

East Bay Regional Park District

Salary Schedule - AFSCME, Local 2428

Annual Cost of Living Adjustment

Effective the pay period that includes April 1, 2017, a general increase of 4.3% is authorized.
 Effective the pay period that includes April 1, 2018, a general increase of 3.0% is authorized.
 Effective the pay period that includes April 1, 2019, a general increase of 3.0% is authorized.
 Effective the pay period that includes April 1, 2020, a general increase of 2.5% is authorized.

Range Adjustment:

Effective the pay period that includes January 1, 2018, a new Step F at 2.5% above Step E will be added for all AFSCME classifications.

Classification:	ACLK	ACCOUNT CLERK	Daily Hours:	7.5	Effective:	03/31/2018
Range:	AFSC		Note:			
Step		Hourly		Monthly		
A	START	\$31.98		\$5,196.75		
B	6 MONTH	\$32.67		\$5,308.87		
C	1 YEAR	\$33.36		\$5,421.00		
D	2 YEARS	\$34.31		\$5,575.37		
E	3 YEARS	\$34.80		\$5,655.00		
F	4 YEARS	\$35.67		\$5,796.37		
Classification:	ACC1	ACCOUNTANT I	Daily Hours:	7.5	Effective:	03/31/2018
Range:	AFSC		Note:			
Step		Hourly		Monthly		
A	START	\$34.53		\$5,611.12		
B	6 MONTH	\$35.33		\$5,741.12		
C	1 YEAR	\$36.07		\$5,861.37		
D	2 YEARS	\$36.90		\$5,996.25		
E	3 YEARS	\$37.74		\$6,132.75		
F	4 YEARS	\$38.69		\$6,287.12		
Classification:	ACC2	ACCOUNTANT II	Daily Hours:	7.5	Effective:	03/31/2018
Range:	AFSC		Note:			
Step		Hourly		Monthly		
A	START	\$36.47		\$5,926.37		
B	6 MONTH	\$37.27		\$6,056.37		
C	1 YEAR	\$38.01		\$6,176.62		
D	2 YEARS	\$38.86		\$6,314.75		
E	3 YEARS	\$39.67		\$6,446.37		
F	4 YEARS	\$40.65		\$6,605.62		
Classification:	ACSP	ACCOUNTING SUPERVISOR	Daily Hours:	7.5	Effective:	03/31/2018
Range:	AFSC		Note:			
Step		Hourly		Monthly		
A	START	\$35.91		\$5,835.37		
B	6 MONTH	\$36.72		\$5,967.00		
C	1 YEAR	\$37.53		\$6,098.62		
D	2 YEARS	\$38.39		\$6,238.37		
E	3 YEARS	\$39.25		\$6,378.12		
F	4 YEARS	\$40.23		\$6,537.37		
Classification:	ACTN	ACCOUNTING TECHNICIAN	Daily Hours:	7.5	Effective:	03/31/2018
Range:	AFSC		Note:	*		
Step		Hourly		Monthly		
A	START	\$31.97		\$5,195.12		
B	6 MONTH	\$32.65		\$5,305.62		

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C	1 YEAR	\$33.36	\$5,421.00
D	2 YEARS	\$34.31	\$5,575.37
E	3 YEARS	\$34.79	\$5,653.37
F	4 YEARS	\$35.66	\$5,794.75

Classification: AMT1 ADMIN ANALYST I, MAST **Daily Hours:** 7.5 **Effective:** 03/31/2018

Range: AFSC

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$35.75	\$5,809.37
B	6 MONTH	\$36.53	\$5,936.12
C	1 YEAR	\$37.26	\$6,054.75
D	2 YEARS	\$38.09	\$6,189.62
E	3 YEARS	\$38.89	\$6,319.62
F	4 YEARS	\$39.86	\$6,477.25

Classification: ALA2 ADMIN ANALYST II, LAND ACQUIS **Daily Hours:** 7.5 **Effective:** 03/31/2018

Range: AFSC

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$39.07	\$6,348.87
B	6 MONTH	\$40.13	\$6,521.12
C	1 YEAR	\$41.08	\$6,675.50
D	2 YEARS	\$41.99	\$6,823.37
E	3 YEARS	\$42.88	\$6,968.00
F	4 YEARS	\$43.95	\$7,141.87

Classification: AMT2 ADMIN ANALYST II, MAST **Daily Hours:** 7.5 **Effective:** 03/31/2018

Range: AFSC

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$39.07	\$6,348.87
B	6 MONTH	\$40.13	\$6,521.12
C	1 YEAR	\$41.08	\$6,675.50
D	2 YEARS	\$41.99	\$6,823.37
E	3 YEARS	\$42.88	\$6,968.00
F	4 YEARS	\$43.95	\$7,141.87

Classification: ADAI ADMINISTRATIVE AIDE **Daily Hours:** 7.5 **Effective:** 03/31/2018

Range: AFSC

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$32.26	\$5,242.25
B	6 MONTH	\$33.00	\$5,362.50
C	1 YEAR	\$33.70	\$5,476.25
D	2 YEARS	\$34.65	\$5,630.62
E	3 YEARS	\$35.16	\$5,713.50
F	4 YEARS	\$36.04	\$5,856.50

Classification: ADA1 ADMINISTRATIVE ANALYST I **Daily Hours:** 7.5 **Effective:** 03/31/2018

Range: AFSC

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$35.75	\$5,809.37
B	6 MONTH	\$36.53	\$5,936.12
C	1 YEAR	\$37.26	\$6,054.75
D	2 YEARS	\$38.09	\$6,189.62
E	3 YEARS	\$38.89	\$6,319.62

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	F	4 YEARS	\$39.86	\$6,477.25	
Classification:	ADA2	ADMINISTRATIVE ANALYST II		Daily Hours: 7.5	Effective: 03/31/2018
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$39.07	\$6,348.87	
	B	6 MONTH	\$40.13	\$6,521.12	
	C	1 YEAR	\$41.08	\$6,675.50	
	D	2 YEARS	\$41.99	\$6,823.37	
	E	3 YEARS	\$42.88	\$6,968.00	
	F	4 YEARS	\$43.95	\$7,141.87	
Classification:	AMSP	AIRCRAFT MAINT SPECIALIST/IA		Daily Hours: 8	Effective: 03/31/2018
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$48.65	\$8,432.66	
	B	6 MONTH	\$49.87	\$8,644.13	
	C	1 YEAR	\$51.11	\$8,859.06	
	D	2 YEARS	\$52.37	\$9,077.46	
	E	3 YEARS	\$53.67	\$9,302.80	
	F	4 YEARS	\$55.01	\$9,535.06	
Classification:	AWPS	ALTERNATE WORK PROGRAM SUPV		Daily Hours: 8	Effective: 03/31/2018
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$33.94	\$5,882.93	
	B	6 MONTH	\$34.75	\$6,023.33	
	C	1 YEAR	\$35.51	\$6,155.06	
	D	2 YEARS	\$36.33	\$6,297.20	
	E	3 YEARS	\$37.15	\$6,439.33	
	F	4 YEARS	\$38.08	\$6,600.53	
Classification:	AQAS	AQUATIC ASSISTANT		Daily Hours: 8	Effective: 03/31/2018
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$30.55	\$5,295.33	
	B	6 MONTH	\$31.17	\$5,402.80	
	C	1 YEAR	\$31.79	\$5,510.26	
	D	2 YEARS	\$32.47	\$5,628.13	
	E	3 YEARS	\$33.06	\$5,730.40	
	F	4 YEARS	\$33.89	\$5,874.26	
Classification:	AQSU	AQUATIC SUPERVISOR		Daily Hours: 8	Effective: 03/31/2018
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$36.42	\$6,312.80	
	B	6 MONTH	\$37.41	\$6,484.40	
	C	1 YEAR	\$38.24	\$6,628.26	
	D	2 YEARS	\$39.15	\$6,786.00	
	E	3 YEARS	\$39.96	\$6,926.40	
	F	4 YEARS	\$40.96	\$7,099.73	
Classification:	ARCH	ARCHITECT		Daily Hours: 7.5	Effective: 03/31/2018

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Range: AFSC			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A START		\$48.43	\$7,869.87
B 6 MONTH		\$49.53	\$8,048.62
C 1 YEAR		\$50.62	\$8,225.75
D 2 YEARS		\$51.80	\$8,417.50
E 3 YEARS		\$52.97	\$8,607.62
F 4 YEARS		\$54.30	\$8,823.75
Classification: BGMG	BOTANIC GARDEN MANAGER		Daily Hours: 8 Effective: 03/31/2018
Range: AFSC			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A START		\$48.65	\$8,432.66
B 6 MONTH		\$49.87	\$8,644.13
C 1 YEAR		\$51.11	\$8,859.06
D 2 YEARS		\$52.37	\$9,077.46
E 3 YEARS		\$53.67	\$9,302.80
F 4 YEARS		\$55.01	\$9,535.06
Classification: BOTA	BOTANIST		Daily Hours: 7.5 Effective: 03/31/2018
Range: AFSC			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A START		\$39.07	\$6,348.87
B 6 MONTH		\$40.13	\$6,521.12
C 1 YEAR		\$41.08	\$6,675.50
D 2 YEARS		\$41.99	\$6,823.37
E 3 YEARS		\$42.88	\$6,968.00
F 4 YEARS		\$43.95	\$7,141.87
Classification: BGAD	BUILDING/GROUNDS AIDE		Daily Hours: 8 Effective: 03/31/2018
Range: AFSC			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A START		\$28.65	\$4,966.00
B 6 MONTH		\$29.20	\$5,061.33
C 1 YEAR		\$29.73	\$5,153.20
D 2 YEARS		\$30.32	\$5,255.46
E 3 YEARS		\$30.83	\$5,343.86
F 4 YEARS		\$31.60	\$5,477.33
Classification: CARP	CARPENTER		Daily Hours: 8 Effective: 03/31/2018
Range: AFSC			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A START		\$36.14	\$6,264.26
B 6 MONTH		\$36.97	\$6,408.13
C 1 YEAR		\$37.73	\$6,539.86
D 2 YEARS		\$38.56	\$6,683.73
E 3 YEARS		\$39.39	\$6,827.60
F 4 YEARS		\$40.38	\$6,999.20
Classification: CAPP	CARPENTER APPRENTICE		Daily Hours: 8 Effective: 03/31/2018
Range: AFSC			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A START		\$28.73	\$4,979.86

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B	1 YEAR	\$30.07	\$5,212.13
C	2 YEARS	\$31.31	\$5,427.06
D	3 YEARS	\$32.88	\$5,699.20
E	4 YEARS	\$34.28	\$5,941.86

Classification: CENG CIVIL ENGINEER **Daily Hours:** 7.5 **Effective:** 03/31/2018

Range: AFSC

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$48.43	\$7,869.87
B	6 MONTH	\$49.53	\$8,048.62
C	1 YEAR	\$50.62	\$8,225.75
D	2 YEARS	\$51.80	\$8,417.50
E	3 YEARS	\$52.97	\$8,607.62
F	4 YEARS	\$54.30	\$8,823.75

Classification: COUC COMMUNITY OUTREACH COORDINATOR **Daily Hours:** 7.5 **Effective:** 03/31/2018

Range: AFSC

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$37.98	\$6,171.75
B	6 MONTH	\$38.87	\$6,316.37
C	1 YEAR	\$39.71	\$6,452.87
D	2 YEARS	\$40.57	\$6,592.62
E	3 YEARS	\$41.45	\$6,735.62
F	4 YEARS	\$42.49	\$6,904.62

Classification: CNCM CONCESSION MANAGER **Daily Hours:** 8 **Effective:** 03/31/2018

Range: AFSC

Note: *

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$27.13	\$4,702.53
B	6 MONTH	\$27.63	\$4,789.20
C	1 YEAR	\$28.16	\$4,881.06
D	2 YEARS	\$28.69	\$4,972.93
E	3 YEARS	\$29.17	\$5,056.13
F	4 YEARS	\$29.90	\$5,182.66

Classification: COIN CONSTRUCTION INSPECTOR **Daily Hours:** 8 **Effective:** 03/31/2018

Range: AFSC

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$37.32	\$6,468.80
B	6 MONTH	\$38.20	\$6,621.33
C	1 YEAR	\$39.07	\$6,772.13
D	2 YEARS	\$39.92	\$6,919.46
E	3 YEARS	\$40.84	\$7,078.93
F	4 YEARS	\$41.86	\$7,255.73

Classification: CESP CONTRACT/ENCROACHMENT SUPEVISR **Daily Hours:** 7.5 **Effective:** 03/31/2018

Range: AFSC

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$42.16	\$6,851.00
B	6 MONTH	\$43.29	\$7,034.62
C	1 YEAR	\$44.30	\$7,198.75
D	2 YEARS	\$45.30	\$7,361.25
E	3 YEARS	\$46.28	\$7,520.50

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	F	4 YEARS	\$47.43	\$7,707.37	
Classification:	CSVC	CULTURAL SERVICES COORDINATOR		Daily Hours:	8
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$39.42	\$6,832.80	
	B	6 MONTH	\$40.39	\$7,000.93	
	C	1 YEAR	\$41.31	\$7,160.40	
	D	2 YEARS	\$42.28	\$7,328.53	
	E	3 YEARS	\$43.38	\$7,519.20	
	F	4 YEARS	\$44.47	\$7,708.13	
Classification:	CUST	CUSTODIAN		Daily Hours:	8
Range:	AFSC			Note:	*
	Step		Hourly	Monthly	
	A	START	\$27.13	\$4,702.53	
	B	6 MONTH	\$27.63	\$4,789.20	
	C	1 YEAR	\$28.16	\$4,881.06	
	D	2 YEARS	\$28.69	\$4,972.93	
	E	3 YEARS	\$29.17	\$5,056.13	
	F	4 YEARS	\$29.90	\$5,182.66	
Classification:	DAOP	DATA ENTRY OPERATOR		Daily Hours:	7.5
Range:	AFSC			Note:	*
	Step		Hourly	Monthly	
	A	START	\$28.92	\$4,699.50	
	B	6 MONTH	\$29.45	\$4,785.62	
	C	1 YEAR	\$30.01	\$4,876.62	
	D	2 YEARS	\$30.61	\$4,974.12	
	E	3 YEARS	\$31.17	\$5,065.12	
	F	4 YEARS	\$31.95	\$5,191.87	
Classification:	DRTE	DRAFTING TECHNICIAN		Daily Hours:	7.5
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$36.24	\$5,889.00	
	B	6 MONTH	\$37.07	\$6,023.87	
	C	1 YEAR	\$37.83	\$6,147.37	
	D	2 YEARS	\$38.72	\$6,292.00	
	E	3 YEARS	\$39.61	\$6,436.62	
	F	4 YEARS	\$40.60	\$6,597.50	
Classification:	DRTS	DRAFTING TECHNICIAN - SURVEY		Daily Hours:	8
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$36.24	\$6,281.60	
	B	6 MONTH	\$37.07	\$6,425.46	
	C	1 YEAR	\$37.83	\$6,557.20	
	D	2 YEARS	\$38.72	\$6,711.46	
	E	3 YEARS	\$39.61	\$6,865.73	
	F	4 YEARS	\$40.60	\$7,037.33	
Classification:	ECSC	ECOLOGICAL SVCS COORDINATOR		Daily Hours:	7.5
				Effective:	03/31/2018

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Range: AFSC			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A START		\$44.23	\$7,187.37
B 6 MONTH		\$45.24	\$7,351.50
C 1 YEAR		\$46.28	\$7,520.50
D 2 YEARS		\$47.36	\$7,696.00
E 3 YEARS		\$48.41	\$7,866.62
F 4 YEARS		\$49.63	\$8,064.87
Classification: ELEC	ELECTRICIAN		Daily Hours: 8 Effective: 03/31/2018
Range: AFSC			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A START		\$37.49	\$6,498.26
B 6 MONTH		\$38.36	\$6,649.06
C 1 YEAR		\$39.23	\$6,799.86
D 2 YEARS		\$40.08	\$6,947.20
E 3 YEARS		\$40.99	\$7,104.93
F 4 YEARS		\$42.02	\$7,283.46
Classification: ELAP	ELECTRICIAN APPRENTICE		Daily Hours: 8 Effective: 03/31/2018
Range: AFSC			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A START		\$29.56	\$5,123.73
B 1 YEAR		\$30.97	\$5,368.13
C 2 YEARS		\$32.52	\$5,636.80
D 3 YEARS		\$34.13	\$5,915.86
E 4 YEARS		\$35.57	\$6,165.46
Classification: EHLP	ELECTRICIAN'S HELPER		Daily Hours: 8 Effective: 03/31/2018
Range: AFSC			Note: *
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A START		\$31.14	\$5,397.60
B 6 MONTH		\$31.84	\$5,518.93
C 1 YEAR		\$32.52	\$5,636.80
D 2 YEARS		\$33.39	\$5,787.60
E 3 YEARS		\$33.91	\$5,877.73
F 4 YEARS		\$34.75	\$6,023.33
Classification: ENSU	ENGINEERING SUPERVISOR		Daily Hours: 7.5 Effective: 03/31/2018
Range: AFSC			Note: *
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A START		\$41.82	\$6,795.75
B 6 MONTH		\$42.81	\$6,956.62
C 1 YEAR		\$43.78	\$7,114.25
D 2 YEARS		\$44.78	\$7,276.75
E 3 YEARS		\$45.82	\$7,445.75
F 4 YEARS		\$46.97	\$7,632.62
Classification: EGSA	ENV GRAPHICS SPEC APPRENTICE		Daily Hours: 8 Effective: 03/31/2018
Range: AFSC			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A START		\$29.56	\$5,123.73
B 1 YEAR		\$30.97	\$5,368.13

