

East Bay Regional Park District
Salary Schedule Report - AFSCME, Local 2428

Annual Cost of Living Adjustment:

Effective the pay period that includes April 1, 2013, a general increase of 2.0% is authorized.

Effective the pay period that includes April 1, 2014, a general increase of 2.0% is authorized.

Effective the pay period that includes April 1, 2015, all classes will receive CPI-W based on the February 2015 CPI-W

(San Francisco/Oakland/San Jose), with a floor of 2.0% and a ceiling of 2.75%.

Effective the pay period that includes April 1, 2016, all classes will receive CPI-W based on the February 2016 CPI-W

(San Francisco/Oakland/San Jose), with a floor of 2.0% and a ceiling of 2.75%.

The District will calculate approximate monthly salaries using an hourly rate that carries out two decimal places (not four).

The District agrees to round up one cent in dropping the third and fourth digits.

Classification: ACLK ACCOUNT CLERK **Daily Hours:** 7.5 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$28.97	\$4,707.62
B	6 MONTH	\$29.60	\$4,810.00
C	1 YEAR	\$30.22	\$4,910.75
D	2 YEARS	\$31.09	\$5,052.12
E	3 YEARS	\$31.53	\$5,123.62

Classification: ACC1 ACCOUNTANT I **Daily Hours:** 7.5 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$31.28	\$5,083.00
B	6 MONTH	\$32.01	\$5,201.62
C	1 YEAR	\$32.68	\$5,310.50
D	2 YEARS	\$33.43	\$5,432.37
E	3 YEARS	\$34.19	\$5,555.87

Classification: ACC2 ACCOUNTANT II **Daily Hours:** 7.5 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$33.04	\$5,369.00
B	6 MONTH	\$33.76	\$5,486.00
C	1 YEAR	\$34.43	\$5,594.87
D	2 YEARS	\$35.20	\$5,720.00
E	3 YEARS	\$35.93	\$5,838.62

Classification: ACSP ACCOUNTING SUPERVISOR **Daily Hours:** 7.5 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$32.53	\$5,286.12
B	6 MONTH	\$33.27	\$5,406.37
C	1 YEAR	\$34.00	\$5,525.00
D	2 YEARS	\$34.77	\$5,650.12
E	3 YEARS	\$35.56	\$5,778.50

Classification: ACTN ACCOUNTING TECHNICIAN **Daily Hours:** 7.5 **Effective** 03/21/2015
Range: AFSC **Note:** *

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$28.96	\$4,706.00
B	6 MONTH	\$29.58	\$4,806.75
C	1 YEAR	\$30.22	\$4,910.75
D	2 YEARS	\$31.09	\$5,052.12

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E 3 YEARS \$31.52 \$5,122.00

Classification: ADAI ADMINISTRATIVE AIDE **Daily Hours:** 7.5 **Effective** 03/21/2015

Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$29.23	\$4,749.87
B	6 MONTH	\$29.90	\$4,858.75
C	1 YEAR	\$30.53	\$4,961.12
D	2 YEARS	\$31.39	\$5,100.87
E	3 YEARS	\$31.85	\$5,175.62

Classification: ADA1 ADMINISTRATIVE ANALYST I **Daily Hours:** 7.5 **Effective** 03/21/2015

Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$32.39	\$5,263.37
B	6 MONTH	\$33.10	\$5,378.75
C	1 YEAR	\$33.75	\$5,484.37
D	2 YEARS	\$34.51	\$5,607.87
E	3 YEARS	\$35.23	\$5,724.87

Classification: ADA2 ADMINISTRATIVE ANALYST II **Daily Hours:** 7.5 **Effective** 03/21/2015

Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$35.40	\$5,752.50
B	6 MONTH	\$36.35	\$5,906.87
C	1 YEAR	\$37.22	\$6,048.25
D	2 YEARS	\$38.04	\$6,181.50
E	3 YEARS	\$38.84	\$6,311.50

Classification: AWPS ALTERNATE WORK PROGRAM SUPV **Daily Hours:** 8 **Effective** 03/21/2015

Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$30.74	\$5,328.26
B	6 MONTH	\$31.48	\$5,456.53
C	1 YEAR	\$32.18	\$5,577.86
D	2 YEARS	\$32.91	\$5,704.40
E	3 YEARS	\$33.65	\$5,832.66

Classification: AQAS AQUATIC ASSISTANT **Daily Hours:** 8 **Effective** 03/21/2015

Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$27.68	\$4,797.86
B	6 MONTH	\$28.23	\$4,893.20
C	1 YEAR	\$28.80	\$4,992.00
D	2 YEARS	\$29.41	\$5,097.73
E	3 YEARS	\$29.96	\$5,193.06

Classification: AQSU AQUATIC SUPERVISOR **Daily Hours:** 8 **Effective** 03/21/2015

Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$32.99	\$5,718.26
B	6 MONTH	\$33.89	\$5,874.26
C	1 YEAR	\$34.65	\$6,006.00
D	2 YEARS	\$35.46	\$6,146.40

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E	3 YEARS	\$36.20	\$6,274.66	
Classification:	ARCH ARCHITECT		Daily Hours: 7.5	Effective 03/21/2015
Range:	AFSC		Note:	

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$43.87	\$7,128.87
B 6 MONTH	\$44.88	\$7,293.00
C 1 YEAR	\$45.86	\$7,452.25
D 2 YEARS	\$46.93	\$7,626.12
E 3 YEARS	\$47.99	\$7,798.37

Classification:	BGMG BOTANIC GARDEN MANAGER		Daily Hours: 8	Effective 03/21/2015
Range:	AFSC		Note:	

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$44.07	\$7,638.80
B 6 MONTH	\$45.18	\$7,831.20
C 1 YEAR	\$46.30	\$8,025.33
D 2 YEARS	\$47.44	\$8,222.93
E 3 YEARS	\$48.62	\$8,427.46

Classification:	BOTA BOTANIST		Daily Hours: 7.5	Effective 03/21/2015
Range:	AFSC		Note:	

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$35.40	\$5,752.50
B 6 MONTH	\$36.35	\$5,906.87
C 1 YEAR	\$37.22	\$6,048.25
D 2 YEARS	\$38.04	\$6,181.50
E 3 YEARS	\$38.84	\$6,311.50

Classification:	BGAD BUILDING/GROUNDS AIDE		Daily Hours: 8	Effective 03/21/2015
Range:	AFSC		Note:	

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$25.96	\$4,499.73
B 6 MONTH	\$26.45	\$4,584.66
C 1 YEAR	\$26.93	\$4,667.86
D 2 YEARS	\$27.47	\$4,761.46
E 3 YEARS	\$27.93	\$4,841.20

Classification:	CARP CARPENTER		Daily Hours: 8	Effective 03/21/2015
Range:	AFSC		Note:	

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$32.74	\$5,674.93
B 6 MONTH	\$33.49	\$5,804.93
C 1 YEAR	\$34.18	\$5,924.53
D 2 YEARS	\$34.94	\$6,056.26
E 3 YEARS	\$35.68	\$6,184.53

Classification:	CAPP CARPENTER APPRENTICE		Daily Hours: 8	Effective 03/21/2015
Range:	AFSC		Note:	

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$26.02	\$4,510.13
B 1 YEAR	\$27.24	\$4,721.60
C 2 YEARS	\$28.37	\$4,917.46
D 3 YEARS	\$29.78	\$5,161.86

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E 4 YEARS \$31.06 \$5,383.73

Classification: CENG CIVIL ENGINEER **Daily Hours:** 7.5 **Effective** 03/21/2015

Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$43.87	\$7,128.87
B	6 MONTH	\$44.88	\$7,293.00
C	1 YEAR	\$45.86	\$7,452.25
D	2 YEARS	\$46.93	\$7,626.12
E	3 YEARS	\$47.99	\$7,798.37

Classification: COUC COMMUNITY OUTREACH COORDINATOR **Daily Hours:** 7.5 **Effective** 03/21/2015

Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$34.40	\$5,590.00
B	6 MONTH	\$35.21	\$5,721.62
C	1 YEAR	\$35.97	\$5,845.12
D	2 YEARS	\$36.76	\$5,973.50
E	3 YEARS	\$37.55	\$6,101.87

Classification: CNCM CONCESSION MANAGER **Daily Hours:** 8 **Effective** 03/21/2015

Range: AFSC **Note:** *

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$24.57	\$4,258.80
B	6 MONTH	\$25.03	\$4,338.53
C	1 YEAR	\$25.51	\$4,421.73
D	2 YEARS	\$25.99	\$4,504.93
E	3 YEARS	\$26.42	\$4,579.46

Classification: COIN CONSTRUCTION INSPECTOR **Daily Hours:** 8 **Effective** 03/21/2015

Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$33.81	\$5,860.40
B	6 MONTH	\$34.61	\$5,999.06
C	1 YEAR	\$35.40	\$6,136.00
D	2 YEARS	\$36.17	\$6,269.46
E	3 YEARS	\$37.00	\$6,413.33

Classification: CESP CONTRACT/ENCROACHMENT SUPEVISR **Daily Hours:** 7.5 **Effective** 03/21/2015

Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$38.19	\$6,205.87
B	6 MONTH	\$39.22	\$6,373.25
C	1 YEAR	\$40.14	\$6,522.75
D	2 YEARS	\$41.04	\$6,669.00
E	3 YEARS	\$41.93	\$6,813.62

Classification: CSVC CULTURAL SERVICES COORDINATOR **Daily Hours:** 8 **Effective** 03/21/2015

Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$35.71	\$6,189.73
B	6 MONTH	\$36.58	\$6,340.53
C	1 YEAR	\$37.43	\$6,487.86
D	2 YEARS	\$38.31	\$6,640.40

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E	3 YEARS	\$39.30	\$6,812.00	
Classification:	CUST CUSTODIAN		Daily Hours: 8	Effective 03/21/2015
Range:	AFSC		Note: *	

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$24.57	\$4,258.80
B	6 MONTH	\$25.03	\$4,338.53
C	1 YEAR	\$25.51	\$4,421.73
D	2 YEARS	\$25.99	\$4,504.93
E	3 YEARS	\$26.42	\$4,579.46

Classification:	DAOP DATA ENTRY OPERATOR		Daily Hours: 7.5	Effective 03/21/2015
Range:	AFSC		Note: *	

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$26.20	\$4,257.50
B	6 MONTH	\$26.68	\$4,335.50
C	1 YEAR	\$27.19	\$4,418.37
D	2 YEARS	\$27.73	\$4,506.12
E	3 YEARS	\$28.23	\$4,587.37

Classification:	DRTE DRAFTING TECHNICIAN		Daily Hours: 7.5	Effective 03/21/2015
Range:	AFSC		Note:	

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$32.83	\$5,334.87
B	6 MONTH	\$33.59	\$5,458.37
C	1 YEAR	\$34.28	\$5,570.50
D	2 YEARS	\$35.08	\$5,700.50
E	3 YEARS	\$35.88	\$5,830.50

Classification:	DRTS DRAFTING TECHNICIAN - SURVEY		Daily Hours: 8	Effective 03/21/2015
Range:	AFSC		Note:	

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$32.83	\$5,690.53
B	6 MONTH	\$33.59	\$5,822.26
C	1 YEAR	\$34.28	\$5,941.86
D	2 YEARS	\$35.08	\$6,080.53
E	3 YEARS	\$35.88	\$6,219.20

Classification:	ECSC ECOLOGICAL SVCS COORDINATOR		Daily Hours: 7.5	Effective 03/21/2015
Range:	AFSC		Note:	

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$40.07	\$6,511.37
B	6 MONTH	\$40.98	\$6,659.25
C	1 YEAR	\$41.93	\$6,813.62
D	2 YEARS	\$42.90	\$6,971.25
E	3 YEARS	\$43.85	\$7,125.62

Classification:	ELEC ELECTRICIAN		Daily Hours: 8	Effective 03/21/2015
Range:	AFSC		Note:	

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$33.97	\$5,888.13
B	6 MONTH	\$34.74	\$6,021.60
C	1 YEAR	\$35.54	\$6,160.26
D	2 YEARS	\$36.31	\$6,293.73

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E 3 YEARS \$37.14 \$6,437.60

Classification: ELAP ELECTRICIAN APPRENTICE **Daily Hours:** 8 **Effective** 03/21/2015

Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$26.78	\$4,641.86
B	1 YEAR	\$28.06	\$4,863.73
C	2 YEARS	\$29.46	\$5,106.40
D	3 YEARS	\$30.92	\$5,359.46
E	4 YEARS	\$32.22	\$5,584.80

Classification: EHLP ELECTRICIAN'S HELPER **Daily Hours:** 8 **Effective** 03/21/2015

Range: AFSC **Note:** *

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$28.20	\$4,888.00
B	6 MONTH	\$28.85	\$5,000.66
C	1 YEAR	\$29.46	\$5,106.40
D	2 YEARS	\$30.25	\$5,243.33
E	3 YEARS	\$30.72	\$5,324.80

Classification: ENSU ENGINEERING SUPERVISOR **Daily Hours:** 7.5 **Effective** 03/21/2015

Range: AFSC **Note:** *

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$37.89	\$6,157.12
B	6 MONTH	\$38.78	\$6,301.75
C	1 YEAR	\$39.66	\$6,444.75
D	2 YEARS	\$40.57	\$6,592.62
E	3 YEARS	\$41.52	\$6,747.00

Classification: EGSA ENV GRAPHICS SPEC APPRENTICE **Daily Hours:** 8 **Effective** 03/21/2015

Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$26.78	\$4,641.86
B	1 YEAR	\$28.06	\$4,863.73
C	2 YEARS	\$29.19	\$5,059.60
D	3 YEARS	\$30.64	\$5,310.93
E	4 YEARS	\$31.94	\$5,536.26

Classification: EGMS ENV GRAPHICS/MM SUPERVISOR **Daily Hours:** 8 **Effective** 03/21/2015

Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$37.89	\$6,567.60
B	6 MONTH	\$38.78	\$6,721.86
C	1 YEAR	\$39.66	\$6,874.40
D	2 YEARS	\$40.57	\$7,032.13
E	3 YEARS	\$41.52	\$7,196.80

Classification: EGSP ENVIRONMENTAL GRAPHICS SPEC **Daily Hours:** 8 **Effective** 03/21/2015

Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$31.94	\$5,536.26
B	6 MONTH	\$32.68	\$5,664.53
C	1 YEAR	\$33.39	\$5,787.60
D	2 YEARS	\$34.14	\$5,917.60

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E 3 YEARS \$34.87 \$6,044.13

Classification: EQOA EQUIPMENT OPERATOR APPRENTICE **Daily Hours:** 8 **Effective** 03/21/2015

Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$26.78	\$4,641.86
B	1 YEAR	\$29.19	\$5,059.60
C	2 YEARS	\$31.28	\$5,421.86
D	3 YEARS	\$33.56	\$5,817.06

Classification: EXSP EXHIBIT SUPERVISOR **Daily Hours:** 8 **Effective** 03/21/2015

Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$34.33	\$5,950.53
B	6 MONTH	\$35.25	\$6,110.00
C	1 YEAR	\$36.04	\$6,246.93
D	2 YEARS	\$36.86	\$6,389.06
E	3 YEARS	\$37.65	\$6,526.00

Classification: EXTC EXHIBIT TECHNICIAN **Daily Hours:** 8 **Effective** 03/21/2015

Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$31.71	\$5,496.40
B	6 MONTH	\$32.44	\$5,622.93
C	1 YEAR	\$33.13	\$5,742.53
D	2 YEARS	\$33.90	\$5,876.00
E	3 YEARS	\$34.65	\$6,006.00

Classification: FASU FACILITIES SUPERVISOR **Daily Hours:** 8 **Effective** 03/21/2015

Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$35.02	\$6,070.13
B	6 MONTH	\$35.96	\$6,233.06
C	1 YEAR	\$36.75	\$6,370.00
D	2 YEARS	\$37.62	\$6,520.80
E	3 YEARS	\$38.40	\$6,656.00

Classification: FT01 FARM TECHNICIAN I **Daily Hours:** 8 **Effective** 03/21/2015

Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$27.24	\$4,721.60
B	6 MONTH	\$27.81	\$4,820.40
C	1 YEAR	\$28.37	\$4,917.46
D	2 YEARS	\$28.96	\$5,019.73
E	3 YEARS	\$29.54	\$5,120.26

Classification: FT02 FARM TECHNICIAN II **Daily Hours:** 8 **Effective** 03/21/2015

Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$29.44	\$5,102.93
B	6 MONTH	\$30.07	\$5,212.13
C	1 YEAR	\$30.67	\$5,316.13
D	2 YEARS	\$31.37	\$5,437.46
E	3 YEARS	\$32.05	\$5,555.33

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Classification: FARM FARMER **Daily Hours:** 8 **Effective** 03/21/2015
Range: AFSC **Note:** *

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$29.92	\$5,186.13
B	6 MONTH	\$30.61	\$5,305.73
C	1 YEAR	\$31.25	\$5,416.66
D	2 YEARS	\$31.94	\$5,536.26
E	3 YEARS	\$32.67	\$5,662.80

Classification: FIOS FIELD/OFFICE SURVEYOR **Daily Hours:** 8 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$33.82	\$5,862.13
B	6 MONTH	\$34.74	\$6,021.60
C	1 YEAR	\$35.52	\$6,156.80
D	2 YEARS	\$36.33	\$6,297.20
E	3 YEARS	\$37.11	\$6,432.40

Classification: FF01 FIREFIGHTER I **Daily Hours:** 8 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$19.25	\$3,336.66
B	6 MONTH	\$19.73	\$3,419.86
C	1 YEAR	\$20.21	\$3,503.06
D	2 YEARS	\$20.63	\$3,575.86
E	3 YEARS	\$21.09	\$3,655.60

Classification: FF02 FIREFIGHTER II **Daily Hours:** 8 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$29.30	\$5,078.66
B	6 MONTH	\$29.99	\$5,198.26
C	1 YEAR	\$30.62	\$5,307.46
D	2 YEARS	\$31.45	\$5,451.33
E	3 YEARS	\$31.91	\$5,531.06

Classification: FRCO FRY COOK **Daily Hours:** 8 **Effective** 03/21/2015
Range: AFSC **Note:** *

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$22.39	\$3,880.93
B	6 MONTH	\$22.77	\$3,946.80
C	1 YEAR	\$23.16	\$4,014.40
D	2 YEARS	\$23.55	\$4,082.00
E	3 YEARS	\$23.93	\$4,147.86

Classification: GARD GARDENER **Daily Hours:** 8 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$27.24	\$4,721.60
B	6 MONTH	\$27.81	\$4,820.40
C	1 YEAR	\$28.37	\$4,917.46
D	2 YEARS	\$28.96	\$5,019.73
E	3 YEARS	\$29.54	\$5,120.26

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Classification:	GEOL GEOLOGIST	Daily Hours:	7.5	Effective	03/21/2015
Range:	AFSC	Note:	*		
Step		Hourly		Monthly	
A	START	\$34.85		\$5,663.12	
B	6 MONTH	\$35.77		\$5,812.62	
C	1 YEAR	\$36.61		\$5,949.12	
D	2 YEARS	\$37.49		\$6,092.12	
E	3 YEARS	\$38.24		\$6,214.00	

Classification:	GISA GIS ANALYST	Daily Hours:	7.5	Effective	03/21/2015
Range:	AFSC	Note:			
Step		Hourly		Monthly	
A	START	\$34.85		\$5,663.12	
B	6 MONTH	\$35.77		\$5,812.62	
C	1 YEAR	\$36.61		\$5,949.12	
D	2 YEARS	\$37.47		\$6,088.87	
E	3 YEARS	\$38.25		\$6,215.62	

Classification:	GISC GIS COORDINATOR	Daily Hours:	7.5	Effective	03/21/2015
Range:	AFSC	Note:			
Step		Hourly		Monthly	
A	START	\$40.29		\$6,547.12	
B	6 MONTH	\$41.21		\$6,696.62	
C	1 YEAR	\$42.16		\$6,851.00	
D	2 YEARS	\$43.13		\$7,008.62	
E	3 YEARS	\$44.15		\$7,174.37	

Classification:	GISP GIS PROGRAMMER/ANALYST	Daily Hours:	7.5	Effective	03/21/2015
Range:	AFSC	Note:			
Step		Hourly		Monthly	
A	START	\$34.85		\$5,663.12	
B	6 MONTH	\$35.77		\$5,812.62	
C	1 YEAR	\$36.61		\$5,949.12	
D	2 YEARS	\$37.47		\$6,088.87	
E	3 YEARS	\$38.25		\$6,215.62	

Classification:	GIST GIS TECHNICIAN	Daily Hours:	7.5	Effective	03/21/2015
Range:	AFSC	Note:			
Step		Hourly		Monthly	
A	START	\$29.00		\$4,712.50	
B	6 MONTH	\$29.56		\$4,803.50	
C	1 YEAR	\$30.17		\$4,902.62	
D	2 YEARS	\$30.81		\$5,006.62	
E	3 YEARS	\$31.52		\$5,122.00	

Classification:	GRCO GRANTS COORDINATOR	Daily Hours:	7.5	Effective	03/21/2015
Range:	AFSC	Note:			
Step		Hourly		Monthly	
A	START	\$32.25		\$5,240.62	
B	6 MONTH	\$32.96		\$5,356.00	
C	1 YEAR	\$33.64		\$5,466.50	
D	2 YEARS	\$34.37		\$5,585.12	
E	3 YEARS	\$35.08		\$5,700.50	

East Bay Regional Park District
Salary Schedule Report - AFSCME, Local 2428

Classification: GRDE GRAPHIC DESIGNER **Daily Hours:** 8 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$32.01	\$5,548.40
B	6 MONTH	\$32.70	\$5,668.00
C	1 YEAR	\$33.38	\$5,785.86
D	2 YEARS	\$34.11	\$5,912.40
E	3 YEARS	\$34.82	\$6,035.46

Classification: HEQP HEAVY EQUIPMENT OPERATOR **Daily Hours:** 8 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$33.56	\$5,817.06
B	6 MONTH	\$34.32	\$5,948.80
C	1 YEAR	\$35.12	\$6,087.46
D	2 YEARS	\$35.88	\$6,219.20
E	3 YEARS	\$36.69	\$6,359.60

Classification: HELM HELICOPTER MECHANIC/IA **Daily Hours:** 8 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$37.82	\$6,555.46
B	6 MONTH	\$38.67	\$6,702.80
C	1 YEAR	\$39.61	\$6,865.73
D	2 YEARS	\$40.47	\$7,014.80
E	3 YEARS	\$41.41	\$7,177.73

Classification: HRAS HUMAN RESOURCES ASSISTANT **Daily Hours:** 7.5 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$34.51	\$5,607.87
B	6 MONTH	\$35.43	\$5,757.37
C	1 YEAR	\$36.27	\$5,893.87
D	2 YEARS	\$37.10	\$6,028.75
E	3 YEARS	\$37.87	\$6,153.87

Classification: ISNA INFO SVCS NETWORK ANALYST **Daily Hours:** 7.5 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$37.89	\$6,157.12
B	6 MONTH	\$38.78	\$6,301.75
C	1 YEAR	\$39.66	\$6,444.75
D	2 YEARS	\$40.57	\$6,592.62
E	3 YEARS	\$41.52	\$6,747.00

Classification: IST1 INFO SVCS SUPPORT TECH I **Daily Hours:** 7.5 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$29.00	\$4,712.50
B	6 MONTH	\$29.56	\$4,803.50
C	1 YEAR	\$30.17	\$4,902.62
D	2 YEARS	\$30.81	\$5,006.62
E	3 YEARS	\$31.52	\$5,122.00

East Bay Regional Park District
Salary Schedule Report - AFSCME, Local 2428

Classification: IST2 INFO SVCS SUPPORT TECH II **Daily Hours:** 7.5 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$34.14	\$5,547.75
B	6 MONTH	\$34.89	\$5,669.62
C	1 YEAR	\$35.59	\$5,783.37
D	2 YEARS	\$36.39	\$5,913.37
E	3 YEARS	\$37.13	\$6,033.62

Classification: INSP INSTRUMENT PERSON **Daily Hours:** 8 **Effective** 03/21/2015
Range: AFSC **Note:** *

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$30.22	\$5,238.13
B	6 MONTH	\$30.92	\$5,359.46
C	1 YEAR	\$31.50	\$5,460.00
D	2 YEARS	\$32.22	\$5,584.80
E	3 YEARS	\$32.87	\$5,697.46

Classification: IPMS INTEGRATED PEST MGMT SPECIALST **Daily Hours:** 7.5 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$44.07	\$7,161.37
B	6 MONTH	\$45.18	\$7,341.75
C	1 YEAR	\$46.30	\$7,523.75
D	2 YEARS	\$47.44	\$7,709.00
E	3 YEARS	\$48.62	\$7,900.75

Classification: JCEN JR CIVIL ENGINEER **Daily Hours:** 7.5 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$35.19	\$5,718.37
B	6 MONTH	\$36.14	\$5,872.75
C	1 YEAR	\$36.96	\$6,006.00
D	2 YEARS	\$37.82	\$6,145.75
E	3 YEARS	\$38.63	\$6,277.37

Classification: JDRT JR DRAFTING TECHNICIAN **Daily Hours:** 7.5 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$29.00	\$4,712.50
B	6 MONTH	\$29.56	\$4,803.50
C	1 YEAR	\$30.17	\$4,902.62
D	2 YEARS	\$30.81	\$5,006.62
E	3 YEARS	\$31.52	\$5,122.00

Classification: JPLT JR PLANNING TECHNICIAN **Daily Hours:** 7.5 **Effective** 03/21/2015
Range: AFSC **Note:** *

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$29.53	\$4,798.62
B	6 MONTH	\$30.16	\$4,901.00
C	1 YEAR	\$30.73	\$4,993.62
D	2 YEARS	\$31.42	\$5,105.75
E	3 YEARS	\$32.18	\$5,229.25

East Bay Regional Park District
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Classification: LACO LAND ACQUISITION COORDINATOR **Daily Hours:** 7.5 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$34.85	\$5,663.12
B	6 MONTH	\$35.77	\$5,812.62
C	1 YEAR	\$36.61	\$5,949.12
D	2 YEARS	\$37.49	\$6,092.12
E	3 YEARS	\$38.42	\$6,243.25

Classification: LASP LAND ACQUISITION SPECIALIST **Daily Hours:** 7.5 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$41.51	\$6,745.37
B	6 MONTH	\$42.49	\$6,904.62
C	1 YEAR	\$43.41	\$7,054.12
D	2 YEARS	\$44.42	\$7,218.25
E	3 YEARS	\$45.42	\$7,380.75

Classification: LARC LANDSCAPE ARCHITECT **Daily Hours:** 7.5 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$41.51	\$6,745.37
B	6 MONTH	\$42.49	\$6,904.62
C	1 YEAR	\$43.41	\$7,054.12
D	2 YEARS	\$44.42	\$7,218.25
E	3 YEARS	\$45.42	\$7,380.75

Classification: LAPS LANDSCAPE ARCHITECT/PLANNING **Daily Hours:** 7.5 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$41.51	\$6,745.37
B	6 MONTH	\$42.49	\$6,904.62
C	1 YEAR	\$43.41	\$7,054.12
D	2 YEARS	\$44.42	\$7,218.25
E	3 YEARS	\$45.42	\$7,380.75

Classification: LMEC LEAD MECHANIC **Daily Hours:** 8 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$33.88	\$5,872.53
B	6 MONTH	\$34.65	\$6,006.00
C	1 YEAR	\$35.45	\$6,144.66
D	2 YEARS	\$36.22	\$6,278.13
E	3 YEARS	\$37.07	\$6,425.46

