

# East Bay Regional Park District

## Salary Schedule - AFSCME, Local 2428

**Annual Cost of Living Adjustment**

Effective the pay period that includes April 1, 2017, a general increase of 4.3% is authorized.  
 Effective the pay period that includes April 1, 2018, a general increase of 3.0% is authorized.  
 Effective the pay period that includes April 1, 2019, a general increase of 3.0% is authorized.  
 Effective the pay period that includes April 1, 2020, a general increase of 2.5% is authorized.

**Range Adjustment:**

Effective the pay period that includes January 1, 2018, a new Step F at 2.5% above Step E will be added for all AFSCME classifications.

<b>Classification:</b>	ACLK	ACCOUNT CLERK	<b>Daily Hours:</b>	7.5	<b>Effective:</b>	12/23/2017
<b>Range:</b>	AFSC		<b>Note:</b>			
<b>Step</b>		<b>Hourly</b>		<b>Monthly</b>		
A	START	\$31.05		\$5,045.62		
B	6 MONTH	\$31.72		\$5,154.50		
C	1 YEAR	\$32.39		\$5,263.37		
D	2 YEARS	\$33.31		\$5,412.87		
E	3 YEARS	\$33.79		\$5,490.87		
F	4 YEARS	\$34.63		\$5,627.37		
<b>Classification:</b>	ACC1	ACCOUNTANT I	<b>Daily Hours:</b>	7.5	<b>Effective:</b>	12/23/2017
<b>Range:</b>	AFSC		<b>Note:</b>			
<b>Step</b>		<b>Hourly</b>		<b>Monthly</b>		
A	START	\$33.52		\$5,447.00		
B	6 MONTH	\$34.30		\$5,573.75		
C	1 YEAR	\$35.02		\$5,690.75		
D	2 YEARS	\$35.83		\$5,822.37		
E	3 YEARS	\$36.64		\$5,954.00		
F	4 YEARS	\$37.56		\$6,103.50		
<b>Classification:</b>	ACC2	ACCOUNTANT II	<b>Daily Hours:</b>	7.5	<b>Effective:</b>	12/23/2017
<b>Range:</b>	AFSC		<b>Note:</b>			
<b>Step</b>		<b>Hourly</b>		<b>Monthly</b>		
A	START	\$35.41		\$5,754.12		
B	6 MONTH	\$36.18		\$5,879.25		
C	1 YEAR	\$36.90		\$5,996.25		
D	2 YEARS	\$37.73		\$6,131.12		
E	3 YEARS	\$38.51		\$6,257.87		
F	4 YEARS	\$39.47		\$6,413.87		
<b>Classification:</b>	ACSP	ACCOUNTING SUPERVISOR	<b>Daily Hours:</b>	7.5	<b>Effective:</b>	12/23/2017
<b>Range:</b>	AFSC		<b>Note:</b>			
<b>Step</b>		<b>Hourly</b>		<b>Monthly</b>		
A	START	\$34.86		\$5,664.75		
B	6 MONTH	\$35.65		\$5,793.12		
C	1 YEAR	\$36.44		\$5,921.50		
D	2 YEARS	\$37.27		\$6,056.37		
E	3 YEARS	\$38.11		\$6,192.87		
F	4 YEARS	\$39.06		\$6,347.25		
<b>Classification:</b>	ACTN	ACCOUNTING TECHNICIAN	<b>Daily Hours:</b>	7.5	<b>Effective:</b>	12/23/2017
<b>Range:</b>	AFSC		<b>Note:</b>	*		
<b>Step</b>		<b>Hourly</b>		<b>Monthly</b>		
A	START	\$31.04		\$5,044.00		
B	6 MONTH	\$31.70		\$5,151.25		

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C	1 YEAR	\$32.39	\$5,263.37
D	2 YEARS	\$33.31	\$5,412.87
E	3 YEARS	\$33.78	\$5,489.25
F	4 YEARS	\$34.62	\$5,625.75

**Classification:** AMT1      ADMIN ANALYST I, MAST      **Daily Hours:** 7.5      **Effective:** 12/23/2017

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$34.71	\$5,640.37
B	6 MONTH	\$35.47	\$5,763.87
C	1 YEAR	\$36.17	\$5,877.62
D	2 YEARS	\$36.98	\$6,009.25
E	3 YEARS	\$37.76	\$6,136.00
F	4 YEARS	\$38.70	\$6,288.75

**Classification:** ALA2      ADMIN ANALYST II, LAND ACQUIS      **Daily Hours:** 7.5      **Effective:** 12/23/2017

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$37.93	\$6,163.62
B	6 MONTH	\$38.96	\$6,331.00
C	1 YEAR	\$39.88	\$6,480.50
D	2 YEARS	\$40.77	\$6,625.12
E	3 YEARS	\$41.63	\$6,764.87
F	4 YEARS	\$42.67	\$6,933.87

**Classification:** AMT2      ADMIN ANALYST II, MAST      **Daily Hours:** 7.5      **Effective:** 12/23/2017

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$37.93	\$6,163.62
B	6 MONTH	\$38.96	\$6,331.00
C	1 YEAR	\$39.88	\$6,480.50
D	2 YEARS	\$40.77	\$6,625.12
E	3 YEARS	\$41.63	\$6,764.87
F	4 YEARS	\$42.67	\$6,933.87

**Classification:** ADAI      ADMINISTRATIVE AIDE      **Daily Hours:** 7.5      **Effective:** 12/23/2017

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$31.32	\$5,089.50
B	6 MONTH	\$32.04	\$5,206.50
C	1 YEAR	\$32.72	\$5,317.00
D	2 YEARS	\$33.64	\$5,466.50
E	3 YEARS	\$34.14	\$5,547.75
F	4 YEARS	\$34.99	\$5,685.87

**Classification:** ADA1      ADMINISTRATIVE ANALYST I      **Daily Hours:** 7.5      **Effective:** 12/23/2017

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$34.71	\$5,640.37
B	6 MONTH	\$35.47	\$5,763.87
C	1 YEAR	\$36.17	\$5,877.62
D	2 YEARS	\$36.98	\$6,009.25
E	3 YEARS	\$37.76	\$6,136.00

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	F	4 YEARS	\$38.70	\$6,288.75	
<b>Classification:</b>	ADA2	ADMINISTRATIVE ANALYST II		<b>Daily Hours:</b>	7.5
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$37.93	\$6,163.62	
	B	6 MONTH	\$38.96	\$6,331.00	
	C	1 YEAR	\$39.88	\$6,480.50	
	D	2 YEARS	\$40.77	\$6,625.12	
	E	3 YEARS	\$41.63	\$6,764.87	
	F	4 YEARS	\$42.67	\$6,933.87	
<b>Classification:</b>	AMSP	AIRCRAFT MAINT SPECIALIST/IA		<b>Daily Hours:</b>	8
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$47.23	\$8,186.53	
	B	6 MONTH	\$48.42	\$8,392.80	
	C	1 YEAR	\$49.62	\$8,600.80	
	D	2 YEARS	\$50.84	\$8,812.26	
	E	3 YEARS	\$52.11	\$9,032.40	
	F	4 YEARS	\$53.41	\$9,257.73	
<b>Classification:</b>	AWPS	ALTERNATE WORK PROGRAM SUPV		<b>Daily Hours:</b>	8
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$32.95	\$5,711.33	
	B	6 MONTH	\$33.74	\$5,848.26	
	C	1 YEAR	\$34.48	\$5,976.53	
	D	2 YEARS	\$35.27	\$6,113.46	
	E	3 YEARS	\$36.07	\$6,252.13	
	F	4 YEARS	\$36.97	\$6,408.13	
<b>Classification:</b>	AQAS	AQUATIC ASSISTANT		<b>Daily Hours:</b>	8
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$29.66	\$5,141.06	
	B	6 MONTH	\$30.26	\$5,245.06	
	C	1 YEAR	\$30.86	\$5,349.06	
	D	2 YEARS	\$31.52	\$5,463.46	
	E	3 YEARS	\$32.10	\$5,564.00	
	F	4 YEARS	\$32.90	\$5,702.66	
<b>Classification:</b>	AQSU	AQUATIC SUPERVISOR		<b>Daily Hours:</b>	8
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$35.36	\$6,129.06	
	B	6 MONTH	\$36.32	\$6,295.46	
	C	1 YEAR	\$37.13	\$6,435.86	
	D	2 YEARS	\$38.01	\$6,588.40	
	E	3 YEARS	\$38.80	\$6,725.33	
	F	4 YEARS	\$39.77	\$6,893.46	
<b>Classification:</b>	ARCH	ARCHITECT		<b>Daily Hours:</b>	7.5
				<b>Effective:</b>	12/23/2017

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<b>Range:</b> AFSC			<b>Note:</b>
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>	
A START	\$47.02	\$7,640.75	
B 6 MONTH	\$48.09	\$7,814.62	
C 1 YEAR	\$49.15	\$7,986.87	
D 2 YEARS	\$50.29	\$8,172.12	
E 3 YEARS	\$51.43	\$8,357.37	
F 4 YEARS	\$52.72	\$8,567.00	
<b>Classification:</b> BGMG	BOTANIC GARDEN MANAGER	<b>Daily Hours:</b> 8	<b>Effective:</b> 12/23/2017
<b>Range:</b> AFSC		<b>Note:</b>	
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>	
A START	\$47.23	\$8,186.53	
B 6 MONTH	\$48.42	\$8,392.80	
C 1 YEAR	\$49.62	\$8,600.80	
D 2 YEARS	\$50.84	\$8,812.26	
E 3 YEARS	\$52.11	\$9,032.40	
F 4 YEARS	\$53.41	\$9,257.73	
<b>Classification:</b> BOTA	BOTANIST	<b>Daily Hours:</b> 7.5	<b>Effective:</b> 12/23/2017
<b>Range:</b> AFSC		<b>Note:</b>	
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>	
A START	\$37.93	\$6,163.62	
B 6 MONTH	\$38.96	\$6,331.00	
C 1 YEAR	\$39.88	\$6,480.50	
D 2 YEARS	\$40.77	\$6,625.12	
E 3 YEARS	\$41.63	\$6,764.87	
F 4 YEARS	\$42.67	\$6,933.87	
<b>Classification:</b> BGAD	BUILDING/GROUNDS AIDE	<b>Daily Hours:</b> 8	<b>Effective:</b> 12/23/2017
<b>Range:</b> AFSC		<b>Note:</b>	
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>	
A START	\$27.82	\$4,822.13	
B 6 MONTH	\$28.35	\$4,914.00	
C 1 YEAR	\$28.86	\$5,002.40	
D 2 YEARS	\$29.44	\$5,102.93	
E 3 YEARS	\$29.93	\$5,187.86	
F 4 YEARS	\$30.68	\$5,317.86	
<b>Classification:</b> CARP	CARPENTER	<b>Daily Hours:</b> 8	<b>Effective:</b> 12/23/2017
<b>Range:</b> AFSC		<b>Note:</b>	
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>	
A START	\$35.09	\$6,082.26	
B 6 MONTH	\$35.89	\$6,220.93	
C 1 YEAR	\$36.63	\$6,349.20	
D 2 YEARS	\$37.44	\$6,489.60	
E 3 YEARS	\$38.24	\$6,628.26	
F 4 YEARS	\$39.20	\$6,794.66	
<b>Classification:</b> CAPP	CARPENTER APPRENTICE	<b>Daily Hours:</b> 8	<b>Effective:</b> 12/23/2017
<b>Range:</b> AFSC		<b>Note:</b>	
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>	
A START	\$27.89	\$4,834.26	

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B	1 YEAR	\$29.19	\$5,059.60
C	2 YEARS	\$30.40	\$5,269.33
D	3 YEARS	\$31.92	\$5,532.80
E	4 YEARS	\$33.28	\$5,768.53
F	5 YEARS	\$34.11	\$5,912.40

**Classification:** CENG CIVIL ENGINEER **Daily Hours:** 7.5 **Effective:** 12/23/2017  
**Range:** AFSC **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A	START	\$7,640.75
B	6 MONTH	\$7,814.62
C	1 YEAR	\$7,986.87
D	2 YEARS	\$8,172.12
E	3 YEARS	\$8,357.37
F	4 YEARS	\$8,567.00

**Classification:** COUC COMMUNITY OUTREACH COORDINATOR **Daily Hours:** 7.5 **Effective:** 12/23/2017  
**Range:** AFSC **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A	START	\$5,991.37
B	6 MONTH	\$6,132.75
C	1 YEAR	\$6,264.37
D	2 YEARS	\$6,400.87
E	3 YEARS	\$6,539.00
F	4 YEARS	\$6,703.12

**Classification:** CNCM CONCESSION MANAGER **Daily Hours:** 8 **Effective:** 12/23/2017  
**Range:** AFSC **Note:** \*

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A	START	\$4,565.60
B	6 MONTH	\$4,650.53
C	1 YEAR	\$4,738.93
D	2 YEARS	\$4,827.33
E	3 YEARS	\$4,908.80
F	4 YEARS	\$5,031.86

**Classification:** COIN CONSTRUCTION INSPECTOR **Daily Hours:** 8 **Effective:** 12/23/2017  
**Range:** AFSC **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A	START	\$6,279.86
B	6 MONTH	\$6,428.93
C	1 YEAR	\$6,574.53
D	2 YEARS	\$6,718.40
E	3 YEARS	\$6,872.66
F	4 YEARS	\$7,044.26

**Classification:** CESP CONTRACT/ENCROACHMENT SUPEVISR **Daily Hours:** 7.5 **Effective:** 12/23/2017  
**Range:** AFSC **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A	START	\$6,651.12
B	6 MONTH	\$6,829.87
C	1 YEAR	\$6,989.12
D	2 YEARS	\$7,146.75

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	E	3 YEARS	\$44.93	\$7,301.12	
	F	4 YEARS	\$46.05	\$7,483.12	
<b>Classification:</b>	CSVC	CULTURAL SERVICES COORDINATOR		<b>Daily Hours:</b> 8	<b>Effective:</b> 12/23/2017
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$38.27	\$6,633.46	
	B	6 MONTH	\$39.21	\$6,796.40	
	C	1 YEAR	\$40.11	\$6,952.40	
	D	2 YEARS	\$41.05	\$7,115.33	
	E	3 YEARS	\$42.12	\$7,300.80	
	F	4 YEARS	\$43.17	\$7,482.80	
<b>Classification:</b>	CUST	CUSTODIAN		<b>Daily Hours:</b> 8	<b>Effective:</b> 12/23/2017
<b>Range:</b>	AFSC			<b>Note:</b> *	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$26.34	\$4,565.60	
	B	6 MONTH	\$26.83	\$4,650.53	
	C	1 YEAR	\$27.34	\$4,738.93	
	D	2 YEARS	\$27.85	\$4,827.33	
	E	3 YEARS	\$28.32	\$4,908.80	
	F	4 YEARS	\$29.03	\$5,031.86	
<b>Classification:</b>	DAOP	DATA ENTRY OPERATOR		<b>Daily Hours:</b> 7.5	<b>Effective:</b> 12/23/2017
<b>Range:</b>	AFSC			<b>Note:</b> *	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$28.08	\$4,563.00	
	B	6 MONTH	\$28.59	\$4,645.87	
	C	1 YEAR	\$29.14	\$4,735.25	
	D	2 YEARS	\$29.72	\$4,829.50	
	E	3 YEARS	\$30.26	\$4,917.25	
	F	4 YEARS	\$31.02	\$5,040.75	
<b>Classification:</b>	DRTE	DRAFTING TECHNICIAN		<b>Daily Hours:</b> 7.5	<b>Effective:</b> 12/23/2017
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$35.18	\$5,716.75	
	B	6 MONTH	\$35.99	\$5,848.37	
	C	1 YEAR	\$36.73	\$5,968.62	
	D	2 YEARS	\$37.59	\$6,108.37	
	E	3 YEARS	\$38.46	\$6,249.75	
	F	4 YEARS	\$39.42	\$6,405.75	
<b>Classification:</b>	DRTS	DRAFTING TECHNICIAN - SURVEY		<b>Daily Hours:</b> 8	<b>Effective:</b> 12/23/2017
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$35.18	\$6,097.86	
	B	6 MONTH	\$35.99	\$6,238.26	
	C	1 YEAR	\$36.73	\$6,366.53	
	D	2 YEARS	\$37.59	\$6,515.60	
	E	3 YEARS	\$38.46	\$6,666.40	
	F	4 YEARS	\$39.42	\$6,832.80	
<b>Classification:</b>	ECSC	ECOLOGICAL SVCS COORDINATOR		<b>Daily Hours:</b> 7.5	<b>Effective:</b> 12/23/2017

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<b>Range:</b> AFSC			<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A START		\$42.94	\$6,977.75
B 6 MONTH		\$43.92	\$7,137.00
C 1 YEAR		\$44.93	\$7,301.12
D 2 YEARS		\$45.98	\$7,471.75
E 3 YEARS		\$47.00	\$7,637.50
F 4 YEARS		\$48.18	\$7,829.25
<b>Classification:</b> ELEC	ELECTRICIAN		<b>Daily Hours:</b> 8 <b>Effective:</b> 12/23/2017
<b>Range:</b> AFSC			<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A START		\$36.40	\$6,309.33
B 6 MONTH		\$37.24	\$6,454.93
C 1 YEAR		\$38.09	\$6,602.26
D 2 YEARS		\$38.91	\$6,744.40
E 3 YEARS		\$39.80	\$6,898.66
F 4 YEARS		\$40.80	\$7,072.00
<b>Classification:</b> ELAP	ELECTRICIAN APPRENTICE		<b>Daily Hours:</b> 8 <b>Effective:</b> 12/23/2017
<b>Range:</b> AFSC			<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A START		\$28.70	\$4,974.66
B 1 YEAR		\$30.07	\$5,212.13
C 2 YEARS		\$31.57	\$5,472.13
D 3 YEARS		\$33.14	\$5,744.26
E 4 YEARS		\$34.53	\$5,985.20
F 5 YEARS		\$35.39	\$6,134.26
<b>Classification:</b> EHLP	ELECTRICIAN'S HELPER		<b>Daily Hours:</b> 8 <b>Effective:</b> 12/23/2017
<b>Range:</b> AFSC			<b>Note:</b> *
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A START		\$30.23	\$5,239.86
B 6 MONTH		\$30.91	\$5,357.73
C 1 YEAR		\$31.57	\$5,472.13
D 2 YEARS		\$32.42	\$5,619.46
E 3 YEARS		\$32.92	\$5,706.13
F 4 YEARS		\$33.74	\$5,848.26
<b>Classification:</b> ENSU	ENGINEERING SUPERVISOR		<b>Daily Hours:</b> 7.5 <b>Effective:</b> 12/23/2017
<b>Range:</b> AFSC			<b>Note:</b> *
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A START		\$40.60	\$6,597.50
B 6 MONTH		\$41.56	\$6,753.50
C 1 YEAR		\$42.50	\$6,906.25
D 2 YEARS		\$43.48	\$7,065.50
E 3 YEARS		\$44.49	\$7,229.62
F 4 YEARS		\$45.60	\$7,410.00
<b>Classification:</b> EGSA	ENV GRAPHICS SPEC APPRENTICE		<b>Daily Hours:</b> 8 <b>Effective:</b> 12/23/2017
<b>Range:</b> AFSC			<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A START		\$28.70	\$4,974.66