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	C	2 YEARS	\$32.22	\$5,584.80	
	D	3 YEARS	\$33.81	\$5,860.40	
	E	4 YEARS	\$35.26	\$6,111.73	
Classification:	EGMS	ENV GRAPHICS/MM SUPERVISOR		Daily Hours: 8	Effective: 03/31/2018
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$41.82	\$7,248.80	
	B	6 MONTH	\$42.81	\$7,420.40	
	C	1 YEAR	\$43.78	\$7,588.53	
	D	2 YEARS	\$44.78	\$7,761.86	
	E	3 YEARS	\$45.82	\$7,942.13	
	F	4 YEARS	\$46.97	\$8,141.46	
Classification:	EGSP	ENVIRONMENTAL GRAPHICS SPEC		Daily Hours: 8	Effective: 03/31/2018
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$35.26	\$6,111.73	
	B	6 MONTH	\$36.07	\$6,252.13	
	C	1 YEAR	\$36.86	\$6,389.06	
	D	2 YEARS	\$37.69	\$6,532.93	
	E	3 YEARS	\$38.49	\$6,671.60	
	F	4 YEARS	\$39.45	\$6,838.00	
Classification:	EQOA	EQUIPMENT OPERATOR APPRENTICE		Daily Hours: 8	Effective: 03/31/2018
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$29.56	\$5,123.73	
	B	1 YEAR	\$32.22	\$5,584.80	
	C	2 YEARS	\$34.53	\$5,985.20	
	D	3 YEARS	\$37.04	\$6,420.26	
Classification:	EXSP	EXHIBIT SUPERVISOR		Daily Hours: 8	Effective: 03/31/2018
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$37.89	\$6,567.60	
	B	6 MONTH	\$38.91	\$6,744.40	
	C	1 YEAR	\$39.78	\$6,895.20	
	D	2 YEARS	\$40.69	\$7,052.93	
	E	3 YEARS	\$41.56	\$7,203.73	
	F	4 YEARS	\$42.60	\$7,384.00	
Classification:	EXTC	EXHIBIT TECHNICIAN		Daily Hours: 8	Effective: 03/31/2018
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$35.00	\$6,066.66	
	B	6 MONTH	\$35.80	\$6,205.33	
	C	1 YEAR	\$36.57	\$6,338.80	
	D	2 YEARS	\$37.42	\$6,486.13	
	E	3 YEARS	\$38.24	\$6,628.26	
	F	4 YEARS	\$39.20	\$6,794.66	
Classification:	FASU	FACILITIES SUPERVISOR		Daily Hours: 8	Effective: 03/31/2018

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Range: AFSC			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A START		\$38.66	\$6,701.06
B 6 MONTH		\$39.70	\$6,881.33
C 1 YEAR		\$40.56	\$7,030.40
D 2 YEARS		\$41.52	\$7,196.80
E 3 YEARS		\$42.39	\$7,347.60
F 4 YEARS		\$43.46	\$7,533.06
Classification: FRM1	FARMER I		Daily Hours: 8 Effective: 03/31/2018
Range: AFSC			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A START		\$30.07	\$5,212.13
B 6 MONTH		\$30.69	\$5,319.60
C 1 YEAR		\$31.31	\$5,427.06
D 2 YEARS		\$31.97	\$5,541.46
E 3 YEARS		\$32.61	\$5,652.40
F 4 YEARS		\$33.42	\$5,792.80
Classification: FRM2	FARMER II		Daily Hours: 8 Effective: 03/31/2018
Range: AFSC			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A START		\$32.50	\$5,633.33
B 6 MONTH		\$33.20	\$5,754.66
C 1 YEAR		\$33.85	\$5,867.33
D 2 YEARS		\$34.63	\$6,002.53
E 3 YEARS		\$35.38	\$6,132.53
F 4 YEARS		\$36.27	\$6,286.80
Classification: FIOS	FIELD/OFFICE SURVEYOR		Daily Hours: 8 Effective: 03/31/2018
Range: AFSC			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A START		\$37.33	\$6,470.53
B 6 MONTH		\$38.36	\$6,649.06
C 1 YEAR		\$39.21	\$6,796.40
D 2 YEARS		\$40.11	\$6,952.40
E 3 YEARS		\$40.96	\$7,099.73
F 4 YEARS		\$41.98	\$7,276.53
Classification: FISV	FINANCE SUPERVISOR		Daily Hours: 7.5 Effective: 03/31/2018
Range: AFSC			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A START		\$41.91	\$6,810.37
B 6 MONTH		\$42.86	\$6,964.75
C 1 YEAR		\$43.81	\$7,119.12
D 2 YEARS		\$44.81	\$7,281.62
E 3 YEARS		\$45.82	\$7,445.75
F 4 YEARS		\$46.97	\$7,632.62
Classification: LTFR	FIRE LIEUTENANT		Daily Hours: 8 Effective: 03/31/2018
Range: AFSC			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A START		\$39.41	\$6,831.06

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B	6 MONTH	\$40.39	\$7,000.93
C	1 YEAR	\$41.31	\$7,160.40
D	2 YEARS	\$42.27	\$7,326.80
E	3 YEARS	\$43.38	\$7,519.20
F	4 YEARS	\$44.47	\$7,708.13

Classification: FF01 FIREFIGHTER I **Daily Hours:** 8 **Effective:** 03/31/2018
Range: AFSC **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$21.25	\$3,683.33
B	6 MONTH	\$21.77	\$3,773.46
C	1 YEAR	\$22.31	\$3,867.06
D	2 YEARS	\$22.77	\$3,946.80
E	3 YEARS	\$23.28	\$4,035.20
F	4 YEARS	\$23.87	\$4,137.46

Classification: FF02 FIREFIGHTER II **Daily Hours:** 8 **Effective:** 03/31/2018
Range: AFSC **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$32.34	\$5,605.60
B	6 MONTH	\$33.09	\$5,735.60
C	1 YEAR	\$33.79	\$5,856.93
D	2 YEARS	\$34.71	\$6,016.40
E	3 YEARS	\$35.23	\$6,106.53
F	4 YEARS	\$36.11	\$6,259.06

Classification: FRCO FRY COOK **Daily Hours:** 8 **Effective:** 03/31/2018
Range: AFSC **Note:** *

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$24.72	\$4,284.80
B	6 MONTH	\$25.14	\$4,357.60
C	1 YEAR	\$25.56	\$4,430.40
D	2 YEARS	\$26.00	\$4,506.66
E	3 YEARS	\$26.42	\$4,579.46
F	4 YEARS	\$27.08	\$4,693.86

Classification: GARD GARDENER **Daily Hours:** 8 **Effective:** 03/31/2018
Range: AFSC **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$30.07	\$5,212.13
B	6 MONTH	\$30.69	\$5,319.60
C	1 YEAR	\$31.31	\$5,427.06
D	2 YEARS	\$31.97	\$5,541.46
E	3 YEARS	\$32.61	\$5,652.40
F	4 YEARS	\$33.42	\$5,792.80

Classification: GEOL GEOLOGIST **Daily Hours:** 7.5 **Effective:** 03/31/2018
Range: AFSC **Note:** *

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$38.47	\$6,251.37
B	6 MONTH	\$39.48	\$6,415.50
C	1 YEAR	\$40.42	\$6,568.25
D	2 YEARS	\$41.39	\$6,725.87

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	E	3 YEARS	\$42.21	\$6,859.12	
	F	4 YEARS	\$43.26	\$7,029.75	
Classification:	GISA	GIS ANALYST		Daily Hours: 7.5	Effective: 03/31/2018
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$38.47	\$6,251.37	
	B	6 MONTH	\$39.48	\$6,415.50	
	C	1 YEAR	\$40.42	\$6,568.25	
	D	2 YEARS	\$41.36	\$6,721.00	
	E	3 YEARS	\$42.22	\$6,860.75	
	F	4 YEARS	\$43.27	\$7,031.37	
Classification:	GISC	GIS COORDINATOR		Daily Hours: 7.5	Effective: 03/31/2018
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$44.48	\$7,228.00	
	B	6 MONTH	\$45.48	\$7,390.50	
	C	1 YEAR	\$46.54	\$7,562.75	
	D	2 YEARS	\$47.62	\$7,738.25	
	E	3 YEARS	\$48.73	\$7,918.62	
	F	4 YEARS	\$49.94	\$8,115.25	
Classification:	GISP	GIS PROGRAMMER/ANALYST		Daily Hours: 7.5	Effective: 03/31/2018
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$38.47	\$6,251.37	
	B	6 MONTH	\$39.48	\$6,415.50	
	C	1 YEAR	\$40.42	\$6,568.25	
	D	2 YEARS	\$41.36	\$6,721.00	
	E	3 YEARS	\$42.22	\$6,860.75	
	F	4 YEARS	\$43.27	\$7,031.37	
Classification:	GISS	GIS SUPERVISOR		Daily Hours: 7.5	Effective: 03/31/2018
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$47.80	\$7,767.50	
	B	6 MONTH	\$48.90	\$7,946.25	
	C	1 YEAR	\$50.03	\$8,129.87	
	D	2 YEARS	\$51.17	\$8,315.12	
	E	3 YEARS	\$52.40	\$8,515.00	
	F	4 YEARS	\$53.70	\$8,726.25	
Classification:	GIST	GIS TECHNICIAN		Daily Hours: 7.5	Effective: 03/31/2018
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$32.01	\$5,201.62	
	B	6 MONTH	\$32.63	\$5,302.37	
	C	1 YEAR	\$33.30	\$5,411.25	
	D	2 YEARS	\$34.01	\$5,526.62	
	E	3 YEARS	\$34.79	\$5,653.37	
	F	4 YEARS	\$35.66	\$5,794.75	
Classification:	GRCO	GRANTS COORDINATOR		Daily Hours: 7.5	Effective: 03/31/2018

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Range: AFSC			Note:
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$35.61	\$5,786.62	
B 6 MONTH	\$36.39	\$5,913.37	
C 1 YEAR	\$37.14	\$6,035.25	
D 2 YEARS	\$37.95	\$6,166.87	
E 3 YEARS	\$38.72	\$6,292.00	
F 4 YEARS	\$39.69	\$6,449.62	
Classification: GRDE	GRAPHIC DESIGNER	Daily Hours: 8	Effective: 03/31/2018
Range: AFSC		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$35.33	\$6,123.86	
B 6 MONTH	\$36.09	\$6,255.60	
C 1 YEAR	\$36.84	\$6,385.60	
D 2 YEARS	\$37.66	\$6,527.73	
E 3 YEARS	\$38.44	\$6,662.93	
F 4 YEARS	\$39.40	\$6,829.33	
Classification: HSCO	HEALTH AND SAFETY COORDINATOR	Daily Hours: 7.5	Effective: 03/31/2018
Range: AFSC		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$42.22	\$6,860.75	
B 6 MONTH	\$43.20	\$7,020.00	
C 1 YEAR	\$44.15	\$7,174.37	
D 2 YEARS	\$45.18	\$7,341.75	
E 3 YEARS	\$46.19	\$7,505.87	
F 4 YEARS	\$47.34	\$7,692.75	
Classification: HEQP	HEAVY EQUIPMENT OPERATOR	Daily Hours: 8	Effective: 03/31/2018
Range: AFSC		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$37.04	\$6,420.26	
B 6 MONTH	\$37.88	\$6,565.86	
C 1 YEAR	\$38.77	\$6,720.13	
D 2 YEARS	\$39.61	\$6,865.73	
E 3 YEARS	\$40.50	\$7,020.00	
F 4 YEARS	\$41.51	\$7,195.06	
Classification: HELM	HELICOPTER MECHANIC/IA	Daily Hours: 8	Effective: 03/31/2018
Range: AFSC		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$41.75	\$7,236.66	
B 6 MONTH	\$42.68	\$7,397.86	
C 1 YEAR	\$43.72	\$7,578.13	
D 2 YEARS	\$44.67	\$7,742.80	
E 3 YEARS	\$45.71	\$7,923.06	
F 4 YEARS	\$46.85	\$8,120.66	
Classification: HRAS	HUMAN RESOURCES ASSISTANT	Daily Hours: 7.5	Effective: 03/31/2018
Range: AFSC		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$38.09	\$6,189.62	

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B	6 MONTH	\$39.11	\$6,355.37
C	1 YEAR	\$40.04	\$6,506.50
D	2 YEARS	\$40.95	\$6,654.37
E	3 YEARS	\$41.80	\$6,792.50
F	4 YEARS	\$42.84	\$6,961.50

Classification: ISNA INFO SVCS NETWORK ANALYST **Daily Hours:** 7.5 **Effective:** 03/31/2018

Range: AFSC

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$41.82	\$6,795.75
B	6 MONTH	\$42.81	\$6,956.62
C	1 YEAR	\$43.78	\$7,114.25
D	2 YEARS	\$44.78	\$7,276.75
E	3 YEARS	\$45.82	\$7,445.75
F	4 YEARS	\$46.97	\$7,632.62

Classification: IST1 INFO SVCS SUPPORT TECH I **Daily Hours:** 7.5 **Effective:** 03/31/2018

Range: AFSC

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$32.01	\$5,201.62
B	6 MONTH	\$32.63	\$5,302.37
C	1 YEAR	\$33.30	\$5,411.25
D	2 YEARS	\$34.01	\$5,526.62
E	3 YEARS	\$34.79	\$5,653.37
F	4 YEARS	\$35.66	\$5,794.75

Classification: IST2 INFO SVCS SUPPORT TECH II **Daily Hours:** 7.5 **Effective:** 03/31/2018

Range: AFSC

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$37.69	\$6,124.62
B	6 MONTH	\$38.51	\$6,257.87
C	1 YEAR	\$39.28	\$6,383.00
D	2 YEARS	\$40.17	\$6,527.62
E	3 YEARS	\$40.98	\$6,659.25
F	4 YEARS	\$42.00	\$6,825.00

Classification: INSP INSTRUMENT PERSON **Daily Hours:** 8 **Effective:** 03/31/2018

Range: AFSC

Note: *

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$33.36	\$5,782.40
B	6 MONTH	\$34.13	\$5,915.86
C	1 YEAR	\$34.77	\$6,026.80
D	2 YEARS	\$35.57	\$6,165.46
E	3 YEARS	\$36.28	\$6,288.53
F	4 YEARS	\$37.18	\$6,444.53

Classification: IPMS INTEGRATED PEST MGMT SPECIALST **Daily Hours:** 7.5 **Effective:** 03/31/2018

Range: AFSC

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$48.65	\$7,905.62
B	6 MONTH	\$49.87	\$8,103.87
C	1 YEAR	\$51.11	\$8,305.37
D	2 YEARS	\$52.37	\$8,510.12

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	E	3 YEARS	\$53.67	\$8,721.37	
	F	4 YEARS	\$55.01	\$8,939.12	
Classification:	JCEN	JR CIVIL ENGINEER		Daily Hours: 7.5	Effective: 03/31/2018
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$38.84	\$6,311.50	
	B	6 MONTH	\$39.89	\$6,482.12	
	C	1 YEAR	\$40.80	\$6,630.00	
	D	2 YEARS	\$41.75	\$6,784.37	
	E	3 YEARS	\$42.64	\$6,929.00	
	F	4 YEARS	\$43.71	\$7,102.87	
Classification:	JDRT	JR DRAFTING TECHNICIAN		Daily Hours: 7.5	Effective: 03/31/2018
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$32.01	\$5,201.62	
	B	6 MONTH	\$32.63	\$5,302.37	
	C	1 YEAR	\$33.30	\$5,411.25	
	D	2 YEARS	\$34.01	\$5,526.62	
	E	3 YEARS	\$34.79	\$5,653.37	
	F	4 YEARS	\$35.66	\$5,794.75	
Classification:	JPLT	JR PLANNING TECHNICIAN		Daily Hours: 7.5	Effective: 03/31/2018
Range:	AFSC			Note: *	
	Step		Hourly	Monthly	
	A	START	\$32.59	\$5,295.87	
	B	6 MONTH	\$33.29	\$5,409.62	
	C	1 YEAR	\$33.93	\$5,513.62	
	D	2 YEARS	\$34.68	\$5,635.50	
	E	3 YEARS	\$35.51	\$5,770.37	
	F	4 YEARS	\$36.40	\$5,915.00	
Classification:	LACO	LAND ACQUISITION COORDINATOR		Daily Hours: 7.5	Effective: 03/31/2018
Range:	AFSC			Note: *	
	Step		Hourly	Monthly	
	A	START	\$38.47	\$6,251.37	
	B	6 MONTH	\$39.48	\$6,415.50	
	C	1 YEAR	\$40.42	\$6,568.25	
	D	2 YEARS	\$41.39	\$6,725.87	
	E	3 YEARS	\$42.42	\$6,893.25	
	F	4 YEARS	\$43.48	\$7,065.50	
Classification:	LASP	LAND ACQUISITION SPECIALIST		Daily Hours: 7.5	Effective: 03/31/2018
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$45.81	\$7,444.12	
	B	6 MONTH	\$46.91	\$7,622.87	
	C	1 YEAR	\$47.92	\$7,787.00	
	D	2 YEARS	\$49.03	\$7,967.37	
	E	3 YEARS	\$50.14	\$8,147.75	
	F	4 YEARS	\$51.40	\$8,352.50	
Classification:	LARC	LANDSCAPE ARCHITECT		Daily Hours: 7.5	Effective: 03/31/2018

