

AGENDA  
REGULAR MEETING  
BOARD OF DIRECTORS

EAST BAY REGIONAL PARK DISTRICT

Tuesday, September 19, 2017

C. BUSINESS BEFORE THE BOARD

6. BOARD COMMITTEE REPORTS

b. Board Executive Committee (8/7/2017) \_\_\_\_\_ (Lane)

Present

Board: Beverly Lane, Ayn Wieskamp, Dennis Waespi

Staff: Robert Doyle, Ana Alvarez, Becky Pheng, Toby Perry, Bob Nisbet, Debra Auker, Kelly Barrington, Ren Bates

Public: Doug Siden, Kelly Abreu, Tom Balbierz

Board Executive Committee Chair Beverly Lane called the meeting to order at 12:35 pm.

**I. Update on Doolittle Drive Bay Trail Segment**

Ren Bates, Capital Program Manager, introduced this agenda item.

Toby Perry, Project Manager, gave an overview of the project and talked about the District's commitment to complete the Bay Trail in Alameda and Contra Costa counties. The District is working to close the trail gap in and adjacent to the Martin Luther King, Jr. Regional Shoreline. This area has been difficult to construct a trail because of the tightly constrained corridor, environmentally sensitive shoreline, and urbanized airport industrial complex. Mr. Perry showed a map and photos of the area and proposed trail segments.

In 2014, the District retained the firm of Creegan and D'Angelo Infrastructure Engineers to prepare a study to examine potential trail routes and design options for closing this key trail gap. Tom Balbierz from Creegan and D'Angelo talked about the study and presented the recommended design which includes an elevated causeway, viewing platforms, and boat launch. There was discussion about the trail design, elevation, and user safety. General Manager Robert Doyle inquired why the trail will be out of Caltrans right-of-way. Mr. Balbierz responded that there are permitting and costs issues. He also commented that sea level rise is a concern in the area. Director Ayn Wieskamp inquired about Caltrans' response to the project. Mr. Perry responded that Caltrans has no objections to the project so long as the trail is not on their right-of-way. Mr. Doyle commented that Caltrans will have to undertake work in the area to

address sea level rise; the District should try to get Caltrans to contribute some money towards the project.

Director Dennis Waespi inquired about the number of users who use the boat ramp and whether a large renovation project is necessary. Mr. Doyle asked staff to follow up on this information. There was discussion about the trail design and user experience. Completing this trail is very challenging given the location, Caltrans right-of-way, and sea level rise. Staff will bring this item back to the Board Executive Committee as the project moves forward. Mr. Doyle asked staff to look for grant funding for this project.

Public Comment: Doug Siden, Boardmember Emeritus, commended staff and the Board on their efforts to move this project forward. He acknowledged that the project is very challenging, and suggested that the project include access to restrooms and drinking water along this trail segment.

**Recommendation: None. This was an informational item.**

## **2. 2017 Performance Plan Mid-Year Update**

Ana Alvarez, Deputy General Manager, presented this agenda item.

In December 2016, the Board adopted an organizational Performance Plan for the 2017 calendar year. This 2017 Performance Plan includes performance indicators that illustrate progress towards eight (8) goals derived from the 2013 Master Plan:

1. Improve access to public parklands and outreach to under-represented groups;
2. Attract and retain a workforce of excellence;
3. Restore, preserve, and protect scenic, natural and cultural resources;
4. Balance environmental considerations and outdoor recreational opportunities;
5. Foster a safe visitor experience;
6. Enhance visitors' relationship to nature;
7. Ensure the fiscal health of the District; and
8. Plan for climate change resiliency.

Key performance objectives were developed by staff as part of the budget process. This process is facilitated by the Finance Division. Dr. Alvarez presented a table to illustrate the goals, objectives, and indicators. (See attachment to staff report) Director Beverly Lane asked how they will be used. Mr. Doyle responded that as part of the budget process, each division will submit performance objectives and measures. These will appear in the budget document, and will help in the performance appraisal process. Directors Ayn Wieskamp and Beverly Lane commented that these should also be incorporated in the performance appraisal process.

Dr. Alvarez shared the draft "Values"—respect, resilience, relationships, responsiveness, and transparency with the Committee. The "Values" were developed at the executive retreatment. Director Beverly Lane asked for more information about the "Values", and how they will be used.

Director Beverly Lane asked that Public Affairs be integrated into the goals. Staff responded that once a project is initiated, Public Affairs and Planning staff work together on communication strategies and outreach. Directors Dennis Waespi and Ayn Wieskamp commented that the measures were impressive.

There was discussion about the Board workshops. Director Beverly Lane suggested that the Board Executive Committee discuss the Board workshop process before the end of the year. She had a few suggestions. Director Ayn Wieskamp recommended that staff also present an overview of the compensation and classification study process at a future Board Executive Committee meeting. It is important for the Board to understand the process.

Public Comment: Kelly Abreu commented on the Mission Peak parking expansion project and public safety.

**Recommendation: None. This was an informational item.**

### **3. Open Forum for Public Comments**

Kelly Abreu commented on signs at Mission Peak and the District's communication strategy.

### **4. Board Committee Comments**

None.

There being no further business, Director Beverly Lane declared the meeting adjourned at 2:50 pm.

Respectfully submitted,

Becky K. Pheng