Annual Wage Increase per Resolution 2024-03-065:

Effective the first full pay period in April 2024, a general increase of 3.0% is authorized.

Effective the pay period that includes:

November 1, 2024 - 2% is authorized.

April 1, 2025 - 3% is authorized.

November 1, 2025 - 1% is authorized.

April 1, 2026 - 3% is authorized. Salary revision date: 04/06/2024 Salary adoption date: 03/19/2024

Classification:	ACCT	ACCOUNTANT		=	7.5	Effective:	04/06/2024
Range:	AFS	S32		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$50.78	\$8,251.75			
В	6 MONTH		\$52.06	\$8,459.75			
С	1 YEAR		\$53.35	\$8,669.37			
D	2 YEARS		\$54.69	\$8,887.12			
E	3 YEARS		\$56.06	\$9,109.75			
F	4 YEARS		\$57.45	\$9,335.62			
Classification:	ACCS	ACCOUNTING SPECIALIST	•	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	S26		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$43.80	\$7,117.50			
В	6 MONTH		\$44.89	\$7,294.62			
С	1 YEAR		\$46.01	\$7,476.62			
D	2 YEARS		\$47.15	\$7,661.87			
E	3 YEARS		\$48.35	\$7,856.87			
F	4 YEARS		\$49.54	\$8,050.25			
Classification:	ACTN	ACCOUNTING TECHNICIAN	N	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	S22		Note:			
<u>Step</u>			<u>Hourly</u>	Monthly			
Α	START		\$39.68	\$6,448.00			
В	6 MONTH		\$40.66	\$6,607.25			
С	1 YEAR		\$41.67	\$6,771.37			
D	2 YEARS		\$42.72	\$6,942.00			
E	3 YEARS		\$43.80	\$7,117.50			
F	4 YEARS		\$44.89	\$7,294.62			
Classification:	ADA1	ADMINISTRATIVE ANALYS	ΤΙ	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS			Note:			
<u>Step</u>			Hourly	<u>Monthly</u>			
Α	START		\$49.54	\$8,050.25			
В	6 MONTH		\$50.78	\$8,251.75			
С	1 YEAR		\$52.06	\$8,459.75			
D	2 YEARS		\$53.35	\$8,669.37			
E	3 YEARS		\$54.69	\$8,887.12			
F	4 YEARS		\$56.06	\$9,109.75			
Classification:	ADA2	ADMINISTRATIVE ANALYS		Daily Hours:	7.5	Effective:	04/06/2024
Range:		S35		Note:	-	-	,
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$54.69	\$8,887.12			
В	6 MONTH		\$56.06	\$9,109.75			

С	1 YEAR	\$57.45	\$9,335.62			
D	2 YEARS	\$58.91	\$9,572.87			
Е	3 YEARS	\$60.38	\$9,811.75			
F	4 YEARS	\$61.88	\$10,055.50			
Classification:	ADSP	ADMINISTRATIVE SPECIALIST	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
A	START	\$36.83	\$5,984.87			
В	6 MONTH	\$37.77	\$6,137.62			
С	1 YEAR	\$38.70	\$6,288.75			
D	2 YEARS	\$39.68	\$6,448.00			
E	3 YEARS	\$40.66	\$6,607.25			
F	4 YEARS	\$41.67	\$6,771.37			
Classification:	AMSP	AIRCRAFT MAINT SPECIALIST/IA	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS		Note:			
<u>Step</u>	OTABT	Hourly 100 10	Monthly			
A	START	\$63.42	\$10,992.80			
В	6 MONTH	\$65.00	\$11,266.66			
С	1 YEAR	\$66.63	\$11,549.20			
D -	2 YEARS	\$68.30	\$11,838.66			
E _	3 YEARS	\$70.01	\$12,135.06			
F	4 YEARS	\$71.76	\$12,438.40			
Classification:	AWPS	ALTERNATE WORK PROGRAM SUPV	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS		Note:			
<u>Step</u> A	START	<u>Hourly</u> \$46.01	Monthly			
В	6 MONTH	\$47.15	\$7,975.06 \$8,172.66			
С	1 YEAR	\$48.35	\$8,380.66			
D	2 YEARS	\$49.54	\$8,586.93			
E	3 YEARS	\$50.78	\$8,801.86			
F	4 YEARS	\$50.76 \$52.06	\$9,023.73			
					F#4'	
Classification:	ARCH AFS	ARCHITECT	Daily Hours: Note:	7.5	Effective:	04/06/2024
Range: <u>Step</u>	AFC	Hourly	Monthly			
<u> </u>	START	\$70.01	\$11,376.62			
В	6 MONTH	\$71.76	\$11,661.00			
С	1 YEAR	\$73.55	\$11,951.87			
D	2 YEARS	\$75.39	\$12,250.87			
E	3 YEARS	\$77.28	\$12,558.00			
F	4 YEARS	\$79.21	\$12,871.62			
		ų. v. <u> </u>			F. C	04/00/0004
		A DOUIVES DROCKAM SUDERVISOR	Daily Hours:	7 5	HTTOCTIVO'	
Classification:	ARPS	ARCHIVES PROGRAM SUPERVISOR		7.5	Effective:	04/06/2024
Classification: Range:		338	Note:	7.5	Effective:	04/06/2024
Classification:	ARPS		-	7.5	Effective:	04/06/2024
Classification: Range: <u>Step</u>	ARPS AFS	338 Hourly	Note: <u>Monthly</u>	7.5	Епестиче:	04/06/2024
Classification: Range: <u>Step</u> A	ARPS AFS START	\$38 Hourly \$58.91	Note: <u>Monthly</u> \$9,572.87	7.5	Епестіче:	04/06/2024
Classification: Range: <u>Step</u> A B	ARPS AFS START 6 MONTH	\$38 Hourly \$58.91 \$60.38	Note: <u>Monthly</u> \$9,572.87 \$9,811.75 \$10,055.50	7.5	Епестіче:	04/06/2024
Classification: Range: Step A B C	ARPS AFS START 6 MONTH 1 YEAR	\$38 Hourly \$58.91 \$60.38 \$61.88	Note: <u>Monthly</u> \$9,572.87 \$9,811.75	7.5	Effective:	04/06/2024

F	4 YEARS		\$66.63	\$10,827.37			
Classification:		DOTANIO CARRENIAMANACER			0	Effective	0.4/0.0/0.004
Range:	BGMG AFS	BOTANIC GARDEN MANAGER		Daily Hours: Note:	8	Епесиче:	04/06/2024
Step	Aio	, , , , , , , , , , , , , , , , , , , 	<u>Hourly</u>	Monthly			
A	START		\$61.88	\$10,725.86			
В	6 MONTH		\$63.42	\$10,992.80			
С	1 YEAR		\$65.00	\$11,266.66			
D	2 YEARS		\$66.63	\$11,549.20			
E	3 YEARS		\$68.30	\$11,838.66			
F	4 YEARS		\$70.01	\$12,135.06			
Classification:	BGSU	BOTANIC GARDEN SUPERVIS	:OP	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS		OIX	Note:	0	Liiccuvc.	04/00/2024
Step		· -	<u>Hourly</u>	Monthly			
Α	START		\$50.78	\$8,801.86			
В	6 MONTH		\$52.06	\$9,023.73			
С	1 YEAR		\$53.35	\$9,247.33			
D	2 YEARS		\$54.69	\$9,479.60			
Е	3 YEARS		\$56.06	\$9,717.06			
F	4 YEARS		\$57.45	\$9,958.00			
Classification:	вота	BOTANIST		Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$53.35	\$8,669.37			
В	6 MONTH		\$54.69	\$8,887.12			
С	1 YEAR		\$56.06	\$9,109.75			
D	2 YEARS		\$57.45	\$9,335.62			
E	3 YEARS		\$58.91	\$9,572.87			
F	4 YEARS		\$60.38	\$9,811.75			
Classification:	BGAD	BUILDING/GROUNDS AIDE		Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	816		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$34.22	\$5,931.46			
В	6 MONTH		\$35.06	\$6,077.06			
С	1 YEAR		\$35.95	\$6,231.33			
D	2 YEARS		\$36.83	\$6,383.86			
E	3 YEARS		\$37.77	\$6,546.80			
F	4 YEARS		\$38.70	\$6,708.00			
Classification:	BSAN	BUSINESS ANALYST		Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	342		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$65.00	\$10,562.50			
В	6 MONTH		\$66.63	\$10,827.37			
С	1 YEAR		\$68.30	\$11,098.75			
D	2 YEARS		\$70.01	\$11,376.62			
E	3 YEARS		\$71.76	\$11,661.00			
F	4 YEARS		\$73.55	\$11,951.87			
Classification:	CARP	CARPENTER		Daily Hours:	8	Effective:	04/06/2024

Name	Dange	AFC20		Notes			
A START	Range:	AFS28	Hourly	Note:			
B C 1 YEAR		START					
C							
D							
E 3 YEARS							
Classification: Classific							
Classification: CRNG							
Note						F-6641	
Note			_ ENGINEER		7.5	Effective:	04/06/2024
A		AI 043	Hourly				
B 6 MONTH		START					
C							
Parameter Par							
Star							
Classification: Ceg							
Classification: CegT							
Note					7.5	Effective	04/06/2024
Site			ENGINEERING TECHNICIAN		7.5	Lilective.	04/06/2024
START	_	711 000	Hourly				
B 6 MONT	-	START					
C 1 YEAR \$54.69 \$8.887.12 D 2 YEARS \$56.06 \$9,109.75 E 3 YEARS \$57.45 \$9,335.62 F 4 YEARS \$58.91 \$9,572.87 Classification: COUL COMMUNITY OUTREACH COORDINATOR Note: Daily Hours: Note: 7.5 Effective: 04/06/2024 Range: AFS31 Monthly Note: Feffective: 04/06/2024 A START \$49.54 \$8,050.25 Section 1.2 B 6 MONTH \$50.78 \$8,251.75 Section 1.2 C 1 YEARS \$53.35 \$8,669.37 Section 1.2 F 4 YEARS \$56.06 \$9,109.75 Section 1.2 Classification: COIN OONSTRUCTION INSPECTOR Daily Hours: Note: 8 Effective: 04/06/2024 Range: Step Hourly Monthly Section 1.2 Section 1.	В	6 MONTH					
D 2 YEARS \$56.06 \$9,109.75 \$9,335.62 \$9,335.62 \$9,572.87 \$9,335.62 \$9,572.87 \$9,335.62 \$9,572.87 \$9,5	С	1 YEAR	\$54.69	\$8,887.12			
E 3 YEARS \$57.45 \$9,335.62	D	2 YEARS	\$56.06				
Classification: COULC AFS31 COMMUNITY OUTREACH COORDINATOR Note: Daily Hours: 7.5 Effective: 04/06/2024 Step Step Step Step Step Step Step Step	E	3 YEARS	\$57.45	\$9,335.62			
Range: AFS31 Monthly Sten Hourly Monthly A START \$49.54 \$8,050.25 B 6 MONTH \$50.78 \$8,251.75 C 1 YEAR \$52.06 \$8,459.75 D 2 YEARS \$53.35 \$8,869.37 E 3 YEARS \$54.69 \$8,887.12 F 4 YEARS \$56.06 \$9,109.75 Classification: COIN CONSTRUCTION INSPECTOR Daily Hours: 8 Effective: 04/06/2024 Range: AFS32 Hourly Monthly A START \$50.78 \$8,801.86 B 6 MONTH \$52.06 \$9,023.73 C 1 YEAR \$53.35 \$9,247.33 D 2 YEARS \$54.69 \$9,479.60 E 3 YEARS \$56.06 \$9,717.06 G 4 YEARS \$56.06 \$9,958.00 Classification: CAPS CONT & ACCESS PRM SUPERVISOR Daily Hours: 7.5 Effective: 04/06/2024 Classification: CAPS	F	4 YEARS	\$58.91	\$9,572.87			
Range: AFS31 Hourly Monthly A START \$49.54 \$8,050.25 \$9,070.25 \$9,07	Classification:	couc COM	IMUNITY OUTREACH COORDINATOR	Daily Hours:	7.5	Effective:	04/06/2024
START	Range:			Note:			
B 6 MONTH \$50.78 \$8,251.75 C 1 YEAR \$52.06 \$8,459.75 D 2 YEARS \$53.35 \$8,669.37 E 3 YEARS \$54.69 \$8,887.12 F 4 YEARS \$56.06 \$9,109.75 Classification: COIN CONSTRUCTION INSPECTOR Daily Hours: 8 Effective: 04/06/2024 Range: AFS32 Hourly Monthly F 4 YEARS \$50.78 \$8,801.86 \$8,801.86 \$8,801.86 \$9,023.73	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
C 1 YEAR \$52.06 \$8,459.75 D 2 YEARS \$53.35 \$8,669.37 E 3 YEARS \$54.69 \$8,887.12 F 4 YEARS \$56.06 \$9,109.75 Classification: COIN CONSTRUCTION INSPECTOR Daily Hours: 8 Effective: 04/06/2024 Range: AFS32 Note: Note: <td>Α</td> <td>START</td> <td>\$49.54</td> <td>\$8,050.25</td> <td></td> <td></td> <td></td>	Α	START	\$49.54	\$8,050.25			
D 2 YEARS \$53.35 \$8,669.37 E 3 YEARS \$54.69 \$8,887.12 F 4 YEARS \$56.06 \$9,109.75 Classification: COIN CONSTRUCTION INSPECTOR Daily Hours: Note: Not	В	6 MONTH	\$50.78	\$8,251.75			
E 3 YEARS \$54.69 \$8,887.12 F 4 YEARS \$56.06 \$9,109.75 Classification: COIN CONSTRUCTION INSPECTOR Daily Hours: 8 Effective: 04/06/2024 Range: AFS32 Note: Note: Note: Note: Park \$50.78 \$8,801.86 Park Park \$50.78 \$8,801.86 Park Park \$52.06 \$9,023.73 Park Park Park \$53.35 \$9,247.33 Park Park Park \$55.06 \$9,717.06 Park Par	С	1 YEAR	\$52.06	\$8,459.75			
Classification: COIN CONSTRUCTION INSPECTOR Daily Hours: 8 Effective: 04/06/2024 Range: AFS32 Note: Note: <td>D</td> <td>2 YEARS</td> <td>\$53.35</td> <td>\$8,669.37</td> <td></td> <td></td> <td></td>	D	2 YEARS	\$53.35	\$8,669.37			
Classification: COIN CONSTRUCTION INSPECTOR Daily Hours: 8 Effective: 04/06/2024 Range: AFS32 Note: Note: <td>E</td> <td>3 YEARS</td> <td>\$54.69</td> <td>\$8,887.12</td> <td></td> <td></td> <td></td>	E	3 YEARS	\$54.69	\$8,887.12			
Range: AFS32 Note: Step Hourly Monthly A START \$50.78 \$8,801.86 B 6 MONTH \$52.06 \$9,023.73 C 1 YEAR \$53.35 \$9,247.33 D 2 YEARS \$54.69 \$9,479.60 E 3 YEARS \$56.06 \$9,717.06 F 4 YEARS \$57.45 \$9,958.00 Classification: CAPS CONT & ACCESS PRM SUPERVISOR Daily Hours: 7.5 Effective: 04/06/2024 Range: AFS36 Hourly Monthly	F	4 YEARS	\$56.06	\$9,109.75			
Step Hourly Monthly A START \$50.78 \$8,801.86 B 6 MONTH \$52.06 \$9,023.73 C 1 YEAR \$53.35 \$9,247.33 D 2 YEARS \$54.69 \$9,479.60 E 3 YEARS \$56.06 \$9,717.06 F 4 YEARS \$57.45 \$9,958.00 Classification: CAPS CONT & ACCESS PRM SUPERVISOR Daily Hours: 7.5 Effective: 04/06/2024 Range: AFS36 Note: Note: Note: Note: Note:	Classification:	COIN CON	STRUCTION INSPECTOR	Daily Hours:	8	Effective:	04/06/2024
A START \$50.78 \$8,801.86 B 6 MONTH \$52.06 \$9,023.73 C 1 YEAR \$53.35 \$9,247.33 D 2 YEARS \$54.69 \$9,479.60 E 3 YEARS \$56.06 \$9,717.06 F 4 YEARS \$57.45 \$9,958.00 Classification: CAPS CONT & ACCESS PRM SUPERVISOR Daily Hours: 7.5 Effective: 04/06/2024 Range: AFS36 Note: Step Hourly Monthly	_	AFS32					
B 6 MONTH \$52.06 \$9,023.73 C 1 YEAR \$53.35 \$9,247.33 D 2 YEARS \$54.69 \$9,479.60 E 3 YEARS \$56.06 \$9,717.06 F 4 YEARS \$57.45 \$9,958.00 Classification: CAPS CONT & ACCESS PRM SUPERVISOR Paint Hourly Monthly Hourly Monthly							
C 1 YEAR \$53.35 \$9,247.33 D 2 YEARS \$54.69 \$9,479.60 E 3 YEARS \$56.06 \$9,717.06 F 4 YEARS \$57.45 \$9,958.00 Classification: CAPS CONT & ACCESS PRM SUPERVISOR Daily Hours: 7.5 Effective: 04/06/2024 Range: AFS36 Note: Step Hourly Monthly							
D 2 YEARS \$54.69 \$9,479.60 E 3 YEARS \$56.06 \$9,717.06 F 4 YEARS \$57.45 \$9,958.00 Classification: CAPS CONT & ACCESS PRM SUPERVISOR Daily Hours: 7.5 Effective: 04/06/2024 Range: AFS36 Note: Step Hourly Monthly							
E 3 YEARS \$56.06 \$9,717.06 F 4 YEARS \$57.45 \$9,958.00 Classification: CAPS CONT & ACCESS PRM SUPERVISOR Daily Hours: 7.5 Effective: 04/06/2024 Range: AFS36 Note: Step Hourly Monthly							
F 4 YEARS \$57.45 \$9,958.00 Classification: CAPS CONT & ACCESS PRM SUPERVISOR Daily Hours: 7.5 Effective: 04/06/2024 Range: AFS36 Note: Step Hourly Monthly							
Classification:CAPSCONT & ACCESS PRM SUPERVISORDaily Hours:7.5Effective:04/06/2024Range:AFS36Note:StepHourlyMonthly							
Range: AFS36 Note: Step Hourly Monthly	F	4 YEARS	\$57.45	\$9,958.00			
Step Hourly Monthly			T & ACCESS PRM SUPERVISOR		7.5	Effective:	04/06/2024
	_	AFS36					
A 31AN1 \$30.00 \$9,109.75		QTADT					
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Classification:	CPYT	COPY ROOM TECHNICIAN		7.5	Effective:	04/06/2024
Range:	AFS		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$33.37	\$5,422.62			
В	6 MONTH	\$34.22	\$5,560.75			
С	1 YEAR	\$35.06	\$5,697.25			
D	2 YEARS	\$35.95	\$5,841.87			
E	3 YEARS	\$36.83	\$5,984.87			
F	4 YEARS	\$37.77	\$6,137.62			
Classification:	CSVC	CULTURAL SERVICES COORDINATOR	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS		Note:			
<u>Step</u> A	START	<u>Hourly</u> \$53.35	Monthly			
В	6 MONTH	\$53.35 \$54.69	\$9,247.33 \$0,470.60			
	1 YEAR	\$54.09 \$56.06	\$9,479.60 \$0,717.06			
С			\$9,717.06			
D	2 YEARS	\$57.45	\$9,958.00			
E	3 YEARS	\$58.91	\$10,211.06			
F	4 YEARS	\$60.38	\$10,465.86			
Classification: Range:	CYMR AFS	CYBERSECURITY ADMINISTRATOR	Daily Hours: Note:	7.5	Effective:	04/06/2024
Step	Al 3	Hourly	Monthly			
<u> </u>	START	\$65.00	\$10,562.50			
В	6 MONTH	\$66.63	\$10,827.37			
C	1 YEAR	\$68.30	\$11,098.75			
D	2 YEARS	\$70.01	\$11,376.62			
E	3 YEARS	\$71.76	\$11,661.00			
F	4 YEARS	\$73.55	\$11,951.87			
Classification:	ORTE	DRAFTING TECHNICIAN	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS		Note:	O		04/00/2024
Step		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$47.15	\$8,172.66			
В	6 MONTH	\$48.35	\$8,380.66			
С	1 YEAR	\$49.54	\$8,586.93			
D	2 YEARS	\$50.78	\$8,801.86			
E	3 YEARS	\$52.06	\$9,023.73			
F	4 YEARS	\$53.35	\$9,247.33			
Classification:	ECSC	ECOLOGICAL SVCS COORDINATOR	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS		Note:			0 1,00,2024
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$58.91	\$9,572.87			
В	6 MONTH	\$60.38	\$9,811.75			
С	1 YEAR	\$61.88	\$10,055.50			
D	2 YEARS	\$63.42	\$10,305.75			
E	3 YEARS	\$65.00	\$10,562.50			
F	4 YEARS	\$66.63	\$10,827.37			
Classification:	ECOL	ECOLOGIST	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS		Note:			3 1,00,2024
ixalige.						

