

## **WILDLIFE VOLUNTEERS** **MISSION STATEMENT**

The Wildlife Volunteers are an elite group of caring people striving to improve the quality of life for birds and wildlife in the East Bay Regional Park District. We are dedicated to assisting the East Bay Regional Park District's Stewardship staff with protecting, managing, conserving and enhancing the region's important scenic and natural resources.

### **PHILOSOPHY**

Balancing wildlife preservation, human use and the influences of adjacent urbanization are challenges and opportunities that the East Bay Regional Park District will continue to meet. Effort will be made to involve the public in aspects of the Wildlife Program. Our goals are to insure that the region's scenic lands are secure and that wildlife always has a place to prosper.

### **VALUES**

As members of the Wildlife Volunteers, we will do all that is humanly possible to support the East Bay Regional Park District's mission to protect, manage, maintain, restore and interpret the more than 95,000 acres of parks, open space and trails in Alameda and Contra Costa Counties.

Wildlife Volunteers renew their connections to the land through hands-on conservation and resource management activities. We share some of the following values: wildlife appreciation, adventure, family involvement, friendship, continued growth and education, teamwork, opportunities to mentor the youth, and a commitment to community enrichment.

### **THE GOALS AND PROJECTS**

The "sky is the limit" with opportunities to help our parks remain wonderful places to visit and areas rich with wildlife treasures. Below are just a few of our current goals where you can make a difference:

1. California Quail Reintroduction and Habitat Enhancement at Coyote Hills Regional Park, Ardenwood Regional Preserve, and Contra Loma Lake.
2. Least Tern Habitat Enhancement at Hayward Regional Shoreline.
3. Oak Woodland Restoration at Coyote Hills, Diablo Foothills and other parks.
4. California Wood Duck Program at Lake Chabot, Quarry Lakes, Alameda Creek and Sunol Regional Parks.
5. California Red-legged Frog and Tiger Salamander Habitat Enhancement - all parks.
6. Western Fence Lizard Relative Abundance in a Managed Grassland Research Project.

7. Key Species Wildlife Resource Inventories at all parks.
8. Riparian Wetland Enhancement and Tree Swallow Nest Box Network at Coyote Hills and other parks.
9. Burrowing Owl Habitat Enhancement and Nest Box Network at Martin Luther King Jr. Regional Park.
10. Bird Survey at Oro Loma Marsh, Hayward Regional Shoreline.
11. "Green Alien Control"- removal of nonnative plants at all parks.

### **LEVEL OF COMMITMENT REQUIRED**

1. A willing heart and a passion to help people, birds and wildlife.
2. Able to support the goals of the Wildlife Volunteers Program under the direction of the Wildlife Program Manager and Wildlife Resource Analyst.
3. Be faithful in attending projects on time.
4. Give at least two weeks notice, if you wish to attend a volunteer project session.
5. Give at least two days notice to the Wildlife Resource Analyst managing the Wildlife Volunteer Program if you will be absent from a project session that you had registered to attend.
6. Be able to make a minimum commitment of 20-35 hours a year.

**Please sign & return all forms to:**

Dave "Doc Quack" Riensche  
Wildlife Resource Analyst  
East Bay Regional Park District  
P.O. Box 5381  
Oakland, CA 94605-0381

## WILDLIFE VOLUNTEER QUALIFICATIONS

Volunteers who are accepted into the “pack” of Wildlife Volunteers are required to be nature enthusiasts and conduct themselves in a professional manner in all business affairs. In order to maintain a high standard, the following guidelines will be required of any person who works in the Wildlife Volunteer Program within the East Bay Regional Parks system:

1. A willing heart and a passion to help people and wildlife.
2. Able to support the goals of the Wildlife Volunteer Program under the direction of the Wildlife Program Manager and Wildlife Resource Analyst.
3. A person of integrity and neat in appearance.
4. Enthusiastic and positive.
5. Be faithful in attending projects on time.
6. Give at least two weeks notice if you wish to attend a project session.
7. Give at least two days notice to the Wildlife Resource Analyst if you will be absent from a project session that you registered to attend.
8. Follow all guidelines spelled out in the Restrictions on Volunteer Work, and Volunteer Ethics and Standards.
9. Be able to make a minimum commitment of 20-35 hours a year.

### **Please Read and Sign:**

I have read the above qualifications and pledge to keep them. I clearly understand that failure to keep any of the above qualifications may be grounds for dismissal.

PRINT NAME: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

### **Please sign & return all forms to:**

Dave “Doc Quack” Riensche  
Wildlife Resource Analyst  
East Bay Regional Park District  
P.O. Box 5381  
Oakland, CA 94605-0381

AGREEMENT WITH INDIVIDUAL VOLUNTEER  
EAST BAY REGIONAL PARK DISTRICT

The undersigned is a Volunteer Employee of the EAST BAY REGIONAL PARK DISTRICT effective \_\_\_\_\_ through \_\_\_\_\_ according to the Personnel Administrative Manual, Chapter III, Sec. C, No. 6, which reads:

“A volunteer employee is a person in an employee status pursuant to written agreement specifying uncompensated status. A volunteer will be deemed an employee for the District for the purposes of Division 4 of the Labor Code, for any injury sustained while engaged in the performance of any service under the direction and control of the Park District.”

The Volunteer Employee will be doing work as described below:

LOCATION: Stewardship

WORK DESCRIPTION: Wildlife Volunteers: Habitat enhancement projects, nest box monitoring, planting projects, key species inventories, bird surveys, and research projects.

The potential hazards of this work are:

Poison oak, ticks, heat exhaustion, slip/trip & falls.

The recommended personal protective equipment includes:

Outdoor cloths (long pants), hiking boots, gloves, hat, water bottles.

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I understand the potential hazards of this work as they have been explained to me and am unaware of any existing medical conditions which may be adversely affected by this work.

\_\_\_\_\_  
Print Name of Volunteer

\_\_\_\_\_  
Street Address

\_\_\_\_\_  
Sign Name of Volunteer

\_\_\_\_\_  
City and Zip Code

\_\_\_\_\_  
Phone Number or E-mail Address

**IN THE EVENT THAT THE VOLUNTEER APPLICANT IS UNDER THE LEGAL AGE OF CONSENT, THIS FORM MUST BE ENDORSED BY PARENT OR LEGAL GUARDIAN**

\_\_\_\_\_  
Signature of Parent/Guardian

\_\_\_\_\_  
Street Address

\_\_\_\_\_  
Emergency Phone Number

\_\_\_\_\_  
City and Zip Code

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I have explained to the volunteer the possible hazards of this work and the need for proper personal protective equipment.

\_\_\_\_\_  
Signature of EBRPD Site Supervisor

\_\_\_\_\_  
Date Signed

For administrative use only:  
Rec'd by Volunteer Coordinator \_\_\_\_\_