

**East Bay Regional Park District**  
**Salary Schedule Report - AFSCME, Local 2428**

**Annual Cost of Living Adjustment:**

Effective the pay period that includes April 1, 2013, a general increase of 2.0% is authorized.

Effective the pay period that includes April 1, 2014, a general increase of 2.0% is authorized.

Effective the pay period that includes April 1, 2015, all classes will receive CPI-W based on the February 2015 CPI-W (San Francisco/Oakland/San Jose), with a floor of 2.0% and a ceiling of 2.75%.

Effective the pay period that includes April 1, 2016, all classes will receive CPI-W based on the February 2016 CPI-W (San Francisco/Oakland/San Jose), with a floor of 2.0% and a ceiling of 2.75%.

The District will calculate approximate monthly salaries using an hourly rate that carries out two decimal places (not four).

The District agrees to round up one cent in dropping the third and fourth digits.

**Classification:** ACLK      ACCOUNT CLERK      **Daily Hours:** 7.5      **Effective:** 03/21/2015  
**Range:** AFSC      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$28.97	\$4,707.62
B	6 MONTH	\$29.60	\$4,810.00
C	1 YEAR	\$30.22	\$4,910.75
D	2 YEARS	\$31.09	\$5,052.12
E	3 YEARS	\$31.53	\$5,123.62

**Classification:** ACC1      ACCOUNTANT I      **Daily Hours:** 7.5      **Effective:** 03/21/2015  
**Range:** AFSC      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$31.28	\$5,083.00
B	6 MONTH	\$32.01	\$5,201.62
C	1 YEAR	\$32.68	\$5,310.50
D	2 YEARS	\$33.43	\$5,432.37
E	3 YEARS	\$34.19	\$5,555.87

**Classification:** ACC2      ACCOUNTANT II      **Daily Hours:** 7.5      **Effective:** 03/21/2015  
**Range:** AFSC      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$33.04	\$5,369.00
B	6 MONTH	\$33.76	\$5,486.00
C	1 YEAR	\$34.43	\$5,594.87
D	2 YEARS	\$35.20	\$5,720.00
E	3 YEARS	\$35.93	\$5,838.62

**Classification:** ACSP      ACCOUNTING SUPERVISOR      **Daily Hours:** 7.5      **Effective:** 03/21/2015  
**Range:** AFSC      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$32.53	\$5,286.12
B	6 MONTH	\$33.27	\$5,406.37
C	1 YEAR	\$34.00	\$5,525.00
D	2 YEARS	\$34.77	\$5,650.12
E	3 YEARS	\$35.56	\$5,778.50

**Classification:** ACTN      ACCOUNTING TECHNICIAN      **Daily Hours:** 7.5      **Effective:** 03/21/2015  
**Range:** AFSC      **Note:** \*

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$28.96	\$4,706.00
B	6 MONTH	\$29.58	\$4,806.75
C	1 YEAR	\$30.22	\$4,910.75
D	2 YEARS	\$31.09	\$5,052.12
E	3 YEARS	\$31.52	\$5,122.00

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**Classification:** ADAI ADMINISTRATIVE AIDE **Daily Hours:** 7.5 **Effective:** 03/21/2015

**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$29.23	\$4,749.87
B	6 MONTH	\$29.90	\$4,858.75
C	1 YEAR	\$30.53	\$4,961.12
D	2 YEARS	\$31.39	\$5,100.87
E	3 YEARS	\$31.85	\$5,175.62

**Classification:** ADA1 ADMINISTRATIVE ANALYST I **Daily Hours:** 7.5 **Effective:** 03/21/2015

**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$32.39	\$5,263.37
B	6 MONTH	\$33.10	\$5,378.75
C	1 YEAR	\$33.75	\$5,484.37
D	2 YEARS	\$34.51	\$5,607.87
E	3 YEARS	\$35.23	\$5,724.87

**Classification:** ADA2 ADMINISTRATIVE ANALYST II **Daily Hours:** 7.5 **Effective:** 03/21/2015

**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$35.40	\$5,752.50
B	6 MONTH	\$36.35	\$5,906.87
C	1 YEAR	\$37.22	\$6,048.25
D	2 YEARS	\$38.04	\$6,181.50
E	3 YEARS	\$38.84	\$6,311.50

**Classification:** AWPS ALTERNATE WORK PROGRAM SUPV **Daily Hours:** 8 **Effective:** 03/21/2015

**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$30.74	\$5,328.26
B	6 MONTH	\$31.48	\$5,456.53
C	1 YEAR	\$32.18	\$5,577.86
D	2 YEARS	\$32.91	\$5,704.40
E	3 YEARS	\$33.65	\$5,832.66

**Classification:** AQAS AQUATIC ASSISTANT **Daily Hours:** 8 **Effective:** 03/21/2015

**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$27.68	\$4,797.86
B	6 MONTH	\$28.23	\$4,893.20
C	1 YEAR	\$28.80	\$4,992.00
D	2 YEARS	\$29.41	\$5,097.73
E	3 YEARS	\$29.96	\$5,193.06

**Classification:** AQSU AQUATIC SUPERVISOR **Daily Hours:** 8 **Effective:** 03/21/2015

**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$32.99	\$5,718.26
B	6 MONTH	\$33.89	\$5,874.26
C	1 YEAR	\$34.65	\$6,006.00
D	2 YEARS	\$35.46	\$6,146.40
E	3 YEARS	\$36.20	\$6,274.66

**Classification:** ARCH ARCHITECT **Daily Hours:** 7.5 **Effective:** 03/21/2015

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**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$43.87	\$7,128.87
B	6 MONTH	\$44.88	\$7,293.00
C	1 YEAR	\$45.86	\$7,452.25
D	2 YEARS	\$46.93	\$7,626.12
E	3 YEARS	\$47.99	\$7,798.37

**Classification:** BGMG BOTANIC GARDEN MANAGER

**Daily Hours:** 8

**Effective:** 03/21/2015

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$44.07	\$7,638.80
B	6 MONTH	\$45.18	\$7,831.20
C	1 YEAR	\$46.30	\$8,025.33
D	2 YEARS	\$47.44	\$8,222.93
E	3 YEARS	\$48.62	\$8,427.46

**Classification:** BOTA BOTANIST

**Daily Hours:** 7.5

**Effective:** 03/21/2015

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$35.40	\$5,752.50
B	6 MONTH	\$36.35	\$5,906.87
C	1 YEAR	\$37.22	\$6,048.25
D	2 YEARS	\$38.04	\$6,181.50
E	3 YEARS	\$38.84	\$6,311.50

**Classification:** BGAD BUILDING/GROUNDS AIDE

**Daily Hours:** 8

**Effective:** 03/21/2015

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$25.96	\$4,499.73
B	6 MONTH	\$26.45	\$4,584.66
C	1 YEAR	\$26.93	\$4,667.86
D	2 YEARS	\$27.47	\$4,761.46
E	3 YEARS	\$27.93	\$4,841.20

**Classification:** CARP CARPENTER

**Daily Hours:** 8

**Effective:** 03/21/2015

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$32.74	\$5,674.93
B	6 MONTH	\$33.49	\$5,804.93
C	1 YEAR	\$34.18	\$5,924.53
D	2 YEARS	\$34.94	\$6,056.26
E	3 YEARS	\$35.68	\$6,184.53

**Classification:** CAPP CARPENTER APPRENTICE

**Daily Hours:** 8

**Effective:** 03/21/2015

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$26.02	\$4,510.13
B	1 YEAR	\$27.24	\$4,721.60
C	2 YEARS	\$28.37	\$4,917.46
D	3 YEARS	\$29.78	\$5,161.86
E	4 YEARS	\$31.06	\$5,383.73

**Classification:** CENG CIVIL ENGINEER

**Daily Hours:** 7.5

**Effective:** 03/21/2015

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
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A	START	\$43.87	\$7,128.87
B	6 MONTH	\$44.88	\$7,293.00
C	1 YEAR	\$45.86	\$7,452.25
D	2 YEARS	\$46.93	\$7,626.12
E	3 YEARS	\$47.99	\$7,798.37

**Classification:** COUC COMMUNITY OUTREACH COORDINATOR **Daily Hours:** 7.5 **Effective:** 03/21/2015  
**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$34.40	\$5,590.00
B	6 MONTH	\$35.21	\$5,721.62
C	1 YEAR	\$35.97	\$5,845.12
D	2 YEARS	\$36.76	\$5,973.50
E	3 YEARS	\$37.55	\$6,101.87

**Classification:** CNCM CONCESSION MANAGER **Daily Hours:** 8 **Effective:** 03/21/2015  
**Range:** AFSC **Note:** \*

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$24.57	\$4,258.80
B	6 MONTH	\$25.03	\$4,338.53
C	1 YEAR	\$25.51	\$4,421.73
D	2 YEARS	\$25.99	\$4,504.93
E	3 YEARS	\$26.42	\$4,579.46

**Classification:** COIN CONSTRUCTION INSPECTOR **Daily Hours:** 8 **Effective:** 03/21/2015  
**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$33.81	\$5,860.40
B	6 MONTH	\$34.61	\$5,999.06
C	1 YEAR	\$35.40	\$6,136.00
D	2 YEARS	\$36.17	\$6,269.46
E	3 YEARS	\$37.00	\$6,413.33

**Classification:** CESP CONTRACT/ENCROACHMENT SUPEVISR **Daily Hours:** 7.5 **Effective:** 03/21/2015  
**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$38.19	\$6,205.87
B	6 MONTH	\$39.22	\$6,373.25
C	1 YEAR	\$40.14	\$6,522.75
D	2 YEARS	\$41.04	\$6,669.00
E	3 YEARS	\$41.93	\$6,813.62

**Classification:** CSVC CULTURAL SERVICES COORDINATOR **Daily Hours:** 8 **Effective:** 03/21/2015  
**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$35.71	\$6,189.73
B	6 MONTH	\$36.58	\$6,340.53
C	1 YEAR	\$37.43	\$6,487.86
D	2 YEARS	\$38.31	\$6,640.40
E	3 YEARS	\$39.30	\$6,812.00

**Classification:** CUST CUSTODIAN **Daily Hours:** 8 **Effective:** 03/21/2015  
**Range:** AFSC **Note:** \*

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$24.57	\$4,258.80
B	6 MONTH	\$25.03	\$4,338.53

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C	1 YEAR	\$25.51	\$4,421.73
D	2 YEARS	\$25.99	\$4,504.93
E	3 YEARS	\$26.42	\$4,579.46

**Classification:** DAOP DATA ENTRY OPERATOR **Daily Hours:** 7.5 **Effective:** 03/21/2015  
**Range:** AFSC **Note:** \*

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$26.20	\$4,257.50
B	6 MONTH	\$26.68	\$4,335.50
C	1 YEAR	\$27.19	\$4,418.37
D	2 YEARS	\$27.73	\$4,506.12
E	3 YEARS	\$28.23	\$4,587.37

**Classification:** DRTE DRAFTING TECHNICIAN **Daily Hours:** 7.5 **Effective:** 03/21/2015  
**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$32.83	\$5,334.87
B	6 MONTH	\$33.59	\$5,458.37
C	1 YEAR	\$34.28	\$5,570.50
D	2 YEARS	\$35.08	\$5,700.50
E	3 YEARS	\$35.88	\$5,830.50

**Classification:** DRTS DRAFTING TECHNICIAN - SURVEY **Daily Hours:** 8 **Effective:** 03/21/2015  
**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$32.83	\$5,690.53
B	6 MONTH	\$33.59	\$5,822.26
C	1 YEAR	\$34.28	\$5,941.86
D	2 YEARS	\$35.08	\$6,080.53
E	3 YEARS	\$35.88	\$6,219.20

**Classification:** ECSC ECOLOGICAL SVCS COORDINATOR **Daily Hours:** 7.5 **Effective:** 03/21/2015  
**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$40.07	\$6,511.37
B	6 MONTH	\$40.98	\$6,659.25
C	1 YEAR	\$41.93	\$6,813.62
D	2 YEARS	\$42.90	\$6,971.25
E	3 YEARS	\$43.85	\$7,125.62

**Classification:** ELEC ELECTRICIAN **Daily Hours:** 8 **Effective:** 03/21/2015  
**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$33.97	\$5,888.13
B	6 MONTH	\$34.74	\$6,021.60
C	1 YEAR	\$35.54	\$6,160.26
D	2 YEARS	\$36.31	\$6,293.73
E	3 YEARS	\$37.14	\$6,437.60

**Classification:** ELAP ELECTRICIAN APPRENTICE **Daily Hours:** 8 **Effective:** 03/21/2015  
**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$26.78	\$4,641.86
B	1 YEAR	\$28.06	\$4,863.73
C	2 YEARS	\$29.46	\$5,106.40
D	3 YEARS	\$30.92	\$5,359.46

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E 4 YEARS \$32.22 \$5,584.80

**Classification:** EHLP ELECTRICIAN'S HELPER **Daily Hours:** 8 **Effective:** 03/21/2015  
**Range:** AFSC **Note:** \*

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$28.20	\$4,888.00
B	6 MONTH	\$28.85	\$5,000.66
C	1 YEAR	\$29.46	\$5,106.40
D	2 YEARS	\$30.25	\$5,243.33
E	3 YEARS	\$30.72	\$5,324.80

**Classification:** ENSU ENGINEERING SUPERVISOR **Daily Hours:** 7.5 **Effective:** 03/21/2015  
**Range:** AFSC **Note:** \*

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$37.89	\$6,157.12
B	6 MONTH	\$38.78	\$6,301.75
C	1 YEAR	\$39.66	\$6,444.75
D	2 YEARS	\$40.57	\$6,592.62
E	3 YEARS	\$41.52	\$6,747.00

