#### Annual Cost of Living Adjustment per Resolution 2021-10-266:

Effective the pay period that includes April 1, 2020, a general increase of 2.5% is authorized. Effective the pay period that includes April 1, 2021, a general increase of 3.0% is authorized. Effective the pay period that includes April 1, 2022, a general increase of 3.0% is authorized. Effective the pay period that includes April 1, 2023, a general increase of 3.0% is authorized.

Budget salary changes effective date: 12/29/2023 & 01/01/2024

Salary revision date: 12/29/2023 Salary adoption date: 02/06/2024

Classification:	ACCT	ACCOUNTANT	Daily Hours:	7.5	Effective:	03/25/2023
Range:	AFS		Note:			
Step		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$49.3	98,011.25			
В	6 MONTH	\$50.5	\$8,212.75			
С	1 YEAR	\$51.8	\$8,417.50			
D	2 YEARS	\$53.1	\$8,628.75			
E	3 YEARS	\$54.4	3 \$8,844.87			
F	4 YEARS	\$55.7	\$9,064.25			
Classification:	ACCS	ACCOUNTING SPECIALIST	Daily Hours:	7.5	Effective:	03/25/2023
Range:	AFS	326	Note:			
<u>Step</u>		<u>Hourly</u>	· · · · · · · · · · · · · · · · · · ·			
Α	START	\$42.5	• •			
В	6 MONTH	\$43.5	8 \$7,081.75			
С	1 YEAR	\$44.6	· ·			
D	2 YEARS	\$45.7	• •			
E	3 YEARS	\$46.9	4 \$7,627.75			
F	4 YEARS	\$48.1	\$7,816.25			
Classification:	ACTN	ACCOUNTING TECHNICIAN	Daily Hours:	7.5	Effective:	03/25/2023
Range:	AFS		Note:			
<u>Step</u>		Hourly	<u></u>			
Α	START	\$38.5				
В	6 MONTH	\$39.4				
С	1 YEAR	\$40.4	• •			
D	2 YEARS	\$41.4	• •			
E	3 YEARS	\$42.5	·			
F	4 YEARS	\$43.5				
Classification:	ADA1	ADMINISTRATIVE ANALYST I	Daily Hours:	7.5	Effective:	03/25/2023
Range:	AFS		Note:			
Step	CTADT	Hourly	· · · · · · · · · · · · · · · · · · ·			
A	START	\$48.1				
В	6 MONTH	\$49.3				
C	1 YEAR	\$50.5 \$54.0				
D	2 YEARS	\$51.8				
E	3 YEARS	\$53.1				
F	4 YEARS	\$54.4				
Classification:	ADA2	ADMINISTRATIVE ANALYST II	Daily Hours: Note:	7.5	Effective:	03/25/2023
Range: <u>Step</u>	AFS	335 <u>Hourl</u> y				
<u>отер</u> А	START	\$53.1				
В	6 MONTH	\$54.4				
Б	5 MONTH	Ψ04.4.	φυ,υττισι			