Classification: LEQM LIGHT EQUIPMENT MECHANIC **Daily Hours:** 8 **Effective** 03/21/2015
Range: AFSC **Note:** *

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$27.65	\$4,792.66
B	6 MONTH	\$28.28	\$4,901.86
C	1 YEAR	\$28.88	\$5,005.86
D	2 YEARS	\$29.66	\$5,141.06
E	3 YEARS	\$30.12	\$5,220.80

East Bay Regional Park District
Salary Schedule Report - AFSCME, Local 2428

Classification: MST5 MAINT/SKILLED TRADES SUPE **Daily Hours:** 8 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$37.82	\$6,555.46
B	6 MONTH	\$38.70	\$6,708.00
C	1 YEAR	\$39.64	\$6,870.93
D	2 YEARS	\$40.50	\$7,020.00
E	3 YEARS	\$41.41	\$7,177.73

Classification: MAPG MAPPING GRAPHICS TECHNICAN **Daily Hours:** 7.5 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$30.12	\$4,894.50
B	6 MONTH	\$30.74	\$4,995.25
C	1 YEAR	\$31.41	\$5,104.12
D	2 YEARS	\$32.29	\$5,247.12
E	3 YEARS	\$32.80	\$5,330.00

Classification: MAAT MARINA ATTENDANT **Daily Hours:** 8 **Effective** 03/21/2015
Range: AFSC **Note:** *

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$24.57	\$4,258.80
B	6 MONTH	\$25.03	\$4,338.53
C	1 YEAR	\$25.51	\$4,421.73
D	2 YEARS	\$25.99	\$4,504.93
E	3 YEARS	\$26.47	\$4,588.13

Classification: MHLF MECHANIC'S HELPER **Daily Hours:** 8 **Effective** 03/21/2015
Range: AFSC **Note:** *

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$26.78	\$4,641.86
B	6 MONTH	\$27.30	\$4,732.00
C	1 YEAR	\$27.82	\$4,822.13
D	2 YEARS	\$28.44	\$4,929.60
E	3 YEARS	\$29.00	\$5,026.66

Classification: MEDO MEMBERSHIP DEVELOPMENT OFFICER **Daily Hours:** 7.5 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$35.70	\$5,801.25
B	6 MONTH	\$36.58	\$5,944.25
C	1 YEAR	\$37.43	\$6,082.37
D	2 YEARS	\$38.30	\$6,223.75
E	3 YEARS	\$39.30	\$6,386.25

Classification: MESS MESSENGER **Daily Hours:** 8 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$24.56	\$4,257.06
B	6 MONTH	\$25.02	\$4,336.80
C	1 YEAR	\$25.51	\$4,421.73
D	2 YEARS	\$25.99	\$4,504.93
E	3 YEARS	\$26.47	\$4,588.13

East Bay Regional Park District
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Classification: MOPS MINING OPERATIONS SUPERVISOR **Daily Hours:** 8 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$41.71	\$7,229.73
B	6 MONTH	\$42.68	\$7,397.86
C	1 YEAR	\$43.61	\$7,559.06
D	2 YEARS	\$44.66	\$7,741.06
E	3 YEARS	\$45.67	\$7,916.13

Classification: MINT MINING TECHNICIAN **Daily Hours:** 8 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$32.02	\$5,550.13
B	6 MONTH	\$32.77	\$5,680.13
C	1 YEAR	\$33.47	\$5,801.46
D	2 YEARS	\$34.25	\$5,936.66
E	3 YEARS	\$35.01	\$6,068.40

Classification: NATR NATURALIST **Daily Hours:** 8 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$30.76	\$5,331.73
B	6 MONTH	\$31.48	\$5,456.53
C	1 YEAR	\$32.16	\$5,574.40
D	2 YEARS	\$32.90	\$5,702.66
E	3 YEARS	\$33.63	\$5,829.20

Classification: NAID NATURALIST AIDE **Daily Hours:** 8 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$26.78	\$4,641.86
B	6 MONTH	\$27.30	\$4,732.00
C	1 YEAR	\$27.85	\$4,827.33
D	2 YEARS	\$28.44	\$4,929.60
E	3 YEARS	\$28.99	\$5,024.93

Classification: OAST OFFICE ASSISTANT **Daily Hours:** 7.5 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$24.83	\$4,034.87
B	6 MONTH	\$25.26	\$4,104.75
C	1 YEAR	\$25.63	\$4,164.87
D	2 YEARS	\$26.11	\$4,242.87
E	3 YEARS	\$26.57	\$4,317.62

Classification: OASM OFFICE ASSISTANT/MEMBERSHIP **Daily Hours:** 7.5 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$24.83	\$4,034.87
B	6 MONTH	\$25.26	\$4,104.75
C	1 YEAR	\$25.63	\$4,164.87
D	2 YEARS	\$26.11	\$4,242.87
E	3 YEARS	\$26.57	\$4,317.62

East Bay Regional Park District
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Classification: OSAS OFFICE SERVICES ASSISTANT **Daily Hours:** 7.5 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$24.83	\$4,034.87
B	6 MONTH	\$25.26	\$4,104.75
C	1 YEAR	\$25.63	\$4,164.87
D	2 YEARS	\$26.11	\$4,242.87
E	3 YEARS	\$26.57	\$4,317.62

Classification: OFSP OFFICE SPECIALIST **Daily Hours:** 7.5 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$26.06	\$4,234.75
B	6 MONTH	\$26.58	\$4,319.25
C	1 YEAR	\$27.04	\$4,394.00
D	2 YEARS	\$27.55	\$4,476.87
E	3 YEARS	\$28.00	\$4,550.00

Classification: OSPR OFFICE SPECIALIST/RESERVATIONS **Daily Hours:** 7.5 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$26.64	\$4,329.00
B	6 MONTH	\$27.12	\$4,407.00
C	1 YEAR	\$27.59	\$4,483.37
D	2 YEARS	\$28.16	\$4,576.00
E	3 YEARS	\$28.67	\$4,658.87

Classification: PAIN PAINTER **Daily Hours:** 8 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$31.94	\$5,536.26
B	6 MONTH	\$32.68	\$5,664.53
C	1 YEAR	\$33.39	\$5,787.60
D	2 YEARS	\$34.14	\$5,917.60
E	3 YEARS	\$34.87	\$6,044.13

Classification: PAIA PAINTER APPRENTICE **Daily Hours:** 8 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$26.78	\$4,641.86
B	1 YEAR	\$28.51	\$4,941.73
C	2 YEARS	\$30.22	\$5,238.13
D	3 YEARS	\$31.94	\$5,536.26

Classification: PHLP PAINTER'S HELPER **Daily Hours:** 8 **Effective** 03/21/2015
Range: AFSC **Note:** *

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$26.78	\$4,641.86
B	6 MONTH	\$27.30	\$4,732.00
C	1 YEAR	\$27.82	\$4,822.13
D	2 YEARS	\$28.44	\$4,929.60
E	3 YEARS	\$29.00	\$5,026.66

East Bay Regional Park District
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Classification: PKCS PARK CRAFT SPECIALIST **Daily Hours:** 8 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$29.24	\$5,068.26
B	6 MONTH	\$29.92	\$5,186.13
C	1 YEAR	\$30.57	\$5,298.80
D	2 YEARS	\$31.25	\$5,416.66
E	3 YEARS	\$31.82	\$5,515.46

Classification: PR01 PARK RANGER I **Daily Hours:** 8 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$21.73	\$3,766.53
B	6 MONTH	\$22.09	\$3,828.93
C	1 YEAR	\$22.51	\$3,901.73
D	2 YEARS	\$22.90	\$3,969.33
E	3 YEARS	\$23.23	\$4,026.53

Classification: PR02 PARK RANGER II **Daily Hours:** 8 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$26.40	\$4,576.00
B	6 MONTH	\$26.95	\$4,671.33
C	1 YEAR	\$27.49	\$4,764.93
D	2 YEARS	\$28.07	\$4,865.46
E	3 YEARS	\$28.73	\$4,979.86

Classification: PSAT PARK SERVICES ATTENDANT **Daily Hours:** 8 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$18.60	\$3,224.00
B	6 MONTH	\$18.92	\$3,279.46
C	1 YEAR	\$19.28	\$3,341.86
D	2 YEARS	\$19.61	\$3,399.06
E	3 YEARS	\$20.17	\$3,496.13

Classification: PKS1 PARK SUPERVISOR I **Daily Hours:** 8 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$32.02	\$5,550.13
B	6 MONTH	\$32.77	\$5,680.13
C	1 YEAR	\$33.47	\$5,801.46
D	2 YEARS	\$34.25	\$5,936.66
E	3 YEARS	\$35.01	\$6,068.40

Classification: PKS2 PARK SUPERVISOR II **Daily Hours:** 8 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$34.34	\$5,952.26
B	6 MONTH	\$35.26	\$6,111.73
C	1 YEAR	\$36.08	\$6,253.86
D	2 YEARS	\$36.90	\$6,396.00
E	3 YEARS	\$37.66	\$6,527.73

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Classification: PKS3 PARK SUPERVISOR III **Daily Hours:** 8 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$35.70	\$6,188.00
B	6 MONTH	\$36.58	\$6,340.53
C	1 YEAR	\$37.43	\$6,487.86
D	2 YEARS	\$38.30	\$6,638.66
E	3 YEARS	\$39.30	\$6,812.00

Classification: PKS4 PARK SUPERVISOR IV **Daily Hours:** 8 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$37.33	\$6,470.53
B	6 MONTH	\$38.20	\$6,621.33
C	1 YEAR	\$39.05	\$6,768.66
D	2 YEARS	\$39.96	\$6,926.40
E	3 YEARS	\$40.90	\$7,089.33

Classification: PKHS PARK SUPV/HORTICULTURE SPECLST **Daily Hours:** 8 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$34.34	\$5,952.26
B	6 MONTH	\$35.26	\$6,111.73
C	1 YEAR	\$36.08	\$6,253.86
D	2 YEARS	\$36.90	\$6,396.00
E	3 YEARS	\$37.66	\$6,527.73

Classification: PLNR PLANNER **Daily Hours:** 7.5 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$34.77	\$5,650.12
B	6 MONTH	\$35.54	\$5,775.25
C	1 YEAR	\$36.25	\$5,890.62
D	2 YEARS	\$37.06	\$6,022.25
E	3 YEARS	\$37.81	\$6,144.12

Classification: PLUM PLUMBER **Daily Hours:** 8 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$33.97	\$5,888.13
B	6 MONTH	\$34.74	\$6,021.60
C	1 YEAR	\$35.54	\$6,160.26
D	2 YEARS	\$36.31	\$6,293.73
E	3 YEARS	\$37.14	\$6,437.60

Classification: PREA PREPARATOR AIDE **Daily Hours:** 8 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$26.78	\$4,641.86
B	6 MONTH	\$27.30	\$4,732.00
C	1 YEAR	\$27.85	\$4,827.33
D	2 YEARS	\$28.44	\$4,929.60
E	3 YEARS	\$28.99	\$5,024.93

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Classification: PRPL PRINCIPAL PLANNER **Daily Hours:** 7.5 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$44.34	\$7,205.25
B	6 MONTH	\$45.41	\$7,379.12
C	1 YEAR	\$46.45	\$7,548.12
D	2 YEARS	\$47.44	\$7,709.00
E	3 YEARS	\$48.49	\$7,879.62

Classification: PIRP PUBLIC INFO REPRESENTATIVE **Daily Hours:** 7.5 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$32.01	\$5,201.62
B	6 MONTH	\$32.70	\$5,313.75
C	1 YEAR	\$33.38	\$5,424.25
D	2 YEARS	\$34.11	\$5,542.87
E	3 YEARS	\$34.82	\$5,658.25

Classification: PISP PUBLIC INFO SUPERVISOR **Daily Hours:** 7.5 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$38.60	\$6,272.50
B	6 MONTH	\$39.48	\$6,415.50
C	1 YEAR	\$40.33	\$6,553.62
D	2 YEARS	\$41.25	\$6,703.12
E	3 YEARS	\$42.24	\$6,864.00

Classification: PUCO PUBLICATIONS COORDINATOR **Daily Hours:** 7.5 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$35.15	\$5,711.87
B	6 MONTH	\$36.11	\$5,867.87
C	1 YEAR	\$36.92	\$5,999.50
D	2 YEARS	\$37.77	\$6,137.62
E	3 YEARS	\$38.59	\$6,270.87

Classification: RAST RECREATION ASSISTANT **Daily Hours:** 7.5 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$27.68	\$4,498.00
B	6 MONTH	\$28.23	\$4,587.37
C	1 YEAR	\$28.80	\$4,680.00
D	2 YEARS	\$29.41	\$4,779.12
E	3 YEARS	\$29.96	\$4,868.50

Classification: RECO RECREATION COORDINATOR **Daily Hours:** 7.5 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$31.03	\$5,042.37
B	6 MONTH	\$31.72	\$5,154.50
C	1 YEAR	\$32.35	\$5,256.87
D	2 YEARS	\$33.09	\$5,377.12
E	3 YEARS	\$33.74	\$5,482.75

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Classification: RECS RECREATION SUPERVISOR **Daily Hours:** 7.5 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$32.99	\$5,360.87
B	6 MONTH	\$33.89	\$5,507.12
C	1 YEAR	\$34.65	\$5,630.62
D	2 YEARS	\$35.46	\$5,762.25
E	3 YEARS	\$36.20	\$5,882.50

Classification: RESC RESERVATIONS COORDINATOR **Daily Hours:** 7.5 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$32.39	\$5,263.37
B	6 MONTH	\$33.10	\$5,378.75
C	1 YEAR	\$33.75	\$5,484.37
D	2 YEARS	\$34.51	\$5,607.87
E	3 YEARS	\$35.23	\$5,724.87

