

East Bay Regional Park District
Salary Schedule Report - AFSCME, Local 2428

Annual Cost of Living Adjustment:

Effective the pay period that includes April 1, 2013, a general increase of 2.0% is authorized.

Effective the pay period that includes April 1, 2014, a general increase of 2.0% is authorized.

Effective the pay period that includes April 1, 2015, all classes will receive CPI-W based on the February 2015 CPI-W

(San Francisco/Oakland/San Jose), with a floor of 2.0% and a ceiling of 2.75%.

Effective the pay period that includes April 1, 2016, all classes will receive CPI-W based on the February 2016 CPI-W

(San Francisco/Oakland/San Jose), with a floor of 2.0% and a ceiling of 2.75%.

The District will calculate approximate monthly salaries using an hourly rate that carries out two decimal places (not four).

The District agrees to round up one cent in dropping the third and fourth digits.

Classification: ACLK ACCOUNT CLERK **Daily Hours:** 7.5 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$29.77	\$4,837.62
B	6 MONTH	\$30.41	\$4,941.62
C	1 YEAR	\$31.05	\$5,045.62
D	2 YEARS	\$31.94	\$5,190.25
E	3 YEARS	\$32.40	\$5,265.00

Classification: ACC1 ACCOUNTANT I **Daily Hours:** 7.5 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$32.14	\$5,222.75
B	6 MONTH	\$32.89	\$5,344.62
C	1 YEAR	\$33.58	\$5,456.75
D	2 YEARS	\$34.35	\$5,581.87
E	3 YEARS	\$35.13	\$5,708.62

Classification: ACC2 ACCOUNTANT II **Daily Hours:** 7.5 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$33.95	\$5,516.87
B	6 MONTH	\$34.69	\$5,637.12
C	1 YEAR	\$35.38	\$5,749.25
D	2 YEARS	\$36.17	\$5,877.62
E	3 YEARS	\$36.92	\$5,999.50

Classification: ACSP ACCOUNTING SUPERVISOR **Daily Hours:** 7.5 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$33.42	\$5,430.75
B	6 MONTH	\$34.18	\$5,554.25
C	1 YEAR	\$34.94	\$5,677.75
D	2 YEARS	\$35.73	\$5,806.12
E	3 YEARS	\$36.54	\$5,937.75

Classification: ACTN ACCOUNTING TECHNICIAN **Daily Hours:** 7.5 **Effective** 03/19/2016
Range: AFSC **Note:** *

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$29.76	\$4,836.00
B	6 MONTH	\$30.39	\$4,938.37
C	1 YEAR	\$31.05	\$5,045.62
D	2 YEARS	\$31.94	\$5,190.25

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E 3 YEARS \$32.39 \$5,263.37

Classification: ADA1 ADMINISTRATIVE AIDE **Daily Hours:** 7.5 **Effective** 03/19/2016

Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$30.03	\$4,879.87
B	6 MONTH	\$30.72	\$4,992.00
C	1 YEAR	\$31.37	\$5,097.62
D	2 YEARS	\$32.25	\$5,240.62
E	3 YEARS	\$32.73	\$5,318.62

Classification: ADA1 ADMINISTRATIVE ANALYST I **Daily Hours:** 7.5 **Effective** 03/19/2016

Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$33.28	\$5,408.00
B	6 MONTH	\$34.01	\$5,526.62
C	1 YEAR	\$34.68	\$5,635.50
D	2 YEARS	\$35.46	\$5,762.25
E	3 YEARS	\$36.20	\$5,882.50

Classification: ADA2 ADMINISTRATIVE ANALYST II **Daily Hours:** 7.5 **Effective** 03/19/2016

Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$36.37	\$5,910.12
B	6 MONTH	\$37.35	\$6,069.37
C	1 YEAR	\$38.24	\$6,214.00
D	2 YEARS	\$39.09	\$6,352.12
E	3 YEARS	\$39.91	\$6,485.37

Classification: AMSP AIRCRAFT MAINT SPECIALIST/IA **Daily Hours:** 8 **Effective** 03/19/2016

Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$45.28	\$7,848.53
B	6 MONTH	\$46.42	\$8,046.13
C	1 YEAR	\$47.57	\$8,245.46
D	2 YEARS	\$48.74	\$8,448.26
E	3 YEARS	\$49.96	\$8,659.73

Classification: AWPS ALTERNATE WORK PROGRAM SUPV **Daily Hours:** 8 **Effective** 03/19/2016

Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$31.59	\$5,475.60
B	6 MONTH	\$32.35	\$5,607.33
C	1 YEAR	\$33.06	\$5,730.40
D	2 YEARS	\$33.82	\$5,862.13
E	3 YEARS	\$34.58	\$5,993.86

Classification: AQAS AQUATIC ASSISTANT **Daily Hours:** 8 **Effective** 03/19/2016

Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$28.44	\$4,929.60
B	6 MONTH	\$29.01	\$5,028.40
C	1 YEAR	\$29.59	\$5,128.93
D	2 YEARS	\$30.22	\$5,238.13

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E 3 YEARS \$30.78 \$5,335.20

Classification: AQSU AQUATIC SUPERVISOR **Daily Hours:** 8 **Effective** 03/19/2016

Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$33.90	\$5,876.00
B	6 MONTH	\$34.82	\$6,035.46
C	1 YEAR	\$35.60	\$6,170.66
D	2 YEARS	\$36.44	\$6,316.26
E	3 YEARS	\$37.20	\$6,448.00

Classification: ARCH ARCHITECT **Daily Hours:** 7.5 **Effective** 03/19/2016

Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$45.08	\$7,325.50
B	6 MONTH	\$46.11	\$7,492.87
C	1 YEAR	\$47.12	\$7,657.00
D	2 YEARS	\$48.22	\$7,835.75
E	3 YEARS	\$49.31	\$8,012.87

Classification: BGMG BOTANIC GARDEN MANAGER **Daily Hours:** 8 **Effective** 03/19/2016

Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$45.28	\$7,848.53
B	6 MONTH	\$46.42	\$8,046.13
C	1 YEAR	\$47.57	\$8,245.46
D	2 YEARS	\$48.74	\$8,448.26
E	3 YEARS	\$49.96	\$8,659.73

Classification: BOTA BOTANIST **Daily Hours:** 7.5 **Effective** 03/19/2016

Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$36.37	\$5,910.12
B	6 MONTH	\$37.35	\$6,069.37
C	1 YEAR	\$38.24	\$6,214.00
D	2 YEARS	\$39.09	\$6,352.12
E	3 YEARS	\$39.91	\$6,485.37

Classification: BGAD BUILDING/GROUNDS AIDE **Daily Hours:** 8 **Effective** 03/19/2016

Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$26.67	\$4,622.80
B	6 MONTH	\$27.18	\$4,711.20
C	1 YEAR	\$27.67	\$4,796.13
D	2 YEARS	\$28.23	\$4,893.20
E	3 YEARS	\$28.70	\$4,974.66

Classification: CARP CARPENTER **Daily Hours:** 8 **Effective** 03/19/2016

Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$33.64	\$5,830.93
B	6 MONTH	\$34.41	\$5,964.40
C	1 YEAR	\$35.12	\$6,087.46
D	2 YEARS	\$35.90	\$6,222.66

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E 3 YEARS \$36.66 \$6,354.40

Classification: CAPP CARPENTER APPRENTICE **Daily Hours:** 8 **Effective** 03/19/2016

Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$26.74	\$4,634.93
B	1 YEAR	\$27.99	\$4,851.60
C	2 YEARS	\$29.15	\$5,052.66
D	3 YEARS	\$30.60	\$5,304.00
E	4 YEARS	\$31.91	\$5,531.06

Classification: CENG CIVIL ENGINEER **Daily Hours:** 7.5 **Effective** 03/19/2016

Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$45.08	\$7,325.50
B	6 MONTH	\$46.11	\$7,492.87
C	1 YEAR	\$47.12	\$7,657.00
D	2 YEARS	\$48.22	\$7,835.75
E	3 YEARS	\$49.31	\$8,012.87

Classification: COUC COMMUNITY OUTREACH COORDINATOR **Daily Hours:** 7.5 **Effective** 03/19/2016

Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$35.35	\$5,744.37
B	6 MONTH	\$36.18	\$5,879.25
C	1 YEAR	\$36.96	\$6,006.00
D	2 YEARS	\$37.77	\$6,137.62
E	3 YEARS	\$38.58	\$6,269.25

Classification: CNCM CONCESSION MANAGER **Daily Hours:** 8 **Effective** 03/19/2016

Range: AFSC **Note:** *

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$25.25	\$4,376.66
B	6 MONTH	\$25.72	\$4,458.13
C	1 YEAR	\$26.21	\$4,543.06
D	2 YEARS	\$26.70	\$4,628.00
E	3 YEARS	\$27.15	\$4,706.00

Classification: COIN CONSTRUCTION INSPECTOR **Daily Hours:** 8 **Effective** 03/19/2016

Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$34.74	\$6,021.60
B	6 MONTH	\$35.56	\$6,163.73
C	1 YEAR	\$36.37	\$6,304.13
D	2 YEARS	\$37.16	\$6,441.06
E	3 YEARS	\$38.02	\$6,590.13

Classification: CESP CONTRACT/ENCROACHMENT SUPEVISR **Daily Hours:** 7.5 **Effective** 03/19/2016

Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$39.24	\$6,376.50
B	6 MONTH	\$40.30	\$6,548.75
C	1 YEAR	\$41.24	\$6,701.50
D	2 YEARS	\$42.17	\$6,852.62

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E 3 YEARS \$43.08 \$7,000.50

Classification: CSVC CULTURAL SERVICES COORDINATOR **Daily Hours:** 8 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$36.69	\$6,359.60
B	6 MONTH	\$37.59	\$6,515.60
C	1 YEAR	\$38.46	\$6,666.40
D	2 YEARS	\$39.36	\$6,822.40
E	3 YEARS	\$40.38	\$6,999.20

Classification: CUST CUSTODIAN **Daily Hours:** 8 **Effective** 03/19/2016
Range: AFSC **Note:** *

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$25.25	\$4,376.66
B	6 MONTH	\$25.72	\$4,458.13
C	1 YEAR	\$26.21	\$4,543.06
D	2 YEARS	\$26.70	\$4,628.00
E	3 YEARS	\$27.15	\$4,706.00

Classification: DAOP DATA ENTRY OPERATOR **Daily Hours:** 7.5 **Effective** 03/19/2016
Range: AFSC **Note:** *

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$26.92	\$4,374.50
B	6 MONTH	\$27.41	\$4,454.12
C	1 YEAR	\$27.94	\$4,540.25
D	2 YEARS	\$28.49	\$4,629.62
E	3 YEARS	\$29.01	\$4,714.12

Classification: DRTE DRAFTING TECHNICIAN **Daily Hours:** 7.5 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$33.73	\$5,481.12
B	6 MONTH	\$34.51	\$5,607.87
C	1 YEAR	\$35.22	\$5,723.25
D	2 YEARS	\$36.04	\$5,856.50
E	3 YEARS	\$36.87	\$5,991.37

Classification: DRTS DRAFTING TECHNICIAN - SURVEY **Daily Hours:** 8 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$33.73	\$5,846.53
B	6 MONTH	\$34.51	\$5,981.73
C	1 YEAR	\$35.22	\$6,104.80
D	2 YEARS	\$36.04	\$6,246.93
E	3 YEARS	\$36.87	\$6,390.80

Classification: ECSC ECOLOGICAL SVCS COORDINATOR **Daily Hours:** 7.5 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$41.17	\$6,690.12
B	6 MONTH	\$42.11	\$6,842.87
C	1 YEAR	\$43.08	\$7,000.50
D	2 YEARS	\$44.08	\$7,163.00

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E 3 YEARS \$45.06 \$7,322.25

Classification: ELEC ELECTRICIAN **Daily Hours:** 8 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$34.90	\$6,049.33
B	6 MONTH	\$35.70	\$6,188.00
C	1 YEAR	\$36.52	\$6,330.13
D	2 YEARS	\$37.31	\$6,467.06
E	3 YEARS	\$38.16	\$6,614.40

Classification: ELAP ELECTRICIAN APPRENTICE **Daily Hours:** 8 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$27.52	\$4,770.13
B	1 YEAR	\$28.83	\$4,997.20
C	2 YEARS	\$30.27	\$5,246.80
D	3 YEARS	\$31.77	\$5,506.80
E	4 YEARS	\$33.11	\$5,739.06

Classification: EHLP ELECTRICIAN'S HELPER **Daily Hours:** 8 **Effective** 03/19/2016
Range: AFSC **Note:** *

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$28.98	\$5,023.20
B	6 MONTH	\$29.64	\$5,137.60
C	1 YEAR	\$30.27	\$5,246.80
D	2 YEARS	\$31.08	\$5,387.20
E	3 YEARS	\$31.56	\$5,470.40

Classification: ENSU ENGINEERING SUPERVISOR **Daily Hours:** 7.5 **Effective** 03/19/2016
Range: AFSC **Note:** *

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$38.93	\$6,326.12
B	6 MONTH	\$39.85	\$6,475.62
C	1 YEAR	\$40.75	\$6,621.87
D	2 YEARS	\$41.69	\$6,774.62
E	3 YEARS	\$42.66	\$6,932.25

Classification: EGSA ENV GRAPHICS SPEC APPRENTICE **Daily Hours:** 8 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$27.52	\$4,770.13
B	1 YEAR	\$28.83	\$4,997.20
C	2 YEARS	\$29.99	\$5,198.26
D	3 YEARS	\$31.48	\$5,456.53
E	4 YEARS	\$32.82	\$5,688.80