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A	START		\$53.35	\$8,669.37			
В	6 MONTH		\$54.69	\$8,887.12			
С	1 YEAR		\$56.06	\$9,109.75			
D	2 YEARS		\$57.45	\$9,335.62			
E	3 YEARS		\$58.91	\$9,572.87			
F	4 YEARS		\$60.38	\$9,811.75			
Classification:	ELEC	ELECTRICIAN		Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	30		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$48.35	\$8,380.66			
В	6 MONTH		\$49.54	\$8,586.93			
С	1 YEAR		\$50.78	\$8,801.86			
D	2 YEARS		\$52.06	\$9,023.73			
E	3 YEARS		\$53.35	\$9,247.33			
F	4 YEARS		\$54.69	\$9,479.60			
Classification:	EVGD	ENVIRONMENTAL GRAPHIC	DESIGNER	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	24		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
A	START		\$41.67	\$7,222.80			
В	6 MONTH		\$42.72	\$7,404.80			
С	1 YEAR		\$43.80	\$7,592.00			
D	2 YEARS		\$44.89	\$7,780.93			
E -	3 YEARS		\$46.01	\$7,975.06			
F	4 YEARS		\$47.15	\$8,172.66			
Classification:	EQMC	EQUIPMENT MECHANIC		Daily Hours:	8	Effective:	04/06/2024
Range: <u>Step</u>	AFS	28	<u>Hourly</u>	Note: <u>Monthly</u>			
<u>зтер</u> А	START		\$46.01	\$7,975.06			
В	6 MONTH		\$47.15	\$8,172.66			
С	1 YEAR		\$48.35	\$8,380.66			
D	2 YEARS		\$49.54	\$8,586.93			
E	3 YEARS		\$50.78	\$8,801.86			
F	4 YEARS		\$52.06	\$9,023.73			
Classification:	EQSM	FOURDMENT CEDVICE MAN		Daily Hours:	0	Effective:	04/06/2024
Range:	EQSM AFS	EQUIPMENT SERVICE MANA	AGER	Note:	8	Ellective.	04/06/2024
Step	711 0	01	<u>Hourly</u>	Monthly			
A	START		\$57.45	\$9,958.00			
В	6 MONTH		\$58.91	\$10,211.06			
С	1 YEAR		\$60.38	\$10,465.86			
D	2 YEARS		\$61.88	\$10,725.86			
E	3 YEARS		\$63.42	\$10,992.80			
F	4 YEARS		\$65.00	\$11,266.66			
Classification:	EXDS	EXHIBIT DESIGNER		Daily Hours:	8	Effective:	04/06/2024
Range:	AFS			Note:			
Step			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$41.67	\$7,222.80			
В	6 MONTH		\$42.72	\$7,404.80			
С	1 YEAR		\$43.80	\$7,592.00			

		0 VE 4 D C		£44.00	e7 700 00			
Classification: EXS EXHIBIT SUPERVISOR Minuthy	D _	2 YEARS		\$44.89	\$7,780.93			
Classification: RANGE R								
Note	F	4 YEARS		\$47.15	\$8,172.66			
Note					_	8	Effective:	04/06/2024
B 0 0 0 0 0 0 0 0 0				<u>Hourly</u>	Monthly			
B B S MONT S4954 S6,566.93 S S S S S S S S S	Α	START		\$48.35	\$8,380.66			
C	В	6 MONTH		\$49.54				
D	С	1 YEAR		\$50.78				
Part	D							
Classification: FM2 FACILITIES SUPERVISION Plant Pl	F	3 YEARS						
Parameter Par								
Note: Not			FACILITIES SUPERVISOR	4 5 11 2 5		0	Effortivo	04/06/2024
Note		_				0	Ellective.	04/00/2024
A		7.11 \	302	<u>Hourly</u>				
B 6 MONTH S\$2.06 \$9,023.73 C 1 MEAR \$53.35 \$9,247.33 D 2 YEARS \$55.60 \$9,717.06 F 4 YEARS \$55.60 \$9,717.06 F 4 YEARS \$55.45 \$9,958.00 C START FARMERI S\$3.777 \$5,546.80 B 6 MONTH \$37.777 \$5,546.80 D 2 YEARS \$39.83 \$6,383.86 B 6 MONTH \$337.777 \$5,546.80 D 2 YEARS \$39.68 \$6,708.00 D 2 YEARS \$39.68 \$6,708.00 D 2 YEARS \$340.66 \$7,047.73 F 4 YEARS \$40.66 F 4 YEARS \$40.66 F 4 YEARS \$40.66	Α	START			<u></u>			
C								
Paris								
Second Process								
Classification Range: FAMER FARMER Note:				·				
Classification: Stap FRM1								
Range: AFS19 Hourly Monthly AB START \$36.83 \$6.383.86 \$6.708.00 B 6 MONTH \$37.777 \$6.646.80 \$6.708.00 \$6.6708.00	•		EA DMEDI	φ57.45		_		
Note						8	Effective:	04/06/2024
START		AF	519	Hourly				
B 6 MONT		CTADT						
C 1 YEAR \$38.70 \$6,708.00 D 2 YEAR \$39.68 \$6,877.86 E 3 YEAR \$40.66 \$7,047.73 F 4 YEAR \$41.67 \$7,222.80 Classification: Range: FRM2 FARMER FARMER FARMER FARMER FARMER FARMER FARMER FARMER FARMER FARMER FARMER FARMER FARMER FARMER FARMER FARMER FARMER FARMER								
D 2 YEAR \$39.68 \$6,877.86 \$7,047.73 \$7,222.80 \$7,047.73 \$7,222.80 \$7,047.73 \$7,222.80 \$7,047.73 \$7,222.80 \$7,047.73 \$7,222.80 \$7,047.73 \$7,04								
F								
F								
Classification: Range: Rilifiliz FRM2								
Range: AFS23 Hourly Monthly A START \$40.66 \$7,047.73 B 6 MONTH \$41.67 \$7,222.80 C 1 YEAR \$42.72 \$7,404.80 D 2 YEARS \$43.80 \$7,592.00 E 3 YEARS \$44.89 \$7,780.93 F 4 YEARS \$46.01 \$7,975.06 Classification: FSTC FIELD SURVEY TECHNICIAN Daily Hours: 8 Effective: 04/06/2024 Range: fillfil2 Hourly Monthly *** *** *** A START \$42.72 \$7,404.80 *** *** *** B 6 MONTH \$43.80 \$7,592.00 ***	F	4 YEARS		\$41.67	\$7,222.80			
Hourly Monthly						8	Effective:	04/06/2024
A START \$40.66 \$7,047.73 B 6 MONTH \$41.67 \$7,222.80 C 1 YEAR \$42.72 \$7,404.80 D 2 YEARS \$43.80 \$7,592.00 E 3 YEARS \$44.89 \$7,780.93 F 4 YEARS \$46.01 \$7,975.06 Classification: FSTC FIELD SURVEY TECHNICIAN Note: filfil2		AFS	S23	Harriet .				
B 6 MONTH \$41.67 \$7,222.80 C 1 YEAR \$42.72 \$7,404.80 D 2 YEARS \$43.80 \$7,592.00 E 3 YEARS \$44.89 \$7,780.93 F 4 YEARS \$46.01 \$7,975.06 Classification: Range: filfill? FSTC FIELD SURVEY TECHNICIAN Note:					<u></u>			
C 1 YEAR \$42.72 \$7,404.80 D 2 YEARS \$43.80 \$7,592.00 E 3 YEARS \$44.89 \$7,780.93 F 4 YEARS \$46.01 \$7,975.06 Classification: Range: filfili2								
D 2 YEARS \$43.80 \$7,592.00 E 3 YEARS \$44.89 \$7,780.93 F 4 YEARS \$46.01 \$7,975.06 Classification: Range: fillfill? FSTC FIELD SURVEY TECHNICIAN Daily Hours: Note: Note	В							
E 3 YEARS \$44.89 \$7,780.93 F 4 YEARS \$46.01 \$7,975.06 Classification: Range: filfill2 FSTC FIELD SURVEY TECHNICIAN Daily Hours: 8 Note: N	С	1 YEAR			\$7,404.80			
F 4 YEARS \$46.01 \$7,975.06 Classification: Range: filfili2 FSTC	D	2 YEARS		\$43.80	\$7,592.00			
Classification: Range: FSTC FIELD SURVEY TECHNICIAN AFS25 Daily Hours: Note:	E	3 YEARS		\$44.89	\$7,780.93			
Range: AFS25 Note: filfil2 Hourly Monthly A START \$42.72 \$7,404.80 B 6 MONTH \$43.80 \$7,592.00 C 1 YEAR \$44.89 \$7,780.93 D 2 YEARS \$46.01 \$7,975.06 E 3 YEARS \$47.15 \$8,172.66	F	4 YEARS		\$46.01	\$7,975.06			
Range: AFS25 Note: Monthly filfil2 Hourly Monthly A START \$42.72 \$7,404.80 B 6 MONTH \$43.80 \$7,592.00 C 1 YEAR \$44.89 \$7,780.93 D 2 YEARS \$46.01 \$7,975.06 E 3 YEARS \$47.15 \$8,172.66	Classification:	FSTC	FIELD SURVEY TECHNICIAN		Daily Hours:	8	Effective:	04/06/2024
A START \$42.72 \$7,404.80 B 6 MONTH \$43.80 \$7,592.00 C 1 YEAR \$44.89 \$7,780.93 D 2 YEARS \$46.01 \$7,975.06 E 3 YEARS \$47.15 \$8,172.66	Range:	AFS	S25		-			
B 6 MONTH \$43.80 \$7,592.00 C 1 YEAR \$44.89 \$7,780.93 D 2 YEARS \$46.01 \$7,975.06 E 3 YEARS \$47.15 \$8,172.66	filfil2			<u>Hourly</u>	<u>Monthly</u>			
C 1 YEAR \$44.89 \$7,780.93 D 2 YEARS \$46.01 \$7,975.06 E 3 YEARS \$47.15 \$8,172.66	Α	START		\$42.72	\$7,404.80			
D 2 YEARS \$46.01 \$7,975.06 E 3 YEARS \$47.15 \$8,172.66	В	6 MONTH		\$43.80	\$7,592.00			
D 2 YEARS \$46.01 \$7,975.06 E 3 YEARS \$47.15 \$8,172.66	С	1 YEAR		\$44.89	\$7,780.93			
E 3 YEARS \$47.15 \$8,172.66								
• • • • • • • • • • • • • • • • • • • •								
					. , -			

Classification:	FIOS	FIELD/OFFICE SURVEYOR		Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	331		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$49.54	\$8,586.93			
В	6 MONTH		\$50.78	\$8,801.86			
С	1 YEAR		\$52.06	\$9,023.73			
D	2 YEARS		\$53.35	\$9,247.33			
E	3 YEARS		\$54.69	\$9,479.60			
F	4 YEARS		\$56.06	\$9,717.06			
Classification:	FIAN	FINANCE ANALYST		Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	331		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$49.54	\$8,050.25			
В	6 MONTH		\$50.78	\$8,251.75			
С	1 YEAR		\$52.06	\$8,459.75			
D	2 YEARS		\$53.35	\$8,669.37			
E	3 YEARS		\$54.69	\$8,887.12			
F	4 YEARS		\$56.06	\$9,109.75			
Classification:	FISV	FINANCE SUPERVISOR		Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	338		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$58.91	\$9,572.87			
В	6 MONTH		\$60.38	\$9,811.75			
С	1 YEAR		\$61.88	\$10,055.50			
D	2 YEARS		\$63.42	\$10,305.75			
E	3 YEARS		\$65.00	\$10,562.50			
F	4 YEARS		\$66.63	\$10,827.37			
Classification:	LTFR	FIRE LIEUTENANT		Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	334		Note:			
Step			<u>Hourly</u>	<u>Monthly</u>			
Α -	START		\$53.35	\$9,247.33			
В	6 MONTH		\$54.69	\$9,479.60			
С	1 YEAR		\$56.06	\$9,717.06			
D	2 YEARS		\$57.45	\$9,958.00			
E	3 YEARS		\$58.91	\$10,211.06			
F	4 YEARS		\$60.38	\$10,465.86			
Classification:	FF01	FIREFIGHTER I		Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	320		Note:			
<u>Step</u>	07407		Hourly	Monthly			
A	START		\$37.77	\$6,546.80			
В	6 MONTH		\$38.70	\$6,708.00			
С	1 YEAR		\$39.68	\$6,877.86			
D _	2 YEARS		\$40.66	\$7,047.73			
E -	3 YEARS		\$41.67	\$7,222.80			
F	4 YEARS		\$42.72	\$7,404.80			
Classification:	FF02	FIREFIGHTER II		Daily Hours:	8	Effective:	04/06/2024
Range: <u>Step</u>	AFS	326	Har I	Note:			
			<u>Hourly</u>	<u>Monthly</u>			

		-					
Α	START	\$43.80	\$7,592.00				
В	6 MONTH	\$44.89	\$7,780.93				
С	1 YEAR	\$46.01	\$7,975.06				
D	2 YEARS	\$47.15	\$8,172.66				
E	3 YEARS	\$48.35	\$8,380.66				
F	4 YEARS	\$49.54	\$8,586.93				
Classification:	FSHB	FISHERIES BIOLOGIST	Daily Hours:	7.5	Effective:	04/06/2024	
Range:	AFS		Note:				
<u>Step</u>	OTABT	<u>Hourly</u>	Monthly				
A	START	\$53.35	\$8,669.37				
В	6 MONTH	\$54.69	\$8,887.12				
С	1 YEAR	\$56.06	\$9,109.75				
D	2 YEARS	\$57.45	\$9,335.62				
E	3 YEARS	\$58.91	\$9,572.87				
F	4 YEARS	\$60.38	\$9,811.75		E 6641		
Classification: Range:	FMOF	FOUNDATION MEMBERSHIP OFFICER	Daily Hours: Note:	7.5	Effective:	04/06/2024	
Step	AFS	Hourly	Monthly				
A	START	\$54.69	\$8,887.12				
В	6 MONTH	\$56.06	\$9,109.75				
C	1 YEAR	\$57.45	\$9,335.62				
D	2 YEARS	\$58.91	\$9,572.87				
Е	3 YEARS	\$60.38	\$9,811.75				
F	4 YEARS	\$61.88	\$10,055.50				
Classification:	FCRL	FUELS CREW LEADER	Daily Hours:	8	Effective:	04/06/2024	
Range:	AFS		Note:			0 00, 202 .	
Step		<u>Hourly</u>	<u>Monthly</u>				
Α	START	\$29.50	\$5,113.33				
В	6 MONTH	\$30.25	\$5,243.33				
С	1 YEAR	\$31.00	\$5,373.33				
D	2 YEARS	\$31.78	\$5,508.53				
E	3 YEARS	\$32.56	\$5,643.73				
F	4 YEARS	\$33.37	\$5,784.13				
Classification:	FCRM	FUELS CREW MEMBER	Daily Hours:	8	Effective:	04/06/2024	
Range:	AFS		Note:				
<u>Step</u>	OTABT	<u>Hourly</u>	Monthly				
A	START	\$26.09	\$4,522.26				
В	6 MONTH	\$26.72	\$4,631.46				
С	1 YEAR	\$27.39	\$4,747.60				
D	2 YEARS	\$28.08	\$4,867.20 \$4,088.53				
E	3 YEARS	\$28.78	\$4,988.53				
F	4 YEARS	\$29.50	\$5,113.33		F#	0.4/0.0/====:	
Classification:	FRPC	FUELS REDUCTION COORDINATOR	Daily Hours: Note:	8	ETTective:	04/06/2024	
Range: <u>Step</u>	AFS	336 <u>Hourly</u>	Note: <u>Monthly</u>				
<u>Step</u> A	START	\$56.06	\$9,717.06				
В	6 MONTH	\$57.45	\$9,958.00				
С	1 YEAR	\$58.91	\$10,211.06				
Ũ		ψ00.01	ψ10,211.00				

D	2 YEARS		\$60.38	\$10,465.86			
E	3 YEARS		\$61.88	\$10,725.86			
F	4 YEARS		\$63.42	\$10,992.80			
Classification:	GARD	GARDENER		Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	19		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$36.83	\$6,383.86			
В	6 MONTH		\$37.77	\$6,546.80			
С	1 YEAR		\$38.70	\$6,708.00			
D	2 YEARS		\$39.68	\$6,877.86			
E	3 YEARS		\$40.66	\$7,047.73			
F	4 YEARS		\$41.67	\$7,222.80			
Classification:	GISA	GIS ANALYST		Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	36		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$56.06	\$9,109.75			
В	6 MONTH		\$57.45	\$9,335.62			
C	1 YEAR		\$58.91	\$9,572.87			
D	2 YEARS		\$60.38	\$9,811.75			
Е	3 YEARS		\$61.88	\$10,055.50			
F	4 YEARS		\$63.42	\$10,305.75			
Classification:	GISG	GIS PROGRAMMER		Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	36	Hourby	Note:			
<u>Step</u>	OTABT		<u>Hourly</u>	Monthly			
A	START		\$56.06	\$9,109.75			
B C	6 MONTH 1 YEAR		\$57.45 \$58.91	\$9,335.62			
D	2 YEARS		\$60.38	\$9,572.87 \$0,844.75			
	3 YEARS		\$61.88	\$9,811.75			
E F	4 YEARS		\$63.42	\$10,055.50 \$10,305.75			
-		010 01 10 00	φ03.42		- -	F66 - 45	0.4/0.0/0.00.4
Classification:	GISS	GIS SUPERVISOR		Daily Hours: Note:	7.5	Епесиче:	04/06/2024
Range: <u>Step</u>	AFS	42	<u>Hourly</u>	Monthly			
A	START		\$65.00	\$10,562.50			
В	6 MONTH		\$66.63	\$10,827.37			
С	1 YEAR		\$68.30	\$11,098.75			
D	2 YEARS		\$70.01	\$11,376.62			
E	3 YEARS		\$71.76	\$11,661.00			
F	4 YEARS		\$73.55	\$11,951.87			
Classification:	GIST	GIS TECHNICIAN	,	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS			Note:	1.0		0 1/00/2021
Step			Hourly	<u>Monthly</u>			
Α	START		\$48.35	\$7,856.87			
В	6 MONTH		\$49.54	\$8,050.25			
С	1 YEAR		\$50.78	\$8,251.75			
D	2 YEARS		\$52.06	\$8,459.75			
E	3 YEARS		\$53.35	\$8,669.37			
F	4 YEARS		\$54.69	\$8,887.12			