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Range: AFSC			Note:
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$45.81	\$7,444.12	
B 6 MONTH	\$46.91	\$7,622.87	
C 1 YEAR	\$47.92	\$7,787.00	
D 2 YEARS	\$49.03	\$7,967.37	
E 3 YEARS	\$50.14	\$8,147.75	
F 4 YEARS	\$51.40	\$8,352.50	
Classification: LAPS	LANDSCAPE ARCHITECT/PLANNING	Daily Hours: 7.5	Effective: 03/31/2018
Range: AFSC		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$45.81	\$7,444.12	
B 6 MONTH	\$46.91	\$7,622.87	
C 1 YEAR	\$47.92	\$7,787.00	
D 2 YEARS	\$49.03	\$7,967.37	
E 3 YEARS	\$50.14	\$8,147.75	
F 4 YEARS	\$51.40	\$8,352.50	
Classification: LMEC	LEAD MECHANIC	Daily Hours: 8	Effective: 03/31/2018
Range: AFSC		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$37.40	\$6,482.66	
B 6 MONTH	\$38.24	\$6,628.26	
C 1 YEAR	\$39.13	\$6,782.53	
D 2 YEARS	\$39.98	\$6,929.86	
E 3 YEARS	\$40.92	\$7,092.80	
F 4 YEARS	\$41.94	\$7,269.60	
Classification: LEQM	LIGHT EQUIPMENT MECHANIC	Daily Hours: 8	Effective: 03/31/2018
Range: AFSC		Note: *	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$30.52	\$5,290.13	
B 6 MONTH	\$31.22	\$5,411.46	
C 1 YEAR	\$31.88	\$5,525.86	
D 2 YEARS	\$32.74	\$5,674.93	
E 3 YEARS	\$33.25	\$5,763.33	
F 4 YEARS	\$34.08	\$5,907.20	
Classification: MSTS	MAINT/SKILLED TRADES SUPE	Daily Hours: 8	Effective: 03/31/2018
Range: AFSC		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$41.75	\$7,236.66	
B 6 MONTH	\$42.71	\$7,403.06	
C 1 YEAR	\$43.75	\$7,583.33	
D 2 YEARS	\$44.70	\$7,748.00	
E 3 YEARS	\$45.71	\$7,923.06	
F 4 YEARS	\$46.85	\$8,120.66	
Classification: MAPG	MAPPING GRAPHICS TECHNICAN	Daily Hours: 7.5	Effective: 03/31/2018
Range: AFSC		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$33.25	\$5,403.12	

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B	6 MONTH	\$33.94	\$5,515.25
C	1 YEAR	\$34.67	\$5,633.87
D	2 YEARS	\$35.65	\$5,793.12
E	3 YEARS	\$36.20	\$5,882.50
F	4 YEARS	\$37.11	\$6,030.37

Classification: MAAT MARINA ATTENDANT **Daily Hours:** 8 **Effective:** 03/31/2018
Range: AFSC **Note:** *

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$27.13	\$4,702.53
B	6 MONTH	\$27.63	\$4,789.20
C	1 YEAR	\$28.16	\$4,881.06
D	2 YEARS	\$28.69	\$4,972.93
E	3 YEARS	\$29.22	\$5,064.80
F	4 YEARS	\$29.95	\$5,191.33

Classification: MHLP MECHANIC'S HELPER **Daily Hours:** 8 **Effective:** 03/31/2018
Range: AFSC **Note:** *

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$29.56	\$5,123.73
B	6 MONTH	\$30.14	\$5,224.26
C	1 YEAR	\$30.71	\$5,323.06
D	2 YEARS	\$31.39	\$5,440.93
E	3 YEARS	\$32.01	\$5,548.40
F	4 YEARS	\$32.82	\$5,688.80

Classification: MEDO MEMBERSHIP DEVELOPMENT OFFICER **Daily Hours:** 7.5 **Effective:** 03/31/2018
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$39.41	\$6,404.12
B	6 MONTH	\$40.39	\$6,563.37
C	1 YEAR	\$41.31	\$6,712.87
D	2 YEARS	\$42.27	\$6,868.87
E	3 YEARS	\$43.38	\$7,049.25
F	4 YEARS	\$44.47	\$7,226.37

Classification: MESS MESSENGER **Daily Hours:** 8 **Effective:** 03/31/2018
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$27.12	\$4,700.80
B	6 MONTH	\$27.62	\$4,787.46
C	1 YEAR	\$28.16	\$4,881.06
D	2 YEARS	\$28.69	\$4,972.93
E	3 YEARS	\$29.22	\$5,064.80
F	4 YEARS	\$29.95	\$5,191.33

Classification: MOPS MINING OPERATIONS SUPERVISOR **Daily Hours:** 8 **Effective:** 03/31/2018
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$46.04	\$7,980.26
B	6 MONTH	\$47.11	\$8,165.73
C	1 YEAR	\$48.14	\$8,344.26
D	2 YEARS	\$49.30	\$8,545.33

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	E	3 YEARS	\$50.42	\$8,739.46	
	F	4 YEARS	\$51.68	\$8,957.86	
Classification:	MINT	MINING TECHNICIAN		Daily Hours: 8	Effective: 03/31/2018
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$35.34	\$6,125.60	
	B	6 MONTH	\$36.17	\$6,269.46	
	C	1 YEAR	\$36.95	\$6,404.66	
	D	2 YEARS	\$37.80	\$6,552.00	
	E	3 YEARS	\$38.65	\$6,699.33	
	F	4 YEARS	\$39.61	\$6,865.73	
Classification:	NATR	NATURALIST		Daily Hours: 8	Effective: 03/31/2018
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$33.96	\$5,886.40	
	B	6 MONTH	\$34.75	\$6,023.33	
	C	1 YEAR	\$35.49	\$6,151.60	
	D	2 YEARS	\$36.31	\$6,293.73	
	E	3 YEARS	\$37.12	\$6,434.13	
	F	4 YEARS	\$38.05	\$6,595.33	
Classification:	NAID	NATURALIST AIDE		Daily Hours: 8	Effective: 03/31/2018
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$29.56	\$5,123.73	
	B	6 MONTH	\$30.14	\$5,224.26	
	C	1 YEAR	\$30.75	\$5,330.00	
	D	2 YEARS	\$31.39	\$5,440.93	
	E	3 YEARS	\$32.00	\$5,546.66	
	F	4 YEARS	\$32.81	\$5,687.06	
Classification:	OAST	OFFICE ASSISTANT		Daily Hours: 7.5	Effective: 03/31/2018
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$27.41	\$4,454.12	
	B	6 MONTH	\$27.88	\$4,530.50	
	C	1 YEAR	\$28.28	\$4,595.50	
	D	2 YEARS	\$28.82	\$4,683.25	
	E	3 YEARS	\$29.32	\$4,764.50	
	F	4 YEARS	\$30.06	\$4,884.75	
Classification:	OASM	OFFICE ASSISTANT/MEMBERSHIP		Daily Hours: 7.5	Effective: 03/31/2018
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$27.41	\$4,454.12	
	B	6 MONTH	\$27.88	\$4,530.50	
	C	1 YEAR	\$28.28	\$4,595.50	
	D	2 YEARS	\$28.82	\$4,683.25	
	E	3 YEARS	\$29.32	\$4,764.50	
	F	4 YEARS	\$30.06	\$4,884.75	
Classification:	OSAS	OFFICE SERVICES ASSISTANT		Daily Hours: 7.5	Effective: 03/31/2018

East Bay Regional Park District
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Range: AFSC			Note:
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$27.41	\$4,454.12	
B 6 MONTH	\$27.88	\$4,530.50	
C 1 YEAR	\$28.28	\$4,595.50	
D 2 YEARS	\$28.82	\$4,683.25	
E 3 YEARS	\$29.32	\$4,764.50	
F 4 YEARS	\$30.06	\$4,884.75	
Classification: OFSP	OFFICE SPECIALIST	Daily Hours: 7.5	Effective: 03/31/2018
Range: AFSC		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$28.77	\$4,675.12	
B 6 MONTH	\$29.33	\$4,766.12	
C 1 YEAR	\$29.84	\$4,849.00	
D 2 YEARS	\$30.42	\$4,943.25	
E 3 YEARS	\$30.91	\$5,022.87	
F 4 YEARS	\$31.68	\$5,148.00	
Classification: OSPR	OFFICE SPECIALIST/RESERVATIONS	Daily Hours: 7.5	Effective: 03/31/2018
Range: AFSC		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$29.41	\$4,779.12	
B 6 MONTH	\$29.94	\$4,865.25	
C 1 YEAR	\$30.46	\$4,949.75	
D 2 YEARS	\$31.08	\$5,050.50	
E 3 YEARS	\$31.65	\$5,143.12	
F 4 YEARS	\$32.45	\$5,273.12	
Classification: PAIN	PAINTER	Daily Hours: 8	Effective: 03/31/2018
Range: AFSC		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$35.26	\$6,111.73	
B 6 MONTH	\$36.07	\$6,252.13	
C 1 YEAR	\$36.86	\$6,389.06	
D 2 YEARS	\$37.69	\$6,532.93	
E 3 YEARS	\$38.49	\$6,671.60	
F 4 YEARS	\$39.45	\$6,838.00	
Classification: PAIA	PAINTER APPRENTICE	Daily Hours: 8	Effective: 03/31/2018
Range: AFSC		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$29.56	\$5,123.73	
B 1 YEAR	\$31.47	\$5,454.80	
C 2 YEARS	\$33.36	\$5,782.40	
D 3 YEARS	\$35.26	\$6,111.73	
Classification: PHLP	PAINTER'S HELPER	Daily Hours: 8	Effective: 03/31/2018
Range: AFSC		Note: *	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$29.56	\$5,123.73	
B 6 MONTH	\$30.14	\$5,224.26	
C 1 YEAR	\$30.71	\$5,323.06	

**East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428**

	D	2 YEARS	\$31.39	\$5,440.93	
	E	3 YEARS	\$32.01	\$5,548.40	
	F	4 YEARS	\$32.82	\$5,688.80	
Classification:	PKCS	PARK CRAFT SPECIALIST		Daily Hours: 8	Effective: 03/31/2018
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$32.27	\$5,593.46	
	B	6 MONTH	\$33.02	\$5,723.46	
	C	1 YEAR	\$33.74	\$5,848.26	
	D	2 YEARS	\$34.49	\$5,978.26	
	E	3 YEARS	\$35.13	\$6,089.20	
	F	4 YEARS	\$36.01	\$6,241.73	
Classification:	PR01	PARK RANGER I		Daily Hours: 8	Effective: 03/31/2018
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$23.99	\$4,158.26	
	B	6 MONTH	\$24.39	\$4,227.60	
	C	1 YEAR	\$24.84	\$4,305.60	
	D	2 YEARS	\$25.28	\$4,381.86	
	E	3 YEARS	\$25.65	\$4,446.00	
	F	4 YEARS	\$26.29	\$4,556.93	
Classification:	PR02	PARK RANGER II		Daily Hours: 8	Effective: 03/31/2018
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$29.15	\$5,052.66	
	B	6 MONTH	\$29.75	\$5,156.66	
	C	1 YEAR	\$30.34	\$5,258.93	
	D	2 YEARS	\$30.98	\$5,369.86	
	E	3 YEARS	\$31.71	\$5,496.40	
	F	4 YEARS	\$32.51	\$5,635.06	
Classification:	PSAT	PARK SERVICES ATTENDANT		Daily Hours: 8	Effective: 03/31/2018
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$20.53	\$3,558.53	
	B	6 MONTH	\$20.89	\$3,620.93	
	C	1 YEAR	\$21.28	\$3,688.53	
	D	2 YEARS	\$21.65	\$3,752.66	
	E	3 YEARS	\$22.26	\$3,858.40	
	F	4 YEARS	\$22.81	\$3,953.73	
Classification:	PKS1	PARK SUPERVISOR I		Daily Hours: 8	Effective: 03/31/2018
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$35.34	\$6,125.60	
	B	6 MONTH	\$36.17	\$6,269.46	
	C	1 YEAR	\$36.95	\$6,404.66	
	D	2 YEARS	\$37.80	\$6,552.00	
	E	3 YEARS	\$38.65	\$6,699.33	
	F	4 YEARS	\$39.61	\$6,865.73	

East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428

Classification:	PKS2	PARK SUPERVISOR II	Daily Hours:	8	Effective:	03/31/2018
Range:	AFSC		Note:			
Step			Hourly	Monthly		
A	START		\$37.90	\$6,569.33		
B	6 MONTH		\$38.92	\$6,746.13		
C	1 YEAR		\$39.82	\$6,902.13		
D	2 YEARS		\$40.73	\$7,059.86		
E	3 YEARS		\$41.57	\$7,205.46		
F	4 YEARS		\$42.61	\$7,385.73		
Classification:	PKS3	PARK SUPERVISOR III	Daily Hours:	8	Effective:	03/31/2018
Range:	AFSC		Note:			
Step			Hourly	Monthly		
A	START		\$39.41	\$6,831.06		
B	6 MONTH		\$40.39	\$7,000.93		
C	1 YEAR		\$41.31	\$7,160.40		
D	2 YEARS		\$42.27	\$7,326.80		
E	3 YEARS		\$43.38	\$7,519.20		
F	4 YEARS		\$44.47	\$7,708.13		
Classification:	PKS4	PARK SUPERVISOR IV	Daily Hours:	8	Effective:	03/31/2018
Range:	AFSC		Note:			
Step			Hourly	Monthly		
A	START		\$41.21	\$7,143.06		
B	6 MONTH		\$42.17	\$7,309.46		
C	1 YEAR		\$43.11	\$7,472.40		
D	2 YEARS		\$44.11	\$7,645.73		
E	3 YEARS		\$45.14	\$7,824.26		
F	4 YEARS		\$46.28	\$8,021.86		
Classification:	PKHS	PARK SUPV/HORTICULTURE SPECLST	Daily Hours:	8	Effective:	03/31/2018
Range:	AFSC		Note:			
Step			Hourly	Monthly		
A	START		\$37.90	\$6,569.33		
B	6 MONTH		\$38.92	\$6,746.13		
C	1 YEAR		\$39.82	\$6,902.13		
D	2 YEARS		\$40.73	\$7,059.86		
E	3 YEARS		\$41.57	\$7,205.46		
F	4 YEARS		\$42.61	\$7,385.73		
Classification:	PLNR	PLANNER	Daily Hours:	7.5	Effective:	03/31/2018
Range:	AFSC		Note:			
Step			Hourly	Monthly		
A	START		\$38.39	\$6,238.37		
B	6 MONTH		\$39.23	\$6,374.87		
C	1 YEAR		\$40.02	\$6,503.25		
D	2 YEARS		\$40.91	\$6,647.87		
E	3 YEARS		\$41.74	\$6,782.75		
F	4 YEARS		\$42.78	\$6,951.75		
Classification:	PLUM	PLUMBER	Daily Hours:	8	Effective:	03/31/2018
Range:	AFSC		Note:			
Step			Hourly	Monthly		

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A	START	\$37.49	\$6,498.26
B	6 MONTH	\$38.36	\$6,649.06
C	1 YEAR	\$39.23	\$6,799.86
D	2 YEARS	\$40.08	\$6,947.20
E	3 YEARS	\$40.99	\$7,104.93
F	4 YEARS	\$42.02	\$7,283.46

Classification: PREA PREPARATOR AIDE **Daily Hours:** 8 **Effective:** 03/31/2018
Range: AFSC **Note:** *

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$29.56	\$5,123.73
B	6 MONTH	\$30.14	\$5,224.26
C	1 YEAR	\$30.75	\$5,330.00
D	2 YEARS	\$31.39	\$5,440.93
E	3 YEARS	\$32.00	\$5,546.66
F	4 YEARS	\$32.81	\$5,687.06

Classification: PRPL PRINCIPAL PLANNER **Daily Hours:** 7.5 **Effective:** 03/31/2018
Range: AFSC **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$48.95	\$7,954.37
B	6 MONTH	\$50.13	\$8,146.12
C	1 YEAR	\$51.27	\$8,331.37
D	2 YEARS	\$52.37	\$8,510.12
E	3 YEARS	\$53.52	\$8,697.00
F	4 YEARS	\$54.86	\$8,914.75