Classification: RESP RESERVATIONS SUPERVISOR **Daily Hours:** 7.5 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$37.89	\$6,157.12
B	6 MONTH	\$38.78	\$6,301.75
C	1 YEAR	\$39.66	\$6,444.75
D	2 YEARS	\$40.57	\$6,592.62
E	3 YEARS	\$41.52	\$6,747.00

Classification: REST RESERVATIONS SUPPORT TECH **Daily Hours:** 7.5 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$29.00	\$4,712.50
B	6 MONTH	\$29.56	\$4,803.50
C	1 YEAR	\$30.17	\$4,902.62
D	2 YEARS	\$30.81	\$5,006.62
E	3 YEARS	\$31.52	\$5,122.00

Classification: RSAN RESOURCE ANALYST **Daily Hours:** 7.5 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$33.00	\$5,362.50
B	6 MONTH	\$33.74	\$5,482.75
C	1 YEAR	\$34.43	\$5,594.87
D	2 YEARS	\$35.17	\$5,715.12
E	3 YEARS	\$35.88	\$5,830.50

Classification: REV1 REVENUE ANALYST I **Daily Hours:** 7.5 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$32.25	\$5,240.62
B	6 MONTH	\$32.96	\$5,356.00
C	1 YEAR	\$33.64	\$5,466.50
D	2 YEARS	\$34.37	\$5,585.12
E	3 YEARS	\$35.08	\$5,700.50

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Classification: REV2 REVENUE ANALYST II **Daily Hours:** 7.5 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$34.85	\$5,663.12
B	6 MONTH	\$35.77	\$5,812.62
C	1 YEAR	\$36.61	\$5,949.12
D	2 YEARS	\$37.47	\$6,088.87
E	3 YEARS	\$38.25	\$6,215.62

Classification: RTSP ROADS & TRAILS SUPERVISOR **Daily Hours:** 8 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$37.82	\$6,555.46
B	6 MONTH	\$38.70	\$6,708.00
C	1 YEAR	\$39.64	\$6,870.93
D	2 YEARS	\$40.50	\$7,020.00
E	3 YEARS	\$41.41	\$7,177.73

Classification: SATD SANITATION TRUCK DRIVER **Daily Hours:** 8 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$29.54	\$5,120.26
B	6 MONTH	\$30.20	\$5,234.66
C	1 YEAR	\$30.88	\$5,352.53
D	2 YEARS	\$31.52	\$5,463.46
E	3 YEARS	\$32.15	\$5,572.66

Classification: SARC SANITATION/RECYCLING COORDIN **Daily Hours:** 8 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$30.94	\$5,362.93
B	6 MONTH	\$31.64	\$5,484.26
C	1 YEAR	\$32.27	\$5,593.46
D	2 YEARS	\$32.97	\$5,714.80
E	3 YEARS	\$33.64	\$5,830.93

Classification: SARS SANITATION/RECYCLING SUPERVISOR **Daily Hours:** 8 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$35.03	\$6,071.86
B	6 MONTH	\$35.99	\$6,238.26
C	1 YEAR	\$36.76	\$6,371.73
D	2 YEARS	\$37.64	\$6,524.26
E	3 YEARS	\$38.45	\$6,664.66

Classification: SECT SECRETARY **Daily Hours:** 7.5 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$28.16	\$4,576.00
B	6 MONTH	\$28.73	\$4,668.62
C	1 YEAR	\$29.29	\$4,759.62
D	2 YEARS	\$29.96	\$4,868.50
E	3 YEARS	\$30.64	\$4,979.00

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Classification: SSEC SECRETARY/STENOGRAPHER **Daily Hours:** 7.5 **Effective** 03/21/2015
Range: AFSC **Note:** *

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$27.70	\$4,501.25
B	6 MONTH	\$28.20	\$4,582.50
C	1 YEAR	\$28.70	\$4,663.75
D	2 YEARS	\$29.28	\$4,758.00
E	3 YEARS	\$29.79	\$4,840.87

Classification: SVMG SERVICE MANAGER **Daily Hours:** 8 **Effective** 03/21/2015
Range: AFSC **Note:** **

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$37.82	\$6,555.46
B	6 MONTH	\$38.67	\$6,702.80
C	1 YEAR	\$39.61	\$6,865.73
D	2 YEARS	\$40.47	\$7,014.80
E	3 YEARS	\$41.41	\$7,177.73

Classification: SHLP SIGN MAKER'S HELPER **Daily Hours:** 8 **Effective** 03/21/2015
Range: AFSC **Note:** *

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$26.78	\$4,641.86
B	6 MONTH	\$27.30	\$4,732.00
C	1 YEAR	\$27.82	\$4,822.13
D	2 YEARS	\$28.44	\$4,929.60
E	3 YEARS	\$29.00	\$5,026.66

Classification: SCSP SR CHIEF SURVEY PARTY **Daily Hours:** 8 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$39.72	\$6,884.80
B	6 MONTH	\$40.65	\$7,046.00
C	1 YEAR	\$41.52	\$7,196.80
D	2 YEARS	\$42.53	\$7,371.86
E	3 YEARS	\$43.49	\$7,538.26

Classification: SCET SR CIVIL ENGINEERING TECHNICN **Daily Hours:** 7.5 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$38.25	\$6,215.62
B	6 MONTH	\$39.13	\$6,358.62
C	1 YEAR	\$39.99	\$6,498.37
D	2 YEARS	\$40.92	\$6,649.50
E	3 YEARS	\$41.84	\$6,799.00

Classification: SRCI SR CONSTRUCTION INSPECTOR **Daily Hours:** 8 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$37.16	\$6,441.06
B	6 MONTH	\$38.02	\$6,590.13
C	1 YEAR	\$38.85	\$6,734.00
D	2 YEARS	\$39.78	\$6,895.20
E	3 YEARS	\$40.68	\$7,051.20

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Classification: SRDT SR DRAFTING TECHNICIAN **Daily Hours:** 7.5 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$34.85	\$5,663.12
B	6 MONTH	\$35.77	\$5,812.62
C	1 YEAR	\$36.61	\$5,949.12
D	2 YEARS	\$37.47	\$6,088.87
E	3 YEARS	\$38.25	\$6,215.62

Classification: SREM SR EQUIPMENT MECHANIC **Daily Hours:** 8 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$31.44	\$5,449.60
B	6 MONTH	\$32.27	\$5,593.46
C	1 YEAR	\$33.04	\$5,726.93
D	2 YEARS	\$33.78	\$5,855.20
E	3 YEARS	\$34.48	\$5,976.53

Classification: SEMA SR EQUIPMENT MECHANIC APPRENTC **Daily Hours:** 8 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$25.80	\$4,472.00
B	1 YEAR	\$27.00	\$4,680.00
C	2 YEARS	\$28.08	\$4,867.20
D	3 YEARS	\$29.47	\$5,108.13
E	4 YEARS	\$30.72	\$5,324.80

Classification: SLAS SR LAND ACQUISITION SPECIALIST **Daily Hours:** 7.5 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$43.87	\$7,128.87
B	6 MONTH	\$44.88	\$7,293.00
C	1 YEAR	\$45.86	\$7,452.25
D	2 YEARS	\$46.93	\$7,626.12
E	3 YEARS	\$47.99	\$7,798.37

Classification: SOAS SR OFFICE ASSISTANT **Daily Hours:** 7.5 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$26.06	\$4,234.75
B	6 MONTH	\$26.58	\$4,319.25
C	1 YEAR	\$27.04	\$4,394.00
D	2 YEARS	\$27.55	\$4,476.87
E	3 YEARS	\$28.00	\$4,550.00

Classification: SROS SR OFFICE SPECIALIST **Daily Hours:** 7.5 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$28.16	\$4,576.00
B	6 MONTH	\$28.73	\$4,668.62
C	1 YEAR	\$29.29	\$4,759.62
D	2 YEARS	\$29.96	\$4,868.50
E	3 YEARS	\$30.64	\$4,979.00

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Classification: SPDE SR PARK DESIGNER **Daily Hours:** 7.5 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$38.56	\$6,266.00
B	6 MONTH	\$39.48	\$6,415.50
C	1 YEAR	\$40.39	\$6,563.37
D	2 YEARS	\$41.25	\$6,703.12
E	3 YEARS	\$42.17	\$6,852.62

Classification: SPLN SR PLANNER **Daily Hours:** 7.5 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$38.56	\$6,266.00
B	6 MONTH	\$39.48	\$6,415.50
C	1 YEAR	\$40.39	\$6,563.37
D	2 YEARS	\$41.25	\$6,703.12
E	3 YEARS	\$42.17	\$6,852.62

Classification: STOK STOCK CLERK/DRIVER **Daily Hours:** 8 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$26.78	\$4,641.86
B	6 MONTH	\$27.30	\$4,732.00
C	1 YEAR	\$27.85	\$4,827.33
D	2 YEARS	\$28.44	\$4,929.60
E	3 YEARS	\$28.99	\$5,024.93

Classification: STSP STORES SUPERVISOR **Daily Hours:** 8 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$31.31	\$5,427.06
B	6 MONTH	\$32.07	\$5,558.80
C	1 YEAR	\$32.74	\$5,674.93
D	2 YEARS	\$33.49	\$5,804.93
E	3 YEARS	\$34.25	\$5,936.66

Classification: SUN1 SUPERVISING NATURALIST I **Daily Hours:** 8 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$32.26	\$5,591.73
B	6 MONTH	\$32.99	\$5,718.26
C	1 YEAR	\$33.71	\$5,843.06
D	2 YEARS	\$34.46	\$5,973.06
E	3 YEARS	\$35.20	\$6,101.33

Classification: SUN2 SUPERVISING NATURALIST II **Daily Hours:** 8 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$34.33	\$5,950.53
B	6 MONTH	\$35.26	\$6,111.73
C	1 YEAR	\$36.05	\$6,248.66
D	2 YEARS	\$36.89	\$6,394.26
E	3 YEARS	\$37.66	\$6,527.73

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Classification: SUN3 SUPERVISING NATURALIST III **Daily Hours:** 8 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$35.71	\$6,189.73
B	6 MONTH	\$36.58	\$6,340.53
C	1 YEAR	\$37.43	\$6,487.86
D	2 YEARS	\$38.31	\$6,640.40
E	3 YEARS	\$39.30	\$6,812.00

Classification: SUN4 SUPERVISING NATURALIST IV **Daily Hours:** 8 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$37.33	\$6,470.53
B	6 MONTH	\$38.20	\$6,621.33
C	1 YEAR	\$39.05	\$6,768.66
D	2 YEARS	\$39.96	\$6,926.40
E	3 YEARS	\$40.90	\$7,089.33

Classification: STEC SURVEY TECHNICIAN **Daily Hours:** 8 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$29.62	\$5,134.13
B	6 MONTH	\$30.29	\$5,250.26
C	1 YEAR	\$30.91	\$5,357.73
D	2 YEARS	\$31.60	\$5,477.33
E	3 YEARS	\$32.22	\$5,584.80

Classification: SWRC SWITCHBOARD OP/RECEPTIONIST **Daily Hours:** 7.5 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$25.82	\$4,195.75
B	6 MONTH	\$26.22	\$4,260.75
C	1 YEAR	\$26.65	\$4,330.62
D	2 YEARS	\$27.13	\$4,408.62
E	3 YEARS	\$27.59	\$4,483.37

Classification: SYSA SYSTEMS ADMINISTRATOR **Daily Hours:** 7.5 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$37.89	\$6,157.12
B	6 MONTH	\$38.78	\$6,301.75
C	1 YEAR	\$39.66	\$6,444.75
D	2 YEARS	\$40.57	\$6,592.62
E	3 YEARS	\$41.52	\$6,747.00

Classification: SYAN SYSTEMS ANALYST **Daily Hours:** 7.5 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$37.89	\$6,157.12
B	6 MONTH	\$38.78	\$6,301.75
C	1 YEAR	\$39.66	\$6,444.75
D	2 YEARS	\$40.57	\$6,592.62
E	3 YEARS	\$41.52	\$6,747.00

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Classification: TCOO TRAILS COORDINATOR **Daily Hours:** 7.5 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$34.85	\$5,663.12
B	6 MONTH	\$35.77	\$5,812.62
C	1 YEAR	\$36.61	\$5,949.12
D	2 YEARS	\$37.47	\$6,088.87
E	3 YEARS	\$38.25	\$6,215.62

Classification: TRDR TRUCK DRIVER **Daily Hours:** 8 **Effective** 03/21/2015
Range: AFSC **Note:** *

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$27.51	\$4,768.40
B	6 MONTH	\$28.06	\$4,863.73
C	1 YEAR	\$28.62	\$4,960.80
D	2 YEARS	\$29.21	\$5,063.06
E	3 YEARS	\$29.80	\$5,165.33

Classification: WMSP WATER MANAGEMENT SUPERVISOR **Daily Hours:** 7.5 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$40.07	\$6,511.37
B	6 MONTH	\$40.98	\$6,659.25
C	1 YEAR	\$41.93	\$6,813.62
D	2 YEARS	\$42.90	\$6,971.25
E	3 YEARS	\$43.85	\$7,125.62

Classification: WMAT WATER MANAGEMENT TECHNICIAN **Daily Hours:** 7.5 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$31.88	\$5,180.50
B	6 MONTH	\$32.52	\$5,284.50
C	1 YEAR	\$33.19	\$5,393.37
D	2 YEARS	\$33.89	\$5,507.12
E	3 YEARS	\$34.68	\$5,635.50

Classification: WUMS WATER UTILITIES MAINT SUPE **Daily Hours:** 8 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$37.82	\$6,555.46
B	6 MONTH	\$38.70	\$6,708.00
C	1 YEAR	\$39.64	\$6,870.93
D	2 YEARS	\$40.50	\$7,020.00
E	3 YEARS	\$41.41	\$7,177.73

Classification: WUMT WATER UTILITIES MAINT TECH **Daily Hours:** 8 **Effective** 03/21/2015
Range: AFSC **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$32.02	\$5,550.13
B	6 MONTH	\$32.77	\$5,680.13
C	1 YEAR	\$33.47	\$5,801.46
D	2 YEARS	\$34.25	\$5,936.66
E	3 YEARS	\$35.01	\$6,068.40

East Bay Regional Park District
Salary Schedule Report - AFSCME, Local 2428

Classification: WEBD WEBSITE DESIGNER

Daily Hours: 7.5

Effective 03/21/2015

Range: AFSC

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$32.01	\$5,201.62
B	6 MONTH	\$32.70	\$5,313.75
C	1 YEAR	\$33.38	\$5,424.25
D	2 YEARS	\$34.11	\$5,542.87
E	3 YEARS	\$34.82	\$5,658.25

* Denotes unfilled classifications. Should the District decide to recruit for any of these classifications, COLAs would be negotiated at Meet & Confer.