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B	1 YEAR	\$30.07	\$5,212.13
C	2 YEARS	\$31.28	\$5,421.86
D	3 YEARS	\$32.83	\$5,690.53
E	4 YEARS	\$34.23	\$5,933.20
F	5 YEARS	\$35.09	\$6,082.26

**Classification:** EGMS ENV GRAPHICS/MM SUPERVISOR **Daily Hours:** 8 **Effective:** 12/23/2017

**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$40.60	\$7,037.33
B	6 MONTH	\$41.56	\$7,203.73
C	1 YEAR	\$42.50	\$7,366.66
D	2 YEARS	\$43.48	\$7,536.53
E	3 YEARS	\$44.49	\$7,711.60
F	4 YEARS	\$45.60	\$7,904.00

**Classification:** EGSP ENVIRONMENTAL GRAPHICS SPEC **Daily Hours:** 8 **Effective:** 12/23/2017

**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$34.23	\$5,933.20
B	6 MONTH	\$35.02	\$6,070.13
C	1 YEAR	\$35.79	\$6,203.60
D	2 YEARS	\$36.59	\$6,342.26
E	3 YEARS	\$37.37	\$6,477.46
F	4 YEARS	\$38.30	\$6,638.66

**Classification:** EQOA EQUIPMENT OPERATOR APPRENTICE **Daily Hours:** 8 **Effective:** 12/23/2017

**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$28.70	\$4,974.66
B	1 YEAR	\$31.28	\$5,421.86
C	2 YEARS	\$33.52	\$5,810.13
D	3 YEARS	\$35.96	\$6,233.06
E	4 YEARS	\$36.86	\$6,389.06

**Classification:** EXSP EXHIBIT SUPERVISOR **Daily Hours:** 8 **Effective:** 12/23/2017

**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$36.79	\$6,376.93
B	6 MONTH	\$37.78	\$6,548.53
C	1 YEAR	\$38.62	\$6,694.13
D	2 YEARS	\$39.50	\$6,846.66
E	3 YEARS	\$40.35	\$6,994.00
F	4 YEARS	\$41.36	\$7,169.06

**Classification:** EXTC EXHIBIT TECHNICIAN **Daily Hours:** 8 **Effective:** 12/23/2017

**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$33.98	\$5,889.86
B	6 MONTH	\$34.76	\$6,025.06
C	1 YEAR	\$35.50	\$6,153.33
D	2 YEARS	\$36.33	\$6,297.20
E	3 YEARS	\$37.13	\$6,435.86



**East Bay Regional Park District**  
**Salary Schedule - AFSCME, Local 2428**

	F	4 YEARS	\$38.06	\$6,597.06	
<b>Classification:</b>	FASU	FACILITIES SUPERVISOR		<b>Daily Hours:</b>	8
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$37.53	\$6,505.20	
	B	6 MONTH	\$38.54	\$6,680.26	
	C	1 YEAR	\$39.38	\$6,825.86	
	D	2 YEARS	\$40.31	\$6,987.06	
	E	3 YEARS	\$41.16	\$7,134.40	
	F	4 YEARS	\$42.19	\$7,312.93	
<b>Classification:</b>	FRM1	FARMER I		<b>Daily Hours:</b>	8
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$29.19	\$5,059.60	
	B	6 MONTH	\$29.80	\$5,165.33	
	C	1 YEAR	\$30.40	\$5,269.33	
	D	2 YEARS	\$31.04	\$5,380.26	
	E	3 YEARS	\$31.66	\$5,487.73	
	F	4 YEARS	\$32.45	\$5,624.66	
<b>Classification:</b>	FRM2	FARMER II		<b>Daily Hours:</b>	8
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$31.55	\$5,468.66	
	B	6 MONTH	\$32.23	\$5,586.53	
	C	1 YEAR	\$32.86	\$5,695.73	
	D	2 YEARS	\$33.62	\$5,827.46	
	E	3 YEARS	\$34.35	\$5,954.00	
	F	4 YEARS	\$35.21	\$6,103.06	
<b>Classification:</b>	FIOS	FIELD/OFFICE SURVEYOR		<b>Daily Hours:</b>	8
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$36.24	\$6,281.60	
	B	6 MONTH	\$37.24	\$6,454.93	
	C	1 YEAR	\$38.07	\$6,598.80	
	D	2 YEARS	\$38.94	\$6,749.60	
	E	3 YEARS	\$39.77	\$6,893.46	
	F	4 YEARS	\$40.76	\$7,065.06	
<b>Classification:</b>	FISV	FINANCE SUPERVISOR		<b>Daily Hours:</b>	7.5
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$40.69	\$6,612.12	
	B	6 MONTH	\$41.61	\$6,761.62	
	C	1 YEAR	\$42.53	\$6,911.12	
	D	2 YEARS	\$43.50	\$7,068.75	
	E	3 YEARS	\$44.49	\$7,229.62	
	F	4 YEARS	\$45.60	\$7,410.00	
<b>Classification:</b>	LTFR	FIRE LIEUTENANT		<b>Daily Hours:</b>	8
				<b>Note:</b>	
				<b>Effective:</b>	12/23/2017

**East Bay Regional Park District**  
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<b>Range:</b> AFSC			<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A START		\$38.26	\$6,631.73
B 6 MONTH		\$39.21	\$6,796.40
C 1 YEAR		\$40.11	\$6,952.40
D 2 YEARS		\$41.04	\$7,113.60
E 3 YEARS		\$42.12	\$7,300.80
F 4 YEARS		\$43.17	\$7,482.80
<b>Classification:</b> FF01	<b>FIREFIGHTER I</b>		<b>Daily Hours:</b> 8 <b>Effective:</b> 12/23/2017
<b>Range:</b> AFSC			<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A START		\$20.63	\$3,575.86
B 6 MONTH		\$21.14	\$3,664.26
C 1 YEAR		\$21.66	\$3,754.40
D 2 YEARS		\$22.11	\$3,832.40
E 3 YEARS		\$22.60	\$3,917.33
F 4 YEARS		\$23.17	\$4,016.13
<b>Classification:</b> FF02	<b>FIREFIGHTER II</b>		<b>Daily Hours:</b> 8 <b>Effective:</b> 12/23/2017
<b>Range:</b> AFSC			<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A START		\$31.40	\$5,442.66
B 6 MONTH		\$32.13	\$5,569.20
C 1 YEAR		\$32.81	\$5,687.06
D 2 YEARS		\$33.70	\$5,841.33
E 3 YEARS		\$34.20	\$5,928.00
F 4 YEARS		\$35.06	\$6,077.06
<b>Classification:</b> FRCO	<b>FRY COOK</b>		<b>Daily Hours:</b> 8 <b>Effective:</b> 12/23/2017
<b>Range:</b> AFSC			<b>Note:</b> *
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A START		\$24.00	\$4,160.00
B 6 MONTH		\$24.41	\$4,231.06
C 1 YEAR		\$24.82	\$4,302.13
D 2 YEARS		\$25.24	\$4,374.93
E 3 YEARS		\$25.65	\$4,446.00
F 4 YEARS		\$26.29	\$4,556.93
<b>Classification:</b> GARD	<b>GARDENER</b>		<b>Daily Hours:</b> 8 <b>Effective:</b> 12/23/2017
<b>Range:</b> AFSC			<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A START		\$29.19	\$5,059.60
B 6 MONTH		\$29.80	\$5,165.33
C 1 YEAR		\$30.40	\$5,269.33
D 2 YEARS		\$31.04	\$5,380.26
E 3 YEARS		\$31.66	\$5,487.73
F 4 YEARS		\$32.45	\$5,624.66
<b>Classification:</b> GEOL	<b>GEOLOGIST</b>		<b>Daily Hours:</b> 7.5 <b>Effective:</b> 12/23/2017
<b>Range:</b> AFSC			<b>Note:</b> *
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A START		\$37.35	\$6,069.37

**East Bay Regional Park District**  
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B	6 MONTH	\$38.33	\$6,228.62
C	1 YEAR	\$39.24	\$6,376.50
D	2 YEARS	\$40.18	\$6,529.25
E	3 YEARS	\$40.98	\$6,659.25
F	4 YEARS	\$42.00	\$6,825.00

**Classification:** GISA      GIS ANALYST      **Daily Hours:** 7.5      **Effective:** 12/23/2017  
**Range:** AFSC      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$37.35	\$6,069.37
B	6 MONTH	\$38.33	\$6,228.62
C	1 YEAR	\$39.24	\$6,376.50
D	2 YEARS	\$40.16	\$6,526.00
E	3 YEARS	\$40.99	\$6,660.87
F	4 YEARS	\$42.01	\$6,826.62

**Classification:** GISC      GIS COORDINATOR      **Daily Hours:** 7.5      **Effective:** 12/23/2017  
**Range:** AFSC      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$43.18	\$7,016.75
B	6 MONTH	\$44.16	\$7,176.00
C	1 YEAR	\$45.18	\$7,341.75
D	2 YEARS	\$46.23	\$7,512.37
E	3 YEARS	\$47.31	\$7,687.87
F	4 YEARS	\$48.49	\$7,879.62

**Classification:** GISP      GIS PROGRAMMER/ANALYST      **Daily Hours:** 7.5      **Effective:** 12/23/2017  
**Range:** AFSC      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$37.35	\$6,069.37
B	6 MONTH	\$38.33	\$6,228.62
C	1 YEAR	\$39.24	\$6,376.50
D	2 YEARS	\$40.16	\$6,526.00
E	3 YEARS	\$40.99	\$6,660.87
F	4 YEARS	\$42.01	\$6,826.62

**Classification:** GISS      GIS SUPERVISOR      **Daily Hours:** 7.5      **Effective:** 12/23/2017  
**Range:** AFSC      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$46.41	\$7,541.62
B	6 MONTH	\$47.48	\$7,715.50
C	1 YEAR	\$48.57	\$7,892.62
D	2 YEARS	\$49.68	\$8,073.00
E	3 YEARS	\$50.87	\$8,266.37
F	4 YEARS	\$52.14	\$8,472.75

**Classification:** GIST      GIS TECHNICIAN      **Daily Hours:** 7.5      **Effective:** 12/23/2017  
**Range:** AFSC      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$31.08	\$5,050.50
B	6 MONTH	\$31.68	\$5,148.00
C	1 YEAR	\$32.33	\$5,253.62
D	2 YEARS	\$33.02	\$5,365.75

**East Bay Regional Park District**  
**Salary Schedule - AFSCME, Local 2428**

	E	3 YEARS	\$33.78	\$5,489.25	
	F	4 YEARS	\$34.62	\$5,625.75	
<b>Classification:</b>	GRCO	GRANTS COORDINATOR		<b>Daily Hours:</b> 7.5	<b>Effective:</b> 12/23/2017
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$34.57	\$5,617.62	
	B	6 MONTH	\$35.33	\$5,741.12	
	C	1 YEAR	\$36.06	\$5,859.75	
	D	2 YEARS	\$36.84	\$5,986.50	
	E	3 YEARS	\$37.59	\$6,108.37	
	F	4 YEARS	\$38.53	\$6,261.12	
<b>Classification:</b>	GRDE	GRAPHIC DESIGNER		<b>Daily Hours:</b> 8	<b>Effective:</b> 12/23/2017
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$34.30	\$5,945.33	
	B	6 MONTH	\$35.04	\$6,073.60	
	C	1 YEAR	\$35.77	\$6,200.13	
	D	2 YEARS	\$36.56	\$6,337.06	
	E	3 YEARS	\$37.32	\$6,468.80	
	F	4 YEARS	\$38.25	\$6,630.00	
<b>Classification:</b>	HSCO	HEALTH AND SAFETY COORDINATOR		<b>Daily Hours:</b> 7.5	<b>Effective:</b> 12/23/2017
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$40.99	\$6,660.87	
	B	6 MONTH	\$41.94	\$6,815.25	
	C	1 YEAR	\$42.86	\$6,964.75	
	D	2 YEARS	\$43.86	\$7,127.25	
	E	3 YEARS	\$44.84	\$7,286.50	
	F	4 YEARS	\$45.96	\$7,468.50	
<b>Classification:</b>	HEQP	HEAVY EQUIPMENT OPERATOR		<b>Daily Hours:</b> 8	<b>Effective:</b> 12/23/2017
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$35.96	\$6,233.06	
	B	6 MONTH	\$36.78	\$6,375.20	
	C	1 YEAR	\$37.64	\$6,524.26	
	D	2 YEARS	\$38.46	\$6,666.40	
	E	3 YEARS	\$39.32	\$6,815.46	
	F	4 YEARS	\$40.30	\$6,985.33	
<b>Classification:</b>	HELM	HELICOPTER MECHANIC/IA		<b>Daily Hours:</b> 8	<b>Effective:</b> 12/23/2017
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$40.53	\$7,025.20	
	B	6 MONTH	\$41.44	\$7,182.93	
	C	1 YEAR	\$42.45	\$7,358.00	
	D	2 YEARS	\$43.37	\$7,517.46	
	E	3 YEARS	\$44.38	\$7,692.53	
	F	4 YEARS	\$45.49	\$7,884.93	
<b>Classification:</b>	HRAS	HUMAN RESOURCES ASSISTANT		<b>Daily Hours:</b> 7.5	<b>Effective:</b> 12/23/2017

**East Bay Regional Park District**  
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<b>Range:</b> AFSC			<b>Note:</b>
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>	
A START	\$36.98	\$6,009.25	
B 6 MONTH	\$37.97	\$6,170.12	
C 1 YEAR	\$38.87	\$6,316.37	
D 2 YEARS	\$39.76	\$6,461.00	
E 3 YEARS	\$40.58	\$6,594.25	
F 4 YEARS	\$41.59	\$6,758.37	
<b>Classification:</b> ISNA	INFO SVCS NETWORK ANALYST	<b>Daily Hours:</b> 7.5	<b>Effective:</b> 12/23/2017
<b>Range:</b> AFSC		<b>Note:</b>	
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>	
A START	\$40.60	\$6,597.50	
B 6 MONTH	\$41.56	\$6,753.50	
C 1 YEAR	\$42.50	\$6,906.25	
D 2 YEARS	\$43.48	\$7,065.50	
E 3 YEARS	\$44.49	\$7,229.62	
F 4 YEARS	\$45.60	\$7,410.00	
<b>Classification:</b> IST1	INFO SVCS SUPPORT TECH I	<b>Daily Hours:</b> 7.5	<b>Effective:</b> 12/23/2017
<b>Range:</b> AFSC		<b>Note:</b>	
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>	
A START	\$31.08	\$5,050.50	
B 6 MONTH	\$31.68	\$5,148.00	
C 1 YEAR	\$32.33	\$5,253.62	
D 2 YEARS	\$33.02	\$5,365.75	
E 3 YEARS	\$33.78	\$5,489.25	
F 4 YEARS	\$34.62	\$5,625.75	
<b>Classification:</b> IST2	INFO SVCS SUPPORT TECH II	<b>Daily Hours:</b> 7.5	<b>Effective:</b> 12/23/2017
<b>Range:</b> AFSC		<b>Note:</b>	
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>	
A START	\$36.59	\$5,945.87	
B 6 MONTH	\$37.39	\$6,075.87	
C 1 YEAR	\$38.14	\$6,197.75	
D 2 YEARS	\$39.00	\$6,337.50	
E 3 YEARS	\$39.79	\$6,465.87	
F 4 YEARS	\$40.78	\$6,626.75	
<b>Classification:</b> INSP	INSTRUMENT PERSON	<b>Daily Hours:</b> 8	<b>Effective:</b> 12/23/2017
<b>Range:</b> AFSC		<b>Note:</b> *	
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>	
A START	\$32.39	\$5,614.26	
B 6 MONTH	\$33.14	\$5,744.26	
C 1 YEAR	\$33.76	\$5,851.73	
D 2 YEARS	\$34.53	\$5,985.20	
E 3 YEARS	\$35.22	\$6,104.80	
F 4 YEARS	\$36.10	\$6,257.33	
<b>Classification:</b> IPMS	INTEGRATED PEST MGMT SPECIALST	<b>Daily Hours:</b> 7.5	<b>Effective:</b> 12/23/2017
<b>Range:</b> AFSC		<b>Note:</b>	
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>	
A START	\$47.23	\$7,674.87	

**East Bay Regional Park District**  
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B	6 MONTH	\$48.42	\$7,868.25
C	1 YEAR	\$49.62	\$8,063.25
D	2 YEARS	\$50.84	\$8,261.50
E	3 YEARS	\$52.11	\$8,467.87
F	4 YEARS	\$53.41	\$8,679.12

**Classification:** JCEN      JR CIVIL ENGINEER      **Daily Hours:** 7.5      **Effective:** 12/23/2017  
**Range:** AFSC      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$37.71	\$6,127.87
B	6 MONTH	\$38.73	\$6,293.62
C	1 YEAR	\$39.61	\$6,436.62
D	2 YEARS	\$40.53	\$6,586.12
E	3 YEARS	\$41.40	\$6,727.50
F	4 YEARS	\$42.44	\$6,896.50

**Classification:** JDRT      JR DRAFTING TECHNICIAN      **Daily Hours:** 7.5      **Effective:** 12/23/2017  
**Range:** AFSC      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$31.08	\$5,050.50
B	6 MONTH	\$31.68	\$5,148.00
C	1 YEAR	\$32.33	\$5,253.62
D	2 YEARS	\$33.02	\$5,365.75
E	3 YEARS	\$33.78	\$5,489.25
F	4 YEARS	\$34.62	\$5,625.75

**Classification:** JPLT      JR PLANNING TECHNICIAN      **Daily Hours:** 7.5      **Effective:** 12/23/2017  
**Range:** AFSC      **Note:** \*

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$31.64	\$5,141.50
B	6 MONTH	\$32.32	\$5,252.00
C	1 YEAR	\$32.94	\$5,352.75
D	2 YEARS	\$33.67	\$5,471.37
E	3 YEARS	\$34.48	\$5,603.00
F	4 YEARS	\$35.34	\$5,742.75