Classification: PJCO PROJECT COORDINATOR **Daily Hours:** 7.5 **Effective:** 03/31/2018
Range: AFSC **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$42.22	\$6,860.75
B	6 MONTH	\$43.20	\$7,020.00
C	1 YEAR	\$44.15	\$7,174.37
D	2 YEARS	\$45.18	\$7,341.75
E	3 YEARS	\$46.19	\$7,505.87
F	4 YEARS	\$47.34	\$7,692.75

Classification: PJMG PROJECT MANAGER **Daily Hours:** 7.5 **Effective:** 03/31/2018
Range: AFSC **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$48.43	\$7,869.87
B	6 MONTH	\$49.53	\$8,048.62
C	1 YEAR	\$50.62	\$8,225.75
D	2 YEARS	\$51.80	\$8,417.50
E	3 YEARS	\$52.97	\$8,607.62
F	4 YEARS	\$54.30	\$8,823.75

Classification: PIRP PUBLIC INFO REPRESENTATIVE **Daily Hours:** 7.5 **Effective:** 03/31/2018
Range: AFSC **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$35.33	\$5,741.12
B	6 MONTH	\$36.09	\$5,864.62
C	1 YEAR	\$36.84	\$5,986.50

East Bay Regional Park District
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D	2 YEARS	\$37.66	\$6,119.75
E	3 YEARS	\$38.44	\$6,246.50
F	4 YEARS	\$39.40	\$6,402.50

Classification: PISP PUBLIC INFO SUPERVISOR **Daily Hours:** 7.5 **Effective:** 03/31/2018
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$42.61	\$6,924.12
B	6 MONTH	\$43.58	\$7,081.75
C	1 YEAR	\$44.52	\$7,234.50
D	2 YEARS	\$45.53	\$7,398.62
E	3 YEARS	\$46.63	\$7,577.37
F	4 YEARS	\$47.79	\$7,765.87

Classification: PUCO PUBLICATIONS COORDINATOR **Daily Hours:** 7.5 **Effective:** 03/31/2018
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$38.80	\$6,305.00
B	6 MONTH	\$39.86	\$6,477.25
C	1 YEAR	\$40.76	\$6,623.50
D	2 YEARS	\$41.69	\$6,774.62
E	3 YEARS	\$42.59	\$6,920.87
F	4 YEARS	\$43.65	\$7,093.12

Classification: RAST RECREATION ASSISTANT **Daily Hours:** 7.5 **Effective:** 03/31/2018
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$30.55	\$4,964.37
B	6 MONTH	\$31.17	\$5,065.12
C	1 YEAR	\$31.79	\$5,165.87
D	2 YEARS	\$32.47	\$5,276.37
E	3 YEARS	\$33.06	\$5,372.25
F	4 YEARS	\$33.89	\$5,507.12

Classification: RECO RECREATION COORDINATOR **Daily Hours:** 7.5 **Effective:** 03/31/2018
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$34.25	\$5,565.62
B	6 MONTH	\$35.01	\$5,689.12
C	1 YEAR	\$35.71	\$5,802.87
D	2 YEARS	\$36.52	\$5,934.50
E	3 YEARS	\$37.24	\$6,051.50
F	4 YEARS	\$38.17	\$6,202.62

Classification: RECS RECREATION SUPERVISOR **Daily Hours:** 7.5 **Effective:** 03/31/2018
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$36.42	\$5,918.25
B	6 MONTH	\$37.41	\$6,079.12
C	1 YEAR	\$38.24	\$6,214.00
D	2 YEARS	\$39.15	\$6,361.87
E	3 YEARS	\$39.96	\$6,493.50
F	4 YEARS	\$40.96	\$6,656.00

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Classification:	RFB1 RES ANALYST I, FISHERIES BIO	Daily Hours:	7.5	Effective: 03/31/2018
Range:	AFSC	Note:		
Step		Hourly	Monthly	
A	START	\$36.43	\$5,919.87	
B	6 MONTH	\$37.24	\$6,051.50	
C	1 YEAR	\$38.01	\$6,176.62	
D	2 YEARS	\$38.82	\$6,308.25	
E	3 YEARS	\$39.61	\$6,436.62	
F	4 YEARS	\$40.60	\$6,597.50	
Classification:	RVE1 RES ANALYST I, VEGETATION ECO	Daily Hours:	7.5	Effective: 03/31/2018
Range:	AFSC	Note:		
Step		Hourly	Monthly	
A	START	\$36.43	\$5,919.87	
B	6 MONTH	\$37.24	\$6,051.50	
C	1 YEAR	\$38.01	\$6,176.62	
D	2 YEARS	\$38.82	\$6,308.25	
E	3 YEARS	\$39.61	\$6,436.62	
F	4 YEARS	\$40.60	\$6,597.50	
Classification:	RWB1 RES ANALYST I, WILDLIFE BIO	Daily Hours:	7.5	Effective: 03/31/2018
Range:	AFSC	Note:		
Step		Hourly	Monthly	
A	START	\$36.43	\$5,919.87	
B	6 MONTH	\$37.24	\$6,051.50	
C	1 YEAR	\$38.01	\$6,176.62	
D	2 YEARS	\$38.82	\$6,308.25	
E	3 YEARS	\$39.61	\$6,436.62	
F	4 YEARS	\$40.60	\$6,597.50	
Classification:	RFB2 RES ANALYST II, FISHERIES BIO	Daily Hours:	7.5	Effective: 03/31/2018
Range:	AFSC	Note:		
Step		Hourly	Monthly	
A	START	\$39.71	\$6,452.87	
B	6 MONTH	\$40.59	\$6,595.87	
C	1 YEAR	\$41.43	\$6,732.37	
D	2 YEARS	\$42.31	\$6,875.37	
E	3 YEARS	\$43.18	\$7,016.75	
F	4 YEARS	\$44.26	\$7,192.25	
Classification:	RVE2 RES ANALYST II, VEGETATION ECO	Daily Hours:	7.5	Effective: 03/31/2018
Range:	AFSC	Note:		
Step		Hourly	Monthly	
A	START	\$39.71	\$6,452.87	
B	6 MONTH	\$40.59	\$6,595.87	
C	1 YEAR	\$41.43	\$6,732.37	
D	2 YEARS	\$42.31	\$6,875.37	
E	3 YEARS	\$43.18	\$7,016.75	
F	4 YEARS	\$44.26	\$7,192.25	
Classification:	RWB2 RES ANALYST II, WILDLIFE BIO	Daily Hours:	7.5	Effective: 03/31/2018
Range:	AFSC	Note:		
Step		Hourly	Monthly	

East Bay Regional Park District
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A	START	\$39.71	\$6,452.87
B	6 MONTH	\$40.59	\$6,595.87
C	1 YEAR	\$41.43	\$6,732.37
D	2 YEARS	\$42.31	\$6,875.37
E	3 YEARS	\$43.18	\$7,016.75
F	4 YEARS	\$44.26	\$7,192.25

Classification: RAAE RES ANALYST, AQUATIC EXHIBITS **Daily Hours:** 7.5 **Effective:** 03/31/2018

Range: AFSC

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$36.43	\$5,919.87
B	6 MONTH	\$37.24	\$6,051.50
C	1 YEAR	\$38.01	\$6,176.62
D	2 YEARS	\$38.82	\$6,308.25
E	3 YEARS	\$39.61	\$6,436.62
F	4 YEARS	\$40.60	\$6,597.50

Classification: RAEC RES ANALYST, ECOLOGIST **Daily Hours:** 7.5 **Effective:** 03/31/2018

Range: AFSC

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$36.43	\$5,919.87
B	6 MONTH	\$37.24	\$6,051.50
C	1 YEAR	\$38.01	\$6,176.62
D	2 YEARS	\$38.82	\$6,308.25
E	3 YEARS	\$39.61	\$6,436.62
F	4 YEARS	\$40.60	\$6,597.50

Classification: RAIP RES ANALYST, IPM **Daily Hours:** 7.5 **Effective:** 03/31/2018

Range: AFSC

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$36.43	\$5,919.87
B	6 MONTH	\$37.24	\$6,051.50
C	1 YEAR	\$38.01	\$6,176.62
D	2 YEARS	\$38.82	\$6,308.25
E	3 YEARS	\$39.61	\$6,436.62
F	4 YEARS	\$40.60	\$6,597.50

Classification: RATD RES ANALYST, TRAILS DEVELOP **Daily Hours:** 7.5 **Effective:** 03/31/2018

Range: AFSC

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$36.43	\$5,919.87
B	6 MONTH	\$37.24	\$6,051.50
C	1 YEAR	\$38.01	\$6,176.62
D	2 YEARS	\$38.82	\$6,308.25
E	3 YEARS	\$39.61	\$6,436.62
F	4 YEARS	\$40.60	\$6,597.50

Classification: RESC RESERVATIONS COORDINATOR **Daily Hours:** 7.5 **Effective:** 03/31/2018

Range: AFSC

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$35.75	\$5,809.37
B	6 MONTH	\$36.53	\$5,936.12
C	1 YEAR	\$37.26	\$6,054.75

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D	2 YEARS	\$38.09	\$6,189.62
E	3 YEARS	\$38.89	\$6,319.62
F	4 YEARS	\$39.86	\$6,477.25

Classification: RESP RESERVATIONS SUPERVISOR **Daily Hours:** 7.5 **Effective:** 03/31/2018
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$41.82	\$6,795.75
B	6 MONTH	\$42.81	\$6,956.62
C	1 YEAR	\$43.78	\$7,114.25
D	2 YEARS	\$44.78	\$7,276.75
E	3 YEARS	\$45.82	\$7,445.75
F	4 YEARS	\$46.97	\$7,632.62

Classification: REST RESERVATIONS SUPPORT TECH **Daily Hours:** 7.5 **Effective:** 03/31/2018
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$32.01	\$5,201.62
B	6 MONTH	\$32.63	\$5,302.37
C	1 YEAR	\$33.30	\$5,411.25
D	2 YEARS	\$34.01	\$5,526.62
E	3 YEARS	\$34.79	\$5,653.37
F	4 YEARS	\$35.66	\$5,794.75

Classification: RSAN RESOURCE ANALYST **Daily Hours:** 7.5 **Effective:** 03/31/2018
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$36.43	\$5,919.87
B	6 MONTH	\$37.24	\$6,051.50
C	1 YEAR	\$38.01	\$6,176.62
D	2 YEARS	\$38.82	\$6,308.25
E	3 YEARS	\$39.61	\$6,436.62
F	4 YEARS	\$40.60	\$6,597.50

Classification: REV1 REVENUE ANALYST I **Daily Hours:** 7.5 **Effective:** 03/31/2018
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$35.61	\$5,786.62
B	6 MONTH	\$36.39	\$5,913.37
C	1 YEAR	\$37.14	\$6,035.25
D	2 YEARS	\$37.95	\$6,166.87
E	3 YEARS	\$38.72	\$6,292.00
F	4 YEARS	\$39.69	\$6,449.62

Classification: REV2 REVENUE ANALYST II **Daily Hours:** 7.5 **Effective:** 03/31/2018
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$38.47	\$6,251.37
B	6 MONTH	\$39.48	\$6,415.50
C	1 YEAR	\$40.42	\$6,568.25
D	2 YEARS	\$41.36	\$6,721.00
E	3 YEARS	\$42.22	\$6,860.75
F	4 YEARS	\$43.27	\$7,031.37

East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428

Classification:	RTSP	ROADS & TRAILS SUPERVISOR	Daily Hours:	8	Effective:	03/31/2018
Range:	AFSC		Note:			
Step		Hourly	Monthly			
A	START	\$41.75	\$7,236.66			
B	6 MONTH	\$42.71	\$7,403.06			
C	1 YEAR	\$43.75	\$7,583.33			
D	2 YEARS	\$44.70	\$7,748.00			
E	3 YEARS	\$45.71	\$7,923.06			
F	4 YEARS	\$46.85	\$8,120.66			
Classification:	SATD	SANITATION TRUCK DRIVER	Daily Hours:	8	Effective:	03/31/2018
Range:	AFSC		Note:			
Step		Hourly	Monthly			
A	START	\$32.61	\$5,652.40			
B	6 MONTH	\$33.33	\$5,777.20			
C	1 YEAR	\$34.08	\$5,907.20			
D	2 YEARS	\$34.79	\$6,030.26			
E	3 YEARS	\$35.48	\$6,149.86			
F	4 YEARS	\$36.37	\$6,304.13			
Classification:	SARC	SANITATION/RECYCLING COORDIN	Daily Hours:	8	Effective:	03/31/2018
Range:	AFSC		Note:			
Step		Hourly	Monthly			
A	START	\$34.15	\$5,919.33			
B	6 MONTH	\$34.93	\$6,054.53			
C	1 YEAR	\$35.63	\$6,175.86			
D	2 YEARS	\$36.40	\$6,309.33			
E	3 YEARS	\$37.14	\$6,437.60			
F	4 YEARS	\$38.07	\$6,598.80			
Classification:	SARS	SANITATION/RECYCLING SUPERVISR	Daily Hours:	8	Effective:	03/31/2018
Range:	AFSC		Note:			
Step		Hourly	Monthly			
A	START	\$38.67	\$6,702.80			
B	6 MONTH	\$39.73	\$6,886.53			
C	1 YEAR	\$40.57	\$7,032.13			
D	2 YEARS	\$41.55	\$7,202.00			
E	3 YEARS	\$42.45	\$7,358.00			
F	4 YEARS	\$43.51	\$7,541.73			
Classification:	SECT	SECRETARY	Daily Hours:	7.5	Effective:	03/31/2018
Range:	AFSC		Note:			
Step		Hourly	Monthly			
A	START	\$31.08	\$5,050.50			
B	6 MONTH	\$31.71	\$5,152.87			
C	1 YEAR	\$32.33	\$5,253.62			
D	2 YEARS	\$33.06	\$5,372.25			
E	3 YEARS	\$33.81	\$5,494.12			
F	4 YEARS	\$34.66	\$5,632.25			
Classification:	SSEC	SECRETARY/STENOGRAPHER	Daily Hours:	7.5	Effective:	03/31/2018
Range:	AFSC		Note:	*		
Step		Hourly	Monthly			

East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428

A	START	\$30.57	\$4,967.62
B	6 MONTH	\$31.14	\$5,060.25
C	1 YEAR	\$31.68	\$5,148.00
D	2 YEARS	\$32.32	\$5,252.00
E	3 YEARS	\$32.89	\$5,344.62
F	4 YEARS	\$33.71	\$5,477.87

Classification: SVMG SERVICE MANAGER **Daily Hours:** 8 **Effective:** 03/31/2018
Range: AFSC **Note:** **

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$41.75	\$7,236.66
B	6 MONTH	\$42.68	\$7,397.86
C	1 YEAR	\$43.72	\$7,578.13
D	2 YEARS	\$44.67	\$7,742.80
E	3 YEARS	\$45.71	\$7,923.06
F	4 YEARS	\$46.85	\$8,120.66

Classification: SHLP SIGN MAKER'S HELPER **Daily Hours:** 8 **Effective:** 03/31/2018
Range: AFSC **Note:** *

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$29.56	\$5,123.73
B	6 MONTH	\$30.14	\$5,224.26
C	1 YEAR	\$30.71	\$5,323.06
D	2 YEARS	\$31.39	\$5,440.93
E	3 YEARS	\$32.01	\$5,548.40
F	4 YEARS	\$32.82	\$5,688.80

Classification: SCSP SR CHIEF SURVEY PARTY **Daily Hours:** 8 **Effective:** 03/31/2018
Range: AFSC **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$43.84	\$7,598.93
B	6 MONTH	\$44.88	\$7,779.20
C	1 YEAR	\$45.82	\$7,942.13
D	2 YEARS	\$46.95	\$8,138.00
E	3 YEARS	\$48.01	\$8,321.73
F	4 YEARS	\$49.21	\$8,529.73

Classification: SCET SR CIVIL ENGINEERING TECHNICN **Daily Hours:** 7.5 **Effective:** 03/31/2018
Range: AFSC **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$42.22	\$6,860.75
B	6 MONTH	\$43.20	\$7,020.00
C	1 YEAR	\$44.15	\$7,174.37
D	2 YEARS	\$45.18	\$7,341.75
E	3 YEARS	\$46.19	\$7,505.87
F	4 YEARS	\$47.34	\$7,692.75

Classification: SRCI SR CONSTRUCTION INSPECTOR **Daily Hours:** 8 **Effective:** 03/31/2018
Range: AFSC **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$41.01	\$7,108.40
B	6 MONTH	\$41.97	\$7,274.80
C	1 YEAR	\$42.89	\$7,434.26

East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428

D	2 YEARS	\$43.91	\$7,611.06
E	3 YEARS	\$44.91	\$7,784.40
F	4 YEARS	\$46.03	\$7,978.53

Classification: SRDT SR DRAFTING TECHNICIAN **Daily Hours:** 7.5 **Effective:** 03/31/2018

Range: AFSC

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$38.47	\$6,251.37
B	6 MONTH	\$39.48	\$6,415.50
C	1 YEAR	\$40.42	\$6,568.25
D	2 YEARS	\$41.36	\$6,721.00
E	3 YEARS	\$42.22	\$6,860.75
F	4 YEARS	\$43.27	\$7,031.37

Classification: SEGS SR ENVIRONMENTAL GRAPHIC SPEC **Daily Hours:** 8 **Effective:** 03/31/2018

