

AGENDA
REGULAR MEETING
BOARD OF DIRECTORS

EAST BAY REGIONAL PARK DISTRICT

Tuesday, September 6, 2016

D. BUSINESS BEFORE THE BOARD

6. BOARD COMMITTEE REPORTS

a. Board Executive Committee (8/5/2016) (Siden)

Present

Board: Doug Siden (Chair), Whitney Dotson, Beverly Lane

Staff: Ana Alvarez, Becky Pheng, Sukari Beshears, Bob Nisbet, Jim Devlin, Jim O'Connor, Rob Lim, Alicia Gonzales, Anne Kassebaum

Public: Justin Neville (Local 2428), David Bigham, Jean Robertson, Alan Kawasaki

The meeting was called to order at 12:40 p.m.

I. Pt. Pinole Visitor Center Siting Study – Status Update and Recommendation

Rob Lim, Chief of Design and Construction, introduced this agenda item. A Board field trip was organized on August 4, 2016 to provide Board members and the public a chance to visit and analyze the potential sites for the new Pt. Pinole visitor center. The District's consultants from *Shah Kawasaki Architects* presented an overview of three proposed sites for the new visitor center. The three proposed sites are identified as Alternative nos. 1, 2, and 3A.

Alternative 1:

Pros - This site has concentrated development with some shoreline views.

Cons – Poor resource proximity; disrupts park circulation; and encroaches on prairie grasslands.

Alternative 2:

Pros – This site highlights park qualities, has good views, good resource proximity, and good pedestrian gateway.

Cons – Some vehicle intrusion and encroaches on prairie grasslands.

Alternative 3A:

Pros – This site offers the best views; best resource proximity; and good pedestrian gateway.

Cons – A lot of vehicle instruction, and relocation of picnic and volleyball court.

Based on the pros and cons of each sites, and after discussions with staff, the consultant recommended Alternative 3A as the preferred site for the new visitor center. This site offers the best views of the shoreline and natural resource.

Director Whitney Dotson commented that Pt. Pinole is a beautiful park. An interpretive center would be nice to have if funds are available. His preference is Alternative 3A.

Director Beverly Lane inquired if the Committee should select one Alternative or two Alternatives for the full Board to consider. She commented that the park has a lot of cultural resources. Impacts on grasslands are important and should be taken into consideration when selecting a site.

Director Doug Siden would like to see the project move forward.

Dr. Ana Alvarez, Deputy General Manager, commented that cost is a factor in ultimately deciding which Alternative to select. Bob Nisbet, Assistant General Manager, also commented that cost is a factor and staff is evaluating the project cost. Operations staff commented that from an interpretive perspective, Alternative 3A is most preferred.

Public Comments:

David Bigham complemented staff's work on the native grassland in the area, and for evaluating the effects of the project on the natural habitat in the area.

Jean Robertson commented that the site visit was very helpful, and that more funds should be available to restore native grasslands and natural resources.

Recommendation: By motion of Director Dotson, and seconded by Director Lane, the Board Executive Committee voted 3-0 to recommend Alternative 3A as the preferred site to locate the proposed Pt. Pinole Visitor Center to the full Board for consideration.

2. Human Resources Department Overview

Sukari Beshears, Human Resources Manager, presented this agenda item.

Ms. Beshears' presentation before the Committee is on the District's development program (training). The development program is designed to create opportunities and an environment of continuous learning for all employees. Job required trainings are those that are required by law and/or the District. Examples include POST training for police officers, EMT training for firefighters, and harassment prevention training. Job-related and career-related trainings are those that enhance knowledge, skills, and abilities. Examples include computer training and continuing educational classes in job specific areas. The District provides employees with up to \$800/year for job-related and another \$800/year for career-related training.

The District contracts with several companies to offer training programs including National Training Seminars, Wesley & Associates, and Dash Design Consulting. Human Resources staff also partners with division/department managers to identify training needs. The District's annual training catalog, which was created in 2015, lists all of the training programs offered to employees. This catalog is updated annually and made available to all District staff.

The Committee and staff discussed the importance of having a properly trained workforce. Dr. Ana Alvarez, Deputy General Manager, commented that the District has a generous training program and budget compared to other agencies.

Recommendation: None. This was an informational item.

2. Open Forum for Public Comments

None.

3. Board Comments

None.

There being no further business, Committee Chair Doug Siden declared the meeting adjourned at 3:10 p.m.

Respectfully submitted,

Becky K. Pheng

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