**Classification:** LACO      LAND ACQUISITION COORDINATOR      **Daily Hours:** 7.5      **Effective:** 12/23/2017  
**Range:** AFSC      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$37.35	\$6,069.37
B	6 MONTH	\$38.33	\$6,228.62
C	1 YEAR	\$39.24	\$6,376.50
D	2 YEARS	\$40.18	\$6,529.25
E	3 YEARS	\$41.18	\$6,691.75
F	4 YEARS	\$42.21	\$6,859.12

**Classification:** LASP      LAND ACQUISITION SPECIALIST      **Daily Hours:** 7.5      **Effective:** 12/23/2017  
**Range:** AFSC      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$44.48	\$7,228.00
B	6 MONTH	\$45.54	\$7,400.25
C	1 YEAR	\$46.52	\$7,559.50
D	2 YEARS	\$47.60	\$7,735.00

**East Bay Regional Park District**  
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	E	3 YEARS	\$48.68	\$7,910.50	
	F	4 YEARS	\$49.90	\$8,108.75	
<b>Classification:</b>	LARC	LANDSCAPE ARCHITECT		<b>Daily Hours:</b> 7.5	<b>Effective:</b> 12/23/2017
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$44.48	\$7,228.00	
	B	6 MONTH	\$45.54	\$7,400.25	
	C	1 YEAR	\$46.52	\$7,559.50	
	D	2 YEARS	\$47.60	\$7,735.00	
	E	3 YEARS	\$48.68	\$7,910.50	
	F	4 YEARS	\$49.90	\$8,108.75	
<b>Classification:</b>	LAPS	LANDSCAPE ARCHITECT/PLANNING		<b>Daily Hours:</b> 7.5	<b>Effective:</b> 12/23/2017
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$44.48	\$7,228.00	
	B	6 MONTH	\$45.54	\$7,400.25	
	C	1 YEAR	\$46.52	\$7,559.50	
	D	2 YEARS	\$47.60	\$7,735.00	
	E	3 YEARS	\$48.68	\$7,910.50	
	F	4 YEARS	\$49.90	\$8,108.75	
<b>Classification:</b>	LMEC	LEAD MECHANIC		<b>Daily Hours:</b> 8	<b>Effective:</b> 12/23/2017
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$36.31	\$6,293.73	
	B	6 MONTH	\$37.13	\$6,435.86	
	C	1 YEAR	\$37.99	\$6,584.93	
	D	2 YEARS	\$38.82	\$6,728.80	
	E	3 YEARS	\$39.73	\$6,886.53	
	F	4 YEARS	\$40.72	\$7,058.13	
<b>Classification:</b>	LEQM	LIGHT EQUIPMENT MECHANIC		<b>Daily Hours:</b> 8	<b>Effective:</b> 12/23/2017
<b>Range:</b>	AFSC			<b>Note:</b> *	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$29.63	\$5,135.86	
	B	6 MONTH	\$30.31	\$5,253.73	
	C	1 YEAR	\$30.95	\$5,364.66	
	D	2 YEARS	\$31.79	\$5,510.26	
	E	3 YEARS	\$32.28	\$5,595.20	
	F	4 YEARS	\$33.09	\$5,735.60	
<b>Classification:</b>	MSTS	MAINT/SKILLED TRADES SUPE		<b>Daily Hours:</b> 8	<b>Effective:</b> 12/23/2017
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$40.53	\$7,025.20	
	B	6 MONTH	\$41.47	\$7,188.13	
	C	1 YEAR	\$42.48	\$7,363.20	
	D	2 YEARS	\$43.40	\$7,522.66	
	E	3 YEARS	\$44.38	\$7,692.53	
	F	4 YEARS	\$45.49	\$7,884.93	
<b>Classification:</b>	MAPG	MAPPING GRAPHICS TECHNICAN		<b>Daily Hours:</b> 7.5	<b>Effective:</b> 12/23/2017

**East Bay Regional Park District**  
**Salary Schedule - AFSCME, Local 2428**

<b>Range:</b> AFSC			<b>Note:</b>
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>
A	START	\$32.28	\$5,245.50
B	6 MONTH	\$32.95	\$5,354.37
C	1 YEAR	\$33.66	\$5,469.75
D	2 YEARS	\$34.61	\$5,624.12
E	3 YEARS	\$35.15	\$5,711.87
F	4 YEARS	\$36.03	\$5,854.87
<b>Classification:</b>	MAAT      MARINA ATTENDANT		<b>Daily Hours:</b> 8 <b>Effective:</b> 12/23/2017
<b>Range:</b> AFSC			<b>Note:</b> *
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>
A	START	\$26.34	\$4,565.60
B	6 MONTH	\$26.83	\$4,650.53
C	1 YEAR	\$27.34	\$4,738.93
D	2 YEARS	\$27.85	\$4,827.33
E	3 YEARS	\$28.37	\$4,917.46
F	4 YEARS	\$29.08	\$5,040.53
<b>Classification:</b>	MHLP      MECHANIC'S HELPER		<b>Daily Hours:</b> 8 <b>Effective:</b> 12/23/2017
<b>Range:</b> AFSC			<b>Note:</b> *
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>
A	START	\$28.70	\$4,974.66
B	6 MONTH	\$29.26	\$5,071.73
C	1 YEAR	\$29.82	\$5,168.80
D	2 YEARS	\$30.48	\$5,283.20
E	3 YEARS	\$31.08	\$5,387.20
F	4 YEARS	\$31.86	\$5,522.40
<b>Classification:</b>	MEDO      MEMBERSHIP DEVELOPMENT OFFICER		<b>Daily Hours:</b> 7.5 <b>Effective:</b> 12/23/2017
<b>Range:</b> AFSC			<b>Note:</b>
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>
A	START	\$38.26	\$6,217.25
B	6 MONTH	\$39.21	\$6,371.62
C	1 YEAR	\$40.11	\$6,517.87
D	2 YEARS	\$41.04	\$6,669.00
E	3 YEARS	\$42.12	\$6,844.50
F	4 YEARS	\$43.17	\$7,015.12
<b>Classification:</b>	MESS      MESSENGER		<b>Daily Hours:</b> 8 <b>Effective:</b> 12/23/2017
<b>Range:</b> AFSC			<b>Note:</b>
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>
A	START	\$26.33	\$4,563.86
B	6 MONTH	\$26.82	\$4,648.80
C	1 YEAR	\$27.34	\$4,738.93
D	2 YEARS	\$27.85	\$4,827.33
E	3 YEARS	\$28.37	\$4,917.46
F	4 YEARS	\$29.08	\$5,040.53
<b>Classification:</b>	MOPS      MINING OPERATIONS SUPERVISOR		<b>Daily Hours:</b> 8 <b>Effective:</b> 12/23/2017
<b>Range:</b> AFSC			<b>Note:</b>
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>
A	START	\$44.70	\$7,748.00



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B	6 MONTH	\$45.74	\$7,928.26
C	1 YEAR	\$46.74	\$8,101.60
D	2 YEARS	\$47.86	\$8,295.73
E	3 YEARS	\$48.95	\$8,484.66
F	4 YEARS	\$50.17	\$8,696.13

**Classification:** MINT      MINING TECHNICIAN      **Daily Hours:** 8      **Effective:** 12/23/2017  
**Range:** AFSC      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$34.31	\$5,947.06
B	6 MONTH	\$35.12	\$6,087.46
C	1 YEAR	\$35.87	\$6,217.46
D	2 YEARS	\$36.70	\$6,361.33
E	3 YEARS	\$37.52	\$6,503.46
F	4 YEARS	\$38.46	\$6,666.40

**Classification:** NATR      NATURALIST      **Daily Hours:** 8      **Effective:** 12/23/2017  
**Range:** AFSC      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$32.97	\$5,714.80
B	6 MONTH	\$33.74	\$5,848.26
C	1 YEAR	\$34.46	\$5,973.06
D	2 YEARS	\$35.25	\$6,110.00
E	3 YEARS	\$36.04	\$6,246.93
F	4 YEARS	\$36.94	\$6,402.93

**Classification:** NAID      NATURALIST AIDE      **Daily Hours:** 8      **Effective:** 12/23/2017  
**Range:** AFSC      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$28.70	\$4,974.66
B	6 MONTH	\$29.26	\$5,071.73
C	1 YEAR	\$29.85	\$5,174.00
D	2 YEARS	\$30.48	\$5,283.20
E	3 YEARS	\$31.07	\$5,385.46
F	4 YEARS	\$31.85	\$5,520.66

**Classification:** OAST      OFFICE ASSISTANT      **Daily Hours:** 7.5      **Effective:** 12/23/2017  
**Range:** AFSC      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$26.61	\$4,324.12
B	6 MONTH	\$27.07	\$4,398.87
C	1 YEAR	\$27.46	\$4,462.25
D	2 YEARS	\$27.98	\$4,546.75
E	3 YEARS	\$28.47	\$4,626.37
F	4 YEARS	\$29.18	\$4,741.75

**Classification:** OASM      OFFICE ASSISTANT/MEMBERSHIP      **Daily Hours:** 7.5      **Effective:** 12/23/2017  
**Range:** AFSC      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$26.61	\$4,324.12
B	6 MONTH	\$27.07	\$4,398.87
C	1 YEAR	\$27.46	\$4,462.25
D	2 YEARS	\$27.98	\$4,546.75

**East Bay Regional Park District**  
**Salary Schedule - AFSCME, Local 2428**

	E	3 YEARS	\$28.47	\$4,626.37
	F	4 YEARS	\$29.18	\$4,741.75
<b>Classification:</b>	OSAS	OFFICE SERVICES ASSISTANT		<b>Daily Hours:</b> 7.5 <b>Effective:</b> 12/23/2017
<b>Range:</b>	AFSC			<b>Note:</b>
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>
	A	START	\$26.61	\$4,324.12
	B	6 MONTH	\$27.07	\$4,398.87
	C	1 YEAR	\$27.46	\$4,462.25
	D	2 YEARS	\$27.98	\$4,546.75
	E	3 YEARS	\$28.47	\$4,626.37
	F	4 YEARS	\$29.18	\$4,741.75
<b>Classification:</b>	OFSP	OFFICE SPECIALIST		<b>Daily Hours:</b> 7.5 <b>Effective:</b> 12/23/2017
<b>Range:</b>	AFSC			<b>Note:</b>
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>
	A	START	\$27.93	\$4,538.62
	B	6 MONTH	\$28.48	\$4,628.00
	C	1 YEAR	\$28.97	\$4,707.62
	D	2 YEARS	\$29.53	\$4,798.62
	E	3 YEARS	\$30.01	\$4,876.62
	F	4 YEARS	\$30.76	\$4,998.50
<b>Classification:</b>	OSPR	OFFICE SPECIALIST/RESERVATIONS		<b>Daily Hours:</b> 7.5 <b>Effective:</b> 12/23/2017
<b>Range:</b>	AFSC			<b>Note:</b>
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>
	A	START	\$28.55	\$4,639.37
	B	6 MONTH	\$29.07	\$4,723.87
	C	1 YEAR	\$29.57	\$4,805.12
	D	2 YEARS	\$30.17	\$4,902.62
	E	3 YEARS	\$30.73	\$4,993.62
	F	4 YEARS	\$31.50	\$5,118.75
<b>Classification:</b>	PAIN	PAINTER		<b>Daily Hours:</b> 8 <b>Effective:</b> 12/23/2017
<b>Range:</b>	AFSC			<b>Note:</b>
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>
	A	START	\$34.23	\$5,933.20
	B	6 MONTH	\$35.02	\$6,070.13
	C	1 YEAR	\$35.79	\$6,203.60
	D	2 YEARS	\$36.59	\$6,342.26
	E	3 YEARS	\$37.37	\$6,477.46
	F	4 YEARS	\$38.30	\$6,638.66
<b>Classification:</b>	PAIA	PAINTER APPRENTICE		<b>Daily Hours:</b> 8 <b>Effective:</b> 12/23/2017
<b>Range:</b>	AFSC			<b>Note:</b>
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>
	A	START	\$28.70	\$4,974.66
	B	1 YEAR	\$30.55	\$5,295.33
	C	2 YEARS	\$32.39	\$5,614.26
	D	3 YEARS	\$34.23	\$5,933.20
	E	4 YEARS	\$35.09	\$6,082.26
<b>Classification:</b>	PHLP	PAINTER'S HELPER		<b>Daily Hours:</b> 8 <b>Effective:</b> 12/23/2017

**East Bay Regional Park District**  
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<b>Range:</b> AFSC			<b>Note:</b> *
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A START		\$28.70	\$4,974.66
B 6 MONTH		\$29.26	\$5,071.73
C 1 YEAR		\$29.82	\$5,168.80
D 2 YEARS		\$30.48	\$5,283.20
E 3 YEARS		\$31.08	\$5,387.20
F 4 YEARS		\$31.86	\$5,522.40
<b>Classification:</b> PKCS	PARK CRAFT SPECIALIST		<b>Daily Hours:</b> 8 <b>Effective:</b> 12/23/2017
<b>Range:</b> AFSC			<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A START		\$31.33	\$5,430.53
B 6 MONTH		\$32.06	\$5,557.06
C 1 YEAR		\$32.76	\$5,678.40
D 2 YEARS		\$33.49	\$5,804.93
E 3 YEARS		\$34.11	\$5,912.40
F 4 YEARS		\$34.96	\$6,059.73
<b>Classification:</b> PR01	PARK RANGER I		<b>Daily Hours:</b> 8 <b>Effective:</b> 12/23/2017
<b>Range:</b> AFSC			<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A START		\$23.29	\$4,036.93
B 6 MONTH		\$23.68	\$4,104.53
C 1 YEAR		\$24.12	\$4,180.80
D 2 YEARS		\$24.54	\$4,253.60
E 3 YEARS		\$24.90	\$4,316.00
F 4 YEARS		\$25.52	\$4,423.46
<b>Classification:</b> PR02	PARK RANGER II		<b>Daily Hours:</b> 8 <b>Effective:</b> 12/23/2017
<b>Range:</b> AFSC			<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A START		\$28.30	\$4,905.33
B 6 MONTH		\$28.88	\$5,005.86
C 1 YEAR		\$29.46	\$5,106.40
D 2 YEARS		\$30.08	\$5,213.86
E 3 YEARS		\$30.79	\$5,336.93
F 4 YEARS		\$31.56	\$5,470.40
<b>Classification:</b> PSAT	PARK SERVICES ATTENDANT		<b>Daily Hours:</b> 8 <b>Effective:</b> 12/23/2017
<b>Range:</b> AFSC			<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A START		\$19.93	\$3,454.53
B 6 MONTH		\$20.28	\$3,515.20
C 1 YEAR		\$20.66	\$3,581.06
D 2 YEARS		\$21.02	\$3,643.46
E 3 YEARS		\$21.61	\$3,745.73
F 4 YEARS		\$22.15	\$3,839.33
<b>Classification:</b> PKS1	PARK SUPERVISOR I		<b>Daily Hours:</b> 8 <b>Effective:</b> 12/23/2017
<b>Range:</b> AFSC			<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A START		\$34.31	\$5,947.06

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B	6 MONTH	\$35.12	\$6,087.46
C	1 YEAR	\$35.87	\$6,217.46
D	2 YEARS	\$36.70	\$6,361.33
E	3 YEARS	\$37.52	\$6,503.46
F	4 YEARS	\$38.46	\$6,666.40

**Classification:** PKS2      PARK SUPERVISOR II      **Daily Hours:** 8      **Effective:** 12/23/2017

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$36.80	\$6,378.66
B	6 MONTH	\$37.79	\$6,550.26
C	1 YEAR	\$38.66	\$6,701.06
D	2 YEARS	\$39.54	\$6,853.60
E	3 YEARS	\$40.36	\$6,995.73
F	4 YEARS	\$41.37	\$7,170.80

**Classification:** PKS3      PARK SUPERVISOR III      **Daily Hours:** 8      **Effective:** 12/23/2017

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$38.26	\$6,631.73
B	6 MONTH	\$39.21	\$6,796.40
C	1 YEAR	\$40.11	\$6,952.40
D	2 YEARS	\$41.04	\$7,113.60
E	3 YEARS	\$42.12	\$7,300.80
F	4 YEARS	\$43.17	\$7,482.80

**Classification:** PKS4      PARK SUPERVISOR IV      **Daily Hours:** 8      **Effective:** 12/23/2017

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$40.01	\$6,935.06
B	6 MONTH	\$40.94	\$7,096.26
C	1 YEAR	\$41.85	\$7,254.00
D	2 YEARS	\$42.83	\$7,423.86
E	3 YEARS	\$43.83	\$7,597.20
F	4 YEARS	\$44.93	\$7,787.86

**Classification:** PKHS      PARK SUPV/HORTICULTURE SPECLST      **Daily Hours:** 8      **Effective:** 12/23/2017

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$36.80	\$6,378.66
B	6 MONTH	\$37.79	\$6,550.26
C	1 YEAR	\$38.66	\$6,701.06
D	2 YEARS	\$39.54	\$6,853.60
E	3 YEARS	\$40.36	\$6,995.73
F	4 YEARS	\$41.37	\$7,170.80

**Classification:** PLNR      PLANNER      **Daily Hours:** 7.5      **Effective:** 12/23/2017

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$37.27	\$6,056.37
B	6 MONTH	\$38.09	\$6,189.62
C	1 YEAR	\$38.85	\$6,313.12
D	2 YEARS	\$39.72	\$6,454.50