Classification: EGMS ENV GRAPHICS/MM SUPERVISOR **Daily Hours:** 8 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$38.93	\$6,747.86
B	6 MONTH	\$39.85	\$6,907.33
C	1 YEAR	\$40.75	\$7,063.33
D	2 YEARS	\$41.69	\$7,226.26

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E 3 YEARS \$42.66 \$7,394.40

Classification: EGSP ENVIRONMENTAL GRAPHICS SPEC **Daily Hours:** 8 **Effective** 03/19/2016

Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$32.82	\$5,688.80
B	6 MONTH	\$33.58	\$5,820.53
C	1 YEAR	\$34.31	\$5,947.06
D	2 YEARS	\$35.08	\$6,080.53
E	3 YEARS	\$35.83	\$6,210.53

Classification: EQOA EQUIPMENT OPERATOR APPRENTICE **Daily Hours:** 8 **Effective** 03/19/2016

Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$27.52	\$4,770.13
B	1 YEAR	\$29.99	\$5,198.26
C	2 YEARS	\$32.14	\$5,570.93
D	3 YEARS	\$34.48	\$5,976.53

Classification: EXSP EXHIBIT SUPERVISOR **Daily Hours:** 8 **Effective** 03/19/2016

Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$35.27	\$6,113.46
B	6 MONTH	\$36.22	\$6,278.13
C	1 YEAR	\$37.03	\$6,418.53
D	2 YEARS	\$37.87	\$6,564.13
E	3 YEARS	\$38.69	\$6,706.26

Classification: EXTC EXHIBIT TECHNICIAN **Daily Hours:** 8 **Effective** 03/19/2016

Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$32.58	\$5,647.20
B	6 MONTH	\$33.33	\$5,777.20
C	1 YEAR	\$34.04	\$5,900.26
D	2 YEARS	\$34.83	\$6,037.20
E	3 YEARS	\$35.60	\$6,170.66

Classification: FASU FACILITIES SUPERVISOR **Daily Hours:** 8 **Effective** 03/19/2016

Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$35.98	\$6,236.53
B	6 MONTH	\$36.95	\$6,404.66
C	1 YEAR	\$37.76	\$6,545.06
D	2 YEARS	\$38.65	\$6,699.33
E	3 YEARS	\$39.46	\$6,839.73

Classification: FT01 FARM TECHNICIAN I **Daily Hours:** 8 **Effective** 03/19/2016

Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$27.99	\$4,851.60
B	6 MONTH	\$28.57	\$4,952.13
C	1 YEAR	\$29.15	\$5,052.66
D	2 YEARS	\$29.76	\$5,158.40
E	3 YEARS	\$30.35	\$5,260.66

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Classification: FT02 FARM TECHNICIAN II **Daily Hours:** 8 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$30.25	\$5,243.33
B	6 MONTH	\$30.90	\$5,356.00
C	1 YEAR	\$31.51	\$5,461.73
D	2 YEARS	\$32.23	\$5,586.53
E	3 YEARS	\$32.93	\$5,707.86

Classification: FARM FARMER **Daily Hours:** 8 **Effective** 03/19/2016
Range: AFSC **Note:** *

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$30.74	\$5,328.26
B	6 MONTH	\$31.45	\$5,451.33
C	1 YEAR	\$32.11	\$5,565.73
D	2 YEARS	\$32.82	\$5,688.80
E	3 YEARS	\$33.57	\$5,818.80

Classification: FIOS FIELD/OFFICE SURVEYOR **Daily Hours:** 8 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$34.75	\$6,023.33
B	6 MONTH	\$35.70	\$6,188.00
C	1 YEAR	\$36.50	\$6,326.66
D	2 YEARS	\$37.33	\$6,470.53
E	3 YEARS	\$38.13	\$6,609.20

Classification: FF01 FIREFIGHTER I **Daily Hours:** 8 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$19.78	\$3,428.53
B	6 MONTH	\$20.27	\$3,513.46
C	1 YEAR	\$20.77	\$3,600.13
D	2 YEARS	\$21.20	\$3,674.66
E	3 YEARS	\$21.67	\$3,756.13

Classification: FF02 FIREFIGHTER II **Daily Hours:** 8 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$30.11	\$5,219.06
B	6 MONTH	\$30.81	\$5,340.40
C	1 YEAR	\$31.46	\$5,453.06
D	2 YEARS	\$32.31	\$5,600.40
E	3 YEARS	\$32.79	\$5,683.60

Classification: FRCO FRY COOK **Daily Hours:** 8 **Effective** 03/19/2016
Range: AFSC **Note:** *

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$23.01	\$3,988.40
B	6 MONTH	\$23.40	\$4,056.00
C	1 YEAR	\$23.80	\$4,125.33
D	2 YEARS	\$24.20	\$4,194.66
E	3 YEARS	\$24.59	\$4,262.26

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Classification: GARD GARDENER **Daily Hours:** 8 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$27.99	\$4,851.60
B	6 MONTH	\$28.57	\$4,952.13
C	1 YEAR	\$29.15	\$5,052.66
D	2 YEARS	\$29.76	\$5,158.40
E	3 YEARS	\$30.35	\$5,260.66

Classification: GEOL GEOLOGIST **Daily Hours:** 7.5 **Effective** 03/19/2016
Range: AFSC **Note:** *

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$35.81	\$5,819.12
B	6 MONTH	\$36.75	\$5,971.87
C	1 YEAR	\$37.62	\$6,113.25
D	2 YEARS	\$38.52	\$6,259.50
E	3 YEARS	\$39.29	\$6,384.62

Classification: GISA GIS ANALYST **Daily Hours:** 7.5 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$35.81	\$5,819.12
B	6 MONTH	\$36.75	\$5,971.87
C	1 YEAR	\$37.62	\$6,113.25
D	2 YEARS	\$38.50	\$6,256.25
E	3 YEARS	\$39.30	\$6,386.25

Classification: GISC GIS COORDINATOR **Daily Hours:** 7.5 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$41.40	\$6,727.50
B	6 MONTH	\$42.34	\$6,880.25
C	1 YEAR	\$43.32	\$7,039.50
D	2 YEARS	\$44.32	\$7,202.00
E	3 YEARS	\$45.36	\$7,371.00

Classification: GISP GIS PROGRAMMER/ANALYST **Daily Hours:** 7.5 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$35.81	\$5,819.12
B	6 MONTH	\$36.75	\$5,971.87
C	1 YEAR	\$37.62	\$6,113.25
D	2 YEARS	\$38.50	\$6,256.25
E	3 YEARS	\$39.30	\$6,386.25

Classification: GISS GIS SUPERVISOR **Daily Hours:** 7.5 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$44.50	\$7,231.25
B	6 MONTH	\$45.52	\$7,397.00
C	1 YEAR	\$46.57	\$7,567.62
D	2 YEARS	\$47.63	\$7,739.87
E	3 YEARS	\$48.77	\$7,925.12

East Bay Regional Park District
Salary Schedule Report - AFSCME, Local 2428

Classification: GIST GIS TECHNICIAN **Daily Hours:** 7.5 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$29.80	\$4,842.50
B	6 MONTH	\$30.37	\$4,935.12
C	1 YEAR	\$31.00	\$5,037.50
D	2 YEARS	\$31.66	\$5,144.75
E	3 YEARS	\$32.39	\$5,263.37

Classification: GRCO GRANTS COORDINATOR **Daily Hours:** 7.5 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$33.14	\$5,385.25
B	6 MONTH	\$33.87	\$5,503.87
C	1 YEAR	\$34.57	\$5,617.62
D	2 YEARS	\$35.32	\$5,739.50
E	3 YEARS	\$36.04	\$5,856.50

Classification: GRDE GRAPHIC DESIGNER **Daily Hours:** 8 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$32.89	\$5,700.93
B	6 MONTH	\$33.60	\$5,824.00
C	1 YEAR	\$34.30	\$5,945.33
D	2 YEARS	\$35.05	\$6,075.33
E	3 YEARS	\$35.78	\$6,201.86

Classification: HEQP HEAVY EQUIPMENT OPERATOR **Daily Hours:** 8 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$34.48	\$5,976.53
B	6 MONTH	\$35.26	\$6,111.73
C	1 YEAR	\$36.09	\$6,255.60
D	2 YEARS	\$36.87	\$6,390.80
E	3 YEARS	\$37.70	\$6,534.66

Classification: HELM HELICOPTER MECHANIC/IA **Daily Hours:** 8 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$38.86	\$6,735.73
B	6 MONTH	\$39.73	\$6,886.53
C	1 YEAR	\$40.70	\$7,054.66
D	2 YEARS	\$41.58	\$7,207.20
E	3 YEARS	\$42.55	\$7,375.33

Classification: HRAS HUMAN RESOURCES ASSISTANT **Daily Hours:** 7.5 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$35.46	\$5,762.25
B	6 MONTH	\$36.40	\$5,915.00
C	1 YEAR	\$37.27	\$6,056.37
D	2 YEARS	\$38.12	\$6,194.50
E	3 YEARS	\$38.91	\$6,322.87

East Bay Regional Park District
Salary Schedule Report - AFSCME, Local 2428

Classification: ISNA INFO SVCS NETWORK ANALYST **Daily Hours:** 7.5 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$38.93	\$6,326.12
B	6 MONTH	\$39.85	\$6,475.62
C	1 YEAR	\$40.75	\$6,621.87
D	2 YEARS	\$41.69	\$6,774.62
E	3 YEARS	\$42.66	\$6,932.25

Classification: IST1 INFO SVCS SUPPORT TECH I **Daily Hours:** 7.5 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$29.80	\$4,842.50
B	6 MONTH	\$30.37	\$4,935.12
C	1 YEAR	\$31.00	\$5,037.50
D	2 YEARS	\$31.66	\$5,144.75
E	3 YEARS	\$32.39	\$5,263.37

Classification: IST2 INFO SVCS SUPPORT TECH II **Daily Hours:** 7.5 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$35.08	\$5,700.50
B	6 MONTH	\$35.85	\$5,825.62
C	1 YEAR	\$36.57	\$5,942.62
D	2 YEARS	\$37.39	\$6,075.87
E	3 YEARS	\$38.15	\$6,199.37

Classification: INSP INSTRUMENT PERSON **Daily Hours:** 8 **Effective** 03/19/2016
Range: AFSC **Note:** *

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$31.05	\$5,382.00
B	6 MONTH	\$31.77	\$5,506.80
C	1 YEAR	\$32.37	\$5,610.80
D	2 YEARS	\$33.11	\$5,739.06
E	3 YEARS	\$33.77	\$5,853.46

Classification: IPMS INTEGRATED PEST MGMT SPECIALST **Daily Hours:** 7.5 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$45.28	\$7,358.00
B	6 MONTH	\$46.42	\$7,543.25
C	1 YEAR	\$47.57	\$7,730.12
D	2 YEARS	\$48.74	\$7,920.25
E	3 YEARS	\$49.96	\$8,118.50

Classification: JCEN JR CIVIL ENGINEER **Daily Hours:** 7.5 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$36.16	\$5,876.00
B	6 MONTH	\$37.13	\$6,033.62
C	1 YEAR	\$37.98	\$6,171.75
D	2 YEARS	\$38.86	\$6,314.75
E	3 YEARS	\$39.69	\$6,449.62

East Bay Regional Park District
Salary Schedule Report - AFSCME, Local 2428

Classification: JDRT JR DRAFTING TECHNICIAN **Daily Hours:** 7.5 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$29.80	\$4,842.50
B	6 MONTH	\$30.37	\$4,935.12
C	1 YEAR	\$31.00	\$5,037.50
D	2 YEARS	\$31.66	\$5,144.75
E	3 YEARS	\$32.39	\$5,263.37

Classification: JPLT JR PLANNING TECHNICIAN **Daily Hours:** 7.5 **Effective** 03/19/2016
Range: AFSC **Note:** *

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$30.34	\$4,930.25
B	6 MONTH	\$30.99	\$5,035.87
C	1 YEAR	\$31.58	\$5,131.75
D	2 YEARS	\$32.28	\$5,245.50
E	3 YEARS	\$33.06	\$5,372.25

Classification: LACO LAND ACQUISITION COORDINATOR **Daily Hours:** 7.5 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$35.81	\$5,819.12
B	6 MONTH	\$36.75	\$5,971.87
C	1 YEAR	\$37.62	\$6,113.25
D	2 YEARS	\$38.52	\$6,259.50
E	3 YEARS	\$39.48	\$6,415.50

Classification: LASP LAND ACQUISITION SPECIALIST **Daily Hours:** 7.5 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$42.65	\$6,930.62
B	6 MONTH	\$43.66	\$7,094.75
C	1 YEAR	\$44.60	\$7,247.50
D	2 YEARS	\$45.64	\$7,416.50
E	3 YEARS	\$46.67	\$7,583.87

Classification: LARC LANDSCAPE ARCHITECT **Daily Hours:** 7.5 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$42.65	\$6,930.62
B	6 MONTH	\$43.66	\$7,094.75
C	1 YEAR	\$44.60	\$7,247.50
D	2 YEARS	\$45.64	\$7,416.50
E	3 YEARS	\$46.67	\$7,583.87

Classification: LAPS LANDSCAPE ARCHITECT/PLANNING **Daily Hours:** 7.5 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$42.65	\$6,930.62
B	6 MONTH	\$43.66	\$7,094.75
C	1 YEAR	\$44.60	\$7,247.50
D	2 YEARS	\$45.64	\$7,416.50
E	3 YEARS	\$46.67	\$7,583.87

East Bay Regional Park District
Salary Schedule Report - AFSCME, Local 2428

Classification: LMEC LEAD MECHANIC **Daily Hours:** 8 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$34.81	\$6,033.73
B	6 MONTH	\$35.60	\$6,170.66
C	1 YEAR	\$36.42	\$6,312.80
D	2 YEARS	\$37.22	\$6,451.46
E	3 YEARS	\$38.09	\$6,602.26

