of Directors will hold a public hearing to consider certification of the EIR, adoption of findings, and project approval.

### **C. LUPA Implementation Timeline**

The projected start of the McCosker sub-area creek and public access components of the project is anticipated for the summer of 2019 pending adoption of the LUPA, certification of the EIR, and securing the necessary environmental and local agency permits. The goal is to also complete the Western Hills Open Space land transfer in this same timeframe.

### **RECOMMENDATION**

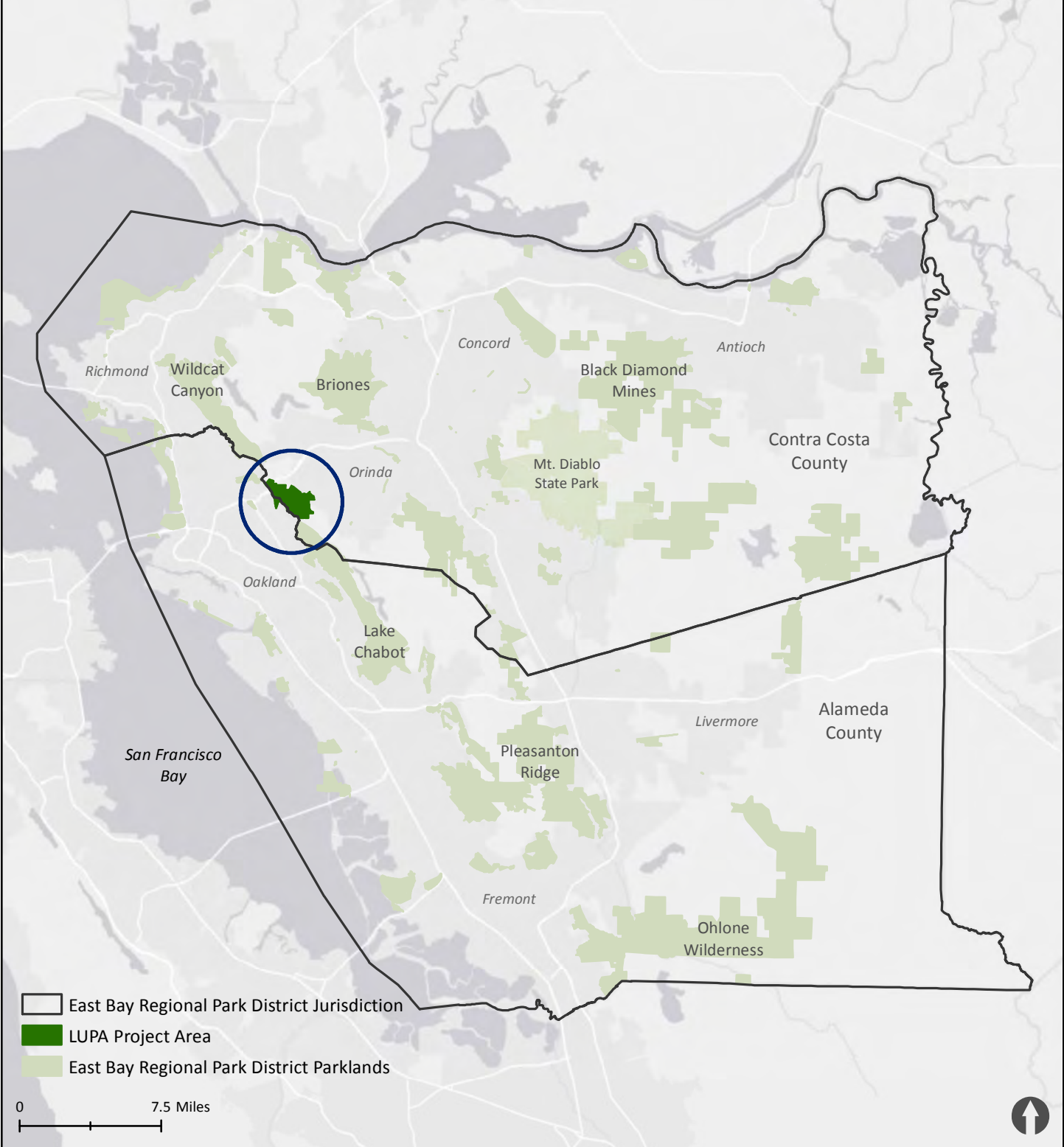
Staff recommends that the Board Executive Committee forward a favorable recommendation to the full Board of Directors to 1) certify the Draft Environmental Impact Report, and 2) adopt the Draft Land Use Plan Amendment for Robert Sibley Volcanic Regional Preserve.