С	1 YEAR	\$55.				
D	2 YEARS	\$57.	19 \$9,293.37			
E	3 YEARS	\$58.6	· ·			
F	4 YEARS	\$60.0	08 \$9,763.00			
Classification:	ADSP	ADMINISTRATIVE SPECIALIST	Daily Hours:	7.5	Effective:	03/25/2023
Range:	AFS	619	Note	:		
<u>Step</u>		<u>Hour</u>	<u> </u>			
Α	START	\$35.7	·			
В	6 MONTH	\$36.6				
С	1 YEAR	\$37.5	57 \$6,105.12			
D	2 YEARS	\$38.5	52 \$6,259.50			
E	3 YEARS	\$39.4	\$6,415.50			
F	4 YEARS	\$40.4	46 \$6,574.75			
Classification:	AMSP	AIRCRAFT MAINT SPECIALIST/IA	Daily Hours:	8	Effective:	03/25/2023
Range:	AFS		Note	:		
<u>Step</u>		<u>Hour</u>				
Α	START	\$61.5	• •			
В	6 MONTH	\$63. <sup>^</sup>	•			
С	1 YEAR	\$64.6	59 \$11,212.93			
D	2 YEARS	\$66.3	\$11,493.73			
E	3 YEARS	\$67.9				
F	4 YEARS	\$69.6	\$12,076.13			
Classification:	AWPS	ALTERNATE WORK PROGRAM SUP			Effective:	03/25/2023
Range:	AFS		Note	:		
<u>Step</u>	07407	Hour				
A	START	\$44.6	• •			
В	6 MONTH	\$45.7				
С	1 YEAR	\$46.9				
D	2 YEARS	\$48.7	• •			
E F	3 YEARS	\$49.0				
	4 YEARS	\$50.5				
Classification:	ARCH	ARCHITECT	Daily Hours:		Effective:	03/25/2023
Range: <u>Step</u>	AFS	945 <u>Hour</u>	Note: l <u>y Monthly</u>			
<u>отер</u> А	START	\$67.9°	<u> </u>			
В	6 MONTH	\$69.6	• •			
C	1 YEAR	\$71.4				
D	2 YEARS	\$73.				
E	3 YEARS	\$75.0				
– F	4 YEARS	\$76.9				
Classification:	ARPS	ARCHIVES PROGRAM SUPERVISOR		7.5	Effective:	03/25/2023
Range:	AFS		Note:		Lilootivo.	03/23/2023
Step	711 C	Hour				
A	START	\$57. <sup>-</sup>	<u> </u>			
В	6 MONTH	\$58.6				
С	1 YEAR	\$60.0	9,763.00			
D	2 YEARS	\$61.5				
E	3 YEARS	\$63.				

	1.75150	404.00	<b>A</b> 40.540.40			
F	4 YEARS	\$64.69	\$10,512.12			
Classification:	BGMG BOTANIC GARDEN MAN	AGER	_	8	Effective:	03/25/2023
Range: <u>Step</u>	AFS40	<u>Hourly</u>	Note: <u>Monthly</u>			
<u> </u>	START	\$60.08	\$10,413.86			
В	6 MONTH	\$61.57	\$10,672.13			
C	1 YEAR	\$63.11	\$10,939.06			
D	2 YEARS	\$64.69	\$11,212.93			
E	3 YEARS	\$66.31	\$11,493.73			
F	4 YEARS	\$67.97	\$11,781.46			
Classification:	BGSU BOTANIC GARDEN SUPI		Daily Hours:	0	Effective:	03/25/2023
Range:	AFS32	ERVISOR	Note:	0	Ellective.	03/25/2023
Step	711 302	<u>Hourly</u>	<u>Monthly</u>			
A	START	\$49.30	\$8,545.33			
В	6 MONTH	\$50.54	\$8,760.26			
С	1 YEAR	\$51.80	\$8,978.66			
D	2 YEARS	\$53.10	\$9,204.00			
Е	3 YEARS	\$54.43	\$9,434.53			
F	4 YEARS	\$55.78	\$9,668.53			
Classification:	BOTA BOTANIST		Daily Hours:	7.5	Effective:	03/25/2023
Range:	AFS34		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$51.80	\$8,417.50			
В	6 MONTH	\$53.10	\$8,628.75			
С	1 YEAR	\$54.43	\$8,844.87			
D	2 YEARS	\$55.78	\$9,064.25			
E	3 YEARS	\$57.19	\$9,293.37			
F	4 YEARS	\$58.62	\$9,525.75			
Classification:	BGAD BUILDING/GROUNDS AII	DE	Daily Hours:	8	Effective:	03/25/2023
Range:	AFS16		Note:			
<u>Step</u>	07407	<u>Hourly</u>	Monthly			
Α -	START	\$33.22	\$5,758.13			
В	6 MONTH	\$34.04	\$5,900.26			
С	1 YEAR	\$34.90	\$6,049.33			
D	2 YEARS	\$35.76	\$6,198.40			
E -	3 YEARS	\$36.67	\$6,356.13			
F	4 YEARS	\$37.57	\$6,512.13			
Classification:	BSAN BUSINESS ANALYST		Daily Hours:	7.5	Effective:	03/25/2023
Range: <u>Step</u>	AFS42	<u>Hourly</u>	Note: <u>Monthly</u>			
<u>экер</u> А	START	\$63.11	\$10,255.37			
В	6 MONTH	\$64.69	\$10,512.12			
C	1 YEAR	\$66.31	\$10,775.37			
D	2 YEARS	\$67.97	\$11,045.12			
E	3 YEARS	\$69.67	\$11,321.37			
F	4 YEARS	\$71.41	\$11,604.12			
Classification:	CARP CARPENTER	Ψ1 1Τ 1	Daily Hours:	8	Effective	03/25/2023
Giassilication:	OAKFENIEK		Daily Hours:	U	Ellective:	0312312023