Classification: LEQM LIGHT EQUIPMENT MECHANIC **Daily Hours:** 8 **Effective** 03/19/2016
Range: AFSC **Note:** *

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$28.41	\$4,924.40
B	6 MONTH	\$29.06	\$5,037.06
C	1 YEAR	\$29.67	\$5,142.80
D	2 YEARS	\$30.48	\$5,283.20
E	3 YEARS	\$30.95	\$5,364.66

Classification: MSTS MAINT/SKILLED TRADES SUPE **Daily Hours:** 8 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$38.86	\$6,735.73
B	6 MONTH	\$39.76	\$6,891.73
C	1 YEAR	\$40.73	\$7,059.86
D	2 YEARS	\$41.61	\$7,212.40
E	3 YEARS	\$42.55	\$7,375.33

Classification: MAPG MAPPING GRAPHICS TECHNICAN **Daily Hours:** 7.5 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$30.95	\$5,029.37
B	6 MONTH	\$31.59	\$5,133.37
C	1 YEAR	\$32.27	\$5,243.87
D	2 YEARS	\$33.18	\$5,391.75
E	3 YEARS	\$33.70	\$5,476.25

Classification: MAAT MARINA ATTENDANT **Daily Hours:** 8 **Effective** 03/19/2016
Range: AFSC **Note:** *

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$25.25	\$4,376.66
B	6 MONTH	\$25.72	\$4,458.13
C	1 YEAR	\$26.21	\$4,543.06
D	2 YEARS	\$26.70	\$4,628.00
E	3 YEARS	\$27.20	\$4,714.66

Classification: MHLF MECHANIC'S HELPER **Daily Hours:** 8 **Effective** 03/19/2016
Range: AFSC **Note:** *

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$27.52	\$4,770.13
B	6 MONTH	\$28.05	\$4,862.00
C	1 YEAR	\$28.59	\$4,955.60
D	2 YEARS	\$29.22	\$5,064.80
E	3 YEARS	\$29.80	\$5,165.33

East Bay Regional Park District
Salary Schedule Report - AFSCME, Local 2428

Classification: MEDO MEMBERSHIP DEVELOPMENT OFFICER **Daily Hours:** 7.5 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$36.68	\$5,960.50
B	6 MONTH	\$37.59	\$6,108.37
C	1 YEAR	\$38.46	\$6,249.75
D	2 YEARS	\$39.35	\$6,394.37
E	3 YEARS	\$40.38	\$6,561.75

Classification: MESS MESSENGER **Daily Hours:** 8 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$25.24	\$4,374.93
B	6 MONTH	\$25.71	\$4,456.40
C	1 YEAR	\$26.21	\$4,543.06
D	2 YEARS	\$26.70	\$4,628.00
E	3 YEARS	\$27.20	\$4,714.66

Classification: MOPS MINING OPERATIONS SUPERVISOR **Daily Hours:** 8 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$42.86	\$7,429.06
B	6 MONTH	\$43.85	\$7,600.66
C	1 YEAR	\$44.81	\$7,767.06
D	2 YEARS	\$45.89	\$7,954.26
E	3 YEARS	\$46.93	\$8,134.53

Classification: MINT MINING TECHNICIAN **Daily Hours:** 8 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$32.90	\$5,702.66
B	6 MONTH	\$33.67	\$5,836.13
C	1 YEAR	\$34.39	\$5,960.93
D	2 YEARS	\$35.19	\$6,099.60
E	3 YEARS	\$35.97	\$6,234.80

Classification: NATR NATURALIST **Daily Hours:** 8 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$31.61	\$5,479.06
B	6 MONTH	\$32.35	\$5,607.33
C	1 YEAR	\$33.04	\$5,726.93
D	2 YEARS	\$33.80	\$5,858.66
E	3 YEARS	\$34.55	\$5,988.66

Classification: NAID NATURALIST AIDE **Daily Hours:** 8 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$27.52	\$4,770.13
B	6 MONTH	\$28.05	\$4,862.00
C	1 YEAR	\$28.62	\$4,960.80
D	2 YEARS	\$29.22	\$5,064.80
E	3 YEARS	\$29.79	\$5,163.60

East Bay Regional Park District
Salary Schedule Report - AFSCME, Local 2428

Classification: OAST OFFICE ASSISTANT **Daily Hours:** 7.5 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$25.51	\$4,145.37
B	6 MONTH	\$25.95	\$4,216.87
C	1 YEAR	\$26.33	\$4,278.62
D	2 YEARS	\$26.83	\$4,359.87
E	3 YEARS	\$27.30	\$4,436.25

Classification: OASM OFFICE ASSISTANT/MEMBERSHIP **Daily Hours:** 7.5 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$25.51	\$4,145.37
B	6 MONTH	\$25.95	\$4,216.87
C	1 YEAR	\$26.33	\$4,278.62
D	2 YEARS	\$26.83	\$4,359.87
E	3 YEARS	\$27.30	\$4,436.25

Classification: OSAS OFFICE SERVICES ASSISTANT **Daily Hours:** 7.5 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$25.51	\$4,145.37
B	6 MONTH	\$25.95	\$4,216.87
C	1 YEAR	\$26.33	\$4,278.62
D	2 YEARS	\$26.83	\$4,359.87
E	3 YEARS	\$27.30	\$4,436.25

Classification: OFSP OFFICE SPECIALIST **Daily Hours:** 7.5 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$26.78	\$4,351.75
B	6 MONTH	\$27.31	\$4,437.87
C	1 YEAR	\$27.78	\$4,514.25
D	2 YEARS	\$28.31	\$4,600.37
E	3 YEARS	\$28.77	\$4,675.12

Classification: OSPR OFFICE SPECIALIST/RESERVATIONS **Daily Hours:** 7.5 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$27.37	\$4,447.62
B	6 MONTH	\$27.87	\$4,528.87
C	1 YEAR	\$28.35	\$4,606.87
D	2 YEARS	\$28.93	\$4,701.12
E	3 YEARS	\$29.46	\$4,787.25

Classification: PAIN PAINTER **Daily Hours:** 8 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$32.82	\$5,688.80
B	6 MONTH	\$33.58	\$5,820.53
C	1 YEAR	\$34.31	\$5,947.06
D	2 YEARS	\$35.08	\$6,080.53
E	3 YEARS	\$35.83	\$6,210.53

East Bay Regional Park District
Salary Schedule Report - AFSCME, Local 2428

Classification: PAIA PAINTER APPRENTICE **Daily Hours:** 8 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$27.52	\$4,770.13
B	1 YEAR	\$29.29	\$5,076.93
C	2 YEARS	\$31.05	\$5,382.00
D	3 YEARS	\$32.82	\$5,688.80

Classification: PHLP PAINTER'S HELPER **Daily Hours:** 8 **Effective** 03/19/2016
Range: AFSC **Note:** *

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$27.52	\$4,770.13
B	6 MONTH	\$28.05	\$4,862.00
C	1 YEAR	\$28.59	\$4,955.60
D	2 YEARS	\$29.22	\$5,064.80
E	3 YEARS	\$29.80	\$5,165.33

Classification: PKCS PARK CRAFT SPECIALIST **Daily Hours:** 8 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$30.04	\$5,206.93
B	6 MONTH	\$30.74	\$5,328.26
C	1 YEAR	\$31.41	\$5,444.40
D	2 YEARS	\$32.11	\$5,565.73
E	3 YEARS	\$32.70	\$5,668.00

Classification: PR01 PARK RANGER I **Daily Hours:** 8 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$22.33	\$3,870.53
B	6 MONTH	\$22.70	\$3,934.66
C	1 YEAR	\$23.13	\$4,009.20
D	2 YEARS	\$23.53	\$4,078.53
E	3 YEARS	\$23.87	\$4,137.46

Classification: PR02 PARK RANGER II **Daily Hours:** 8 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$27.13	\$4,702.53
B	6 MONTH	\$27.69	\$4,799.60
C	1 YEAR	\$28.25	\$4,896.66
D	2 YEARS	\$28.84	\$4,998.93
E	3 YEARS	\$29.52	\$5,116.80

Classification: PSAT PARK SERVICES ATTENDANT **Daily Hours:** 8 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$19.11	\$3,312.40
B	6 MONTH	\$19.44	\$3,369.60
C	1 YEAR	\$19.81	\$3,433.73
D	2 YEARS	\$20.15	\$3,492.66
E	3 YEARS	\$20.72	\$3,591.46

East Bay Regional Park District
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Classification: PKS1 PARK SUPERVISOR I **Daily Hours:** 8 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$32.90	\$5,702.66
B	6 MONTH	\$33.67	\$5,836.13
C	1 YEAR	\$34.39	\$5,960.93
D	2 YEARS	\$35.19	\$6,099.60
E	3 YEARS	\$35.97	\$6,234.80

Classification: PKS2 PARK SUPERVISOR II **Daily Hours:** 8 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$35.28	\$6,115.20
B	6 MONTH	\$36.23	\$6,279.86
C	1 YEAR	\$37.07	\$6,425.46
D	2 YEARS	\$37.91	\$6,571.06
E	3 YEARS	\$38.70	\$6,708.00

Classification: PKS3 PARK SUPERVISOR III **Daily Hours:** 8 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$36.68	\$6,357.86
B	6 MONTH	\$37.59	\$6,515.60
C	1 YEAR	\$38.46	\$6,666.40
D	2 YEARS	\$39.35	\$6,820.66
E	3 YEARS	\$40.38	\$6,999.20

Classification: PKS4 PARK SUPERVISOR IV **Daily Hours:** 8 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$38.36	\$6,649.06
B	6 MONTH	\$39.25	\$6,803.33
C	1 YEAR	\$40.12	\$6,954.13
D	2 YEARS	\$41.06	\$7,117.06
E	3 YEARS	\$42.02	\$7,283.46

Classification: PKHS PARK SUPV/HORTICULTURE SPECLST **Daily Hours:** 8 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$35.28	\$6,115.20
B	6 MONTH	\$36.23	\$6,279.86
C	1 YEAR	\$37.07	\$6,425.46
D	2 YEARS	\$37.91	\$6,571.06
E	3 YEARS	\$38.70	\$6,708.00

Classification: PLNR PLANNER **Daily Hours:** 7.5 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$35.73	\$5,806.12
B	6 MONTH	\$36.52	\$5,934.50
C	1 YEAR	\$37.25	\$6,053.12
D	2 YEARS	\$38.08	\$6,188.00
E	3 YEARS	\$38.85	\$6,313.12

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Classification: PLUM PLUMBER **Daily Hours:** 8 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$34.90	\$6,049.33
B	6 MONTH	\$35.70	\$6,188.00
C	1 YEAR	\$36.52	\$6,330.13
D	2 YEARS	\$37.31	\$6,467.06
E	3 YEARS	\$38.16	\$6,614.40

Classification: PREA PREPARATOR AIDE **Daily Hours:** 8 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$27.52	\$4,770.13
B	6 MONTH	\$28.05	\$4,862.00
C	1 YEAR	\$28.62	\$4,960.80
D	2 YEARS	\$29.22	\$5,064.80
E	3 YEARS	\$29.79	\$5,163.60

Classification: PRPL PRINCIPAL PLANNER **Daily Hours:** 7.5 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$45.56	\$7,403.50
B	6 MONTH	\$46.66	\$7,582.25
C	1 YEAR	\$47.73	\$7,756.12
D	2 YEARS	\$48.74	\$7,920.25
E	3 YEARS	\$49.82	\$8,095.75

Classification: PJCO PROJECT COORDINATOR **Daily Hours:** 7.5 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$39.30	\$6,386.25
B	6 MONTH	\$40.21	\$6,534.12
C	1 YEAR	\$41.09	\$6,677.12
D	2 YEARS	\$42.05	\$6,833.12
E	3 YEARS	\$42.99	\$6,985.87

Classification: PJMG PROJECT MANAGER **Daily Hours:** 7.5 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$45.08	\$7,325.50
B	6 MONTH	\$46.11	\$7,492.87
C	1 YEAR	\$47.12	\$7,657.00
D	2 YEARS	\$48.22	\$7,835.75
E	3 YEARS	\$49.31	\$8,012.87

Classification: PIRP PUBLIC INFO REPRESENTATIVE **Daily Hours:** 7.5 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$32.89	\$5,344.62
B	6 MONTH	\$33.60	\$5,460.00
C	1 YEAR	\$34.30	\$5,573.75
D	2 YEARS	\$35.05	\$5,695.62
E	3 YEARS	\$35.78	\$5,814.25

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Classification: PISP PUBLIC INFO SUPERVISOR **Daily Hours:** 7.5 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$39.66	\$6,444.75
B	6 MONTH	\$40.57	\$6,592.62
C	1 YEAR	\$41.44	\$6,734.00
D	2 YEARS	\$42.38	\$6,886.75
E	3 YEARS	\$43.40	\$7,052.50

Classification: PUCO PUBLICATIONS COORDINATOR **Daily Hours:** 7.5 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$36.12	\$5,869.50
B	6 MONTH	\$37.10	\$6,028.75
C	1 YEAR	\$37.94	\$6,165.25
D	2 YEARS	\$38.81	\$6,306.62
E	3 YEARS	\$39.65	\$6,443.12

Classification: RAST RECREATION ASSISTANT **Daily Hours:** 7.5 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$28.44	\$4,621.50
B	6 MONTH	\$29.01	\$4,714.12
C	1 YEAR	\$29.59	\$4,808.37
D	2 YEARS	\$30.22	\$4,910.75
E	3 YEARS	\$30.78	\$5,001.75