**Classification:** EGSA ENV GRAPHICS SPEC APPRENTICE **Daily Hours:** 8 **Effective:** 03/21/2015  
**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$26.78	\$4,641.86
B	1 YEAR	\$28.06	\$4,863.73
C	2 YEARS	\$29.19	\$5,059.60
D	3 YEARS	\$30.64	\$5,310.93
E	4 YEARS	\$31.94	\$5,536.26

**Classification:** EGMS ENV GRAPHICS/MM SUPERVISOR **Daily Hours:** 8 **Effective:** 03/21/2015  
**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$37.89	\$6,567.60
B	6 MONTH	\$38.78	\$6,721.86
C	1 YEAR	\$39.66	\$6,874.40
D	2 YEARS	\$40.57	\$7,032.13
E	3 YEARS	\$41.52	\$7,196.80

**Classification:** EGSP ENVIRONMENTAL GRAPHICS SPEC **Daily Hours:** 8 **Effective:** 03/21/2015  
**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$31.94	\$5,536.26
B	6 MONTH	\$32.68	\$5,664.53
C	1 YEAR	\$33.39	\$5,787.60
D	2 YEARS	\$34.14	\$5,917.60
E	3 YEARS	\$34.87	\$6,044.13

**Classification:** EQOA EQUIPMENT OPERATOR APPRENTICE **Daily Hours:** 8 **Effective:** 03/21/2015  
**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$26.78	\$4,641.86
B	1 YEAR	\$29.19	\$5,059.60
C	2 YEARS	\$31.28	\$5,421.86
D	3 YEARS	\$33.56	\$5,817.06

**Classification:** EXSP EXHIBIT SUPERVISOR **Daily Hours:** 8 **Effective:** 03/21/2015

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**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$34.33	\$5,950.53
B	6 MONTH	\$35.25	\$6,110.00
C	1 YEAR	\$36.04	\$6,246.93
D	2 YEARS	\$36.86	\$6,389.06
E	3 YEARS	\$37.65	\$6,526.00

**Classification:** EXTC EXHIBIT TECHNICIAN

**Daily Hours:** 8

**Effective:** 03/21/2015

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$31.71	\$5,496.40
B	6 MONTH	\$32.44	\$5,622.93
C	1 YEAR	\$33.13	\$5,742.53
D	2 YEARS	\$33.90	\$5,876.00
E	3 YEARS	\$34.65	\$6,006.00

**Classification:** FASU FACILITIES SUPERVISOR

**Daily Hours:** 8

**Effective:** 03/21/2015

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$35.02	\$6,070.13
B	6 MONTH	\$35.96	\$6,233.06
C	1 YEAR	\$36.75	\$6,370.00
D	2 YEARS	\$37.62	\$6,520.80
E	3 YEARS	\$38.40	\$6,656.00

**Classification:** FT01 FARM TECHNICIAN I

**Daily Hours:** 8

**Effective:** 03/21/2015

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$27.24	\$4,721.60
B	6 MONTH	\$27.81	\$4,820.40
C	1 YEAR	\$28.37	\$4,917.46
D	2 YEARS	\$28.96	\$5,019.73
E	3 YEARS	\$29.54	\$5,120.26

**Classification:** FT02 FARM TECHNICIAN II

**Daily Hours:** 8

**Effective:** 03/21/2015

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$29.44	\$5,102.93
B	6 MONTH	\$30.07	\$5,212.13
C	1 YEAR	\$30.67	\$5,316.13
D	2 YEARS	\$31.37	\$5,437.46
E	3 YEARS	\$32.05	\$5,555.33

**Classification:** FARM FARMER

**Daily Hours:** 8

**Effective:** 03/21/2015

**Range:** AFSC

**Note:** \*

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$29.92	\$5,186.13
B	6 MONTH	\$30.61	\$5,305.73
C	1 YEAR	\$31.25	\$5,416.66
D	2 YEARS	\$31.94	\$5,536.26
E	3 YEARS	\$32.67	\$5,662.80

**Classification:** FIOS FIELD/OFFICE SURVEYOR

**Daily Hours:** 8

**Effective:** 03/21/2015

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
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A	START	\$33.82	\$5,862.13
B	6 MONTH	\$34.74	\$6,021.60
C	1 YEAR	\$35.52	\$6,156.80
D	2 YEARS	\$36.33	\$6,297.20
E	3 YEARS	\$37.11	\$6,432.40

**Classification:** FF01 FIREFIGHTER I

**Daily Hours:** 8

**Effective:** 03/21/2015

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$19.25	\$3,336.66
B	6 MONTH	\$19.73	\$3,419.86
C	1 YEAR	\$20.21	\$3,503.06
D	2 YEARS	\$20.63	\$3,575.86
E	3 YEARS	\$21.09	\$3,655.60

**Classification:** FF02 FIREFIGHTER II

**Daily Hours:** 8

**Effective:** 03/21/2015

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$29.30	\$5,078.66
B	6 MONTH	\$29.99	\$5,198.26
C	1 YEAR	\$30.62	\$5,307.46
D	2 YEARS	\$31.45	\$5,451.33
E	3 YEARS	\$31.91	\$5,531.06

**Classification:** FRCO FRY COOK

**Daily Hours:** 8

**Effective:** 03/21/2015

**Range:** AFSC

**Note:** \*

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$22.39	\$3,880.93
B	6 MONTH	\$22.77	\$3,946.80
C	1 YEAR	\$23.16	\$4,014.40
D	2 YEARS	\$23.55	\$4,082.00
E	3 YEARS	\$23.93	\$4,147.86

**Classification:** GARD GARDENER

**Daily Hours:** 8

**Effective:** 03/21/2015

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$27.24	\$4,721.60
B	6 MONTH	\$27.81	\$4,820.40
C	1 YEAR	\$28.37	\$4,917.46
D	2 YEARS	\$28.96	\$5,019.73
E	3 YEARS	\$29.54	\$5,120.26

**Classification:** GEOL GEOLOGIST

**Daily Hours:** 7.5

**Effective:** 03/21/2015

**Range:** AFSC

**Note:** \*

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$34.85	\$5,663.12
B	6 MONTH	\$35.77	\$5,812.62
C	1 YEAR	\$36.61	\$5,949.12
D	2 YEARS	\$37.49	\$6,092.12
E	3 YEARS	\$38.24	\$6,214.00

**Classification:** GISA GIS ANALYST

**Daily Hours:** 7.5

**Effective:** 03/21/2015

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$34.85	\$5,663.12
B	6 MONTH	\$35.77	\$5,812.62



**East Bay Regional Park District**  
**Salary Schedule Report - AFSCME, Local 2428**

C	1 YEAR	\$36.61	\$5,949.12
D	2 YEARS	\$37.47	\$6,088.87
E	3 YEARS	\$38.25	\$6,215.62

**Classification:** GISC      GIS COORDINATOR      **Daily Hours:** 7.5      **Effective:** 03/21/2015  
**Range:** AFSC      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$40.29	\$6,547.12
B	6 MONTH	\$41.21	\$6,696.62
C	1 YEAR	\$42.16	\$6,851.00
D	2 YEARS	\$43.13	\$7,008.62
E	3 YEARS	\$44.15	\$7,174.37

**Classification:** GISP      GIS PROGRAMMER/ANALYST      **Daily Hours:** 7.5      **Effective:** 03/21/2015  
**Range:** AFSC      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$34.85	\$5,663.12
B	6 MONTH	\$35.77	\$5,812.62
C	1 YEAR	\$36.61	\$5,949.12
D	2 YEARS	\$37.47	\$6,088.87
E	3 YEARS	\$38.25	\$6,215.62

**Classification:** GIST      GIS TECHNICIAN      **Daily Hours:** 7.5      **Effective:** 03/21/2015  
**Range:** AFSC      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$29.00	\$4,712.50
B	6 MONTH	\$29.56	\$4,803.50
C	1 YEAR	\$30.17	\$4,902.62
D	2 YEARS	\$30.81	\$5,006.62
E	3 YEARS	\$31.52	\$5,122.00

**Classification:** GRCO      GRANTS COORDINATOR      **Daily Hours:** 7.5      **Effective:** 03/21/2015  
**Range:** AFSC      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$32.25	\$5,240.62
B	6 MONTH	\$32.96	\$5,356.00
C	1 YEAR	\$33.64	\$5,466.50
D	2 YEARS	\$34.37	\$5,585.12
E	3 YEARS	\$35.08	\$5,700.50

**Classification:** GRDE      GRAPHIC DESIGNER      **Daily Hours:** 8      **Effective:** 03/21/2015  
**Range:** AFSC      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$32.01	\$5,548.40
B	6 MONTH	\$32.70	\$5,668.00
C	1 YEAR	\$33.38	\$5,785.86
D	2 YEARS	\$34.11	\$5,912.40
E	3 YEARS	\$34.82	\$6,035.46

**Classification:** HEQP      HEAVY EQUIPMENT OPERATOR      **Daily Hours:** 8      **Effective:** 03/21/2015  
**Range:** AFSC      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$33.56	\$5,817.06
B	6 MONTH	\$34.32	\$5,948.80
C	1 YEAR	\$35.12	\$6,087.46
D	2 YEARS	\$35.88	\$6,219.20

**East Bay Regional Park District**  
**Salary Schedule Report - AFSCME, Local 2428**

E 3 YEARS \$36.69 \$6,359.60

**Classification:** HELM HELICOPTER MECHANIC/IA **Daily Hours:** 8 **Effective:** 03/21/2015  
**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$37.82	\$6,555.46
B	6 MONTH	\$38.67	\$6,702.80
C	1 YEAR	\$39.61	\$6,865.73
D	2 YEARS	\$40.47	\$7,014.80
E	3 YEARS	\$41.41	\$7,177.73

**Classification:** HRAS HUMAN RESOURCES ASSISTANT **Daily Hours:** 7.5 **Effective:** 03/21/2015  
**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$34.51	\$5,607.87
B	6 MONTH	\$35.43	\$5,757.37
C	1 YEAR	\$36.27	\$5,893.87
D	2 YEARS	\$37.10	\$6,028.75
E	3 YEARS	\$37.87	\$6,153.87

**Classification:** ISNA INFO SVCS NETWORK ANALYST **Daily Hours:** 7.5 **Effective:** 03/21/2015  
**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$37.89	\$6,157.12
B	6 MONTH	\$38.78	\$6,301.75
C	1 YEAR	\$39.66	\$6,444.75
D	2 YEARS	\$40.57	\$6,592.62
E	3 YEARS	\$41.52	\$6,747.00

**Classification:** IST1 INFO SVCS SUPPORT TECH I **Daily Hours:** 7.5 **Effective:** 03/21/2015  
**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$29.00	\$4,712.50
B	6 MONTH	\$29.56	\$4,803.50
C	1 YEAR	\$30.17	\$4,902.62
D	2 YEARS	\$30.81	\$5,006.62
E	3 YEARS	\$31.52	\$5,122.00

**Classification:** IST2 INFO SVCS SUPPORT TECH II **Daily Hours:** 7.5 **Effective:** 03/21/2015  
**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$34.14	\$5,547.75
B	6 MONTH	\$34.89	\$5,669.62
C	1 YEAR	\$35.59	\$5,783.37
D	2 YEARS	\$36.39	\$5,913.37
E	3 YEARS	\$37.13	\$6,033.62

**Classification:** INSP INSTRUMENT PERSON **Daily Hours:** 8 **Effective:** 03/21/2015  
**Range:** AFSC **Note:** \*

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$30.22	\$5,238.13
B	6 MONTH	\$30.92	\$5,359.46
C	1 YEAR	\$31.50	\$5,460.00
D	2 YEARS	\$32.22	\$5,584.80
E	3 YEARS	\$32.87	\$5,697.46

**East Bay Regional Park District**  
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<b>Classification:</b> IPMS	INTEGRATED PEST MGMT SPECIALST	<b>Daily Hours:</b> 7.5	<b>Effective:</b> 03/21/2015
<b>Range:</b> AFSC		<b>Note:</b>	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$44.07	\$7,161.37
B	6 MONTH	\$45.18	\$7,341.75
C	1 YEAR	\$46.30	\$7,523.75
D	2 YEARS	\$47.44	\$7,709.00
E	3 YEARS	\$48.62	\$7,900.75

<b>Classification:</b> JCEN	JR CIVIL ENGINEER	<b>Daily Hours:</b> 7.5	<b>Effective:</b> 03/21/2015
<b>Range:</b> AFSC		<b>Note:</b>	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$35.19	\$5,718.37
B	6 MONTH	\$36.14	\$5,872.75
C	1 YEAR	\$36.96	\$6,006.00
D	2 YEARS	\$37.82	\$6,145.75
E	3 YEARS	\$38.63	\$6,277.37

<b>Classification:</b> JDRT	JR DRAFTING TECHNICIAN	<b>Daily Hours:</b> 7.5	<b>Effective:</b> 03/21/2015
<b>Range:</b> AFSC		<b>Note:</b>	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$29.00	\$4,712.50
B	6 MONTH	\$29.56	\$4,803.50
C	1 YEAR	\$30.17	\$4,902.62
D	2 YEARS	\$30.81	\$5,006.62
E	3 YEARS	\$31.52	\$5,122.00

<b>Classification:</b> JPLT	JR PLANNING TECHNICIAN	<b>Daily Hours:</b> 7.5	<b>Effective:</b> 03/21/2015
<b>Range:</b> AFSC		<b>Note:</b> *	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$29.53	\$4,798.62
B	6 MONTH	\$30.16	\$4,901.00
C	1 YEAR	\$30.73	\$4,993.62
D	2 YEARS	\$31.42	\$5,105.75
E	3 YEARS	\$32.18	\$5,229.25