### **ATTACHMENTS**

Map: Robert Sibley Volcanic Regional Preserve Project Location

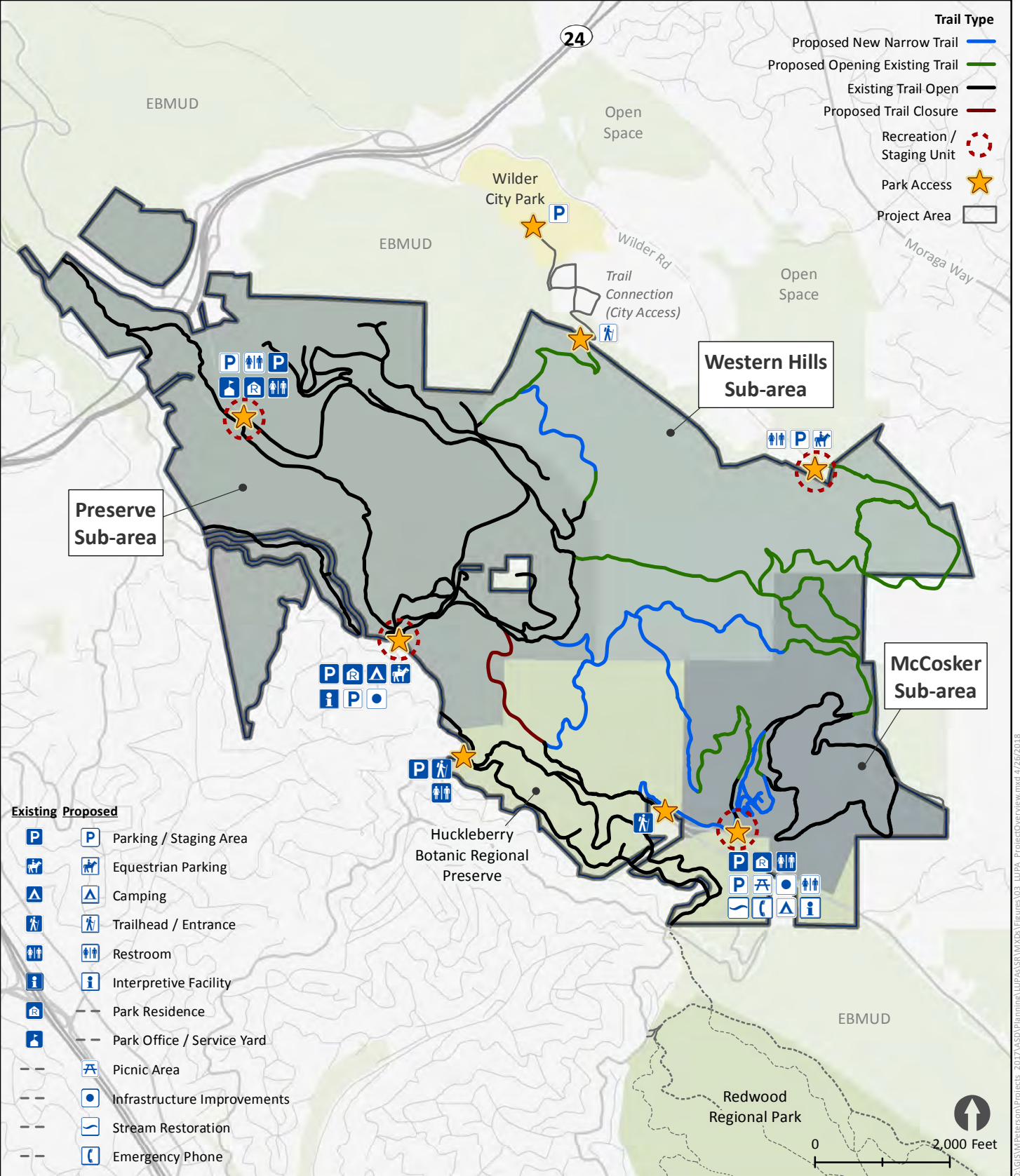
Map: Robert Sibley Volcanic Regional Preserve Land Use Plan Amendment Overview

