

AGENDA
REGULAR MEETING
BOARD OF DIRECTORS

EAST BAY REGIONAL PARK DISTRICT

Tuesday, March 16, 2021

E. BUSINESS BEFORE THE BOARD

5. BOARD COMMITTEE REPORTS

c. Board Executive Committee (01/20/2021) (Rosario)

Participants (Via Video Conference):

Board: Committee Chair Dee Rosario, Ellen Corbett, Colin Coffey

Staff: Carol Victor, Dr. Ana Alvarez, Katherine Dudney, Kristina Kelchner, Jim O'Connor, Becky Pheng, Matthew James, Rachel Arbios, Ruby Tumber

Public: Members of the public were able to access the meeting via live video stream.

The January 20, 2021 Board Executive Committee meeting was held via video conference pursuant to Governor Newsom's Executive Order No. N-29-20. Committee Chair Dee Rosario called the meeting to order at 12:33 p.m.

I. Roll Call

Becky Pheng, Recording Secretary, conducted a roll call of Board Executive Committee members and staff.

2. Discussion Regarding Potential Increase in Board Compensation for Attendance at a Compensable Meeting of the Board

Carol Victor, Interim General Manager, presented this agenda item. In 2018, AB 2329 was signed into law, making certain changes to compensation for public agencies. The law allows for public agencies to increase the amount of compensation received for attending meetings of the Board by up to five percent (5%) annually. In July 2019, the Board adopted Ordinance No. 2019-07-186 which provided a five percent (5%) increase in Board member compensation from \$100 to \$105 per day for agency meetings attended, not to exceed a maximum of 10 days in a calendar month. Ms. Victor reminded the Committee that the increase is at the Board's discretion. Director Corbett commented that she would like the full Board to review and discuss the compensation increase, and asked staff to bring this to a future Board meeting for review. In addition, she requested more information on board compensation of other special districts. Ms. Victor explained the process for adoption of the ordinance increase should the Board decide to move

forward with an increase. Chair Rosario also expressed his desire to have a discussion on this topic with the full Board.

Public Comment: Kelly Abreu commented on board compensation and benefits of public agencies in the Bay Area.

Recommendation: None. This was a discussion item.

3. 2021 Performance Plan Overview

Dr. Ana Alvarez, Deputy General Manager, and Katherine Dudney, Management Analyst, presented this agenda item. Ms. Dudney provided an overview of the Park District's 2020 performance plan. Highlights include:

- Completion of the Albany Beach Restoration and Bay Trail project.
- Completion of the Bay Point Regional Shoreline Restoration and Public Access project.
- Provided implicit bias training for staff.
- Produced 5,200 units of COVID-19 related signage.
- Expanded technology use by launching SharePoint and Summit, and hosting virtual public meetings.

Chair Rosario inquired about data on children being served by the Park District's programs and services specifically regarding their age, race, and schools. Dr. Alvarez responded that it is important to collect such data and that staff is working to improve the data collection process.

Ms. Dudney also presented the 2021 performance plan. The objectives are distributed across divisions and categorized into eight areas--safety, access, climate, restore and protect, workforce, balance environment and recreation, relationship to nature, and financial. The objectives identified in the 2021 performance plan are tied to the Board's priorities. Director Corbett inquired about the plan for climate change resiliency. Dr. Alvarez responded that staff will bring that item to a future Board Executive Committee meeting for discussion. Dr. Alvarez noted that staff is planning the 2021 Board workshops. The first workshop will take place in March.

Director Corbett thanked staff for the presentation and inquired about avenues for Board members to better communicate with the community. Dr. Alvarez responded that this would be a good topic to discuss at a Board workshop. Director Corbett also inquired about job descriptions for certain positions such as the General Manager. Ms. Victor responded that an ad hoc committee reviewed this item, including an evaluation process for the General Manager. Staff will bring this item to a future Board Executive Committee meeting for review and discussion. Director Coffey inquired about performance goals for Measure FF and an update to the Master Plan. Dr. Alvarez responded that updates and progress reports are provided to the Board and public on an annual basis. Ms. Victor talked about the 2012 process to update the Master Plan including community workshops to engage the public. She noted that in 2021, staff will undertake several community engagement opportunities which will lay the foundation to start the planning process to update the Master Plan.

Recommendation: None. This was an informational item.

4. 2021 Board Executive Committee Work Plan

Dr. Ana Alvarez, Deputy General Manager, presented the draft 2021 Board Executive Committee Work Plan. She shared a table which lists items that will be brought to the Committee for review and discussion in 2021. Some of the items include:

- Board Operating Guidelines Update.
- Public and Cultural Arts and Artwork Deaccession Policy.
- DEI Community Impact Assessment.
- DEI Organizational Assessment.
- Park Advisory Goals for 2022.
- Trail User Working Group Update.

Ms. Victor acknowledged that 2021 will be a busy year for staff. Many projects from 2020 will be carried over due to the COVID-19 pandemic. Director Coffey commented that the Work Plan should include a review of the Park District's organizational structure and management transition process. Ms. Victor concurred with Director Coffey's comment and noted that this will come up during the review of the Board Operating Guidelines. Chair Rosario expressed his desire for the full Board to review the Board Operating Guidelines. Ms. Victor concurred and recommended this item for discussion at a future Board Workshop.

Recommendation: None. This was an informational item.

5. Open Forum for Public Comments

Ed Martin, an avid mountain biker and frequent trail user, commented about the competing trail user groups and expressed desire for more equitable access for mountain bikers and sustainable trail maintenance.

Kristina Kelchner, AGM for Acquisition, Stewardship & Development, referred Mr. Martin to the Trail User Working Group. Director Coffey noted that information regarding the Trail User Working Group is available on the Park District's website.

Darren Rosten, an avid mountain biker, commented that he is an avid mountain biker and would like to become more engaged with the Park District.

Greg Sawyer, an avid mountain biker, also expressed his desire to become more engaged with the Park District.

6. Board Comments

None.

7. General Manager Comments

None.

There being no further business, Committee Chair Rosario declared the meeting adjourned at 2:35 p.m.

Respectfully submitted,

/s/ Becky K. Pheng

Becky K. Pheng
Legal Assistant