** Service Manager received 7.5% extra pay (shift differential) while there is a second shift. If the second shift is eliminated the Service Manager position will revert back to Crew Supervisor level.

East Bay Regional Park District
Salary Schedule Report - Police Association

Annual Cost of Living Adjustment:

Effective the first full pay period in October 2015, a further wage increase of 5.5% for Sworn, 2.25% for Non-Sworn
 Effective the first full pay period in October 2016, a further wage increase of 5.5% for Sworn, 2.25% for Non-Sworn
 Effective the first full pay period in October 2017, a further wage increase of 5.5% for Sworn, 2.5% for Non-Sworn

Classification: DSUP DISPATCH SUPERVISOR **Daily Hours:** 8 Effective: 10/03/2015

Range: PA07

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$34.62	\$6,000.80
B	6 MONTHS	\$35.92	\$6,226.13
C	12 MONTHS	\$37.25	\$6,456.66
D	24 MONTHS	\$38.56	\$6,683.73
E	36 MONTHS	\$40.41	\$7,004.40

Classification: DISP DISPATCHER/CSO **Daily Hours:** 8 Effective: 10/03/2015

Range: PA02

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$29.36	\$5,089.06
B	12 MONTHS	\$30.90	\$5,356.00
C	24 MONTHS	\$32.05	\$5,555.33
D	36 MONTHS	\$33.35	\$5,780.66
E	48 MONTHS	\$33.69	\$5,839.60
F	60 MONTHS	\$35.12	\$6,087.46

Classification: FCAP FIRE CAPTAIN **Daily Hours:** 8 Effective: 10/03/2015

Range: PA08

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$44.56	\$7,723.73
B	6 MONTHS	\$46.40	\$8,042.66
C	18 MONTHS	\$48.22	\$8,358.13
D	30 MONTHS	\$50.15	\$8,692.66
E	42 MONTHS	\$51.73	\$8,966.53

Classification: PSDS P/S DISPATCH SYSTEMS ADMIN **Daily Hours:** 8 Effective: 10/03/2015

Range: PA06

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$32.88	\$5,699.20
B	12 MONTHS	\$34.62	\$6,000.80
C	24 MONTHS	\$35.92	\$6,226.13
D	36 MONTHS	\$37.25	\$6,456.66
E	48 MONTHS	\$38.56	\$6,683.73
F	60 MONTHS	\$40.41	\$7,004.40

Classification: PSVC P/S VOLUNTEER COORDINATOR **Daily Hours:** 8 Effective: 10/03/2015

Range: PA04

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$31.45	\$5,451.33
B	12 MONTHS	\$33.11	\$5,739.06
C	24 MONTHS	\$34.36	\$5,955.73
D	36 MONTHS	\$35.62	\$6,174.13
E	48 MONTHS	\$36.89	\$6,394.26
F	60 MONTHS	\$38.65	\$6,699.33

East Bay Regional Park District
Salary Schedule Report - Police Association

Classification: POHP POLICE OFFCR/HELICOPTER PILOT **Daily Hours:** 8 **Effective:** 10/03/2015

Range: PA09

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$34.59	\$5,995.60
B	12 MONTHS	\$36.42	\$6,312.80
B1	ASSIGNED TO ASU	\$47.35	\$8,207.33
C	24 MONTHS	\$49.12	\$8,514.13
D	36 MONTHS	\$51.27	\$8,886.80
E	48 MONTHS	\$53.45	\$9,264.66
F	60 MONTHS	\$55.67	\$9,649.46

Classification: POLO POLICE OFFICER **Daily Hours:** 8 **Effective:** 10/03/2015

Range: PA05

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$34.59	\$5,995.60
B	12 MONTHS	\$36.42	\$6,312.80
C	24 MONTHS	\$38.11	\$6,605.73
D	36 MONTHS	\$39.77	\$6,893.46
E	48 MONTHS	\$41.49	\$7,191.60
F	60 MONTHS	\$43.17	\$7,482.80

Classification: POLR POLICE OFFICER RECRUIT **Daily Hours:** 8 **Effective:** 10/03/2015

Range: PA03

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$30.71	\$5,323.06

Classification: POLS POLICE SERGEANT **Daily Hours:** 8 **Effective:** 10/03/2015

Range: PA08

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$44.56	\$7,723.73
B	6 MONTHS	\$46.40	\$8,042.66
C	18 MONTHS	\$48.22	\$8,358.13
D	30 MONTHS	\$50.15	\$8,692.66
E	42 MONTHS	\$51.73	\$8,966.53

Classification: SGHP POLICE SGT/HELICOPTER PILOT **Daily Hours:** 8 **Effective:** 10/03/2015

Range: PA10

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$56.28	\$9,755.20
B	6 MONTHS	\$58.54	\$10,146.93
C	18 MONTHS	\$60.89	\$10,554.26
D	30 MONTHS	\$63.32	\$10,975.46
E	42 MONTHS	\$65.29	\$11,316.93

Classification: PESP PROPERTY & EVIDENCE SPECIALIST **Daily Hours:** 8 **Effective:** 10/03/2015

Range: PA01

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$27.05	\$4,688.66
B	12 MONTHS	\$28.47	\$4,934.80
C	24 MONTHS	\$29.50	\$5,113.33
D	36 MONTHS	\$30.71	\$5,323.06
E	48 MONTHS	\$31.01	\$5,375.06

East Bay Regional Park District
Salary Schedule Report - Police Association

F 60 MONTHS

\$32.31

\$5,600.40

Salary amounts do not include Incentive Pay.

East Bay Regional Park District Salary Schedule Report - Management

Annual Cost of Living Adjustment:

Effective the pay period that includes April 1, 2013, a general increase of 2.0% is authorized.

Effective the pay period that includes April 1, 2014, a general increase of 2.0% is authorized.

Effective the pay period that includes April 1, 2015, all classes will receive CPI-W based on the February 2015 CPI-W

(San Francisco/Oakland/San Jose), with a floor of 2.0% and a ceiling of 2.75%.

Effective the pay period that includes April 1, 2016, all classes will receive CPI-W based on the February 2016 CPI-W

(San Francisco/Oakland/San Jose), with a floor of 2.0% and a ceiling of 2.75%.

The District will calculate approximate monthly salaries using an hourly rate that carries out two decimal places (not four).

The District agrees to round up one cent in dropping the third and fourth digits.

Effective September 19, 2015, salary range adjustments were authorized, per Board Resolution 2015-07-184.

Values for steps 1A, 1B, and 1C were in effect prior to the adjustment.

Classification: ACCG ACCOUNTING MANAGER **Daily Hours:** 8 **Effective** 09/19/2015
Range: MG02 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$44.03	\$7,631.86
B	1 YEAR	\$46.20	\$8,008.00
C	2 YEARS	\$48.51	\$8,408.40
D	3 YEARS	\$50.94	\$8,829.60
E	4 YEARS	\$53.49	\$9,271.60
F	5 YEARS	\$56.16	\$9,734.40
G	MERIT	\$58.97	\$10,221.46
H	MERIT	\$61.92	\$10,732.80
I	MERIT	\$65.01	\$11,268.40

Classification: ADSM ADMINISTRATIVE SUPPORT MANAGER **Daily Hours:** 8 **Effective** 09/19/2015
Range: MG01 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$41.94	\$7,269.60
B	1 YEAR	\$44.03	\$7,631.86
C	2 YEARS	\$46.21	\$8,009.73
D	3 YEARS	\$48.52	\$8,410.13
E	4 YEARS	\$50.95	\$8,831.33
F	5 YEARS	\$53.50	\$9,273.33
G	MERIT	\$56.18	\$9,737.86
H	MERIT	\$58.98	\$10,223.20
I	MERIT	\$61.93	\$10,734.53

Classification: AGAS AGM, ACQUIS/STEW/DEVELOPMENT **Daily Hours:** 8 **Effective** 09/19/2015
Range: MG08 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$73.72	\$12,778.13
B	1 YEAR	\$77.41	\$13,417.73
C	2 YEARS	\$81.27	\$14,086.80
D	3 YEARS	\$85.32	\$14,788.80
E	4 YEARS	\$89.61	\$15,532.40
F	5 YEARS	\$94.10	\$16,310.66
G	MERIT	\$98.81	\$17,127.06
H	MERIT	\$103.75	\$17,983.33
I	MERIT	\$108.93	\$18,881.20

Classification: AGDC AGM, DISTRICT COUNSEL **Daily Hours:** 8 **Effective** 09/19/2015

East Bay Regional Park District
Salary Schedule Report - Management

Range: MG09

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$81.10	\$14,057.33
B	1 YEAR	\$85.13	\$14,755.86
C	2 YEARS	\$89.42	\$15,499.46
D	3 YEARS	\$93.85	\$16,267.33
E	4 YEARS	\$98.56	\$17,083.73
F	5 YEARS	\$103.51	\$17,941.73
G	MERIT	\$108.69	\$18,839.60
H	MERIT	\$114.12	\$19,780.80
I	MERIT	\$119.83	\$20,770.53

Classification: AGFM AGM, FINANCE & MANAGEMENT SVCS **Daily Hours:** 8 **Effective** 09/19/2015

Range: MG08

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$73.72	\$12,778.13
B	1 YEAR	\$77.41	\$13,417.73
C	2 YEARS	\$81.27	\$14,086.80
D	3 YEARS	\$85.32	\$14,788.80
E	4 YEARS	\$89.61	\$15,532.40
F	5 YEARS	\$94.10	\$16,310.66
G	MERIT	\$98.81	\$17,127.06
H	MERIT	\$103.75	\$17,983.33
I	MERIT	\$108.93	\$18,881.20

Classification: AGOP AGM, OPERATIONS **Daily Hours:** 8 **Effective** 09/19/2015

Range: MG09

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$81.10	\$14,057.33
B	1 YEAR	\$85.13	\$14,755.86
C	2 YEARS	\$89.42	\$15,499.46
D	3 YEARS	\$93.85	\$16,267.33
E	4 YEARS	\$98.56	\$17,083.73
F	5 YEARS	\$103.51	\$17,941.73
G	MERIT	\$108.69	\$18,839.60
H	MERIT	\$114.12	\$19,780.80
I	MERIT	\$119.83	\$20,770.53

Classification: AGPL AGM, PLAN/STEW/DES/CON **Daily Hours:** 8 **Effective** 09/19/2015

Range: MG07

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$67.01	\$11,615.06
B	1 YEAR	\$70.37	\$12,197.46
C	2 YEARS	\$73.90	\$12,809.33
D	3 YEARS	\$77.59	\$13,448.93
E	4 YEARS	\$81.44	\$14,116.26
F	5 YEARS	\$85.51	\$14,821.73
G	MERIT	\$89.79	\$15,563.60
H	MERIT	\$94.27	\$16,340.13
I	MERIT	\$98.99	\$17,158.26

Classification: AGPA AGM, PUBLIC AFFAIRS **Daily Hours:** 8 **Effective** 09/19/2015

East Bay Regional Park District
Salary Schedule Report - Management

Range: MG07

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$67.01	\$11,615.06
B	1 YEAR	\$70.37	\$12,197.46
C	2 YEARS	\$73.90	\$12,809.33
D	3 YEARS	\$77.59	\$13,448.93
E	4 YEARS	\$81.44	\$14,116.26
F	5 YEARS	\$85.51	\$14,821.73
G	MERIT	\$89.79	\$15,563.60
H	MERIT	\$94.27	\$16,340.13
I	MERIT	\$98.99	\$17,158.26

Classification: AGPS AGM, PUBLIC SAFETY

Daily Hours: 8

Effective 09/19/2015

Range: MG09

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$81.10	\$14,057.33
B	1 YEAR	\$85.13	\$14,755.86
C	2 YEARS	\$89.42	\$15,499.46
D	3 YEARS	\$93.85	\$16,267.33
E	4 YEARS	\$98.56	\$17,083.73
F	5 YEARS	\$103.51	\$17,941.73
G	MERIT	\$108.69	\$18,839.60
H	MERIT	\$114.12	\$19,780.80
I	MERIT	\$119.83	\$20,770.53

Classification: AQMG AQUATIC MANAGER

Daily Hours: 8

Effective 09/19/2015

Range: MG03

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
1B	PREVIOUS 1 YEAR	\$41.79	\$7,243.60
1C	PREVIOUS 2 YEARS	\$43.89	\$7,607.60
A	START	\$46.10	\$7,990.66
B	1 YEAR	\$48.39	\$8,387.60
C	2 YEARS	\$50.82	\$8,808.80
D	3 YEARS	\$53.37	\$9,250.80
E	4 YEARS	\$56.03	\$9,711.86
F	5 YEARS	\$58.81	\$10,193.73
G	MERIT	\$61.75	\$10,703.33
H	MERIT	\$64.84	\$11,238.93
I	MERIT	\$68.08	\$11,800.53

Classification: ASDC ASSISTANT DISTRICT COUNSEL

Daily Hours: 8

Effective 09/19/2015

Range: MG07

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$67.01	\$11,615.06
B	1 YEAR	\$70.37	\$12,197.46
C	2 YEARS	\$73.90	\$12,809.33
D	3 YEARS	\$77.59	\$13,448.93
E	4 YEARS	\$81.44	\$14,116.26
F	5 YEARS	\$85.51	\$14,821.73
G	MERIT	\$89.79	\$15,563.60
H	MERIT	\$94.27	\$16,340.13
I	MERIT	\$98.99	\$17,158.26