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Classification:	HSCO I	HEALTH AND SAFETY COORD	DINATOR	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS3			Note:			3 11 3 01 2 0 2 7
Step			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$54.69	\$8,887.12			
В	6 MONTH		\$56.06	\$9,109.75			
С	1 YEAR		\$57.45	\$9,335.62			
D	2 YEARS		\$58.91	\$9,572.87			
E	3 YEARS		\$60.38	\$9,811.75			
F	4 YEARS		\$61.88	\$10,055.50			
Classification:	HEQP I	HEAVY EQUIPMENT OPERATO	OR	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS2	6		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$43.80	\$7,592.00			
В	6 MONTH		\$44.89	\$7,780.93			
С	1 YEAR		\$46.01	\$7,975.06			
D	2 YEARS		\$47.15	\$8,172.66			
E	3 YEARS		\$48.35	\$8,380.66			
F	4 YEARS		\$49.54	\$8,586.93			
Classification:		HUMAN RESOURCES ASSIST.	ANT	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS2	9		Note:			
<u>Step</u>			Hourly	<u>Monthly</u>			
A	START		\$47.15	\$7,661.87			
В	6 MONTH		\$48.35	\$7,856.87			
С	1 YEAR		\$49.54	\$8,050.25			
D _	2 YEARS		\$50.78	\$8,251.75			
E	3 YEARS		\$52.06	\$8,459.75			
F	4 YEARS		\$53.35	\$8,669.37			
Classification:		INFO SVCS SUPPORT TECH		Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS3	1	Ua.ush.	Note:			
Step	START		#40.54	Monthly			
A	6 MONTH		\$49.54 \$50.78	\$8,050.25 \$8,251.75			
B C			\$50.78 \$52.06	\$8,251.75 \$8,459.75			
	1 YEAR		\$52.06	\$8,459.75			
D	2 YEARS		\$53.35	\$8,669.37			
E	3 YEARS		\$54.69	\$8,887.12			
F	4 YEARS		\$56.06	\$9,109.75		- 66 4:	
Classification:		INTEGRATED PEST MGMT SP	PECIALST	-	7.5	Effective:	04/06/2024
Range: <u>Step</u>	AFS4	.0	<u>Hourly</u>	Note: <u>Monthly</u>			
<u>Step</u> A	START		\$61.88	\$10,055.50			
В	6 MONTH		\$63.42	\$10,305.75			
С	1 YEAR		\$65.00	\$10,562.50			
D	2 YEARS		\$66.63	\$10,827.37			
E	3 YEARS		\$68.30	\$10,827.37 \$11,098.75			
F	4 YEARS		\$70.01	\$11,376.62			
		LANDOCADE ADOLUTECT	ψ1 Ο.Ο Ι		7.5	Effoctive	0.4/0.0/0.00.4
Classification:	LARC I	LANDSCAPE ARCHITECT		Daily Hours: Note:	7.5	⊏πective:	04/06/2024
Range: <u>Step</u>	AF34	J	<u>Hourly</u>	Monthly			
<u> </u>							

		<u>-</u>				
A	START	\$70.01	\$11,376.62			
В	6 MONTH	\$71.76	\$11,661.00			
С	1 YEAR	\$73.55	\$11,951.87			
D	2 YEARS	\$75.39	\$12,250.87			
E	3 YEARS	\$77.28	\$12,558.00			
F	4 YEARS	\$79.21	\$12,871.62			
Classification:	LEMC	LEAD EQUIPMENT MECHANIC	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$50.78	\$8,801.86			
В	6 MONTH	\$52.06	\$9,023.73			
С	1 YEAR	\$53.35	\$9,247.33			
D	2 YEARS	\$54.69	\$9,479.60			
E	3 YEARS	\$56.06	\$9,717.06			
F	4 YEARS	\$57.45	\$9,958.00			
Classification:	LEGI	LEGISLATIVE ASSISTANT	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS:		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$49.54	\$8,586.93			
В	6 MONTH	\$50.78	\$8,801.86			
С	1 YEAR	\$52.06	\$9,023.73			
D	2 YEARS	\$53.35	\$9,247.33			
E	3 YEARS	\$54.69	\$9,479.60			
F	4 YEARS	\$56.06	\$9,717.06			
Classification:	LGSA	LIFEGUARD SERVICES ASSISTANT	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS		Note:			
Step		<u>Hourly</u>	<u>Monthly</u>			
A	START	\$39.68	\$6,877.86			
В	6 MONTH	\$40.66	\$7,047.73			
С	1 YEAR	\$41.67	\$7,222.80			
D	2 YEARS	\$42.72	\$7,404.80			
E _	3 YEARS	\$43.80	\$7,592.00			
F	4 YEARS	\$44.89	\$7,780.93			
Classification:	LGSS	LIFEGUARD SERVICES SUPERVISOR	Daily Hours:	8	Effective:	04/06/2024
Range: <u>Step</u>	AFS	28 <u>Hourly</u>	Note: <u>Monthly</u>			
<u>окер</u> А	START	\$46.01	\$7,975.06			
В	6 MONTH	\$47.15	\$8,172.66			
C	1 YEAR	\$48.35	\$8,380.66			
D	2 YEARS	\$49.54	\$8,586.93			
E	3 YEARS	\$50.78	\$8,801.86			
F	4 YEARS	\$52.06	\$9,023.73			
Classification:	MSTS	MAINT/SKILLED TRADES SUPE	Daily Hours:	0	Effective:	04/06/2024
Range:	AFS:		Note:	0	LileCuve.	04/06/2024
Step	۸۱⁻۵۰	Hourly	<u>Monthly</u>			
<u> </u>	START	\$56.06	\$9,717.06			
В		\$57.45	\$9,958.00			
_	D MONTH	0.7.4.7				
С	6 MONTH 1 YEAR	\$58.91	\$10,211.06			

D	2 YEARS		\$60.38	\$10,465.86			
E	3 YEARS		\$61.88	\$10,725.86			
F	4 YEARS		\$63.42	\$10,992.80			
		MEGOENOED/MAIL OLEDIC	ψου. 12		0	Effection.	0.4/0.0/0.00.4
Classification: Range:	MAIL AFS	MESSENGER/MAIL CLERK		Daily Hours: Note:	8	Effective:	04/06/2024
Step	AFS	19	<u>Hourly</u>	Monthly			
<u> </u>	START		\$36.83	\$6,383.86			
В	6 MONTH		\$37.77	\$6,546.80			
C	1 YEAR		\$38.70	\$6,708.00			
D	2 YEARS		\$39.68	\$6,877.86			
E	3 YEARS		\$40.66	\$7,047.73			
F	4 YEARS		\$41.67	\$7,222.80			
Classification:	MOPS	MINING OPERATIONS SUPE			8	Effective:	04/06/2024
Range:	AFS		ENVISOR	Note:	0	Ellective.	04/00/2024
Step	711 0	-10	<u>Hourly</u>	<u>Monthly</u>			
A	START		\$61.88	\$10,725.86			
В	6 MONTH		\$63.42	\$10,992.80			
С	1 YEAR		\$65.00	\$11,266.66			
D	2 YEARS		\$66.63	\$11,549.20			
E	3 YEARS		\$68.30	\$11,838.66			
F	4 YEARS		\$70.01	\$12,135.06			
Classification:	MINT	MINING TECHNICIAN		Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	32		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$50.78	\$8,801.86			
В	6 MONTH		\$52.06	\$9,023.73			
С	1 YEAR		\$53.35	\$9,247.33			
D	2 YEARS		\$54.69	\$9,479.60			
E	3 YEARS		\$56.06	\$9,717.06			
F	4 YEARS		\$57.45	\$9,958.00			
Classification:	NATR	NATURALIST		Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	28		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$46.01	\$7,975.06			
В	6 MONTH		\$47.15	\$8,172.66			
С	1 YEAR		\$48.35	\$8,380.66			
D	2 YEARS		\$49.54	\$8,586.93			
E _	3 YEARS		\$50.78	\$8,801.86			
F	4 YEARS		\$52.06	\$9,023.73			
Classification:	NAID	NATURALIST AIDE		Daily Hours:	8	Effective:	04/06/2024
Range: <u>Step</u>	AFS	22	<u>Hourly</u>	Note: <u>Monthly</u>			
<u>ою</u> А	START		\$39.68	\$6,877.86			
В	6 MONTH		\$40.66	\$7,047.73			
С	1 YEAR		\$40.60 \$41.67	\$7,222.80			
D	2 YEARS		\$42.72	\$7,404.80			
E	3 YEARS		\$43.80	\$7,592.00			
F	4 YEARS		\$44.89	\$7,780.93			
-				, , , , , , , , , , , , , , , , , , , ,			

Range: AFSIS Hourty S5422 62 S5,560.75 S422 62 S5,560.75 S5,841.87 S5,841.87	Classification:	OAST	OFFICE ASSISTANT		Daily Hours:	7.5	Effective:	04/06/2024
Size					-	7.5	Liiootivo.	04/00/2024
B 6 MONT				<u>Hourly</u>				
C	Α	START		\$33.37	\$5,422.62			
Part	В	6 MONTH		\$34.22	\$5,560.75			
Classification Stop A F F F F F F F F F	С	1 YEAR		\$35.06	\$5,697.25			
Classification: OLT OUTDOOR RECREATION COORDINATOR Daily Hours: 7.5 Effective: 04/06/2024	D	2 YEARS		\$35.95	\$5,841.87			
Classification: OBRC	E	3 YEARS		\$36.83	\$5,984.87			
Note	F	4 YEARS		\$37.77	\$6,137.62			
Monthy	Classification:	ODRC	OUTDOOR RECREATION CO	ORDINATOR	Daily Hours:	7.5	Effective:	04/06/2024
A	Range:	AFS	325		Note:			
B 6 MONTH	<u>Step</u>				<u>Monthly</u>			
C	Α							
Part	В				\$7,117.50			
F	С	1 YEAR		\$44.89				
Classification: Classific	D	2 YEARS		\$46.01	\$7,476.62			
Classification CRS				\$47.15	•			
Note:	F	4 YEARS		\$48.35	\$7,856.87			
Size Hourly Monthly Size S	Classification:			PERVISOR	-	7.5	Effective:	04/06/2024
START		AFS	331					
B 6 MoNT S50.78 S8,251.75 S8,459.75 S8								
C								
D 2 YEARS \$53.35 \$8,669.37								
E 3 YEARS \$54.69 \$8,887.12 F 4 YEARS \$56.06 \$9,109.75 Classification: PAIN PAINTER Daily Hours: Note:								
Para								
Classification: PAIN AFS26 Baily Hours: Note: Note								
Range: AFSE Hourly Monthly A START \$43.80 \$7,592.00 57,592	•	4 YEARS		\$56.06				
Note					-	8	Effective:	04/06/2024
START	-	AFS	526	Hourly				
S		START						
C								
D 2 YEAR S 47.15 S 8,172.66				·				
S S S S S S S S S S								
Classification: PKCS PARK CRAFT SPECIALIST Daily Hours: Note: Not								
Classification: PKCS PARK CRAFT SPECIALIST Daily Hours: 8 Effective: 04/06/2024 Range: AFS22 Note: 04/06/2024 Note: Note								
Range: AFS2 Hourly Monthly A START \$39.68 \$6,877.86 B 6 MONTH \$40.66 \$7,047.73 C 1 YEAR \$41.67 \$7,222.80 D 2 YEARS \$42.72 \$7,404.80 E 3 YEARS \$43.80 \$7,592.00 F 4 YEARS \$44.89 \$7,780.93 Classification: PKRG PARK RANGER Daily Hours: 8 Effective: 04/06/2024 Range: AFS18 Note: ************************************			DADK ODAET ODEOLALIOT	ψτ υ. υτ		0	Effective	04/06/0004
Step Hourly Monthly A START \$39.68 \$6,877.86 B 6 MONTH \$40.66 \$7,047.73 C 1 YEAR \$41.67 \$7,222.80 D 2 YEARS \$42.72 \$7,404.80 E 3 YEARS \$43.80 \$7,592.00 F 4 YEARS \$44.89 \$7,780.93 Classification: PKRG PARK RANGER AFS18 PARK RANGER Note: Note:						ď	Enecuve:	04/06/2024
A START \$39.68 \$6,877.86 B 6 MONTH \$40.66 \$7,047.73 C 1 YEAR \$41.67 \$7,222.80 D 2 YEARS \$42.72 \$7,404.80 E 3 YEARS \$43.80 \$7,592.00 F 4 YEARS \$44.89 \$7,780.93 Classification: PKRG PARK RANGER AFS18 PARK RANGER Note: No	_	Arc)LL	Hourly				
B 6 MONTH \$40.66 \$7,047.73 C 1 YEAR \$41.67 \$7,222.80 D 2 YEARS \$42.72 \$7,404.80 E 3 YEARS \$43.80 \$7,592.00 F 4 YEARS \$44.89 \$7,780.93 Classification: PKRG PARK RANGER PARK RANGER PARK RANGER Note: Note: 04/06/2024	-	START						
C 1 YEAR \$41.67 \$7,222.80 D 2 YEARS \$42.72 \$7,404.80 E 3 YEARS \$43.80 \$7,592.00 F 4 YEARS \$44.89 \$7,780.93 Classification: PKRG PARK RANGER PARK RANGER PARK RANGER Note: Note:								
D 2 YEARS \$42.72 \$7,404.80 E 3 YEARS \$43.80 \$7,592.00 F 4 YEARS \$44.89 \$7,780.93 Classification: PKRG PARK RANGER PARK RANGER PARK RANGER Note:								
E 3 YEARS \$43.80 \$7,592.00 F 4 YEARS \$44.89 \$7,780.93 Classification: PKRG PARK RANGER Daily Hours: 8 Effective: 04/06/2024 Range: AFS18 Note: Note:								
F 4 YEARS \$44.89 \$7,780.93 Classification: PKRG PARK RANGER Daily Hours: 8 Effective: 04/06/2024 Range: AFS18 Note: Temporal Research Note: Note: <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th>								
Classification:PKRGPARK RANGERDaily Hours:8Effective:04/06/2024Range:AFS18Note:								
Range: AFS18 Note:			PARK RANCER			8	Effective:	04/06/2024
						U	LIIGGUVE.	04/00/2024
	_	, , ,	· · -	<u>Hourly</u>				

		-					
Α	START		\$35.95	\$6,231.33			
В	6 MONTH		\$36.83	\$6,383.86			
С	1 YEAR		\$37.77	\$6,546.80			
D	2 YEARS		\$38.70	\$6,708.00			
E	3 YEARS		\$39.68	\$6,877.86			
F	4 YEARS		\$40.66	\$7,047.73			
Classification:	PR01	PARK RANGER I		Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	S10		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$29.50	\$5,113.33			
В	6 MONTH		\$30.25	\$5,243.33			
С	1 YEAR		\$31.00	\$5,373.33			
D	2 YEARS		\$31.78	\$5,508.53			
E	3 YEARS		\$32.56	\$5,643.73			
F	4 YEARS		\$33.37	\$5,784.13			
Classification:	PSAT	PARK SERVICES ATTENDAM	NT	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	305		Note:			
Step			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$26.09	\$4,522.26			
В	6 MONTH		\$26.72	\$4,631.46			
C	1 YEAR		\$27.39	\$4,747.60			
D	2 YEARS		\$28.08	\$4,867.20			
E	3 YEARS		\$28.78	\$4,988.53			
F	4 YEARS		\$29.50	\$5,113.33			
Classification:	PKSW	PARK SERVICES WORKER		•	8	Effective:	04/06/2024
Range: <u>Step</u>	AFS	510	<u>Hourly</u>	Note: <u>Monthly</u>			
<u>Step</u> A	START		\$29.50	\$5,113.33			
В	6 MONTH		\$30.25	\$5,243.33			
С	1 YEAR		\$31.00	\$5,373.33			
D	2 YEARS		\$31.78	\$5,508.53			
E	3 YEARS		\$32.56	\$5,643.73			
F	4 YEARS		\$33.37	\$5,784.13			
Classification:		DARK OURER WOOD I	φοσ.ο <i>1</i>		0	⊏ffe etive :	0.4/0.0/0.004
Range:	PKS1 AFS	PARK SUPERVISOR I		Daily Hours: Note:		Ellective.	04/06/2024
Step	AFC	520	<u>Hourly</u>	Monthly			
A	START		\$46.01	\$7,975.06			
В	6 MONTH		\$47.15	\$8,172.66			
C	1 YEAR		\$48.35	\$8,380.66			
D	2 YEARS		\$49.54	\$8,586.93			
E	3 YEARS		\$50.78	\$8,801.86			
– F	4 YEARS		\$52.06	\$9,023.73			
Classification:	PKS2	PARK SUPERVISOR II	¥		8	Effective:	04/06/2024
Range:	AFS			Note:	5		5-100/202 -1
Step			Hourly	<u>Monthly</u>			
A	START		\$50.78	\$8,801.86			
В	6 MONTH		\$52.06	\$9,023.73			
С	1 YEAR		\$53.35	\$9,247.33			

D	2 YEARS		\$54.69	\$9,479.60			
E	3 YEARS		\$56.06	\$9,717.06			
F	4 YEARS		\$57.45	\$9,958.00			
		DV CLIDED\/ICOD III	ΨΟΙ.ΤΟ		0	F6645	0.4/0.0/0.004
Classification: Range:	PKS3 PAR AFS34	RK SUPERVISOR III		Daily Hours: Note:	8	Effective:	04/06/2024
Step	Al 334		<u>Hourly</u>	Monthly			
A	START		\$53.35	\$9,247.33			
В	6 MONTH		\$54.69	\$9,479.60			
C	1 YEAR		\$56.06	\$9,717.06			
D	2 YEARS		\$57.45	\$9,958.00			
E	3 YEARS		\$58.91	\$10,211.06			
F	4 YEARS		\$60.38	\$10,465.86			
		RK SUPERVISOR IV	Ψ00.00		0	F6645	0.4/0.6/0.004
Classification: Range:	PKS4 PAR AFS36	IN SUPERVISOR IV		Daily Hours: Note:	8	Effective:	04/06/2024
Step	AI 000		<u>Hourly</u>	Monthly			
A	START		\$56.06	\$9,717.06			
В	6 MONTH		\$57.45	\$9,958.00			
C	1 YEAR		\$58.91	\$10,211.06			
D	2 YEARS		\$60.38	\$10,465.86			
E	3 YEARS		\$61.88	\$10,725.86			
F	4 YEARS		\$63.42	\$10,992.80			
		NNER	Ψ.σ=		7.5	⊏#fa a4in.co.	04/06/0004
Classification: Range:	PLNR PLA AFS34	ININER		Daily Hours: Note:	7.5	Епесиче:	04/06/2024
Step	AI 004		<u>Hourly</u>	Monthly			
A	START		\$53.35	\$8,669.37			
В	6 MONTH		\$54.69	\$8,887.12			
С	1 YEAR		\$56.06	\$9,109.75			
D	2 YEARS		\$57.45	\$9,335.62			
E	3 YEARS		\$58.91	\$9,572.87			
– F	4 YEARS		\$60.38	\$9,811.75			
Classification:	PLUM PLU	IMBER		Daily Hours:	8	Effective:	04/06/2024
Range:	AFS30			Note:	U	Lilective.	04/00/2024
Step			Hourly	<u>Monthly</u>			
Α	START		\$48.35	\$8,380.66			
В	6 MONTH		\$49.54	\$8,586.93			
С	1 YEAR		\$50.78	\$8,801.86			
D	2 YEARS		\$52.06	\$9,023.73			
Е	3 YEARS		\$53.35	\$9,247.33			
F	4 YEARS		\$54.69	\$9,479.60			
Classification:	PRPL PRI	NCIPAL PLANNER		Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS47			Note:	7.0	Zilootivo.	0 1/00/2021
Step			<u>Hourly</u>	Monthly			
Α	START		\$73.55	\$11,951.87			
В	6 MONTH		\$75.39	\$12,250.87			
С	1 YEAR		\$77.28	\$12,558.00			
D	2 YEARS		\$79.21	\$12,871.62			
Е	3 YEARS		\$81.18	\$13,191.75			
F	4 YEARS		\$83.21	\$13,521.62			