Range: AFSC

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$37.02	\$6,416.80
B	6 MONTH	\$37.88	\$6,565.86
C	1 YEAR	\$38.71	\$6,709.73
D	2 YEARS	\$39.56	\$6,857.06
E	3 YEARS	\$40.42	\$7,006.13
F	4 YEARS	\$41.43	\$7,181.20

Classification: SREM SR EQUIPMENT MECHANIC **Daily Hours:** 8 **Effective:** 03/31/2018

Range: AFSC

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$34.70	\$6,014.66
B	6 MONTH	\$35.63	\$6,175.86
C	1 YEAR	\$36.47	\$6,321.46
D	2 YEARS	\$37.29	\$6,463.60
E	3 YEARS	\$38.06	\$6,597.06
F	4 YEARS	\$39.01	\$6,761.73

Classification: SEMA SR EQUIPMENT MECHANIC APPRENTC **Daily Hours:** 8 **Effective:** 03/31/2018

Range: AFSC

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$28.48	\$4,936.53
B	1 YEAR	\$29.80	\$5,165.33
C	2 YEARS	\$30.99	\$5,371.60
D	3 YEARS	\$32.53	\$5,638.53
E	4 YEARS	\$33.91	\$5,877.73

Classification: SRGD SR GRAPHIC DESIGNER **Daily Hours:** 8 **Effective:** 03/31/2018

Range: AFSC

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$37.02	\$6,416.80
B	6 MONTH	\$37.88	\$6,565.86
C	1 YEAR	\$38.71	\$6,709.73
D	2 YEARS	\$39.56	\$6,857.06
E	3 YEARS	\$40.42	\$7,006.13
F	4 YEARS	\$41.43	\$7,181.20

Classification: SLAS SR LAND ACQUISITION SPECIALIST **Daily Hours:** 7.5 **Effective:** 03/31/2018

East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428

Range: AFSC			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A START		\$48.43	\$7,869.87
B 6 MONTH		\$49.53	\$8,048.62
C 1 YEAR		\$50.62	\$8,225.75
D 2 YEARS		\$51.80	\$8,417.50
E 3 YEARS		\$52.97	\$8,607.62
F 4 YEARS		\$54.30	\$8,823.75
Classification: SOAS	SR OFFICE ASSISTANT		Daily Hours: 7.5 Effective: 03/31/2018
Range: AFSC			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A START		\$28.77	\$4,675.12
B 6 MONTH		\$29.33	\$4,766.12
C 1 YEAR		\$29.84	\$4,849.00
D 2 YEARS		\$30.42	\$4,943.25
E 3 YEARS		\$30.91	\$5,022.87
F 4 YEARS		\$31.68	\$5,148.00
Classification: SROS	SR OFFICE SPECIALIST		Daily Hours: 7.5 Effective: 03/31/2018
Range: AFSC			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A START		\$31.08	\$5,050.50
B 6 MONTH		\$31.71	\$5,152.87
C 1 YEAR		\$32.33	\$5,253.62
D 2 YEARS		\$33.06	\$5,372.25
E 3 YEARS		\$33.81	\$5,494.12
F 4 YEARS		\$34.66	\$5,632.25
Classification: SPDE	SR PARK DESIGNER		Daily Hours: 7.5 Effective: 03/31/2018
Range: AFSC			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A START		\$42.56	\$6,916.00
B 6 MONTH		\$43.58	\$7,081.75
C 1 YEAR		\$44.58	\$7,244.25
D 2 YEARS		\$45.53	\$7,398.62
E 3 YEARS		\$46.55	\$7,564.37
F 4 YEARS		\$47.71	\$7,752.87
Classification: SPLN	SR PLANNER		Daily Hours: 7.5 Effective: 03/31/2018
Range: AFSC			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A START		\$42.56	\$6,916.00
B 6 MONTH		\$43.58	\$7,081.75
C 1 YEAR		\$44.58	\$7,244.25
D 2 YEARS		\$45.53	\$7,398.62
E 3 YEARS		\$46.55	\$7,564.37
F 4 YEARS		\$47.71	\$7,752.87
Classification: STOK	STOCK CLERK/DRIVER		Daily Hours: 8 Effective: 03/31/2018
Range: AFSC			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A START		\$29.56	\$5,123.73

East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428

B	6 MONTH	\$30.14	\$5,224.26
C	1 YEAR	\$30.75	\$5,330.00
D	2 YEARS	\$31.39	\$5,440.93
E	3 YEARS	\$32.00	\$5,546.66
F	4 YEARS	\$32.81	\$5,687.06

Classification: STSP STORES SUPERVISOR **Daily Hours:** 8 **Effective:** 03/31/2018
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$34.56	\$5,990.40
B	6 MONTH	\$35.40	\$6,136.00
C	1 YEAR	\$36.14	\$6,264.26
D	2 YEARS	\$36.97	\$6,408.13
E	3 YEARS	\$37.80	\$6,552.00
F	4 YEARS	\$38.75	\$6,716.66

Classification: SUN1 SUPERVISING NATURALIST I **Daily Hours:** 8 **Effective:** 03/31/2018
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$35.62	\$6,174.13
B	6 MONTH	\$36.42	\$6,312.80
C	1 YEAR	\$37.21	\$6,449.73
D	2 YEARS	\$38.04	\$6,593.60
E	3 YEARS	\$38.86	\$6,735.73
F	4 YEARS	\$39.83	\$6,903.86

Classification: SUN2 SUPERVISING NATURALIST II **Daily Hours:** 8 **Effective:** 03/31/2018
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$37.89	\$6,567.60
B	6 MONTH	\$38.92	\$6,746.13
C	1 YEAR	\$39.79	\$6,896.93
D	2 YEARS	\$40.72	\$7,058.13
E	3 YEARS	\$41.57	\$7,205.46
F	4 YEARS	\$42.61	\$7,385.73

Classification: SUN3 SUPERVISING NATURALIST III **Daily Hours:** 8 **Effective:** 03/31/2018
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$39.42	\$6,832.80
B	6 MONTH	\$40.39	\$7,000.93
C	1 YEAR	\$41.31	\$7,160.40
D	2 YEARS	\$42.28	\$7,328.53
E	3 YEARS	\$43.38	\$7,519.20
F	4 YEARS	\$44.47	\$7,708.13

Classification: SUN4 SUPERVISING NATURALIST IV **Daily Hours:** 8 **Effective:** 03/31/2018
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$41.21	\$7,143.06
B	6 MONTH	\$42.17	\$7,309.46
C	1 YEAR	\$43.11	\$7,472.40
D	2 YEARS	\$44.11	\$7,645.73

East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428

	E	3 YEARS	\$45.14	\$7,824.26	
	F	4 YEARS	\$46.28	\$8,021.86	
Classification:	STEC	SURVEY TECHNICIAN		Daily Hours: 8	Effective: 03/31/2018
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$32.69	\$5,666.26	
	B	6 MONTH	\$33.43	\$5,794.53	
	C	1 YEAR	\$34.12	\$5,914.13	
	D	2 YEARS	\$34.89	\$6,047.60	
	E	3 YEARS	\$35.57	\$6,165.46	
	F	4 YEARS	\$36.45	\$6,318.00	
Classification:	SWRC	SWITCHBOARD OP/RECEPTIONIST		Daily Hours: 7.5	Effective: 03/31/2018
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$28.50	\$4,631.25	
	B	6 MONTH	\$28.94	\$4,702.75	
	C	1 YEAR	\$29.42	\$4,780.75	
	D	2 YEARS	\$29.95	\$4,866.87	
	E	3 YEARS	\$30.46	\$4,949.75	
	F	4 YEARS	\$31.22	\$5,073.25	
Classification:	SYSA	SYSTEMS ADMINISTRATOR		Daily Hours: 7.5	Effective: 03/31/2018
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$41.82	\$6,795.75	
	B	6 MONTH	\$42.81	\$6,956.62	
	C	1 YEAR	\$43.78	\$7,114.25	
	D	2 YEARS	\$44.78	\$7,276.75	
	E	3 YEARS	\$45.82	\$7,445.75	
	F	4 YEARS	\$46.97	\$7,632.62	
Classification:	SYAN	SYSTEMS ANALYST		Daily Hours: 7.5	Effective: 03/31/2018
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$41.82	\$6,795.75	
	B	6 MONTH	\$42.81	\$6,956.62	
	C	1 YEAR	\$43.78	\$7,114.25	
	D	2 YEARS	\$44.78	\$7,276.75	
	E	3 YEARS	\$45.82	\$7,445.75	
	F	4 YEARS	\$46.97	\$7,632.62	
Classification:	TCOO	TRAILS COORDINATOR		Daily Hours: 7.5	Effective: 03/31/2018
Range:	AFSC			Note:	
	Step		Hourly	Monthly	
	A	START	\$38.47	\$6,251.37	
	B	6 MONTH	\$39.48	\$6,415.50	
	C	1 YEAR	\$40.42	\$6,568.25	
	D	2 YEARS	\$41.36	\$6,721.00	
	E	3 YEARS	\$42.22	\$6,860.75	
	F	4 YEARS	\$43.27	\$7,031.37	
Classification:	TRDR	TRUCK DRIVER		Daily Hours: 8	Effective: 03/31/2018

East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428

Range: AFSC			Note: *
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A START		\$30.37	\$5,264.13
B 6 MONTH		\$30.97	\$5,368.13
C 1 YEAR		\$31.59	\$5,475.60
D 2 YEARS		\$32.24	\$5,588.26
E 3 YEARS		\$32.90	\$5,702.66
F 4 YEARS		\$33.72	\$5,844.80
Classification: WMSP	WATER MANAGEMENT SUPERVISOR		Daily Hours: 7.5 Effective: 03/31/2018
Range: AFSC			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A START		\$44.23	\$7,187.37
B 6 MONTH		\$45.24	\$7,351.50
C 1 YEAR		\$46.28	\$7,520.50
D 2 YEARS		\$47.36	\$7,696.00
E 3 YEARS		\$48.41	\$7,866.62
F 4 YEARS		\$49.63	\$8,064.87
Classification: WMAT	WATER MANAGEMENT TECHNICIAN		Daily Hours: 7.5 Effective: 03/31/2018
Range: AFSC			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A START		\$35.20	\$5,720.00
B 6 MONTH		\$35.90	\$5,833.75
C 1 YEAR		\$36.64	\$5,954.00
D 2 YEARS		\$37.41	\$6,079.12
E 3 YEARS		\$38.27	\$6,218.87
F 4 YEARS		\$39.23	\$6,374.87
Classification: WUMS	WATER UTILITIES MAINT SUPE		Daily Hours: 8 Effective: 03/31/2018
Range: AFSC			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A START		\$41.75	\$7,236.66
B 6 MONTH		\$42.71	\$7,403.06
C 1 YEAR		\$43.75	\$7,583.33
D 2 YEARS		\$44.70	\$7,748.00
E 3 YEARS		\$45.71	\$7,923.06
F 4 YEARS		\$46.85	\$8,120.66
Classification: WUMT	WATER UTILITIES MAINT TECH		Daily Hours: 8 Effective: 03/31/2018
Range: AFSC			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A START		\$35.34	\$6,125.60
B 6 MONTH		\$36.17	\$6,269.46
C 1 YEAR		\$36.95	\$6,404.66
D 2 YEARS		\$37.80	\$6,552.00
E 3 YEARS		\$38.65	\$6,699.33
F 4 YEARS		\$39.61	\$6,865.73
Classification: WEBD	WEBSITE DESIGNER		Daily Hours: 7.5 Effective: 03/31/2018
Range: AFSC			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A START		\$35.33	\$5,741.12

East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428

B	6 MONTH	\$36.09	\$5,864.62
C	1 YEAR	\$36.84	\$5,986.50
D	2 YEARS	\$37.66	\$6,119.75
E	3 YEARS	\$38.44	\$6,246.50
F	4 YEARS	\$39.40	\$6,402.50

* Unfilled classifications. Should the Park District recruit for any of these classifications, COLAs would be negotiated at Meet & Confer.

** Service Manager received 7.5% extra pay (shift differential) while there is a second shift. If the second shift is eliminated the Service Manager position will revert back to Crew Supervisor level.

East Bay Regional Park District Salary Schedule - Police Association

Annual Cost of Living Adjustment

Effective the first full pay period in October 2015, a further wage increase of 5.5% for Sworn, 2.25% for Non-Sworn.

Effective the first full pay period in October 2016, a further wage increase of 5.5% for Sworn, 2.25% for Non-Sworn.

Effective the first full pay period in October 2017, a further wage increase of 5.5% for Sworn, 2.5% for Non-Sworn.

Classification:	DSUP DISPATCH SUPERVISOR	Daily Hours:	8	Effective:	10/14/2017
Range:	PA07	Note:			
Step		Hourly	Monthly		
A	START	\$36.28	\$6,288.53		
B	6 MONTHS	\$37.65	\$6,526.00		
C	12 MONTHS	\$39.04	\$6,766.93		
D	24 MONTHS	\$40.42	\$7,006.13		
E	36 MONTHS	\$42.35	\$7,340.66		
Classification:	DISP DISPATCHER/CSO	Daily Hours:	8	Effective:	10/14/2017
Range:	PA02	Note:			
Step		Hourly	Monthly		
A	START	\$30.77	\$5,333.46		
B	12 MONTHS	\$32.39	\$5,614.26		
C	24 MONTHS	\$33.59	\$5,822.26		
D	36 MONTHS	\$34.95	\$6,058.00		
E	48 MONTHS	\$35.31	\$6,120.40		
F	60 MONTHS	\$36.81	\$6,380.40		
Classification:	FCAP FIRE CAPTAIN	Daily Hours:	8	Effective:	10/14/2017
Range:	PA08	Note:			
Step		Hourly	Monthly		
A	START	\$49.60	\$8,597.33		
B	6 MONTHS	\$51.64	\$8,950.93		
C	18 MONTHS	\$53.67	\$9,302.80		
D	30 MONTHS	\$55.82	\$9,675.46		
E	42 MONTHS	\$57.58	\$9,980.53		
Classification:	PSAD P/S SYSTEMS ADMINISTRATOR	Daily Hours:	8	Effective:	10/14/2017
Range:	PA06	Note:			
Step		Hourly	Monthly		
A	START	\$34.46	\$5,973.06		
B	12 MONTHS	\$36.28	\$6,288.53		
C	24 MONTHS	\$37.65	\$6,526.00		
D	36 MONTHS	\$39.04	\$6,766.93		
E	48 MONTHS	\$40.42	\$7,006.13		
F	60 MONTHS	\$42.35	\$7,340.66		
Classification:	PSVC P/S VOLUNTEER COORDINATOR	Daily Hours:	8	Effective:	10/14/2017
Range:	PA04	Note:			
Step		Hourly	Monthly		
A	START	\$32.96	\$5,713.06		
B	12 MONTHS	\$34.70	\$6,014.66		
C	24 MONTHS	\$36.01	\$6,241.73		
D	36 MONTHS	\$37.33	\$6,470.53		
E	48 MONTHS	\$38.66	\$6,701.06		
F	60 MONTHS	\$40.51	\$7,021.73		
Classification:	POHP POLICE OFFCR/HELICOPTER PILOT	Daily Hours:	8	Effective:	10/14/2017

**East Bay Regional Park District
Salary Schedule - Police Association**

Range: PA09			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$38.50	\$6,673.33
B	12 MONTHS	\$40.53	\$7,025.20
B1	ASSIGNED TO ASU	\$52.70	\$9,134.66
C	24 MONTHS	\$54.67	\$9,476.13
D	36 MONTHS	\$57.06	\$9,890.40
E	48 MONTHS	\$59.49	\$10,311.60
F	60 MONTHS	\$61.96	\$10,739.73
Classification:	POLO POLICE OFFICER		Daily Hours: 8 Effective: 10/14/2017
Range: PA05			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$38.50	\$6,673.33
B	12 MONTHS	\$40.53	\$7,025.20
C	24 MONTHS	\$42.42	\$7,352.80
D	36 MONTHS	\$44.27	\$7,673.46
E	48 MONTHS	\$46.18	\$8,004.53
F	60 MONTHS	\$48.04	\$8,326.93
Classification:	POLR POLICE OFFICER RECRUIT		Daily Hours: 8 Effective: 10/14/2017
Range: PA03			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$32.18	\$5,577.86
Classification:	POLS POLICE SERGEANT		Daily Hours: 8 Effective: 10/14/2017
Range: PA08			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$49.60	\$8,597.33
B	6 MONTHS	\$51.64	\$8,950.93
C	18 MONTHS	\$53.67	\$9,302.80
D	30 MONTHS	\$55.82	\$9,675.46
E	42 MONTHS	\$57.58	\$9,980.53
Classification:	SGHP POLICE SGT/HELICOPTER PILOT		Daily Hours: 8 Effective: 10/14/2017
Range: PA10			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$62.65	\$10,859.33
B	6 MONTHS	\$65.16	\$11,294.40
C	18 MONTHS	\$67.77	\$11,746.80
D	30 MONTHS	\$70.47	\$12,214.80
E	42 MONTHS	\$72.67	\$12,596.13
Classification:	PESP PROPERTY & EVIDENCE SPECIALIST		Daily Hours: 8 Effective: 10/14/2017
Range: PA01			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$28.35	\$4,914.00
B	12 MONTHS	\$29.84	\$5,172.26
C	24 MONTHS	\$30.91	\$5,357.73
D	36 MONTHS	\$32.18	\$5,577.86
E	48 MONTHS	\$32.50	\$5,633.33
F	60 MONTHS	\$33.87	\$5,870.80
Classification:	SPOL SEASONAL POLICE OFFICER		Daily Hours: 8 Effective: 10/14/2017

East Bay Regional Park District
Salary Schedule - Police Association

Range: PA05

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$38.50	\$6,673.33
B	12 MONTHS	\$40.53	\$7,025.20
C	24 MONTHS	\$42.42	\$7,352.80
D	36 MONTHS	\$44.27	\$7,673.46
E	48 MONTHS	\$46.18	\$8,004.53
F	60 MONTHS	\$48.04	\$8,326.93

Salary amounts do not include incentive pay.