East Bay Regional Park District
Salary Schedule Report - Management

Classification: ASFO ASSISTANT FINANCE OFFICER **Daily Hours:** 8 **Effective** 09/19/2015
Range: MG04 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$50.72	\$8,791.46
B	1 YEAR	\$53.23	\$9,226.53
C	2 YEARS	\$55.87	\$9,684.13
D	3 YEARS	\$58.67	\$10,169.46
E	4 YEARS	\$61.61	\$10,679.06
F	5 YEARS	\$64.69	\$11,212.93
G	MERIT	\$67.92	\$11,772.80
H	MERIT	\$71.32	\$12,362.13
I	MERIT	\$74.89	\$12,980.93

Classification: ASFC ASSISTANT FIRE CHIEF **Daily Hours:** 8 **Effective** 09/18/2015
Range: MG04 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$50.72	\$8,791.46
B	1 YEAR	\$53.23	\$9,226.53
C	2 YEARS	\$55.87	\$9,684.13
D	3 YEARS	\$58.67	\$10,169.46
E	4 YEARS	\$61.61	\$10,679.06
F	5 YEARS	\$64.69	\$11,212.93
G	MERIT	\$67.92	\$11,772.80
H	MERIT	\$71.32	\$12,362.13
I	MERIT	\$74.89	\$12,980.93

Classification: AUMG AUDIT MANAGER **Daily Hours:** 8 **Effective** 09/19/2015
Range: MG02 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$44.03	\$7,631.86
B	1 YEAR	\$46.20	\$8,008.00
C	2 YEARS	\$48.51	\$8,408.40
D	3 YEARS	\$50.94	\$8,829.60
E	4 YEARS	\$53.49	\$9,271.60
F	5 YEARS	\$56.16	\$9,734.40
G	MERIT	\$58.97	\$10,221.46
H	MERIT	\$61.92	\$10,732.80
I	MERIT	\$65.01	\$11,268.40

Classification: BEMG BENEFITS MANAGER **Daily Hours:** 8 **Effective** 09/19/2015
Range: MG02 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$44.03	\$7,631.86
B	1 YEAR	\$46.20	\$8,008.00
C	2 YEARS	\$48.51	\$8,408.40
D	3 YEARS	\$50.94	\$8,829.60
E	4 YEARS	\$53.49	\$9,271.60
F	5 YEARS	\$56.16	\$9,734.40
G	MERIT	\$58.97	\$10,221.46
H	MERIT	\$61.92	\$10,732.80
I	MERIT	\$65.01	\$11,268.40

East Bay Regional Park District
Salary Schedule Report - Management

Classification: BUDG BUDGET MANAGER **Daily Hours:** 8 **Effective** 09/19/2015
Range: MG02 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$44.03	\$7,631.86
B	1 YEAR	\$46.20	\$8,008.00
C	2 YEARS	\$48.51	\$8,408.40
D	3 YEARS	\$50.94	\$8,829.60
E	4 YEARS	\$53.49	\$9,271.60
F	5 YEARS	\$56.16	\$9,734.40
G	MERIT	\$58.97	\$10,221.46
H	MERIT	\$61.92	\$10,732.80
I	MERIT	\$65.01	\$11,268.40

Classification: BSMG BUSINESS SERVICES MANAGER **Daily Hours:** 8 **Effective** 09/19/2015
Range: MG04 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$50.72	\$8,791.46
B	1 YEAR	\$53.23	\$9,226.53
C	2 YEARS	\$55.87	\$9,684.13
D	3 YEARS	\$58.67	\$10,169.46
E	4 YEARS	\$61.61	\$10,679.06
F	5 YEARS	\$64.69	\$11,212.93
G	MERIT	\$67.92	\$11,772.80
H	MERIT	\$71.32	\$12,362.13
I	MERIT	\$74.89	\$12,980.93

Classification: CONT CHIEF FINANCIAL OFF/CONTROLLER **Daily Hours:** 8 **Effective** 09/19/2015
Range: MG07 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$67.01	\$11,615.06
B	1 YEAR	\$70.37	\$12,197.46
C	2 YEARS	\$73.90	\$12,809.33
D	3 YEARS	\$77.59	\$13,448.93
E	4 YEARS	\$81.44	\$14,116.26
F	5 YEARS	\$85.51	\$14,821.73
G	MERIT	\$89.79	\$15,563.60
H	MERIT	\$94.27	\$16,340.13
I	MERIT	\$98.99	\$17,158.26

Classification: CHDC CHIEF, DESIGN & CONSTRUCTION **Daily Hours:** 8 **Effective** 09/19/2015
Range: MG05 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$55.76	\$9,665.06
B	1 YEAR	\$58.54	\$10,146.93
C	2 YEARS	\$61.49	\$10,658.26
D	3 YEARS	\$64.56	\$11,190.40
E	4 YEARS	\$67.75	\$11,743.33
F	5 YEARS	\$71.13	\$12,329.20
G	MERIT	\$74.69	\$12,946.26
H	MERIT	\$78.42	\$13,592.80
I	MERIT	\$82.34	\$14,272.26

East Bay Regional Park District
Salary Schedule Report - Management

Classification: CHIR CHIEF, INTERP & REC SVCS **Daily Hours:** 8 **Effective** 09/19/2015
Range: MG05 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$55.76	\$9,665.06
B	1 YEAR	\$58.54	\$10,146.93
C	2 YEARS	\$61.49	\$10,658.26
D	3 YEARS	\$64.56	\$11,190.40
E	4 YEARS	\$67.75	\$11,743.33
F	5 YEARS	\$71.13	\$12,329.20
G	MERIT	\$74.69	\$12,946.26
H	MERIT	\$78.42	\$13,592.80
I	MERIT	\$82.34	\$14,272.26

Classification: CHMS CHIEF, MAINT & SKILLED TRADES **Daily Hours:** 8 **Effective** 09/19/2015
Range: MG05 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$55.76	\$9,665.06
B	1 YEAR	\$58.54	\$10,146.93
C	2 YEARS	\$61.49	\$10,658.26
D	3 YEARS	\$64.56	\$11,190.40
E	4 YEARS	\$67.75	\$11,743.33
F	5 YEARS	\$71.13	\$12,329.20
G	MERIT	\$74.69	\$12,946.26
H	MERIT	\$78.42	\$13,592.80
I	MERIT	\$82.34	\$14,272.26

Classification: CHPO CHIEF, PARK OPERATIONS **Daily Hours:** 8 **Effective** 09/19/2015
Range: MG06 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$61.36	\$10,635.73
B	1 YEAR	\$64.42	\$11,166.13
C	2 YEARS	\$67.67	\$11,729.46
D	3 YEARS	\$71.05	\$12,315.33
E	4 YEARS	\$74.62	\$12,934.13
F	5 YEARS	\$78.36	\$13,582.40
G	MERIT	\$82.28	\$14,261.86
H	MERIT	\$86.39	\$14,974.26
I	MERIT	\$90.71	\$15,723.06

Classification: CHPL CHIEF, PLANNING **Daily Hours:** 8 **Effective** 09/19/2015
Range: MG04 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$50.72	\$8,791.46
B	1 YEAR	\$53.23	\$9,226.53
C	2 YEARS	\$55.87	\$9,684.13
D	3 YEARS	\$58.67	\$10,169.46
E	4 YEARS	\$61.61	\$10,679.06
F	5 YEARS	\$64.69	\$11,212.93
G	MERIT	\$67.92	\$11,772.80
H	MERIT	\$71.32	\$12,362.13
I	MERIT	\$74.89	\$12,980.93

East Bay Regional Park District
Salary Schedule Report - Management

Classification: CHST CHIEF, STEWARDSHIP **Daily Hours:** 8 **Effective** 09/19/2015
Range: MG05 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$55.76	\$9,665.06
B	1 YEAR	\$58.54	\$10,146.93
C	2 YEARS	\$61.49	\$10,658.26
D	3 YEARS	\$64.56	\$11,190.40
E	4 YEARS	\$67.75	\$11,743.33
F	5 YEARS	\$71.13	\$12,329.20
G	MERIT	\$74.69	\$12,946.26
H	MERIT	\$78.42	\$13,592.80
I	MERIT	\$82.34	\$14,272.26

Classification: COTB CLERK OF THE BOARD **Daily Hours:** 8 **Effective** 09/19/2015
Range: MG02 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
1A	PREVIOUS START	\$38.02	\$6,590.13
1B	PREVIOUS 1 YEAR	\$39.92	\$6,919.46
1C	PREVIOUS 2 YEARS	\$41.92	\$7,266.13
A	START	\$44.03	\$7,631.86
B	1 YEAR	\$46.20	\$8,008.00
C	2 YEARS	\$48.51	\$8,408.40
D	3 YEARS	\$50.94	\$8,829.60
E	4 YEARS	\$53.49	\$9,271.60
F	5 YEARS	\$56.16	\$9,734.40
G	MERIT	\$58.97	\$10,221.46
H	MERIT	\$61.92	\$10,732.80
I	MERIT	\$65.01	\$11,268.40

Classification: COMM COMMUNICATIONS AND RECORDS MGR **Daily Hours:** 8 **Effective** 09/19/2015
Range: MG02 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$44.03	\$7,631.86
B	1 YEAR	\$46.20	\$8,008.00
C	2 YEARS	\$48.51	\$8,408.40
D	3 YEARS	\$50.94	\$8,829.60
E	4 YEARS	\$53.49	\$9,271.60
F	5 YEARS	\$56.16	\$9,734.40
G	MERIT	\$58.97	\$10,221.46
H	MERIT	\$61.92	\$10,732.80
I	MERIT	\$65.01	\$11,268.40

Classification: CRMG COMMUNITY RELATIONS MANAGER **Daily Hours:** 8 **Effective** 09/19/2015
Range: MG02 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$44.03	\$7,631.86
B	1 YEAR	\$46.20	\$8,008.00
C	2 YEARS	\$48.51	\$8,408.40
D	3 YEARS	\$50.94	\$8,829.60
E	4 YEARS	\$53.49	\$9,271.60
F	5 YEARS	\$56.16	\$9,734.40
G	MERIT	\$58.97	\$10,221.46

**East Bay Regional Park District
Salary Schedule Report - Management**

H	MERIT	\$61.92	\$10,732.80
I	MERIT	\$65.01	\$11,268.40

Classification: COMG CONSTRUCTION MANAGER **Daily Hours:** 8 **Effective** 09/19/2015
Range: MG03 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$46.10	\$7,990.66
B	1 YEAR	\$48.39	\$8,387.60
C	2 YEARS	\$50.82	\$8,808.80
D	3 YEARS	\$53.37	\$9,250.80
E	4 YEARS	\$56.03	\$9,711.86
F	5 YEARS	\$58.81	\$10,193.73
G	MERIT	\$61.75	\$10,703.33
H	MERIT	\$64.84	\$11,238.93
I	MERIT	\$68.08	\$11,800.53

Classification: CDMG CREATIVE DESIGN MANAGER **Daily Hours:** 8 **Effective** 09/19/2015
Range: MG02 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$44.03	\$7,631.86
B	1 YEAR	\$46.20	\$8,008.00
C	2 YEARS	\$48.51	\$8,408.40
D	3 YEARS	\$50.94	\$8,829.60
E	4 YEARS	\$53.49	\$9,271.60
F	5 YEARS	\$56.16	\$9,734.40
G	MERIT	\$58.97	\$10,221.46
H	MERIT	\$61.92	\$10,732.80
I	MERIT	\$65.01	\$11,268.40

Classification: DPGM DEPUTY GENERAL MANAGER **Daily Hours:** 8 **Effective** 09/19/2015
Range: MG10 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$93.68	\$16,237.86
B	1 YEAR	\$98.41	\$17,057.73
C	2 YEARS	\$103.32	\$17,908.80
D	3 YEARS	\$108.46	\$18,799.73
E	4 YEARS	\$113.90	\$19,742.66
F	5 YEARS	\$119.61	\$20,732.40
G	MERIT	\$125.59	\$21,768.93
H	MERIT	\$131.87	\$22,857.46
I	MERIT	\$138.46	\$23,999.73

Classification: DESM DESIGN MANAGER **Daily Hours:** 8 **Effective** 09/19/2015
Range: MG03 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$46.10	\$7,990.66
B	1 YEAR	\$48.39	\$8,387.60
C	2 YEARS	\$50.82	\$8,808.80
D	3 YEARS	\$53.37	\$9,250.80
E	4 YEARS	\$56.03	\$9,711.86
F	5 YEARS	\$58.81	\$10,193.73
G	MERIT	\$61.75	\$10,703.33
H	MERIT	\$64.84	\$11,238.93

East Bay Regional Park District
Salary Schedule Report - Management

I	MERIT	\$68.08	\$11,800.53	
Classification:	DOFF DEVELOPMENT OFFICER		Daily Hours: 8	Effective 09/19/2015
Range:	MG01		Note:	

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$41.94	\$7,269.60
B	1 YEAR	\$44.03	\$7,631.86
C	2 YEARS	\$46.21	\$8,009.73
D	3 YEARS	\$48.52	\$8,410.13
E	4 YEARS	\$50.95	\$8,831.33
F	5 YEARS	\$53.50	\$9,273.33
G	MERIT	\$56.18	\$9,737.86
H	MERIT	\$58.98	\$10,223.20
I	MERIT	\$61.93	\$10,734.53

	Classification: ENVM ENVIRONMENTAL PROGRAM MANAGER		Daily Hours: 8	Effective 09/19/2015
	Range: MG02		Note:	