<b>Classification:</b> LACO	LAND ACQUISITION COORDINATOR	<b>Daily Hours:</b> 7.5	<b>Effective:</b> 03/21/2015
<b>Range:</b> AFSC		<b>Note:</b>	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$34.85	\$5,663.12
B	6 MONTH	\$35.77	\$5,812.62
C	1 YEAR	\$36.61	\$5,949.12
D	2 YEARS	\$37.49	\$6,092.12
E	3 YEARS	\$38.42	\$6,243.25

<b>Classification:</b> LASP	LAND ACQUISITION SPECIALIST	<b>Daily Hours:</b> 7.5	<b>Effective:</b> 03/21/2015
<b>Range:</b> AFSC		<b>Note:</b>	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$41.51	\$6,745.37
B	6 MONTH	\$42.49	\$6,904.62
C	1 YEAR	\$43.41	\$7,054.12
D	2 YEARS	\$44.42	\$7,218.25
E	3 YEARS	\$45.42	\$7,380.75

<b>Classification:</b> LARC	LANDSCAPE ARCHITECT	<b>Daily Hours:</b> 7.5	<b>Effective:</b> 03/21/2015
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**East Bay Regional Park District**  
**Salary Schedule Report - AFSCME, Local 2428**

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$41.51	\$6,745.37
B	6 MONTH	\$42.49	\$6,904.62
C	1 YEAR	\$43.41	\$7,054.12
D	2 YEARS	\$44.42	\$7,218.25
E	3 YEARS	\$45.42	\$7,380.75

**Classification:** LAPS LANDSCAPE ARCHITECT/PLANNING

**Daily Hours:** 7.5

**Effective:** 03/21/2015

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$41.51	\$6,745.37
B	6 MONTH	\$42.49	\$6,904.62
C	1 YEAR	\$43.41	\$7,054.12
D	2 YEARS	\$44.42	\$7,218.25
E	3 YEARS	\$45.42	\$7,380.75

**Classification:** LMEC LEAD MECHANIC

**Daily Hours:** 8

**Effective:** 03/21/2015

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$33.88	\$5,872.53
B	6 MONTH	\$34.65	\$6,006.00
C	1 YEAR	\$35.45	\$6,144.66
D	2 YEARS	\$36.22	\$6,278.13
E	3 YEARS	\$37.07	\$6,425.46

**Classification:** LEQM LIGHT EQUIPMENT MECHANIC

**Daily Hours:** 8

**Effective:** 03/21/2015

**Range:** AFSC

**Note:** \*

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$27.65	\$4,792.66
B	6 MONTH	\$28.28	\$4,901.86
C	1 YEAR	\$28.88	\$5,005.86
D	2 YEARS	\$29.66	\$5,141.06
E	3 YEARS	\$30.12	\$5,220.80

**Classification:** MST5 MAINT/SKILLED TRADES SUPE

**Daily Hours:** 8

**Effective:** 03/21/2015

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$37.82	\$6,555.46
B	6 MONTH	\$38.70	\$6,708.00
C	1 YEAR	\$39.64	\$6,870.93
D	2 YEARS	\$40.50	\$7,020.00
E	3 YEARS	\$41.41	\$7,177.73

**Classification:** MAPG MAPPING GRAPHICS TECHNICAL

**Daily Hours:** 7.5

**Effective:** 03/21/2015

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$30.12	\$4,894.50
B	6 MONTH	\$30.74	\$4,995.25
C	1 YEAR	\$31.41	\$5,104.12
D	2 YEARS	\$32.29	\$5,247.12
E	3 YEARS	\$32.80	\$5,330.00

**Classification:** MAAT MARINA ATTENDANT

**Daily Hours:** 8

**Effective:** 03/21/2015

**Range:** AFSC

**Note:** \*

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
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**East Bay Regional Park District**  
**Salary Schedule Report - AFSCME, Local 2428**

A	START	\$24.57	\$4,258.80
B	6 MONTH	\$25.03	\$4,338.53
C	1 YEAR	\$25.51	\$4,421.73
D	2 YEARS	\$25.99	\$4,504.93
E	3 YEARS	\$26.47	\$4,588.13

**Classification:** MHLP      MECHANIC'S HELPER      **Daily Hours:** 8      **Effective:** 03/21/2015  
**Range:** AFSC      **Note:** \*

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$26.78	\$4,641.86
B	6 MONTH	\$27.30	\$4,732.00
C	1 YEAR	\$27.82	\$4,822.13
D	2 YEARS	\$28.44	\$4,929.60
E	3 YEARS	\$29.00	\$5,026.66

**Classification:** MEDO      MEMBERSHIP DEVELOPMENT OFFICER      **Daily Hours:** 7.5      **Effective:** 03/21/2015  
**Range:** AFSC      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$35.70	\$5,801.25
B	6 MONTH	\$36.58	\$5,944.25
C	1 YEAR	\$37.43	\$6,082.37
D	2 YEARS	\$38.30	\$6,223.75
E	3 YEARS	\$39.30	\$6,386.25

**Classification:** MESS      MESSENGER      **Daily Hours:** 8      **Effective:** 03/21/2015  
**Range:** AFSC      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$24.56	\$4,257.06
B	6 MONTH	\$25.02	\$4,336.80
C	1 YEAR	\$25.51	\$4,421.73
D	2 YEARS	\$25.99	\$4,504.93
E	3 YEARS	\$26.47	\$4,588.13

**Classification:** MOPS      MINING OPERATIONS SUPERVISOR      **Daily Hours:** 8      **Effective:** 03/21/2015  
**Range:** AFSC      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$41.71	\$7,229.73
B	6 MONTH	\$42.68	\$7,397.86
C	1 YEAR	\$43.61	\$7,559.06
D	2 YEARS	\$44.66	\$7,741.06
E	3 YEARS	\$45.67	\$7,916.13

**Classification:** MINT      MINING TECHNICIAN      **Daily Hours:** 8      **Effective:** 03/21/2015  
**Range:** AFSC      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$32.02	\$5,550.13
B	6 MONTH	\$32.77	\$5,680.13
C	1 YEAR	\$33.47	\$5,801.46
D	2 YEARS	\$34.25	\$5,936.66
E	3 YEARS	\$35.01	\$6,068.40

**Classification:** NATR      NATURALIST      **Daily Hours:** 8      **Effective:** 03/21/2015  
**Range:** AFSC      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$30.76	\$5,331.73
B	6 MONTH	\$31.48	\$5,456.53

**East Bay Regional Park District**  
**Salary Schedule Report - AFSCME, Local 2428**

C	1 YEAR	\$32.16	\$5,574.40
D	2 YEARS	\$32.90	\$5,702.66
E	3 YEARS	\$33.63	\$5,829.20

**Classification:** NAID      NATURALIST AIDE      **Daily Hours:** 8      **Effective:** 03/21/2015

**Range:** AFSC      **Note:**

	<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A	START	\$26.78	\$4,641.86
B	6 MONTH	\$27.30	\$4,732.00
C	1 YEAR	\$27.85	\$4,827.33
D	2 YEARS	\$28.44	\$4,929.60
E	3 YEARS	\$28.99	\$5,024.93

**Classification:** OAST      OFFICE ASSISTANT      **Daily Hours:** 7.5      **Effective:** 03/21/2015

**Range:** AFSC      **Note:**

	<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A	START	\$24.83	\$4,034.87
B	6 MONTH	\$25.26	\$4,104.75
C	1 YEAR	\$25.63	\$4,164.87
D	2 YEARS	\$26.11	\$4,242.87
E	3 YEARS	\$26.57	\$4,317.62

**Classification:** OASM      OFFICE ASSISTANT/MEMBERSHIP      **Daily Hours:** 7.5      **Effective:** 03/21/2015

**Range:** AFSC      **Note:**

	<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A	START	\$24.83	\$4,034.87
B	6 MONTH	\$25.26	\$4,104.75
C	1 YEAR	\$25.63	\$4,164.87
D	2 YEARS	\$26.11	\$4,242.87
E	3 YEARS	\$26.57	\$4,317.62

**Classification:** OSAS      OFFICE SERVICES ASSISTANT      **Daily Hours:** 7.5      **Effective:** 03/21/2015

**Range:** AFSC      **Note:**

	<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A	START	\$24.83	\$4,034.87
B	6 MONTH	\$25.26	\$4,104.75
C	1 YEAR	\$25.63	\$4,164.87
D	2 YEARS	\$26.11	\$4,242.87
E	3 YEARS	\$26.57	\$4,317.62

**Classification:** OFSP      OFFICE SPECIALIST      **Daily Hours:** 7.5      **Effective:** 03/21/2015

**Range:** AFSC      **Note:**

	<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A	START	\$26.06	\$4,234.75
B	6 MONTH	\$26.58	\$4,319.25
C	1 YEAR	\$27.04	\$4,394.00
D	2 YEARS	\$27.55	\$4,476.87
E	3 YEARS	\$28.00	\$4,550.00

**Classification:** OSPR      OFFICE SPECIALIST/RESERVATIONS      **Daily Hours:** 7.5      **Effective:** 03/21/2015

**Range:** AFSC      **Note:**

	<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A	START	\$26.64	\$4,329.00
B	6 MONTH	\$27.12	\$4,407.00
C	1 YEAR	\$27.59	\$4,483.37
D	2 YEARS	\$28.16	\$4,576.00

**East Bay Regional Park District**  
**Salary Schedule Report - AFSCME, Local 2428**

E 3 YEARS \$28.67 \$4,658.87

**Classification:** PAIN PAINTER **Daily Hours:** 8 **Effective:** 03/21/2015  
**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$31.94	\$5,536.26
B	6 MONTH	\$32.68	\$5,664.53
C	1 YEAR	\$33.39	\$5,787.60
D	2 YEARS	\$34.14	\$5,917.60
E	3 YEARS	\$34.87	\$6,044.13

**Classification:** PAIA PAINTER APPRENTICE **Daily Hours:** 8 **Effective:** 03/21/2015  
**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$26.78	\$4,641.86
B	1 YEAR	\$28.51	\$4,941.73
C	2 YEARS	\$30.22	\$5,238.13
D	3 YEARS	\$31.94	\$5,536.26

**Classification:** PHLP PAINTER'S HELPER **Daily Hours:** 8 **Effective:** 03/21/2015  
**Range:** AFSC **Note:** \*

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$26.78	\$4,641.86
B	6 MONTH	\$27.30	\$4,732.00
C	1 YEAR	\$27.82	\$4,822.13
D	2 YEARS	\$28.44	\$4,929.60
E	3 YEARS	\$29.00	\$5,026.66

**Classification:** PKCS PARK CRAFT SPECIALIST **Daily Hours:** 8 **Effective:** 03/21/2015  
**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$29.24	\$5,068.26
B	6 MONTH	\$29.92	\$5,186.13
C	1 YEAR	\$30.57	\$5,298.80
D	2 YEARS	\$31.25	\$5,416.66
E	3 YEARS	\$31.82	\$5,515.46

**Classification:** PR01 PARK RANGER I **Daily Hours:** 8 **Effective:** 03/21/2015  
**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$21.73	\$3,766.53
B	6 MONTH	\$22.09	\$3,828.93
C	1 YEAR	\$22.51	\$3,901.73
D	2 YEARS	\$22.90	\$3,969.33
E	3 YEARS	\$23.23	\$4,026.53

**Classification:** PR02 PARK RANGER II **Daily Hours:** 8 **Effective:** 03/21/2015  
**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$26.40	\$4,576.00
B	6 MONTH	\$26.95	\$4,671.33
C	1 YEAR	\$27.49	\$4,764.93
D	2 YEARS	\$28.07	\$4,865.46
E	3 YEARS	\$28.73	\$4,979.86

**Classification:** PSAT PARK SERVICES ATTENDANT **Daily Hours:** 8 **Effective:** 03/21/2015

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**Salary Schedule Report - AFSCME, Local 2428**

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$18.60	\$3,224.00
B	6 MONTH	\$18.92	\$3,279.46
C	1 YEAR	\$19.28	\$3,341.86
D	2 YEARS	\$19.61	\$3,399.06
E	3 YEARS	\$20.17	\$3,496.13

**Classification:** PKS1      PARK SUPERVISOR I

**Daily Hours:** 8

**Effective:** 03/21/2015

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$32.02	\$5,550.13
B	6 MONTH	\$32.77	\$5,680.13
C	1 YEAR	\$33.47	\$5,801.46
D	2 YEARS	\$34.25	\$5,936.66
E	3 YEARS	\$35.01	\$6,068.40

**Classification:** PKS2      PARK SUPERVISOR II

**Daily Hours:** 8

**Effective:** 03/21/2015

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$34.34	\$5,952.26
B	6 MONTH	\$35.26	\$6,111.73
C	1 YEAR	\$36.08	\$6,253.86
D	2 YEARS	\$36.90	\$6,396.00
E	3 YEARS	\$37.66	\$6,527.73

**Classification:** PKS3      PARK SUPERVISOR III

**Daily Hours:** 8

**Effective:** 03/21/2015

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$35.70	\$6,188.00
B	6 MONTH	\$36.58	\$6,340.53
C	1 YEAR	\$37.43	\$6,487.86
D	2 YEARS	\$38.30	\$6,638.66
E	3 YEARS	\$39.30	\$6,812.00

**Classification:** PKS4      PARK SUPERVISOR IV

**Daily Hours:** 8

**Effective:** 03/21/2015

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$37.33	\$6,470.53
B	6 MONTH	\$38.20	\$6,621.33
C	1 YEAR	\$39.05	\$6,768.66
D	2 YEARS	\$39.96	\$6,926.40
E	3 YEARS	\$40.90	\$7,089.33

**Classification:** PKHS      PARK SUPV/HORTICULTURE SPECLST

**Daily Hours:** 8

**Effective:** 03/21/2015

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$34.34	\$5,952.26
B	6 MONTH	\$35.26	\$6,111.73
C	1 YEAR	\$36.08	\$6,253.86
D	2 YEARS	\$36.90	\$6,396.00
E	3 YEARS	\$37.66	\$6,527.73