*(The Land Use Plan Amendment and accompanying CEQA documents can be found on the Park District's website at <http://www.ebparks.org/about/planning/default.htm> )*



C:\GIS\WPeterson\Projects\_2017\ASD\Planning\LUPAS\SAS\WXDS\Figures\01\_ProjectLocation.mxd 4/26/2018

**FIGURE 1: PROJECT LOCATION**



**FIGURE 3: LAND USE PLAN AMENDMENT PROJECT OVERVIEW**

**EAST BAY REGIONAL PARK DISTRICT**

**BOARD EXECUTIVE COMMITTEE**

Meeting of August 2, 2018

TO: Board Executive Committee

FROM: Robert E. Doyle, General Manager

STAFF REPORT  
PREPARED BY: Dr. Ana M. Alvarez, Deputy General Manager

SUBJECT: 2018 Performance Plan Mid-Year Update

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Deputy General Manager Dr. Ana M. Alvarez will make a presentation on this agenda item.

BACKGROUND

On December 19, 2017, the East Bay Regional Park District (Park District) Board of Directors adopted the 2018 organizational Performance Plan via Resolution No. 2017-12-366. The Performance Plan is a demonstration of the Park District's commitment to continual improvement with an emphasis on tangible and measurable results.

The Park District's 2018 Performance Plan includes Key Performance Indicators that illustrate progress towards eight goals derived from the 2013 Master Plan, and one-time Key Performance Objectives that demonstrate specific tasks and actions to be taken as part of overall performance for the year. Most importantly, these objectives are directly tied to respective staff's annual work objectives, as part of the annual appraisal process, as identified in the 2018 Performance Plan (Attachment A).

A mid-year review process is underway with senior management staff. The review indicates that the organization is on target for the delivery of annual goals and objectives. End of the year accomplishments will be reported through a public meeting with the adoption of the 2019 Budget.

RECOMMENDATION

None. This is an informational item.