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$44.03	\$7,631.86
B	1 YEAR	\$46.20	\$8,008.00
C	2 YEARS	\$48.51	\$8,408.40
D	3 YEARS	\$50.94	\$8,829.60
E	4 YEARS	\$53.49	\$9,271.60
F	5 YEARS	\$56.16	\$9,734.40
G	MERIT	\$58.97	\$10,221.46
H	MERIT	\$61.92	\$10,732.80
I	MERIT	\$65.01	\$11,268.40

	Classification: ENSM ENVIRONMENTAL SERVICES MANAGER		Daily Hours: 8	Effective 09/19/2015
	Range: MG03		Note:	

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$46.10	\$7,990.66
B	1 YEAR	\$48.39	\$8,387.60
C	2 YEARS	\$50.82	\$8,808.80
D	3 YEARS	\$53.37	\$9,250.80
E	4 YEARS	\$56.03	\$9,711.86
F	5 YEARS	\$58.81	\$10,193.73
G	MERIT	\$61.75	\$10,703.33
H	MERIT	\$64.84	\$11,238.93
I	MERIT	\$68.08	\$11,800.53

	Classification: FACM FACILITIES MANAGER		Daily Hours: 8	Effective 09/19/2015
	Range: MG03		Note:	

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$46.10	\$7,990.66
B	1 YEAR	\$48.39	\$8,387.60
C	2 YEARS	\$50.82	\$8,808.80
D	3 YEARS	\$53.37	\$9,250.80
E	4 YEARS	\$56.03	\$9,711.86
F	5 YEARS	\$58.81	\$10,193.73
G	MERIT	\$61.75	\$10,703.33
H	MERIT	\$64.84	\$11,238.93
I	MERIT	\$68.08	\$11,800.53

East Bay Regional Park District
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Classification: FCHF FIRE CHIEF **Daily Hours:** 8
Range: MG07 **Effective** 09/19/2015
Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
1C	PREVIOUS 2 YEARS	\$63.82	\$11,062.13
A	START	\$67.01	\$11,615.06
B	1 YEAR	\$70.37	\$12,197.46
C	2 YEARS	\$73.90	\$12,809.33
D	3 YEARS	\$77.59	\$13,448.93
E	4 YEARS	\$81.44	\$14,116.26
F	5 YEARS	\$85.51	\$14,821.73
G	MERIT	\$89.79	\$15,563.60
H	MERIT	\$94.27	\$16,340.13
I	MERIT	\$98.99	\$17,158.26

Classification: FIPM FISHERIES PROGRAM MANAGER **Daily Hours:** 8
Range: MG02 **Effective** 09/19/2015
Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
1A	PREVIOUS START	\$38.02	\$6,590.13
1B	PREVIOUS 1 YEAR	\$39.92	\$6,919.46
1C	PREVIOUS 2 YEARS	\$41.92	\$7,266.13
A	START	\$44.03	\$7,631.86
B	1 YEAR	\$46.20	\$8,008.00
C	2 YEARS	\$48.51	\$8,408.40
D	3 YEARS	\$50.94	\$8,829.60
E	4 YEARS	\$53.49	\$9,271.60
F	5 YEARS	\$56.16	\$9,734.40
G	MERIT	\$58.97	\$10,221.46
H	MERIT	\$61.92	\$10,732.80
I	MERIT	\$65.01	\$11,268.40

Classification: FLMG FLEET MANAGER **Daily Hours:** 8
Range: MG03 **Effective** 09/19/2015
Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$46.10	\$7,990.66
B	1 YEAR	\$48.39	\$8,387.60
C	2 YEARS	\$50.82	\$8,808.80
D	3 YEARS	\$53.37	\$9,250.80
E	4 YEARS	\$56.03	\$9,711.86
F	5 YEARS	\$58.81	\$10,193.73
G	MERIT	\$61.75	\$10,703.33
H	MERIT	\$64.84	\$11,238.93
I	MERIT	\$68.08	\$11,800.53

Classification: FOMG FOUNDATION PROGRAM MANAGER **Daily Hours:** 8
Range: MG02 **Effective** 09/19/2015
Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$44.03	\$7,631.86
B	1 YEAR	\$46.20	\$8,008.00
C	2 YEARS	\$48.51	\$8,408.40
D	3 YEARS	\$50.94	\$8,829.60
E	4 YEARS	\$53.49	\$9,271.60
F	5 YEARS	\$56.16	\$9,734.40

**East Bay Regional Park District
Salary Schedule Report - Management**

	G	MERIT	\$58.97	\$10,221.46
	H	MERIT	\$61.92	\$10,732.80
	I	MERIT	\$65.01	\$11,268.40

Classification: GAMG GOVERNMENT AFFAIRS MANAGER **Daily Hours:** 8 **Effective:** 09/19/2015
Range: MG03 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$46.10	\$7,990.66
B	1 YEAR	\$48.39	\$8,387.60
C	2 YEARS	\$50.82	\$8,808.80
D	3 YEARS	\$53.37	\$9,250.80
E	4 YEARS	\$56.03	\$9,711.86
F	5 YEARS	\$58.81	\$10,193.73
G	MERIT	\$61.75	\$10,703.33
H	MERIT	\$64.84	\$11,238.93
I	MERIT	\$68.08	\$11,800.53

Classification: GRMG GRANTS MANAGER **Daily Hours:** 8 **Effective:** 09/19/2015
Range: MG02 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$44.03	\$7,631.86
B	1 YEAR	\$46.20	\$8,008.00
C	2 YEARS	\$48.51	\$8,408.40
D	3 YEARS	\$50.94	\$8,829.60
E	4 YEARS	\$53.49	\$9,271.60
F	5 YEARS	\$56.16	\$9,734.40
G	MERIT	\$58.97	\$10,221.46
H	MERIT	\$61.92	\$10,732.80
I	MERIT	\$65.01	\$11,268.40

Classification: HRA1 HUMAN RESOURCES ANALYST I **Daily Hours:** 8 **Effective:** 09/19/2015
Range: MG00 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$37.00	\$6,413.33
B	1 YEAR	\$37.89	\$6,567.60
C	2 YEARS	\$38.85	\$6,734.00
D	3 YEARS	\$39.84	\$6,905.60
E	4 YEARS	\$40.84	\$7,078.93
F	5 YEARS	\$41.85	\$7,254.00
G	MERIT	\$43.94	\$7,616.26
H	MERIT	\$46.14	\$7,997.60
I	MERIT	\$48.45	\$8,398.00

Classification: HRA2 HUMAN RESOURCES ANALYST II **Daily Hours:** 8 **Effective:** 09/19/2015
Range: MG01 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
1C	PREVIOUS 2 YEARS	\$39.94	\$6,922.93
A	START	\$41.94	\$7,269.60
B	1 YEAR	\$44.03	\$7,631.86
C	2 YEARS	\$46.21	\$8,009.73
D	3 YEARS	\$48.52	\$8,410.13
E	4 YEARS	\$50.95	\$8,831.33
F	5 YEARS	\$53.50	\$9,273.33

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G	MERIT	\$56.18	\$9,737.86
H	MERIT	\$58.98	\$10,223.20
I	MERIT	\$61.93	\$10,734.53

Classification: HRMG HUMAN RESOURCES MANAGER **Daily Hours:** 8 **Effective** 09/19/2015
Range: MG07 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$67.01	\$11,615.06
B	1 YEAR	\$70.37	\$12,197.46
C	2 YEARS	\$73.90	\$12,809.33
D	3 YEARS	\$77.59	\$13,448.93
E	4 YEARS	\$81.44	\$14,116.26
F	5 YEARS	\$85.51	\$14,821.73
G	MERIT	\$89.79	\$15,563.60
H	MERIT	\$94.27	\$16,340.13
I	MERIT	\$98.99	\$17,158.26

Classification: ISNM INFO SVCS NETWORK MANAGER **Daily Hours:** 8 **Effective** 09/19/2015
Range: MG02 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$44.03	\$7,631.86
B	1 YEAR	\$46.20	\$8,008.00
C	2 YEARS	\$48.51	\$8,408.40
D	3 YEARS	\$50.94	\$8,829.60
E	4 YEARS	\$53.49	\$9,271.60
F	5 YEARS	\$56.16	\$9,734.40
G	MERIT	\$58.97	\$10,221.46
H	MERIT	\$61.92	\$10,732.80
I	MERIT	\$65.01	\$11,268.40

Classification: ISMG INFORMATION SERVICES MANAGER **Daily Hours:** 8 **Effective** 09/19/2015
Range: MG04 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$50.72	\$8,791.46
B	1 YEAR	\$53.23	\$9,226.53
C	2 YEARS	\$55.87	\$9,684.13
D	3 YEARS	\$58.67	\$10,169.46
E	4 YEARS	\$61.61	\$10,679.06
F	5 YEARS	\$64.69	\$11,212.93
G	MERIT	\$67.92	\$11,772.80
H	MERIT	\$71.32	\$12,362.13
I	MERIT	\$74.89	\$12,980.93

Classification: IAPM INTERAGENCY PLANNING MANAGER **Daily Hours:** 8 **Effective** 09/19/2015
Range: MG05 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$55.76	\$9,665.06
B	1 YEAR	\$58.54	\$10,146.93
C	2 YEARS	\$61.49	\$10,658.26
D	3 YEARS	\$64.56	\$11,190.40
E	4 YEARS	\$67.75	\$11,743.33
F	5 YEARS	\$71.13	\$12,329.20
G	MERIT	\$74.69	\$12,946.26

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	H	MERIT	\$78.42	\$13,592.80
	I	MERIT	\$82.34	\$14,272.26
Classification:	LAMG	LAND ACQUISITION MANAGER		Daily Hours: 8
Range:	MG05			Note:
	Step		Hourly	Monthly
	A	START	\$55.76	\$9,665.06
	B	1 YEAR	\$58.54	\$10,146.93
	C	2 YEARS	\$61.49	\$10,658.26
	D	3 YEARS	\$64.56	\$11,190.40
	E	4 YEARS	\$67.75	\$11,743.33
	F	5 YEARS	\$71.13	\$12,329.20
	G	MERIT	\$74.69	\$12,946.26
	H	MERIT	\$78.42	\$13,592.80
	I	MERIT	\$82.34	\$14,272.26
Classification:	MASP	MAINTENANCE SUPERINTENDENT		Daily Hours: 8
Range:	MG04			Note:
	Step		Hourly	Monthly
	A	START	\$50.72	\$8,791.46
	B	1 YEAR	\$53.23	\$9,226.53
	C	2 YEARS	\$55.87	\$9,684.13
	D	3 YEARS	\$58.67	\$10,169.46
	E	4 YEARS	\$61.61	\$10,679.06
	F	5 YEARS	\$64.69	\$11,212.93
	G	MERIT	\$67.92	\$11,772.80
	H	MERIT	\$71.32	\$12,362.13
	I	MERIT	\$74.89	\$12,980.93
Classification:	MGAN	MANAGEMENT ANALYST		Daily Hours: 8
Range:	MG01			Note:
	Step		Hourly	Monthly
	1C	PREVIOUS 2 YEARS	\$39.94	\$6,922.93
	A	START	\$41.94	\$7,269.60
	B	1 YEAR	\$44.03	\$7,631.86
	C	2 YEARS	\$46.21	\$8,009.73
	D	3 YEARS	\$48.52	\$8,410.13
	E	4 YEARS	\$50.95	\$8,831.33
	F	5 YEARS	\$53.50	\$9,273.33
	G	MERIT	\$56.18	\$9,737.86
	H	MERIT	\$58.98	\$10,223.20
	I	MERIT	\$61.93	\$10,734.53
Classification:	PUMG	PARK UNIT MANAGER		Daily Hours: 8
Range:	MG04			Note:
	Step		Hourly	Monthly
	1A	PREVIOUS START	\$43.76	\$7,585.06
	1B	PREVIOUS 1 YEAR	\$46.01	\$7,975.06
	1C	PREVIOUS 2 YEARS	\$48.29	\$8,370.26
	A	START	\$50.72	\$8,791.46
	B	1 YEAR	\$53.23	\$9,226.53
	C	2 YEARS	\$55.87	\$9,684.13
	D	3 YEARS	\$58.67	\$10,169.46

East Bay Regional Park District
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E	4 YEARS	\$61.61	\$10,679.06
F	5 YEARS	\$64.69	\$11,212.93
G	MERIT	\$67.92	\$11,772.80
H	MERIT	\$71.32	\$12,362.13
I	MERIT	\$74.89	\$12,980.93

Classification: CAPT POLICE CAPTAIN **Daily Hours:** 8 **Effective** 09/19/2015
Range: MG07 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$67.01	\$11,615.06
B	1 YEAR	\$70.37	\$12,197.46
C	2 YEARS	\$73.90	\$12,809.33
D	3 YEARS	\$77.59	\$13,448.93
E	4 YEARS	\$81.44	\$14,116.26
F	5 YEARS	\$85.51	\$14,821.73
G	MERIT	\$89.79	\$15,563.60
H	MERIT	\$94.27	\$16,340.13
I	MERIT	\$98.99	\$17,158.26

Classification: LTPS POLICE LIEUTENANT **Daily Hours:** 8 **Effective** 09/19/2015
Range: MG05 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$55.76	\$9,665.06
B	1 YEAR	\$58.54	\$10,146.93
C	2 YEARS	\$61.49	\$10,658.26
D	3 YEARS	\$64.56	\$11,190.40
E	4 YEARS	\$67.75	\$11,743.33
F	5 YEARS	\$71.13	\$12,329.20
G	MERIT	\$74.69	\$12,946.26
H	MERIT	\$78.42	\$13,592.80
I	MERIT	\$82.34	\$14,272.26