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	E	3 YEARS	\$40.52	\$6,584.50	
	F	4 YEARS	\$41.53	\$6,748.62	
<b>Classification:</b>	PLUM	PLUMBER		<b>Daily Hours:</b> 8	<b>Effective:</b> 12/23/2017
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$36.40	\$6,309.33	
	B	6 MONTH	\$37.24	\$6,454.93	
	C	1 YEAR	\$38.09	\$6,602.26	
	D	2 YEARS	\$38.91	\$6,744.40	
	E	3 YEARS	\$39.80	\$6,898.66	
	F	4 YEARS	\$40.80	\$7,072.00	
<b>Classification:</b>	PREA	PREPARATOR AIDE		<b>Daily Hours:</b> 8	<b>Effective:</b> 12/23/2017
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$28.70	\$4,974.66	
	B	6 MONTH	\$29.26	\$5,071.73	
	C	1 YEAR	\$29.85	\$5,174.00	
	D	2 YEARS	\$30.48	\$5,283.20	
	E	3 YEARS	\$31.07	\$5,385.46	
	F	4 YEARS	\$31.85	\$5,520.66	
<b>Classification:</b>	PRPL	PRINCIPAL PLANNER		<b>Daily Hours:</b> 7.5	<b>Effective:</b> 12/23/2017
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$47.52	\$7,722.00	
	B	6 MONTH	\$48.67	\$7,908.87	
	C	1 YEAR	\$49.78	\$8,089.25	
	D	2 YEARS	\$50.84	\$8,261.50	
	E	3 YEARS	\$51.96	\$8,443.50	
	F	4 YEARS	\$53.26	\$8,654.75	
<b>Classification:</b>	PJCO	PROJECT COORDINATOR		<b>Daily Hours:</b> 7.5	<b>Effective:</b> 12/23/2017
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$40.99	\$6,660.87	
	B	6 MONTH	\$41.94	\$6,815.25	
	C	1 YEAR	\$42.86	\$6,964.75	
	D	2 YEARS	\$43.86	\$7,127.25	
	E	3 YEARS	\$44.84	\$7,286.50	
	F	4 YEARS	\$45.96	\$7,468.50	
<b>Classification:</b>	PJMG	PROJECT MANAGER		<b>Daily Hours:</b> 7.5	<b>Effective:</b> 12/23/2017
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$47.02	\$7,640.75	
	B	6 MONTH	\$48.09	\$7,814.62	
	C	1 YEAR	\$49.15	\$7,986.87	
	D	2 YEARS	\$50.29	\$8,172.12	
	E	3 YEARS	\$51.43	\$8,357.37	
	F	4 YEARS	\$52.72	\$8,567.00	
<b>Classification:</b>	PIRP	PUBLIC INFO REPRESENTATIVE		<b>Daily Hours:</b> 7.5	<b>Effective:</b> 12/23/2017

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<b>Range:</b> AFSC			<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A START		\$34.30	\$5,573.75
B 6 MONTH		\$35.04	\$5,694.00
C 1 YEAR		\$35.77	\$5,812.62
D 2 YEARS		\$36.56	\$5,941.00
E 3 YEARS		\$37.32	\$6,064.50
F 4 YEARS		\$38.25	\$6,215.62
<b>Classification:</b> PISP	PUBLIC INFO SUPERVISOR		<b>Daily Hours:</b> 7.5 <b>Effective:</b> 12/23/2017
<b>Range:</b> AFSC			<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A START		\$41.37	\$6,722.62
B 6 MONTH		\$42.31	\$6,875.37
C 1 YEAR		\$43.22	\$7,023.25
D 2 YEARS		\$44.20	\$7,182.50
E 3 YEARS		\$45.27	\$7,356.37
F 4 YEARS		\$46.40	\$7,540.00
<b>Classification:</b> PUCO	PUBLICATIONS COORDINATOR		<b>Daily Hours:</b> 7.5 <b>Effective:</b> 12/23/2017
<b>Range:</b> AFSC			<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A START		\$37.67	\$6,121.37
B 6 MONTH		\$38.70	\$6,288.75
C 1 YEAR		\$39.57	\$6,430.12
D 2 YEARS		\$40.48	\$6,578.00
E 3 YEARS		\$41.35	\$6,719.37
F 4 YEARS		\$42.38	\$6,886.75
<b>Classification:</b> RAST	RECREATION ASSISTANT		<b>Daily Hours:</b> 7.5 <b>Effective:</b> 12/23/2017
<b>Range:</b> AFSC			<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A START		\$29.66	\$4,819.75
B 6 MONTH		\$30.26	\$4,917.25
C 1 YEAR		\$30.86	\$5,014.75
D 2 YEARS		\$31.52	\$5,122.00
E 3 YEARS		\$32.10	\$5,216.25
F 4 YEARS		\$32.90	\$5,346.25
<b>Classification:</b> RECO	RECREATION COORDINATOR		<b>Daily Hours:</b> 7.5 <b>Effective:</b> 12/23/2017
<b>Range:</b> AFSC			<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A START		\$33.25	\$5,403.12
B 6 MONTH		\$33.99	\$5,523.37
C 1 YEAR		\$34.67	\$5,633.87
D 2 YEARS		\$35.46	\$5,762.25
E 3 YEARS		\$36.16	\$5,876.00
F 4 YEARS		\$37.06	\$6,022.25
<b>Classification:</b> RECS	RECREATION SUPERVISOR		<b>Daily Hours:</b> 7.5 <b>Effective:</b> 12/23/2017
<b>Range:</b> AFSC			<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A START		\$35.36	\$5,746.00

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B	6 MONTH	\$36.32	\$5,902.00
C	1 YEAR	\$37.13	\$6,033.62
D	2 YEARS	\$38.01	\$6,176.62
E	3 YEARS	\$38.80	\$6,305.00
F	4 YEARS	\$39.77	\$6,462.62

**Classification:** RFB1      RES ANALYST I, FISHERIES BIO      **Daily Hours:** 7.5      **Effective:** 12/23/2017

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$35.37	\$5,747.62
B	6 MONTH	\$36.16	\$5,876.00
C	1 YEAR	\$36.90	\$5,996.25
D	2 YEARS	\$37.69	\$6,124.62
E	3 YEARS	\$38.46	\$6,249.75
F	4 YEARS	\$39.42	\$6,405.75

**Classification:** RVE1      RES ANALYST I, VEGETATION ECO      **Daily Hours:** 7.5      **Effective:** 12/23/2017

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$35.37	\$5,747.62
B	6 MONTH	\$36.16	\$5,876.00
C	1 YEAR	\$36.90	\$5,996.25
D	2 YEARS	\$37.69	\$6,124.62
E	3 YEARS	\$38.46	\$6,249.75
F	4 YEARS	\$39.42	\$6,405.75

**Classification:** RWB1      RES ANALYST I, WILDLIFE BIO      **Daily Hours:** 7.5      **Effective:** 12/23/2017

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$35.37	\$5,747.62
B	6 MONTH	\$36.16	\$5,876.00
C	1 YEAR	\$36.90	\$5,996.25
D	2 YEARS	\$37.69	\$6,124.62
E	3 YEARS	\$38.46	\$6,249.75
F	4 YEARS	\$39.42	\$6,405.75

**Classification:** RFB2      RES ANALYST II, FISHERIES BIO      **Daily Hours:** 7.5      **Effective:** 12/23/2017

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$38.55	\$6,264.37
B	6 MONTH	\$39.41	\$6,404.12
C	1 YEAR	\$40.22	\$6,535.75
D	2 YEARS	\$41.08	\$6,675.50
E	3 YEARS	\$41.92	\$6,812.00
F	4 YEARS	\$42.97	\$6,982.62

**Classification:** RVE2      RES ANALYST II, VEGETATION ECO      **Daily Hours:** 7.5      **Effective:** 12/23/2017

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$38.55	\$6,264.37
B	6 MONTH	\$39.41	\$6,404.12
C	1 YEAR	\$40.22	\$6,535.75
D	2 YEARS	\$41.08	\$6,675.50

**East Bay Regional Park District**  
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	E	3 YEARS	\$41.92	\$6,812.00	
	F	4 YEARS	\$42.97	\$6,982.62	
<b>Classification:</b>	RWB2	RES ANALYST II, WILDLIFE BIO		<b>Daily Hours:</b> 7.5	<b>Effective:</b> 12/23/2017
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$38.55	\$6,264.37	
	B	6 MONTH	\$39.41	\$6,404.12	
	C	1 YEAR	\$40.22	\$6,535.75	
	D	2 YEARS	\$41.08	\$6,675.50	
	E	3 YEARS	\$41.92	\$6,812.00	
	F	4 YEARS	\$42.97	\$6,982.62	
<b>Classification:</b>	RAAE	RES ANALYST, AQUATIC EXHIBITS		<b>Daily Hours:</b> 7.5	<b>Effective:</b> 12/23/2017
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$35.37	\$5,747.62	
	B	6 MONTH	\$36.16	\$5,876.00	
	C	1 YEAR	\$36.90	\$5,996.25	
	D	2 YEARS	\$37.69	\$6,124.62	
	E	3 YEARS	\$38.46	\$6,249.75	
	F	4 YEARS	\$39.42	\$6,405.75	
<b>Classification:</b>	RAEC	RES ANALYST, ECOLOGIST		<b>Daily Hours:</b> 7.5	<b>Effective:</b> 12/23/2017
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$35.37	\$5,747.62	
	B	6 MONTH	\$36.16	\$5,876.00	
	C	1 YEAR	\$36.90	\$5,996.25	
	D	2 YEARS	\$37.69	\$6,124.62	
	E	3 YEARS	\$38.46	\$6,249.75	
	F	4 YEARS	\$39.42	\$6,405.75	
<b>Classification:</b>	RAIP	RES ANALYST, IPM		<b>Daily Hours:</b> 7.5	<b>Effective:</b> 12/23/2017
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$35.37	\$5,747.62	
	B	6 MONTH	\$36.16	\$5,876.00	
	C	1 YEAR	\$36.90	\$5,996.25	
	D	2 YEARS	\$37.69	\$6,124.62	
	E	3 YEARS	\$38.46	\$6,249.75	
	F	4 YEARS	\$39.42	\$6,405.75	
<b>Classification:</b>	RATD	RES ANALYST, TRAILS DEVELOP		<b>Daily Hours:</b> 7.5	<b>Effective:</b> 12/23/2017
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$35.37	\$5,747.62	
	B	6 MONTH	\$36.16	\$5,876.00	
	C	1 YEAR	\$36.90	\$5,996.25	
	D	2 YEARS	\$37.69	\$6,124.62	
	E	3 YEARS	\$38.46	\$6,249.75	
	F	4 YEARS	\$39.42	\$6,405.75	
<b>Classification:</b>	RESC	RESERVATIONS COORDINATOR		<b>Daily Hours:</b> 7.5	<b>Effective:</b> 12/23/2017



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<b>Range:</b> AFSC			<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A START		\$34.71	\$5,640.37
B 6 MONTH		\$35.47	\$5,763.87
C 1 YEAR		\$36.17	\$5,877.62
D 2 YEARS		\$36.98	\$6,009.25
E 3 YEARS		\$37.76	\$6,136.00
F 4 YEARS		\$38.70	\$6,288.75
<b>Classification:</b> RESP	RESERVATIONS SUPERVISOR		<b>Daily Hours:</b> 7.5 <b>Effective:</b> 12/23/2017
<b>Range:</b> AFSC			<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A START		\$40.60	\$6,597.50
B 6 MONTH		\$41.56	\$6,753.50
C 1 YEAR		\$42.50	\$6,906.25
D 2 YEARS		\$43.48	\$7,065.50
E 3 YEARS		\$44.49	\$7,229.62
F 4 YEARS		\$45.60	\$7,410.00
<b>Classification:</b> REST	RESERVATIONS SUPPORT TECH		<b>Daily Hours:</b> 7.5 <b>Effective:</b> 12/23/2017
<b>Range:</b> AFSC			<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A START		\$31.08	\$5,050.50
B 6 MONTH		\$31.68	\$5,148.00
C 1 YEAR		\$32.33	\$5,253.62
D 2 YEARS		\$33.02	\$5,365.75
E 3 YEARS		\$33.78	\$5,489.25
F 4 YEARS		\$34.62	\$5,625.75
<b>Classification:</b> RSAN	RESOURCE ANALYST		<b>Daily Hours:</b> 7.5 <b>Effective:</b> 12/23/2017
<b>Range:</b> AFSC			<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A START		\$35.37	\$5,747.62
B 6 MONTH		\$36.16	\$5,876.00
C 1 YEAR		\$36.90	\$5,996.25
D 2 YEARS		\$37.69	\$6,124.62
E 3 YEARS		\$38.46	\$6,249.75
F 4 YEARS		\$39.42	\$6,405.75
<b>Classification:</b> REV1	REVENUE ANALYST I		<b>Daily Hours:</b> 7.5 <b>Effective:</b> 12/23/2017
<b>Range:</b> AFSC			<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A START		\$34.57	\$5,617.62
B 6 MONTH		\$35.33	\$5,741.12
C 1 YEAR		\$36.06	\$5,859.75
D 2 YEARS		\$36.84	\$5,986.50
E 3 YEARS		\$37.59	\$6,108.37
F 4 YEARS		\$38.53	\$6,261.12
<b>Classification:</b> REV2	REVENUE ANALYST II		<b>Daily Hours:</b> 7.5 <b>Effective:</b> 12/23/2017
<b>Range:</b> AFSC			<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A START		\$37.35	\$6,069.37

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B	6 MONTH	\$38.33	\$6,228.62
C	1 YEAR	\$39.24	\$6,376.50
D	2 YEARS	\$40.16	\$6,526.00
E	3 YEARS	\$40.99	\$6,660.87
F	4 YEARS	\$42.01	\$6,826.62

**Classification:** RTSP      ROADS & TRAILS SUPERVISOR      **Daily Hours:** 8      **Effective:** 12/23/2017

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$40.53	\$7,025.20
B	6 MONTH	\$41.47	\$7,188.13
C	1 YEAR	\$42.48	\$7,363.20
D	2 YEARS	\$43.40	\$7,522.66
E	3 YEARS	\$44.38	\$7,692.53
F	4 YEARS	\$45.49	\$7,884.93

**Classification:** SATD      SANITATION TRUCK DRIVER      **Daily Hours:** 8      **Effective:** 12/23/2017

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$31.66	\$5,487.73
B	6 MONTH	\$32.36	\$5,609.06
C	1 YEAR	\$33.09	\$5,735.60
D	2 YEARS	\$33.78	\$5,855.20
E	3 YEARS	\$34.45	\$5,971.33
F	4 YEARS	\$35.31	\$6,120.40

**Classification:** SARC      SANITATION/RECYCLING COORDIN      **Daily Hours:** 8      **Effective:** 12/23/2017

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$33.16	\$5,747.73
B	6 MONTH	\$33.91	\$5,877.73
C	1 YEAR	\$34.59	\$5,995.60
D	2 YEARS	\$35.34	\$6,125.60
E	3 YEARS	\$36.06	\$6,250.40
F	4 YEARS	\$36.96	\$6,406.40

**Classification:** SARS      SANITATION/RECYCLING SUPERVISR      **Daily Hours:** 8      **Effective:** 12/23/2017

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$37.54	\$6,506.93
B	6 MONTH	\$38.57	\$6,685.46
C	1 YEAR	\$39.39	\$6,827.60
D	2 YEARS	\$40.34	\$6,992.26
E	3 YEARS	\$41.21	\$7,143.06
F	4 YEARS	\$42.24	\$7,321.60

**Classification:** SECT      SECRETARY      **Daily Hours:** 7.5      **Effective:** 12/23/2017

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$30.17	\$4,902.62
B	6 MONTH	\$30.79	\$5,003.37
C	1 YEAR	\$31.39	\$5,100.87
D	2 YEARS	\$32.10	\$5,216.25

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	E	3 YEARS	\$32.83	\$5,334.87	
	F	4 YEARS	\$33.65	\$5,468.12	
<b>Classification:</b>	SSEC	SECRETARY/STENOGRAPHER		<b>Daily Hours:</b> 7.5	<b>Effective:</b> 12/23/2017
<b>Range:</b>	AFSC			<b>Note:</b> *	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$29.68	\$4,823.00	
	B	6 MONTH	\$30.23	\$4,912.37	
	C	1 YEAR	\$30.76	\$4,998.50	
	D	2 YEARS	\$31.38	\$5,099.25	
	E	3 YEARS	\$31.93	\$5,188.62	
	F	4 YEARS	\$32.73	\$5,318.62	
<b>Classification:</b>	SVMG	SERVICE MANAGER		<b>Daily Hours:</b> 8	<b>Effective:</b> 12/23/2017
<b>Range:</b>	AFSC			<b>Note:</b> **	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$40.53	\$7,025.20	
	B	6 MONTH	\$41.44	\$7,182.93	
	C	1 YEAR	\$42.45	\$7,358.00	
	D	2 YEARS	\$43.37	\$7,517.46	
	E	3 YEARS	\$44.38	\$7,692.53	
	F	4 YEARS	\$45.49	\$7,884.93	
<b>Classification:</b>	SHLP	SIGN MAKER'S HELPER		<b>Daily Hours:</b> 8	<b>Effective:</b> 12/23/2017
<b>Range:</b>	AFSC			<b>Note:</b> *	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$28.70	\$4,974.66	
	B	6 MONTH	\$29.26	\$5,071.73	
	C	1 YEAR	\$29.82	\$5,168.80	
	D	2 YEARS	\$30.48	\$5,283.20	
	E	3 YEARS	\$31.08	\$5,387.20	
	F	4 YEARS	\$31.86	\$5,522.40	
<b>Classification:</b>	SCSP	SR CHIEF SURVEY PARTY		<b>Daily Hours:</b> 8	<b>Effective:</b> 12/23/2017
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$42.56	\$7,377.06	
	B	6 MONTH	\$43.57	\$7,552.13	
	C	1 YEAR	\$44.49	\$7,711.60	
	D	2 YEARS	\$45.58	\$7,900.53	
	E	3 YEARS	\$46.61	\$8,079.06	
	F	4 YEARS	\$47.78	\$8,281.86	
<b>Classification:</b>	SCET	SR CIVIL ENGINEERING TECHNICN		<b>Daily Hours:</b> 7.5	<b>Effective:</b> 12/23/2017
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$40.99	\$6,660.87	
	B	6 MONTH	\$41.94	\$6,815.25	
	C	1 YEAR	\$42.86	\$6,964.75	
	D	2 YEARS	\$43.86	\$7,127.25	
	E	3 YEARS	\$44.84	\$7,286.50	
	F	4 YEARS	\$45.96	\$7,468.50	
<b>Classification:</b>	SRCI	SR CONSTRUCTION INSPECTOR		<b>Daily Hours:</b> 8	<b>Effective:</b> 12/23/2017