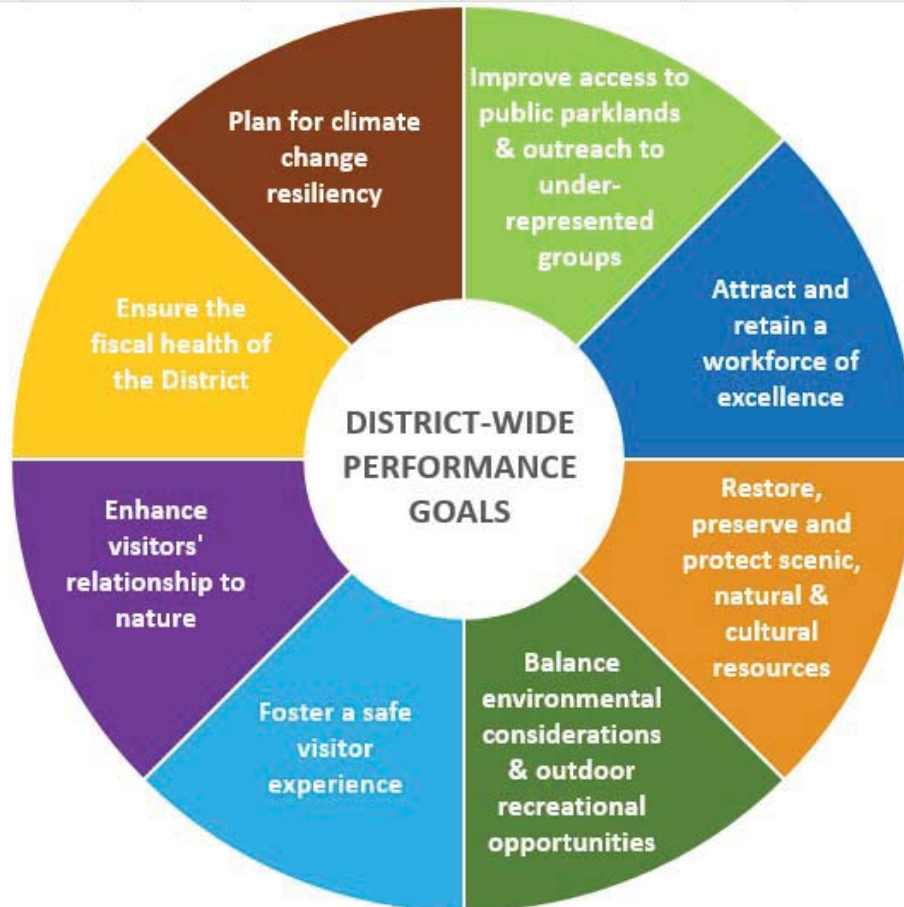
ATTACHMENTS

Attachment A: 2018 Performance Plan



## ***DISTRICT-WIDE PERFORMANCE MEASURES***

The District has identified eight District-wide Performance Goals, which tie to the District's Mission and Vision Statements. These Performance Goals are depicted below.



The Park District reports on performance in two ways: **Key Performance Indicators** show progress towards the eight Goals, and one-time **Key Performance Objectives** highlight specific tasks and actions to be taken. **New appropriations** above \$100,000 are also linked to Performance Goals.

### **Mission Statement**

**“The East Bay Regional Park District preserves a rich heritage of natural and cultural resources and provides open space, parks, trails, safe and healthful recreation and environmental education. An environmental ethic guides the District in all of its activities.”**

### **Vision Statement**

**“The District envisions an extraordinary and well-managed system of open space parkland in Alameda and Contra Costa counties, which will forever provide the opportunity for a growing and diverse community to experience nature nearby.”**

***From the District's 2013 Master Plan:*** “The District is committed to highlighting performance and results; using the annual budget process to determine goals, allocate resources and measure outcomes. This process keeps the District accountable for performance improvement and exhibits the District's accomplishments in attaining results that are important to stakeholders.”

**Goal - Improve Access to Public Parklands and Outreach to Underrepresented Groups**

Improve access to and use of the parks by members of groups that are under-represented, such as persons with disabilities, the economically disadvantaged, and elderly park visitors.



Key Performance Indicators:

Indicator:	Actual 2016	Target 2017	Actual 2017	Target 2018
Miles of new trail opened	6	5	3.3	5
Number of Healthy Parks-Healthy People programs conducted annually, engaging under-resourced communities	16	24	24	25
Number of exhibits made more accessible with audio and multi-lingual messages	8	12	12	15
Number of “Park Prescription” agency partnerships implemented with NGO community health providers	11	14	14	20
Number of special events and festivals attended by Park Ambassador volunteers	65	65	85	90
Number of youth attending outdoor and environmental camps via Camperships provided by Regional Parks Foundation	8,997	10,000	9,112	11,000

Key Performance Objectives:

Div.	Description:	Completion:
OPS	Construct Kennedy Grove Playground with new features to increase access for visitors with disabilities	2018
PA	Develop prototype for park information panels and map brochure with contemporary design for people of all abilities	2018
PA	Partner with an academic institution to commission a study on the health benefits of Multicultural Wellness Walks	2018
PA	In partnership with community agencies, conduct ten Multicultural Wellness Walks to lead under-represented communities to the urban outdoors	2018
ASD	Complete Army Corps of Engineers’ transfer of fee title for Oakland Inner Harbor Canal, advancing SF Bay Trail construction in an underserved area	2018
ASD	Complete Land Use Plan Amendment for Coyote Hills Restoration and Public Access Project to open 300+ acres of parkland to the public	2018
ASD	Complete Miller Knox Land Use Plan Amendment and Environmental Impact Report to improve public access	2018
ASD	Complete Sibley Land Use Plan Amendment and Environmental Impact Report to open 389 acres to the public	2018
ASD	Close SF Bay Trail gap from Pinole Shores to Bayfront Park	2018

**Goal – Attract and Retain a Workforce of Excellence**

Hire and support the development and retention of well-trained, dedicated, and productive employees.