Classification: RECO RECREATION COORDINATOR **Daily Hours:** 7.5 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$31.88	\$5,180.50
B	6 MONTH	\$32.59	\$5,295.87
C	1 YEAR	\$33.24	\$5,401.50
D	2 YEARS	\$34.00	\$5,525.00
E	3 YEARS	\$34.67	\$5,633.87

Classification: RECS RECREATION SUPERVISOR **Daily Hours:** 7.5 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$33.90	\$5,508.75
B	6 MONTH	\$34.82	\$5,658.25
C	1 YEAR	\$35.60	\$5,785.00
D	2 YEARS	\$36.44	\$5,921.50
E	3 YEARS	\$37.20	\$6,045.00

Classification: RESC RESERVATIONS COORDINATOR **Daily Hours:** 7.5 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$33.28	\$5,408.00
B	6 MONTH	\$34.01	\$5,526.62
C	1 YEAR	\$34.68	\$5,635.50
D	2 YEARS	\$35.46	\$5,762.25
E	3 YEARS	\$36.20	\$5,882.50

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Classification: RESP RESERVATIONS SUPERVISOR **Daily Hours:** 7.5 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$38.93	\$6,326.12
B	6 MONTH	\$39.85	\$6,475.62
C	1 YEAR	\$40.75	\$6,621.87
D	2 YEARS	\$41.69	\$6,774.62
E	3 YEARS	\$42.66	\$6,932.25

Classification: REST RESERVATIONS SUPPORT TECH **Daily Hours:** 7.5 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$29.80	\$4,842.50
B	6 MONTH	\$30.37	\$4,935.12
C	1 YEAR	\$31.00	\$5,037.50
D	2 YEARS	\$31.66	\$5,144.75
E	3 YEARS	\$32.39	\$5,263.37

Classification: RSAN RESOURCE ANALYST **Daily Hours:** 7.5 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$33.91	\$5,510.37
B	6 MONTH	\$34.67	\$5,633.87
C	1 YEAR	\$35.38	\$5,749.25
D	2 YEARS	\$36.14	\$5,872.75
E	3 YEARS	\$36.87	\$5,991.37

Classification: REV1 REVENUE ANALYST I **Daily Hours:** 7.5 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$33.14	\$5,385.25
B	6 MONTH	\$33.87	\$5,503.87
C	1 YEAR	\$34.57	\$5,617.62
D	2 YEARS	\$35.32	\$5,739.50
E	3 YEARS	\$36.04	\$5,856.50

Classification: REV2 REVENUE ANALYST II **Daily Hours:** 7.5 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$35.81	\$5,819.12
B	6 MONTH	\$36.75	\$5,971.87
C	1 YEAR	\$37.62	\$6,113.25
D	2 YEARS	\$38.50	\$6,256.25
E	3 YEARS	\$39.30	\$6,386.25

Classification: RTSP ROADS & TRAILS SUPERVISOR **Daily Hours:** 8 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$38.86	\$6,735.73
B	6 MONTH	\$39.76	\$6,891.73
C	1 YEAR	\$40.73	\$7,059.86
D	2 YEARS	\$41.61	\$7,212.40
E	3 YEARS	\$42.55	\$7,375.33

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Classification: SATD SANITATION TRUCK DRIVER **Daily Hours:** 8 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$30.35	\$5,260.66
B	6 MONTH	\$31.03	\$5,378.53
C	1 YEAR	\$31.73	\$5,499.86
D	2 YEARS	\$32.39	\$5,614.26
E	3 YEARS	\$33.03	\$5,725.20

Classification: SARC SANITATION/RECYCLING COORDIN **Daily Hours:** 8 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$31.79	\$5,510.26
B	6 MONTH	\$32.51	\$5,635.06
C	1 YEAR	\$33.16	\$5,747.73
D	2 YEARS	\$33.88	\$5,872.53
E	3 YEARS	\$34.57	\$5,992.13

Classification: SARS SANITATION/RECYCLING SUPERVISR **Daily Hours:** 8 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$35.99	\$6,238.26
B	6 MONTH	\$36.98	\$6,409.86
C	1 YEAR	\$37.77	\$6,546.80
D	2 YEARS	\$38.68	\$6,704.53
E	3 YEARS	\$39.51	\$6,848.40

Classification: SECT SECRETARY **Daily Hours:** 7.5 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$28.93	\$4,701.12
B	6 MONTH	\$29.52	\$4,797.00
C	1 YEAR	\$30.10	\$4,891.25
D	2 YEARS	\$30.78	\$5,001.75
E	3 YEARS	\$31.48	\$5,115.50

Classification: SSEC SECRETARY/STENOGRAPHER **Daily Hours:** 7.5 **Effective** 03/19/2016
Range: AFSC **Note:** *

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$28.46	\$4,624.75
B	6 MONTH	\$28.98	\$4,709.25
C	1 YEAR	\$29.49	\$4,792.12
D	2 YEARS	\$30.09	\$4,889.62
E	3 YEARS	\$30.61	\$4,974.12

Classification: SVMG SERVICE MANAGER **Daily Hours:** 8 **Effective** 03/19/2016
Range: AFSC **Note:** **

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$38.86	\$6,735.73
B	6 MONTH	\$39.73	\$6,886.53
C	1 YEAR	\$40.70	\$7,054.66
D	2 YEARS	\$41.58	\$7,207.20
E	3 YEARS	\$42.55	\$7,375.33

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Classification: SHLP SIGN MAKER'S HELPER **Daily Hours:** 8 **Effective** 03/19/2016
Range: AFSC **Note:** *

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$27.52	\$4,770.13
B	6 MONTH	\$28.05	\$4,862.00
C	1 YEAR	\$28.59	\$4,955.60
D	2 YEARS	\$29.22	\$5,064.80
E	3 YEARS	\$29.80	\$5,165.33

Classification: SCSP SR CHIEF SURVEY PARTY **Daily Hours:** 8 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$40.81	\$7,073.73
B	6 MONTH	\$41.77	\$7,240.13
C	1 YEAR	\$42.66	\$7,394.40
D	2 YEARS	\$43.70	\$7,574.66
E	3 YEARS	\$44.69	\$7,746.26

Classification: SCET SR CIVIL ENGINEERING TECHNICN **Daily Hours:** 7.5 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$39.30	\$6,386.25
B	6 MONTH	\$40.21	\$6,534.12
C	1 YEAR	\$41.09	\$6,677.12
D	2 YEARS	\$42.05	\$6,833.12
E	3 YEARS	\$42.99	\$6,985.87

Classification: SRCI SR CONSTRUCTION INSPECTOR **Daily Hours:** 8 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$38.18	\$6,617.86
B	6 MONTH	\$39.07	\$6,772.13
C	1 YEAR	\$39.92	\$6,919.46
D	2 YEARS	\$40.87	\$7,084.13
E	3 YEARS	\$41.80	\$7,245.33

Classification: SRDT SR DRAFTING TECHNICIAN **Daily Hours:** 7.5 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$35.81	\$5,819.12
B	6 MONTH	\$36.75	\$5,971.87
C	1 YEAR	\$37.62	\$6,113.25
D	2 YEARS	\$38.50	\$6,256.25
E	3 YEARS	\$39.30	\$6,386.25

Classification: SEGS SR ENVIRONMENTAL GRAPHIC SPEC **Daily Hours:** 8 **Effective** 08/08/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$34.46	\$5,973.06
B	6 MONTH	\$35.26	\$6,111.73
C	1 YEAR	\$36.03	\$6,245.20
D	2 YEARS	\$36.83	\$6,383.86
E	3 YEARS	\$37.62	\$6,520.80

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Classification: SREM SR EQUIPMENT MECHANIC **Daily Hours:** 8 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$32.30	\$5,598.66
B	6 MONTH	\$33.16	\$5,747.73
C	1 YEAR	\$33.95	\$5,884.66
D	2 YEARS	\$34.71	\$6,016.40
E	3 YEARS	\$35.43	\$6,141.20

Classification: SEMA SR EQUIPMENT MECHANIC APPRENTC **Daily Hours:** 8 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$26.51	\$4,595.06
B	1 YEAR	\$27.74	\$4,808.26
C	2 YEARS	\$28.85	\$5,000.66
D	3 YEARS	\$30.28	\$5,248.53
E	4 YEARS	\$31.56	\$5,470.40

Classification: SRGD SR GRAPHIC DESIGNER **Daily Hours:** 8 **Effective** 08/09/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$34.46	\$5,973.06
B	6 MONTH	\$35.26	\$6,111.73
C	1 YEAR	\$36.03	\$6,245.20
D	2 YEARS	\$36.83	\$6,383.86
E	3 YEARS	\$37.62	\$6,520.80

Classification: SLAS SR LAND ACQUISITION SPECIALIST **Daily Hours:** 7.5 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$45.08	\$7,325.50
B	6 MONTH	\$46.11	\$7,492.87
C	1 YEAR	\$47.12	\$7,657.00
D	2 YEARS	\$48.22	\$7,835.75
E	3 YEARS	\$49.31	\$8,012.87

Classification: SOAS SR OFFICE ASSISTANT **Daily Hours:** 7.5 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$26.78	\$4,351.75
B	6 MONTH	\$27.31	\$4,437.87
C	1 YEAR	\$27.78	\$4,514.25
D	2 YEARS	\$28.31	\$4,600.37
E	3 YEARS	\$28.77	\$4,675.12

Classification: SROS SR OFFICE SPECIALIST **Daily Hours:** 7.5 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$28.93	\$4,701.12
B	6 MONTH	\$29.52	\$4,797.00
C	1 YEAR	\$30.10	\$4,891.25
D	2 YEARS	\$30.78	\$5,001.75
E	3 YEARS	\$31.48	\$5,115.50

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Classification: SPDE SR PARK DESIGNER **Daily Hours:** 7.5 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$39.62	\$6,438.25
B	6 MONTH	\$40.57	\$6,592.62
C	1 YEAR	\$41.50	\$6,743.75
D	2 YEARS	\$42.38	\$6,886.75
E	3 YEARS	\$43.33	\$7,041.12

Classification: SPLN SR PLANNER **Daily Hours:** 7.5 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$39.62	\$6,438.25
B	6 MONTH	\$40.57	\$6,592.62
C	1 YEAR	\$41.50	\$6,743.75
D	2 YEARS	\$42.38	\$6,886.75
E	3 YEARS	\$43.33	\$7,041.12

Classification: STOK STOCK CLERK/DRIVER **Daily Hours:** 8 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$27.52	\$4,770.13
B	6 MONTH	\$28.05	\$4,862.00
C	1 YEAR	\$28.62	\$4,960.80
D	2 YEARS	\$29.22	\$5,064.80
E	3 YEARS	\$29.79	\$5,163.60

Classification: STSP STORES SUPERVISOR **Daily Hours:** 8 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$32.17	\$5,576.13
B	6 MONTH	\$32.95	\$5,711.33
C	1 YEAR	\$33.64	\$5,830.93
D	2 YEARS	\$34.41	\$5,964.40
E	3 YEARS	\$35.19	\$6,099.60

Classification: SUN1 SUPERVISING NATURALIST I **Daily Hours:** 8 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$33.15	\$5,746.00
B	6 MONTH	\$33.90	\$5,876.00
C	1 YEAR	\$34.64	\$6,004.26
D	2 YEARS	\$35.41	\$6,137.73
E	3 YEARS	\$36.17	\$6,269.46

Classification: SUN2 SUPERVISING NATURALIST II **Daily Hours:** 8 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$35.27	\$6,113.46
B	6 MONTH	\$36.23	\$6,279.86
C	1 YEAR	\$37.04	\$6,420.26
D	2 YEARS	\$37.90	\$6,569.33
E	3 YEARS	\$38.70	\$6,708.00

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Classification: SUN3 SUPERVISING NATURALIST III **Daily Hours:** 8 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$36.69	\$6,359.60
B	6 MONTH	\$37.59	\$6,515.60
C	1 YEAR	\$38.46	\$6,666.40
D	2 YEARS	\$39.36	\$6,822.40
E	3 YEARS	\$40.38	\$6,999.20

Classification: SUN4 SUPERVISING NATURALIST IV **Daily Hours:** 8 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$38.36	\$6,649.06
B	6 MONTH	\$39.25	\$6,803.33
C	1 YEAR	\$40.12	\$6,954.13
D	2 YEARS	\$41.06	\$7,117.06
E	3 YEARS	\$42.02	\$7,283.46

Classification: STEC SURVEY TECHNICIAN **Daily Hours:** 8 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$30.43	\$5,274.53
B	6 MONTH	\$31.12	\$5,394.13
C	1 YEAR	\$31.76	\$5,505.06
D	2 YEARS	\$32.47	\$5,628.13
E	3 YEARS	\$33.11	\$5,739.06

Classification: SWRC SWITCHBOARD OP/RECEPTIONIST **Daily Hours:** 7.5 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$26.53	\$4,311.12
B	6 MONTH	\$26.94	\$4,377.75
C	1 YEAR	\$27.38	\$4,449.25
D	2 YEARS	\$27.88	\$4,530.50
E	3 YEARS	\$28.35	\$4,606.87

Classification: SYSA SYSTEMS ADMINISTRATOR **Daily Hours:** 7.5 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$38.93	\$6,326.12
B	6 MONTH	\$39.85	\$6,475.62
C	1 YEAR	\$40.75	\$6,621.87
D	2 YEARS	\$41.69	\$6,774.62
E	3 YEARS	\$42.66	\$6,932.25

Classification: SYAN SYSTEMS ANALYST **Daily Hours:** 7.5 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$38.93	\$6,326.12
B	6 MONTH	\$39.85	\$6,475.62
C	1 YEAR	\$40.75	\$6,621.87
D	2 YEARS	\$41.69	\$6,774.62
E	3 YEARS	\$42.66	\$6,932.25