**Classification:** PLNR      PLANNER

**Daily Hours:** 7.5

**Effective:** 03/21/2015

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
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**East Bay Regional Park District**  
**Salary Schedule Report - AFSCME, Local 2428**

A	START	\$34.77	\$5,650.12
B	6 MONTH	\$35.54	\$5,775.25
C	1 YEAR	\$36.25	\$5,890.62
D	2 YEARS	\$37.06	\$6,022.25
E	3 YEARS	\$37.81	\$6,144.12

**Classification:** PLUM PLUMBER **Daily Hours:** 8 **Effective:** 03/21/2015  
**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$33.97	\$5,888.13
B	6 MONTH	\$34.74	\$6,021.60
C	1 YEAR	\$35.54	\$6,160.26
D	2 YEARS	\$36.31	\$6,293.73
E	3 YEARS	\$37.14	\$6,437.60

**Classification:** PREA PREPARATOR AIDE **Daily Hours:** 8 **Effective:** 03/21/2015  
**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$26.78	\$4,641.86
B	6 MONTH	\$27.30	\$4,732.00
C	1 YEAR	\$27.85	\$4,827.33
D	2 YEARS	\$28.44	\$4,929.60
E	3 YEARS	\$28.99	\$5,024.93

**Classification:** PRPL PRINCIPAL PLANNER **Daily Hours:** 7.5 **Effective:** 03/21/2015  
**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$44.34	\$7,205.25
B	6 MONTH	\$45.41	\$7,379.12
C	1 YEAR	\$46.45	\$7,548.12
D	2 YEARS	\$47.44	\$7,709.00
E	3 YEARS	\$48.49	\$7,879.62

**Classification:** PIRP PUBLIC INFO REPRESENTATIVE **Daily Hours:** 7.5 **Effective:** 03/21/2015  
**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$32.01	\$5,201.62
B	6 MONTH	\$32.70	\$5,313.75
C	1 YEAR	\$33.38	\$5,424.25
D	2 YEARS	\$34.11	\$5,542.87
E	3 YEARS	\$34.82	\$5,658.25

**Classification:** PISP PUBLIC INFO SUPERVISOR **Daily Hours:** 7.5 **Effective:** 03/21/2015  
**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$38.60	\$6,272.50
B	6 MONTH	\$39.48	\$6,415.50
C	1 YEAR	\$40.33	\$6,553.62
D	2 YEARS	\$41.25	\$6,703.12
E	3 YEARS	\$42.24	\$6,864.00

**Classification:** PUCO PUBLICATIONS COORDINATOR **Daily Hours:** 7.5 **Effective:** 03/21/2015  
**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$35.15	\$5,711.87
B	6 MONTH	\$36.11	\$5,867.87

**East Bay Regional Park District**  
**Salary Schedule Report - AFSCME, Local 2428**

C	1 YEAR	\$36.92	\$5,999.50
D	2 YEARS	\$37.77	\$6,137.62
E	3 YEARS	\$38.59	\$6,270.87

**Classification:** RAST RECREATION ASSISTANT **Daily Hours:** 7.5 **Effective:** 03/21/2015

**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$27.68	\$4,498.00
B	6 MONTH	\$28.23	\$4,587.37
C	1 YEAR	\$28.80	\$4,680.00
D	2 YEARS	\$29.41	\$4,779.12
E	3 YEARS	\$29.96	\$4,868.50

**Classification:** RECO RECREATION COORDINATOR **Daily Hours:** 7.5 **Effective:** 03/21/2015

**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$31.03	\$5,042.37
B	6 MONTH	\$31.72	\$5,154.50
C	1 YEAR	\$32.35	\$5,256.87
D	2 YEARS	\$33.09	\$5,377.12
E	3 YEARS	\$33.74	\$5,482.75

**Classification:** RECS RECREATION SUPERVISOR **Daily Hours:** 7.5 **Effective:** 03/21/2015

**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$32.99	\$5,360.87
B	6 MONTH	\$33.89	\$5,507.12
C	1 YEAR	\$34.65	\$5,630.62
D	2 YEARS	\$35.46	\$5,762.25
E	3 YEARS	\$36.20	\$5,882.50

**Classification:** RESC RESERVATIONS COORDINATOR **Daily Hours:** 7.5 **Effective:** 03/21/2015

**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$32.39	\$5,263.37
B	6 MONTH	\$33.10	\$5,378.75
C	1 YEAR	\$33.75	\$5,484.37
D	2 YEARS	\$34.51	\$5,607.87
E	3 YEARS	\$35.23	\$5,724.87

**Classification:** RESP RESERVATIONS SUPERVISOR **Daily Hours:** 7.5 **Effective:** 03/21/2015

**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$37.89	\$6,157.12
B	6 MONTH	\$38.78	\$6,301.75
C	1 YEAR	\$39.66	\$6,444.75
D	2 YEARS	\$40.57	\$6,592.62
E	3 YEARS	\$41.52	\$6,747.00

**Classification:** REST RESERVATIONS SUPPORT TECH **Daily Hours:** 7.5 **Effective:** 03/21/2015

**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$29.00	\$4,712.50
B	6 MONTH	\$29.56	\$4,803.50
C	1 YEAR	\$30.17	\$4,902.62
D	2 YEARS	\$30.81	\$5,006.62

**East Bay Regional Park District**  
**Salary Schedule Report - AFSCME, Local 2428**

E 3 YEARS \$31.52 \$5,122.00

**Classification:** RSAN RESOURCE ANALYST **Daily Hours:** 7.5 **Effective:** 03/21/2015  
**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$33.00	\$5,362.50
B	6 MONTH	\$33.74	\$5,482.75
C	1 YEAR	\$34.43	\$5,594.87
D	2 YEARS	\$35.17	\$5,715.12
E	3 YEARS	\$35.88	\$5,830.50

**Classification:** REV1 REVENUE ANALYST I **Daily Hours:** 7.5 **Effective:** 03/21/2015  
**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$32.25	\$5,240.62
B	6 MONTH	\$32.96	\$5,356.00
C	1 YEAR	\$33.64	\$5,466.50
D	2 YEARS	\$34.37	\$5,585.12
E	3 YEARS	\$35.08	\$5,700.50

**Classification:** REV2 REVENUE ANALYST II **Daily Hours:** 7.5 **Effective:** 03/21/2015  
**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$34.85	\$5,663.12
B	6 MONTH	\$35.77	\$5,812.62
C	1 YEAR	\$36.61	\$5,949.12
D	2 YEARS	\$37.47	\$6,088.87
E	3 YEARS	\$38.25	\$6,215.62

**Classification:** RTSP ROADS & TRAILS SUPERVISOR **Daily Hours:** 8 **Effective:** 03/21/2015  
**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$37.82	\$6,555.46
B	6 MONTH	\$38.70	\$6,708.00
C	1 YEAR	\$39.64	\$6,870.93
D	2 YEARS	\$40.50	\$7,020.00
E	3 YEARS	\$41.41	\$7,177.73

**Classification:** SATD SANITATION TRUCK DRIVER **Daily Hours:** 8 **Effective:** 03/21/2015  
**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$29.54	\$5,120.26
B	6 MONTH	\$30.20	\$5,234.66
C	1 YEAR	\$30.88	\$5,352.53
D	2 YEARS	\$31.52	\$5,463.46
E	3 YEARS	\$32.15	\$5,572.66

**Classification:** SARC SANITATION/RECYCLING COORDIN **Daily Hours:** 8 **Effective:** 03/21/2015  
**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$30.94	\$5,362.93
B	6 MONTH	\$31.64	\$5,484.26
C	1 YEAR	\$32.27	\$5,593.46
D	2 YEARS	\$32.97	\$5,714.80
E	3 YEARS	\$33.64	\$5,830.93

**East Bay Regional Park District**  
**Salary Schedule Report - AFSCME, Local 2428**

<b>Classification:</b> SARS	SANITATION/RECYCLING SUPERVISOR	<b>Daily Hours:</b> 8	<b>Effective:</b> 03/21/2015
<b>Range:</b> AFSC		<b>Note:</b>	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$35.03	\$6,071.86
B	6 MONTH	\$35.99	\$6,238.26
C	1 YEAR	\$36.76	\$6,371.73
D	2 YEARS	\$37.64	\$6,524.26
E	3 YEARS	\$38.45	\$6,664.66

<b>Classification:</b> SECT	SECRETARY	<b>Daily Hours:</b> 7.5	<b>Effective:</b> 03/21/2015
<b>Range:</b> AFSC		<b>Note:</b>	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$28.16	\$4,576.00
B	6 MONTH	\$28.73	\$4,668.62
C	1 YEAR	\$29.29	\$4,759.62
D	2 YEARS	\$29.96	\$4,868.50
E	3 YEARS	\$30.64	\$4,979.00

<b>Classification:</b> SSEC	SECRETARY/STENOGRAPHER	<b>Daily Hours:</b> 7.5	<b>Effective:</b> 03/21/2015
<b>Range:</b> AFSC		<b>Note:</b> *	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$27.70	\$4,501.25
B	6 MONTH	\$28.20	\$4,582.50
C	1 YEAR	\$28.70	\$4,663.75
D	2 YEARS	\$29.28	\$4,758.00
E	3 YEARS	\$29.79	\$4,840.87

<b>Classification:</b> SVMG	SERVICE MANAGER	<b>Daily Hours:</b> 8	<b>Effective:</b> 03/21/2015
<b>Range:</b> AFSC		<b>Note:</b> **	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$37.82	\$6,555.46
B	6 MONTH	\$38.67	\$6,702.80
C	1 YEAR	\$39.61	\$6,865.73
D	2 YEARS	\$40.47	\$7,014.80
E	3 YEARS	\$41.41	\$7,177.73

<b>Classification:</b> SHLP	SIGN MAKER'S HELPER	<b>Daily Hours:</b> 8	<b>Effective:</b> 03/21/2015
<b>Range:</b> AFSC		<b>Note:</b> *	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$26.78	\$4,641.86
B	6 MONTH	\$27.30	\$4,732.00
C	1 YEAR	\$27.82	\$4,822.13
D	2 YEARS	\$28.44	\$4,929.60
E	3 YEARS	\$29.00	\$5,026.66

<b>Classification:</b> SCSP	SR CHIEF SURVEY PARTY	<b>Daily Hours:</b> 8	<b>Effective:</b> 03/21/2015
<b>Range:</b> AFSC		<b>Note:</b>	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$39.72	\$6,884.80
B	6 MONTH	\$40.65	\$7,046.00
C	1 YEAR	\$41.52	\$7,196.80
D	2 YEARS	\$42.53	\$7,371.86
E	3 YEARS	\$43.49	\$7,538.26

<b>Classification:</b> SCET	SR CIVIL ENGINEERING TECHNICN	<b>Daily Hours:</b> 7.5	<b>Effective:</b> 03/21/2015
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**East Bay Regional Park District**  
**Salary Schedule Report - AFSCME, Local 2428**

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$38.25	\$6,215.62
B	6 MONTH	\$39.13	\$6,358.62
C	1 YEAR	\$39.99	\$6,498.37
D	2 YEARS	\$40.92	\$6,649.50
E	3 YEARS	\$41.84	\$6,799.00

**Classification:** SRCI SR CONSTRUCTION INSPECTOR

**Daily Hours:** 8

**Effective:** 03/21/2015

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$37.16	\$6,441.06
B	6 MONTH	\$38.02	\$6,590.13
C	1 YEAR	\$38.85	\$6,734.00
D	2 YEARS	\$39.78	\$6,895.20
E	3 YEARS	\$40.68	\$7,051.20

**Classification:** SRDT SR DRAFTING TECHNICIAN

**Daily Hours:** 7.5

**Effective:** 03/21/2015

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$34.85	\$5,663.12
B	6 MONTH	\$35.77	\$5,812.62
C	1 YEAR	\$36.61	\$5,949.12
D	2 YEARS	\$37.47	\$6,088.87
E	3 YEARS	\$38.25	\$6,215.62

**Classification:** SREM SR EQUIPMENT MECHANIC

**Daily Hours:** 8

**Effective:** 03/21/2015

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$31.44	\$5,449.60
B	6 MONTH	\$32.27	\$5,593.46
C	1 YEAR	\$33.04	\$5,726.93
D	2 YEARS	\$33.78	\$5,855.20
E	3 YEARS	\$34.48	\$5,976.53

**Classification:** SEMA SR EQUIPMENT MECHANIC APPRENTC

**Daily Hours:** 8

**Effective:** 03/21/2015

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$25.80	\$4,472.00
B	1 YEAR	\$27.00	\$4,680.00
C	2 YEARS	\$28.08	\$4,867.20
D	3 YEARS	\$29.47	\$5,108.13
E	4 YEARS	\$30.72	\$5,324.80

**Classification:** SLAS SR LAND ACQUISITION SPECIALIST

**Daily Hours:** 7.5

**Effective:** 03/21/2015

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$43.87	\$7,128.87
B	6 MONTH	\$44.88	\$7,293.00
C	1 YEAR	\$45.86	\$7,452.25
D	2 YEARS	\$46.93	\$7,626.12
E	3 YEARS	\$47.99	\$7,798.37

**Classification:** SOAS SR OFFICE ASSISTANT

**Daily Hours:** 7.5

**Effective:** 03/21/2015

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
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**East Bay Regional Park District**  
**Salary Schedule Report - AFSCME, Local 2428**

A	START	\$26.06	\$4,234.75
B	6 MONTH	\$26.58	\$4,319.25
C	1 YEAR	\$27.04	\$4,394.00
D	2 YEARS	\$27.55	\$4,476.87
E	3 YEARS	\$28.00	\$4,550.00