Key Performance Indicators:

Indicator:	Actual 2016	Target 2017	Actual 2017	Target 2018
Number of job recruitments completed	75	50	64	50
Number of in-service professional development opportunities provided	95	100	118	100
Percentage of <i>good</i> or <i>excellent</i> ratings in the annual Office Services internal customer survey	89%	85%	87%	88%
Average time to resolve an Information Services help desk ticket / work request	52 hours	30 hours	54 hours	40 hours
Percentage good or excellent rating of In-Service Training in the annual HR internal customer survey	NA	NA	59%	70%
Increased racial diversity of workforce (as self-reported by employees)	NA	NA	YES	YES
Maintain professional standards of Commission on Accreditation for Law Enforcement Agencies (CALEA) certification	YES	YES	YES	YES
Number of safety trainings provided to employees	10	8	37	40
Percentage of completed annual performance plans for permanent employees	NA	NA	NA	100%
Percentage of completed performance appraisals for permanent employees	NA	NA	58%	100%

Key Performance Objectives:

Div.	Description:	Completion:
E&L	Commence Compensation and Classification study for AFSCME Local 2428 represented positions	2018
PS	Begin Commission on Accreditation for Law Enforcement Agencies (CALEA) process for Public Safety Communications Unit	2018
E&L	Improve access to “Employee Online” self-service portal, to allow employees increased access to change benefits and update payroll and tax information	2018
E&L	Streamline training registration through online enrollment system	2018
E&L	Update policies pertaining to leaves of absence and employee obligations	2018
E&L	Extend smartphone technology to park supervisors	2018
E&L	Provide an Advanced Supervisors Academy	2018
FMS	Complete intranet website to streamline data-sharing	2018
FMS	Update lunch room at Administrative Headquarters Building	2018
FMS	Create new server for the Cumulus Photo Application to reduce duplication of effort and facilitate sharing of photographs and archives	2018
ASD	Provide staff facility improvements at Public Safety Headquarters and service yards	2018

**Goal - Restore, Preserve and Protect Scenic, Natural & Cultural Resources**

Manage, maintain, and restore East Bay parklands in order to retain their important values.



Key Performance Indicators:

Indicator:	Actual 2016	Target 2017	Actual 2017	Target 2018
Acres of natural resources protected from fire and improved through vegetative management	1,100	1,150	1,150	1,200
Total acres of land acquired or under management by the Park District	120,931	121,400	121,407	121,900
Number of trail miles maintained or restored	NA	500	619	550
Number of trail maintenance volunteers	582	500	522	600
Completed oral histories of key contributors to the Park District legacy	7	17	20	20

Key Performance Objectives:

Div.	Description:	Completion:
PS	Initiate twenty acres of fuel reduction treatments in FEMA grant-funded areas and prepare contracts to treat an additional 150 acres for 2019	2018
PA	Partner with Regional Parks Foundation to provide \$150,000 in private funding for environmental initiatives	2018
PA	Construct Black Diamond Mines coal exhibit to interpret the deeper history of this unique natural resource	2018
E&L	Advance development of a regional park at Alameda Point, by facilitating a lease of former naval base lands and developing an MOU with the City of Alameda	2018
ASD	Complete the Encinal Beach restoration project to improve habitat quality, provide water access to kayakers and improve public access to the shoreline	2018
ASD	Continue transfer of Concord Naval Weapons Station lands to create the new Concord Hills Regional Park	2018
ASD	Begin construction on Albany Beach Restoration to enlarge beach and dunes	2018
ASD	Develop conceptual restoration plan for the Hayward Marsh to address habitat restoration needs and protect against sea level rise	2018
ASD	Improve habitat at Point Pinole to restore and protect the Black Rail population and other marshland creatures	2018

**Goal – Balance Environmental Considerations and Outdoor Recreational Opportunities**

Balance the need for environmental protection with the need for people to have access to healthy outdoor recreation in regional parklands.