East Bay Regional Park District
Salary Schedule Report - AFSCME, Local 2428

Classification: TCOO TRAILS COORDINATOR **Daily Hours:** 7.5 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$35.81	\$5,819.12
B	6 MONTH	\$36.75	\$5,971.87
C	1 YEAR	\$37.62	\$6,113.25
D	2 YEARS	\$38.50	\$6,256.25
E	3 YEARS	\$39.30	\$6,386.25

Classification: TRDR TRUCK DRIVER **Daily Hours:** 8 **Effective** 03/19/2016
Range: AFSC **Note:** *

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$28.27	\$4,900.13
B	6 MONTH	\$28.83	\$4,997.20
C	1 YEAR	\$29.41	\$5,097.73
D	2 YEARS	\$30.01	\$5,201.73
E	3 YEARS	\$30.62	\$5,307.46

Classification: WMSP WATER MANAGEMENT SUPERVISOR **Daily Hours:** 7.5 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$41.17	\$6,690.12
B	6 MONTH	\$42.11	\$6,842.87
C	1 YEAR	\$43.08	\$7,000.50
D	2 YEARS	\$44.08	\$7,163.00
E	3 YEARS	\$45.06	\$7,322.25

Classification: WMAT WATER MANAGEMENT TECHNICIAN **Daily Hours:** 7.5 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$32.76	\$5,323.50
B	6 MONTH	\$33.41	\$5,429.12
C	1 YEAR	\$34.10	\$5,541.25
D	2 YEARS	\$34.82	\$5,658.25
E	3 YEARS	\$35.63	\$5,789.87

Classification: WUMS WATER UTILITIES MAINT SUPE **Daily Hours:** 8 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$38.86	\$6,735.73
B	6 MONTH	\$39.76	\$6,891.73
C	1 YEAR	\$40.73	\$7,059.86
D	2 YEARS	\$41.61	\$7,212.40
E	3 YEARS	\$42.55	\$7,375.33

Classification: WUMT WATER UTILITIES MAINT TECH **Daily Hours:** 8 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$32.90	\$5,702.66
B	6 MONTH	\$33.67	\$5,836.13
C	1 YEAR	\$34.39	\$5,960.93
D	2 YEARS	\$35.19	\$6,099.60
E	3 YEARS	\$35.97	\$6,234.80

East Bay Regional Park District
Salary Schedule Report - AFSCME, Local 2428

Classification: WEBD WEBSITE DESIGNER **Daily Hours:** 7.5 **Effective** 03/19/2016
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$32.89	\$5,344.62
B	6 MONTH	\$33.60	\$5,460.00
C	1 YEAR	\$34.30	\$5,573.75
D	2 YEARS	\$35.05	\$5,695.62
E	3 YEARS	\$35.78	\$5,814.25

* Denotes unfilled classifications. Should the District decide to recruit for any of these classifications, COLAs would be negotiated at Meet & Confer.

** Service Manager received 7.5% extra pay (shift differential) while there is a second shift. If the second shift is eliminated the Service Manager position will revert back to Crew Supervisor level.

East Bay Regional Park District
Salary Schedule Report - Police Association

Annual Cost of Living Adjustment:

Effective the first full pay period in October 2015, a further wage increase of 5.5% for Sworn, 2.25% for Non-Sworn
 Effective the first full pay period in October 2016, a further wage increase of 5.5% for Sworn, 2.25% for Non-Sworn
 Effective the first full pay period in October 2017, a further wage increase of 5.5% for Sworn, 2.5% for Non-Sworn

Classification: DSUP DISPATCH SUPERVISOR **Daily Hours:** 8 Effective: 10/03/2015

Range: PA07

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$34.62	\$6,000.80
B	6 MONTHS	\$35.92	\$6,226.13
C	12 MONTHS	\$37.25	\$6,456.66
D	24 MONTHS	\$38.56	\$6,683.73
E	36 MONTHS	\$40.41	\$7,004.40

Classification: DISP DISPATCHER/CSO **Daily Hours:** 8 Effective: 10/03/2015

Range: PA02

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$29.36	\$5,089.06
B	12 MONTHS	\$30.90	\$5,356.00
C	24 MONTHS	\$32.05	\$5,555.33
D	36 MONTHS	\$33.35	\$5,780.66
E	48 MONTHS	\$33.69	\$5,839.60
F	60 MONTHS	\$35.12	\$6,087.46

Classification: FCAP FIRE CAPTAIN **Daily Hours:** 8 Effective: 10/03/2015

Range: PA08

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$44.56	\$7,723.73
B	6 MONTHS	\$46.40	\$8,042.66
C	18 MONTHS	\$48.22	\$8,358.13
D	30 MONTHS	\$50.15	\$8,692.66
E	42 MONTHS	\$51.73	\$8,966.53

Classification: PSDS P/S DISPATCH SYSTEMS ADMIN **Daily Hours:** 8 Effective: 10/03/2015

Range: PA06

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$32.88	\$5,699.20
B	12 MONTHS	\$34.62	\$6,000.80
C	24 MONTHS	\$35.92	\$6,226.13
D	36 MONTHS	\$37.25	\$6,456.66
E	48 MONTHS	\$38.56	\$6,683.73
F	60 MONTHS	\$40.41	\$7,004.40

Classification: PSVC P/S VOLUNTEER COORDINATOR **Daily Hours:** 8 Effective: 10/03/2015

Range: PA04

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$31.45	\$5,451.33
B	12 MONTHS	\$33.11	\$5,739.06
C	24 MONTHS	\$34.36	\$5,955.73
D	36 MONTHS	\$35.62	\$6,174.13
E	48 MONTHS	\$36.89	\$6,394.26
F	60 MONTHS	\$38.65	\$6,699.33

East Bay Regional Park District
Salary Schedule Report - Police Association

Classification: POHP POLICE OFFCR/HELICOPTER PILOT **Daily Hours:** 8 **Effective:** 10/03/2015

Range: PA09

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$34.59	\$5,995.60
B	12 MONTHS	\$36.42	\$6,312.80
B1	ASSIGNED TO ASU	\$47.35	\$8,207.33
C	24 MONTHS	\$49.12	\$8,514.13
D	36 MONTHS	\$51.27	\$8,886.80
E	48 MONTHS	\$53.45	\$9,264.66
F	60 MONTHS	\$55.67	\$9,649.46

Classification: POLO POLICE OFFICER **Daily Hours:** 8 **Effective:** 10/03/2015

Range: PA05

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$34.59	\$5,995.60
B	12 MONTHS	\$36.42	\$6,312.80
C	24 MONTHS	\$38.11	\$6,605.73
D	36 MONTHS	\$39.77	\$6,893.46
E	48 MONTHS	\$41.49	\$7,191.60
F	60 MONTHS	\$43.17	\$7,482.80

Classification: POLR POLICE OFFICER RECRUIT **Daily Hours:** 8 **Effective:** 10/03/2015

Range: PA03

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$30.71	\$5,323.06

Classification: POLS POLICE SERGEANT **Daily Hours:** 8 **Effective:** 10/03/2015

Range: PA08

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$44.56	\$7,723.73
B	6 MONTHS	\$46.40	\$8,042.66
C	18 MONTHS	\$48.22	\$8,358.13
D	30 MONTHS	\$50.15	\$8,692.66
E	42 MONTHS	\$51.73	\$8,966.53

Classification: SGHP POLICE SGT/HELICOPTER PILOT **Daily Hours:** 8 **Effective:** 10/03/2015

Range: PA10

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$56.28	\$9,755.20
B	6 MONTHS	\$58.54	\$10,146.93
C	18 MONTHS	\$60.89	\$10,554.26
D	30 MONTHS	\$63.32	\$10,975.46
E	42 MONTHS	\$65.29	\$11,316.93

Classification: PESP PROPERTY & EVIDENCE SPECIALIST **Daily Hours:** 8 **Effective:** 10/03/2015

Range: PA01

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$27.05	\$4,688.66
B	12 MONTHS	\$28.47	\$4,934.80
C	24 MONTHS	\$29.50	\$5,113.33
D	36 MONTHS	\$30.71	\$5,323.06
E	48 MONTHS	\$31.01	\$5,375.06

East Bay Regional Park District
Salary Schedule Report - Police Association

F 60 MONTHS

\$32.31

\$5,600.40

Salary amounts do not include Incentive Pay.

East Bay Regional Park District
Salary Schedule Report - Management

Annual Cost of Living Adjustment:

Effective the pay period that includes April 1, 2013, a general increase of 2.0% is authorized.

Effective the pay period that includes April 1, 2014, a general increase of 2.0% is authorized.

Effective the pay period that includes April 1, 2015, all classes will receive CPI-W based on the February 2015 CPI-W

(San Francisco/Oakland/San Jose), with a floor of 2.0% and a ceiling of 2.75%.

Effective the pay period that includes April 1, 2016, all classes will receive CPI-W based on the February 2016 CPI-W

(San Francisco/Oakland/San Jose), with a floor of 2.0% and a ceiling of 2.75%.

The District will calculate approximate monthly salaries using an hourly rate that carries out two decimal places (not four).

The District agrees to round up one cent in dropping the third and fourth digits.

Effective September 19, 2015, salary range adjustments were authorized, per Board Resolution 2015-07-184.

Values for steps 1A, 1B, and 1C were in effect prior to the adjustment.

Classification: ACCG ACCOUNTING MANAGER **Daily Hours:** 8 **Effective** 03/19/2016

Range: MG02

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$45.24	\$7,841.60
B	1 YEAR	\$47.47	\$8,228.13
C	2 YEARS	\$49.84	\$8,638.93
D	3 YEARS	\$52.34	\$9,072.26
E	4 YEARS	\$54.96	\$9,526.40
F	5 YEARS	\$57.70	\$10,001.33
G	MERIT	\$60.59	\$10,502.26
H	MERIT	\$63.62	\$11,027.46
I	MERIT	\$66.80	\$11,578.66

Classification: ADSM ADMINISTRATIVE SUPPORT MANAGER **Daily Hours:** 8 **Effective** 03/19/2016

Range: MG01

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$43.09	\$7,468.93
B	1 YEAR	\$45.24	\$7,841.60
C	2 YEARS	\$47.48	\$8,229.86
D	3 YEARS	\$49.85	\$8,640.66
E	4 YEARS	\$52.35	\$9,074.00
F	5 YEARS	\$54.97	\$9,528.13
G	MERIT	\$57.72	\$10,004.80
H	MERIT	\$60.60	\$10,504.00
I	MERIT	\$63.63	\$11,029.20

Classification: AGAS AGM, ACQUIS/STEW/DEVELOPMENT **Daily Hours:** 8 **Effective** 03/19/2016

Range: MG08

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$75.75	\$13,130.00
B	1 YEAR	\$79.54	\$13,786.93
C	2 YEARS	\$83.50	\$14,473.33
D	3 YEARS	\$87.67	\$15,196.13
E	4 YEARS	\$92.07	\$15,958.80
F	5 YEARS	\$96.69	\$16,759.60
G	MERIT	\$101.53	\$17,598.53
H	MERIT	\$106.60	\$18,477.33
I	MERIT	\$111.93	\$19,401.20

Classification: AGDC AGM, DISTRICT COUNSEL **Daily Hours:** 8 **Effective** 03/19/2016

East Bay Regional Park District
Salary Schedule Report - Management

Range: MG09

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$83.33	\$14,443.86
B	1 YEAR	\$87.47	\$15,161.46
C	2 YEARS	\$91.88	\$15,925.86
D	3 YEARS	\$96.43	\$16,714.53
E	4 YEARS	\$101.27	\$17,553.46
F	5 YEARS	\$106.36	\$18,435.73
G	MERIT	\$111.68	\$19,357.86
H	MERIT	\$117.26	\$20,325.06
I	MERIT	\$123.13	\$21,342.53

Classification: AGFM AGM, FINANCE & MANAGEMENT SVCS **Daily Hours:** 8 **Effective** 03/19/2016

Range: MG08

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$75.75	\$13,130.00
B	1 YEAR	\$79.54	\$13,786.93
C	2 YEARS	\$83.50	\$14,473.33
D	3 YEARS	\$87.67	\$15,196.13
E	4 YEARS	\$92.07	\$15,958.80
F	5 YEARS	\$96.69	\$16,759.60
G	MERIT	\$101.53	\$17,598.53
H	MERIT	\$106.60	\$18,477.33
I	MERIT	\$111.93	\$19,401.20

Classification: AGFC AGM, FINANCE & MGMT SVCS/CFO **Daily Hours:** 8 **Effective** 05/30/2016

Range: MG08

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$75.75	\$13,130.00
B	1 YEAR	\$79.54	\$13,786.93
C	2 YEARS	\$83.50	\$14,473.33
D	3 YEARS	\$87.67	\$15,196.13
E	4 YEARS	\$92.07	\$15,958.80
F	5 YEARS	\$96.69	\$16,759.60
G	MERIT	\$101.53	\$17,598.53
H	MERIT	\$106.60	\$18,477.33
I	MERIT	\$111.93	\$19,401.20

Classification: AGOP AGM, OPERATIONS **Daily Hours:** 8 **Effective** 03/19/2016

Range: MG09

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$83.33	\$14,443.86
B	1 YEAR	\$87.47	\$15,161.46
C	2 YEARS	\$91.88	\$15,925.86
D	3 YEARS	\$96.43	\$16,714.53
E	4 YEARS	\$101.27	\$17,553.46
F	5 YEARS	\$106.36	\$18,435.73
G	MERIT	\$111.68	\$19,357.86
H	MERIT	\$117.26	\$20,325.06
I	MERIT	\$123.13	\$21,342.53

Classification: AGPL AGM, PLAN/STEW/DES/CON **Daily Hours:** 8 **Effective** 03/19/2016