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<b>Range:</b> AFSC			<b>Note:</b>
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>	
A START	\$39.82	\$6,902.13	
B 6 MONTH	\$40.75	\$7,063.33	
C 1 YEAR	\$41.64	\$7,217.60	
D 2 YEARS	\$42.63	\$7,389.20	
E 3 YEARS	\$43.60	\$7,557.33	
F 4 YEARS	\$44.69	\$7,746.26	
<b>Classification:</b> SRDT	SR DRAFTING TECHNICIAN	<b>Daily Hours:</b> 7.5	<b>Effective:</b> 12/23/2017
<b>Range:</b> AFSC		<b>Note:</b>	
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>	
A START	\$37.35	\$6,069.37	
B 6 MONTH	\$38.33	\$6,228.62	
C 1 YEAR	\$39.24	\$6,376.50	
D 2 YEARS	\$40.16	\$6,526.00	
E 3 YEARS	\$40.99	\$6,660.87	
F 4 YEARS	\$42.01	\$6,826.62	
<b>Classification:</b> SEGS	SR ENVIRONMENTAL GRAPHIC SPEC	<b>Daily Hours:</b> 8	<b>Effective:</b> 12/23/2017
<b>Range:</b> AFSC		<b>Note:</b>	
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>	
A START	\$35.94	\$6,229.60	
B 6 MONTH	\$36.78	\$6,375.20	
C 1 YEAR	\$37.58	\$6,513.86	
D 2 YEARS	\$38.41	\$6,657.73	
E 3 YEARS	\$39.24	\$6,801.60	
F 4 YEARS	\$40.22	\$6,971.46	
<b>Classification:</b> SREM	SR EQUIPMENT MECHANIC	<b>Daily Hours:</b> 8	<b>Effective:</b> 12/23/2017
<b>Range:</b> AFSC		<b>Note:</b>	
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>	
A START	\$33.69	\$5,839.60	
B 6 MONTH	\$34.59	\$5,995.60	
C 1 YEAR	\$35.41	\$6,137.73	
D 2 YEARS	\$36.20	\$6,274.66	
E 3 YEARS	\$36.95	\$6,404.66	
F 4 YEARS	\$37.87	\$6,564.13	
<b>Classification:</b> SEMA	SR EQUIPMENT MECHANIC APPRENTC	<b>Daily Hours:</b> 8	<b>Effective:</b> 12/23/2017
<b>Range:</b> AFSC		<b>Note:</b>	
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>	
A START	\$27.65	\$4,792.66	
B 1 YEAR	\$28.93	\$5,014.53	
C 2 YEARS	\$30.09	\$5,215.60	
D 3 YEARS	\$31.58	\$5,473.86	
E 4 YEARS	\$32.92	\$5,706.13	
F 5 YEARS	\$33.74	\$5,848.26	
<b>Classification:</b> SRGD	SR GRAPHIC DESIGNER	<b>Daily Hours:</b> 8	<b>Effective:</b> 12/23/2017
<b>Range:</b> AFSC		<b>Note:</b>	
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>	
A START	\$35.94	\$6,229.60	

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B	6 MONTH	\$36.78	\$6,375.20
C	1 YEAR	\$37.58	\$6,513.86
D	2 YEARS	\$38.41	\$6,657.73
E	3 YEARS	\$39.24	\$6,801.60
F	4 YEARS	\$40.22	\$6,971.46

**Classification:** SLAS SR LAND ACQUISITION SPECIALIST **Daily Hours:** 7.5 **Effective:** 12/23/2017

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$47.02	\$7,640.75
B	6 MONTH	\$48.09	\$7,814.62
C	1 YEAR	\$49.15	\$7,986.87
D	2 YEARS	\$50.29	\$8,172.12
E	3 YEARS	\$51.43	\$8,357.37
F	4 YEARS	\$52.72	\$8,567.00

**Classification:** SOAS SR OFFICE ASSISTANT **Daily Hours:** 7.5 **Effective:** 12/23/2017

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$27.93	\$4,538.62
B	6 MONTH	\$28.48	\$4,628.00
C	1 YEAR	\$28.97	\$4,707.62
D	2 YEARS	\$29.53	\$4,798.62
E	3 YEARS	\$30.01	\$4,876.62
F	4 YEARS	\$30.76	\$4,998.50

**Classification:** SROS SR OFFICE SPECIALIST **Daily Hours:** 7.5 **Effective:** 12/23/2017

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$30.17	\$4,902.62
B	6 MONTH	\$30.79	\$5,003.37
C	1 YEAR	\$31.39	\$5,100.87
D	2 YEARS	\$32.10	\$5,216.25
E	3 YEARS	\$32.83	\$5,334.87
F	4 YEARS	\$33.65	\$5,468.12

**Classification:** SPDE SR PARK DESIGNER **Daily Hours:** 7.5 **Effective:** 12/23/2017

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$41.32	\$6,714.50
B	6 MONTH	\$42.31	\$6,875.37
C	1 YEAR	\$43.28	\$7,033.00
D	2 YEARS	\$44.20	\$7,182.50
E	3 YEARS	\$45.19	\$7,343.37
F	4 YEARS	\$46.32	\$7,527.00

**Classification:** SPLN SR PLANNER **Daily Hours:** 7.5 **Effective:** 12/23/2017

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$41.32	\$6,714.50
B	6 MONTH	\$42.31	\$6,875.37
C	1 YEAR	\$43.28	\$7,033.00
D	2 YEARS	\$44.20	\$7,182.50

**East Bay Regional Park District**  
**Salary Schedule - AFSCME, Local 2428**

	E	3 YEARS	\$45.19	\$7,343.37	
	F	4 YEARS	\$46.32	\$7,527.00	
<b>Classification:</b>	STOK	STOCK CLERK/DRIVER		<b>Daily Hours:</b> 8	<b>Effective:</b> 12/23/2017
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$28.70	\$4,974.66	
	B	6 MONTH	\$29.26	\$5,071.73	
	C	1 YEAR	\$29.85	\$5,174.00	
	D	2 YEARS	\$30.48	\$5,283.20	
	E	3 YEARS	\$31.07	\$5,385.46	
	F	4 YEARS	\$31.85	\$5,520.66	
<b>Classification:</b>	STSP	STORES SUPERVISOR		<b>Daily Hours:</b> 8	<b>Effective:</b> 12/23/2017
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$33.55	\$5,815.33	
	B	6 MONTH	\$34.37	\$5,957.46	
	C	1 YEAR	\$35.09	\$6,082.26	
	D	2 YEARS	\$35.89	\$6,220.93	
	E	3 YEARS	\$36.70	\$6,361.33	
	F	4 YEARS	\$37.62	\$6,520.80	
<b>Classification:</b>	SUN1	SUPERVISING NATURALIST I		<b>Daily Hours:</b> 8	<b>Effective:</b> 12/23/2017
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$34.58	\$5,993.86	
	B	6 MONTH	\$35.36	\$6,129.06	
	C	1 YEAR	\$36.13	\$6,262.53	
	D	2 YEARS	\$36.93	\$6,401.20	
	E	3 YEARS	\$37.73	\$6,539.86	
	F	4 YEARS	\$38.67	\$6,702.80	
<b>Classification:</b>	SUN2	SUPERVISING NATURALIST II		<b>Daily Hours:</b> 8	<b>Effective:</b> 12/23/2017
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$36.79	\$6,376.93	
	B	6 MONTH	\$37.79	\$6,550.26	
	C	1 YEAR	\$38.63	\$6,695.86	
	D	2 YEARS	\$39.53	\$6,851.86	
	E	3 YEARS	\$40.36	\$6,995.73	
	F	4 YEARS	\$41.37	\$7,170.80	
<b>Classification:</b>	SUN3	SUPERVISING NATURALIST III		<b>Daily Hours:</b> 8	<b>Effective:</b> 12/23/2017
<b>Range:</b>	AFSC			<b>Note:</b>	
	<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>	
	A	START	\$38.27	\$6,633.46	
	B	6 MONTH	\$39.21	\$6,796.40	
	C	1 YEAR	\$40.11	\$6,952.40	
	D	2 YEARS	\$41.05	\$7,115.33	
	E	3 YEARS	\$42.12	\$7,300.80	
	F	4 YEARS	\$43.17	\$7,482.80	
<b>Classification:</b>	SUN4	SUPERVISING NATURALIST IV		<b>Daily Hours:</b> 8	<b>Effective:</b> 12/23/2017

**East Bay Regional Park District**  
**Salary Schedule - AFSCME, Local 2428**

<b>Range:</b> AFSC			<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A START		\$40.01	\$6,935.06
B 6 MONTH		\$40.94	\$7,096.26
C 1 YEAR		\$41.85	\$7,254.00
D 2 YEARS		\$42.83	\$7,423.86
E 3 YEARS		\$43.83	\$7,597.20
F 4 YEARS		\$44.93	\$7,787.86
<b>Classification:</b> STEC	SURVEY TECHNICIAN		<b>Daily Hours:</b> 8 <b>Effective:</b> 12/23/2017
<b>Range:</b> AFSC			<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A START		\$31.74	\$5,501.60
B 6 MONTH		\$32.46	\$5,626.40
C 1 YEAR		\$33.13	\$5,742.53
D 2 YEARS		\$33.87	\$5,870.80
E 3 YEARS		\$34.53	\$5,985.20
F 4 YEARS		\$35.39	\$6,134.26
<b>Classification:</b> SWRC	SWITCHBOARD OP/RECEPTIONIST		<b>Daily Hours:</b> 7.5 <b>Effective:</b> 12/23/2017
<b>Range:</b> AFSC			<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A START		\$27.67	\$4,496.37
B 6 MONTH		\$28.10	\$4,566.25
C 1 YEAR		\$28.56	\$4,641.00
D 2 YEARS		\$29.08	\$4,725.50
E 3 YEARS		\$29.57	\$4,805.12
F 4 YEARS		\$30.31	\$4,925.37
<b>Classification:</b> SYSA	SYSTEMS ADMINISTRATOR		<b>Daily Hours:</b> 7.5 <b>Effective:</b> 12/23/2017
<b>Range:</b> AFSC			<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A START		\$40.60	\$6,597.50
B 6 MONTH		\$41.56	\$6,753.50
C 1 YEAR		\$42.50	\$6,906.25
D 2 YEARS		\$43.48	\$7,065.50
E 3 YEARS		\$44.49	\$7,229.62
F 4 YEARS		\$45.60	\$7,410.00
<b>Classification:</b> SYAN	SYSTEMS ANALYST		<b>Daily Hours:</b> 7.5 <b>Effective:</b> 12/23/2017
<b>Range:</b> AFSC			<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A START		\$40.60	\$6,597.50
B 6 MONTH		\$41.56	\$6,753.50
C 1 YEAR		\$42.50	\$6,906.25
D 2 YEARS		\$43.48	\$7,065.50
E 3 YEARS		\$44.49	\$7,229.62
F 4 YEARS		\$45.60	\$7,410.00
<b>Classification:</b> TCOO	TRAILS COORDINATOR		<b>Daily Hours:</b> 7.5 <b>Effective:</b> 12/23/2017
<b>Range:</b> AFSC			<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A START		\$37.35	\$6,069.37

**East Bay Regional Park District**  
**Salary Schedule - AFSCME, Local 2428**

B	6 MONTH	\$38.33	\$6,228.62
C	1 YEAR	\$39.24	\$6,376.50
D	2 YEARS	\$40.16	\$6,526.00
E	3 YEARS	\$40.99	\$6,660.87
F	4 YEARS	\$42.01	\$6,826.62

**Classification:** TRDR TRUCK DRIVER **Daily Hours:** 8 **Effective:** 12/23/2017  
**Range:** AFSC **Note:** \*

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$29.49	\$5,111.60
B	6 MONTH	\$30.07	\$5,212.13
C	1 YEAR	\$30.67	\$5,316.13
D	2 YEARS	\$31.30	\$5,425.33
E	3 YEARS	\$31.94	\$5,536.26
F	4 YEARS	\$32.74	\$5,674.93

**Classification:** WMSP WATER MANAGEMENT SUPERVISOR **Daily Hours:** 7.5 **Effective:** 12/23/2017  
**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$42.94	\$6,977.75
B	6 MONTH	\$43.92	\$7,137.00
C	1 YEAR	\$44.93	\$7,301.12
D	2 YEARS	\$45.98	\$7,471.75
E	3 YEARS	\$47.00	\$7,637.50
F	4 YEARS	\$48.18	\$7,829.25

**Classification:** WMAT WATER MANAGEMENT TECHNICIAN **Daily Hours:** 7.5 **Effective:** 12/23/2017  
**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$34.17	\$5,552.62
B	6 MONTH	\$34.85	\$5,663.12
C	1 YEAR	\$35.57	\$5,780.12
D	2 YEARS	\$36.32	\$5,902.00
E	3 YEARS	\$37.16	\$6,038.50
F	4 YEARS	\$38.09	\$6,189.62

**Classification:** WUMS WATER UTILITIES MAINT SUPE **Daily Hours:** 8 **Effective:** 12/23/2017  
**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$40.53	\$7,025.20
B	6 MONTH	\$41.47	\$7,188.13
C	1 YEAR	\$42.48	\$7,363.20
D	2 YEARS	\$43.40	\$7,522.66
E	3 YEARS	\$44.38	\$7,692.53
F	4 YEARS	\$45.49	\$7,884.93

**Classification:** WUMT WATER UTILITIES MAINT TECH **Daily Hours:** 8 **Effective:** 12/23/2017  
**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$34.31	\$5,947.06
B	6 MONTH	\$35.12	\$6,087.46
C	1 YEAR	\$35.87	\$6,217.46
D	2 YEARS	\$36.70	\$6,361.33



**East Bay Regional Park District**  
**Salary Schedule - AFSCME, Local 2428**

	E	3 YEARS	\$37.52	\$6,503.46
	F	4 YEARS	\$38.46	\$6,666.40
<b>Classification:</b>	WEBD	WEBSITE DESIGNER		<b>Daily Hours:</b> 7.5
<b>Range:</b>	AFSC			<b>Effective:</b> 12/23/2017
<b>Step</b>			<b>Hourly</b>	<b>Monthly</b>
	A	START	\$34.30	\$5,573.75
	B	6 MONTH	\$35.04	\$5,694.00
	C	1 YEAR	\$35.77	\$5,812.62
	D	2 YEARS	\$36.56	\$5,941.00
	E	3 YEARS	\$37.32	\$6,064.50
	F	4 YEARS	\$38.25	\$6,215.62

\* Unfilled classifications. Should the Park District recruit for any of these classifications, COLAs would be negotiated at Meet & Confer.

\*\* Service Manager received 7.5% extra pay (shift differential) while there is a second shift. If the second shift is eliminated the Service Manager position will revert back to Crew Supervisor level.

# East Bay Regional Park District

## Salary Schedule - Police Association

### Annual Cost of Living Adjustment

Effective the first full pay period in October 2015, a further wage increase of 5.5% for Sworn, 2.25% for Non-Sworn.

Effective the first full pay period in October 2016, a further wage increase of 5.5% for Sworn, 2.25% for Non-Sworn.

Effective the first full pay period in October 2017, a further wage increase of 5.5% for Sworn, 2.5% for Non-Sworn.

<b>Classification:</b>	DSUP      DISPATCH SUPERVISOR	<b>Daily Hours:</b>	8	<b>Effective:</b>	10/14/2017
<b>Range:</b>	PA07	<b>Note:</b>			
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>		
A	START	\$36.28	\$6,288.53		
B	6 MONTHS	\$37.65	\$6,526.00		
C	12 MONTHS	\$39.04	\$6,766.93		
D	24 MONTHS	\$40.42	\$7,006.13		
E	36 MONTHS	\$42.35	\$7,340.66		
<b>Classification:</b>	DISP      DISPATCHER/CSO	<b>Daily Hours:</b>	8	<b>Effective:</b>	10/14/2017
<b>Range:</b>	PA02	<b>Note:</b>			
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>		
A	START	\$30.77	\$5,333.46		
B	12 MONTHS	\$32.39	\$5,614.26		
C	24 MONTHS	\$33.59	\$5,822.26		
D	36 MONTHS	\$34.95	\$6,058.00		
E	48 MONTHS	\$35.31	\$6,120.40		
F	60 MONTHS	\$36.81	\$6,380.40		
<b>Classification:</b>	FCAP      FIRE CAPTAIN	<b>Daily Hours:</b>	8	<b>Effective:</b>	10/14/2017
<b>Range:</b>	PA08	<b>Note:</b>			
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>		
A	START	\$49.60	\$8,597.33		
B	6 MONTHS	\$51.64	\$8,950.93		
C	18 MONTHS	\$53.67	\$9,302.80		
D	30 MONTHS	\$55.82	\$9,675.46		
E	42 MONTHS	\$57.58	\$9,980.53		
<b>Classification:</b>	PSAD      P/S SYSTEMS ADMINISTRATOR	<b>Daily Hours:</b>	8	<b>Effective:</b>	10/14/2017
<b>Range:</b>	PA06	<b>Note:</b>			
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>		
A	START	\$34.46	\$5,973.06		
B	12 MONTHS	\$36.28	\$6,288.53		
C	24 MONTHS	\$37.65	\$6,526.00		
D	36 MONTHS	\$39.04	\$6,766.93		
E	48 MONTHS	\$40.42	\$7,006.13		
F	60 MONTHS	\$42.35	\$7,340.66		
<b>Classification:</b>	PSVC      P/S VOLUNTEER COORDINATOR	<b>Daily Hours:</b>	8	<b>Effective:</b>	10/14/2017
<b>Range:</b>	PA04	<b>Note:</b>			
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>		
A	START	\$32.96	\$5,713.06		
B	12 MONTHS	\$34.70	\$6,014.66		
C	24 MONTHS	\$36.01	\$6,241.73		
D	36 MONTHS	\$37.33	\$6,470.53		
E	48 MONTHS	\$38.66	\$6,701.06		
F	60 MONTHS	\$40.51	\$7,021.73		
<b>Classification:</b>	POHP      POLICE OFFCR/HELICOPTER PILOT	<b>Daily Hours:</b>	8	<b>Effective:</b>	10/14/2017

**East Bay Regional Park District  
Salary Schedule - Police Association**

<b>Range:</b> PA09			<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A	START	\$38.50	\$6,673.33
B	12 MONTHS	\$40.53	\$7,025.20
B1	ASSIGNED TO ASU	\$52.70	\$9,134.66
C	24 MONTHS	\$54.67	\$9,476.13
D	36 MONTHS	\$57.06	\$9,890.40
E	48 MONTHS	\$59.49	\$10,311.60
F	60 MONTHS	\$61.96	\$10,739.73
<b>Classification:</b>	POLO POLICE OFFICER		<b>Daily Hours:</b> 8 <b>Effective:</b> 10/14/2017
<b>Range:</b> PA05			<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A	START	\$38.50	\$6,673.33
B	12 MONTHS	\$40.53	\$7,025.20
C	24 MONTHS	\$42.42	\$7,352.80
D	36 MONTHS	\$44.27	\$7,673.46
E	48 MONTHS	\$46.18	\$8,004.53
F	60 MONTHS	\$48.04	\$8,326.93
<b>Classification:</b>	POLR POLICE OFFICER RECRUIT		<b>Daily Hours:</b> 8 <b>Effective:</b> 10/14/2017
<b>Range:</b> PA03			<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A	START	\$32.18	\$5,577.86
<b>Classification:</b>	POLS POLICE SERGEANT		<b>Daily Hours:</b> 8 <b>Effective:</b> 10/14/2017
<b>Range:</b> PA08			<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A	START	\$49.60	\$8,597.33
B	6 MONTHS	\$51.64	\$8,950.93
C	18 MONTHS	\$53.67	\$9,302.80
D	30 MONTHS	\$55.82	\$9,675.46
E	42 MONTHS	\$57.58	\$9,980.53
<b>Classification:</b>	SGHP POLICE SGT/HELICOPTER PILOT		<b>Daily Hours:</b> 8 <b>Effective:</b> 10/14/2017
<b>Range:</b> PA10			<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A	START	\$62.65	\$10,859.33
B	6 MONTHS	\$65.16	\$11,294.40
C	18 MONTHS	\$67.77	\$11,746.80
D	30 MONTHS	\$70.47	\$12,214.80
E	42 MONTHS	\$72.67	\$12,596.13
<b>Classification:</b>	PESP PROPERTY & EVIDENCE SPECIALIST		<b>Daily Hours:</b> 8 <b>Effective:</b> 10/14/2017
<b>Range:</b> PA01			<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A	START	\$28.35	\$4,914.00
B	12 MONTHS	\$29.84	\$5,172.26
C	24 MONTHS	\$30.91	\$5,357.73
D	36 MONTHS	\$32.18	\$5,577.86
E	48 MONTHS	\$32.50	\$5,633.33
F	60 MONTHS	\$33.87	\$5,870.80
<b>Classification:</b>	SPOL SEASONAL POLICE OFFICER		<b>Daily Hours:</b> 8 <b>Effective:</b> 10/14/2017

**East Bay Regional Park District**  
**Salary Schedule - Police Association**

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**Range:** PA05

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$38.50	\$6,673.33
B	12 MONTHS	\$40.53	\$7,025.20
C	24 MONTHS	\$42.42	\$7,352.80
D	36 MONTHS	\$44.27	\$7,673.46
E	48 MONTHS	\$46.18	\$8,004.53
F	60 MONTHS	\$48.04	\$8,326.93

**Salary amounts do not include incentive pay.**

# East Bay Regional Park District

## Salary Schedule - Management

**Annual Cost of Living Adjustment**

Effective the pay period that includes April 1, 2017, a general increase of 4.3% is authorized.