East Bay Regional Park District

Salary Schedule - Management

Annual Cost of Living Adjustment

Effective the pay period that includes April 1, 2017, a general increase of 4.3% is authorized.

Effective the pay period that includes April 1, 2018, a general increase of 3.0% is authorized.

Effective the pay period that includes April 1, 2019, a general increase of 3.0% is authorized.

Effective the pay period that includes April 1, 2020, a general increase of 2.5% is authorized.

Effective September 19, 2015, salary range adjustments were authorized, per Board Resolution 2015-07-184.

Values for steps 1C were in effect prior to the adjustment.

Classification: ACCG ACCOUNTING MANAGER **Daily Hours:** 8 **Effective:** 03/31/2018

Range: MG02

Note:

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$48.61	\$8,425.73
B 1 YEAR	\$51.00	\$8,840.00
C 2 YEARS	\$53.54	\$9,280.26
D 3 YEARS	\$56.23	\$9,746.53
E 4 YEARS	\$59.04	\$10,233.60
F 5 YEARS	\$61.99	\$10,744.93
G MERIT	\$65.10	\$11,284.00
H MERIT	\$68.35	\$11,847.33
I MERIT	\$71.76	\$12,438.40

Classification: ADMS ADMINISTRATIVE SUPPORT MANAGER **Daily Hours:** 8 **Effective:** 03/31/2018

Range: MG02

Note:

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$48.61	\$8,425.73
B 1 YEAR	\$51.00	\$8,840.00
C 2 YEARS	\$53.54	\$9,280.26
D 3 YEARS	\$56.23	\$9,746.53
E 4 YEARS	\$59.04	\$10,233.60
F 5 YEARS	\$61.99	\$10,744.93
G MERIT	\$65.10	\$11,284.00
H MERIT	\$68.35	\$11,847.33
I MERIT	\$71.76	\$12,438.40

Classification: AGAS AGM, ACQUIS/STEW/DEVELOPMENT **Daily Hours:** 8 **Effective:** 03/31/2018

Range: MG08

Note:

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$81.38	\$14,105.86
B 1 YEAR	\$85.45	\$14,811.33
C 2 YEARS	\$89.70	\$15,548.00
D 3 YEARS	\$94.18	\$16,324.53
E 4 YEARS	\$98.91	\$17,144.40
F 5 YEARS	\$103.88	\$18,005.86
G MERIT	\$109.08	\$18,907.20
H MERIT	\$114.52	\$19,850.13
I MERIT	\$120.24	\$20,841.60

Classification: AGDC AGM, DISTRICT COUNSEL **Daily Hours:** 8 **Effective:** 03/31/2018

Range: MG09

Note:

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$89.52	\$15,516.80
B 1 YEAR	\$93.97	\$16,288.13

East Bay Regional Park District Salary Schedule - Management

C	2 YEARS	\$98.70	\$17,108.00
D	3 YEARS	\$103.60	\$17,957.33
E	4 YEARS	\$108.79	\$18,856.93
F	5 YEARS	\$114.26	\$19,805.06
G	MERIT	\$119.97	\$20,794.80
H	MERIT	\$125.97	\$21,834.80
I	MERIT	\$132.27	\$22,926.80

Classification: AGFC AGM, FINANCE & MGMT SVCS/CFO **Daily Hours:** 8 **Effective:** 03/31/2018
Range: MG08 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$81.38	\$14,105.86
B	1 YEAR	\$85.45	\$14,811.33
C	2 YEARS	\$89.70	\$15,548.00
D	3 YEARS	\$94.18	\$16,324.53
E	4 YEARS	\$98.91	\$17,144.40
F	5 YEARS	\$103.88	\$18,005.86
G	MERIT	\$109.08	\$18,907.20
H	MERIT	\$114.52	\$19,850.13
I	MERIT	\$120.24	\$20,841.60

Classification: AGOP AGM, OPERATIONS **Daily Hours:** 8 **Effective:** 03/31/2018
Range: MG09 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$89.52	\$15,516.80
B	1 YEAR	\$93.97	\$16,288.13
C	2 YEARS	\$98.70	\$17,108.00
D	3 YEARS	\$103.60	\$17,957.33
E	4 YEARS	\$108.79	\$18,856.93
F	5 YEARS	\$114.26	\$19,805.06
G	MERIT	\$119.97	\$20,794.80
H	MERIT	\$125.97	\$21,834.80
I	MERIT	\$132.27	\$22,926.80

Classification: AGPA AGM, PUBLIC AFFAIRS **Daily Hours:** 8 **Effective:** 03/31/2018
Range: MG07 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$73.96	\$12,819.73
B	1 YEAR	\$77.68	\$13,464.53
C	2 YEARS	\$81.57	\$14,138.80
D	3 YEARS	\$85.64	\$14,844.26
E	4 YEARS	\$89.90	\$15,582.66
F	5 YEARS	\$94.39	\$16,360.93
G	MERIT	\$99.12	\$17,180.80
H	MERIT	\$104.05	\$18,035.33
I	MERIT	\$109.26	\$18,938.40

Classification: AGPS AGM, PUBLIC SAFETY **Daily Hours:** 8 **Effective:** 03/31/2018
Range: MG09 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$89.52	\$15,516.80
B	1 YEAR	\$93.97	\$16,288.13

East Bay Regional Park District Salary Schedule - Management

C	2 YEARS	\$98.70	\$17,108.00
D	3 YEARS	\$103.60	\$17,957.33
E	4 YEARS	\$108.79	\$18,856.93
F	5 YEARS	\$114.26	\$19,805.06
G	MERIT	\$119.97	\$20,794.80
H	MERIT	\$125.97	\$21,834.80
I	MERIT	\$132.27	\$22,926.80

Classification: AQMG AQUATIC MANAGER **Daily Hours:** 8 **Effective:** 03/31/2018
Range: MG03 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$50.89	\$8,820.93
B	1 YEAR	\$53.42	\$9,259.46
C	2 YEARS	\$56.10	\$9,724.00
D	3 YEARS	\$58.92	\$10,212.80
E	4 YEARS	\$61.85	\$10,720.66
F	5 YEARS	\$64.92	\$11,252.80
G	MERIT	\$68.17	\$11,816.13
H	MERIT	\$71.56	\$12,403.73
I	MERIT	\$75.15	\$13,026.00

Classification: ADC1 ASSISTANT DISTRICT COUNSEL I **Daily Hours:** 8 **Effective:** 03/31/2018
Range: MG06 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$67.73	\$11,739.86
B	1 YEAR	\$71.11	\$12,325.73
C	2 YEARS	\$74.70	\$12,948.00
D	3 YEARS	\$78.42	\$13,592.80
E	4 YEARS	\$82.37	\$14,277.46
F	5 YEARS	\$86.49	\$14,991.60
G	MERIT	\$90.83	\$15,743.86
H	MERIT	\$95.37	\$16,530.80
I	MERIT	\$100.13	\$17,355.86

Classification: ADC2 ASSISTANT DISTRICT COUNSEL II **Daily Hours:** 8 **Effective:** 03/31/2018
Range: MG07 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$73.96	\$12,819.73
B	1 YEAR	\$77.68	\$13,464.53
C	2 YEARS	\$81.57	\$14,138.80
D	3 YEARS	\$85.64	\$14,844.26
E	4 YEARS	\$89.90	\$15,582.66
F	5 YEARS	\$94.39	\$16,360.93
G	MERIT	\$99.12	\$17,180.80
H	MERIT	\$104.05	\$18,035.33
I	MERIT	\$109.26	\$18,938.40

Classification: ASFO ASSISTANT FINANCE OFFICER **Daily Hours:** 8 **Effective:** 03/31/2018
Range: MG05 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$61.54	\$10,666.93
B	1 YEAR	\$64.62	\$11,200.80

East Bay Regional Park District Salary Schedule - Management

C	2 YEARS	\$67.88	\$11,765.86
D	3 YEARS	\$71.27	\$12,353.46
E	4 YEARS	\$74.78	\$12,961.86
F	5 YEARS	\$78.52	\$13,610.13
G	MERIT	\$82.44	\$14,289.60
H	MERIT	\$86.56	\$15,003.73
I	MERIT	\$90.89	\$15,754.26

Classification: ASFC ASSISTANT FIRE CHIEF **Daily Hours:** 8 **Effective:** 03/31/2018
Range: MG04 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$55.98	\$9,703.20
B	1 YEAR	\$58.75	\$10,183.33
C	2 YEARS	\$61.68	\$10,691.20
D	3 YEARS	\$64.76	\$11,225.06
E	4 YEARS	\$68.00	\$11,786.66
F	5 YEARS	\$71.41	\$12,377.73
G	MERIT	\$74.97	\$12,994.80
H	MERIT	\$78.72	\$13,644.80
I	MERIT	\$82.67	\$14,329.46

Classification: AUMG AUDIT MANAGER **Daily Hours:** 8 **Effective:** 03/31/2018
Range: MG02 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$48.61	\$8,425.73
B	1 YEAR	\$51.00	\$8,840.00
C	2 YEARS	\$53.54	\$9,280.26
D	3 YEARS	\$56.23	\$9,746.53
E	4 YEARS	\$59.04	\$10,233.60
F	5 YEARS	\$61.99	\$10,744.93
G	MERIT	\$65.10	\$11,284.00
H	MERIT	\$68.35	\$11,847.33
I	MERIT	\$71.76	\$12,438.40

Classification: BEMG BENEFITS MANAGER **Daily Hours:** 8 **Effective:** 03/31/2018
Range: MG02 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$48.61	\$8,425.73
B	1 YEAR	\$51.00	\$8,840.00
C	2 YEARS	\$53.54	\$9,280.26
D	3 YEARS	\$56.23	\$9,746.53
E	4 YEARS	\$59.04	\$10,233.60
F	5 YEARS	\$61.99	\$10,744.93
G	MERIT	\$65.10	\$11,284.00
H	MERIT	\$68.35	\$11,847.33
I	MERIT	\$71.76	\$12,438.40

Classification: BUDG BUDGET MANAGER **Daily Hours:** 8 **Effective:** 03/31/2018
Range: MG02 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$48.61	\$8,425.73
B	1 YEAR	\$51.00	\$8,840.00

East Bay Regional Park District Salary Schedule - Management

C	2 YEARS	\$53.54	\$9,280.26
D	3 YEARS	\$56.23	\$9,746.53
E	4 YEARS	\$59.04	\$10,233.60
F	5 YEARS	\$61.99	\$10,744.93
G	MERIT	\$65.10	\$11,284.00
H	MERIT	\$68.35	\$11,847.33
I	MERIT	\$71.76	\$12,438.40

Classification: BSMG BUSINESS SERVICES MANAGER **Daily Hours:** 8 **Effective:** 03/31/2018
Range: MG04 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$55.98	\$9,703.20
B	1 YEAR	\$58.75	\$10,183.33
C	2 YEARS	\$61.68	\$10,691.20
D	3 YEARS	\$64.76	\$11,225.06
E	4 YEARS	\$68.00	\$11,786.66
F	5 YEARS	\$71.41	\$12,377.73
G	MERIT	\$74.97	\$12,994.80
H	MERIT	\$78.72	\$13,644.80
I	MERIT	\$82.67	\$14,329.46

Classification: CPMG CAPITAL PROGRAM MANAGER **Daily Hours:** 8 **Effective:** 03/31/2018
Range: MG03 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$50.89	\$8,820.93
B	1 YEAR	\$53.42	\$9,259.46
C	2 YEARS	\$56.10	\$9,724.00
D	3 YEARS	\$58.92	\$10,212.80
E	4 YEARS	\$61.85	\$10,720.66
F	5 YEARS	\$64.92	\$11,252.80
G	MERIT	\$68.17	\$11,816.13
H	MERIT	\$71.56	\$12,403.73
I	MERIT	\$75.15	\$13,026.00

Classification: CHIO CHIEF INFORMATION OFFICER **Daily Hours:** 8 **Effective:** 03/31/2018
Range: MG05 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$61.54	\$10,666.93
B	1 YEAR	\$64.62	\$11,200.80
C	2 YEARS	\$67.88	\$11,765.86
D	3 YEARS	\$71.27	\$12,353.46
E	4 YEARS	\$74.78	\$12,961.86
F	5 YEARS	\$78.52	\$13,610.13
G	MERIT	\$82.44	\$14,289.60
H	MERIT	\$86.56	\$15,003.73
I	MERIT	\$90.89	\$15,754.26

Classification: CHDC CHIEF, DESIGN & CONSTRUCTION **Daily Hours:** 8 **Effective:** 03/31/2018
Range: MG05 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$61.54	\$10,666.93
B	1 YEAR	\$64.62	\$11,200.80

East Bay Regional Park District Salary Schedule - Management

C	2 YEARS	\$67.88	\$11,765.86
D	3 YEARS	\$71.27	\$12,353.46
E	4 YEARS	\$74.78	\$12,961.86
F	5 YEARS	\$78.52	\$13,610.13
G	MERIT	\$82.44	\$14,289.60
H	MERIT	\$86.56	\$15,003.73
I	MERIT	\$90.89	\$15,754.26
Classification:	CHRO CHIEF, HUMAN RESOURCES OFFICER		Daily Hours: 8 Effective: 03/31/2018
Range:	MG07		Note:
Step		Hourly	Monthly
A	START	\$73.96	\$12,819.73
B	1 YEAR	\$77.68	\$13,464.53
C	2 YEARS	\$81.57	\$14,138.80
D	3 YEARS	\$85.64	\$14,844.26
E	4 YEARS	\$89.90	\$15,582.66
F	5 YEARS	\$94.39	\$16,360.93
G	MERIT	\$99.12	\$17,180.80
H	MERIT	\$104.05	\$18,035.33
I	MERIT	\$109.26	\$18,938.40
Classification:	CHIR CHIEF, INTERP & REC SVCS		Daily Hours: 8 Effective: 03/31/2018
Range:	MG05		Note:
Step		Hourly	Monthly
A	START	\$61.54	\$10,666.93
B	1 YEAR	\$64.62	\$11,200.80
C	2 YEARS	\$67.88	\$11,765.86
D	3 YEARS	\$71.27	\$12,353.46
E	4 YEARS	\$74.78	\$12,961.86
F	5 YEARS	\$78.52	\$13,610.13
G	MERIT	\$82.44	\$14,289.60
H	MERIT	\$86.56	\$15,003.73
I	MERIT	\$90.89	\$15,754.26
Classification:	CHLA CHIEF, LAND ACQUISITION		Daily Hours: 8 Effective: 03/31/2018
Range:	MG05		Note:
Step		Hourly	Monthly
A	START	\$61.54	\$10,666.93
B	1 YEAR	\$64.62	\$11,200.80
C	2 YEARS	\$67.88	\$11,765.86
D	3 YEARS	\$71.27	\$12,353.46
E	4 YEARS	\$74.78	\$12,961.86
F	5 YEARS	\$78.52	\$13,610.13
G	MERIT	\$82.44	\$14,289.60
H	MERIT	\$86.56	\$15,003.73
I	MERIT	\$90.89	\$15,754.26
Classification:	CHMS CHIEF, MAINT & SKILLED TRADES		Daily Hours: 8 Effective: 03/31/2018
Range:	MG05		Note:
Step		Hourly	Monthly
A	START	\$61.54	\$10,666.93
B	1 YEAR	\$64.62	\$11,200.80