Key Performance Indicators:

Indicator:	Actual 2016	Target 2017	Actual 2017	Target 2018
Percentage of Alameda & Contra Costa County residents surveyed indicating that they somewhat or strongly view the Park District as a valuable public resource	96	97	97	97
Habitat restorations completed	NA	4	4	4
Number of plans and policies completed to guide District land use	6	4	4	4
Average rating of the District-wide Pavement Condition Index (PCI) of roads and trails	72	72	78	76
Average rating of the Facilities Condition Index (FCI) for District structures and utilities	50	72	51	72

Key Performance Objectives:

Div.	Description:	Completion:
ASD	Continue planning for a new park at Gateway Regional Shoreline	2018
ASD	Complete the Concord Hills Land Use Plan and Environmental Impact Report to open 2,540 acres of new parkland, provide six staging areas and 22.7 miles of trails and conserve 2,500 acres of habitat	2018
ASD	Complete the Black Diamond Mines Land Use Plan Amendment to open 5,000 acres to the public, add two staging areas, provide 30+ miles of new trails, and develop a historic district for interpretive purposes	2018
FMS	Complete Point Isabel kayak launch, providing environmentally appropriate non-motorized access to the San Francisco Bay Water Trail	2018
ASD	Complete Oyster Bay Regional Shoreline recreational improvements	2018
ASD	Plan renovations to Crown Memorial State Beach, including integrating recently acquired General Services Agency properties	2018

**Goal – Foster a Safe Visitor Experience**

Provide programs and undertake practices that will facilitate and foster a safe visitor experience in regional parks.



Key Performance Indicators:

Indicator:	Actual 2016	Target 2017	Actual 2017	Target 2018
Percent of users surveyed satisfied with Police Department efforts to promote safe and pleasant parks	68%	85%	75%	85%
Number of swim lesson participants	1,791	1,550	1,756	1,550
Number of personal flotation devices provided at Lake Del Valle through the “Vamos a Aprender” Program	700	1,000	1,023	1,100
Number of “Share the Trail” events held annually	5	5	5	7

Key Performance Objectives:

Div	Description:	Completion:
PS	Develop long-term plan to improve radio system interoperability and communication between EBRPD and other police agencies	2018
PS	Provide Volunteer Trail Safety Patrol education booths at ten sites, to educate the public and encourage positive dialogue regarding trail etiquette	2018
PS	Improve trail safety and reduce conflict by staffing information tables with patrol officers at five public events	2018
PS	Continue fire prevention programs funded by Measure CC, related to managing safe and healthy forests	2018
PS	Complete scheduled replacement of Public Safety helicopter	2018
PA	Implement safety messaging signage in parks to reduce incidents of theft and fire	2018
PA	Provide \$80,000 in private funding for safety programs through the Regional Parks Foundation	2018
FMS	Provide for continuity of operations through new server and storage for Public Safety Computer Aided Dispatch program (CAD)	2018

**Goal – Enhance Visitors’ Relationship to Nature**

Deepen understanding and appreciation for the East Bay’s open space and its wild inhabitants.



Key Performance Indicators:

Indicator:	Actual 2016	Target 2017	Actual 2017	Target 2018
Number of interpretive and recreation programs provided to the public	3,220	3,490	3,490	3,600
Number of interpretive programs provided to school groups	2,056	2,600	2,116	2,250
Number of community outreach programs	83	100	83	85
Number of updated park interpretive panels	40	50	40	50
Annual reservations for public programs booked through the Reservations Department	15,643	15,750	15,721	16,000
Annual number of community volunteer hours recorded	150,782	155,000	168,700	172,000
Annual number of participants in outdoor recreation programs	NA	NA	7,000	7,200

Key Performance Objectives:

Div	Description:	Completion:
OPS	Construct Interpretive Pavilion at Shadow Cliffs Regional Recreation Area to provide outdoor interpretive program space	2018
PA	Production of two educational videos of the history of open space in the East Bay and its value in an urban setting	2018
PA	Production of three videos highlighting the history, importance, and value of three natural resources in the urban interface: redwoods, endangered species and native American cultural resources	2018
PA	Plan and install interpretive exhibits at Sunol and Del Valle Visitor Centers	2018
PA	Develop Trails Challenge app for smartphone to encourage new participants to engage in the District’s flagship annual hiking event	2018
PA	Prepare feasibility study to research opportunities for capital campaigns in support of Visitor Centers	2018
E&L	Develop a social media plan to engage and educate the public about issues facing East Bay Parks, leveraging resources and networks via partner community organizations	2018

**Goal – Ensure the Fiscal Health of the Park District**

Take actions and maintain practices that safeguard the long-term financial viability of the Park District.