Classification:	PJCO	PROJECT COORDINATOR		Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS:			Note			04/00/2024
Step			<u>Hourly</u>	Monthly			
Α	START		\$54.69	\$8,887.12			
В	6 MONTH		\$56.06	\$9,109.75			
С	1 YEAR		\$57.45	\$9,335.62			
D	2 YEARS		\$58.91	\$9,572.87			
E	3 YEARS		\$60.38	\$9,811.75			
F	4 YEARS		\$61.88	\$10,055.50			
Classification:	PJMG	PROJECT MANAGER		Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS-	43		Note):		
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$66.63	\$10,827.37			
В	6 MONTH		\$68.30	\$11,098.75			
С	1 YEAR		\$70.01	\$11,376.62			
D	2 YEARS		\$71.76	\$11,661.00			
E	3 YEARS		\$73.55	\$11,951.87			
F	4 YEARS		\$75.39	\$12,250.87			
Classification:	PISP	PUBLIC INFO SUPERVISOR		Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS:	38		Note):		
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
A	START		\$58.91	\$9,572.87			
В	6 MONTH		\$60.38	\$9,811.75			
С	1 YEAR		\$61.88	\$10,055.50			
D	2 YEARS		\$63.42	\$10,305.75			
E	3 YEARS		\$65.00	\$10,562.50			
F	4 YEARS		\$66.63	\$10,827.37			
Classification:	PINS	PUBLIC INFORMATION SPE	CIALIST	Daily Hours:		Effective:	04/06/2024
Range: <u>Step</u>	AFS:	32	<u>Hourly</u>	Note <u>Monthly</u>):		
<u>Step</u> A	START		\$50.78	\$8,251.75			
В	6 MONTH		\$52.06	\$8,459.75			
С	1 YEAR		\$53.35	\$8,669.37			
D	2 YEARS		\$54.69	\$8,887.12			
E	3 YEARS		\$54.09 \$56.06	\$9,109.75			
F	4 YEARS		\$50.00 \$57.45	\$9,335.62			
Classification:	PUCO	DUDU IOATIONO COORDINA		Daily Hours:	7.5	Effoctive	04/06/2024
Range:	AFS:	PUBLICATIONS COORDINA	IOR	Note		Ellective.	04/06/2024
Step	Al O	30	<u>Hourly</u>	<u>Monthly</u>	•		
A	START		\$56.06	\$9,109.75			
В	6 MONTH		\$57.45	\$9,335.62			
С	1 YEAR		\$58.91	\$9,572.87			
D	2 YEARS		\$60.38	\$9,811.75			
E	3 YEARS		\$61.88	\$10,055.50			
F	4 YEARS		\$63.42	\$10,305.75			
Classification:	PUMP	PUMP MECHANIC		Daily Hours:	8	Effective:	04/06/2024
Range:	AFS:			Note			3-11001202 4
Step	, o		<u>Hourly</u>	<u>Monthly</u>			
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Α	START	\$49.54	\$8,586.93			
В	6 MONTH	\$50.78	\$8,801.86			
С	1 YEAR	\$52.06	\$9,023.73			
D	2 YEARS	\$53.35	\$9,247.33			
E	3 YEARS	\$54.69	\$9,479.60			
F	4 YEARS	\$56.06	\$9,717.06			
Classification:	RLSP	RANGELAND SPECIALIST	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$61.88	\$10,055.50			
В	6 MONTH	\$63.42	\$10,305.75			
С	1 YEAR	\$65.00	\$10,562.50			
D	2 YEARS	\$66.63	\$10,827.37			
E	3 YEARS	\$68.30	\$11,098.75			
F	4 YEARS	\$70.01	\$11,376.62			
Classification:	RPSP	REAL PROPERTY SPECIALIST	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
A	START	\$58.91	\$9,572.87			
В	6 MONTH	\$60.38	\$9,811.75			
С	1 YEAR	\$61.88	\$10,055.50			
D	2 YEARS	\$63.42	\$10,305.75			
E _	3 YEARS	\$65.00	\$10,562.50			
F	4 YEARS	\$66.63	\$10,827.37			
Classification:	RAST	RECREATION ASSISTANT	Daily Hours:	7.5	Effective:	04/06/2024
Range: <u>Step</u>	AFS	S22 <u>Hourly</u>	Note: <u>Monthly</u>	*		
<u>Зіер</u> А	START	\$39.68	\$6,448.00			
В	6 MONTH	\$40.66	\$6,607.25			
С	1 YEAR	\$40.00	\$6,771.37			
D	2 YEARS	\$42.72	\$6,942.00			
E	3 YEARS	\$43.80	\$7,117.50			
F	4 YEARS	\$44.89	\$7,294.62			
Classification:			Daily Hours:	7.5	Effoctivos	0.4/0.0/0.004
Range:	RAAE AFS	RES ANALYST, AQUATIC EXHIBITS	Note:	7.5	Effective.	04/06/2024
Step	AIC	Hourly	Monthly			
<u> </u>	START	\$48.35	\$7,856.87			
В	6 MONTH	\$49.54	\$8,050.25			
C	1 YEAR	\$50.78	\$8,251.75			
D	2 YEARS	\$52.06	\$8,459.75			
E	3 YEARS	\$53.35	\$8,669.37			
F	4 YEARS	\$54.69	\$8,887.12			
Classification:	RESC	RESERVATIONS COORDINATOR	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS		Note:	1.5	FIIGOUAC:	04/00/2024
Step	AF	Hourly	<u>Monthly</u>			
A	START	\$42.72	\$6,942.00			
В	6 MONTH	\$43.80	\$7,117.50			
C	1 YEAR	\$44.89	\$7,294.62			
-		¥ 12	, ,			

		*				
D	2 YEARS	\$46.01	\$7,476.62			
E	3 YEARS	\$47.15	\$7,661.87			
F	4 YEARS	\$48.35	\$7,856.87			
Classification:	RESS	RESERVATIONS SPECIALIST	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$38.70	\$6,288.75			
В	6 MONTH	\$39.68	\$6,448.00			
С	1 YEAR	\$40.66	\$6,607.25			
D	2 YEARS	\$41.67	\$6,771.37			
E	3 YEARS	\$42.72	\$6,942.00			
F	4 YEARS	\$43.80	\$7,117.50			
Classification:	RESP	RESERVATIONS SUPERVISOR	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	33	Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$52.06	\$8,459.75			
В	6 MONTH	\$53.35	\$8,669.37			
С	1 YEAR	\$54.69	\$8,887.12			
D	2 YEARS	\$56.06	\$9,109.75			
E	3 YEARS	\$57.45	\$9,335.62			
F	4 YEARS	\$58.91	\$9,572.87			
Classification:	REST	RESERVATIONS SUPPORT TECH	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS		Note:			
Step		<u>Hourly</u>	<u>Monthly</u>			
A	START	\$44.89	\$7,294.62			
В	6 MONTH	\$46.01	\$7,476.62			
C	1 YEAR	\$47.15	\$7,661.87			
D	2 YEARS	\$48.35	\$7,856.87			
E	3 YEARS	\$49.54	\$8,050.25			
F	4 YEARS	\$50.78	\$8,251.75			
Classification:	RSAN	RESOURCE ANALYST	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS		Note:			
<u>Step</u>	START	Hourly	Monthly			
A		\$48.35 \$40.54	\$7,856.87			
B C	6 MONTH	\$49.54	\$8,050.25			
	1 YEAR 2 YEARS	\$50.78	\$8,251.75			
D		\$52.06	\$8,459.75			
E	3 YEARS	\$53.35	\$8,669.37			
F	4 YEARS	\$54.69	\$8,887.12	_		
Classification:	RTSP	ROADS & TRAILS SUPERVISOR	Daily Hours:	8	Effective:	04/06/2024
Range: <u>Step</u>	AFS	36 <u>Hourly</u>	Note: <u>Monthly</u>			
<u>экер</u> А	START	\$56.06	\$9,717.06			
В	6 MONTH	\$57.45				
С	1 YEAR	\$57.45 \$58.91	\$9,958.00 \$10,211.06			
D	2 YEARS	\$60.38	\$10,465.86			
E	3 YEARS	\$61.88	\$10,725.86			
F	4 YEARS	\$63.42	\$10,725.86 \$10,992.80			
1		ψ00.τΔ	ψ10,002.00			

Report ID: Salary Schedule Report - AFSCME

19

Classification:	SSMW	SANIT SYSTM MAINT WORKE	R	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS			Note:			0 1,00,202 1
Step			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$41.67	\$7,222.80			
В	6 MONTH		\$42.72	\$7,404.80			
С	1 YEAR		\$43.80	\$7,592.00			
D	2 YEARS		\$44.89	\$7,780.93			
E	3 YEARS		\$46.01	\$7,975.06			
F	4 YEARS		\$47.15	\$8,172.66			
Classification:	SSRC	SANIT SYSTM/RECY COORDI	NATOR	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	330		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$48.35	\$8,380.66			
В	6 MONTH		\$49.54	\$8,586.93			
С	1 YEAR		\$50.78	\$8,801.86			
D	2 YEARS		\$52.06	\$9,023.73			
E	3 YEARS		\$53.35	\$9,247.33			
F	4 YEARS		\$54.69	\$9,479.60			
Classification:	SSRS	SANIT SYSTM/RECY SUPERV	ISOR	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	336		Note:			
<u>Step</u>			Hourly	<u>Monthly</u>			
A	START		\$56.06	\$9,717.06			
В	6 MONTH		\$57.45	\$9,958.00			
C	1 YEAR		\$58.91	\$10,211.06			
D -	2 YEARS		\$60.38	\$10,465.86			
E	3 YEARS		\$61.88	\$10,725.86			
F	4 YEARS		\$63.42	\$10,992.80			
Classification:	SNLD	SANITATION LEADER		Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	528	Harrie	Note:			
filfil2	CTADT		Hourly	Monthly			
A	START		\$46.01	\$7,975.06			
В	6 MONTH 1 YEAR		\$47.15 \$48.35	\$8,172.66			
С			\$48.35	\$8,380.66			
D	2 YEARS		\$49.54	\$8,586.93			
E	3 YEARS		\$50.78	\$8,801.86			
F	4 YEARS		\$52.06	\$9,023.73			
Classification:	STCL	SMALL TRAILS CREW LEADE	R	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	528	Hourly	Note:			
<u>Step</u> A	START		Hourly \$46.01	Monthly \$7,975.06			
В	6 MONTH		\$47.15	\$8,172.66			
С	1 YEAR		\$48.35	\$8,380.66			
D	2 YEARS		\$49.54	\$8,586.93			
E			\$49.54 \$50.78				
F	3 YEARS			\$8,801.86 \$0,022.73			
	4 YEARS		\$52.06	\$9,023.73	_	F#	
Classification:	STCS	SMALL TRAILS SUPERVISOR		Daily Hours:	8	∟πective:	04/06/2024
Range: <u>Step</u>	AFS	>>4	<u>Hourly</u>	Note: <u>Monthly</u>			
<u> </u>			TIANIT	onuny			

		-				
A	START	\$53.3	35 \$9,247.33			
В	6 MONTH	\$54.0	\$9,479.60			
С	1 YEAR	\$56.0	9,717.06			
D	2 YEARS	\$57.4	\$9,958.00			
E	3 YEARS	\$58.9	91 \$10,211.06			
F	4 YEARS	\$60.3	38 \$10,465.86			
Classification:	SADS	SR ADMINISTRATIVE SPECIALIST	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	23	Note:			
<u>Step</u>		<u>Hour</u>	<u>y</u> <u>Monthly</u>			
Α	START	\$40.6	\$6,607.25			
В	6 MONTH	\$41.6	\$6,771.37			
С	1 YEAR	\$42.	\$6,942.00			
D	2 YEARS	\$43.8	30 \$7,117.50			
E	3 YEARS	\$44.8	39 \$7,294.62			
F	4 YEARS	\$46.0	91 \$7,476.62			
Classification:	SEGO	SR ENVIRONMENTAL GRAPHIC DS	ONR Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	228	Note:			
<u>Step</u>		<u>Hour</u>	<u>Monthly</u>			
Α	START	\$46.0	91 \$7,975.06			
В	6 MONTH	\$47.	15 \$8,172.66			
С	1 YEAR	\$48.3	\$8,380.66			
D	2 YEARS	\$49.5	\$8,586.93			
Е	3 YEARS	\$50.7	78 \$8,801.86			
F	4 YEARS	\$52.0	9,023.73			
Classification:	SEMA	SR EQUIPMENT MECHANIC APPRE	NTC Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	322	Note:			
<u>Step</u>		<u>Hour</u>	<u>Monthly</u>			
Α	START	\$39.6	\$6,877.86			
В	1 YEAR	\$40.0	\$7,047.73			
С	2 YEARS	\$41.6	\$7,222.80			
D	3 YEARS	\$42.7	72 \$7,404.80			
E	4 YEARS	\$43.8	\$7,592.00			
Classification:	SRGD	SR GRAPHIC DESIGNER	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	328	Note:			
<u>Step</u>		Hour				
Α	START	\$46.0				
В	6 MONTH	\$47.	15 \$8,172.66			
С	1 YEAR	\$48.3				
D	2 YEARS	\$49.	54 \$8,586.93			
E	3 YEARS	\$50. 7				
F	4 YEARS	\$52.0	9,023.73			
Classification:	SIST	SR IS SUPPORT TECHNICIAN	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS		Note:			
<u>Step</u>		<u>Hour</u>				
A	START	\$54.				
В	6 MONTH	\$56.				
С	1 YEAR	\$57.				
D	2 YEARS	\$58.	91 \$9,572.87			

