

AGENDA
REGULAR MEETING
BOARD OF DIRECTORS

EAST BAY REGIONAL PARK DISTRICT

Tuesday, June 20, 2017

D. BUSINESS BEFORE THE BOARD

7. BOARD COMMITTEE REPORTS

- a. Board Executive Committee (5/4/2017) (Lane)

Present

Board: Beverly Lane (Chair), Ayn Wieskamp, Dennis Waespi

Staff: Jim O'Connor, Monique Salas, Kevin Takei, Scott Possin, Jeff Rasmussen, Julie Bondurant, Brian Holt, Bob Nisbet, Anthony Ciaburro, Lane Brede, Sandra Hamlat, Debra Aufer, Mike Reeves, Mimi Waluch, Erich Pfuehler, Renee Patterson, Eric Holmes

Public: Director Whitney Dotson, Kelly Abreu, Kyle McDonald, Stefan Geiger

Board Executive Committee Chair Beverly Lane called the meeting to order at 12:32 pm.

I. Public Safety Division Staffing Plan and Challenges

Anthony Ciaburro and Lance Brede, Police Captains, presented this agenda item. The Police Department was recently reorganized to re-establish a two-police captain model. The primary purpose of the reorganization was to provide better command and control over two major functions of the Police Department—Operations Division and Support Services Division. This reorganization is consistent with the structure of other similarly-sized agencies in the East Bay community. Captain Ciaburro emphasized the importance of accountability and working with the community.

The Police Department has experienced a larger than usual vacancy rate due to retirements, resignations, and workers' compensation related leaves. Captain Ciaburro talked about staffing and hiring challenges facing the department. He presented a flow chart of the recruitment process, noting that many people meet the minimum qualifications and pass the exams, but are not able to pass the background check. Public Safety is making efforts to identify people who not only want to work in public safety, but for the Park District. The Park District has become more competitive in terms of salary and benefits. Director Ayn Wieskamp asked about a police cadet program. The Park District's Public Safety Student Aide Program is similar to a cadet program; it provides individuals, who are interested in a career in public safety, with an

opportunity to work closely in an administrative capacity with the Park District's Police, Fire, and Lifeguard Services Departments.

Staff showed organizational charts of East Bay police departments which had a two-police captain structure including San Leandro, Pittsburg, Brentwood, Pleasanton, and Walnut Creek. Director Dennis Waespi asked if other agencies faced similar challenges to the Park District, and inquired if any park rangers have transitioned over to working in Public Safety. Captain Ciaburro responded that housing and the cost living in the Bay Area are challenges facing all employers. Captain Brede commented that there have been some park rangers who have transitioned over to Public Safety. Director Beverly Lane inquired about the history of the two-captain model. Captain Brede gave a short history of how the department evolved from a two-captain model to a one-captain model. Jim O'Connor, Assistant General Manager, inquired if staff has tried to recruit at park management programs. Captain Brede responded that staff has been working closely with Human Resources on recruitment efforts and passing out information at various job fairs.

Public Comment: Kelly Abreu commented on parking at Vargas Plateau and enforcement of the City of Fremont's parking permit program.

Recommendation: None. This was an informational item.

2. Pt. Isabel Bay Water Trail Project Design Update

Jeff Rasmussen, Assistant Finance Officer, presented this agenda item. In 2016, the Park District in partnership with the Association of Bay Area Governments completed a San Francisco Bay Area Water Trail Implementation Plan (Plan) for the Park District. Pt. Isabel was a designated site in the Plan. Kyle McDonald from CLE Engineering provided an overview of the specifics of the project, including conceptual design plans. The four phases of work include: improving access to the San Francisco Bay by rehabilitating the existing non-motorized boat launch; constructing a new parking area to additional parking spaces; repair existing shoreline and ADA access to the Bay; and preparing the failing portion of the Hoffman Channel Shoreline project. Park District and CLE staff have met with several user groups about the project. Director Dennis Waespi commented that this is a great project. The Committee and staff discussed dogs in the shoreline. Director Ayn Wieskamp asked about the project costs, and requested that staff provide project cost estimates to the Board. Phase I is estimated to cost \$500,000; detailed costs projections will be provided as the Plan becomes finalized. Director Beverly Lane commented that Pt. Isabel has not seen any improvements in a long time, and she looks forward to the project.

Recommendation: None. This was an informational item.

3. East Bay Gateway Regional Shoreline Status Update

Brian Holt, Principal Planner, presented this agenda item. He showed a map of the project and gave a short overview of the history of the project. The Oakland Army Base was placed on a federal base closure list in 1995. Shortly thereafter, the Oakland Base Reuse Authority issued a

request for proposals that would benefit the general public. The Park District's Board of Directors authorized application for a public benefit conveyance of the property. Staff estimates the conveyance will occur before the end of the year.

The Gateway Park Working Group ("Working Group"), a consortium of nine agencies, developed a Gateway Park Project Concept Report in 2012 that includes the public benefit conveyance parcel that is expected to come to the Park District and additional lands owned by the City of Oakland and CalTrans for a new park totaling 45 acres. The two key features of the proposed park is the restoration of the Brideyard building and the Bay Bridge trail connection. Since that time, the Working Group has been working to complete environmental review pursuant to CEQA. Mr. Holt gave an overview of the draft environmental impact report and analysis, and showed renderings of the site area and proposed uses. Director Beverly Lane asked if Park District staff will be represented at the Working Group meetings. Mr. Holt responded that a team of Park District staff have been assigned to work on the project. Director Ayn Wieskamp asked for information on financing, and noted the importance of having funds available to finance the project. A funding plan was developed several years ago which identified toll funds, bridge funds, and private financing. Measure WW funds and mitigation funds are also available. Director Dennis Waespi asked for information on clean-up efforts of the site. Mr. Holt gave an overview of military base cleanup and requirements imposed by both federal and state laws.

Director Beverly Lane appreciated the update, and commented that the project is at a crucial point for Park District staff to pay a larger part in the process. Director Ayn Wieskamp commented that providing greater access to the site is critical.

Recommendation: None. This was an informational item.

4. Open Forum for Public Comments

None.

5. Committee Comments

Director Dennis Waespi stated he received positive comments on the opening of Vargas, and provided an update on Redwood Canyon Golf Course.

Director Ayn Wieskamp requested an update on the *Niles Canyon Open Road* event in the fall.

There being no further business, Board Executive Committee Chair Beverly Lane declared the meeting adjourned at 1:58 pm.

Respectfully submitted,

Becky K. Pheng