**Classification:** SROS SR OFFICE SPECIALIST      **Daily Hours:** 7.5      **Effective:** 03/21/2015  
**Range:** AFSC      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$28.16	\$4,576.00
B	6 MONTH	\$28.73	\$4,668.62
C	1 YEAR	\$29.29	\$4,759.62
D	2 YEARS	\$29.96	\$4,868.50
E	3 YEARS	\$30.64	\$4,979.00

**Classification:** SPDE SR PARK DESIGNER      **Daily Hours:** 7.5      **Effective:** 03/21/2015  
**Range:** AFSC      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$38.56	\$6,266.00
B	6 MONTH	\$39.48	\$6,415.50
C	1 YEAR	\$40.39	\$6,563.37
D	2 YEARS	\$41.25	\$6,703.12
E	3 YEARS	\$42.17	\$6,852.62

**Classification:** SPLN SR PLANNER      **Daily Hours:** 7.5      **Effective:** 03/21/2015  
**Range:** AFSC      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$38.56	\$6,266.00
B	6 MONTH	\$39.48	\$6,415.50
C	1 YEAR	\$40.39	\$6,563.37
D	2 YEARS	\$41.25	\$6,703.12
E	3 YEARS	\$42.17	\$6,852.62

**Classification:** STOK STOCK CLERK/DRIVER      **Daily Hours:** 8      **Effective:** 03/21/2015  
**Range:** AFSC      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$26.78	\$4,641.86
B	6 MONTH	\$27.30	\$4,732.00
C	1 YEAR	\$27.85	\$4,827.33
D	2 YEARS	\$28.44	\$4,929.60
E	3 YEARS	\$28.99	\$5,024.93

**Classification:** STSP STORES SUPERVISOR      **Daily Hours:** 8      **Effective:** 03/21/2015  
**Range:** AFSC      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$31.31	\$5,427.06
B	6 MONTH	\$32.07	\$5,558.80
C	1 YEAR	\$32.74	\$5,674.93
D	2 YEARS	\$33.49	\$5,804.93
E	3 YEARS	\$34.25	\$5,936.66

**Classification:** SUN1 SUPERVISING NATURALIST I      **Daily Hours:** 8      **Effective:** 03/21/2015  
**Range:** AFSC      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$32.26	\$5,591.73
B	6 MONTH	\$32.99	\$5,718.26

**East Bay Regional Park District**  
**Salary Schedule Report - AFSCME, Local 2428**

C	1 YEAR	\$33.71	\$5,843.06
D	2 YEARS	\$34.46	\$5,973.06
E	3 YEARS	\$35.20	\$6,101.33

**Classification:** SUN2 SUPERVISING NATURALIST II **Daily Hours:** 8 **Effective:** 03/21/2015

**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$34.33	\$5,950.53
B	6 MONTH	\$35.26	\$6,111.73
C	1 YEAR	\$36.05	\$6,248.66
D	2 YEARS	\$36.89	\$6,394.26
E	3 YEARS	\$37.66	\$6,527.73

**Classification:** SUN3 SUPERVISING NATURALIST III **Daily Hours:** 8 **Effective:** 03/21/2015

**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$35.71	\$6,189.73
B	6 MONTH	\$36.58	\$6,340.53
C	1 YEAR	\$37.43	\$6,487.86
D	2 YEARS	\$38.31	\$6,640.40
E	3 YEARS	\$39.30	\$6,812.00

**Classification:** SUN4 SUPERVISING NATURALIST IV **Daily Hours:** 8 **Effective:** 03/21/2015

**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$37.33	\$6,470.53
B	6 MONTH	\$38.20	\$6,621.33
C	1 YEAR	\$39.05	\$6,768.66
D	2 YEARS	\$39.96	\$6,926.40
E	3 YEARS	\$40.90	\$7,089.33

**Classification:** STEC SURVEY TECHNICIAN **Daily Hours:** 8 **Effective:** 03/21/2015

**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$29.62	\$5,134.13
B	6 MONTH	\$30.29	\$5,250.26
C	1 YEAR	\$30.91	\$5,357.73
D	2 YEARS	\$31.60	\$5,477.33
E	3 YEARS	\$32.22	\$5,584.80

**Classification:** SWRC SWITCHBOARD OP/RECEPTIONIST **Daily Hours:** 7.5 **Effective:** 03/21/2015

**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$25.82	\$4,195.75
B	6 MONTH	\$26.22	\$4,260.75
C	1 YEAR	\$26.65	\$4,330.62
D	2 YEARS	\$27.13	\$4,408.62
E	3 YEARS	\$27.59	\$4,483.37

**Classification:** SYSA SYSTEMS ADMINISTRATOR **Daily Hours:** 7.5 **Effective:** 03/21/2015

**Range:** AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$37.89	\$6,157.12
B	6 MONTH	\$38.78	\$6,301.75
C	1 YEAR	\$39.66	\$6,444.75
D	2 YEARS	\$40.57	\$6,592.62

**East Bay Regional Park District**  
**Salary Schedule Report - AFSCME, Local 2428**

E 3 YEARS \$41.52 \$6,747.00

**Classification:** SYAN SYSTEMS ANALYST

**Daily Hours:** 7.5

**Effective:** 03/21/2015

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$37.89	\$6,157.12
B	6 MONTH	\$38.78	\$6,301.75
C	1 YEAR	\$39.66	\$6,444.75
D	2 YEARS	\$40.57	\$6,592.62
E	3 YEARS	\$41.52	\$6,747.00

**Classification:** TCOO TRAILS COORDINATOR

**Daily Hours:** 7.5

**Effective:** 03/21/2015

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$34.85	\$5,663.12
B	6 MONTH	\$35.77	\$5,812.62
C	1 YEAR	\$36.61	\$5,949.12
D	2 YEARS	\$37.47	\$6,088.87
E	3 YEARS	\$38.25	\$6,215.62

**Classification:** TRDR TRUCK DRIVER

**Daily Hours:** 8

**Effective:** 03/21/2015

**Range:** AFSC

**Note:** \*

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$27.51	\$4,768.40
B	6 MONTH	\$28.06	\$4,863.73
C	1 YEAR	\$28.62	\$4,960.80
D	2 YEARS	\$29.21	\$5,063.06
E	3 YEARS	\$29.80	\$5,165.33

**Classification:** WMSP WATER MANAGEMENT SUPERVISOR

**Daily Hours:** 7.5

**Effective:** 03/21/2015

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$40.07	\$6,511.37
B	6 MONTH	\$40.98	\$6,659.25
C	1 YEAR	\$41.93	\$6,813.62
D	2 YEARS	\$42.90	\$6,971.25
E	3 YEARS	\$43.85	\$7,125.62

**Classification:** WMAT WATER MANAGEMENT TECHNICIAN

**Daily Hours:** 7.5

**Effective:** 03/21/2015

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$31.88	\$5,180.50
B	6 MONTH	\$32.52	\$5,284.50
C	1 YEAR	\$33.19	\$5,393.37
D	2 YEARS	\$33.89	\$5,507.12
E	3 YEARS	\$34.68	\$5,635.50

**Classification:** WUMS WATER UTILITIES MAINT SUPE

**Daily Hours:** 8

**Effective:** 03/21/2015

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$37.82	\$6,555.46
B	6 MONTH	\$38.70	\$6,708.00
C	1 YEAR	\$39.64	\$6,870.93
D	2 YEARS	\$40.50	\$7,020.00
E	3 YEARS	\$41.41	\$7,177.73



**East Bay Regional Park District**  
**Salary Schedule Report - AFSCME, Local 2428**

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**Classification:** WUMT    WATER UTILITIES MAINT TECH

**Daily Hours:** 8

**Effective:** 03/21/2015

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$32.02	\$5,550.13
B	6 MONTH	\$32.77	\$5,680.13
C	1 YEAR	\$33.47	\$5,801.46
D	2 YEARS	\$34.25	\$5,936.66
E	3 YEARS	\$35.01	\$6,068.40

**Classification:** WEBD    WEBSITE DESIGNER

**Daily Hours:** 7.5

**Effective:** 03/21/2015

**Range:** AFSC

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$32.01	\$5,201.62
B	6 MONTH	\$32.70	\$5,313.75
C	1 YEAR	\$33.38	\$5,424.25
D	2 YEARS	\$34.11	\$5,542.87
E	3 YEARS	\$34.82	\$5,658.25

\* Denotes unfilled classifications. Should the District decide to recruit for any of these classifications, COLAs would be negotiated at Meet & Confer.

\*\* Service Manager receives 7.5% extra pay (shift differential) while there is a second shift. If the second shift is eliminated the Service Manager position will revert back to Crew Supervisor level.

**East Bay Regional Park District**  
**Salary Schedule Report - Police Association**

**Annual Cost of Living Adjustment:**

Effective the first full pay period in October 2015, a further wage increase of 5.5% for Sworn, 2.25% for Non-Sworn  
 Effective the first full pay period in October 2016, a further wage increase of 5.5% for Sworn, 2.25% for Non-Sworn  
 Effective the first full pay period in October 2017, a further wage increase of 5.5% for Sworn, 2.5% for Non-Sworn

**Classification:** DSUP      DISPATCH SUPERVISOR      **Daily Hours:** 8      Effective: 10/18/2014

**Range:** PA07

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$33.86	\$5,869.06
B	6 MONTHS	\$35.13	\$6,089.20
C	12 MONTHS	\$36.43	\$6,314.53
D	24 MONTHS	\$37.71	\$6,536.40
E	36 MONTHS	\$39.52	\$6,850.13

**Classification:** DISP      DISPATCHER/CSO      **Daily Hours:** 8      Effective: 10/18/2014

**Range:** PA02

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$28.71	\$4,976.40
B	12 MONTHS	\$30.22	\$5,238.13
C	24 MONTHS	\$31.34	\$5,432.26
D	36 MONTHS	\$32.62	\$5,654.13
E	48 MONTHS	\$32.95	\$5,711.33
F	60 MONTHS	\$34.35	\$5,954.00

**Classification:** FCAP      FIRE CAPTAIN      **Daily Hours:** 8      Effective: 10/18/2014

**Range:** PA08

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$42.24	\$7,321.60
B	6 MONTHS	\$43.98	\$7,623.20
C	18 MONTHS	\$45.71	\$7,923.06
D	30 MONTHS	\$47.54	\$8,240.26
E	42 MONTHS	\$49.03	\$8,498.53

**Classification:** PSDS      P/S DISPATCH SYSTEMS ADMIN      **Daily Hours:** 8      Effective: 10/18/2014

**Range:** PA06

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$32.16	\$5,574.40
B	12 MONTHS	\$33.86	\$5,869.06
C	24 MONTHS	\$35.13	\$6,089.20
D	36 MONTHS	\$36.43	\$6,314.53
E	48 MONTHS	\$37.71	\$6,536.40
F	60 MONTHS	\$39.52	\$6,850.13

**Classification:** PSVC      P/S VOLUNTEER COORDINATOR      **Daily Hours:** 8      Effective: 10/18/2014

**Range:** PA04

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$30.76	\$5,331.73
B	12 MONTHS	\$32.38	\$5,612.53
C	24 MONTHS	\$33.60	\$5,824.00
D	36 MONTHS	\$34.84	\$6,038.93
E	48 MONTHS	\$36.08	\$6,253.86
F	60 MONTHS	\$37.80	\$6,552.00

**Classification:** POHP      POLICE OFFCR/HELICOPTER PILOT      **Daily Hours:** 8      Effective: 10/18/2014

**East Bay Regional Park District**  
**Salary Schedule Report - Police Association**

**Range:** PA09

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$32.79	\$5,683.60
B	12 MONTHS	\$34.52	\$5,983.46
B1	ASSIGNED TO ASU	\$44.88	\$7,779.20
C	24 MONTHS	\$46.56	\$8,070.40
D	36 MONTHS	\$48.60	\$8,424.00
E	48 MONTHS	\$50.66	\$8,781.06
F	60 MONTHS	\$52.77	\$9,146.80

**Classification:** POLO POLICE OFFICER

**Daily Hours:** 8

Effective: 10/18/2014

**Range:** PA05

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$32.79	\$5,683.60
B	12 MONTHS	\$34.52	\$5,983.46
C	24 MONTHS	\$36.12	\$6,260.80
D	36 MONTHS	\$37.70	\$6,534.66
E	48 MONTHS	\$39.33	\$6,817.20
F	60 MONTHS	\$40.92	\$7,092.80

**Classification:** POLR POLICE OFFICER RECRUIT

**Daily Hours:** 8

Effective: 10/18/2014

**Range:** PA03

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$30.03	\$5,205.20

**Classification:** POLS POLICE SERGEANT

**Daily Hours:** 8

Effective: 10/18/2014

**Range:** PA08

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$42.24	\$7,321.60
B	6 MONTHS	\$43.98	\$7,623.20
C	18 MONTHS	\$45.71	\$7,923.06
D	30 MONTHS	\$47.54	\$8,240.26
E	42 MONTHS	\$49.03	\$8,498.53

**Classification:** SGHP POLICE SGT/HELICOPTER PILOT

**Daily Hours:** 8

Effective: 10/18/2014

**Range:** PA10

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$53.35	\$9,247.33
B	6 MONTHS	\$55.49	\$9,618.26
C	18 MONTHS	\$57.72	\$10,004.80
D	30 MONTHS	\$60.02	\$10,403.46
E	42 MONTHS	\$61.89	\$10,727.60

**Classification:** PESP PROPERTY & EVIDENCE SPECIALIST

**Daily Hours:** 8

Effective: 10/18/2014

**Range:** PA01

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$26.45	\$4,584.66
B	12 MONTHS	\$27.84	\$4,825.60
C	24 MONTHS	\$28.85	\$5,000.66
D	36 MONTHS	\$30.03	\$5,205.20
E	48 MONTHS	\$30.33	\$5,257.20
F	60 MONTHS	\$31.60	\$5,477.33

**Salary amounts do not include Incentive Pay.**

**East Bay Regional Park District**  
**Salary Schedule Report - Management**

**Annual Cost of Living Adjustment:**

Effective the pay period that includes April 1, 2013, a general increase of 2.0% is authorized.