	E	3 YEARS		\$60.38	\$9,811.75			
Classification Spl. Spl								
Name			CD DI ANNED	φ01.00		7.5	Effective	04/06/0004
Sign					-	7.5	Ellective:	04/06/2024
A START		AFS		Hourly				
B 6 MONT		START		-	<u></u>			
C	В							
D 2 YEAR								
B								
Classification: Sire Si	Е	3 YEARS						
Classification: SRPS	F	4 YEARS		\$66.63				
Note			SR REAL PROPERTY SPECIAL			7.5	Effective:	04/06/2024
Note					-	7.0		0 1/00/2021
B	_			<u>Hourly</u>	Monthly			
Part	Α	START		\$65.00	\$10,562.50			
Paris	В	6 MONTH		\$66.63	\$10,827.37			
Parish	С	1 YEAR		\$68.30	\$11,098.75			
Classification: STOK STOCK CLERK/DRIVER Daily Hours: Note:	D	2 YEARS		\$70.01	\$11,376.62			
Classification: STOK	Е	3 YEARS		\$71.76	\$11,661.00			
Note: Not	F	4 YEARS		\$73.55	\$11,951.87			
Size	Classification:	STOK	STOCK CLERK/DRIVER		Daily Hours:	8	Effective:	04/06/2024
A START \$38.70 \$6,708.00 B 6 MONTH \$39.68 \$6,877.86 C 1 YEAR \$40.66 \$7,047.73 D 2 YEARS \$41.67 \$7,222.80 T 3 YEARS \$42.72 \$7,404.80 F 4 YEARS \$43.80 \$7,592.00 Classification: STSP \$TORES SUPERVISOR Daily Hours: Note: 8 Effective: 04/06/2024 Range: AFS27 Note: Note: Perfective: 04/06/2024 Range: AFS27 Monthly Feffective: 04/06/2024 A START \$44.89 \$7,780.93 Feffective: 04/06/2024 B 6 MONTH \$46.01 \$7,975.06 Feffective: 04/06/2024 B 2 YEARS \$48.35 \$8,380.66 Feffective: 04/06/2024 B 6 MONTH \$50.78 \$8,801.86 Feffective: 04/06/2024 Classification: SUCI \$SUPERVISING CONSTRUCTION INSPE Daily Hours: 8 Effective: 04/06/2024 Range: AFS38 \$60.38 \$10,211.06 Feffective: 04/06/2024	Range:	AFS	321		Note:			
B 6 MONTH \$39.68 \$6,877.86 \$ 1 YEAR \$40.66 \$7,047.73 \$ 1 YEAR \$ 1 YEAR <th><u>Step</u></th> <th></th> <th></th> <th><u>Hourly</u></th> <th><u>Monthly</u></th> <th></th> <th></th> <th></th>	<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
C 1 YEAR \$40.66 \$7,047.73	Α	START		\$38.70	\$6,708.00			
D 2 YEARS \$41.67 \$7,222.80 E 3 YEARS \$42.72 \$7,404.80 F 4 YEARS \$43.80 \$7,592.00 Classification: Range: Step STORES SUPERVISOR Daily Hours: Note: Not	В	6 MONTH		\$39.68	\$6,877.86			
F 4 YEARS \$42.72 \$7,404.80 \$7,592.00 \$7,5	С	1 YEAR		\$40.66	\$7,047.73			
Classification: STSP STORES SUPERVISOR Daily Hours: Note:	D	2 YEARS		\$41.67	\$7,222.80			
Classification: STSP STORES SUPERVISOR Daily Hours: 8 Effective: 04/06/2024 Step Hourly Monthly Monthly Ference Ference A Park Stant \$44.89 \$7,780.93 <t< th=""><th>E</th><td>3 YEARS</td><td></td><td>\$42.72</td><td>\$7,404.80</td><td></td><td></td><td></td></t<>	E	3 YEARS		\$42.72	\$7,404.80			
Range: AFS2T Hourly Monthly A START \$44.89 \$7,780.93 B 6 MONTH \$46.01 \$7,975.06 C 1 YEAR \$47.15 \$8,172.66 D 2 YEARS \$48.35 \$8,380.66 E 3 YEARS \$49.54 \$8,586.93 F 4 YEARS \$50.78 \$8,801.86 Classification: Range: AFS38 Note: Note: Note: Step Hourly Monthly A START \$58.91 \$10,211.06 B 6 MONTH \$60.38 \$10,465.86 C 1 YEAR \$61.88 \$10,725.86 D 2 YEARS \$63.42 \$10,992.80 E 3 YEARS \$65.00 \$11,266.66 F 4 YEARS \$66.63 \$11,549.20	F	4 YEARS		\$43.80	\$7,592.00			
Step Hourly Monthly A START \$44.89 \$7,780.93 B 6 MONTH \$46.01 \$7,975.06 C 1 YEAR \$47.15 \$8,172.66 D 2 YEARS \$48.35 \$8,380.66 E 3 YEARS \$49.54 \$8,586.93 F 4 YEARS \$50.78 \$8,801.86 Note: Note: Step Hourly Monthly A START \$58.91 \$10,211.06 B 6 MONTH \$60.38 \$10,465.86 C 1 YEAR \$61.88 \$10,725.86 D 2 YEARS \$65.00 \$11,266.66 F 4 YEARS \$66.63 \$11,549.20	Classification:	STSP	STORES SUPERVISOR		Daily Hours:	8	Effective:	04/06/2024
A START \$44.89 \$7,780.93 B 6 MONTH \$46.01 \$7,975.06 C 1 YEAR \$47.15 \$8,172.66 D 2 YEARS \$48.35 \$8,380.66 E 3 YEARS \$49.54 \$8,586.93 F 4 YEARS \$50.78 \$8,801.86 Classification: Range: AFS38 Note: Note: Note: Note: Note: Note: Note: START \$58.91 \$10,211.06 B 6 MONTH \$60.38 \$10,465.86 C 1 YEAR \$61.88 \$10,725.86 D 2 YEARS \$63.42 \$10,992.80 E 3 YEARS \$65.00 \$11,266.66 F 4 YEARS \$66.63 \$11,549.20	_	AFS						
B 6 MONTH \$46.01 \$7,975.06 C 1 YEAR \$47.15 \$8,172.66 D 2 YEARS \$48.35 \$8,380.66 E 3 YEARS \$49.54 \$8,586.93 F 4 YEARS \$50.78 \$8,801.86 Classification: SUCI SUPERVISING CONSTRUCTION INSPE Daily Hours: 8 Effective: 04/06/2024 Range: AFS38 Note: Note: Note: 04/06/2024 A START \$58.91 \$10,211.06 \$10,211.0		OTADT						
C 1 YEAR \$47.15 \$8,172.66 D 2 YEARS \$48.35 \$8,380.66 E 3 YEARS \$49.54 \$8,586.93 F 4 YEARS \$50.78 \$8,801.86 Classification: Suci Supervising construction inspers. AFS38 Daily Hours: Note: No								
D 2 YEARS \$48.35 \$8,380.66 E 3 YEARS \$49.54 \$8,586.93 F 4 YEARS \$50.78 \$8,801.86 Note: Note: Step AFS38 Hourly Monthly A START \$58.91 \$10,211.06 B 6 MONTH \$60.38 \$10,725.86 C 1 YEAR \$61.88 \$10,725.86 D 2 YEARS \$63.42 \$10,992.80 E 3 YEARS \$65.00 \$11,266.66 F 4 YEARS \$66.63 \$11,549.20								
E 3 YEARS \$49.54 \$8,586.93 F 4 YEARS \$50.78 \$8,801.86 Classification: SUCI SUPERVISING CONSTRUCTION INSPE Note: Range: AFS38 Note: Note: Step Hourly Monthly A \$58.91 \$10,211.06 B 6 MONTH \$60.38 \$10,465.86 C 1 YEAR \$61.88 \$10,725.86 D 2 YEARS \$63.42 \$10,992.80 E 3 YEARS \$65.00 \$11,266.66 F 4 YEARS \$66.63 \$11,549.20								
Classification: SUC SUPERVISING CONSTRUCTION INSPE Daily Hours: 8 Effective: 04/06/2024								
Classification: SUCI SUPERVISING CONSTRUCTION INSPE Daily Hours: Note: 8 Effective: 04/06/2024 Range: AFS38 Note: Note: Note: Vision (Insert Properties) Monthly Monthly Monthly Properties (Insert Properties) Insert Properties (Insert Properties) Note: Note: Note: Note: Properties (Insert Properties) Note: Note: Properties (Insert Properties) Note: Properties (Insert Properties) Note: Properties (Insert Properties) Note: Properties (Insert Properties) Properties (Insert Properties) Note: Properties (Insert Properties) Propert								
Range: AFS38 Note: Step Hourly Monthly A START \$58.91 \$10,211.06 B 6 MONTH \$60.38 \$10,465.86 C 1 YEAR \$61.88 \$10,725.86 D 2 YEARS \$63.42 \$10,992.80 E 3 YEARS \$65.00 \$11,266.66 F 4 YEARS \$66.63 \$11,549.20						_	F.C	
Step Hourly Monthly A START \$58.91 \$10,211.06 B 6 MONTH \$60.38 \$10,465.86 C 1 YEAR \$61.88 \$10,725.86 D 2 YEARS \$63.42 \$10,992.80 E 3 YEARS \$65.00 \$11,266.66 F 4 YEARS \$66.63 \$11,549.20				N INSPE	-	8	Effective:	04/06/2024
A START \$58.91 \$10,211.06 B 6 MONTH \$60.38 \$10,465.86 C 1 YEAR \$61.88 \$10,725.86 D 2 YEARS \$63.42 \$10,992.80 E 3 YEARS \$65.00 \$11,266.66 F 4 YEARS \$66.63 \$11,549.20		AFS		Hourly				
B 6 MONTH \$60.38 \$10,465.86 C 1 YEAR \$61.88 \$10,725.86 D 2 YEARS \$63.42 \$10,992.80 E 3 YEARS \$65.00 \$11,266.66 F 4 YEARS \$66.63 \$11,549.20		START						
C 1 YEAR \$61.88 \$10,725.86 D 2 YEARS \$63.42 \$10,992.80 E 3 YEARS \$65.00 \$11,266.66 F 4 YEARS \$66.63 \$11,549.20								
D 2 YEARS \$63.42 \$10,992.80 E 3 YEARS \$65.00 \$11,266.66 F 4 YEARS \$66.63 \$11,549.20								
E 3 YEARS \$65.00 \$11,266.66 F 4 YEARS \$66.63 \$11,549.20								
F 4 YEARS \$66.63 \$11,549.20								
Ellective. 04/00/2024			SUPERVISING LAND SURVEYO			8	Effective:	04/06/2024
	Jiassinoation.				Duny Hours.		Encouve.	0-1/00/202 1

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Range:	AFS	\$44		Note:			
Step	AIC	744	<u>Hourly</u>	Monthly			
A	START		\$68.30	\$11,838.66			
В	6 MONTH		\$70.01	\$12,135.06			
С	1 YEAR		\$71.76	\$12,438.40			
D	2 YEARS		\$73.55	\$12,748.66			
E	3 YEARS		\$75.39	\$13,067.60			
F	4 YEARS		\$77.28	\$13,395.20			
Classification:	SUN1	SUPERVISING NATURALIST I		Daily Hours:	8	Effective:	04/06/2024
Range:	AFS			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$50.78	\$8,801.86			
В	6 MONTH		\$52.06	\$9,023.73			
С	1 YEAR		\$53.35	\$9,247.33			
D	2 YEARS		\$54.69	\$9,479.60			
E	3 YEARS		\$56.06	\$9,717.06			
F	4 YEARS		\$57.45	\$9,958.00			
Classification:	SUN2	SUPERVISING NATURALIST I	I	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	336		Note:			
<u>Step</u>	OTABT		<u>Hourly</u>	Monthly			
A	START		\$56.06	\$9,717.06			
В	6 MONTH		\$57.45	\$9,958.00			
С	1 YEAR		\$58.91	\$10,211.06			
D	2 YEARS		\$60.38	\$10,465.86			
E F	3 YEARS 4 YEARS		\$61.88 \$63.42	\$10,725.86 \$10,992.80			
			φ03.42			E \$\$ - 4!	
Classification: Range:	SYSA AFS	SYSTEMS ADMINISTRATOR		Daily Hours: Note:	7.5	ETTECTIVE:	04/06/2024
Step	AIC	J42	<u>Hourly</u>	Monthly			
A	START		\$65.00	\$10,562.50			
В	6 MONTH		\$66.63	\$10,827.37			
С	1 YEAR		\$68.30	\$11,098.75			
D	2 YEARS		\$70.01	\$11,376.62			
E	3 YEARS		\$71.76	\$11,661.00			
F	4 YEARS		\$73.55	\$11,951.87			
Classification:	TCOO	TRAILS COORDINATOR		Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$50.78	\$8,251.75			
В	6 MONTH		\$52.06	\$8,459.75			
С	1 YEAR		\$53.35	\$8,669.37			
D	2 YEARS		\$54.69	\$8,887.12			
E	3 YEARS		\$56.06	\$9,109.75			
F	4 YEARS		\$57.45	\$9,335.62			
Classification:	VEGE	VEGETATION ECOLOGIST		•	7.5	Effective:	04/06/2024
Range:	AFS	534		Note:			
Step	OTA DT		Hourly	Monthly			
Α	START		\$53.35	\$8,669.37			

		-				
В	6 MONTH	\$54.69	\$8,887.12			
С	1 YEAR	\$56.06	\$9,109.75			
D	2 YEARS	\$57.45	\$9,335.62			
E	3 YEARS	\$58.91	\$9,572.87			
F	4 YEARS	\$60.38	\$9,811.75			
Classification:	VPSU	VOLUNTEER PROGRAM SUPERVISOR	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$49.54	\$8,050.25			
В	6 MONTH	\$50.78	\$8,251.75			
С	1 YEAR	\$52.06	\$8,459.75			
D	2 YEARS	\$53.35	\$8,669.37			
E	3 YEARS	\$54.69	\$8,887.12			
F	4 YEARS	\$56.06	\$9,109.75			
Classification:	WMSP	WATER MANAGEMENT SUPERVISOR	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
A	START	\$58.91	\$10,211.06			
В	6 MONTH	\$60.38	\$10,465.86			
С	1 YEAR	\$61.88	\$10,725.86			
D	2 YEARS	\$63.42	\$10,992.80			
Е	3 YEARS	\$65.00	\$11,266.66			
F	4 YEARS	\$66.63	\$11,549.20			
Classification:	WMAT	WATER MANAGEMENT TECHNICIAN	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS		Note:			
Step	CTADT	Hourly	Monthly			
A	START 6 MONTH	\$50.78	\$8,801.86			
В		\$52.06	\$9,023.73			
С	1 YEAR	\$53.35 \$54.60	\$9,247.33			
D	2 YEARS	\$54.69	\$9,479.60			
E	3 YEARS	\$56.06	\$9,717.06			
F	4 YEARS	\$57.45	\$9,958.00			
Classification:		WATER UTILITIES MAINT SUPE	Daily Hours:	8	Effective:	04/06/2024
Range: <u>Step</u>	AFS	338 <u>Hourly</u>	Note: <u>Monthly</u>			
<u>отор</u> А	START	\$58.91	\$10,211.06			
В	6 MONTH	\$60.38	\$10,465.86			
C	1 YEAR	\$61.88	\$10,725.86			
D	2 YEARS	\$63.42	\$10,992.80			
E	3 YEARS	\$65.00	\$11,266.66			
F	4 YEARS	\$66.63	\$11,549.20			
Classification:	WUMT	WATER UTILITIES MAINT TECH	Daily Hours:	0	Effective:	04/06/2024
Range:	AFS		Note:	O	Liiodivo.	04/00/2024
Step	,	<u>Hourly</u>	Monthly			
A	START	\$50.78	\$8,801.86			
В	6 MONTH	\$52.06	\$9,023.73			
B C		\$52.06 \$53.35				
	6 MONTH		\$9,023.73 \$9,247.33 \$9,479.60			

E	3 YEARS		\$56.06	\$9,717.06		
F	4 YEARS		\$57.45	\$9,958.00		
		WEDGITE DEGLOVED	φυ1.40			0.4.10.0.10.00.4
Classification:	WEBD	WEBSITE DESIGNER		•	7.5 Effecti	ve: 04/06/2024
Range:	AFS	332		Note:		
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>		
Α	START		\$50.78	\$8,251.75		
В	6 MONTH		\$52.06	\$8,459.75		
С	1 YEAR		\$53.35	\$8,669.37		
D	2 YEARS		\$54.69	\$8,887.12		
E	3 YEARS		\$56.06	\$9,109.75		
F	4 YEARS		\$57.45	\$9,335.62		
Classification:	WLFB	WILDLIFE BIOLOGIST		Daily Hours: 7	7.5 Effecti	ve: 04/06/2024
Range:	AFS	634		Note:		
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>		
Α	START		\$53.35	\$8,669.37		
В	6 MONTH		\$54.69	\$8,887.12		
С	1 YEAR		\$56.06	\$9,109.75		
D	2 YEARS		\$57.45	\$9,335.62		
E	3 YEARS		\$58.91	\$9,572.87		
F	4 YEARS		\$60.38	\$9,811.75		

^{*} Inactive classifications. Should the Park District recruit for any of these, AFSCME MOU Article 5.5 shall apply (requires Meet & Confer).

^{**} Equipment Service Manager received 7.5% extra pay (shift differential) while there is a second shift. If the second shift is eliminated the Equipment Service Manager position will revert back to Crew Supervisor level.

East Bay Regional Park District

Salary Schedule - Police Association

Annual Wage Increase per Resolution 2022-12-316:

Effective the first full pay period that includes October 2022, a wage increase of 3.0% is authorized for both Sworn and Non-Sworn. Effective the first full pay period that includes October 2023, a wage increase of 3.0% is authorized for both Sworn and Non-Sworn. Effective the first full pay period that includes February 2024, a wage increase of 1.0% is authorized for both Sworn and Non-Sworn. Effective the first full pay period that includes October 2024, a wage increase of 3.0% is authorized for both Sworn and Non-Sworn. Effective the first full pay period that includes February 2025, a wage increase of 1.0% is authorized for both Sworn and Non-Sworn. Effective the first full pay period of February 2023, a modified salary step structure shall be implemented as set forth in Appendix A of the Police Association MOU.

Salary revision date: 03/09/2024 Salary adoption date: 03/05/2024

Classification:	CDIS	COMMUNICATIONS DISPATCHER	Daily Hours:	8	Effective:	02/10/2024
Range:	PA02		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$38.72	\$6,711.46			
В	12 MONTHS	\$40.66	\$7,047.73			
С	24 MONTHS	\$42.69	\$7,399.60			
D	36 MONTHS	\$44.82	\$7,768.80			
Е	48 MONTHS	\$47.08	\$8,160.53			
F	60 MONTHS	\$49.43	\$8,567.86			
G	96 MONTHS	\$50.66	\$8,781.06			
Classification:	DSUP	DISPATCH SUPERVISOR	Daily Hours:	8	Effective:	02/10/2024
Range:	PAO?		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$45.67	\$7,916.13			
В	6 MONTHS	\$47.94	\$8,309.60			
С	12 MONTHS	\$50.35	\$8,727.33			
D	24 MONTHS	\$52.86	\$9,162.40			
E	36 MONTHS	\$55.51	\$9,621.73			
F	72 MONTHS	\$56.89	\$9,860.93			
Classification:	FCAP	FIRE CAPTAIN	Daily Hours:	8	Effective:	02/10/2024
Range:	PA08		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$63.49	\$11,004.93			
В	6 MONTHS	\$66.66	\$11,554.40			
С	18 MONTHS	\$69.99	\$12,131.60			
D	30 MONTHS	\$73.50	\$12,740.00			
E	42 MONTHS	\$77.17	\$13,376.13			
F	78 MONTHS	\$79.09	\$13,708.93			
Classification:	PSAD	P/S SYSTEMS ADMINISTRATOR	Daily Hours:	8	Effective:	02/10/2024
Range:	PA06		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$43.36	\$7,515.73			
В	12 MONTHS		\$7,891.86			
С	24 MONTHS	\$47.81	\$8,287.06			
D	36 MONTHS	\$50.20	\$8,701.33			
E	48 MONTHS	\$52.71	\$9,136.40			
F	60 MONTHS	\$55.35	\$9,594.00			
G	96 MONTHS	\$56.73	\$9,833.20			
	PSVC	P/S VOLUNTEER COORDINATOR	Daily Hours:			02/10/2024

East Bay Regional Park District Salary Schedule - Police Association

Range:	PA04			Note:			
Step	. 7.0-		<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$41.48	\$7,189.86			
В	12 MONTHS	3	\$43.55	\$7,548.66			
С	24 MONTHS	8	\$45.73	\$7,926.53			
D	36 MONTHS	3	\$48.02	\$8,323.46			
E	48 MONTHS	3	\$50.41	\$8,737.73			
F	60 MONTHS	8	\$52.94	\$9,176.26			
G	96 MONTHS	S	\$54.26	\$9,405.06			
Classification:	POHP	POLICE OFFCR/HELICOF	PTER PILOT	Daily Hours:	8	Effective:	02/10/2024
Range:	PA09			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$49.27	\$8,540.13			
В	12 MONTHS	8	\$51.73	\$8,966.53			
B1	ASSIGNED	TO ASU	\$67.26	\$11,658.40			
С	24 MONTHS	3	\$70.62	\$12,240.80			
D	36 MONTHS	3	\$74.14	\$12,850.93			
E	48 MONTHS	3	\$77.86	\$13,495.73			
F	60 MONTHS	3	\$81.75	\$14,170.00			
G	96 MONTHS	3	\$83.79	\$14,523.60			
Classification:	POLO	POLICE OFFICER		Daily Hours:	8	Effective:	02/10/2024
Range:	PA05			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$49.27	\$8,540.13			
В	12 MONTHS		\$51.73	\$8,966.53			
С	24 MONTHS	3	\$54.32	\$9,415.46			
D	36 MONTHS	S	\$57.02	\$9,883.46			
E	48 MONTHS		\$59.89	\$10,380.93			
F	60 MONTHS		\$62.87	\$10,897.46			
G	96 MONTHS	3	\$65.40	\$11,336.00			
Classification:	POLR	POLICE OFFICER RECRU	JIT	Daily Hours:	8	Effective:	02/10/2024
Range:	PA03			Note:			
Step			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$40.50	\$7,020.00			
Classification:		POLICE SERGEANT		Daily Hours:	8	Effective:	02/10/2024
_	PA11		I I a contra	Note:			
<u>Step</u>	OTA DT		Hourly	Monthly			
A	START		\$63.49	\$11,004.93			
В	6 MONTHS		\$66.66	\$11,554.40 \$12,131.60			
С	18 MONTHS		\$69.99	\$12,131.60			
D	30 MONTHS		\$73.50	\$12,740.00			
E	42 MONTHS		\$77.17	\$13,376.13			
F	78 MONTHS		\$79.87	\$13,844.13			
Classification:		POLICE SERVICES TECH	INICIAN I	Daily Hours:	8	Effective:	02/10/2024
Range:	PA00		Harriet.	Note:			
Step	STADT		<u>Hourly</u> \$34.26	<u>Monthly</u> \$5,038,40			
A B	START 12 MONTHS	3	\$34.26 \$35.11	\$5,938.40 \$6,085.73			
D	12 IVION I NO	,	φυυ. Η	φυ,υσυ.73			