Classification: RIRS REG INTERP & REC SVCS MANAGER **Daily Hours:** 8 **Effective** 09/19/2015
Range: MG04 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
1A	PREVIOUS START	\$43.76	\$7,585.06
1B	PREVIOUS 1 YEAR	\$46.01	\$7,975.06
1C	PREVIOUS 2 YEARS	\$48.29	\$8,370.26
A	START	\$50.72	\$8,791.46
B	1 YEAR	\$53.23	\$9,226.53
C	2 YEARS	\$55.87	\$9,684.13
D	3 YEARS	\$58.67	\$10,169.46
E	4 YEARS	\$61.61	\$10,679.06
F	5 YEARS	\$64.69	\$11,212.93
G	MERIT	\$67.92	\$11,772.80
H	MERIT	\$71.32	\$12,362.13
I	MERIT	\$74.89	\$12,980.93

Classification: RISK RISK & SAFETY MANAGER **Daily Hours:** 8 **Effective** 09/19/2015
Range: MG03 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
1B	PREVIOUS 1 YEAR	\$41.79	\$7,243.60
1C	PREVIOUS 2 YEARS	\$43.89	\$7,607.60

East Bay Regional Park District
Salary Schedule Report - Management

A	START	\$46.10	\$7,990.66
B	1 YEAR	\$48.39	\$8,387.60
C	2 YEARS	\$50.82	\$8,808.80
D	3 YEARS	\$53.37	\$9,250.80
E	4 YEARS	\$56.03	\$9,711.86
F	5 YEARS	\$58.81	\$10,193.73
G	MERIT	\$61.75	\$10,703.33
H	MERIT	\$64.84	\$11,238.93
I	MERIT	\$68.08	\$11,800.53

Classification: TRDM TRADES MANAGER

Daily Hours: 8

Effective 09/19/2015

Range: MG03

Note:

Step

Hourly

Monthly

A	START	\$46.10	\$7,990.66
B	1 YEAR	\$48.39	\$8,387.60
C	2 YEARS	\$50.82	\$8,808.80
D	3 YEARS	\$53.37	\$9,250.80
E	4 YEARS	\$56.03	\$9,711.86
F	5 YEARS	\$58.81	\$10,193.73
G	MERIT	\$61.75	\$10,703.33
H	MERIT	\$64.84	\$11,238.93
I	MERIT	\$68.08	\$11,800.53

Classification: TRMG TRAILS DEVELOP PROGRAM MANAGER

Daily Hours: 8

Effective 09/19/2015

Range: MG02

Note:

Step

Hourly

Monthly

A	START	\$44.03	\$7,631.86
B	1 YEAR	\$46.20	\$8,008.00
C	2 YEARS	\$48.51	\$8,408.40
D	3 YEARS	\$50.94	\$8,829.60
E	4 YEARS	\$53.49	\$9,271.60
F	5 YEARS	\$56.16	\$9,734.40
G	MERIT	\$58.97	\$10,221.46
H	MERIT	\$61.92	\$10,732.80
I	MERIT	\$65.01	\$11,268.40

Classification: WVPM WILDLAND VEG PROGRAM MANAGER

Daily Hours: 8

Effective 09/19/2015

Range: MG02

Note:

Step

Hourly

Monthly

1C	PREVIOUS 2 YEARS	\$41.92	\$7,266.13
A	START	\$44.03	\$7,631.86
B	1 YEAR	\$46.20	\$8,008.00
C	2 YEARS	\$48.51	\$8,408.40
D	3 YEARS	\$50.94	\$8,829.60
E	4 YEARS	\$53.49	\$9,271.60
F	5 YEARS	\$56.16	\$9,734.40
G	MERIT	\$58.97	\$10,221.46
H	MERIT	\$61.92	\$10,732.80
I	MERIT	\$65.01	\$11,268.40

Classification: WIPM WILDLIFE PROGRAM MANAGER

Daily Hours: 8

Effective 09/19/2015

Range: MG02

Note:

Step

Hourly

Monthly

East Bay Regional Park District
Salary Schedule Report - Management

A	START	\$44.03	\$7,631.86
B	1 YEAR	\$46.20	\$8,008.00
C	2 YEARS	\$48.51	\$8,408.40
D	3 YEARS	\$50.94	\$8,829.60
E	4 YEARS	\$53.49	\$9,271.60
F	5 YEARS	\$56.16	\$9,734.40
G	MERIT	\$58.97	\$10,221.46
H	MERIT	\$61.92	\$10,732.80
I	MERIT	\$65.01	\$11,268.40

East Bay Regional Park District
Salary Schedule Report - Confidential

Annual Cost of Living Adjustment:

Effective the pay period that includes April 1, 2013, a general increase of 2.0% is authorized.

Effective the pay period that includes April 1, 2014, a general increase of 2.0% is authorized.

Effective the pay period that includes April 1, 2015, all classes will receive CPI-W based on the February 2015 CPI-W

(San Francisco/Oakland/San Jose), with a floor of 2.0% and a ceiling of 2.75%.

Effective the pay period that includes April 1, 2016, all classes will receive CPI-W based on the February 2016 CPI-W

(San Francisco/Oakland/San Jose), with a floor of 2.0% and a ceiling of 2.75%.

The District will calculate approximate monthly salaries using an hourly rate that carries out two decimal places (not four).

The District agrees to round up one cent in dropping the third and fourth digits.

Effective September 19, 2015, salary range adjustments were authorized, per Board Resolution 2015-07-184.

Values for steps 1A, 1B, and 1C were in effect prior to the adjustment.

Classification: CSEC CONFIDENTIAL SECRETARY **Daily Hours:** 7.5 **Effective** 09/19/2015

Range: CON1 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
1A	PREVIOUS START	\$30.15	\$4,899.37
1B	PREVIOUS 6 MONTHS	\$30.73	\$4,993.62
1C	PREVIOUS 1 YEAR	\$31.39	\$5,100.87
A	START	\$32.08	\$5,213.00
B	6 MONTHS	\$32.81	\$5,331.62
C	1 YEAR	\$33.54	\$5,450.25
D	2 YEARS	\$34.27	\$5,568.87
E	3 YEARS	\$35.00	\$5,687.50
F	4 YEARS	\$35.76	\$5,811.00
G	MERIT	\$37.55	\$6,101.87
H	MERIT	\$39.43	\$6,407.37
I	MERIT	\$41.40	\$6,727.50

Classification: ESEC EXECUTIVE SECRETARY **Daily Hours:** 7.5 **Effective** 09/19/2015

Range: CON2 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
1C	PREVIOUS 1 YEAR	\$36.12	\$5,869.50
A	START	\$37.00	\$6,012.50
B	6 MONTHS	\$37.89	\$6,157.12
C	1 YEAR	\$38.85	\$6,313.12
D	2 YEARS	\$39.84	\$6,474.00
E	3 YEARS	\$40.84	\$6,636.50
F	4 YEARS	\$41.85	\$6,800.62
G	MERIT	\$43.94	\$7,140.25
H	MERIT	\$46.14	\$7,497.75
I	MERIT	\$48.45	\$7,873.12

Classification: HRTC HUMAN RESOURCES TECHNICIAN **Daily Hours:** 7.5 **Effective** 09/19/2015

Range: CON2 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$37.00	\$6,012.50
B	6 MONTHS	\$37.89	\$6,157.12
C	1 YEAR	\$38.85	\$6,313.12
D	2 YEARS	\$39.84	\$6,474.00
E	3 YEARS	\$40.84	\$6,636.50
F	4 YEARS	\$41.85	\$6,800.62
G	MERIT	\$43.94	\$7,140.25

East Bay Regional Park District
Salary Schedule Report - Confidential

H	MERIT	\$46.14	\$7,497.75
I	MERIT	\$48.45	\$7,873.12

Classification: LEGA LEGAL ASSISTANT

Daily Hours: 7.5

Effective 09/19/2015

Range: CON2

Note:

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$37.00	\$6,012.50
B 6 MONTH	\$37.89	\$6,157.12
C 1 YEAR	\$38.85	\$6,313.12
D 2 YEARS	\$39.84	\$6,474.00
E 3 YEARS	\$40.84	\$6,636.50
F 4 YEARS	\$41.85	\$6,800.62
G MERIT	\$43.94	\$7,140.25
H MERIT	\$46.14	\$7,497.75
I MERIT	\$48.45	\$7,873.12

East Bay Regional Park District
Salary Schedule Report - Seasonal

Annual Cost of Living Adjustment:

Effective the pay period that includes April 1, 2013, a general increase of 2.0% is authorized.

Effective the pay period that includes April 1, 2014, a general increase of 2.0% is authorized.

Effective the pay period that includes April 1, 2015, all classes will receive CPI-W based on the February 2015 CPI-W (San Francisco/Oakland/San Jose), with a floor of 2.0% and a ceiling of 2.75%.

Effective the pay period that includes April 1, 2016, all classes will receive CPI-W based on the February 2016 CPI-W (San Francisco/Oakland/San Jose), with a floor of 2.0% and a ceiling of 2.75%.

The District will calculate approximate monthly salaries using an hourly rate that carries out two decimal places (not four).

The District agrees to round up one cent in dropping the third and fourth digits.

Classification: CATT	CONCESSION ATTENDANT	Daily Hours: 8	Effective 03/21/2015
Range: S001		Note:	
Step		Hourly	Monthly
A	START	\$10.15	\$1,759.33
B	RETURNEE	\$10.48	\$1,816.53
Classification: CONM	CONCESSION MANAGER	Daily Hours: 8	Effective 03/21/2015
Range: S009		Note:	
Step		Hourly	Monthly
A	START	\$15.51	\$2,688.40
B	RETURNEE	\$15.85	\$2,747.33
Classification: DTSI	DEPARTMENTAL TECH/SR INTERN	Daily Hours: 8	Effective 03/21/2015
Range: S008		Note:	
Step		Hourly	Monthly
A	START	\$15.68	\$2,717.86
B	RETURNEE	\$16.05	\$2,782.00
Classification: FINT	FIELD INTERN	Daily Hours: 8	Effective 03/21/2015
Range: S006		Note:	
Step		Hourly	Monthly
A	START	\$14.66	\$2,541.06
B	RETURNEE	\$15.05	\$2,608.66
Classification: GATT	GATE ATTENDANT	Daily Hours: 8	Effective 03/21/2015
Range: S004		Note:	
Step		Hourly	Monthly
A	START	\$13.06	\$2,263.73
B	RETURNEE	\$13.41	\$2,324.40
Classification: INTN	INTERN	Daily Hours: 8	Effective 03/21/2015
Range: S006		Note:	
Step		Hourly	Monthly
A	START	\$14.66	\$2,541.06
B	RETURNEE	\$15.05	\$2,608.66
Classification: ISA1	INTERPRETIVE STUDENT AIDE I	Daily Hours: 8	Effective 03/21/2015
Range: S002		Note:	
Step		Hourly	Monthly
A	START	\$11.22	\$1,944.80
B	1 YEAR AND 800 HOURS	\$11.58	\$2,007.20
Classification: ISA2	INTERPRETIVE STUDENT AIDE II	Daily Hours: 8	Effective 03/21/2015
Range: S005		Note:	
Step		Hourly	Monthly

East Bay Regional Park District
Salary Schedule Report - Seasonal

A	START	\$13.06	\$2,263.73
B	1 YEAR AND 800 HOURS	\$14.52	\$2,516.80

Classification: LGAT LEAD GATE ATTENDANT **Daily Hours:** 8 **Effective** 03/21/2015

Range: S006

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$13.94	\$2,416.26
B	RETURNEE	\$14.31	\$2,480.40

Classification: LFG1 LIFEGUARD I **Daily Hours:** 8 **Effective** 03/21/2015

Range: S012

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$14.63	\$2,535.86
B	COMPLETE 750 HOURS	\$15.01	\$2,601.73
C	COMPLETE 1500 HOURS	\$15.42	\$2,672.80
D	COMPLETE 2250 HOURS	\$15.82	\$2,742.13
E	COMPLETE 3000 HOURS	\$16.48	\$2,856.53

Classification: LFG2 LIFEGUARD II **Daily Hours:** 8 **Effective** 03/21/2015

Range: S013

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$17.49	\$3,031.60
B	COMPLETE 750 HOURS	\$17.99	\$3,118.26
C	COMPLETE 1500 HOURS	\$18.45	\$3,198.00

Classification: LFG3 LIFEGUARD III **Daily Hours:** 8 **Effective** 03/21/2015

Range: S014

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$20.62	\$3,574.13
B	COMPLETE 750 HOURS	\$21.08	\$3,653.86
C	COMPLETE 1500 HOURS	\$22.35	\$3,874.00

Classification: PSSA PUBLIC SAFETY STUDENT AIDE **Daily Hours:** 8 **Effective** 03/21/2015

Range: S005

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$13.06	\$2,263.73
B	1 YEAR	\$14.52	\$2,516.80

Classification: REC1 RECREATION LEADER I **Daily Hours:** 8 **Effective** 03/21/2015

Range: S001

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$10.98	\$1,903.20
B	RETURNEE	\$11.30	\$1,958.66

Classification: REC2 RECREATION LEADER II **Daily Hours:** 8 **Effective** 03/21/2015

Range: S005

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$13.19	\$2,286.26
B	RETURNEE	\$14.70	\$2,548.00

Classification: REC3 RECREATION LEADER III **Daily Hours:** 8 **Effective** 03/21/2015

Range: S010

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$16.67	\$2,889.46
B	RETURNEE	\$17.03	\$2,951.86

East Bay Regional Park District
Salary Schedule Report - Seasonal

Classification: REC4 RECREATION LEADER IV **Daily Hours:** 8 **Effective** 03/21/2015
Range: S011 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$20.62	\$3,574.13
B	RETURNEE	\$21.08	\$3,653.86

Classification: STLA STUDENT LABORER **Daily Hours:** 8 **Effective** 03/21/2015
Range: S001 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$10.98	\$1,903.20
B	RETURNEE	\$11.33	\$1,963.86

Returnee Incentive Pay does not apply to these classification:

Interpretive Student Aide I/II - Step B is awarded at 1 year AND 800 hours of service must be completed.

Lifeguard I/II/III - 750 hours of service must be completed to advance to the next step.

Public Safety Student Aide - Step B is awarded at 1 year of service.