East Bay Regional Park District Salary Schedule - Management

C	2 YEARS	\$67.88	\$11,765.86
D	3 YEARS	\$71.27	\$12,353.46
E	4 YEARS	\$74.78	\$12,961.86
F	5 YEARS	\$78.52	\$13,610.13
G	MERIT	\$82.44	\$14,289.60
H	MERIT	\$86.56	\$15,003.73
I	MERIT	\$90.89	\$15,754.26
Classification:	CHPO CHIEF, PARK OPERATIONS	Daily Hours: 8	Effective: 03/31/2018
Range:	MG06	Note:	
Step		Hourly	Monthly
A	START	\$67.73	\$11,739.86
B	1 YEAR	\$71.11	\$12,325.73
C	2 YEARS	\$74.70	\$12,948.00
D	3 YEARS	\$78.42	\$13,592.80
E	4 YEARS	\$82.37	\$14,277.46
F	5 YEARS	\$86.49	\$14,991.60
G	MERIT	\$90.83	\$15,743.86
H	MERIT	\$95.37	\$16,530.80
I	MERIT	\$100.13	\$17,355.86
Classification:	CHPG CHIEF, PLANNING AND GIS	Daily Hours: 8	Effective: 03/31/2018
Range:	MG05	Note:	
Step		Hourly	Monthly
A	START	\$61.54	\$10,666.93
B	1 YEAR	\$64.62	\$11,200.80
C	2 YEARS	\$67.88	\$11,765.86
D	3 YEARS	\$71.27	\$12,353.46
E	4 YEARS	\$74.78	\$12,961.86
F	5 YEARS	\$78.52	\$13,610.13
G	MERIT	\$82.44	\$14,289.60
H	MERIT	\$86.56	\$15,003.73
I	MERIT	\$90.89	\$15,754.26
Classification:	CHST CHIEF, STEWARDSHIP	Daily Hours: 8	Effective: 03/31/2018
Range:	MG05	Note:	
Step		Hourly	Monthly
A	START	\$61.54	\$10,666.93
B	1 YEAR	\$64.62	\$11,200.80
C	2 YEARS	\$67.88	\$11,765.86
D	3 YEARS	\$71.27	\$12,353.46
E	4 YEARS	\$74.78	\$12,961.86
F	5 YEARS	\$78.52	\$13,610.13
G	MERIT	\$82.44	\$14,289.60
H	MERIT	\$86.56	\$15,003.73
I	MERIT	\$90.89	\$15,754.26
Classification:	COTB CLERK OF THE BOARD	Daily Hours: 8	Effective: 03/31/2018
Range:	MG02	Note:	
Step		Hourly	Monthly
1C	PREVIOUS 2 YEARS	\$46.27	\$8,020.13
A	START	\$48.61	\$8,425.73

East Bay Regional Park District Salary Schedule - Management

B	1 YEAR	\$51.00	\$8,840.00
C	2 YEARS	\$53.54	\$9,280.26
D	3 YEARS	\$56.23	\$9,746.53
E	4 YEARS	\$59.04	\$10,233.60
F	5 YEARS	\$61.99	\$10,744.93
G	MERIT	\$65.10	\$11,284.00
H	MERIT	\$68.35	\$11,847.33
I	MERIT	\$71.76	\$12,438.40

Classification: COMM COMMUNICATIONS AND RECORDS MGR **Daily Hours:** 8 **Effective:** 03/31/2018
Range: MG03 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$50.89	\$8,820.93
B	1 YEAR	\$53.42	\$9,259.46
C	2 YEARS	\$56.10	\$9,724.00
D	3 YEARS	\$58.92	\$10,212.80
E	4 YEARS	\$61.85	\$10,720.66
F	5 YEARS	\$64.92	\$11,252.80
G	MERIT	\$68.17	\$11,816.13
H	MERIT	\$71.56	\$12,403.73
I	MERIT	\$75.15	\$13,026.00

Classification: CRMG COMMUNITY RELATIONS MANAGER **Daily Hours:** 8 **Effective:** 03/31/2018
Range: MG02 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$48.61	\$8,425.73
B	1 YEAR	\$51.00	\$8,840.00
C	2 YEARS	\$53.54	\$9,280.26
D	3 YEARS	\$56.23	\$9,746.53
E	4 YEARS	\$59.04	\$10,233.60
F	5 YEARS	\$61.99	\$10,744.93
G	MERIT	\$65.10	\$11,284.00
H	MERIT	\$68.35	\$11,847.33
I	MERIT	\$71.76	\$12,438.40

Classification: COMG CONSTRUCTION MANAGER **Daily Hours:** 8 **Effective:** 03/31/2018
Range: MG03 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$50.89	\$8,820.93
B	1 YEAR	\$53.42	\$9,259.46
C	2 YEARS	\$56.10	\$9,724.00
D	3 YEARS	\$58.92	\$10,212.80
E	4 YEARS	\$61.85	\$10,720.66
F	5 YEARS	\$64.92	\$11,252.80
G	MERIT	\$68.17	\$11,816.13
H	MERIT	\$71.56	\$12,403.73
I	MERIT	\$75.15	\$13,026.00

Classification: CDMG CREATIVE DESIGN MANAGER **Daily Hours:** 8 **Effective:** 03/31/2018
Range: MG02 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$48.61	\$8,425.73

East Bay Regional Park District Salary Schedule - Management

B	1 YEAR	\$51.00	\$8,840.00
C	2 YEARS	\$53.54	\$9,280.26
D	3 YEARS	\$56.23	\$9,746.53
E	4 YEARS	\$59.04	\$10,233.60
F	5 YEARS	\$61.99	\$10,744.93
G	MERIT	\$65.10	\$11,284.00
H	MERIT	\$68.35	\$11,847.33
I	MERIT	\$71.76	\$12,438.40

Classification: DPGM DEPUTY GENERAL MANAGER **Daily Hours:** 8 **Effective:** 03/31/2018
Range: MG10 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$103.41	\$17,924.40
B	1 YEAR	\$108.63	\$18,829.20
C	2 YEARS	\$114.04	\$19,766.93
D	3 YEARS	\$119.72	\$20,751.46
E	4 YEARS	\$125.72	\$21,791.46
F	5 YEARS	\$132.03	\$22,885.20
G	MERIT	\$138.63	\$24,029.20
H	MERIT	\$145.57	\$25,232.13
I	MERIT	\$152.84	\$26,492.26

Classification: DESM DESIGN MANAGER **Daily Hours:** 8 **Effective:** 03/31/2018
Range: MG03 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$50.89	\$8,820.93
B	1 YEAR	\$53.42	\$9,259.46
C	2 YEARS	\$56.10	\$9,724.00
D	3 YEARS	\$58.92	\$10,212.80
E	4 YEARS	\$61.85	\$10,720.66
F	5 YEARS	\$64.92	\$11,252.80
G	MERIT	\$68.17	\$11,816.13
H	MERIT	\$71.56	\$12,403.73
I	MERIT	\$75.15	\$13,026.00

Classification: DOFF DEVELOPMENT OFFICER **Daily Hours:** 8 **Effective:** 03/31/2018
Range: MG01 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$46.29	\$8,023.60
B	1 YEAR	\$48.61	\$8,425.73
C	2 YEARS	\$51.01	\$8,841.73
D	3 YEARS	\$53.55	\$9,282.00
E	4 YEARS	\$56.24	\$9,748.26
F	5 YEARS	\$59.05	\$10,235.33
G	MERIT	\$62.01	\$10,748.40
H	MERIT	\$65.11	\$11,285.73
I	MERIT	\$68.36	\$11,849.06

Classification: ENVM ENVIRONMENTAL PROGRAM MANAGER **Daily Hours:** 8 **Effective:** 03/31/2018
Range: MG02 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$48.61	\$8,425.73

East Bay Regional Park District Salary Schedule - Management

B	1 YEAR	\$51.00	\$8,840.00
C	2 YEARS	\$53.54	\$9,280.26
D	3 YEARS	\$56.23	\$9,746.53
E	4 YEARS	\$59.04	\$10,233.60
F	5 YEARS	\$61.99	\$10,744.93
G	MERIT	\$65.10	\$11,284.00
H	MERIT	\$68.35	\$11,847.33
I	MERIT	\$71.76	\$12,438.40

Classification: ENSM ENVIRONMENTAL SERVICES MANAGER **Daily Hours:** 8 **Effective:** 03/31/2018
Range: MG03 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$50.89	\$8,820.93
B	1 YEAR	\$53.42	\$9,259.46
C	2 YEARS	\$56.10	\$9,724.00
D	3 YEARS	\$58.92	\$10,212.80
E	4 YEARS	\$61.85	\$10,720.66
F	5 YEARS	\$64.92	\$11,252.80
G	MERIT	\$68.17	\$11,816.13
H	MERIT	\$71.56	\$12,403.73
I	MERIT	\$75.15	\$13,026.00

Classification: FACM FACILITIES MANAGER **Daily Hours:** 8 **Effective:** 03/31/2018
Range: MG03 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$50.89	\$8,820.93
B	1 YEAR	\$53.42	\$9,259.46
C	2 YEARS	\$56.10	\$9,724.00
D	3 YEARS	\$58.92	\$10,212.80
E	4 YEARS	\$61.85	\$10,720.66
F	5 YEARS	\$64.92	\$11,252.80
G	MERIT	\$68.17	\$11,816.13
H	MERIT	\$71.56	\$12,403.73
I	MERIT	\$75.15	\$13,026.00

Classification: FCHF FIRE CHIEF **Daily Hours:** 8 **Effective:** 03/31/2018
Range: MG07 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$73.96	\$12,819.73
B	1 YEAR	\$77.68	\$13,464.53
C	2 YEARS	\$81.57	\$14,138.80
D	3 YEARS	\$85.64	\$14,844.26
E	4 YEARS	\$89.90	\$15,582.66
F	5 YEARS	\$94.39	\$16,360.93
G	MERIT	\$99.12	\$17,180.80
H	MERIT	\$104.05	\$18,035.33
I	MERIT	\$109.26	\$18,938.40

Classification: FIPM FISHERIES PROGRAM MANAGER **Daily Hours:** 8 **Effective:** 03/31/2018
Range: MG02 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$48.61	\$8,425.73

East Bay Regional Park District Salary Schedule - Management

B	1 YEAR	\$51.00	\$8,840.00
C	2 YEARS	\$53.54	\$9,280.26
D	3 YEARS	\$56.23	\$9,746.53
E	4 YEARS	\$59.04	\$10,233.60
F	5 YEARS	\$61.99	\$10,744.93
G	MERIT	\$65.10	\$11,284.00
H	MERIT	\$68.35	\$11,847.33
I	MERIT	\$71.76	\$12,438.40

Classification: FLMG FLEET MANAGER **Daily Hours:** 8 **Effective:** 03/31/2018
Range: MG03 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$50.89	\$8,820.93
B	1 YEAR	\$53.42	\$9,259.46
C	2 YEARS	\$56.10	\$9,724.00
D	3 YEARS	\$58.92	\$10,212.80
E	4 YEARS	\$61.85	\$10,720.66
F	5 YEARS	\$64.92	\$11,252.80
G	MERIT	\$68.17	\$11,816.13
H	MERIT	\$71.56	\$12,403.73
I	MERIT	\$75.15	\$13,026.00

Classification: FOMG FOUNDATION PROGRAM MANAGER **Daily Hours:** 8 **Effective:** 03/31/2018
Range: MG02 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$48.61	\$8,425.73
B	1 YEAR	\$51.00	\$8,840.00
C	2 YEARS	\$53.54	\$9,280.26
D	3 YEARS	\$56.23	\$9,746.53
E	4 YEARS	\$59.04	\$10,233.60
F	5 YEARS	\$61.99	\$10,744.93
G	MERIT	\$65.10	\$11,284.00
H	MERIT	\$68.35	\$11,847.33
I	MERIT	\$71.76	\$12,438.40

Classification: GNMG GENERAL MANAGER **Daily Hours:** 8 **Effective:** 03/31/2018
Range: MG11 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$119.72	\$20,751.46
B	1 YEAR	\$125.76	\$21,798.40
C	2 YEARS	\$132.03	\$22,885.20
D	3 YEARS	\$138.60	\$24,024.00
E	4 YEARS	\$145.56	\$25,230.40
F	5 YEARS	\$152.85	\$26,494.00
G	MERIT	\$160.48	\$27,816.53
H	MERIT	\$168.53	\$29,211.86
I	MERIT	\$176.94	\$30,669.60

Classification: GAMG GOVERNMENT AFFAIRS MANAGER **Daily Hours:** 8 **Effective:** 03/31/2018
Range: MG03 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$50.89	\$8,820.93

East Bay Regional Park District Salary Schedule - Management

B	1 YEAR	\$53.42	\$9,259.46
C	2 YEARS	\$56.10	\$9,724.00
D	3 YEARS	\$58.92	\$10,212.80
E	4 YEARS	\$61.85	\$10,720.66
F	5 YEARS	\$64.92	\$11,252.80
G	MERIT	\$68.17	\$11,816.13
H	MERIT	\$71.56	\$12,403.73
I	MERIT	\$75.15	\$13,026.00

Classification: GRMG GRANTS MANAGER

Daily Hours: 8

Effective: 03/31/2018

Range: MG02

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$48.61	\$8,425.73
B	1 YEAR	\$51.00	\$8,840.00
C	2 YEARS	\$53.54	\$9,280.26
D	3 YEARS	\$56.23	\$9,746.53
E	4 YEARS	\$59.04	\$10,233.60
F	5 YEARS	\$61.99	\$10,744.93
G	MERIT	\$65.10	\$11,284.00
H	MERIT	\$68.35	\$11,847.33
I	MERIT	\$71.76	\$12,438.40

Classification: HRAP HR ANALYST, PRINCIPAL

Daily Hours: 8

Effective: 03/31/2018

Range: MG03

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$50.89	\$8,820.93
B	1 YEAR	\$53.42	\$9,259.46
C	2 YEARS	\$56.10	\$9,724.00
D	3 YEARS	\$58.92	\$10,212.80
E	4 YEARS	\$61.85	\$10,720.66
F	5 YEARS	\$64.92	\$11,252.80
G	MERIT	\$68.17	\$11,816.13
H	MERIT	\$71.56	\$12,403.73
I	MERIT	\$75.15	\$13,026.00

Classification: HRA1 HUMAN RESOURCES ANALYST I

Daily Hours: 8

Effective: 03/31/2018

Range: MG00

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$40.84	\$7,078.93
B	1 YEAR	\$41.82	\$7,248.80
C	2 YEARS	\$42.89	\$7,434.26
D	3 YEARS	\$43.98	\$7,623.20
E	4 YEARS	\$45.07	\$7,812.13
F	5 YEARS	\$46.20	\$8,008.00
G	MERIT	\$48.50	\$8,406.66
H	MERIT	\$50.93	\$8,827.86
I	MERIT	\$53.48	\$9,269.86

Classification: HRA2 HUMAN RESOURCES ANALYST II

Daily Hours: 8

Effective: 03/31/2018

Range: MG01

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$46.29	\$8,023.60

East Bay Regional Park District Salary Schedule - Management

B	1 YEAR	\$48.61	\$8,425.73
C	2 YEARS	\$51.01	\$8,841.73
D	3 YEARS	\$53.55	\$9,282.00
E	4 YEARS	\$56.24	\$9,748.26
F	5 YEARS	\$59.05	\$10,235.33
G	MERIT	\$62.01	\$10,748.40
H	MERIT	\$65.11	\$11,285.73
I	MERIT	\$68.36	\$11,849.06

Classification: HRSR HUMAN RESOURCES ANALYST SENIOR **Daily Hours:** 8 **Effective:** 03/31/2018
Range: MG02 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$48.61	\$8,425.73
B	1 YEAR	\$51.00	\$8,840.00
C	2 YEARS	\$53.54	\$9,280.26
D	3 YEARS	\$56.23	\$9,746.53
E	4 YEARS	\$59.04	\$10,233.60
F	5 YEARS	\$61.99	\$10,744.93
G	MERIT	\$65.10	\$11,284.00
H	MERIT	\$68.35	\$11,847.33
I	MERIT	\$71.76	\$12,438.40

Classification: ISNM INFO SVCS NETWORK MANAGER **Daily Hours:** 8 **Effective:** 03/31/2018
Range: MG02 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$48.61	\$8,425.73
B	1 YEAR	\$51.00	\$8,840.00
C	2 YEARS	\$53.54	\$9,280.26
D	3 YEARS	\$56.23	\$9,746.53
E	4 YEARS	\$59.04	\$10,233.60
F	5 YEARS	\$61.99	\$10,744.93
G	MERIT	\$65.10	\$11,284.00
H	MERIT	\$68.35	\$11,847.33
I	MERIT	\$71.76	\$12,438.40

Classification: ISMG INFORMATION SERVICES MANAGER **Daily Hours:** 8 **Effective:** 03/31/2018
Range: MG04 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$55.98	\$9,703.20
B	1 YEAR	\$58.75	\$10,183.33
C	2 YEARS	\$61.68	\$10,691.20
D	3 YEARS	\$64.76	\$11,225.06
E	4 YEARS	\$68.00	\$11,786.66
F	5 YEARS	\$71.41	\$12,377.73
G	MERIT	\$74.97	\$12,994.80
H	MERIT	\$78.72	\$13,644.80
I	MERIT	\$82.67	\$14,329.46

Classification: LAMG LAND ACQUISITION MANAGER **Daily Hours:** 8 **Effective:** 03/31/2018
Range: MG05 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$61.54	\$10,666.93

East Bay Regional Park District Salary Schedule - Management

B	1 YEAR	\$64.62	\$11,200.80
C	2 YEARS	\$67.88	\$11,765.86
D	3 YEARS	\$71.27	\$12,353.46
E	4 YEARS	\$74.78	\$12,961.86
F	5 YEARS	\$78.52	\$13,610.13
G	MERIT	\$82.44	\$14,289.60
H	MERIT	\$86.56	\$15,003.73
I	MERIT	\$90.89	\$15,754.26