East Bay Regional Park District

Salary Schedule - Police Association

С	24 MONTHS		\$36.00	\$6,240.00			
D	36 MONTHS		\$36.89	\$6,394.26			
E	48 MONTHS		\$37.81	\$6,553.73			
F	60 MONTHS		\$38.76	\$6,718.40			
G	96 MONTHS	5	\$39.73	\$6,886.53			
Classification:	PST2	POLICE SERVICES TECHNICIA	AN II	-	8	Effective:	02/10/2024
Range:	PA01		Harrie	Note:			
Step	START		Hourly	Monthly			
A B	12 MONTHS		\$35.68 \$37.46	\$6,184.53			
			•	\$6,493.06			
С	24 MONTHS		\$39.33	\$6,817.20			
D	36 MONTHS		\$41.31	\$7,160.40			
E	48 MONTHS		\$43.37	\$7,517.46			
F	60 MONTHS		\$45.54	\$7,893.60			
G	96 MONTHS		\$46.68	\$8,091.20			
Classification:	SGHP	POLICE SGT/HELICOPTER PIL	_OT	Daily Hours: Note:	8	Effective:	02/10/2024
Range: <u>Step</u>	PA10		<u>Hourly</u>	Monthly			
A	START		\$80.17	\$13,896.13			
В	6 MONTHS		\$84.19	\$14,592.93			
С	18 MONTHS		\$88.41	\$15,324.40			
D	30 MONTHS		\$92.82	\$16,088.80			
E	42 MONTHS		\$97.46	\$16,893.06			
F	78 MONTHS		\$99.90	\$17,316.00			
Classification:	PESP	PROPERTY & EVIDENCE SPE			8	Effective	02/10/2024
Range:		PROPERTY & EVIDENCE SPE	CIALIST	Note:	O	Ellective.	02/10/2024
Step	17101		<u>Hourly</u>	Monthly			
A	START		\$35.68	\$6,184.53			
В	12 MONTHS	5	\$37.46	\$6,493.06			
С	24 MONTHS	5	\$39.33	\$6,817.20			
D	36 MONTHS	3	\$41.31	\$7,160.40			
Е	48 MONTHS	6	\$43.37	\$7,517.46			
F	60 MONTHS	8	\$45.54	\$7,893.60			
G	96 MONTHS	8	\$46.68	\$8,091.20			
Classification:	PESV	PROPERTY & EVIDENCE SUP	ERVISOR	Daily Hours:	8	Effective:	02/10/2024
Range:	PA02			Note:			
Step			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$38.72	\$6,711.46			
В	12 MONTHS	5	\$40.66	\$7,047.73			
С	24 MONTHS	5	\$42.69	\$7,399.60			
D	36 MONTHS	6	\$44.82	\$7,768.80			
E	48 MONTHS	5	\$47.08	\$8,160.53			
F	60 MONTHS	3	\$49.43	\$8,567.86			
G	96 MONTHS	5	\$50.66	\$8,781.06			
Classification:	SPOL	SEASONAL POLICE OFFICER		Daily Hours:	8	Effective:	02/10/2024
Range:	PA13			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$49.27	\$8,540.13			

East Bay Regional Park District Salary Schedule - Police Association

В	12 MONTHS	3	\$51.73	\$8,966.53		
С	24 MONTHS	3	\$54.32	\$9,415.46		
D	36 MONTHS	3	\$57.02	\$9,883.46		
Е	48 MONTHS	3	\$59.89	\$10,380.93		
F	60 MONTHS	3	\$62.87	\$10,897.46		
G	96 MONTHS	3	\$64.46	\$11,173.06		
Classification:	SSSV	SUPPORT SERVICES	SUPERVISOR	Daily Hours:	8 Effe	ective: 02/10/2024
Range:	PA12			Note:		
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>		
Α	START		\$48.90	\$8,476.00		
В	12 MONTHS	3	\$51.35	\$8,900.66		
С	24 MONTHS	3	\$53.91	\$9,344.40		
D	36 MONTHS	3	\$56.61	\$9,812.40		
E	48 MONTHS	3	\$59.44	\$10,302.93		
F	60 MONTHS	3	\$62.42	\$10,819.46		
G	96 MONTHS	3	\$63.97	\$11,088.13		

Salary amounts do not include incentive pay.

Annual Wage Increase per Resolution 2024-03-065:

Effective the first full pay period in April 2024, a general increase of 3.0% is authorized.

Effective the pay period that includes:

November 1, 2024 - 2% is authorized.

April 1, 2025 - 3% is authorized.

November 1, 2025 - 1% is authorized.

April 1, 2026 - 3% is authorized. Salary revision date: 04/06/2024 Salary adoption date: 03/19/2024

Classification:		ACCOUNTING MANAGER		Daily Hours:	8	Effective:	04/06/2024
Range:	MG02			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$57.76	\$10,011.73			
В	1 YEAR		\$60.59	\$10,502.26			
С	2 YEARS		\$63.63	\$11,029.20			
D	3 YEARS		\$66.82	\$11,582.13			
E	4 YEARS		\$70.15	\$12,159.33			
F	5 YEARS		\$73.66	\$12,767.73			
G	MERIT		\$77.35	\$13,407.33			
Н	MERIT		\$81.22	\$14,078.13			
Classification:	AGAS	AGM, ACQUIS/STEW/DEVELO	PMENT	Daily Hours:	8	Effective:	04/06/2024
Range:	MG08			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$96.71	\$16,763.06			
В	1 YEAR		\$101.54	\$17,600.26			
С	2 YEARS		\$106.58	\$18,473.86			
D	3 YEARS		\$111.91	\$19,397.73			
E	4 YEARS		\$117.53	\$20,371.86			
F	5 YEARS		\$123.45	\$21,398.00			
G	MERIT		\$129.62	\$22,467.46			
Н	MERIT		\$136.09	\$23,588.93			
Classification:	AGFC	AGM, FINANCE & MGMT SVC	S/CFO	Daily Hours:	8	Effective:	04/06/2024
Range:	MG08			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$96.71	\$16,763.06			
В	1 YEAR		\$101.54	\$17,600.26			
С	2 YEARS		\$106.58	\$18,473.86			
D	3 YEARS		\$111.91	\$19,397.73			
E	4 YEARS		\$117.53	\$20,371.86			
F	5 YEARS		\$123.45	\$21,398.00			
G	MERIT		\$129.62	\$22,467.46			
Н	MERIT		\$136.09	\$23,588.93			
Classification:	AGHR	AGM,HUMANRESOURCES		Daily Hours:	8	Effective:	04/06/2024
Range:	MG08			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$96.71	\$16,763.06			
В	1 YEAR		\$101.54	\$17,600.26			
С	2 YEARS		\$106.58	\$18,473.86			
D	3 YEARS		\$111.91	\$19,397.73			
Е	4 YEARS		\$117.53	\$20,371.86			

	E VEADO	6.100	45.4.000.00			
F	5 YEARS	\$123.4				
G 	MERIT	\$129.0				
Н	MERIT	\$136.0				
Classification:	AGOP	AGM, OPERATIONS	Daily Hours:		Effective:	04/06/2024
Range: <u>Step</u>	MG09	<u>Hour</u>	Note <u>v Monthly</u>) :		
<u>oteb</u> A	START	*106.				
В	1 YEAR	\$111.0	· ·			
C	2 YEARS	\$117.				
D	3 YEARS	\$123.				
E	4 YEARS	\$129.				
F	5 YEARS	\$135.7				
G	MERIT	\$142.				
Н	MERIT	\$149.				
Classification:	AGPA	AGM, PUBLIC AFFAIRS	Daily Hours:	8	Effective:	04/06/2024
Range:	MG07	ricki, i oblic ra i raiko	Note			04/00/2024
Step		Hour	<u>y</u> <u>Monthly</u>			
Α	START	\$87.	\$15,230.80			
В	1 YEAR	\$92.:	30 \$15,998.66			
С	2 YEARS	\$96.9	92 \$16,799.46			
D	3 YEARS	\$101.7	76 \$17,638.40			
E	4 YEARS	\$106.8	\$18,517.20			
F	5 YEARS	\$112.	16 \$19,441.06			
G	MERIT	\$117.	77 \$20,413.46			
Н	MERIT	\$123.6	\$21,430.93			
Classification:	APMR	APPLICATION MANAGER	Daily Hours:	8	Effective:	04/06/2024
Range:	MG02		Note) :		
<u>Step</u>		<u>Hour</u>				
Α	START	\$57.				
В	1 YEAR	\$60.				
С	2 YEARS	\$63.0				
D	3 YEARS	\$66.				
E	4 YEARS	\$70.				
F	5 YEARS	\$73.0				
G	MERIT	\$77.				
Н	MERIT	\$81.2				
Classification:	ASFO	ASSISTANT FINANCE OFFICER	Daily Hours:		Effective:	04/06/2024
			Note) :		
Range:	MG05	Hour	v Monthly			
Step		<u>Hour</u> \$73				
<u>Step</u> A	START	\$73.	13 \$12,675.86			
<u>Step</u> A B	START 1 YEAR	\$73. \$76.	\$12,675.86 79 \$13,310.26			
<u>Step</u> A B C	START 1 YEAR 2 YEARS	\$73. \$76. \$80.	\$12,675.86 79 \$13,310.26 66 \$13,981.06			
Step A B C D	START 1 YEAR 2 YEARS 3 YEARS	\$73. \$76. \$80.0 \$84.	\$12,675.86 79 \$13,310.26 66 \$13,981.06 71 \$14,683.06			
Step A B C D E	START 1 YEAR 2 YEARS 3 YEARS 4 YEARS	\$73. \$76. \$80. \$84. \$88.	\$12,675.86 79 \$13,310.26 66 \$13,981.06 71 \$14,683.06 86 \$15,402.40			
Step A B C D E F	START 1 YEAR 2 YEARS 3 YEARS 4 YEARS 5 YEARS	\$73. \$76. \$80. \$84. \$88. \$93.	\$12,675.86 79 \$13,310.26 66 \$13,981.06 71 \$14,683.06 36 \$15,402.40 31 \$16,173.73			
Step A B C D E F G	START 1 YEAR 2 YEARS 3 YEARS 4 YEARS 5 YEARS MERIT	\$73. \$76. \$80. \$84. \$88. \$93. \$97.	\$12,675.86 79 \$13,310.26 66 \$13,981.06 71 \$14,683.06 86 \$15,402.40 81 \$16,173.73 95 \$16,978.00			
Step A B C D E F	START 1 YEAR 2 YEARS 3 YEARS 4 YEARS 5 YEARS	\$73. \$76. \$80. \$84. \$88. \$93.	\$12,675.86 79 \$13,310.26 66 \$13,981.06 71 \$14,683.06 86 \$15,402.40 81 \$16,173.73 95 \$16,978.00		Fffective:	02/10/2024

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Range:	MG04		Note:				_
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>				
A	START	\$65.23	\$11,306.53				
В	1 YEAR	\$68.45	\$11,864.66				
С	2 YEARS	\$71.86	\$12,455.73				
D	3 YEARS	\$75.46	\$13,079.73				
E -	4 YEARS	\$79.22	\$13,731.46				
F	5 YEARS	\$83.20	\$14,421.33				
G	MERIT	\$87.35	\$15,140.66				
Н	MERIT	\$91.73	\$15,899.86				
Classification:	AGC1	ASSISTANT GENERAL COUNSEL I	Daily Hours:	8	Effective:	04/06/2024	
Range:	MG06	<u>Hourly</u>	Note:				
Step	START	\$80.47	<u>Monthly</u> \$13,948.13				
A							
В	1 YEAR	\$84.49	\$14,644.93				
С	2 YEARS	\$88.77	\$15,386.80 \$16,140.46				
D E	3 YEARS 4 YEARS	\$93.17 \$97.88	\$16,149.46				
			\$16,965.86				
F G	5 YEARS MERIT	\$102.77 \$107.92	\$17,813.46 \$18,706.13				
Н	MERIT	\$113.32	\$19,642.13				
					Fff	0.4/0.0/0.004	
Classification:	AGC2	ASSISTANT GENERAL COUNSEL II	Daily Hours: Note:	8	Effective:	04/06/2024	
Range: <u>Step</u>	MG07	<u>Hourly</u>	Monthly				
<u>отор</u> А	START	\$87.87	\$15,230.80				
В	1 YEAR	\$92.30	\$15,998.66				
С	2 YEARS	\$96.92	\$16,799.46				
D	3 YEARS	\$101.76	\$17,638.40				
E	4 YEARS	\$106.83	\$18,517.20				
F	5 YEARS	\$112.16	\$19,441.06				
G	MERIT	\$117.77	\$20,413.46				
Н	MERIT	\$123.64	\$21,430.93				
Classification:	ATGM	ASSISTANT TO THE GM	Daily Hours:	8	Effective:	04/06/2024	
Range:		, teete must be mind out	Note:	Ü		0 1/00/2021	
Step		<u>Hourly</u>	<u>Monthly</u>				
Α	START	\$57.76	\$10,011.73				
В	1 YEAR	\$60.59	\$10,502.26				
С	2 YEARS	\$63.63	\$11,029.20				
D	3 YEARS	\$66.82	\$11,582.13				
E	4 YEARS	\$70.15	\$12,159.33				
F	5 YEARS	\$73.66	\$12,767.73				
G	MERIT	\$77.35	\$13,407.33				
Н	MERIT	\$81.22	\$14,078.13				
Classification:	AUMG	AUDIT MANAGER	Daily Hours:	8	Effective:	04/06/2024	
Range:			Note:				
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>				
Α	START	\$57.76	\$10,011.73				
В	1 YEAR	\$60.59	\$10,502.26				

		<u>-</u>	_	
С	2 YEARS	\$63.63	\$11,029.20	
D	3 YEARS	\$66.82	\$11,582.13	
E	4 YEARS	\$70.15	\$12,159.33	
F	5 YEARS	\$73.66	\$12,767.73	
G	MERIT	\$77.35	\$13,407.33	
Н	MERIT	\$81.22	\$14,078.13	
Classification:	BEMG	BENEFITS MANAGER	Daily Hours: 8	Effective: 04/06/2024
Range:	MG03		Note:	
<u>Step</u>		<u>Hourly</u>	Monthly	
Α	START	\$60.47	\$10,481.46	
В	1 YEAR	\$63.47	\$11,001.46	
С	2 YEARS	\$66.65	\$11,552.66	
D	3 YEARS	\$70.02	\$12,136.80	
E	4 YEARS	\$73.50	\$12,740.00	
F	5 YEARS	\$77.15	\$13,372.66	
G	MERIT	\$81.01	\$14,041.73	
Н	MERIT	\$85.03	\$14,738.53	
Classification:	BUDG	BUDGET MANAGER	Daily Hours: 8	Effective: 04/06/2024
Range:	MG02	Hamba	Note:	
Step	CTADT	Hourly	Monthly	
А В	START 1 YEAR	\$57.76 \$60.59	\$10,011.73	
С	2 YEARS	\$63.63	\$10,502.26 \$11,030.30	
			\$11,029.20 \$11,533.43	
D	3 YEARS	\$66.82 \$70.15	\$11,582.13 \$12,150.23	
E F	4 YEARS 5 YEARS	\$70.13 \$73.66	\$12,159.33 \$12,767.73	
G	MERIT	\$73.00 \$77.35	\$12,767.73	
Н	MERIT	\$81.22	\$13,407.33 \$14,078.13	
Classification:				Effective 04/00/0004
Range:	BSMG MC04	BUSINESS SERVICES MANAGER	Daily Hours: 8 Note:	Effective : 04/06/2024
Step	WG04	<u>Hourly</u>	Monthly	
A	START	\$66.52	\$11,530.13	
В	1 YEAR	\$69.80	\$12,098.66	
С	2 YEARS	\$73.28	\$12,701.86	
D	3 YEARS	\$76.95	\$13,338.00	
E	4 YEARS	\$80.79	\$14,003.60	
F	5 YEARS	\$84.85	\$14,707.33	
G	MERIT	\$89.08	\$15,440.53	
Н	MERIT	\$93.54	\$16,213.60	
Classification:	CPRM	CAPITAL PROJECTS MANAGER	Daily Hours: 8	Effective: 04/06/2024
Range:	MG04	ON TIME I ROULD TO WINNINGER	Note:	
Step		<u>Hourly</u>	<u>Monthly</u>	
Α	START	\$66.52	\$11,530.13	
В	1 YEAR	\$69.80	\$12,098.66	
С	2 YEARS	\$73.28	\$12,701.86	
D	3 YEARS	\$76.95	\$13,338.00	
E	4 YEARS	\$80.79	\$14,003.60	
F	5 YEARS	\$84.85	\$14,707.33	

G	MERIT	\$89.08	\$15,440.53				•
Н	MERIT	\$93.54	\$16,213.60				
Classification:	CHCO	CHIEF COMMUNICATIONS OFFICER	Daily Hours:	8	Effective:	04/06/2024	
Range:		5 <u>-</u> .	Note:			0 1/00/202	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>				
Α	START	\$66.52	\$11,530.13				
В	1 YEAR	\$69.80	\$12,098.66				
С	2 YEARS	\$73.28	\$12,701.86				
D	3 YEARS	\$76.95	\$13,338.00				
E	4 YEARS	\$80.79	\$14,003.60				
F	5 YEARS	\$84.85	\$14,707.33				
G	MERIT	\$89.08	\$15,440.53				
Н	MERIT	\$93.54	\$16,213.60				
Classification:	CHIO	CHIEF INFORMATION OFFICER	•	8	Effective:	04/06/2024	
Range:	MG05		Note:				
Step	CTADT	Hourly	Monthly				
A	START	\$73.13 \$76.79	\$12,675.86				
B C	1 YEAR 2 YEARS	\$80.66	\$13,310.26 \$13,981.06				
	3 YEARS						
D E	4 YEARS	\$84.71 \$88.86	\$14,683.06 \$15,403.40				
F	5 YEARS	\$93.31	\$15,402.40 \$16,173.73				
G	MERIT	\$97.95	\$16,978.00				
Н	MERIT	\$102.86	\$17,829.06				
Classification:	CHDC		Daily Hours:	0	Effective:	04/06/2024	
Range:	MG05	CHIEF, DESIGN & CONSTRUCTION	Note:	8	Lilective.	04/00/2024	
Step	WOOO	<u>Hourly</u>	Monthly				
Α	START	\$73.13	\$12,675.86				
В	1 YEAR	\$76.79	\$13,310.26				
С	2 YEARS	\$80.66	\$13,981.06				
D	3 YEARS	\$84.71	\$14,683.06				
E	4 YEARS	\$88.86	\$15,402.40				
F	5 YEARS	\$93.31	\$16,173.73				
G	MERIT	\$97.95	\$16,978.00				
Н	MERIT	\$102.86	\$17,829.06				
Classification:	CHGA	CHIEF, GOV & LEGIS AFFAIRS	Daily Hours:	8	Effective:	04/06/2024	
Range:	MG04		Note:				
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>				
Α	START	\$66.52	\$11,530.13				
В	1 YEAR	\$69.80	\$12,098.66				
С	2 YEARS	\$73.28	\$12,701.86				
D -	3 YEARS	\$76.95	\$13,338.00				
E -	4 YEARS	\$80.79	\$14,003.60				
F	5 YEARS	\$84.85	\$14,707.33				
G 	MERIT	\$89.08	\$15,440.53				
Н	MERIT	\$93.54	\$16,213.60	_			
Classification:	CHIR	CHIEF, INTERP & REC SVCS	Daily Hours:	8	Effective:	04/06/2024	