Effective the pay period that includes April 1, 2018, a general increase of 3.0% is authorized.

Effective the pay period that includes April 1, 2019, a general increase of 3.0% is authorized.

Effective the pay period that includes April 1, 2020, a general increase of 2.5% is authorized.

Effective September 19, 2015, salary range adjustments were authorized, per Board Resolution 2015-07-184.

Values for steps 1C were in effect prior to the adjustment.

**Classification:** ACCG      ACCOUNTING MANAGER      **Daily Hours:** 8      **Effective:** 09/16/2017  
**Range:** MG02      **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A	START	\$47.19
B	1 YEAR	\$49.51
C	2 YEARS	\$51.98
D	3 YEARS	\$54.59
E	4 YEARS	\$57.32
F	5 YEARS	\$60.18
G	MERIT	\$63.20
H	MERIT	\$66.36
I	MERIT	\$69.67

**Classification:** ADMS      ADMINISTRATIVE SUPPORT MANAGER      **Daily Hours:** 8      **Effective:** 01/01/2018  
**Range:** MG02      **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A	START	\$47.19
B	1 YEAR	\$49.51
C	2 YEARS	\$51.98
D	3 YEARS	\$54.59
E	4 YEARS	\$57.32
F	5 YEARS	\$60.18
G	MERIT	\$63.20
H	MERIT	\$66.36
I	MERIT	\$69.67

**Classification:** AGAS      AGM, ACQUIS/STEW/DEVELOPMENT      **Daily Hours:** 8      **Effective:** 09/16/2017  
**Range:** MG08      **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A	START	\$79.01
B	1 YEAR	\$82.96
C	2 YEARS	\$87.09
D	3 YEARS	\$91.44
E	4 YEARS	\$96.03
F	5 YEARS	\$100.85
G	MERIT	\$105.90
H	MERIT	\$111.18
I	MERIT	\$116.74

**Classification:** AGDC      AGM, DISTRICT COUNSEL      **Daily Hours:** 8      **Effective:** 09/16/2017  
**Range:** MG09      **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A	START	\$86.91
B	1 YEAR	\$91.23

## East Bay Regional Park District Salary Schedule - Management

C	2 YEARS	\$95.83	\$16,610.53
D	3 YEARS	\$100.58	\$17,433.86
E	4 YEARS	\$105.62	\$18,307.46
F	5 YEARS	\$110.93	\$19,227.86
G	MERIT	\$116.48	\$20,189.86
H	MERIT	\$122.30	\$21,198.66
I	MERIT	\$128.42	\$22,259.46

**Classification:** AGFC      AGM, FINANCE & MGMT SVCS/CFO      **Daily Hours:** 8      **Effective:** 09/16/2017  
**Range:** MG08      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$79.01	\$13,695.06
B	1 YEAR	\$82.96	\$14,379.73
C	2 YEARS	\$87.09	\$15,095.60
D	3 YEARS	\$91.44	\$15,849.60
E	4 YEARS	\$96.03	\$16,645.20
F	5 YEARS	\$100.85	\$17,480.66
G	MERIT	\$105.90	\$18,356.00
H	MERIT	\$111.18	\$19,271.20
I	MERIT	\$116.74	\$20,234.93

**Classification:** AGOP      AGM, OPERATIONS      **Daily Hours:** 8      **Effective:** 09/16/2017  
**Range:** MG09      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$86.91	\$15,064.40
B	1 YEAR	\$91.23	\$15,813.20
C	2 YEARS	\$95.83	\$16,610.53
D	3 YEARS	\$100.58	\$17,433.86
E	4 YEARS	\$105.62	\$18,307.46
F	5 YEARS	\$110.93	\$19,227.86
G	MERIT	\$116.48	\$20,189.86
H	MERIT	\$122.30	\$21,198.66
I	MERIT	\$128.42	\$22,259.46

**Classification:** AGPA      AGM, PUBLIC AFFAIRS      **Daily Hours:** 8      **Effective:** 09/16/2017  
**Range:** MG07      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$71.81	\$12,447.06
B	1 YEAR	\$75.42	\$13,072.80
C	2 YEARS	\$79.19	\$13,726.26
D	3 YEARS	\$83.15	\$14,412.66
E	4 YEARS	\$87.28	\$15,128.53
F	5 YEARS	\$91.64	\$15,884.26
G	MERIT	\$96.23	\$16,679.86
H	MERIT	\$101.02	\$17,510.13
I	MERIT	\$106.08	\$18,387.20

**Classification:** AGPS      AGM, PUBLIC SAFETY      **Daily Hours:** 8      **Effective:** 09/16/2017  
**Range:** MG09      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$86.91	\$15,064.40
B	1 YEAR	\$91.23	\$15,813.20

## East Bay Regional Park District Salary Schedule - Management

C	2 YEARS	\$95.83	\$16,610.53
D	3 YEARS	\$100.58	\$17,433.86
E	4 YEARS	\$105.62	\$18,307.46
F	5 YEARS	\$110.93	\$19,227.86
G	MERIT	\$116.48	\$20,189.86
H	MERIT	\$122.30	\$21,198.66
I	MERIT	\$128.42	\$22,259.46

**Classification:** AQMG      AQUATIC MANAGER      **Daily Hours:** 8      **Effective:** 09/16/2017  
**Range:** MG03      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$49.41	\$8,564.40
B	1 YEAR	\$51.86	\$8,989.06
C	2 YEARS	\$54.47	\$9,441.46
D	3 YEARS	\$57.20	\$9,914.66
E	4 YEARS	\$60.05	\$10,408.66
F	5 YEARS	\$63.03	\$10,925.20
G	MERIT	\$66.18	\$11,471.20
H	MERIT	\$69.48	\$12,043.20
I	MERIT	\$72.96	\$12,646.40

**Classification:** ADC1      ASSISTANT DISTRICT COUNSEL I      **Daily Hours:** 8      **Effective:** 09/16/2017  
**Range:** MG06      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$65.76	\$11,398.40
B	1 YEAR	\$69.04	\$11,966.93
C	2 YEARS	\$72.52	\$12,570.13
D	3 YEARS	\$76.14	\$13,197.60
E	4 YEARS	\$79.97	\$13,861.46
F	5 YEARS	\$83.97	\$14,554.80
G	MERIT	\$88.18	\$15,284.53
H	MERIT	\$92.59	\$16,048.93
I	MERIT	\$97.21	\$16,849.73

**Classification:** ADC2      ASSISTANT DISTRICT COUNSEL II      **Daily Hours:** 8      **Effective:** 09/16/2017  
**Range:** MG07      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$71.81	\$12,447.06
B	1 YEAR	\$75.42	\$13,072.80
C	2 YEARS	\$79.19	\$13,726.26
D	3 YEARS	\$83.15	\$14,412.66
E	4 YEARS	\$87.28	\$15,128.53
F	5 YEARS	\$91.64	\$15,884.26
G	MERIT	\$96.23	\$16,679.86
H	MERIT	\$101.02	\$17,510.13
I	MERIT	\$106.08	\$18,387.20

**Classification:** ASFO      ASSISTANT FINANCE OFFICER      **Daily Hours:** 8      **Effective:** 09/16/2017  
**Range:** MG05      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$59.75	\$10,356.66
B	1 YEAR	\$62.74	\$10,874.93

## East Bay Regional Park District Salary Schedule - Management

C	2 YEARS	\$65.90	\$11,422.66
D	3 YEARS	\$69.19	\$11,992.93
E	4 YEARS	\$72.60	\$12,584.00
F	5 YEARS	\$76.23	\$13,213.20
G	MERIT	\$80.04	\$13,873.60
H	MERIT	\$84.04	\$14,566.93
I	MERIT	\$88.24	\$15,294.93

**Classification:** ASFC ASSISTANT FIRE CHIEF **Daily Hours:** 8 **Effective:** 09/16/2017  
**Range:** MG04 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$54.35	\$9,420.66
B	1 YEAR	\$57.04	\$9,886.93
C	2 YEARS	\$59.88	\$10,379.20
D	3 YEARS	\$62.87	\$10,897.46
E	4 YEARS	\$66.02	\$11,443.46
F	5 YEARS	\$69.33	\$12,017.20
G	MERIT	\$72.79	\$12,616.93
H	MERIT	\$76.43	\$13,247.86
I	MERIT	\$80.26	\$13,911.73

**Classification:** AUMG AUDIT MANAGER **Daily Hours:** 8 **Effective:** 09/16/2017  
**Range:** MG02 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$47.19	\$8,179.60
B	1 YEAR	\$49.51	\$8,581.73
C	2 YEARS	\$51.98	\$9,009.86
D	3 YEARS	\$54.59	\$9,462.26
E	4 YEARS	\$57.32	\$9,935.46
F	5 YEARS	\$60.18	\$10,431.20
G	MERIT	\$63.20	\$10,954.66
H	MERIT	\$66.36	\$11,502.40
I	MERIT	\$69.67	\$12,076.13

**Classification:** BEMG BENEFITS MANAGER **Daily Hours:** 8 **Effective:** 09/16/2017  
**Range:** MG02 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$47.19	\$8,179.60
B	1 YEAR	\$49.51	\$8,581.73
C	2 YEARS	\$51.98	\$9,009.86
D	3 YEARS	\$54.59	\$9,462.26
E	4 YEARS	\$57.32	\$9,935.46
F	5 YEARS	\$60.18	\$10,431.20
G	MERIT	\$63.20	\$10,954.66
H	MERIT	\$66.36	\$11,502.40
I	MERIT	\$69.67	\$12,076.13

**Classification:** BUDG BUDGET MANAGER **Daily Hours:** 8 **Effective:** 09/16/2017  
**Range:** MG02 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$47.19	\$8,179.60
B	1 YEAR	\$49.51	\$8,581.73



## East Bay Regional Park District Salary Schedule - Management

C	2 YEARS	\$51.98	\$9,009.86
D	3 YEARS	\$54.59	\$9,462.26
E	4 YEARS	\$57.32	\$9,935.46
F	5 YEARS	\$60.18	\$10,431.20
G	MERIT	\$63.20	\$10,954.66
H	MERIT	\$66.36	\$11,502.40
I	MERIT	\$69.67	\$12,076.13
<b>Classification:</b>	BSMG BUSINESS SERVICES MANAGER	<b>Daily Hours:</b> 8	<b>Effective:</b> 09/16/2017
<b>Range:</b>	MG04	<b>Note:</b>	
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>
A	START	\$54.35	\$9,420.66
B	1 YEAR	\$57.04	\$9,886.93
C	2 YEARS	\$59.88	\$10,379.20
D	3 YEARS	\$62.87	\$10,897.46
E	4 YEARS	\$66.02	\$11,443.46
F	5 YEARS	\$69.33	\$12,017.20
G	MERIT	\$72.79	\$12,616.93
H	MERIT	\$76.43	\$13,247.86
I	MERIT	\$80.26	\$13,911.73
<b>Classification:</b>	CPMG CAPITAL PROGRAM MANAGER	<b>Daily Hours:</b> 8	<b>Effective:</b> 09/16/2017
<b>Range:</b>	MG03	<b>Note:</b>	
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>
A	START	\$49.41	\$8,564.40
B	1 YEAR	\$51.86	\$8,989.06
C	2 YEARS	\$54.47	\$9,441.46
D	3 YEARS	\$57.20	\$9,914.66
E	4 YEARS	\$60.05	\$10,408.66
F	5 YEARS	\$63.03	\$10,925.20
G	MERIT	\$66.18	\$11,471.20
H	MERIT	\$69.48	\$12,043.20
I	MERIT	\$72.96	\$12,646.40
<b>Classification:</b>	CHIO CHIEF INFORMATION OFFICER	<b>Daily Hours:</b> 8	<b>Effective:</b> 09/16/2017
<b>Range:</b>	MG05	<b>Note:</b>	
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>
A	START	\$59.75	\$10,356.66
B	1 YEAR	\$62.74	\$10,874.93
C	2 YEARS	\$65.90	\$11,422.66
D	3 YEARS	\$69.19	\$11,992.93
E	4 YEARS	\$72.60	\$12,584.00
F	5 YEARS	\$76.23	\$13,213.20
G	MERIT	\$80.04	\$13,873.60
H	MERIT	\$84.04	\$14,566.93
I	MERIT	\$88.24	\$15,294.93
<b>Classification:</b>	CHDC CHIEF, DESIGN & CONSTRUCTION	<b>Daily Hours:</b> 8	<b>Effective:</b> 09/16/2017
<b>Range:</b>	MG05	<b>Note:</b>	
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>
A	START	\$59.75	\$10,356.66
B	1 YEAR	\$62.74	\$10,874.93

## East Bay Regional Park District Salary Schedule - Management

C	2 YEARS	\$65.90	\$11,422.66
D	3 YEARS	\$69.19	\$11,992.93
E	4 YEARS	\$72.60	\$12,584.00
F	5 YEARS	\$76.23	\$13,213.20
G	MERIT	\$80.04	\$13,873.60
H	MERIT	\$84.04	\$14,566.93
I	MERIT	\$88.24	\$15,294.93
<b>Classification:</b>	CHRO CHIEF, HUMAN RESOURCES OFFICER		<b>Daily Hours:</b> 8 <b>Effective:</b> 09/16/2017
<b>Range:</b>	MG07		<b>Note:</b>
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>
A	START	\$71.81	\$12,447.06
B	1 YEAR	\$75.42	\$13,072.80
C	2 YEARS	\$79.19	\$13,726.26
D	3 YEARS	\$83.15	\$14,412.66
E	4 YEARS	\$87.28	\$15,128.53
F	5 YEARS	\$91.64	\$15,884.26
G	MERIT	\$96.23	\$16,679.86
H	MERIT	\$101.02	\$17,510.13
I	MERIT	\$106.08	\$18,387.20
<b>Classification:</b>	CHIR CHIEF, INTERP & REC SVCS		<b>Daily Hours:</b> 8 <b>Effective:</b> 09/16/2017
<b>Range:</b>	MG05		<b>Note:</b>
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>
A	START	\$59.75	\$10,356.66
B	1 YEAR	\$62.74	\$10,874.93
C	2 YEARS	\$65.90	\$11,422.66
D	3 YEARS	\$69.19	\$11,992.93
E	4 YEARS	\$72.60	\$12,584.00
F	5 YEARS	\$76.23	\$13,213.20
G	MERIT	\$80.04	\$13,873.60
H	MERIT	\$84.04	\$14,566.93
I	MERIT	\$88.24	\$15,294.93
<b>Classification:</b>	CHLA CHIEF, LAND ACQUISITION		<b>Daily Hours:</b> 8 <b>Effective:</b> 09/16/2017
<b>Range:</b>	MG05		<b>Note:</b>
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>
A	START	\$59.75	\$10,356.66
B	1 YEAR	\$62.74	\$10,874.93
C	2 YEARS	\$65.90	\$11,422.66
D	3 YEARS	\$69.19	\$11,992.93
E	4 YEARS	\$72.60	\$12,584.00
F	5 YEARS	\$76.23	\$13,213.20
G	MERIT	\$80.04	\$13,873.60
H	MERIT	\$84.04	\$14,566.93
I	MERIT	\$88.24	\$15,294.93
<b>Classification:</b>	CHMS CHIEF, MAINT & SKILLED TRADES		<b>Daily Hours:</b> 8 <b>Effective:</b> 09/16/2017
<b>Range:</b>	MG05		<b>Note:</b>
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>
A	START	\$59.75	\$10,356.66
B	1 YEAR	\$62.74	\$10,874.93