Effective the pay period that includes April 1, 2014, a general increase of 2.0% is authorized.

Effective the pay period that includes April 1, 2015, all classes will receive CPI-W based on the February 2015 CPI-W (San Francisco/Oakland/San Jose), with a floor of 2.0% and a ceiling of 2.75%.

Effective the pay period that includes April 1, 2016, all classes will receive CPI-W based on the February 2016 CPI-W (San Francisco/Oakland/San Jose), with a floor of 2.0% and a ceiling of 2.75%.

The District will calculate approximate monthly salaries using an hourly rate that carries out two decimal places (not four).

The District agrees to round up one cent in dropping the third and fourth digits.

**Classification:** ACCG      ACCOUNTING MANAGER      **Daily Hours:** 8      **Effective:** 03/21/2015  
**Range:** MG02      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$38.02	\$6,590.13
B	1 YEAR	\$39.92	\$6,919.46
C	2 YEARS	\$41.92	\$7,266.13
D	3 YEARS	\$44.03	\$7,631.86
E	4 YEARS	\$46.20	\$8,008.00
F	5 YEARS	\$48.51	\$8,408.40
G	MERIT	\$50.94	\$8,829.60
H	MERIT	\$53.49	\$9,271.60
I	MERIT	\$56.16	\$9,734.40

**Classification:** ADMS      ADMINISTRATIVE SUPPORT MANAGER      **Daily Hours:** 8      **Effective:** 03/21/2015  
**Range:** MG01      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$36.22	\$6,278.13
B	1 YEAR	\$38.03	\$6,591.86
C	2 YEARS	\$39.94	\$6,922.93
D	3 YEARS	\$41.94	\$7,269.60
E	4 YEARS	\$44.03	\$7,631.86
F	5 YEARS	\$46.21	\$8,009.73
G	MERIT	\$48.52	\$8,410.13
H	MERIT	\$50.95	\$8,831.33
I	MERIT	\$53.50	\$9,273.33

**Classification:** AGAS      AGM, ACQUIS/STEW/DEVELOPMENT      **Daily Hours:** 8      **Effective:** 03/21/2015  
**Range:** MG08      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$63.66	\$11,034.40
B	1 YEAR	\$66.88	\$11,592.53
C	2 YEARS	\$70.19	\$12,166.26
D	3 YEARS	\$73.72	\$12,778.13
E	4 YEARS	\$77.41	\$13,417.73
F	5 YEARS	\$81.27	\$14,086.80
G	MERIT	\$85.32	\$14,788.80
H	MERIT	\$89.61	\$15,532.40
I	MERIT	\$94.10	\$16,310.66

**Classification:** AGDC      AGM, DISTRICT COUNSEL      **Daily Hours:** 8      **Effective:** 03/21/2015  
**Range:** MG09      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$70.05	\$12,142.00
B	1 YEAR	\$73.55	\$12,748.66

**East Bay Regional Park District**  
**Salary Schedule Report - Management**

C	2 YEARS	\$77.21	\$13,383.06
D	3 YEARS	\$81.10	\$14,057.33
E	4 YEARS	\$85.13	\$14,755.86
F	5 YEARS	\$89.42	\$15,499.46
G	MERIT	\$93.85	\$16,267.33
H	MERIT	\$98.56	\$17,083.73
I	MERIT	\$103.51	\$17,941.73

**Classification:** AGFM      AGM, FINANCE & MANAGEMENT SVCS      **Daily Hours:** 8      **Effective:** 03/21/2015  
**Range:** MG08      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$63.66	\$11,034.40
B	1 YEAR	\$66.88	\$11,592.53
C	2 YEARS	\$70.19	\$12,166.26
D	3 YEARS	\$73.72	\$12,778.13
E	4 YEARS	\$77.41	\$13,417.73
F	5 YEARS	\$81.27	\$14,086.80
G	MERIT	\$85.32	\$14,788.80
H	MERIT	\$89.61	\$15,532.40
I	MERIT	\$94.10	\$16,310.66

**Classification:** AGOP      AGM, OPERATIONS      **Daily Hours:** 8      **Effective:** 03/21/2015  
**Range:** MG09      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	STEP	\$70.05	\$12,142.00
B	1 YEAR	\$73.55	\$12,748.66
C	2 YEARS	\$77.21	\$13,383.06
D	3 YEARS	\$81.10	\$14,057.33
E	4 YEARS	\$85.13	\$14,755.86
F	5 YEARS	\$89.42	\$15,499.46
G	MERIT	\$93.85	\$16,267.33
H	MERIT	\$98.56	\$17,083.73
I	MERIT	\$103.51	\$17,941.73

**Classification:** AGPA      AGM, PUBLIC AFFAIRS      **Daily Hours:** 8      **Effective:** 03/21/2015  
**Range:** MG07      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$57.92	\$10,039.46
B	1 YEAR	\$60.80	\$10,538.66
C	2 YEARS	\$63.82	\$11,062.13
D	3 YEARS	\$67.01	\$11,615.06
E	4 YEARS	\$70.37	\$12,197.46
F	5 YEARS	\$73.90	\$12,809.33
G	MERIT	\$77.59	\$13,448.93
H	MERIT	\$81.44	\$14,116.26
I	MERIT	\$85.51	\$14,821.73

**Classification:** AGPS      AGM, PUBLIC SAFETY      **Daily Hours:** 8      **Effective:** 03/21/2015  
**Range:** MG08      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$63.66	\$11,034.40
B	1 YEAR	\$66.88	\$11,592.53
C	2 YEARS	\$70.19	\$12,166.26
D	3 YEARS	\$73.72	\$12,778.13

**East Bay Regional Park District**  
**Salary Schedule Report - Management**

E	4 YEARS	\$77.41	\$13,417.73
F	5 YEARS	\$81.27	\$14,086.80
G	MERIT	\$85.32	\$14,788.80
H	MERIT	\$89.61	\$15,532.40
I	MERIT	\$94.10	\$16,310.66

**Classification:** AQMG     AQUATIC MANAGER     **Daily Hours:** 8     **Effective:** 03/21/2015  
**Range:** MG02     **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$38.02	\$6,590.13
B	1 YEAR	\$39.92	\$6,919.46
C	2 YEARS	\$41.92	\$7,266.13
D	3 YEARS	\$44.03	\$7,631.86
E	4 YEARS	\$46.20	\$8,008.00
F	5 YEARS	\$48.51	\$8,408.40
G	MERIT	\$50.94	\$8,829.60
H	MERIT	\$53.49	\$9,271.60
I	MERIT	\$56.16	\$9,734.40

**Classification:** ASDC     ASSISTANT DISTRICT COUNSEL     **Daily Hours:** 8     **Effective:** 03/21/2015  
**Range:** MG07     **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$57.92	\$10,039.46
B	1 YEAR	\$60.80	\$10,538.66
C	2 YEARS	\$63.82	\$11,062.13
D	3 YEARS	\$67.01	\$11,615.06
E	4 YEARS	\$70.37	\$12,197.46
F	5 YEARS	\$73.90	\$12,809.33
G	MERIT	\$77.59	\$13,448.93
H	MERIT	\$81.44	\$14,116.26
I	MERIT	\$85.51	\$14,821.73

**Classification:** ASFO     ASSISTANT FINANCE OFFICER     **Daily Hours:** 8     **Effective:** 03/21/2015  
**Range:** MG04     **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$43.76	\$7,585.06
B	1 YEAR	\$46.01	\$7,975.06
C	2 YEARS	\$48.29	\$8,370.26
D	3 YEARS	\$50.72	\$8,791.46
E	4 YEARS	\$53.23	\$9,226.53
F	5 YEARS	\$55.87	\$9,684.13
G	MERIT	\$58.67	\$10,169.46
H	MERIT	\$61.61	\$10,679.06
I	MERIT	\$64.69	\$11,212.93

**Classification:** ASFC     ASSISTANT FIRE CHIEF     **Daily Hours:** 8     **Effective:** 03/21/2015  
**Range:** MG03     **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$39.78	\$6,895.20
B	1 YEAR	\$41.79	\$7,243.60
C	2 YEARS	\$43.89	\$7,607.60
D	3 YEARS	\$46.10	\$7,990.66
E	4 YEARS	\$48.39	\$8,387.60
F	5 YEARS	\$50.82	\$8,808.80



**East Bay Regional Park District**  
**Salary Schedule Report - Management**

I MERIT \$64.69 \$11,212.93

**Classification:** CONT CHIEF FINANCIAL OFF/CONTROLLER **Daily Hours:** 8 **Effective:** 03/21/2015  
**Range:** MG07 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$57.92	\$10,039.46
B	1 YEAR	\$60.80	\$10,538.66
C	2 YEARS	\$63.82	\$11,062.13
D	3 YEARS	\$67.01	\$11,615.06
E	4 YEARS	\$70.37	\$12,197.46
F	5 YEARS	\$73.90	\$12,809.33
G	MERIT	\$77.59	\$13,448.93
H	MERIT	\$81.44	\$14,116.26
I	MERIT	\$85.51	\$14,821.73

**Classification:** CHDC CHIEF, DESIGN & CONSTRUCTION **Daily Hours:** 8 **Effective:** 03/21/2015  
**Range:** MG05 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$48.15	\$8,346.00
B	1 YEAR	\$50.59	\$8,768.93
C	2 YEARS	\$53.10	\$9,204.00
D	3 YEARS	\$55.76	\$9,665.06
E	4 YEARS	\$58.54	\$10,146.93
F	5 YEARS	\$61.49	\$10,658.26
G	MERIT	\$64.56	\$11,190.40
H	MERIT	\$67.75	\$11,743.33
I	MERIT	\$71.13	\$12,329.20

**Classification:** CHIR CHIEF, INTERP & REC SVCS **Daily Hours:** 8 **Effective:** 03/21/2015  
**Range:** MG05 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$48.15	\$8,346.00
B	1 YEAR	\$50.59	\$8,768.93
C	2 YEARS	\$53.10	\$9,204.00
D	3 YEARS	\$55.76	\$9,665.06
E	4 YEARS	\$58.54	\$10,146.93
F	5 YEARS	\$61.49	\$10,658.26
G	MERIT	\$64.56	\$11,190.40
H	MERIT	\$67.75	\$11,743.33
I	MERIT	\$71.13	\$12,329.20

**Classification:** CHMS CHIEF, MAINT & SKILLED TRADES **Daily Hours:** 8 **Effective:** 03/21/2015  
**Range:** MG05 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$48.15	\$8,346.00
B	1 YEAR	\$50.59	\$8,768.93
C	2 YEARS	\$53.10	\$9,204.00
D	3 YEARS	\$55.76	\$9,665.06
E	4 YEARS	\$58.54	\$10,146.93
F	5 YEARS	\$61.49	\$10,658.26
G	MERIT	\$64.56	\$11,190.40
H	MERIT	\$67.75	\$11,743.33
I	MERIT	\$71.13	\$12,329.20

**Classification:** CHPO CHIEF, PARK OPERATIONS **Daily Hours:** 8 **Effective:** 03/21/2015



**East Bay Regional Park District  
Salary Schedule Report - Management**

**Range:** MG06

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$53.02	\$9,190.13
B	1 YEAR	\$55.66	\$9,647.73
C	2 YEARS	\$58.45	\$10,131.33
D	3 YEARS	\$61.36	\$10,635.73
E	4 YEARS	\$64.42	\$11,166.13
F	5 YEARS	\$67.67	\$11,729.46
G	MERIT	\$71.05	\$12,315.33
H	MERIT	\$74.62	\$12,934.13
I	MERIT	\$78.36	\$13,582.40

**Classification:** CHPL CHIEF, PLANNING

**Daily Hours:** 8

**Effective:** 03/21/2015

**Range:** MG04

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$43.76	\$7,585.06
B	1 YEAR	\$46.01	\$7,975.06
C	2 YEARS	\$48.29	\$8,370.26
D	3 YEARS	\$50.72	\$8,791.46
E	4 YEARS	\$53.23	\$9,226.53
F	5 YEARS	\$55.87	\$9,684.13
G	MERIT	\$58.67	\$10,169.46
H	MERIT	\$61.61	\$10,679.06
I	MERIT	\$64.69	\$11,212.93

**Classification:** CHST CHIEF, STEWARDSHIP

**Daily Hours:** 8

**Effective:** 03/21/2015

**Range:** MG05

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$48.15	\$8,346.00
B	1 YEAR	\$50.59	\$8,768.93
C	2 YEARS	\$53.10	\$9,204.00
D	3 YEARS	\$55.76	\$9,665.06
E	4 YEARS	\$58.54	\$10,146.93
F	5 YEARS	\$61.49	\$10,658.26
G	MERIT	\$64.56	\$11,190.40
H	MERIT	\$67.75	\$11,743.33
I	MERIT	\$71.13	\$12,329.20

**Classification:** COTB CLERK OF THE BOARD

**Daily Hours:** 8

**Effective:** 03/21/2015

**Range:** MG02

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$38.02	\$6,590.13
B	1 YEAR	\$39.92	\$6,919.46
C	2 YEARS	\$41.92	\$7,266.13
D	3 YEARS	\$44.03	\$7,631.86
E	4 YEARS	\$46.20	\$8,008.00
F	5 YEARS	\$48.51	\$8,408.40
G	MERIT	\$50.94	\$8,829.60
H	MERIT	\$53.49	\$9,271.60
I	MERIT	\$56.16	\$9,734.40

**Classification:** COMM COMMUNICATIONS AND RECORDS MGR

**Daily Hours:** 8

**Effective:** 03/21/2015

**Range:** MG01

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
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**East Bay Regional Park District**  
**Salary Schedule Report - Management**