East Bay Regional Park District
Salary Schedule Report - Management

Range: MG07

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$68.85	\$11,934.00
B	1 YEAR	\$72.31	\$12,533.73
C	2 YEARS	\$75.93	\$13,161.20
D	3 YEARS	\$79.72	\$13,818.13
E	4 YEARS	\$83.68	\$14,504.53
F	5 YEARS	\$87.86	\$15,229.06
G	MERIT	\$92.26	\$15,991.73
H	MERIT	\$96.86	\$16,789.06
I	MERIT	\$101.71	\$17,629.73

Classification: AGPA AGM, PUBLIC AFFAIRS

Daily Hours: 8

Effective 03/19/2016

Range: MG07

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$68.85	\$11,934.00
B	1 YEAR	\$72.31	\$12,533.73
C	2 YEARS	\$75.93	\$13,161.20
D	3 YEARS	\$79.72	\$13,818.13
E	4 YEARS	\$83.68	\$14,504.53
F	5 YEARS	\$87.86	\$15,229.06
G	MERIT	\$92.26	\$15,991.73
H	MERIT	\$96.86	\$16,789.06
I	MERIT	\$101.71	\$17,629.73

Classification: AGPS AGM, PUBLIC SAFETY

Daily Hours: 8

Effective 03/19/2016

Range: MG09

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$83.33	\$14,443.86
B	1 YEAR	\$87.47	\$15,161.46
C	2 YEARS	\$91.88	\$15,925.86
D	3 YEARS	\$96.43	\$16,714.53
E	4 YEARS	\$101.27	\$17,553.46
F	5 YEARS	\$106.36	\$18,435.73
G	MERIT	\$111.68	\$19,357.86
H	MERIT	\$117.26	\$20,325.06
I	MERIT	\$123.13	\$21,342.53

Classification: AQMG AQUATIC MANAGER

Daily Hours: 8

Effective 03/19/2016

Range: MG03

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
1B	PREVIOUS 1 YEAR	\$42.94	\$7,442.93
1C	PREVIOUS 2 YEARS	\$45.10	\$7,817.33
A	START	\$47.37	\$8,210.80
B	1 YEAR	\$49.72	\$8,618.13
C	2 YEARS	\$52.22	\$9,051.46
D	3 YEARS	\$54.84	\$9,505.60
E	4 YEARS	\$57.57	\$9,978.80
F	5 YEARS	\$60.43	\$10,474.53
G	MERIT	\$63.45	\$10,998.00
H	MERIT	\$66.62	\$11,547.46
I	MERIT	\$69.95	\$12,124.66

East Bay Regional Park District
Salary Schedule Report - Management

Classification: ASDC ASSISTANT DISTRICT COUNSEL **Daily Hours:** 8 **Effective** 03/19/2016
Range: MG07 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$68.85	\$11,934.00
B	1 YEAR	\$72.31	\$12,533.73
C	2 YEARS	\$75.93	\$13,161.20
D	3 YEARS	\$79.72	\$13,818.13
E	4 YEARS	\$83.68	\$14,504.53
F	5 YEARS	\$87.86	\$15,229.06
G	MERIT	\$92.26	\$15,991.73
H	MERIT	\$96.86	\$16,789.06
I	MERIT	\$101.71	\$17,629.73

Classification: ASFO ASSISTANT FINANCE OFFICER **Daily Hours:** 8 **Effective** 05/30/2016
Range: MG05 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$57.29	\$9,930.26
B	1 YEAR	\$60.15	\$10,426.00
C	2 YEARS	\$63.18	\$10,951.20
D	3 YEARS	\$66.34	\$11,498.93
E	4 YEARS	\$69.61	\$12,065.73
F	5 YEARS	\$73.09	\$12,668.93
G	MERIT	\$76.74	\$13,301.60
H	MERIT	\$80.58	\$13,967.20
I	MERIT	\$84.60	\$14,664.00

Classification: ASFC ASSISTANT FIRE CHIEF **Daily Hours:** 8 **Effective** 03/19/2016
Range: MG04 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$52.11	\$9,032.40
B	1 YEAR	\$54.69	\$9,479.60
C	2 YEARS	\$57.41	\$9,951.06
D	3 YEARS	\$60.28	\$10,448.53
E	4 YEARS	\$63.30	\$10,972.00
F	5 YEARS	\$66.47	\$11,521.46
G	MERIT	\$69.79	\$12,096.93
H	MERIT	\$73.28	\$12,701.86
I	MERIT	\$76.95	\$13,338.00

Classification: AUMG AUDIT MANAGER **Daily Hours:** 8 **Effective** 03/19/2016
Range: MG02 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$45.24	\$7,841.60
B	1 YEAR	\$47.47	\$8,228.13
C	2 YEARS	\$49.84	\$8,638.93
D	3 YEARS	\$52.34	\$9,072.26
E	4 YEARS	\$54.96	\$9,526.40
F	5 YEARS	\$57.70	\$10,001.33
G	MERIT	\$60.59	\$10,502.26
H	MERIT	\$63.62	\$11,027.46
I	MERIT	\$66.80	\$11,578.66

East Bay Regional Park District
Salary Schedule Report - Management

Classification: BEMG BENEFITS MANAGER **Daily Hours:** 8 **Effective** 03/19/2016
Range: MG02 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$45.24	\$7,841.60
B	1 YEAR	\$47.47	\$8,228.13
C	2 YEARS	\$49.84	\$8,638.93
D	3 YEARS	\$52.34	\$9,072.26
E	4 YEARS	\$54.96	\$9,526.40
F	5 YEARS	\$57.70	\$10,001.33
G	MERIT	\$60.59	\$10,502.26
H	MERIT	\$63.62	\$11,027.46
I	MERIT	\$66.80	\$11,578.66

Classification: BUDG BUDGET MANAGER **Daily Hours:** 8 **Effective** 03/19/2016
Range: MG02 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$45.24	\$7,841.60
B	1 YEAR	\$47.47	\$8,228.13
C	2 YEARS	\$49.84	\$8,638.93
D	3 YEARS	\$52.34	\$9,072.26
E	4 YEARS	\$54.96	\$9,526.40
F	5 YEARS	\$57.70	\$10,001.33
G	MERIT	\$60.59	\$10,502.26
H	MERIT	\$63.62	\$11,027.46
I	MERIT	\$66.80	\$11,578.66

Classification: BSMG BUSINESS SERVICES MANAGER **Daily Hours:** 8 **Effective** 03/19/2016
Range: MG04 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$52.11	\$9,032.40
B	1 YEAR	\$54.69	\$9,479.60
C	2 YEARS	\$57.41	\$9,951.06
D	3 YEARS	\$60.28	\$10,448.53
E	4 YEARS	\$63.30	\$10,972.00
F	5 YEARS	\$66.47	\$11,521.46
G	MERIT	\$69.79	\$12,096.93
H	MERIT	\$73.28	\$12,701.86
I	MERIT	\$76.95	\$13,338.00

Classification: CPMG CAPITAL PROGRAM MANAGER **Daily Hours:** 8 **Effective** 03/19/2016
Range: MG03 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$47.37	\$8,210.80
B	1 YEAR	\$49.72	\$8,618.13
C	2 YEARS	\$52.22	\$9,051.46
D	3 YEARS	\$54.84	\$9,505.60
E	4 YEARS	\$57.57	\$9,978.80
F	5 YEARS	\$60.43	\$10,474.53
G	MERIT	\$63.45	\$10,998.00
H	MERIT	\$66.62	\$11,547.46
I	MERIT	\$69.95	\$12,124.66

East Bay Regional Park District
Salary Schedule Report - Management

Classification: CONT CHIEF FINANCIAL OFF/CONTROLLER **Daily Hours:** 8 **Effective** 03/19/2016
Range: MG07 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$68.85	\$11,934.00
B	1 YEAR	\$72.31	\$12,533.73
C	2 YEARS	\$75.93	\$13,161.20
D	3 YEARS	\$79.72	\$13,818.13
E	4 YEARS	\$83.68	\$14,504.53
F	5 YEARS	\$87.86	\$15,229.06
G	MERIT	\$92.26	\$15,991.73
H	MERIT	\$96.86	\$16,789.06
I	MERIT	\$101.71	\$17,629.73

Classification: CHIO CHIEF INFORMATION OFFICER **Daily Hours:** 8 **Effective** 05/30/2016
Range: MG05 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$57.29	\$9,930.26
B	1 YEAR	\$60.15	\$10,426.00
C	2 YEARS	\$63.18	\$10,951.20
D	3 YEARS	\$66.34	\$11,498.93
E	4 YEARS	\$69.61	\$12,065.73
F	5 YEARS	\$73.09	\$12,668.93
G	MERIT	\$76.74	\$13,301.60
H	MERIT	\$80.58	\$13,967.20
I	MERIT	\$84.60	\$14,664.00

Classification: CHDC CHIEF, DESIGN & CONSTRUCTION **Daily Hours:** 8 **Effective** 03/19/2016
Range: MG05 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$57.29	\$9,930.26
B	1 YEAR	\$60.15	\$10,426.00
C	2 YEARS	\$63.18	\$10,951.20
D	3 YEARS	\$66.34	\$11,498.93
E	4 YEARS	\$69.61	\$12,065.73
F	5 YEARS	\$73.09	\$12,668.93
G	MERIT	\$76.74	\$13,301.60
H	MERIT	\$80.58	\$13,967.20
I	MERIT	\$84.60	\$14,664.00

Classification: CHIR CHIEF, INTERP & REC SVCS **Daily Hours:** 8 **Effective** 03/19/2016
Range: MG05 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$57.29	\$9,930.26
B	1 YEAR	\$60.15	\$10,426.00
C	2 YEARS	\$63.18	\$10,951.20
D	3 YEARS	\$66.34	\$11,498.93
E	4 YEARS	\$69.61	\$12,065.73
F	5 YEARS	\$73.09	\$12,668.93
G	MERIT	\$76.74	\$13,301.60
H	MERIT	\$80.58	\$13,967.20
I	MERIT	\$84.60	\$14,664.00

East Bay Regional Park District
Salary Schedule Report - Management

Classification: CHLA CHIEF, LAND ACQUISITION **Daily Hours:** 8 **Effective** 03/19/2016
Range: MG05 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$57.29	\$9,930.26
B	1 YEAR	\$60.15	\$10,426.00
C	2 YEARS	\$63.18	\$10,951.20
D	3 YEARS	\$66.34	\$11,498.93
E	4 YEARS	\$69.61	\$12,065.73
F	5 YEARS	\$73.09	\$12,668.93
G	MERIT	\$76.74	\$13,301.60
H	MERIT	\$80.58	\$13,967.20
I	MERIT	\$84.60	\$14,664.00

Classification: CHMS CHIEF, MAINT & SKILLED TRADES **Daily Hours:** 8 **Effective** 03/19/2016
Range: MG05 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$57.29	\$9,930.26
B	1 YEAR	\$60.15	\$10,426.00
C	2 YEARS	\$63.18	\$10,951.20
D	3 YEARS	\$66.34	\$11,498.93
E	4 YEARS	\$69.61	\$12,065.73
F	5 YEARS	\$73.09	\$12,668.93
G	MERIT	\$76.74	\$13,301.60
H	MERIT	\$80.58	\$13,967.20
I	MERIT	\$84.60	\$14,664.00

Classification: CHPO CHIEF, PARK OPERATIONS **Daily Hours:** 8 **Effective** 03/19/2016
Range: MG06 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$63.05	\$10,928.66
B	1 YEAR	\$66.19	\$11,472.93
C	2 YEARS	\$69.53	\$12,051.86
D	3 YEARS	\$73.00	\$12,653.33
E	4 YEARS	\$76.67	\$13,289.46
F	5 YEARS	\$80.51	\$13,955.06
G	MERIT	\$84.54	\$14,653.60
H	MERIT	\$88.77	\$15,386.80
I	MERIT	\$93.20	\$16,154.66

Classification: CHPL CHIEF, PLANNING **Daily Hours:** 8 **Effective** 03/19/2016
Range: MG04 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$52.11	\$9,032.40
B	1 YEAR	\$54.69	\$9,479.60
C	2 YEARS	\$57.41	\$9,951.06
D	3 YEARS	\$60.28	\$10,448.53
E	4 YEARS	\$63.30	\$10,972.00
F	5 YEARS	\$66.47	\$11,521.46
G	MERIT	\$69.79	\$12,096.93
H	MERIT	\$73.28	\$12,701.86
I	MERIT	\$76.95	\$13,338.00

East Bay Regional Park District
Salary Schedule Report - Management

Classification: CHST CHIEF, STEWARDSHIP **Daily Hours:** 8 **Effective** 03/19/2016
Range: MG05 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$57.29	\$9,930.26
B	1 YEAR	\$60.15	\$10,426.00
C	2 YEARS	\$63.18	\$10,951.20
D	3 YEARS	\$66.34	\$11,498.93
E	4 YEARS	\$69.61	\$12,065.73
F	5 YEARS	\$73.09	\$12,668.93
G	MERIT	\$76.74	\$13,301.60
H	MERIT	\$80.58	\$13,967.20
I	MERIT	\$84.60	\$14,664.00

Classification: COTB CLERK OF THE BOARD **Daily Hours:** 8 **Effective** 03/19/2016
Range: MG02 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
1A	PREVIOUS START	\$39.07	\$6,772.13
1B	PREVIOUS 1 YEAR	\$41.02	\$7,110.13
1C	PREVIOUS 2 YEARS	\$43.07	\$7,465.46
A	START	\$45.24	\$7,841.60
B	1 YEAR	\$47.47	\$8,228.13
C	2 YEARS	\$49.84	\$8,638.93
D	3 YEARS	\$52.34	\$9,072.26
E	4 YEARS	\$54.96	\$9,526.40
F	5 YEARS	\$57.70	\$10,001.33
G	MERIT	\$60.59	\$10,502.26
H	MERIT	\$63.62	\$11,027.46
I	MERIT	\$66.80	\$11,578.66