## East Bay Regional Park District Salary Schedule - Management

C	2 YEARS	\$65.90	\$11,422.66
D	3 YEARS	\$69.19	\$11,992.93
E	4 YEARS	\$72.60	\$12,584.00
F	5 YEARS	\$76.23	\$13,213.20
G	MERIT	\$80.04	\$13,873.60
H	MERIT	\$84.04	\$14,566.93
I	MERIT	\$88.24	\$15,294.93
<b>Classification:</b> CHPO CHIEF, PARK OPERATIONS		<b>Daily Hours:</b> 8	
<b>Range:</b> MG06		<b>Note:</b>	
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>
A	START	\$65.76	\$11,398.40
B	1 YEAR	\$69.04	\$11,966.93
C	2 YEARS	\$72.52	\$12,570.13
D	3 YEARS	\$76.14	\$13,197.60
E	4 YEARS	\$79.97	\$13,861.46
F	5 YEARS	\$83.97	\$14,554.80
G	MERIT	\$88.18	\$15,284.53
H	MERIT	\$92.59	\$16,048.93
I	MERIT	\$97.21	\$16,849.73
<b>Classification:</b> CHPG CHIEF, PLANNING AND GIS		<b>Daily Hours:</b> 8	
<b>Range:</b> MG05		<b>Note:</b>	
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>
A	START	\$59.75	\$10,356.66
B	1 YEAR	\$62.74	\$10,874.93
C	2 YEARS	\$65.90	\$11,422.66
D	3 YEARS	\$69.19	\$11,992.93
E	4 YEARS	\$72.60	\$12,584.00
F	5 YEARS	\$76.23	\$13,213.20
G	MERIT	\$80.04	\$13,873.60
H	MERIT	\$84.04	\$14,566.93
I	MERIT	\$88.24	\$15,294.93
<b>Classification:</b> CHST CHIEF, STEWARDSHIP		<b>Daily Hours:</b> 8	
<b>Range:</b> MG05		<b>Note:</b>	
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>
A	START	\$59.75	\$10,356.66
B	1 YEAR	\$62.74	\$10,874.93
C	2 YEARS	\$65.90	\$11,422.66
D	3 YEARS	\$69.19	\$11,992.93
E	4 YEARS	\$72.60	\$12,584.00
F	5 YEARS	\$76.23	\$13,213.20
G	MERIT	\$80.04	\$13,873.60
H	MERIT	\$84.04	\$14,566.93
I	MERIT	\$88.24	\$15,294.93
<b>Classification:</b> COTB CLERK OF THE BOARD		<b>Daily Hours:</b> 8	
<b>Range:</b> MG02		<b>Note:</b>	
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>
1C	PREVIOUS 2 YEARS	\$44.92	\$7,786.13
A	START	\$47.19	\$8,179.60

## East Bay Regional Park District Salary Schedule - Management

B	1 YEAR	\$49.51	\$8,581.73
C	2 YEARS	\$51.98	\$9,009.86
D	3 YEARS	\$54.59	\$9,462.26
E	4 YEARS	\$57.32	\$9,935.46
F	5 YEARS	\$60.18	\$10,431.20
G	MERIT	\$63.20	\$10,954.66
H	MERIT	\$66.36	\$11,502.40
I	MERIT	\$69.67	\$12,076.13

**Classification:** COMM      COMMUNICATIONS AND RECORDS MGR      **Daily Hours:** 8      **Effective:** 09/16/2017  
**Range:** MG03      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$49.41	\$8,564.40
B	1 YEAR	\$51.86	\$8,989.06
C	2 YEARS	\$54.47	\$9,441.46
D	3 YEARS	\$57.20	\$9,914.66
E	4 YEARS	\$60.05	\$10,408.66
F	5 YEARS	\$63.03	\$10,925.20
G	MERIT	\$66.18	\$11,471.20
H	MERIT	\$69.48	\$12,043.20
I	MERIT	\$72.96	\$12,646.40

**Classification:** CRMG      COMMUNITY RELATIONS MANAGER      **Daily Hours:** 8      **Effective:** 09/16/2017  
**Range:** MG02      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$47.19	\$8,179.60
B	1 YEAR	\$49.51	\$8,581.73
C	2 YEARS	\$51.98	\$9,009.86
D	3 YEARS	\$54.59	\$9,462.26
E	4 YEARS	\$57.32	\$9,935.46
F	5 YEARS	\$60.18	\$10,431.20
G	MERIT	\$63.20	\$10,954.66
H	MERIT	\$66.36	\$11,502.40
I	MERIT	\$69.67	\$12,076.13

**Classification:** COMG      CONSTRUCTION MANAGER      **Daily Hours:** 8      **Effective:** 09/16/2017  
**Range:** MG03      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$49.41	\$8,564.40
B	1 YEAR	\$51.86	\$8,989.06
C	2 YEARS	\$54.47	\$9,441.46
D	3 YEARS	\$57.20	\$9,914.66
E	4 YEARS	\$60.05	\$10,408.66
F	5 YEARS	\$63.03	\$10,925.20
G	MERIT	\$66.18	\$11,471.20
H	MERIT	\$69.48	\$12,043.20
I	MERIT	\$72.96	\$12,646.40

**Classification:** CDMG      CREATIVE DESIGN MANAGER      **Daily Hours:** 8      **Effective:** 09/16/2017  
**Range:** MG02      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$47.19	\$8,179.60

## East Bay Regional Park District Salary Schedule - Management

B	1 YEAR	\$49.51	\$8,581.73
C	2 YEARS	\$51.98	\$9,009.86
D	3 YEARS	\$54.59	\$9,462.26
E	4 YEARS	\$57.32	\$9,935.46
F	5 YEARS	\$60.18	\$10,431.20
G	MERIT	\$63.20	\$10,954.66
H	MERIT	\$66.36	\$11,502.40
I	MERIT	\$69.67	\$12,076.13

**Classification:** DPGM      DEPUTY GENERAL MANAGER      **Daily Hours:** 8      **Effective:** 09/16/2017  
**Range:** MG10      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$100.40	\$17,402.66
B	1 YEAR	\$105.47	\$18,281.46
C	2 YEARS	\$110.72	\$19,191.46
D	3 YEARS	\$116.23	\$20,146.53
E	4 YEARS	\$122.06	\$21,157.06
F	5 YEARS	\$128.18	\$22,217.86
G	MERIT	\$134.59	\$23,328.93
H	MERIT	\$141.33	\$24,497.20
I	MERIT	\$148.39	\$25,720.93

**Classification:** DESM      DESIGN MANAGER      **Daily Hours:** 8      **Effective:** 09/16/2017  
**Range:** MG03      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$49.41	\$8,564.40
B	1 YEAR	\$51.86	\$8,989.06
C	2 YEARS	\$54.47	\$9,441.46
D	3 YEARS	\$57.20	\$9,914.66
E	4 YEARS	\$60.05	\$10,408.66
F	5 YEARS	\$63.03	\$10,925.20
G	MERIT	\$66.18	\$11,471.20
H	MERIT	\$69.48	\$12,043.20
I	MERIT	\$72.96	\$12,646.40

**Classification:** DOFF      DEVELOPMENT OFFICER      **Daily Hours:** 8      **Effective:** 09/16/2017  
**Range:** MG01      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$44.94	\$7,789.60
B	1 YEAR	\$47.19	\$8,179.60
C	2 YEARS	\$49.52	\$8,583.46
D	3 YEARS	\$51.99	\$9,011.60
E	4 YEARS	\$54.60	\$9,464.00
F	5 YEARS	\$57.33	\$9,937.20
G	MERIT	\$60.20	\$10,434.66
H	MERIT	\$63.21	\$10,956.40
I	MERIT	\$66.37	\$11,504.13

**Classification:** ENVM      ENVIRONMENTAL PROGRAM MANAGER      **Daily Hours:** 8      **Effective:** 09/16/2017  
**Range:** MG02      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$47.19	\$8,179.60

## East Bay Regional Park District Salary Schedule - Management

B	1 YEAR	\$49.51	\$8,581.73
C	2 YEARS	\$51.98	\$9,009.86
D	3 YEARS	\$54.59	\$9,462.26
E	4 YEARS	\$57.32	\$9,935.46
F	5 YEARS	\$60.18	\$10,431.20
G	MERIT	\$63.20	\$10,954.66
H	MERIT	\$66.36	\$11,502.40
I	MERIT	\$69.67	\$12,076.13

**Classification:** ENSM ENVIRONMENTAL SERVICES MANAGER **Daily Hours:** 8 **Effective:** 09/16/2017  
**Range:** MG03 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$49.41	\$8,564.40
B	1 YEAR	\$51.86	\$8,989.06
C	2 YEARS	\$54.47	\$9,441.46
D	3 YEARS	\$57.20	\$9,914.66
E	4 YEARS	\$60.05	\$10,408.66
F	5 YEARS	\$63.03	\$10,925.20
G	MERIT	\$66.18	\$11,471.20
H	MERIT	\$69.48	\$12,043.20
I	MERIT	\$72.96	\$12,646.40

**Classification:** FACM FACILITIES MANAGER **Daily Hours:** 8 **Effective:** 09/16/2017  
**Range:** MG03 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$49.41	\$8,564.40
B	1 YEAR	\$51.86	\$8,989.06
C	2 YEARS	\$54.47	\$9,441.46
D	3 YEARS	\$57.20	\$9,914.66
E	4 YEARS	\$60.05	\$10,408.66
F	5 YEARS	\$63.03	\$10,925.20
G	MERIT	\$66.18	\$11,471.20
H	MERIT	\$69.48	\$12,043.20
I	MERIT	\$72.96	\$12,646.40

**Classification:** FCHF FIRE CHIEF **Daily Hours:** 8 **Effective:** 09/16/2017  
**Range:** MG07 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$71.81	\$12,447.06
B	1 YEAR	\$75.42	\$13,072.80
C	2 YEARS	\$79.19	\$13,726.26
D	3 YEARS	\$83.15	\$14,412.66
E	4 YEARS	\$87.28	\$15,128.53
F	5 YEARS	\$91.64	\$15,884.26
G	MERIT	\$96.23	\$16,679.86
H	MERIT	\$101.02	\$17,510.13
I	MERIT	\$106.08	\$18,387.20

**Classification:** FIPM FISHERIES PROGRAM MANAGER **Daily Hours:** 8 **Effective:** 09/16/2017  
**Range:** MG02 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$47.19	\$8,179.60

## East Bay Regional Park District Salary Schedule - Management

B	1 YEAR	\$49.51	\$8,581.73
C	2 YEARS	\$51.98	\$9,009.86
D	3 YEARS	\$54.59	\$9,462.26
E	4 YEARS	\$57.32	\$9,935.46
F	5 YEARS	\$60.18	\$10,431.20
G	MERIT	\$63.20	\$10,954.66
H	MERIT	\$66.36	\$11,502.40
I	MERIT	\$69.67	\$12,076.13

**Classification:** FLMG FLEET MANAGER

**Daily Hours:** 8

**Effective:** 09/16/2017

**Range:** MG03

**Note:**

**Step**

**Hourly**

**Monthly**

A	START	\$49.41	\$8,564.40
B	1 YEAR	\$51.86	\$8,989.06
C	2 YEARS	\$54.47	\$9,441.46
D	3 YEARS	\$57.20	\$9,914.66
E	4 YEARS	\$60.05	\$10,408.66
F	5 YEARS	\$63.03	\$10,925.20
G	MERIT	\$66.18	\$11,471.20
H	MERIT	\$69.48	\$12,043.20
I	MERIT	\$72.96	\$12,646.40

**Classification:** FOMG FOUNDATION PROGRAM MANAGER

**Daily Hours:** 8

**Effective:** 09/16/2017

**Range:** MG02

**Note:**

**Step**

**Hourly**

**Monthly**

A	START	\$47.19	\$8,179.60
B	1 YEAR	\$49.51	\$8,581.73
C	2 YEARS	\$51.98	\$9,009.86
D	3 YEARS	\$54.59	\$9,462.26
E	4 YEARS	\$57.32	\$9,935.46
F	5 YEARS	\$60.18	\$10,431.20
G	MERIT	\$63.20	\$10,954.66
H	MERIT	\$66.36	\$11,502.40
I	MERIT	\$69.67	\$12,076.13

**Classification:** GNMG GENERAL MANAGER

**Daily Hours:** 8

**Effective:** 09/16/2017

**Range:** MG11

**Note:**

**Step**

**Hourly**

**Monthly**

A	START	\$116.23	\$20,146.53
B	1 YEAR	\$122.10	\$21,164.00
C	2 YEARS	\$128.18	\$22,217.86
D	3 YEARS	\$134.56	\$23,323.73
E	4 YEARS	\$141.32	\$24,495.46
F	5 YEARS	\$148.40	\$25,722.66
G	MERIT	\$155.81	\$27,007.06
H	MERIT	\$163.62	\$28,360.80
I	MERIT	\$171.79	\$29,776.93

**Classification:** GAMG GOVERNMENT AFFAIRS MANAGER

**Daily Hours:** 8

**Effective:** 09/16/2017

**Range:** MG03

**Note:**

**Step**

**Hourly**

**Monthly**

A	START	\$49.41	\$8,564.40
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## East Bay Regional Park District Salary Schedule - Management

B	1 YEAR	\$51.86	\$8,989.06
C	2 YEARS	\$54.47	\$9,441.46
D	3 YEARS	\$57.20	\$9,914.66
E	4 YEARS	\$60.05	\$10,408.66
F	5 YEARS	\$63.03	\$10,925.20
G	MERIT	\$66.18	\$11,471.20
H	MERIT	\$69.48	\$12,043.20
I	MERIT	\$72.96	\$12,646.40

**Classification:** GRMG GRANTS MANAGER

**Daily Hours:** 8

**Effective:** 09/16/2017

**Range:** MG02

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$47.19	\$8,179.60
B	1 YEAR	\$49.51	\$8,581.73
C	2 YEARS	\$51.98	\$9,009.86
D	3 YEARS	\$54.59	\$9,462.26
E	4 YEARS	\$57.32	\$9,935.46
F	5 YEARS	\$60.18	\$10,431.20
G	MERIT	\$63.20	\$10,954.66
H	MERIT	\$66.36	\$11,502.40
I	MERIT	\$69.67	\$12,076.13

**Classification:** HRAP HR ANALYST, PRINCIPAL

**Daily Hours:** 8

**Effective:** 09/16/2017

**Range:** MG03

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$49.41	\$8,564.40
B	1 YEAR	\$51.86	\$8,989.06
C	2 YEARS	\$54.47	\$9,441.46
D	3 YEARS	\$57.20	\$9,914.66
E	4 YEARS	\$60.05	\$10,408.66
F	5 YEARS	\$63.03	\$10,925.20
G	MERIT	\$66.18	\$11,471.20
H	MERIT	\$69.48	\$12,043.20
I	MERIT	\$72.96	\$12,646.40

**Classification:** HRA1 HUMAN RESOURCES ANALYST I

**Daily Hours:** 8

**Effective:** 09/16/2017

**Range:** MG00

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$39.65	\$6,872.66
B	1 YEAR	\$40.60	\$7,037.33
C	2 YEARS	\$41.64	\$7,217.60
D	3 YEARS	\$42.70	\$7,401.33
E	4 YEARS	\$43.76	\$7,585.06
F	5 YEARS	\$44.85	\$7,774.00
G	MERIT	\$47.09	\$8,162.26
H	MERIT	\$49.45	\$8,571.33
I	MERIT	\$51.92	\$8,999.46

**Classification:** HRA2 HUMAN RESOURCES ANALYST II

**Daily Hours:** 8

**Effective:** 09/16/2017

**Range:** MG01

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$44.94	\$7,789.60



## East Bay Regional Park District Salary Schedule - Management

B	1 YEAR	\$47.19	\$8,179.60
C	2 YEARS	\$49.52	\$8,583.46
D	3 YEARS	\$51.99	\$9,011.60
E	4 YEARS	\$54.60	\$9,464.00
F	5 YEARS	\$57.33	\$9,937.20
G	MERIT	\$60.20	\$10,434.66
H	MERIT	\$63.21	\$10,956.40
I	MERIT	\$66.37	\$11,504.13

**Classification:** HRSR      HUMAN RESOURCES ANALYST SENIOR      **Daily Hours:** 8      **Effective:** 09/16/2017  
**Range:** MG02      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$47.19	\$8,179.60
B	1 YEAR	\$49.51	\$8,581.73
C	2 YEARS	\$51.98	\$9,009.86
D	3 YEARS	\$54.59	\$9,462.26
E	4 YEARS	\$57.32	\$9,935.46
F	5 YEARS	\$60.18	\$10,431.20
G	MERIT	\$63.20	\$10,954.66
H	MERIT	\$66.36	\$11,502.40
I	MERIT	\$69.67	\$12,076.13

**Classification:** ISNM      INFO SVCS NETWORK MANAGER      **Daily Hours:** 8      **Effective:** 09/16/2017  
**Range:** MG02      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$47.19	\$8,179.60
B	1 YEAR	\$49.51	\$8,581.73
C	2 YEARS	\$51.98	\$9,009.86
D	3 YEARS	\$54.59	\$9,462.26
E	4 YEARS	\$57.32	\$9,935.46
F	5 YEARS	\$60.18	\$10,431.20
G	MERIT	\$63.20	\$10,954.66
H	MERIT	\$66.36	\$11,502.40
I	MERIT	\$69.67	\$12,076.13

**Classification:** ISMG      INFORMATION SERVICES MANAGER      **Daily Hours:** 8      **Effective:** 09/16/2017  
**Range:** MG04      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$54.35	\$9,420.66
B	1 YEAR	\$57.04	\$9,886.93
C	2 YEARS	\$59.88	\$10,379.20
D	3 YEARS	\$62.87	\$10,897.46
E	4 YEARS	\$66.02	\$11,443.46
F	5 YEARS	\$69.33	\$12,017.20
G	MERIT	\$72.79	\$12,616.93
H	MERIT	\$76.43	\$13,247.86
I	MERIT	\$80.26	\$13,911.73

**Classification:** LAMG      LAND ACQUISITION MANAGER      **Daily Hours:** 8      **Effective:** 09/16/2017  
**Range:** MG05      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$59.75	\$10,356.66

## East Bay Regional Park District Salary Schedule - Management

B	1 YEAR	\$62.74	\$10,874.93
C	2 YEARS	\$65.90	\$11,422.66
D	3 YEARS	\$69.19	\$11,992.93
E	4 YEARS	\$72.60	\$12,584.00
F	5 YEARS	\$76.23	\$13,213.20
G	MERIT	\$80.04	\$13,873.60
H	MERIT	\$84.04	\$14,566.93
I	MERIT	\$88.24	\$15,294.93

**Classification:** MASP MAINTENANCE SUPERINTENDENT **Daily Hours:** 8 **Effective:** 09/16/2017  
**Range:** MG04 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$54.35	\$9,420.66
B	1 YEAR	\$57.04	\$9,886.93
C	2 YEARS	\$59.88	\$10,379.20
D	3 YEARS	\$62.87	\$10,897.46
E	4 YEARS	\$66.02	\$11,443.46
F	5 YEARS	\$69.33	\$12,017.20
G	MERIT	\$72.79	\$12,616.93
H	MERIT	\$76.43	\$13,247.86
I	MERIT	\$80.26	\$13,911.73

**Classification:** MGAN MANAGEMENT ANALYST **Daily Hours:** 8 **Effective:** 09/16/2017  
**Range:** MG01 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$44.94	\$7,789.60
B	1 YEAR	\$47.19	\$8,179.60
C	2 YEARS	\$49.52	\$8,583.46
D	3 YEARS	\$51.99	\$9,011.60
E	4 YEARS	\$54.60	\$9,464.00
F	5 YEARS	\$57.33	\$9,937.20
G	MERIT	\$60.20	\$10,434.66
H	MERIT	\$63.21	\$10,956.40
I	MERIT	\$66.37	\$11,504.13