A	START	\$36.22	\$6,278.13
B	1 YEAR	\$38.03	\$6,591.86
C	2 YEARS	\$39.94	\$6,922.93
D	3 YEARS	\$41.94	\$7,269.60
E	4 YEARS	\$44.03	\$7,631.86
F	5 YEARS	\$46.21	\$8,009.73
G	MERIT	\$48.52	\$8,410.13
H	MERIT	\$50.95	\$8,831.33
I	MERIT	\$53.50	\$9,273.33

**Classification:** CRMG    COMMUNITY RELATIONS MANAGER    **Daily Hours:** 8    **Effective:** 03/21/2015  
**Range:** MG02    **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$38.02	\$6,590.13
B	1 YEAR	\$39.92	\$6,919.46
C	2 YEARS	\$41.92	\$7,266.13
D	3 YEARS	\$44.03	\$7,631.86
E	4 YEARS	\$46.20	\$8,008.00
F	5 YEARS	\$48.51	\$8,408.40
G	MERIT	\$50.94	\$8,829.60
H	MERIT	\$53.49	\$9,271.60
I	MERIT	\$56.16	\$9,734.40

**Classification:** COMG    CONSTRUCTION MANAGER    **Daily Hours:** 8    **Effective:** 03/21/2015  
**Range:** MG03    **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$39.78	\$6,895.20
B	1 YEAR	\$41.79	\$7,243.60
C	2 YEARS	\$43.89	\$7,607.60
D	3 YEARS	\$46.10	\$7,990.66
E	4 YEARS	\$48.39	\$8,387.60
F	5 YEARS	\$50.82	\$8,808.80
G	MERIT	\$53.37	\$9,250.80
H	MERIT	\$56.03	\$9,711.86
I	MERIT	\$58.81	\$10,193.73

**Classification:** DESM    DESIGN MANAGER    **Daily Hours:** 8    **Effective:** 03/21/2015  
**Range:** MG03    **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$39.78	\$6,895.20
B	1 YEAR	\$41.79	\$7,243.60
C	2 YEARS	\$43.89	\$7,607.60
D	3 YEARS	\$46.10	\$7,990.66
E	4 YEARS	\$48.39	\$8,387.60
F	5 YEARS	\$50.82	\$8,808.80
G	MERIT	\$53.37	\$9,250.80
H	MERIT	\$56.03	\$9,711.86
I	MERIT	\$58.81	\$10,193.73

**Classification:** DOFF    DEVELOPMENT OFFICER    **Daily Hours:** 8    **Effective:** 03/21/2015  
**Range:** MG01    **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$36.22	\$6,278.13
B	1 YEAR	\$38.03	\$6,591.86

**East Bay Regional Park District**  
**Salary Schedule Report - Management**

C	2 YEARS	\$39.94	\$6,922.93
D	3 YEARS	\$41.94	\$7,269.60
E	4 YEARS	\$44.03	\$7,631.86
F	5 YEARS	\$46.21	\$8,009.73
G	MERIT	\$48.52	\$8,410.13
H	MERIT	\$50.95	\$8,831.33
I	MERIT	\$53.50	\$9,273.33

**Classification:** ENVM ENVIRONMENTAL PROGRAM MANAGER **Daily Hours:** 8 **Effective:** 03/21/2015  
**Range:** MG02 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$38.02	\$6,590.13
B	1 YEAR	\$39.92	\$6,919.46
C	2 YEARS	\$41.92	\$7,266.13
D	3 YEARS	\$44.03	\$7,631.86
E	4 YEARS	\$46.20	\$8,008.00
F	5 YEARS	\$48.51	\$8,408.40
G	MERIT	\$50.94	\$8,829.60
H	MERIT	\$53.49	\$9,271.60
I	MERIT	\$56.16	\$9,734.40

**Classification:** ENSM ENVIRONMENTAL SERVICES MANAGER **Daily Hours:** 8 **Effective:** 03/21/2015  
**Range:** MG03 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$39.78	\$6,895.20
B	1 YEAR	\$41.79	\$7,243.60
C	2 YEARS	\$43.89	\$7,607.60
D	3 YEARS	\$46.10	\$7,990.66
E	4 YEARS	\$48.39	\$8,387.60
F	5 YEARS	\$50.82	\$8,808.80
G	MERIT	\$53.37	\$9,250.80
H	MERIT	\$56.03	\$9,711.86
I	MERIT	\$58.81	\$10,193.73

**Classification:** FACM FACILITIES MANAGER **Daily Hours:** 8 **Effective:** 03/21/2015  
**Range:** MG03 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$39.78	\$6,895.20
B	1 YEAR	\$41.79	\$7,243.60
C	2 YEARS	\$43.89	\$7,607.60
D	3 YEARS	\$46.10	\$7,990.66
E	4 YEARS	\$48.39	\$8,387.60
F	5 YEARS	\$50.82	\$8,808.80
G	MERIT	\$53.37	\$9,250.80
H	MERIT	\$56.03	\$9,711.86
I	MERIT	\$58.81	\$10,193.73

**Classification:** FCHF FIRE CHIEF **Daily Hours:** 8 **Effective:** 03/21/2015  
**Range:** MG06 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$53.02	\$9,190.13
B	1 YEAR	\$55.66	\$9,647.73
C	2 YEARS	\$58.45	\$10,131.33
D	3 YEARS	\$61.36	\$10,635.73

**East Bay Regional Park District**  
**Salary Schedule Report - Management**

E	4 YEARS	\$64.42	\$11,166.13
F	5 YEARS	\$67.67	\$11,729.46
G	MERIT	\$71.05	\$12,315.33
H	MERIT	\$74.62	\$12,934.13
I	MERIT	\$78.36	\$13,582.40

**Classification:** FIPM      FISHERIES PROGRAM MANAGER      **Daily Hours:** 8      **Effective:** 03/21/2015  
**Range:** MG02      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$38.02	\$6,590.13
B	1 YEAR	\$39.92	\$6,919.46
C	2 YEARS	\$41.92	\$7,266.13
D	3 YEARS	\$44.03	\$7,631.86
E	4 YEARS	\$46.20	\$8,008.00
F	5 YEARS	\$48.51	\$8,408.40
G	MERIT	\$50.94	\$8,829.60
H	MERIT	\$53.49	\$9,271.60
I	MERIT	\$56.16	\$9,734.40

**Classification:** FLMG      FLEET MANAGER      **Daily Hours:** 8      **Effective:** 03/21/2015  
**Range:** MG03      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$39.78	\$6,895.20
B	1 YEAR	\$41.79	\$7,243.60
C	2 YEARS	\$43.89	\$7,607.60
D	3 YEARS	\$46.10	\$7,990.66
E	4 YEARS	\$48.39	\$8,387.60
F	5 YEARS	\$50.82	\$8,808.80
G	MERIT	\$53.37	\$9,250.80
H	MERIT	\$56.03	\$9,711.86
I	MERIT	\$58.81	\$10,193.73

**Classification:** FOMG      FOUNDATION PROGRAM MANAGER      **Daily Hours:** 8      **Effective:** 03/21/2015  
**Range:** MG02      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$38.02	\$6,590.13
B	1 YEAR	\$39.92	\$6,919.46
C	2 YEARS	\$41.92	\$7,266.13
D	3 YEARS	\$44.03	\$7,631.86
E	4 YEARS	\$46.20	\$8,008.00
F	5 YEARS	\$48.51	\$8,408.40
G	MERIT	\$50.94	\$8,829.60
H	MERIT	\$53.49	\$9,271.60
I	MERIT	\$56.16	\$9,734.40

**Classification:** GMGR      GENERAL MANAGER      **Daily Hours:** 8      **Effective:** 03/21/2015  
**Range:** MG10      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$80.97	\$14,034.80
B	1 YEAR	\$84.96	\$14,726.40
C	2 YEARS	\$89.18	\$15,457.86
D	3 YEARS	\$93.68	\$16,237.86
E	4 YEARS	\$98.41	\$17,057.73
F	5 YEARS	\$103.32	\$17,908.80

**East Bay Regional Park District**  
**Salary Schedule Report - Management**

G	MERIT	\$108.46	\$18,799.73
H	MERIT	\$113.90	\$19,742.66
I	MERIT	\$119.61	\$20,732.40

**Classification:** GORL      GOV'T REL/LEGIS AFFAIRS MGR      **Daily Hours:** 8      **Effective:** 03/21/2015  
**Range:** MG01      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$36.22	\$6,278.13
B	1 YEAR	\$38.03	\$6,591.86
C	2 YEARS	\$39.94	\$6,922.93
D	3 YEARS	\$41.94	\$7,269.60
E	4 YEARS	\$44.03	\$7,631.86
F	5 YEARS	\$46.21	\$8,009.73
G	MERIT	\$48.52	\$8,410.13
H	MERIT	\$50.95	\$8,831.33
I	MERIT	\$53.50	\$9,273.33

**Classification:** GRMG      GRANTS MANAGER      **Daily Hours:** 8      **Effective:** 03/21/2015  
**Range:** MG02      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$38.02	\$6,590.13
B	1 YEAR	\$39.92	\$6,919.46
C	2 YEARS	\$41.92	\$7,266.13
D	3 YEARS	\$44.03	\$7,631.86
E	4 YEARS	\$46.20	\$8,008.00
F	5 YEARS	\$48.51	\$8,408.40
G	MERIT	\$50.94	\$8,829.60
H	MERIT	\$53.49	\$9,271.60
I	MERIT	\$56.16	\$9,734.40

**Classification:** HRA1      HUMAN RESOURCES ANALYST I      **Daily Hours:** 8      **Effective:** 03/21/2015  
**Range:** MG00      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$34.34	\$5,952.26
B	1 YEAR	\$35.23	\$6,106.53
C	2 YEARS	\$36.12	\$6,260.80
D	3 YEARS	\$37.00	\$6,413.33
E	4 YEARS	\$37.89	\$6,567.60
F	5 YEARS	\$38.85	\$6,734.00
G	MERIT	\$39.84	\$6,905.60
H	MERIT	\$40.84	\$7,078.93
I	MERIT	\$41.85	\$7,254.00

**Classification:** HRA2      HUMAN RESOURCES ANALYST II      **Daily Hours:** 8      **Effective:** 03/21/2015  
**Range:** MG01      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$36.22	\$6,278.13
B	1 YEAR	\$38.03	\$6,591.86
C	2 YEARS	\$39.94	\$6,922.93
D	3 YEARS	\$41.94	\$7,269.60
E	4 YEARS	\$44.03	\$7,631.86
F	5 YEARS	\$46.21	\$8,009.73
G	MERIT	\$48.52	\$8,410.13
H	MERIT	\$50.95	\$8,831.33



**East Bay Regional Park District**  
**Salary Schedule Report - Management**

**Range:** MG05

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$48.15	\$8,346.00
B	1 YEAR	\$50.59	\$8,768.93
C	2 YEARS	\$53.10	\$9,204.00
D	3 YEARS	\$55.76	\$9,665.06
E	4 YEARS	\$58.54	\$10,146.93
F	5 YEARS	\$61.49	\$10,658.26
G	MERIT	\$64.56	\$11,190.40
H	MERIT	\$67.75	\$11,743.33
I	MERIT	\$71.13	\$12,329.20

**Classification:** MASP MAINTENANCE SUPERINTENDENT

**Daily Hours:** 8

**Effective:** 03/21/2015

**Range:** MG04

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$43.76	\$7,585.06
B	1 YEAR	\$46.01	\$7,975.06
C	2 YEARS	\$48.29	\$8,370.26
D	3 YEARS	\$50.72	\$8,791.46
E	4 YEARS	\$53.23	\$9,226.53
F	5 YEARS	\$55.87	\$9,684.13
G	MERIT	\$58.67	\$10,169.46
H	MERIT	\$61.61	\$10,679.06
I	MERIT	\$64.69	\$11,212.93

**Classification:** MGAN MANAGEMENT ANALYST

**Daily Hours:** 8

**Effective:** 03/21/2015

**Range:** MG01

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$36.22	\$6,278.13
B	1 YEAR	\$38.03	\$6,591.86
C	2 YEARS	\$39.94	\$6,922.93
D	3 YEARS	\$41.94	\$7,269.60
E	4 YEARS	\$44.03	\$7,631.86
F	5 YEARS	\$46.21	\$8,009.73
G	MERIT	\$48.52	\$8,410.13
H	MERIT	\$50.95	\$8,831.33
I	MERIT	\$53.50	\$9,273.33

**Classification:** PUMG PARK UNIT MANAGER

**Daily Hours:** 8

**Effective:** 03/21/2015

**Range:** MG04

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$43.76	\$7,585.06
B	1 YEAR	\$46.01	\$7,975.06
C	2 YEARS	\$48.29	\$8,370.26
D	3 YEARS	\$50.72	\$8,791.46
E	4 YEARS	\$53.23	\$9,226.53
F	5 YEARS	\$55.87	\$9,684.13
G	MERIT	\$58.67	\$10,169.46
H	MERIT	\$61.61	\$10,679.06
I	MERIT	\$64.69	\$11,212.93

**Classification:** CAPT POLICE CAPTAIN

**Daily Hours:** 8

**Effective:** 03/21/2015

**Range:** MG06

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
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**East Bay Regional Park District**  
**Salary Schedule Report - Management**

A	START	\$53.02	\$9,190.13
B	1 YEAR	\$55.66	\$9,647.73
C	2 YEARS	\$58.45	\$10,131.33
D	3 YEARS	\$61.36	\$10,635.73
E	4 YEARS	\$64.42	\$11,166.13
F	5 YEARS	\$67.67	\$11,729.46
G	MERIT	\$71.05	\$12,315.33
H	MERIT	\$74.62	\$12,934.13
I	MERIT	\$78.36	\$13,582.40