Classification: COMM COMMUNICATIONS AND RECORDS MGR **Daily Hours:** 8 **Effective** 03/19/2016
Range: MG03 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$47.37	\$8,210.80
B	1 YEAR	\$49.72	\$8,618.13
C	2 YEARS	\$52.22	\$9,051.46
D	3 YEARS	\$54.84	\$9,505.60
E	4 YEARS	\$57.57	\$9,978.80
F	5 YEARS	\$60.43	\$10,474.53
G	MERIT	\$63.45	\$10,998.00
H	MERIT	\$66.62	\$11,547.46
I	MERIT	\$69.95	\$12,124.66

Classification: CRMG COMMUNITY RELATIONS MANAGER **Daily Hours:** 8 **Effective** 03/19/2016
Range: MG02 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$45.24	\$7,841.60
B	1 YEAR	\$47.47	\$8,228.13
C	2 YEARS	\$49.84	\$8,638.93
D	3 YEARS	\$52.34	\$9,072.26
E	4 YEARS	\$54.96	\$9,526.40
F	5 YEARS	\$57.70	\$10,001.33
G	MERIT	\$60.59	\$10,502.26

East Bay Regional Park District
Salary Schedule Report - Management

Classification: FCHF FIRE CHIEF **Daily Hours:** 8
Range: MG07 **Effective** 03/19/2016
Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$68.85	\$11,934.00
B	1 YEAR	\$72.31	\$12,533.73
C	2 YEARS	\$75.93	\$13,161.20
D	3 YEARS	\$79.72	\$13,818.13
E	4 YEARS	\$83.68	\$14,504.53
F	5 YEARS	\$87.86	\$15,229.06
G	MERIT	\$92.26	\$15,991.73
H	MERIT	\$96.86	\$16,789.06
I	MERIT	\$101.71	\$17,629.73

Classification: FIPM FISHERIES PROGRAM MANAGER **Daily Hours:** 8
Range: MG02 **Effective** 03/19/2016
Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$45.24	\$7,841.60
B	1 YEAR	\$47.47	\$8,228.13
C	2 YEARS	\$49.84	\$8,638.93
D	3 YEARS	\$52.34	\$9,072.26
E	4 YEARS	\$54.96	\$9,526.40
F	5 YEARS	\$57.70	\$10,001.33
G	MERIT	\$60.59	\$10,502.26
H	MERIT	\$63.62	\$11,027.46
I	MERIT	\$66.80	\$11,578.66

Classification: FLMG FLEET MANAGER **Daily Hours:** 8
Range: MG03 **Effective** 03/19/2016
Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$47.37	\$8,210.80
B	1 YEAR	\$49.72	\$8,618.13
C	2 YEARS	\$52.22	\$9,051.46
D	3 YEARS	\$54.84	\$9,505.60
E	4 YEARS	\$57.57	\$9,978.80
F	5 YEARS	\$60.43	\$10,474.53
G	MERIT	\$63.45	\$10,998.00
H	MERIT	\$66.62	\$11,547.46
I	MERIT	\$69.95	\$12,124.66

Classification: FOMG FOUNDATION PROGRAM MANAGER **Daily Hours:** 8
Range: MG02 **Effective** 03/19/2016
Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$45.24	\$7,841.60
B	1 YEAR	\$47.47	\$8,228.13
C	2 YEARS	\$49.84	\$8,638.93
D	3 YEARS	\$52.34	\$9,072.26
E	4 YEARS	\$54.96	\$9,526.40
F	5 YEARS	\$57.70	\$10,001.33
G	MERIT	\$60.59	\$10,502.26
H	MERIT	\$63.62	\$11,027.46
I	MERIT	\$66.80	\$11,578.66

East Bay Regional Park District
Salary Schedule Report - Management

Classification: GNMG GENERAL MANAGER **Daily Hours:** 8 **Effective** 08/09/2016
Range: MG11 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$111.44	\$19,316.26
B	1 YEAR	\$117.07	\$20,292.13
C	2 YEARS	\$122.90	\$21,302.66
D	3 YEARS	\$129.01	\$22,361.73
E	4 YEARS	\$135.49	\$23,484.93
F	5 YEARS	\$142.28	\$24,661.86
G	MERIT	\$149.39	\$25,894.26
H	MERIT	\$156.87	\$27,190.80
I	MERIT	\$164.71	\$28,549.73

Classification: GAMG GOVERNMENT AFFAIRS MANAGER **Daily Hours:** 8 **Effective** 03/19/2016
Range: MG03 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$47.37	\$8,210.80
B	1 YEAR	\$49.72	\$8,618.13
C	2 YEARS	\$52.22	\$9,051.46
D	3 YEARS	\$54.84	\$9,505.60
E	4 YEARS	\$57.57	\$9,978.80
F	5 YEARS	\$60.43	\$10,474.53
G	MERIT	\$63.45	\$10,998.00
H	MERIT	\$66.62	\$11,547.46
I	MERIT	\$69.95	\$12,124.66

Classification: GRMG GRANTS MANAGER **Daily Hours:** 8 **Effective** 03/19/2016
Range: MG02 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$45.24	\$7,841.60
B	1 YEAR	\$47.47	\$8,228.13
C	2 YEARS	\$49.84	\$8,638.93
D	3 YEARS	\$52.34	\$9,072.26
E	4 YEARS	\$54.96	\$9,526.40
F	5 YEARS	\$57.70	\$10,001.33
G	MERIT	\$60.59	\$10,502.26
H	MERIT	\$63.62	\$11,027.46
I	MERIT	\$66.80	\$11,578.66

Classification: HRA1 HUMAN RESOURCES ANALYST I **Daily Hours:** 8 **Effective** 03/19/2016
Range: MG00 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$38.02	\$6,590.13
B	1 YEAR	\$38.93	\$6,747.86
C	2 YEARS	\$39.92	\$6,919.46
D	3 YEARS	\$40.94	\$7,096.26
E	4 YEARS	\$41.96	\$7,273.06
F	5 YEARS	\$43.00	\$7,453.33
G	MERIT	\$45.15	\$7,826.00
H	MERIT	\$47.41	\$8,217.73
I	MERIT	\$49.78	\$8,628.53

East Bay Regional Park District
Salary Schedule Report - Management

Classification: HRA2 HUMAN RESOURCES ANALYST II **Daily Hours:** 8 **Effective** 03/19/2016
Range: MG01 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$43.09	\$7,468.93
B	1 YEAR	\$45.24	\$7,841.60
C	2 YEARS	\$47.48	\$8,229.86
D	3 YEARS	\$49.85	\$8,640.66
E	4 YEARS	\$52.35	\$9,074.00
F	5 YEARS	\$54.97	\$9,528.13
G	MERIT	\$57.72	\$10,004.80
H	MERIT	\$60.60	\$10,504.00
I	MERIT	\$63.63	\$11,029.20

Classification: HRSR HUMAN RESOURCES ANALYST SENIOR **Daily Hours:** 8 **Effective** 03/19/2016
Range: MG02 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$45.24	\$7,841.60
B	1 YEAR	\$47.47	\$8,228.13
C	2 YEARS	\$49.84	\$8,638.93
D	3 YEARS	\$52.34	\$9,072.26
E	4 YEARS	\$54.96	\$9,526.40
F	5 YEARS	\$57.70	\$10,001.33
G	MERIT	\$60.59	\$10,502.26
H	MERIT	\$63.62	\$11,027.46
I	MERIT	\$66.80	\$11,578.66

Classification: HRMG HUMAN RESOURCES MANAGER **Daily Hours:** 8 **Effective** 03/19/2016
Range: MG07 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$68.85	\$11,934.00
B	1 YEAR	\$72.31	\$12,533.73
C	2 YEARS	\$75.93	\$13,161.20
D	3 YEARS	\$79.72	\$13,818.13
E	4 YEARS	\$83.68	\$14,504.53
F	5 YEARS	\$87.86	\$15,229.06
G	MERIT	\$92.26	\$15,991.73
H	MERIT	\$96.86	\$16,789.06
I	MERIT	\$101.71	\$17,629.73

Classification: ISNM INFO SVCS NETWORK MANAGER **Daily Hours:** 8 **Effective** 03/19/2016
Range: MG02 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$45.24	\$7,841.60
B	1 YEAR	\$47.47	\$8,228.13
C	2 YEARS	\$49.84	\$8,638.93
D	3 YEARS	\$52.34	\$9,072.26
E	4 YEARS	\$54.96	\$9,526.40
F	5 YEARS	\$57.70	\$10,001.33
G	MERIT	\$60.59	\$10,502.26
H	MERIT	\$63.62	\$11,027.46
I	MERIT	\$66.80	\$11,578.66

East Bay Regional Park District
Salary Schedule Report - Management

Classification: ISMG INFORMATION SERVICES MANAGER **Daily Hours:** 8 **Effective** 03/19/2016
Range: MG04 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$52.11	\$9,032.40
B	1 YEAR	\$54.69	\$9,479.60
C	2 YEARS	\$57.41	\$9,951.06
D	3 YEARS	\$60.28	\$10,448.53
E	4 YEARS	\$63.30	\$10,972.00
F	5 YEARS	\$66.47	\$11,521.46
G	MERIT	\$69.79	\$12,096.93
H	MERIT	\$73.28	\$12,701.86
I	MERIT	\$76.95	\$13,338.00

Classification: IAPM INTERAGENCY PLANNING MANAGER **Daily Hours:** 8 **Effective** 03/19/2016
Range: MG05 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$57.29	\$9,930.26
B	1 YEAR	\$60.15	\$10,426.00
C	2 YEARS	\$63.18	\$10,951.20
D	3 YEARS	\$66.34	\$11,498.93
E	4 YEARS	\$69.61	\$12,065.73
F	5 YEARS	\$73.09	\$12,668.93
G	MERIT	\$76.74	\$13,301.60
H	MERIT	\$80.58	\$13,967.20
I	MERIT	\$84.60	\$14,664.00

Classification: LAMG LAND ACQUISITION MANAGER **Daily Hours:** 8 **Effective** 03/19/2016
Range: MG05 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$57.29	\$9,930.26
B	1 YEAR	\$60.15	\$10,426.00
C	2 YEARS	\$63.18	\$10,951.20
D	3 YEARS	\$66.34	\$11,498.93
E	4 YEARS	\$69.61	\$12,065.73
F	5 YEARS	\$73.09	\$12,668.93
G	MERIT	\$76.74	\$13,301.60
H	MERIT	\$80.58	\$13,967.20
I	MERIT	\$84.60	\$14,664.00

Classification: MASP MAINTENANCE SUPERINTENDENT **Daily Hours:** 8 **Effective** 03/19/2016
Range: MG04 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$52.11	\$9,032.40
B	1 YEAR	\$54.69	\$9,479.60
C	2 YEARS	\$57.41	\$9,951.06
D	3 YEARS	\$60.28	\$10,448.53
E	4 YEARS	\$63.30	\$10,972.00
F	5 YEARS	\$66.47	\$11,521.46
G	MERIT	\$69.79	\$12,096.93
H	MERIT	\$73.28	\$12,701.86
I	MERIT	\$76.95	\$13,338.00

East Bay Regional Park District
Salary Schedule Report - Management

Classification: MGAN MANAGEMENT ANALYST **Daily Hours:** 8 **Effective** 03/19/2016
Range: MG01 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$43.09	\$7,468.93
B	1 YEAR	\$45.24	\$7,841.60
C	2 YEARS	\$47.48	\$8,229.86
D	3 YEARS	\$49.85	\$8,640.66
E	4 YEARS	\$52.35	\$9,074.00
F	5 YEARS	\$54.97	\$9,528.13
G	MERIT	\$57.72	\$10,004.80
H	MERIT	\$60.60	\$10,504.00
I	MERIT	\$63.63	\$11,029.20

Classification: PUMG PARK UNIT MANAGER **Daily Hours:** 8 **Effective** 03/19/2016
Range: MG04 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
1A	PREVIOUS START	\$44.96	\$7,793.06
1B	PREVIOUS 1 YEAR	\$47.28	\$8,195.20
1C	PREVIOUS 2 YEARS	\$49.62	\$8,600.80
A	START	\$52.11	\$9,032.40
B	1 YEAR	\$54.69	\$9,479.60
C	2 YEARS	\$57.41	\$9,951.06
D	3 YEARS	\$60.28	\$10,448.53
E	4 YEARS	\$63.30	\$10,972.00
F	5 YEARS	\$66.47	\$11,521.46
G	MERIT	\$69.79	\$12,096.93
H	MERIT	\$73.28	\$12,701.86
I	MERIT	\$76.95	\$13,338.00

Classification: CAPT POLICE CAPTAIN **Daily Hours:** 8 **Effective** 03/19/2016
Range: MG07 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$68.85	\$11,934.00
B	1 YEAR	\$72.31	\$12,533.73
C	2 YEARS	\$75.93	\$13,161.20
D	3 YEARS	\$79.72	\$13,818.13
E	4 YEARS	\$83.68	\$14,504.53
F	5 YEARS	\$87.86	\$15,229.06
G	MERIT	\$92.26	\$15,991.73
H	MERIT	\$96.86	\$16,789.06
I	MERIT	\$101.71	\$17,629.73