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Range: Step	MG05	<u>Hourly</u>	Note: <u>Monthly</u>			
<u>зтер</u> А	START	\$73.13	\$12,675.86			
В	1 YEAR	\$76.79	\$13,310.26			
C	2 YEARS	\$80.66	\$13,981.06			
D	3 YEARS	\$84.71	\$14,683.06			
E	4 YEARS	\$88.86	\$15,402.40			
F	5 YEARS	\$93.31	\$16,173.73			
G	MERIT	\$97.95	\$16,978.00			
Н	MERIT	\$102.86	\$17,829.06			
Classification:	CHLA	CHIEF, LAND ACQUISITION	Daily Hours:	8	Effective:	04/06/2024
Range:	MG05	Offici , Extra Magaiorrior	Note:	Ü		04/00/2024
Step		<u>Hourly</u>	Monthly			
Α	START	\$73.13	\$12,675.86			
В	1 YEAR	\$76.79	\$13,310.26			
С	2 YEARS	\$80.66	\$13,981.06			
D	3 YEARS	\$84.71	\$14,683.06			
E	4 YEARS	\$88.86	\$15,402.40			
F	5 YEARS	\$93.31	\$16,173.73			
G	MERIT	\$97.95	\$16,978.00			
Н	MERIT	\$102.86	\$17,829.06			
Classification:	CHMS	CHIEF, MAINT & SKILLED TRADES	Daily Hours:	8	Effective:	04/06/2024
Range:	MG05		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$73.13	\$12,675.86			
В	1 YEAR	\$76.79	\$13,310.26			
С	2 YEARS	\$80.66	\$13,981.06			
D	3 YEARS	\$84.71	\$14,683.06			
E	4 YEARS	\$88.86	\$15,402.40			
F	5 YEARS	\$93.31	\$16,173.73			
G	MERIT	\$97.95	\$16,978.00			
Н	MERIT	\$102.86	\$17,829.06			
Classification:	CHPO	CHIEF, PARK OPERATIONS	Daily Hours:	8	Effective:	04/06/2024
Range: <u>Step</u>	MG06	<u>Hourly</u>	Note: <u>Monthly</u>			
<u>окер</u> А	START	\$80.47	\$13,948.13			
В	1 YEAR	\$84.49	\$14,644.93			
С	2 YEARS	\$88.77	\$15,386.80			
D	3 YEARS	\$93.17	\$16,149.46			
E	4 YEARS	\$97.88	\$16,965.86			
F	5 YEARS	\$102.77	\$17,813.46			
G	MERIT	\$107.92	\$18,706.13			
Н	MERIT	\$113.32	\$19,642.13			
Classification:	CHPT	CHIEF, PLANNING, TRAILS & GIS		8	Effective:	04/06/2024
Range:	MG05	OTHER, I LANIMING, INVALES & GIS	Note:	J	Liicotive.	J-1001202 4
Step		<u>Hourly</u>	<u>Monthly</u>			
A	START	\$73.13	\$12,675.86			
В	1 YEAR	\$76.79	\$13,310.26			

		_	_			
С	2 YEARS	\$80.66	\$13,981.06			
D	3 YEARS	\$84.71	\$14,683.06			
E	4 YEARS	\$88.86	\$15,402.40			
F	5 YEARS	\$93.31	\$16,173.73			
G	MERIT	\$97.95	\$16,978.00			
Н	MERIT	\$102.86	\$17,829.06			
Classification:	CHST	CHIEF, STEWARDSHIP	Daily Hours:	8	Effective:	04/06/2024
Range:	MG05		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$73.13	\$12,675.86			
В	1 YEAR	\$76.79	\$13,310.26			
С	2 YEARS	\$80.66	\$13,981.06			
D	3 YEARS	\$84.71	\$14,683.06			
E	4 YEARS	\$88.86	\$15,402.40			
F	5 YEARS	\$93.31	\$16,173.73			
G	MERIT	\$97.95	\$16,978.00			
Н	MERIT	\$102.86	\$17,829.06			
Classification:	CHWD	CHIEF, WORKFORCE DEVELOPMENT	Daily Hours:	8	Effective:	04/06/2024
Range:	MG05		Note:			
<u>Step</u>	OTADT	Hourly	Monthly			
A	START	\$73.13	\$12,675.86 \$43,340.36			
В	1 YEAR	\$76.79	\$13,310.26 \$13,084.06			
С	2 YEARS	\$80.66	\$13,981.06			
D	3 YEARS	\$84.71	\$14,683.06 \$45,400.40			
E	4 YEARS	\$88.86	\$15,402.40 \$46,473.73			
F	5 YEARS	\$93.31 \$97.95	\$16,173.73 \$16,078.00			
G	MERIT		\$16,978.00			
H	MERIT	\$102.86	\$17,829.06	_	=	
Classification:	COTB	CLERK OF THE BOARD	Daily Hours: 8 Note:	8	Effective:	04/06/2024
Range: <u>Step</u>	MG02	<u>Hourly</u>	Monthly			
A	START	\$57.76	\$10,011.73			
В	1 YEAR	\$60.59	\$10,502.26			
C	2 YEARS	\$63.63	\$11,029.20			
D	3 YEARS	\$66.82	\$11,582.13			
Е	4 YEARS	\$70.15	\$12,159.33			
F	5 YEARS	\$73.66	\$12,767.73			
G	MERIT	\$77.35	\$13,407.33			
Н	MERIT	\$81.22	\$14,078.13			
Classification:	CMMG	COMM, RECORDS & PROP MANAGER	Daily Hours:	R	Effective:	02/10/2024
Range:	MG04	COMM, RECORDS at 1 (c) Minus (CER	Note:	5		02/10/2021
Step		<u>Hourly</u>	Monthly			
Α	START	\$65.23	\$11,306.53			
В	1 YEAR	\$68.45	\$11,864.66			
С	2 YEARS	\$71.86	\$12,455.73			
D	3 YEARS	\$75.46	\$13,079.73			
E	4 YEARS	\$79.22	\$13,731.46			
F	5 YEARS	\$83.20	\$14,421.33			

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G	MERIT	\$87.35	\$15,140.66			
Н	MERIT	\$91.73	\$15,899.86			
Classification:	CRMG	COMMUNITY RELATIONS MANAGER	Daily Hours:	8	Effective:	04/06/2024
Range:			Note:			0 1,00,202 1
Step		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$57.76	\$10,011.73			
В	1 YEAR	\$60.59	\$10,502.26			
С	2 YEARS	\$63.63	\$11,029.20			
D	3 YEARS	\$66.82	\$11,582.13			
E	4 YEARS	\$70.15	\$12,159.33			
F	5 YEARS	\$73.66	\$12,767.73			
G	MERIT	\$77.35	\$13,407.33			
Н	MERIT	\$81.22	\$14,078.13			
Classification:	CDMG	CREATIVE DESIGN MANAGER	Daily Hours:	8	Effective:	04/06/2024
Range:	MG02		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$57.76	\$10,011.73			
В	1 YEAR	\$60.59	\$10,502.26			
С	2 YEARS	\$63.63	\$11,029.20			
D	3 YEARS	\$66.82	\$11,582.13			
E	4 YEARS	\$70.15	\$12,159.33			
F	5 YEARS	\$73.66	\$12,767.73			
G	MERIT	\$77.35	\$13,407.33			
Н	MERIT	\$81.22	\$14,078.13			
Classification:	DPGM	DEPUTY GENERAL MANAGER	•	8	Effective:	04/06/2024
Range:	MG10	Hourty	Note: <u>Monthly</u>			
<u>Step</u> A	START	<u>Hourly</u> \$122.87	\$21,297.46			
	1 YEAR	\$129.08				
B C	2 YEARS	\$129.00	\$22,373.86 \$23,488.40			
D	3 YEARS	\$142.25	\$24,656.66			
E	4 YEARS	\$149.38	\$25,892.53			
F	5 YEARS	\$156.89	\$27,194.26			
G	MERIT	\$164.73	\$28,553.20			
Н	MERIT	\$172.98	\$29,983.20			
Classification:			Daily Hours:	0	Effective:	04/06/0004
Range:	DESM MG04	DESIGN MANAGER	Note:	8	Ellective.	04/06/2024
Step	WOOT	<u>Hourly</u>	<u>Monthly</u>			
A	START	\$66.52	\$11,530.13			
В	1 YEAR	\$69.80	\$12,098.66			
С	2 YEARS	\$73.28	\$12,701.86			
D	3 YEARS	\$76.95	\$13,338.00			
E	4 YEARS	\$80.79	\$14,003.60			
F	5 YEARS	\$84.85	\$14,707.33			
G	MERIT	\$89.08	\$15,440.53			
Н	MERIT	\$93.54	\$16,213.60			
Classification:	ECSM	ECOLOGICAL SERVICES MANANGER	Daily Hours:	8	Effective:	04/06/2024
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	14000	-	-			
Range: <u>Step</u>	MG03	<u>Hourly</u>	Note: <u>Monthly</u>			
A	START	\$60.47	\$10,481.46			
В	1 YEAR	\$63.47	\$11,001.46			
С	2 YEARS	\$66.65	\$11,552.66			
D	3 YEARS	\$70.02	\$12,136.80			
Е	4 YEARS	\$73.50	\$12,740.00			
F	5 YEARS	\$77.15	\$13,372.66			
G	MERIT	\$81.01	\$14,041.73			
Н	MERIT	\$85.03	\$14,738.53			
Classification:	ELRM	EE & LABOR RELATIONS MANAGER	Daily Hours:	8	Effective:	04/06/2024
Range:	MG03		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$60.47	\$10,481.46			
В	1 YEAR	\$63.47	\$11,001.46			
С	2 YEARS	\$66.65	\$11,552.66			
D	3 YEARS	\$70.02	\$12,136.80			
Е	4 YEARS	\$73.50	\$12,740.00			
F	5 YEARS	\$77.15	\$13,372.66			
G	MERIT	\$81.01	\$14,041.73			
Н	MERIT	\$85.03	\$14,738.53			
Classification:	EQOF	EQUITY OFFICER	Daily Hours:	8	Effective:	04/06/2024
Range:	MG04		Note:			
Step	CTADT	Hourly	Monthly			
A	START	\$66.52 \$69.80	\$11,530.13 \$12,008.66			
B C	1 YEAR 2 YEARS	\$73.28	\$12,098.66 \$12,701.86			
		\$75.26 \$76.95	\$12,701.86			
D E	3 YEARS 4 YEARS	\$80.79	\$13,338.00 \$14,003.60			
F	5 YEARS	\$84.85	\$14,707.33			
G	MERIT	\$89.08	\$15,440.53			
Н	MERIT	\$93.54	\$16,213.60			
Classification:			Daily Hours:	0	Effective	04/06/2024
Range:	EXDI MG05	EXECUTIVE DIRECTOR, RPF	Note:	8	Ellective.	04/06/2024
Step	WIGOS	<u>Hourly</u>	Monthly			
A	START	\$73.13	\$12,675.86			
В	1 YEAR	\$76.79	\$13,310.26			
С	2 YEARS	\$80.66	\$13,981.06			
D	3 YEARS	\$84.71	\$14,683.06			
E	4 YEARS	\$88.86	\$15,402.40			
F	5 YEARS	\$93.31	\$16,173.73			
G	MERIT	\$97.95	\$16,978.00			
Н	MERIT	\$102.86	\$17,829.06			
Classification:	FACM	FACILITIES MANAGER	Daily Hours:	8	Effective:	04/06/2024
Range:	MG03		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
A	START	\$60.47	\$10,481.46			
В	1 YEAR	\$63.47	\$11,001.46			

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С	2 YEARS	\$66.65	\$11,552.66				
D	3 YEARS	\$70.02	\$12,136.80				
E	4 YEARS	\$73.50	\$12,740.00				
F	5 YEARS	\$77.15	\$13,372.66				
G	MERIT	\$81.01	\$14,041.73				
Н	MERIT	\$85.03	\$14,738.53				
Classification:	FCHF	FIRE CHIEF	Daily Hours:	8	Effective:	02/10/2024	
Range:	MG07		Note:				
<u>Step</u>	OTA DT	<u>Hourly</u>	Monthly				
A	START	\$86.16	\$14,934.40				
В	1 YEAR	\$90.51	\$15,688.40				
С	2 YEARS	\$95.04	\$16,473.60				
D	3 YEARS 4 YEARS	\$99.79 \$104.76	\$17,296.93				
E			\$18,158.40				
F G	5 YEARS MERIT	\$109.98	\$19,063.20 \$20,016.53				
H	MERIT	\$115.48 \$121.24	\$20,016.53 \$21,014.93				
					T#footius.		
Classification: Range:	FIPM MG02	FISHERIES PROGRAM MANAGER	Daily Hours: Note:	8	Епесиче:	04/06/2024	
Step	WIGUZ	<u>Hourly</u>	Monthly				
<u> </u>	START	\$57.76	\$10,011.73				
В	1 YEAR	\$60.59	\$10,502.26				
С	2 YEARS	\$63.63	\$11,029.20				
D	3 YEARS	\$66.82	\$11,582.13				
E	4 YEARS	\$70.15	\$12,159.33				
F	5 YEARS	\$73.66	\$12,767.73				
G	MERIT	\$77.35	\$13,407.33				
Н	MERIT	\$81.22	\$14,078.13				
Classification:	FLMG	FLEET MANAGER	Daily Hours:	8	Effective:	04/06/2024	
Range:	MG03		Note:				
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>				
Α	START	\$60.47	\$10,481.46				
В	1 YEAR	\$63.47	\$11,001.46				
С	2 YEARS	\$66.65	\$11,552.66				
D	3 YEARS	\$70.02	\$12,136.80				
E	4 YEARS	\$73.50	\$12,740.00				
F	5 YEARS	\$77.15	\$13,372.66				
G	MERIT	\$81.01	\$14,041.73				
Н	MERIT	\$85.03	\$14,738.53				
Classification:	FFMG	FOUNDATION FINANCE MANAGER	Daily Hours:	8	Effective:	04/06/2024	
Range:	MG01	Harrier	Note:				
<u>Step</u>	OTABT	Hourly	<u>Monthly</u>				
A	START	\$55.01	\$9,535.06				
В	1 YEAR	\$57.76 \$60.61	\$10,011.73 \$10,505,73				
С	2 YEARS	\$60.61	\$10,505.73				
D	3 YEARS	\$63.64	\$11,030.93				
E F	4 YEARS 5 YEARS	\$66.83 \$70.16	\$11,583.86 \$12,161.06				
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	MEDIT	\$70.00	£40.774.00			
G	MERIT	\$73.68	\$12,771.20			
Н	MERIT	\$77.36	\$13,409.06			
Classification: Range:	GRMG MG02	GRANTS MANAGER	Daily Hours: Note:	8	Effective:	04/06/2024
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$57.76	\$10,011.73			
В	1 YEAR	\$60.59	\$10,502.26			
С	2 YEARS	\$63.63	\$11,029.20			
D	3 YEARS	\$66.82	\$11,582.13			
E	4 YEARS	\$70.15	\$12,159.33			
F	5 YEARS	\$73.66	\$12,767.73			
G	MERIT	\$77.35	\$13,407.33			
Н	MERIT	\$81.22	\$14,078.13			
Classification:	HRAN	HUMAN RESOURCES ANALYST	Daily Hours:	8	Effective:	04/06/2024
Range: <u>Step</u>	MG00	Hourly	Note: <u>Monthly</u>			
<u>Зіер</u> А	START	\$48.52	\$8,410.13			
В	1 YEAR	\$50.20	\$8,701.33			
С	2 YEARS	\$50.20 \$52.71	\$9,136.40			
D	3 YEARS	\$55.35	\$9,594.00			
E	4 YEARS	\$58.11	\$10,072.40			
F	5 YEARS	\$61.03	\$10,578.53			
G	MERIT	\$64.07	\$11,105.46			
Н	MERIT	\$67.27	\$11,660.13			
Classification:				0	Effective	04/06/2024
Range:	ISSM MG02	INFO SVCS SYSTEMS MANAGER	Daily Hours: Note:	0	Enective.	04/00/2024
Step	WIGOZ	<u>Hourly</u>	Monthly			
Α	START	\$57.76	\$10,011.73			
В	1 YEAR	\$60.59	\$10,502.26			
С	2 YEARS	\$63.63	\$11,029.20			
D	3 YEARS	\$66.82	\$11,582.13			
E	4 YEARS	\$70.15	\$12,159.33			
F	5 YEARS	\$73.66	\$12,767.73			
G	MERIT	\$77.35	\$13,407.33			
Н	MERIT	\$81.22	\$14,078.13			
Classification:	LPMA	LEGIS & POLICY MGMT ANALYST	Daily Hours:	8	Effective:	04/06/2024
Range:	MG01		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$55.01	\$9,535.06			
В	1 YEAR	\$57.76	\$10,011.73			
С	2 YEARS	\$60.61	\$10,505.73			
D	3 YEARS	\$63.64	\$11,030.93			
E	4 YEARS	\$66.83	\$11,583.86			
F	5 YEARS	\$70.16	\$12,161.06			
G	MERIT	\$73.68	\$12,771.20			
Н	MERIT	\$77.36	\$13,409.06			
Classification:	MASP	MAINTENANCE SUPERINTENDENT	Daily Hours:	8	Effective:	04/06/2024

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Range: Step	MG04		<u>Hourly</u>	Note: <u>Monthly</u>			
A	START		\$66.52	\$11,530.13			
В	1 YEAR		\$69.80	\$12,098.66			
С	2 YEARS		\$73.28	\$12,701.86			
D	3 YEARS		\$76.95	\$13,338.00			
Е	4 YEARS		\$80.79	\$14,003.60			
F	5 YEARS		\$84.85	\$14,707.33			
G	MERIT		\$89.08	\$15,440.53			
Н	MERIT		\$93.54	\$16,213.60			
Classification:	MGAN	MANAGEMENT ANALYST		Daily Hours:	8	Effective:	04/06/2024
Range:	MG01			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$55.01	\$9,535.06			
В	1 YEAR		\$57.76	\$10,011.73			
С	2 YEARS		\$60.61	\$10,505.73			
D	3 YEARS		\$63.64	\$11,030.93			
E	4 YEARS		\$66.83	\$11,583.86			
F	5 YEARS		\$70.16	\$12,161.06			
G	MERIT		\$73.68	\$12,771.20			
Н	MERIT		\$77.36	\$13,409.06			
Classification:	PUMG	PARK UNIT MANAGER		Daily Hours:	8	Effective:	04/06/2024
Range:	MG04		Harrier	Note:			
Step	START		<u>Hourly</u> \$66.52	Monthly			
A B	1 YEAR		\$69.80	\$11,530.13 \$12,098.66			
С	2 YEARS		\$73.28	\$12,701.86			
D	3 YEARS		\$76.95	\$13,338.00			
E	4 YEARS		\$80.79	\$14,003.60			
F	5 YEARS		\$84.85	\$14,707.33			
G	MERIT		\$89.08	\$15,440.53			
Н	MERIT		\$93.54	\$16,213.60			
Classification:	CAPT	POLICE CAPTAIN	φοσ.σ.	Daily Hours:	8	Effective:	02/10/2024
Range:		TOLIOL ON TAIN		Note:	O	Zilootivo.	02/10/2024
<u>Step</u>			Hourly	<u>Monthly</u>			
Α	START		\$86.16	\$14,934.40			
В	1 YEAR		\$90.51	\$15,688.40			
С	2 YEARS		\$95.04	\$16,473.60			
D	3 YEARS		\$99.79	\$17,296.93			
E	4 YEARS		\$104.76	\$18,158.40			
F	5 YEARS		\$109.98	\$19,063.20			
G	MERIT		\$115.48	\$20,016.53			
Н	MERIT		\$121.24	\$21,014.93			
Classification:	LTPS	POLICE LIEUTENANT		Daily Hours:	8	Effective:	02/10/2024
Range:	MG05			Note:			
Step -	071.77		<u>Hourly</u>	Monthly			
A	START		\$71.71	\$12,429.73			
В	1 YEAR		\$75.30	\$13,052.00			