Classification: MASP MAINTENANCE SUPERINTENDENT **Daily Hours:** 8 **Effective:** 03/31/2018
Range: MG04 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$55.98	\$9,703.20
B	1 YEAR	\$58.75	\$10,183.33
C	2 YEARS	\$61.68	\$10,691.20
D	3 YEARS	\$64.76	\$11,225.06
E	4 YEARS	\$68.00	\$11,786.66
F	5 YEARS	\$71.41	\$12,377.73
G	MERIT	\$74.97	\$12,994.80
H	MERIT	\$78.72	\$13,644.80
I	MERIT	\$82.67	\$14,329.46

Classification: MGAN MANAGEMENT ANALYST **Daily Hours:** 8 **Effective:** 03/31/2018
Range: MG01 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$46.29	\$8,023.60
B	1 YEAR	\$48.61	\$8,425.73
C	2 YEARS	\$51.01	\$8,841.73
D	3 YEARS	\$53.55	\$9,282.00
E	4 YEARS	\$56.24	\$9,748.26
F	5 YEARS	\$59.05	\$10,235.33
G	MERIT	\$62.01	\$10,748.40
H	MERIT	\$65.11	\$11,285.73
I	MERIT	\$68.36	\$11,849.06

Classification: PUMG PARK UNIT MANAGER **Daily Hours:** 8 **Effective:** 03/31/2018
Range: MG04 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
1C	PREVIOUS 2 YEARS	\$53.30	\$9,238.66
A	START	\$55.98	\$9,703.20
B	1 YEAR	\$58.75	\$10,183.33
C	2 YEARS	\$61.68	\$10,691.20
D	3 YEARS	\$64.76	\$11,225.06
E	4 YEARS	\$68.00	\$11,786.66
F	5 YEARS	\$71.41	\$12,377.73
G	MERIT	\$74.97	\$12,994.80
H	MERIT	\$78.72	\$13,644.80
I	MERIT	\$82.67	\$14,329.46

Classification: CAPT POLICE CAPTAIN **Daily Hours:** 8 **Effective:** 03/31/2018
Range: MG07 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
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East Bay Regional Park District Salary Schedule - Management

A	START	\$73.96	\$12,819.73
B	1 YEAR	\$77.68	\$13,464.53
C	2 YEARS	\$81.57	\$14,138.80
D	3 YEARS	\$85.64	\$14,844.26
E	4 YEARS	\$89.90	\$15,582.66
F	5 YEARS	\$94.39	\$16,360.93
G	MERIT	\$99.12	\$17,180.80
H	MERIT	\$104.05	\$18,035.33
I	MERIT	\$109.26	\$18,938.40

Classification: LTPS POLICE LIEUTENANT **Daily Hours:** 8 **Effective:** 03/31/2018

Range: MG05

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$61.54	\$10,666.93
B	1 YEAR	\$64.62	\$11,200.80
C	2 YEARS	\$67.88	\$11,765.86
D	3 YEARS	\$71.27	\$12,353.46
E	4 YEARS	\$74.78	\$12,961.86
F	5 YEARS	\$78.52	\$13,610.13
G	MERIT	\$82.44	\$14,289.60
H	MERIT	\$86.56	\$15,003.73
I	MERIT	\$90.89	\$15,754.26

Classification: RIRS REG INTERP & REC SVCS MANAGER **Daily Hours:** 8 **Effective:** 03/31/2018

Range: MG04

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
1C	PREVIOUS 2 YEARS	\$53.30	\$9,238.66
A	START	\$55.98	\$9,703.20
B	1 YEAR	\$58.75	\$10,183.33
C	2 YEARS	\$61.68	\$10,691.20
D	3 YEARS	\$64.76	\$11,225.06
E	4 YEARS	\$68.00	\$11,786.66
F	5 YEARS	\$71.41	\$12,377.73
G	MERIT	\$74.97	\$12,994.80
H	MERIT	\$78.72	\$13,644.80
I	MERIT	\$82.67	\$14,329.46

Classification: RIMG RISK MANAGER **Daily Hours:** 8 **Effective:** 03/31/2018

Range: MG02

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$48.61	\$8,425.73
B	1 YEAR	\$51.00	\$8,840.00
C	2 YEARS	\$53.54	\$9,280.26
D	3 YEARS	\$56.23	\$9,746.53
E	4 YEARS	\$59.04	\$10,233.60
F	5 YEARS	\$61.99	\$10,744.93
G	MERIT	\$65.10	\$11,284.00
H	MERIT	\$68.35	\$11,847.33
I	MERIT	\$71.76	\$12,438.40

Classification: TRDM TRADES MANAGER **Daily Hours:** 8 **Effective:** 03/31/2018

East Bay Regional Park District Salary Schedule - Management

Range: MG03

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$50.89	\$8,820.93
B	1 YEAR	\$53.42	\$9,259.46
C	2 YEARS	\$56.10	\$9,724.00
D	3 YEARS	\$58.92	\$10,212.80
E	4 YEARS	\$61.85	\$10,720.66
F	5 YEARS	\$64.92	\$11,252.80
G	MERIT	\$68.17	\$11,816.13
H	MERIT	\$71.56	\$12,403.73
I	MERIT	\$75.15	\$13,026.00

Classification: TRMG TRAILS DEVELOP PROGRAM MANAGER

Daily Hours: 8

Effective: 03/31/2018

Range: MG02

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$48.61	\$8,425.73
B	1 YEAR	\$51.00	\$8,840.00
C	2 YEARS	\$53.54	\$9,280.26
D	3 YEARS	\$56.23	\$9,746.53
E	4 YEARS	\$59.04	\$10,233.60
F	5 YEARS	\$61.99	\$10,744.93
G	MERIT	\$65.10	\$11,284.00
H	MERIT	\$68.35	\$11,847.33
I	MERIT	\$71.76	\$12,438.40

Classification: WVPM WILDLAND VEG PROGRAM MANAGER

Daily Hours: 8

Effective: 03/31/2018

Range: MG02

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$48.61	\$8,425.73
B	1 YEAR	\$51.00	\$8,840.00
C	2 YEARS	\$53.54	\$9,280.26
D	3 YEARS	\$56.23	\$9,746.53
E	4 YEARS	\$59.04	\$10,233.60
F	5 YEARS	\$61.99	\$10,744.93
G	MERIT	\$65.10	\$11,284.00
H	MERIT	\$68.35	\$11,847.33
I	MERIT	\$71.76	\$12,438.40

Classification: WIPM WILDLIFE PROGRAM MANAGER

Daily Hours: 8

Effective: 03/31/2018

Range: MG02

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$48.61	\$8,425.73
B	1 YEAR	\$51.00	\$8,840.00
C	2 YEARS	\$53.54	\$9,280.26
D	3 YEARS	\$56.23	\$9,746.53
E	4 YEARS	\$59.04	\$10,233.60
F	5 YEARS	\$61.99	\$10,744.93
G	MERIT	\$65.10	\$11,284.00
H	MERIT	\$68.35	\$11,847.33
I	MERIT	\$71.76	\$12,438.40

East Bay Regional Park District Salary Schedule - Confidential

Annual Cost of Living Adjustment

Effective the pay period that includes April 1, 2017, a general increase of 4.3% is authorized.

Effective the pay period that includes April 1, 2018, a general increase of 3.0% is authorized.

Effective the pay period that includes April 1, 2019, a general increase of 3.0% is authorized.

Effective the pay period that includes April 1, 2020, a general increase of 2.5% is authorized.

Classification:	CSEC	CONFIDENTIAL SECRETARY	Daily Hours:	7.5	Effective:	03/31/2018
Range:	CON1		Note:			
Step		Hourly		Monthly		
A	START	\$35.41		\$5,754.12		
B	6 MONTH	\$36.21		\$5,884.12		
C	1 YEAR	\$37.02		\$6,015.75		
D	2 YEARS	\$37.82		\$6,145.75		
E	3 YEARS	\$38.64		\$6,279.00		
F	4 YEARS	\$39.47		\$6,413.87		
G	MERIT	\$41.45		\$6,735.62		
H	MERIT	\$43.52		\$7,072.00		
I	MERIT	\$45.70		\$7,426.25		
Classification:	ESEC	EXECUTIVE SECRETARY	Daily Hours:	7.5	Effective:	03/31/2018
Range:	CON2		Note:			
Step		Hourly		Monthly		
A	START	\$40.84		\$6,636.50		
B	6 MONTH	\$41.82		\$6,795.75		
C	1 YEAR	\$42.89		\$6,969.62		
D	2 YEARS	\$43.98		\$7,146.75		
E	3 YEARS	\$45.07		\$7,323.87		
F	4 YEARS	\$46.20		\$7,507.50		
G	MERIT	\$48.50		\$7,881.25		
H	MERIT	\$50.93		\$8,276.12		
I	MERIT	\$53.48		\$8,690.50		
Classification:	HRTC	HUMAN RESOURCES TECHNICIAN	Daily Hours:	7.5	Effective:	03/31/2018
Range:	CON2		Note:			
Step		Hourly		Monthly		
A	START	\$40.84		\$6,636.50		
B	6 MONTH	\$41.82		\$6,795.75		
C	1 YEAR	\$42.89		\$6,969.62		
D	2 YEARS	\$43.98		\$7,146.75		
E	3 YEARS	\$45.07		\$7,323.87		
F	4 YEARS	\$46.20		\$7,507.50		
G	MERIT	\$48.50		\$7,881.25		
H	MERIT	\$50.93		\$8,276.12		
I	MERIT	\$53.48		\$8,690.50		
Classification:	LEGA	LEGAL ASSISTANT	Daily Hours:	7.5	Effective:	03/31/2018
Range:	CON2		Note:			
Step		Hourly		Monthly		
A	START	\$40.84		\$6,636.50		
B	6 MONTH	\$41.82		\$6,795.75		
C	1 YEAR	\$42.89		\$6,969.62		
D	2 YEARS	\$43.98		\$7,146.75		

East Bay Regional Park District Salary Schedule - Confidential

E	3 YEARS	\$45.07	\$7,323.87
F	4 YEARS	\$46.20	\$7,507.50
G	MERIT	\$48.50	\$7,881.25
H	MERIT	\$50.93	\$8,276.12
I	MERIT	\$53.48	\$8,690.50

Classification: LEAS LEGISLATIVE ASSISTANT

Daily Hours: 7.5

Effective: 03/31/2018

Range: CON2

Note:

		<u>Hourly</u>	<u>Monthly</u>
A	START	\$40.84	\$6,636.50
B	6 MONTH	\$41.82	\$6,795.75
C	1 YEAR	\$42.89	\$6,969.62
D	2 YEARS	\$43.98	\$7,146.75
E	3 YEARS	\$45.07	\$7,323.87
F	4 YEARS	\$46.20	\$7,507.50
G	MERIT	\$48.50	\$7,881.25
H	MERIT	\$50.93	\$8,276.12
I	MERIT	\$53.48	\$8,690.50

East Bay Regional Park District

Salary Schedule - Seasonal

Annual Cost of Living Adjustment

Effective the pay period that includes April 1, 2017, a general increase of 4.3% is authorized.
 Effective the pay period that includes April 1, 2018, a general increase of 3.0% is authorized.
 Effective the pay period that includes April 1, 2019, a general increase of 3.0% is authorized.
 Effective the pay period that includes April 1, 2020, a general increase of 2.5% is authorized.

Range Adjustments for Lifeguards:

Effective the pay period that includes January 1, 2018, a new Step F at 2.5% above Step E will be added for Lifeguard I.
 Effective the pay period that includes January 1, 2018, a new Step D at 2.5% above Step C will be added for Lifeguard II and III.

Classification:	CATT	CONCESSION ATTENDANT	Daily Hours:	8	Effective:	03/31/2018
Range:	S001		Note:			
Step		Hourly	Monthly			
A	START	\$11.21	\$1,943.06			
B	RETURNEE	\$11.57	\$2,005.46			
Classification:	CONM	CONCESSION MANAGER	Daily Hours:	8	Effective:	03/31/2018
Range:	S009		Note:			
Step		Hourly	Monthly			
A	START	\$17.13	\$2,969.20			
B	RETURNEE	\$17.50	\$3,033.33			
Classification:	DTSI	DEPARTMENTAL TECH/SR INTERN	Daily Hours:	8	Effective:	03/31/2018
Range:	S008		Note:			
Step		Hourly	Monthly			
A	START	\$17.30	\$2,998.66			
B	RETURNEE	\$17.72	\$3,071.46			
Classification:	FINT	FIELD INTERN	Daily Hours:	8	Effective:	03/31/2018
Range:	S006		Note:			
Step		Hourly	Monthly			
A	START	\$16.18	\$2,804.53			
B	RETURNEE	\$16.60	\$2,877.33			
Classification:	GATT	GATE ATTENDANT	Daily Hours:	8	Effective:	03/31/2018
Range:	S004		Note:			
Step		Hourly	Monthly			
A	START	\$14.42	\$2,499.46			
B	RETURNEE	\$14.80	\$2,565.33			
Classification:	INTN	INTERN	Daily Hours:	8	Effective:	03/31/2018
Range:	S006		Note:			
Step		Hourly	Monthly			
A	START	\$16.18	\$2,804.53			
B	RETURNEE	\$16.60	\$2,877.33			
Classification:	ISA1	INTERPRETIVE STUDENT AIDE I	Daily Hours:	8	Effective:	03/31/2018
Range:	S002		Note:			
Step		Hourly	Monthly			
A	START	\$12.39	\$2,147.60			
B	1 YEAR AND 800 HOURS	\$12.78	\$2,215.20			
Classification:	ISA2	INTERPRETIVE STUDENT AIDE II	Daily Hours:	8	Effective:	03/31/2018
Range:	S005		Note:			
Step		Hourly	Monthly			
A	START	\$14.42	\$2,499.46			
B	1 YEAR AND 800 HOURS	\$16.03	\$2,778.53			
Classification:	LGAT	LEAD GATE ATTENDANT	Daily Hours:	8	Effective:	03/31/2018

East Bay Regional Park District Salary Schedule - Seasonal

Range: S006			Note:
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$15.39	\$2,667.60	
B RETURNEE	\$15.79	\$2,736.93	
Classification: LFG1 LIFEGUARD I		Daily Hours: 8	Effective: 03/31/2018
Range: S012		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$16.15	\$2,799.33	
B 350 HRS PRIOR SEASON	\$16.56	\$2,870.40	
C 350 HRS PRIOR SEASON	\$17.02	\$2,950.13	
D 350 HRS PRIOR SEASON	\$17.47	\$3,028.13	
E 350 HRS PRIOR SEASON	\$18.19	\$3,152.93	
F 350 HRS PRIOR SEASON	\$18.64	\$3,230.93	
Classification: LFG2 LIFEGUARD II		Daily Hours: 8	Effective: 03/31/2018
Range: S013		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$19.30	\$3,345.33	
B 350 HRS PRIOR SEASON	\$19.85	\$3,440.66	
C 350 HRS PRIOR SEASON	\$20.37	\$3,530.80	
D 350 HRS PRIOR SEASON	\$20.88	\$3,619.20	
Classification: LFG3 LIFEGUARD III		Daily Hours: 8	Effective: 03/31/2018
Range: S014		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$22.76	\$3,945.06	
B 350 HRS PRIOR SEASON	\$23.27	\$4,033.46	
C 350 HRS PRIOR SEASON	\$24.67	\$4,276.13	
D 350 HRS PRIOR SEASON	\$25.29	\$4,383.60	
Classification: PSSA PUBLIC SAFETY STUDENT AIDE		Daily Hours: 8	Effective: 03/31/2018
Range: S005		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$14.42	\$2,499.46	
B 1 YEAR	\$16.03	\$2,778.53	
Classification: REC1 RECREATION LEADER I		Daily Hours: 8	Effective: 03/31/2018
Range: S001		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$12.12	\$2,100.80	
B RETURNEE	\$12.47	\$2,161.46	
Classification: REC2 RECREATION LEADER II		Daily Hours: 8	Effective: 03/31/2018
Range: S005		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$14.55	\$2,522.00	
B RETURNEE	\$16.22	\$2,811.46	
Classification: REC3 RECREATION LEADER III		Daily Hours: 8	Effective: 03/31/2018
Range: S010		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$18.41	\$3,191.06	
B RETURNEE	\$18.80	\$3,258.66	
Classification: REC4 RECREATION LEADER IV		Daily Hours: 8	Effective: 03/31/2018

East Bay Regional Park District Salary Schedule - Seasonal

Range: S011		Note:
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$22.76	\$3,945.06
B RETURNEE	\$23.27	\$4,033.46
Classification: STLA STUDENT LABORER		Daily Hours: 8 Effective: 03/31/2018
Range: S001		Note:
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$12.12	\$2,100.80
B RETURNEE	\$12.50	\$2,166.66

Returnee Incentive Pay does not apply to the following classifications:

Interpretive Student Aide I/II - Step B is awarded at the completion of 1 year AND 800 hours of service, with receipt of performance appraisal.

Lifeguard I/II/III - next step is awarded if 350 hours of service were completed in the prior season.

Public Safety Student Aide - Step B is awarded at 1 year of service.