Classification: LTPS POLICE LIEUTENANT **Daily Hours:** 8 **Effective** 03/19/2016
Range: MG05 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$57.29	\$9,930.26
B	1 YEAR	\$60.15	\$10,426.00
C	2 YEARS	\$63.18	\$10,951.20
D	3 YEARS	\$66.34	\$11,498.93
E	4 YEARS	\$69.61	\$12,065.73
F	5 YEARS	\$73.09	\$12,668.93
G	MERIT	\$76.74	\$13,301.60

East Bay Regional Park District
Salary Schedule Report - Management

H	MERIT	\$80.58	\$13,967.20
I	MERIT	\$84.60	\$14,664.00

Classification: RIRS REG INTERP & REC SVCS MANAGER **Daily Hours:** 8 **Effective** 03/19/2016
Range: MG04 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
1A	PREVIOUS START	\$44.96	\$7,793.06
1B	PREVIOUS 1 YEAR	\$47.28	\$8,195.20
1C	PREVIOUS 2 YEARS	\$49.62	\$8,600.80
A	START	\$52.11	\$9,032.40
B	1 YEAR	\$54.69	\$9,479.60
C	2 YEARS	\$57.41	\$9,951.06
D	3 YEARS	\$60.28	\$10,448.53
E	4 YEARS	\$63.30	\$10,972.00
F	5 YEARS	\$66.47	\$11,521.46
G	MERIT	\$69.79	\$12,096.93
H	MERIT	\$73.28	\$12,701.86
I	MERIT	\$76.95	\$13,338.00

Classification: RISK RISK & SAFETY MANAGER **Daily Hours:** 8 **Effective** 03/19/2016
Range: MG03 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$47.37	\$8,210.80
B	1 YEAR	\$49.72	\$8,618.13
C	2 YEARS	\$52.22	\$9,051.46
D	3 YEARS	\$54.84	\$9,505.60
E	4 YEARS	\$57.57	\$9,978.80
F	5 YEARS	\$60.43	\$10,474.53
G	MERIT	\$63.45	\$10,998.00
H	MERIT	\$66.62	\$11,547.46
I	MERIT	\$69.95	\$12,124.66

Classification: TRDM TRADES MANAGER **Daily Hours:** 8 **Effective** 03/19/2016
Range: MG03 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$47.37	\$8,210.80
B	1 YEAR	\$49.72	\$8,618.13
C	2 YEARS	\$52.22	\$9,051.46
D	3 YEARS	\$54.84	\$9,505.60
E	4 YEARS	\$57.57	\$9,978.80
F	5 YEARS	\$60.43	\$10,474.53
G	MERIT	\$63.45	\$10,998.00
H	MERIT	\$66.62	\$11,547.46
I	MERIT	\$69.95	\$12,124.66

Classification: TRMG TRAILS DEVELOP PROGRAM MANAGER **Daily Hours:** 8 **Effective** 03/19/2016
Range: MG02 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$45.24	\$7,841.60
B	1 YEAR	\$47.47	\$8,228.13
C	2 YEARS	\$49.84	\$8,638.93
D	3 YEARS	\$52.34	\$9,072.26
E	4 YEARS	\$54.96	\$9,526.40

East Bay Regional Park District
Salary Schedule Report - Management

F	5 YEARS	\$57.70	\$10,001.33
G	MERIT	\$60.59	\$10,502.26
H	MERIT	\$63.62	\$11,027.46
I	MERIT	\$66.80	\$11,578.66

Classification: WVPM WILDLAND VEG PROGRAM MANAGER **Daily Hours:** 8 **Effective** 03/19/2016
Range: MG02 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$45.24	\$7,841.60
B	1 YEAR	\$47.47	\$8,228.13
C	2 YEARS	\$49.84	\$8,638.93
D	3 YEARS	\$52.34	\$9,072.26
E	4 YEARS	\$54.96	\$9,526.40
F	5 YEARS	\$57.70	\$10,001.33
G	MERIT	\$60.59	\$10,502.26
H	MERIT	\$63.62	\$11,027.46
I	MERIT	\$66.80	\$11,578.66

Classification: WIPM WILDLIFE PROGRAM MANAGER **Daily Hours:** 8 **Effective** 03/19/2016
Range: MG02 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$45.24	\$7,841.60
B	1 YEAR	\$47.47	\$8,228.13
C	2 YEARS	\$49.84	\$8,638.93
D	3 YEARS	\$52.34	\$9,072.26
E	4 YEARS	\$54.96	\$9,526.40
F	5 YEARS	\$57.70	\$10,001.33
G	MERIT	\$60.59	\$10,502.26
H	MERIT	\$63.62	\$11,027.46
I	MERIT	\$66.80	\$11,578.66

East Bay Regional Park District
Salary Schedule Report - Confidential

Annual Cost of Living Adjustment:

Effective the pay period that includes April 1, 2013, a general increase of 2.0% is authorized.

Effective the pay period that includes April 1, 2014, a general increase of 2.0% is authorized.

Effective the pay period that includes April 1, 2015, all classes will receive CPI-W based on the February 2015 CPI-W (San Francisco/Oakland/San Jose), with a floor of 2.0% and a ceiling of 2.75%.

Effective the pay period that includes April 1, 2016, all classes will receive CPI-W based on the February 2016 CPI-W (San Francisco/Oakland/San Jose), with a floor of 2.0% and a ceiling of 2.75%.

The District will calculate approximate monthly salaries using an hourly rate that carries out two decimal places (not four).

The District agrees to round up one cent in dropping the third and fourth digits.

Effective September 19, 2015, salary range adjustments were authorized, per Board Resolution 2015-07-184.

Values for steps 1A, 1B, and 1C were in effect prior to the adjustment.

Classification:	CSEC	CONFIDENTIAL SECRETARY	Daily Hours:	7.5	Effective	03/19/2016
Range:	CON1		Note:			
Step			Hourly		Monthly	
1B	PREVIOUS 6 MONTH		\$31.58		\$5,131.75	
1C	PREVIOUS 1 YEAR		\$32.25		\$5,240.62	
A	START		\$32.96		\$5,356.00	
B	6 MONTH		\$33.71		\$5,477.87	
C	1 YEAR		\$34.46		\$5,599.75	
D	2 YEARS		\$35.21		\$5,721.62	
E	3 YEARS		\$35.96		\$5,843.50	
F	4 YEARS		\$36.74		\$5,970.25	
G	MERIT		\$38.58		\$6,269.25	
H	MERIT		\$40.51		\$6,582.87	
I	MERIT		\$42.54		\$6,912.75	

Classification:	ESEC	EXECUTIVE SECRETARY	Daily Hours:	7.5	Effective	03/19/2016
Range:	CON2		Note:			
Step			Hourly		Monthly	
1C	PREVIOUS 1 YEAR		\$37.11		\$6,030.37	
A	START		\$38.02		\$6,178.25	
B	6 MONTH		\$38.93		\$6,326.12	
C	1 YEAR		\$39.92		\$6,487.00	
D	2 YEARS		\$40.94		\$6,652.75	
E	3 YEARS		\$41.96		\$6,818.50	
F	4 YEARS		\$43.00		\$6,987.50	
G	MERIT		\$45.15		\$7,336.87	
H	MERIT		\$47.41		\$7,704.12	
I	MERIT		\$49.78		\$8,089.25	

Classification:	HRTC	HUMAN RESOURCES TECHNICIAN	Daily Hours:	7.5	Effective	03/19/2016
Range:	CON2		Note:			
Step			Hourly		Monthly	
A	START		\$38.02		\$6,178.25	
B	6 MONTH		\$38.93		\$6,326.12	
C	1 YEAR		\$39.92		\$6,487.00	
D	2 YEARS		\$40.94		\$6,652.75	
E	3 YEARS		\$41.96		\$6,818.50	
F	4 YEARS		\$43.00		\$6,987.50	
G	MERIT		\$45.15		\$7,336.87	
H	MERIT		\$47.41		\$7,704.12	

East Bay Regional Park District
Salary Schedule Report - Seasonal

Annual Cost of Living Adjustment:

Effective the pay period that includes April 1, 2013, a general increase of 2.0% is authorized.

Effective the pay period that includes April 1, 2014, a general increase of 2.0% is authorized.

Effective the pay period that includes April 1, 2015, all classes will receive CPI-W based on the February 2015 CPI-W (San Francisco/Oakland/San Jose), with a floor of 2.0% and a ceiling of 2.75%.

Effective the pay period that includes April 1, 2016, all classes will receive CPI-W based on the February 2016 CPI-W (San Francisco/Oakland/San Jose), with a floor of 2.0% and a ceiling of 2.75%.

The District will calculate approximate monthly salaries using an hourly rate that carries out two decimal places (not four).

The District agrees to round up one cent in dropping the third and fourth digits.

Classification: CATT	CONCESSION ATTENDANT	Daily Hours: 8	Effective 03/19/2016
Range: S001		Note:	
Step		Hourly	Monthly
A	START	\$10.43	\$1,807.86
B	RETURNEE	\$10.77	\$1,866.80
Classification: CONM	CONCESSION MANAGER	Daily Hours: 8	Effective 03/19/2016
Range: S009		Note:	
Step		Hourly	Monthly
A	START	\$15.94	\$2,762.93
B	RETURNEE	\$16.29	\$2,823.60
Classification: DTSI	DEPARTMENTAL TECH/SR INTERN	Daily Hours: 8	Effective 03/19/2016
Range: S008		Note:	
Step		Hourly	Monthly
A	START	\$16.11	\$2,792.40
B	RETURNEE	\$16.49	\$2,858.26
Classification: FINT	FIELD INTERN	Daily Hours: 8	Effective 03/19/2016
Range: S006		Note:	
Step		Hourly	Monthly
A	START	\$15.06	\$2,610.40
B	RETURNEE	\$15.46	\$2,679.73
Classification: GATT	GATE ATTENDANT	Daily Hours: 8	Effective 03/19/2016
Range: S004		Note:	
Step		Hourly	Monthly
A	START	\$13.42	\$2,326.13
B	RETURNEE	\$13.78	\$2,388.53
Classification: INTN	INTERN	Daily Hours: 8	Effective 03/19/2016
Range: S006		Note:	
Step		Hourly	Monthly
A	START	\$15.06	\$2,610.40
B	RETURNEE	\$15.46	\$2,679.73
Classification: ISA1	INTERPRETIVE STUDENT AIDE I	Daily Hours: 8	Effective 03/19/2016
Range: S002		Note:	
Step		Hourly	Monthly
A	START	\$11.53	\$1,998.53
B	1 YEAR AND 800 HOURS	\$11.90	\$2,062.66
Classification: ISA2	INTERPRETIVE STUDENT AIDE II	Daily Hours: 8	Effective 03/19/2016
Range: S005		Note:	
Step		Hourly	Monthly

East Bay Regional Park District
Salary Schedule Report - Seasonal

	A	START	\$13.42	\$2,326.13	
	B	1 YEAR AND 800 HOURS	\$14.92	\$2,586.13	
Classification:	LGAT	LEAD GATE ATTENDANT		Daily Hours: 8	Effective 03/19/2016
Range:	S006			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$14.32	\$2,482.13	
	B	RETURNEE	\$14.70	\$2,548.00	
Classification:	LFG1	LIFEGUARD I		Daily Hours: 8	Effective 03/19/2016
Range:	S012			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$15.03	\$2,605.20	
	B	COMPLETE 750 HOURS	\$15.42	\$2,672.80	
	C	COMPLETE 1500 HOURS	\$15.84	\$2,745.60	
	D	COMPLETE 2250 HOURS	\$16.26	\$2,818.40	
	E	COMPLETE 3000 HOURS	\$16.93	\$2,934.53	
Classification:	LFG2	LIFEGUARD II		Daily Hours: 8	Effective 03/19/2016
Range:	S013			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$17.97	\$3,114.80	
	B	COMPLETE 750 HOURS	\$18.48	\$3,203.20	
	C	COMPLETE 1500 HOURS	\$18.96	\$3,286.40	
Classification:	LFG3	LIFEGUARD III		Daily Hours: 8	Effective 03/19/2016
Range:	S014			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$21.19	\$3,672.93	
	B	COMPLETE 750 HOURS	\$21.66	\$3,754.40	
	C	COMPLETE 1500 HOURS	\$22.96	\$3,979.73	
Classification:	PSSA	PUBLIC SAFETY STUDENT AIDE		Daily Hours: 8	Effective 03/19/2016
Range:	S005			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$13.42	\$2,326.13	
	B	1 YEAR	\$14.92	\$2,586.13	
Classification:	REC1	RECREATION LEADER I		Daily Hours: 8	Effective 03/19/2016
Range:	S001			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$11.28	\$1,955.20	
	B	RETURNEE	\$11.61	\$2,012.40	
Classification:	REC2	RECREATION LEADER II		Daily Hours: 8	Effective 03/19/2016
Range:	S005			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$13.55	\$2,348.66	
	B	RETURNEE	\$15.10	\$2,617.33	
Classification:	REC3	RECREATION LEADER III		Daily Hours: 8	Effective 03/19/2016
Range:	S010			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$17.13	\$2,969.20	
	B	RETURNEE	\$17.50	\$3,033.33	

East Bay Regional Park District
Salary Schedule Report - Seasonal

Classification: REC4 RECREATION LEADER IV **Daily Hours:** 8 **Effective** 03/19/2016
Range: S011 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$21.19	\$3,672.93
B	RETURNEE	\$21.66	\$3,754.40

Classification: STLA STUDENT LABORER **Daily Hours:** 8 **Effective** 03/19/2016
Range: S001 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$11.28	\$1,955.20
B	RETURNEE	\$11.64	\$2,017.60

Returnee Incentive Pay does not apply to these classification:

Interpretive Student Aide I/II - Step B is awarded at 1 year AND 800 hours of service must be completed.

Lifeguard I/II/III - 750 hours of service must be completed to advance to the next step.

Public Safety Student Aide - Step B is awarded at 1 year of service.