**Classification:** PUMG PARK UNIT MANAGER **Daily Hours:** 8 **Effective:** 09/16/2017  
**Range:** MG04 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
1C	PREVIOUS 2 YEARS	\$51.75	\$8,970.00
A	START	\$54.35	\$9,420.66
B	1 YEAR	\$57.04	\$9,886.93
C	2 YEARS	\$59.88	\$10,379.20
D	3 YEARS	\$62.87	\$10,897.46
E	4 YEARS	\$66.02	\$11,443.46
F	5 YEARS	\$69.33	\$12,017.20
G	MERIT	\$72.79	\$12,616.93
H	MERIT	\$76.43	\$13,247.86
I	MERIT	\$80.26	\$13,911.73

**Classification:** CAPT POLICE CAPTAIN **Daily Hours:** 8 **Effective:** 09/16/2017  
**Range:** MG07 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
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## East Bay Regional Park District Salary Schedule - Management

A	START	\$71.81	\$12,447.06
B	1 YEAR	\$75.42	\$13,072.80
C	2 YEARS	\$79.19	\$13,726.26
D	3 YEARS	\$83.15	\$14,412.66
E	4 YEARS	\$87.28	\$15,128.53
F	5 YEARS	\$91.64	\$15,884.26
G	MERIT	\$96.23	\$16,679.86
H	MERIT	\$101.02	\$17,510.13
I	MERIT	\$106.08	\$18,387.20

**Classification:** LTPS POLICE LIEUTENANT **Daily Hours:** 8 **Effective:** 09/16/2017

**Range:** MG05

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$59.75	\$10,356.66
B	1 YEAR	\$62.74	\$10,874.93
C	2 YEARS	\$65.90	\$11,422.66
D	3 YEARS	\$69.19	\$11,992.93
E	4 YEARS	\$72.60	\$12,584.00
F	5 YEARS	\$76.23	\$13,213.20
G	MERIT	\$80.04	\$13,873.60
H	MERIT	\$84.04	\$14,566.93
I	MERIT	\$88.24	\$15,294.93

**Classification:** RIRS REG INTERP & REC SVCS MANAGER **Daily Hours:** 8 **Effective:** 09/16/2017

**Range:** MG04

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
1C	PREVIOUS 2 YEARS	\$51.75	\$8,970.00
A	START	\$54.35	\$9,420.66
B	1 YEAR	\$57.04	\$9,886.93
C	2 YEARS	\$59.88	\$10,379.20
D	3 YEARS	\$62.87	\$10,897.46
E	4 YEARS	\$66.02	\$11,443.46
F	5 YEARS	\$69.33	\$12,017.20
G	MERIT	\$72.79	\$12,616.93
H	MERIT	\$76.43	\$13,247.86
I	MERIT	\$80.26	\$13,911.73

**Classification:** RIMG RISK MANAGER **Daily Hours:** 8 **Effective:** 09/16/2017

**Range:** MG02

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$47.19	\$8,179.60
B	1 YEAR	\$49.51	\$8,581.73
C	2 YEARS	\$51.98	\$9,009.86
D	3 YEARS	\$54.59	\$9,462.26
E	4 YEARS	\$57.32	\$9,935.46
F	5 YEARS	\$60.18	\$10,431.20
G	MERIT	\$63.20	\$10,954.66
H	MERIT	\$66.36	\$11,502.40
I	MERIT	\$69.67	\$12,076.13

**Classification:** TRDM TRADES MANAGER **Daily Hours:** 8 **Effective:** 09/16/2017

## East Bay Regional Park District Salary Schedule - Management

<b>Range:</b> MG03			<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A	START	\$49.41	\$8,564.40
B	1 YEAR	\$51.86	\$8,989.06
C	2 YEARS	\$54.47	\$9,441.46
D	3 YEARS	\$57.20	\$9,914.66
E	4 YEARS	\$60.05	\$10,408.66
F	5 YEARS	\$63.03	\$10,925.20
G	MERIT	\$66.18	\$11,471.20
H	MERIT	\$69.48	\$12,043.20
I	MERIT	\$72.96	\$12,646.40
<b>Classification:</b> TRMG	TRAILS DEVELOP PROGRAM MANAGER		<b>Daily Hours:</b> 8 <b>Effective:</b> 09/16/2017
<b>Range:</b> MG02			<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A	START	\$47.19	\$8,179.60
B	1 YEAR	\$49.51	\$8,581.73
C	2 YEARS	\$51.98	\$9,009.86
D	3 YEARS	\$54.59	\$9,462.26
E	4 YEARS	\$57.32	\$9,935.46
F	5 YEARS	\$60.18	\$10,431.20
G	MERIT	\$63.20	\$10,954.66
H	MERIT	\$66.36	\$11,502.40
I	MERIT	\$69.67	\$12,076.13
<b>Classification:</b> WVPM	WILDLAND VEG PROGRAM MANAGER		<b>Daily Hours:</b> 8 <b>Effective:</b> 09/16/2017
<b>Range:</b> MG02			<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A	START	\$47.19	\$8,179.60
B	1 YEAR	\$49.51	\$8,581.73
C	2 YEARS	\$51.98	\$9,009.86
D	3 YEARS	\$54.59	\$9,462.26
E	4 YEARS	\$57.32	\$9,935.46
F	5 YEARS	\$60.18	\$10,431.20
G	MERIT	\$63.20	\$10,954.66
H	MERIT	\$66.36	\$11,502.40
I	MERIT	\$69.67	\$12,076.13
<b>Classification:</b> WIPM	WILDLIFE PROGRAM MANAGER		<b>Daily Hours:</b> 8 <b>Effective:</b> 09/16/2017
<b>Range:</b> MG02			<b>Note:</b>
<b><u>Step</u></b>		<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A	START	\$47.19	\$8,179.60
B	1 YEAR	\$49.51	\$8,581.73
C	2 YEARS	\$51.98	\$9,009.86
D	3 YEARS	\$54.59	\$9,462.26
E	4 YEARS	\$57.32	\$9,935.46
F	5 YEARS	\$60.18	\$10,431.20
G	MERIT	\$63.20	\$10,954.66
H	MERIT	\$66.36	\$11,502.40
I	MERIT	\$69.67	\$12,076.13

## East Bay Regional Park District Salary Schedule - Confidential

### Annual Cost of Living Adjustment

Effective the pay period that includes April 1, 2017, a general increase of 4.3% is authorized.

Effective the pay period that includes April 1, 2018, a general increase of 3.0% is authorized.

Effective the pay period that includes April 1, 2019, a general increase of 3.0% is authorized.

Effective the pay period that includes April 1, 2020, a general increase of 2.5% is authorized.

<b>Classification:</b>	CSEC	CONFIDENTIAL SECRETARY	<b>Daily Hours:</b>	7.5	<b>Effective:</b>	09/16/2017
<b>Range:</b>	CON1		<b>Note:</b>			
<b>Step</b>		<b>Hourly</b>		<b>Monthly</b>		
A	START	\$34.38		\$5,586.75		
B	6 MONTH	\$35.16		\$5,713.50		
C	1 YEAR	\$35.94		\$5,840.25		
D	2 YEARS	\$36.72		\$5,967.00		
E	3 YEARS	\$37.51		\$6,095.37		
F	4 YEARS	\$38.32		\$6,227.00		
G	MERIT	\$40.24		\$6,539.00		
H	MERIT	\$42.25		\$6,865.62		
I	MERIT	\$44.37		\$7,210.12		
<b>Classification:</b>	ESEC	EXECUTIVE SECRETARY	<b>Daily Hours:</b>	7.5	<b>Effective:</b>	09/16/2017
<b>Range:</b>	CON2		<b>Note:</b>			
<b>Step</b>		<b>Hourly</b>		<b>Monthly</b>		
A	START	\$39.65		\$6,443.12		
B	6 MONTH	\$40.60		\$6,597.50		
C	1 YEAR	\$41.64		\$6,766.50		
D	2 YEARS	\$42.70		\$6,938.75		
E	3 YEARS	\$43.76		\$7,111.00		
F	4 YEARS	\$44.85		\$7,288.12		
G	MERIT	\$47.09		\$7,652.12		
H	MERIT	\$49.45		\$8,035.62		
I	MERIT	\$51.92		\$8,437.00		
<b>Classification:</b>	HRTC	HUMAN RESOURCES TECHNICIAN	<b>Daily Hours:</b>	7.5	<b>Effective:</b>	09/16/2017
<b>Range:</b>	CON2		<b>Note:</b>			
<b>Step</b>		<b>Hourly</b>		<b>Monthly</b>		
A	START	\$39.65		\$6,443.12		
B	6 MONTH	\$40.60		\$6,597.50		
C	1 YEAR	\$41.64		\$6,766.50		
D	2 YEARS	\$42.70		\$6,938.75		
E	3 YEARS	\$43.76		\$7,111.00		
F	4 YEARS	\$44.85		\$7,288.12		
G	MERIT	\$47.09		\$7,652.12		
H	MERIT	\$49.45		\$8,035.62		
I	MERIT	\$51.92		\$8,437.00		
<b>Classification:</b>	LEGA	LEGAL ASSISTANT	<b>Daily Hours:</b>	7.5	<b>Effective:</b>	09/16/2017
<b>Range:</b>	CON2		<b>Note:</b>			
<b>Step</b>		<b>Hourly</b>		<b>Monthly</b>		
A	START	\$39.65		\$6,443.12		
B	6 MONTH	\$40.60		\$6,597.50		
C	1 YEAR	\$41.64		\$6,766.50		
D	2 YEARS	\$42.70		\$6,938.75		

## East Bay Regional Park District Salary Schedule - Confidential

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E	3 YEARS	\$43.76	\$7,111.00
F	4 YEARS	\$44.85	\$7,288.12
G	MERIT	\$47.09	\$7,652.12
H	MERIT	\$49.45	\$8,035.62
I	MERIT	\$51.92	\$8,437.00

**Classification:** LEAS      LEGISLATIVE ASSISTANT

**Daily Hours:** 7.5

**Effective:** 09/16/2017

**Range:** CON2

**Note:**

		<u>Hourly</u>	<u>Monthly</u>
A	START	\$39.65	\$6,443.12
B	6 MONTH	\$40.60	\$6,597.50
C	1 YEAR	\$41.64	\$6,766.50
D	2 YEARS	\$42.70	\$6,938.75
E	3 YEARS	\$43.76	\$7,111.00
F	4 YEARS	\$44.85	\$7,288.12
G	MERIT	\$47.09	\$7,652.12
H	MERIT	\$49.45	\$8,035.62
I	MERIT	\$51.92	\$8,437.00

# East Bay Regional Park District

## Salary Schedule - Seasonal

**Annual Cost of Living Adjustment**

Effective the pay period that includes April 1, 2017, a general increase of 4.3% is authorized.  
 Effective the pay period that includes April 1, 2018, a general increase of 3.0% is authorized.  
 Effective the pay period that includes April 1, 2019, a general increase of 3.0% is authorized.  
 Effective the pay period that includes April 1, 2020, a general increase of 2.5% is authorized.

**Range Adjustments for Lifeguards:**

Effective the pay period that includes January 1, 2018, a new Step F at 2.5% above Step E will be added for Lifeguard I.  
 Effective the pay period that includes January 1, 2018, a new Step D at 2.5% above Step C will be added for Lifeguard II and III.

<b>Classification:</b>	CATT	CONCESSION ATTENDANT	<b>Daily Hours:</b>	8	<b>Effective:</b>	09/16/2017
<b>Range:</b>	S001		<b>Note:</b>			
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>			
A	START	\$10.88	\$1,885.86			
B	RETURNEE	\$11.23	\$1,946.53			
<b>Classification:</b>	CONM	CONCESSION MANAGER	<b>Daily Hours:</b>	8	<b>Effective:</b>	09/16/2017
<b>Range:</b>	S009		<b>Note:</b>			
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>			
A	START	\$16.63	\$2,882.53			
B	RETURNEE	\$16.99	\$2,944.93			
<b>Classification:</b>	DTSI	DEPARTMENTAL TECH/SR INTERN	<b>Daily Hours:</b>	8	<b>Effective:</b>	09/16/2017
<b>Range:</b>	S008		<b>Note:</b>			
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>			
A	START	\$16.80	\$2,912.00			
B	RETURNEE	\$17.20	\$2,981.33			
<b>Classification:</b>	FINT	FIELD INTERN	<b>Daily Hours:</b>	8	<b>Effective:</b>	09/16/2017
<b>Range:</b>	S006		<b>Note:</b>			
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>			
A	START	\$15.71	\$2,723.06			
B	RETURNEE	\$16.12	\$2,794.13			
<b>Classification:</b>	GATT	GATE ATTENDANT	<b>Daily Hours:</b>	8	<b>Effective:</b>	09/16/2017
<b>Range:</b>	S004		<b>Note:</b>			
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>			
A	START	\$14.00	\$2,426.66			
B	RETURNEE	\$14.37	\$2,490.80			
<b>Classification:</b>	INTN	INTERN	<b>Daily Hours:</b>	8	<b>Effective:</b>	09/16/2017
<b>Range:</b>	S006		<b>Note:</b>			
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>			
A	START	\$15.71	\$2,723.06			
B	RETURNEE	\$16.12	\$2,794.13			
<b>Classification:</b>	ISA1	INTERPRETIVE STUDENT AIDE I	<b>Daily Hours:</b>	8	<b>Effective:</b>	09/16/2017
<b>Range:</b>	S002		<b>Note:</b>			
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>			
A	START	\$12.03	\$2,085.20			
B	1 YEAR AND 800 HOURS	\$12.41	\$2,151.06			
<b>Classification:</b>	ISA2	INTERPRETIVE STUDENT AIDE II	<b>Daily Hours:</b>	8	<b>Effective:</b>	09/16/2017
<b>Range:</b>	S005		<b>Note:</b>			
<b>Step</b>		<b>Hourly</b>	<b>Monthly</b>			
A	START	\$14.00	\$2,426.66			
B	1 YEAR AND 800 HOURS	\$15.56	\$2,697.06			
<b>Classification:</b>	LGAT	LEAD GATE ATTENDANT	<b>Daily Hours:</b>	8	<b>Effective:</b>	09/16/2017

## East Bay Regional Park District Salary Schedule - Seasonal

<b>Range:</b> S006			<b>Note:</b>
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>	
A START	\$14.94	\$2,589.60	
B RETURNEE	\$15.33	\$2,657.20	
<b>Classification:</b> LFG1 LIFEGUARD I		<b>Daily Hours:</b> 8	<b>Effective:</b> 12/23/2017
<b>Range:</b> S012		<b>Note:</b>	
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>	
A START	\$15.68	\$2,717.86	
B 350 HRS PRIOR SEASON	\$16.08	\$2,787.20	
C 350 HRS PRIOR SEASON	\$16.52	\$2,863.46	
D 350 HRS PRIOR SEASON	\$16.96	\$2,939.73	
E 350 HRS PRIOR SEASON	\$17.66	\$3,061.06	
F 350 HRS PRIOR SEASON	\$18.10	\$3,137.33	
<b>Classification:</b> LFG2 LIFEGUARD II		<b>Daily Hours:</b> 8	<b>Effective:</b> 12/23/2017
<b>Range:</b> S013		<b>Note:</b>	
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>	
A START	\$18.74	\$3,248.26	
B 350 HRS PRIOR SEASON	\$19.27	\$3,340.13	
C 350 HRS PRIOR SEASON	\$19.78	\$3,428.53	
D 350 HRS PRIOR SEASON	\$20.27	\$3,513.46	
<b>Classification:</b> LFG3 LIFEGUARD III		<b>Daily Hours:</b> 8	<b>Effective:</b> 12/23/2017
<b>Range:</b> S014		<b>Note:</b>	
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>	
A START	\$22.10	\$3,830.66	
B 350 HRS PRIOR SEASON	\$22.59	\$3,915.60	
C 350 HRS PRIOR SEASON	\$23.95	\$4,151.33	
D 350 HRS PRIOR SEASON	\$24.55	\$4,255.33	
<b>Classification:</b> PSSA PUBLIC SAFETY STUDENT AIDE		<b>Daily Hours:</b> 8	<b>Effective:</b> 09/16/2017
<b>Range:</b> S005		<b>Note:</b>	
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>	
A START	\$14.00	\$2,426.66	
B 1 YEAR	\$15.56	\$2,697.06	
<b>Classification:</b> REC1 RECREATION LEADER I		<b>Daily Hours:</b> 8	<b>Effective:</b> 09/16/2017
<b>Range:</b> S001		<b>Note:</b>	
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>	
A START	\$11.77	\$2,040.13	
B RETURNEE	\$12.11	\$2,099.06	
<b>Classification:</b> REC2 RECREATION LEADER II		<b>Daily Hours:</b> 8	<b>Effective:</b> 09/16/2017
<b>Range:</b> S005		<b>Note:</b>	
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>	
A START	\$14.13	\$2,449.20	
B RETURNEE	\$15.75	\$2,730.00	
<b>Classification:</b> REC3 RECREATION LEADER III		<b>Daily Hours:</b> 8	<b>Effective:</b> 09/16/2017
<b>Range:</b> S010		<b>Note:</b>	
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>	
A START	\$17.87	\$3,097.46	
B RETURNEE	\$18.25	\$3,163.33	
<b>Classification:</b> REC4 RECREATION LEADER IV		<b>Daily Hours:</b> 8	<b>Effective:</b> 09/16/2017



## East Bay Regional Park District Salary Schedule - Seasonal

<b>Range:</b> S011		<b>Note:</b>
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A START	\$22.10	\$3,830.66
B RETURNEE	\$22.59	\$3,915.60
<b>Classification:</b> STLA      STUDENT LABORER		<b>Daily Hours:</b> 8 <b>Effective:</b> 09/16/2017
<b>Range:</b> S001		<b>Note:</b>
<b><u>Step</u></b>	<b><u>Hourly</u></b>	<b><u>Monthly</u></b>
A START	\$11.77	\$2,040.13
B RETURNEE	\$12.14	\$2,104.26

**Returnee Incentive Pay does not apply to the following classifications:**

Interpretive Student Aide I/II - Step B is awarded at the completion of 1 year AND 800 hours of service, with receipt of performance appraisal.

Lifeguard I/II/III - next step is awarded if 350 hours of service were completed in the prior season.

Public Safety Student Aide - Step B is awarded at 1 year of service.