		-	_				
С	2 YEARS	\$79.09	\$13,708.93				
D	3 YEARS	\$83.06	\$14,397.06				
E	4 YEARS	\$87.13	\$15,102.53				
F	5 YEARS	\$91.50	\$15,860.00				
G	MERIT	\$96.05	\$16,648.66				
Н	MERIT	\$100.86	\$17,482.40				
Classification:	REMG	REAL ESTATE MANAGER	Daily Hours:	8	Effective:	04/06/2024	
Range:	MG02		Note:				
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>				
Α	START	\$57.76	\$10,011.73				
В	1 YEAR	\$60.59	\$10,502.26				
С	2 YEARS	\$63.63	\$11,029.20				
D	3 YEARS	\$66.82	\$11,582.13				
E	4 YEARS	\$70.15	\$12,159.33				
F	5 YEARS	\$73.66	\$12,767.73				
G	MERIT	\$77.35	\$13,407.33				
Н	MERIT	\$81.22	\$14,078.13				
Classification:	RCMG	RECRUITMENT & CLASSIF. MANAGER	•	8	Effective:	04/06/2024	
Range:	MG03	Harriba	Note:				
<u>Step</u>	OTADT	Hourly	Monthly				
A	START 1 YEAR	\$60.47	\$10,481.46				
B C	2 YEARS	\$63.47 \$66.65	\$11,001.46 \$11,552.66				
D	3 YEARS	\$70.02 \$73.50	\$12,136.80 \$12,740.00				
E F	4 YEARS 5 YEARS	\$73.50 \$77.15	\$12,740.00 \$13,372.66				
G	MERIT	\$81.01	\$14,041.73				
Н	MERIT	\$85.03					
Classification:			\$14,738.53	0	Effectives	04/00/0004	
Range:	RIRS MG04	REG INTERP & REC SVCS MANAGER	Daily Hours: Note:	8	Effective:	04/06/2024	
Step	WG04	<u>Hourly</u>	Monthly				
A	START	\$66.52	\$11,530.13				
В	1 YEAR	\$69.80	\$12,098.66				
С	2 YEARS	\$73.28	\$12,701.86				
D	3 YEARS	\$76.95	\$13,338.00				
Е	4 YEARS	\$80.79	\$14,003.60				
F	5 YEARS	\$84.85	\$14,707.33				
G	MERIT	\$89.08	\$15,440.53				
Н	MERIT	\$93.54	\$16,213.60				
Classification:	RSPM	RESTORATION PROJECTS MANAGER		8	Effective:	04/06/2024	
Range:	MG04		Note:	•		3 1/30/2027	
Step		<u>Hourly</u>	Monthly				
Α	START	\$66.52	\$11,530.13				
В	1 YEAR	\$69.80	\$12,098.66				
С	2 YEARS	\$73.28	\$12,701.86				
D	3 YEARS	\$76.95	\$13,338.00				
E	4 YEARS	\$80.79	\$14,003.60				
F	5 YEARS	\$84.85	\$14,707.33				

G	MERIT		\$89.08	\$15,440.53			
Н	MERIT		\$93.54	\$16,213.60			
Classification:	RIMG	RISK MANAGER	ψ00.04	Daily Hours:	8	Effective:	04/06/2024
Range:		NISK WANAGEN		Note:	0	Lilouivo.	04/00/2024
Step			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$66.52	\$11,530.13			
В	1 YEAR		\$69.80	\$12,098.66			
С	2 YEARS		\$73.28	\$12,701.86			
D	3 YEARS		\$76.95	\$13,338.00			
E	4 YEARS		\$80.79	\$14,003.60			
F	5 YEARS		\$84.85	\$14,707.33			
G	MERIT		\$89.08	\$15,440.53			
Н	MERIT		\$93.54	\$16,213.60			
Classification:	SRHR	SENIOR HUMAN RESOURCES	ANALYST	Daily Hours:	8	Effective:	04/06/2024
Range:	MG01			Note:			
Step	CTADT		Hourly \$55.04	Monthly			
A	START 1 YEAR		\$55.01 \$57.76	\$9,535.06			
B C	2 YEARS		\$60.61	\$10,011.73 \$10,505.73			
D	3 YEARS		\$63.64	\$10,303.73			
E	4 YEARS		\$66.83	\$11,583.86			
F	5 YEARS		\$70.16	\$12,161.06			
G	MERIT		\$73.68	\$12,771.20			
Н	MERIT		\$77.36	\$13,409.06			
Classification:	CIMR	SURVEY & CONSTR INSPECTI		Daily Hours:	8	Effective:	04/06/2024
Range:	_		OIT MOIT	Note:	· ·		04/00/2024
Step			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$60.47	\$10,481.46			
В	1 YEAR		\$63.47	\$11,001.46			
С	2 YEARS		\$66.65	\$11,552.66			
D	3 YEARS		\$70.02	\$12,136.80			
E	4 YEARS		\$73.50	\$12,740.00			
F	5 YEARS		\$77.15	\$13,372.66			
G	MERIT		\$81.01	\$14,041.73			
Н	MERIT		\$85.03	\$14,738.53			
Classification:	TRPM	TRAILS PROGRAM MANAGER		Daily Hours:	8	Effective:	04/06/2024
Range:	MG02		Harrie	Note:			
<u>Step</u> A	START		Hourly \$57.76	Monthly \$10,011.73			
В	1 YEAR		\$60.59	\$10,502.26			
С	2 YEARS		\$63.63	\$11,029.20			
D	3 YEARS		\$66.82	\$11,582.13			
E	4 YEARS		\$70.15	\$12,159.33			
F	5 YEARS		\$73.66	\$12,767.73			
G	MERIT		\$77.35	\$13,407.33			
Н	MERIT		\$81.22	\$14,078.13			
Classification:	TRMR	TRAINING MANAGER		Daily Hours:	8	Effective:	04/06/2024
		a minio man tolit		,	•		3 1/ 0 0/ LULT

Range:	MG03		Note:		
Step		<u>Hourly</u>	<u>Monthly</u>		
Α	START	\$60.47	\$10,481.46		
В	1 YEAR	\$63.47	\$11,001.46		
С	2 YEARS	\$66.65	\$11,552.66		
D	3 YEARS	\$70.02	\$12,136.80		
E	4 YEARS	\$73.50	\$12,740.00		
F	5 YEARS	\$77.15	\$13,372.66		
G	MERIT	\$81.01	\$14,041.73		
Н	MERIT	\$85.03	\$14,738.53		
Classification:	WVPM	WILDLAND VEG PROGRAM MANAGER	Daily Hours: 8	Effective:	04/06/2024
Range:	MG02		Note:		
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>		
Α	START	\$57.76	\$10,011.73		
В	1 YEAR	\$60.59	\$10,502.26		
С	2 YEARS	\$63.63	\$11,029.20		
D	3 YEARS	\$66.82	\$11,582.13		
E	4 YEARS	\$70.15	\$12,159.33		
F	5 YEARS	\$73.66	\$12,767.73		
G	MERIT	\$77.35	\$13,407.33		
Н	MERIT	\$81.22	\$14,078.13		
Classification:	WIPM	WILDLIFE PROGRAM MANAGER	Daily Hours: 8	Effective:	04/06/2024
Range:	MG02		Note:		
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>		
Α	START	\$57.76	\$10,011.73		
В	1 YEAR	\$60.59	\$10,502.26		
С	2 YEARS	\$63.63	\$11,029.20		
D	3 YEARS	\$66.82	\$11,582.13		
E	4 YEARS	\$70.15	\$12,159.33		
F	5 YEARS	\$73.66	\$12,767.73		
G	MERIT	\$77.35	\$13,407.33		
Н	MERIT	\$81.22	\$14,078.13		

East Bay Regional Park District Salary Schedule - Board Appointed

Compensation provided in accordance with the adopted employment contracts by East Bay Regional Park Districts Board of Directors. See Resolutions 2024-03-063 for additional details.

Classification:	GECO	GENERAL COUNSEL		Daily Hours:	8	Effective:	01/14/2023	
Range:	AP02			Note:				
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>				
01	MINIMUM		\$94.52	\$16,383.46				
02	CURRENT		\$127.73	\$22,139.86				
03	MAXIMUM		\$138.72	\$24,044.80				
Classification:	GNMG	GENERAL MANAGER		Daily Hours:	8	Effective:	03/09/2024	
Range:	AP01			Note:				
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>				
01	MINIMUM		\$162.85	\$28,227.33				
03	CURRENT		\$197.11	\$34,165.73				
04	MAXIMUM		\$239.14	\$41.450.93				

East Bay Regional Park District Salary Schedule - Confidential

Annual Wage Increase per Resolution 2024-03-065:

Effective the first full pay period in April 2024, a general increase of 3.0% is authorized.

Effective the pay period that includes:

November 1, 2024 - 2% is authorized.

April 1, 2025 - 3% is authorized.

November 1, 2025 - 1% is authorized.

April 1, 2026 - 3% is authorized. Salary revision date: 04/06/2024 Salary adoption date: 03/19/2024

Classification:	ASCK	ASSISTANT CLERK OF THE BOARD	Daily Hours:	7.5	Effective:	04/06/2024
Range:		Accidentate of the Borats	Note:			0 ., 0 0, 2 0 2 .
Step	00112	<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$48.52	\$7,884.50			
В	6 MONTH	\$49.68	\$8,073.00			
С	1 YEAR	\$50.96	\$8,281.00			
D	2 YEARS	\$52.25	\$8,490.62			
E	3 YEARS	\$53.55	\$8,701.87			
F	4 YEARS	\$54.90	\$8,921.25			
G	MERIT	\$57.64	\$9,366.50			
Н	MERIT	\$60.51	\$9,832.87			
Classification:	EXAS	EXECUTIVE ASSISTANT	Daily Hours:	7.5	Effective:	04/06/2024
Range:	CON1		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$42.08	\$6,838.00			
В	6 MONTH	\$43.03	\$6,992.37			
С	1 YEAR	\$43.98	\$7,146.75			
D	2 YEARS	\$44.93	\$7,301.12			
E	3 YEARS	\$45.91	\$7,460.37			
F	4 YEARS	\$46.91	\$7,622.87			
G	MERIT	\$49.24	\$8,001.50			
Н	MERIT	\$51.72	\$8,404.50			
Classification:	EAGM	EXECUTIVE ASST TO THE GM	-	8	Effective:	10/17/2023
Range:	CON3	Harrier	Note:			
Step	CTADT	Hourly	Monthly			
Α	START	\$49.47	\$8,574.80			
A	START 6 MONTH	\$50.95 \$50.64	\$8,831.33 \$8,777.60			
B B	6 MONTH	\$50.04 \$52.16	\$9,041.06			
С	1 YEAR	\$52.10 \$51.95	\$9,004.66			
С	1 YEAR	\$51.95 \$53.51	\$9,275.06			
D						
	2 YEARS	\$53.27	\$9,233.46			
D E	2 YEARS 3 YEARS	\$54.87 \$54.59	\$9,510.80			
			\$9,462.26			
E	3 YEARS	\$56.23 \$55.07	\$9,746.53 \$9,701.46			
F	4 YEARS	\$55.97 \$57.65	\$9,701.46			
F G	4 YEARS	\$57.65 \$58.76	\$9,992.66 \$10.185.06			
	MERIT	\$58.76	\$10,185.06			
G H	MERIT	\$60.52 \$61.69	\$10,490.13 \$10,692.93			
	MERIT	<u> የይላ ይለ</u>				

East Bay Regional Park District Salary Schedule - Confidential

Н	MERIT	\$63.54	\$11,013.60			
Classification:	HRTC	HUMAN RESOURCES TECHNICIAN	Daily Hours:	7.5	Effective:	04/06/2024
Range:	CON2		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$48.52	\$7,884.50			
В	6 MONTH	\$49.68	\$8,073.00			
С	1 YEAR	\$50.96	\$8,281.00			
D	2 YEARS	\$52.25	\$8,490.62			
E	3 YEARS	\$53.55	\$8,701.87			
F	4 YEARS	\$54.90	\$8,921.25			
G	MERIT	\$57.64	\$9,366.50			
Н	MERIT	\$60.51	\$9,832.87			
Classification:	LEGA	LEGAL ASSISTANT	Daily Hours:	7.5	Effective:	04/06/2024
Range:	CON2		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$48.52	\$7,884.50			
В	6 MONTH	\$49.68	\$8,073.00			
С	1 YEAR	\$50.96	\$8,281.00			
D	2 YEARS	\$52.25	\$8,490.62			
E	3 YEARS	\$53.55	\$8,701.87			
F	4 YEARS	\$54.90	\$8,921.25			
G	MERIT	\$57.64	\$9,366.50			
Н	MERIT	\$60.51	\$9,832.87			
Classification:	SREX	SENIOR EXECUTIVE ASSISTANT	Daily Hours:	7.5	Effective:	04/06/2024
Range:	CON2	Ussata	Note:			
Step	OTABT	Hourly	Monthly			
A	START	\$48.52	\$7,884.50			
В	6 MONTH	\$49.68	\$8,073.00			
C	1 YEAR	\$50.96	\$8,281.00			
D	2 YEARS	\$52.25	\$8,490.62			
E	3 YEARS	\$53.55	\$8,701.87			
F	4 YEARS	\$54.90	\$8,921.25			
G 	MERIT	\$57.64	\$9,366.50			
Н	MERIT	\$60.51	\$9,832.87			

East Bay Regional Park District Salary Schedule - Seasonal

Annual Wage Increase per Resolution 2024-03-065:

Effective the first full pay period in April 2024, a general increase of 3.0% is authorized.

Effective the pay period that includes:

November 1, 2024 - 2% is authorized.

April 1, 2025 - 3% is authorized. November 1, 2025 - 1% is authorized.

April 1, 2026 - 3% is authorized.
Salary revision date: 04/06/2024
Salary adoption date: 03/19/2024

Classification:		FIELD INTERN		Daily Hours:	8	Effective:	04/06/2024
Range:	SE04		Harmly	Note:			
<u>Step</u> A	START		<u>Hourly</u> \$20.47	<u>Monthly</u> \$3,548.13			
В	RETURNE	=	\$20.47 \$21.54	\$3,733.60			
_			φ21.J 4		0	Effective	04/00/0004
Classification: Range:	_	GATE ATTENDANT		Daily Hours: Note:	8	Effective:	04/06/2024
Step	OLUZ		<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$18.61	\$3,225.73			
В	RETURNE	E	\$19.58	\$3,393.86			
Classification:	INTN	INTERN		Daily Hours:	8	Effective:	04/06/2024
Range:	SE04			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$20.47	\$3,548.13			
В	RETURNE	E	\$21.54	\$3,733.60			
Classification:	ISA1	INTERPRETIVE STUDENT	AIDE I	Daily Hours:	8	Effective:	04/06/2024
Range:	SE01			Note:			
Step			<u>Hourly</u>	<u>Monthly</u>			
Α -	START		\$16.88	\$2,925.86			
В		800 HOURS	\$17.77	\$3,080.13			
	ISA2	INTERPRETIVE STUDENT	AIDE II	Daily Hours:	8	Effective:	04/06/2024
Range: <u>Step</u>	SE04		<u>Hourly</u>	Note: <u>Monthly</u>			
<u>заер</u> А	START		\$20.47	\$3,548.13			
В		300 HOURS	\$21.54	\$3,733.60			
_	LGAT	LEAD GATE ATTENDANT	Ψ21.04	Daily Hours:	Q	Effective:	04/06/2024
Range:		LEAD GATE ATTENDANT		Note:	0	Lifective.	04/00/2024
Step	OLO I		<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$20.47	\$3,548.13			
В	RETURNE	E	\$21.54	\$3,733.60			
Classification:	LFG1	LIFEGUARD I		Daily Hours:	8	Effective:	04/06/2024
Range:	SE03			Note:			
<u>Step</u>			<u>Hourly</u>	Monthly			
Α	START		\$21.40	\$3,709.33			
В	350 HRS P	RIOR SEASON	\$21.93	\$3,801.20			
С	350 HRS P	RIOR SEASON	\$22.50	\$3,900.00			
D	350 HRS P	RIOR SEASON	\$23.04	\$3,993.60			
_	350 HRS P	RIOR SEASON	\$23.63	\$4,095.86			
E							
E F	350 HRS P	RIOR SEASON	\$24.20	\$4,194.66			

Page:

East Bay Regional Park District Salary Schedule - Seasonal

Range:	SE05			Note:			
Step	SEUS		<u>Hourly</u>	Monthly			
A	START		\$24.81	\$4,300.40			
В	350 HRS PRIOR SEASON		\$25.44	\$4,409.60			
C	350 HRS PRIOR SEASON		\$26.09	\$4,522.26			
D	350 HRS PRIOR SEASON		\$26.72	\$4,631.46			
Classification:	LFG3	LIFEGUARD III	Ψ20.7 2		8	Effective:	04/06/2024
Range: <u>Step</u>		Ell EGO/ (IAD III		Note:	O	Liloutivo.	04/00/2024
			<u>Hourly</u>	Monthly			
Α	START		\$30.25	\$5,243.33			
В	350 HRS PRIOR SEASON		\$31.00	\$5,373.33			
С	350 HRS PRIOR SEASON		\$31.78	\$5,508.53			
D	350 HRS PRIOR SEASON		\$32.56	\$5,643.73			
Classification:	PSSA	PUBLIC SAFETY STUDENT	AIDE	Daily Hours:	8	Effective:	04/06/2024
Range:	SE04			Note:			
<u>Step</u>			Hourly	<u>Monthly</u>			
Α	START		\$20.47	\$3,548.13			
В	1 YEAR		\$21.54	\$3,733.60			
Classification:	REC1	RECREATION LEADER I		Daily Hours:	8	Effective:	04/06/2024
Range:	SE01			Note:			
<u>Step</u>	OTABT		<u>Hourly</u>	Monthly			
A B	START RETURNEE		\$16.88 \$17.77	\$2,925.86			
_			Φ17.77	\$3,080.13		- 66	
Classification: Range:	REC2	RECREATION LEADER II		Daily Hours: Note:	8	Effective:	04/06/2024
filfil2	OL04		<u>Hourly</u>	Monthly			
A	START		\$20.47	\$3,548.13			
В	RETURNEE		\$21.54	\$3,733.60			
Classification:	REC3	RECREATION LEADER III		Daily Hours:	8	Effective:	04/06/2024
Range:		TREGITE/THOR EL/TOEK III		Note:	Ü		0 1/00/2021
Step			<u>Hourly</u>	Monthly			
Α	START		\$23.55	\$4,082.00			
В	RETURNEE		\$24.77	\$4,293.46			
Classification:	REC4	RECREATION LEADER IV		Daily Hours:	8	Effective:	04/06/2024
Range:	SE08			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α -	START		\$29.41	\$5,097.73			
В	RETURNEE		\$30.97	\$5,368.13			
Classification:	STLA	STUDENT LABORER		•	8	Effective:	04/06/2024
Range:	SE01		Harrely	Note:			
filfil2	STADT		<u>Hourly</u> \$16.88	<u>Monthly</u>			
A B	START RETURNEE	:	\$16.88 \$17.77	\$2,925.86 \$3,080.13			
D	INE I DININEE	•	Ψ11.11	ψυ,υου. 10			

Returnee Incentive Pay does not apply to the following classifications:

Interpretive Student Aide 1/11 - Step B is awarded at the completion of 1 year AND 800 hours of service, with receipt of performance appraisal. Lifeguard 1/11/111 - next step is awarded if 350 hours of service were completed in the prior season.

Public Safety Student Aide - Step B is awarded at 1 year of service.