**Classification:** LTPS POLICE LIEUTENANT  
**Range:** MG04

**Daily Hours:** 8  
**Note:**

**Effective:** 03/21/2015

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$43.76	\$7,585.06
B	1 YEAR	\$46.01	\$7,975.06
C	2 YEARS	\$48.29	\$8,370.26
D	3 YEARS	\$50.72	\$8,791.46
E	4 YEARS	\$53.23	\$9,226.53
F	5 YEARS	\$55.87	\$9,684.13
G	MERIT	\$58.67	\$10,169.46
H	MERIT	\$61.61	\$10,679.06
I	MERIT	\$64.69	\$11,212.93

**Classification:** RIRS REG INTERP & REC SVCS MANAGER  
**Range:** MG04

**Daily Hours:** 8  
**Note:**

**Effective:** 03/21/2015

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$43.76	\$7,585.06
B	1 YEAR	\$46.01	\$7,975.06
C	2 YEARS	\$48.29	\$8,370.26
D	3 YEARS	\$50.72	\$8,791.46
E	4 YEARS	\$53.23	\$9,226.53
F	5 YEARS	\$55.87	\$9,684.13
G	MERIT	\$58.67	\$10,169.46
H	MERIT	\$61.61	\$10,679.06
I	MERIT	\$64.69	\$11,212.93

**Classification:** RISK RISK & SAFETY MANAGER  
**Range:** MG03

**Daily Hours:** 8  
**Note:**

**Effective:** 03/21/2015

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$39.78	\$6,895.20
B	1 YEAR	\$41.79	\$7,243.60
C	2 YEARS	\$43.89	\$7,607.60
D	3 YEARS	\$46.10	\$7,990.66
E	4 YEARS	\$48.39	\$8,387.60
F	5 YEARS	\$50.82	\$8,808.80
G	MERIT	\$53.37	\$9,250.80
H	MERIT	\$56.03	\$9,711.86
I	MERIT	\$58.81	\$10,193.73

**Classification:** TRDM TRADES MANAGER  
**Range:** MG03

**Daily Hours:** 8  
**Note:**

**Effective:** 03/21/2015

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$39.78	\$6,895.20
B	1 YEAR	\$41.79	\$7,243.60



**East Bay Regional Park District**  
**Salary Schedule Report - Management**

C	2 YEARS	\$43.89	\$7,607.60
D	3 YEARS	\$46.10	\$7,990.66
E	4 YEARS	\$48.39	\$8,387.60
F	5 YEARS	\$50.82	\$8,808.80
G	MERIT	\$53.37	\$9,250.80
H	MERIT	\$56.03	\$9,711.86
I	MERIT	\$58.81	\$10,193.73

**Classification:** TRMG TRAILS DEVELOP PROGRAM MANAGER **Daily Hours:** 8 **Effective:** 03/21/2015  
**Range:** MG02 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$38.02	\$6,590.13
B	1 YEAR	\$39.92	\$6,919.46
C	2 YEARS	\$41.92	\$7,266.13
D	3 YEARS	\$44.03	\$7,631.86
E	4 YEARS	\$46.20	\$8,008.00
F	5 YEARS	\$48.51	\$8,408.40
G	MERIT	\$50.94	\$8,829.60
H	MERIT	\$53.49	\$9,271.60
I	MERIT	\$56.16	\$9,734.40

**Classification:** WVPM WILDLAND VEG PROGRAM MANAGER **Daily Hours:** 8 **Effective:** 03/21/2015  
**Range:** MG02 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$38.02	\$6,590.13
B	1 YEAR	\$39.92	\$6,919.46
C	2 YEARS	\$41.92	\$7,266.13
D	3 YEARS	\$44.03	\$7,631.86
E	4 YEARS	\$46.20	\$8,008.00
F	5 YEARS	\$48.51	\$8,408.40
G	MERIT	\$50.94	\$8,829.60
H	MERIT	\$53.49	\$9,271.60
I	MERIT	\$56.16	\$9,734.40

**Classification:** WIPM WILDLIFE PROGRAM MANAGER **Daily Hours:** 8 **Effective:** 03/21/2015  
**Range:** MG02 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$38.02	\$6,590.13
B	1 YEAR	\$39.92	\$6,919.46
C	2 YEARS	\$41.92	\$7,266.13
D	3 YEARS	\$44.03	\$7,631.86
E	4 YEARS	\$46.20	\$8,008.00
F	5 YEARS	\$48.51	\$8,408.40
G	MERIT	\$50.94	\$8,829.60
H	MERIT	\$53.49	\$9,271.60
I	MERIT	\$56.16	\$9,734.40

**East Bay Regional Park District**  
**Salary Schedule Report - Confidential**

**Annual Cost of Living Adjustment:**

Effective the pay period that includes April 1, 2013, a general increase of 2.0% is authorized.

Effective the pay period that includes April 1, 2014, a general increase of 2.0% is authorized.

Effective the pay period that includes April 1, 2015, all classes will receive CPI-W based on the February 2015 CPI-W (San Francisco/Oakland/San Jose), with a floor of 2.0% and a ceiling of 2.75%.

Effective the pay period that includes April 1, 2016, all classes will receive CPI-W based on the February 2016 CPI-W (San Francisco/Oakland/San Jose), with a floor of 2.0% and a ceiling of 2.75%.

The District will calculate approximate monthly salaries using an hourly rate that carries out two decimal places (not four).

The District agrees to round up one cent in dropping the third and fourth digits.

**Classification:** CSEC      CONFIDENTIAL SECRETARY      **Daily Hours:** 7.5      **Effective:** 03/21/2015  
**Range:** CON1      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$30.15	\$4,899.37
B	6 MONTH	\$30.73	\$4,993.62
C	1 YEAR	\$31.39	\$5,100.87
D	2 YEARS	\$32.08	\$5,213.00
E	3 YEARS	\$32.81	\$5,331.62
F	4 YEARS	\$33.54	\$5,450.25
G	MERIT	\$34.27	\$5,568.87
H	MERIT	\$35.00	\$5,687.50
I	MERIT	\$35.76	\$5,811.00

**Classification:** ESEC      EXECUTIVE SECRETARY      **Daily Hours:** 7.5      **Effective:** 03/21/2015  
**Range:** CON2      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$34.34	\$5,580.25
B	6 MONTH	\$35.23	\$5,724.87
C	1 YEAR	\$36.12	\$5,869.50
D	2 YEARS	\$37.00	\$6,012.50
E	3 YEARS	\$37.89	\$6,157.12
F	4 YEARS	\$38.85	\$6,313.12
G	MERIT	\$39.84	\$6,474.00
H	MERIT	\$40.84	\$6,636.50
I	MERIT	\$41.85	\$6,800.62

**Classification:** HRTC      HUMAN RESOURCES TECHNICIAN      **Daily Hours:** 7.5      **Effective:** 03/21/2015  
**Range:** CON2      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$34.34	\$5,580.25
B	6 MONTH	\$35.23	\$5,724.87
C	1 YEAR	\$36.12	\$5,869.50
D	2 YEARS	\$37.00	\$6,012.50
E	3 YEARS	\$37.89	\$6,157.12
F	4 YEARS	\$38.85	\$6,313.12
G	MERIT	\$39.84	\$6,474.00
H	MERIT	\$40.84	\$6,636.50
I	MERIT	\$41.85	\$6,800.62

**Classification:** LEGA      LEGAL ASSISTANT      **Daily Hours:** 7.5      **Effective:** 03/21/2015  
**Range:** CON2      **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$34.34	\$5,580.25
B	6 MONTH	\$35.23	\$5,724.87

**East Bay Regional Park District**  
**Salary Schedule Report - Confidential**

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C	1 YEAR	\$36.12	\$5,869.50
D	2 YEARS	\$37.00	\$6,012.50
E	3 YEARS	\$37.89	\$6,157.12
F	4 YEARS	\$38.85	\$6,313.12
G	MERIT	\$39.84	\$6,474.00
H	MERIT	\$40.84	\$6,636.50
I	MERIT	\$41.85	\$6,800.62

**East Bay Regional Park District**  
**Salary Schedule Report - Seasonal**

**Annual Cost of Living Adjustment:**

Effective the pay period that includes April 1, 2013, a general increase of 2.0% is authorized.

Effective the pay period that includes April 1, 2014, a general increase of 2.0% is authorized.

Effective the pay period that includes April 1, 2015, all classes will receive CPI-W based on the February 2015 CPI-W (San Francisco/Oakland/San Jose), with a floor of 2.0% and a ceiling of 2.75%.

Effective the pay period that includes April 1, 2016, all classes will receive CPI-W based on the February 2016 CPI-W (San Francisco/Oakland/San Jose), with a floor of 2.0% and a ceiling of 2.75%.

The District will calculate approximate monthly salaries using an hourly rate that carries out two decimal places (not four).

The District agrees to round up one cent in dropping the third and fourth digits.

**Classification:** CATT CONCESSION ATTENDANT **Daily Hours:** 8 **Effective:** 03/21/2015  
**Range:** S001 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$10.15	\$1,759.33
B	RETURNEE	\$10.48	\$1,816.53

**Classification:** CONM CONCESSION MANAGER **Daily Hours:** 8 **Effective:** 03/21/2015  
**Range:** S009 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$15.51	\$2,688.40
B	RETURNEE	\$15.85	\$2,747.33

**Classification:** DTSI DEPARTMENTAL TECH/SR INTERN **Daily Hours:** 8 **Effective:** 03/21/2015  
**Range:** S008 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$15.68	\$2,717.86
B	RETURNEE	\$16.05	\$2,782.00

**Classification:** FINT FIELD INTERN **Daily Hours:** 8 **Effective:** 03/21/2015  
**Range:** S006 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$14.66	\$2,541.06
B	RETURNEE	\$15.05	\$2,608.66

**Classification:** GATT GATE ATTENDANT **Daily Hours:** 8 **Effective:** 03/21/2015  
**Range:** S004 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$13.06	\$2,263.73
B	RETURNEE	\$13.41	\$2,324.40

**Classification:** INTN INTERN **Daily Hours:** 8 **Effective:** 03/21/2015  
**Range:** S006 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$14.66	\$2,541.06
B	RETURNEE	\$15.05	\$2,608.66

**Classification:** ISA1 INTERPRETIVE STUDENT AIDE I **Daily Hours:** 8 **Effective:** 03/21/2015  
**Range:** S002 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$11.22	\$1,944.80
B	1 YEAR AND 800 HOURS	\$11.58	\$2,007.20

**Classification:** ISA2 INTERPRETIVE STUDENT AIDE II **Daily Hours:** 8 **Effective:** 03/21/2015  
**Range:** S005 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$13.06	\$2,263.73
B	1 YEAR AND 800 HOURS	\$14.52	\$2,516.80

**East Bay Regional Park District**  
**Salary Schedule Report - Seasonal**

**Classification:** LGAT LEAD GATE ATTENDANT **Daily Hours:** 8 **Effective:** 03/21/2015  
**Range:** S006 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$13.94	\$2,416.26
B	RETURNEE	\$14.31	\$2,480.40

**Classification:** LFG1 LIFEGUARD I **Daily Hours:** 8 **Effective:** 03/21/2015  
**Range:** S012 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$14.63	\$2,535.86
B	COMPLETE 750 HOURS	\$15.01	\$2,601.73
C	COMPLETE 1500 HOURS	\$15.42	\$2,672.80
D	COMPLETE 2250 HOURS	\$15.82	\$2,742.13
E	COMPLETE 3000 HOURS	\$16.48	\$2,856.53

**Classification:** LFG2 LIFEGUARD II **Daily Hours:** 8 **Effective:** 03/21/2015  
**Range:** S013 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$17.49	\$3,031.60
B	COMPLETE 750 HOURS	\$17.99	\$3,118.26
C	COMPLETE 1500 HOURS	\$18.45	\$3,198.00

**Classification:** LFG3 LIFEGUARD III **Daily Hours:** 8 **Effective:** 03/21/2015  
**Range:** S014 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$20.62	\$3,574.13
B	COMPLETE 750 HOURS	\$21.08	\$3,653.86
C	COMPLETE 1500 HOURS	\$22.35	\$3,874.00

**Classification:** PSSA PUBLIC SAFETY STUDENT AIDE **Daily Hours:** 8 **Effective:** 03/21/2015  
**Range:** S005 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$13.06	\$2,263.73
B	1 YEAR	\$14.52	\$2,516.80

**Classification:** REC1 RECREATION LEADER I **Daily Hours:** 8 **Effective:** 03/21/2015  
**Range:** S001 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$10.98	\$1,903.20
B	RETURNEE	\$11.30	\$1,958.66

**Classification:** REC2 RECREATION LEADER II **Daily Hours:** 8 **Effective:** 03/21/2015  
**Range:** S005 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$13.19	\$2,286.26
B	RETURNEE	\$14.70	\$2,548.00

**Classification:** REC3 RECREATION LEADER III **Daily Hours:** 8 **Effective:** 03/21/2015  
**Range:** S010 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$16.67	\$2,889.46
B	RETURNEE	\$17.03	\$2,951.86

**Classification:** REC4 RECREATION LEADER IV **Daily Hours:** 8 **Effective:** 03/21/2015  
**Range:** S011 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
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**East Bay Regional Park District**  
**Salary Schedule Report - Seasonal**

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A	START	\$20.62	\$3,574.13
B	RETURNEE	\$21.08	\$3,653.86

**Classification:** STLA      STUDENT LABORER

**Daily Hours:** 8

**Effective:** 03/21/2015

**Range:** S001

**Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$10.98	\$1,903.20
B	RETURNEE	\$11.33	\$1,963.86

Returnee Incentive Pay does not apply to these classification:

Interpretive Student Aide I/II - Step B is awarded at 1 year AND 800 hours of service must be completed.

Lifeguard I/II/III - 750 hours of service must be completed to advance to the next step.

Public Safety Student Aide - Step B is awarded at 1 year of service.