Key Performance Indicators:

Indicator:	Actual 2016	Target 2017	Actual 2017	Target 2018
Amount of dollars for land acquisition from non-Park District sources	\$6.0m	\$1.8m	\$3.8m	\$3.0m
Number of grant applications awarded	26	25	34	25
Grantor payments received	\$15.8m	\$10.0m	\$12.8m	\$13.5m
Amount of investment to the Major Infrastructure Renovation and Replacement Fund	\$3.1m	\$5.0m	\$5.0m	\$5.0m
G.O. bond rating from Standard and Poor's and Moody's rating agencies	AAA and Aaa	AAA and Aaa	AAA and Aaa	AAA and Aaa
<i>Certificate of Achievement for Excellence in Financial Reporting and Budgeting</i> awarded to the Park District by GFOA	Yes	Yes	Yes	Yes
General Fund reserve balance policy targets met at year-end	Yes	Yes	Yes	Yes

Key Performance Objectives:

Div	Description:	Completion:
E&L	Conduct preliminary requirements for the extension of Measure CC and provide public information in anticipation of a campaign	2018
E&L	Advance State Park Bond with funds for per capita grants, Coastal Conservancy Bay Area Programs, and agencies operating State Parks	2018
FMS	Receive federal approval for all FEMA grants related to 2017 winter storms, to ensure rapid repair of infrastructure and secure \$6 million in federal funding	2018
FMS	Develop long range financial and capital improvement plans	2018
PA	Partner with the Regional Parks Foundation to provide \$2 million from private funding from for parks, programs, and initiatives	2018
E&L	Confirm commitment for paved trails maintenance from Alameda and Contra Costa counties, including from Regional Measure 3 (Bay Area Toll Authority's potential bridge toll revenue measure)	2018
FMS	Conduct Internal Audits of 5% of park revenue sites to ensure best practices in collection of public funds	2018
OPS	Implement new Point of Sale cash collection sites	2018



**Goal – Plan for Climate Change Resiliency**

Championing parks for a changing climate and taking positive actions to reach resiliency and carbon neutrality.



Key Performance Indicators:

<b>Indicator:</b>	<b>Actual 2016</b>	<b>Target 2017</b>	<b>Actual 2017</b>	<b>Target 2018</b>
Linear feet of creeks restored or enhanced to improve habitat and water quality	NA	1,500 LF	1,750 LF	2,000 LF
Acres of wetlands restored or enhanced to protect the shoreline and to adapt to sea level rise and protect from flooding	NA	99	100	100
Number of vehicles replaced with more fuel-efficient vehicles	7	4	10	5
Solid waste diversion rate	3%	5%	5%	5%
Green waste reuse rate	NA	NA	NA	50%
Reduction in water consumption using 2013 as a baseline	33%	25%	45%	25%
Number of completed energy efficiency projects	135	150	269	100

Key Performance Objectives:

<b>Div</b>	<b>Description:</b>	<b>Completion:</b>
E&L	Finalize climate change policy framework	2018
E&L	Develop greenhouse gas reduction measures	2018
E&L	Initiate the Blue & Green Awards Program to recognize Climate Champions	2018
E&L	Centralize climate mitigation efforts into the <i>Climate Friendly Program</i>	2018
E&L	Centralize climate adaptation efforts into the <i>Climate Readiness Program</i>	2018
E&L	Finalize trail user survey to determine current usage and enhance use of trails as a green transportation corridor	2018
PA	Develop interpretive panels in three parks to explain and showcase the Park District’s efforts to prepare and adapt to a changing climate	2018
PA	Use media and website to showcase Climate Smart videos to raise awareness about climate change and efforts to preserve natural areas	2018
OPS	Install fuel automatization hardware and software on fuel pumps to better track fuel consumption and improve operating efficiency	2018
ASD	Develop a two-year baseline for greenhouse gas emissions and consumption of natural resources, including water, for 2016 & 2017	2018
ASD	Conduct a vulnerability assessment of the effects of climate change on District lands	2018
FMS	Develop measures for “green bonds” annual reporting, reflecting quantitative and qualitative impacts of green bond expenditures	2018