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Range:	AFS		Taranta .	Note:			
<u>Step</u>			Hourly	Monthly			
A	START		\$44.67	\$7,742.80			
В	6 MONTH		\$45.78	\$7,935.20			
С	1 YEAR		\$46.94	\$8,136.26			
D	2 YEARS		\$48.10	\$8,337.33			
Е	3 YEARS		\$49.30	\$8,545.33			
F	4 YEARS		\$50.54	\$8,760.26			
Classification:	CENG	CIVIL ENGINEER		Daily Hours:	7.5	Effective:	03/25/2023
Range:	AFS			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$67.97	\$11,045.12			
В	6 MONTH		\$69.67	\$11,321.37			
С	1 YEAR		\$71.41	\$11,604.12			
D	2 YEARS		\$73.19	\$11,893.37			
E	3 YEARS		\$75.03	\$12,192.37			
F	4 YEARS		\$76.90	\$12,496.25			
Classification:	CEGT	CIVIL ENGINEERING TECHNICI	AN	Daily Hours:	7.5	Effective:	03/25/2023
Range:	AFS			Note:			
<u>Step</u>		<u>!</u>	<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$50.54	\$8,212.75			
В	6 MONTH		\$51.80	\$8,417.50			
С	1 YEAR		\$53.10	\$8,628.75			
D	2 YEARS		\$54.43	\$8,844.87			
E	3 YEARS		\$55.78	\$9,064.25			
F	4 YEARS		\$57.19	\$9,293.37			
Classification:	COUC	COMMUNITY OUTREACH COO	RDINATOR	Daily Hours:	7.5	Effective:	03/25/2023
Range:	AFS	S31		Note:			
<u>Step</u>		<u> </u>	<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$48.10	\$7,816.25			
В	6 MONTH		\$49.30	\$8,011.25			
С	1 YEAR		\$50.54	\$8,212.75			
D	2 YEARS		\$51.80	\$8,417.50			
E	3 YEARS		\$53.10	\$8,628.75			
F	4 YEARS		\$54.43	\$8,844.87			
Classification:	COIN	CONSTRUCTION INSPECTOR		Daily Hours:	8	Effective:	03/25/2023
Range:	AFS	S32		Note:			
<u>Step</u>		<u>!</u>	<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$49.30	\$8,545.33			
В	6 MONTH		\$50.54	\$8,760.26			
С	1 YEAR		\$51.80	\$8,978.66			
D	2 YEARS		\$53.10	\$9,204.00			
E	3 YEARS		\$54.43	\$9,434.53			
F	4 YEARS		\$55.78	\$9,668.53			
Classification:	CAPS	CONT & ACCESS PRM SUPERV	/ISOR	Daily Hours:	7.5	Effective:	03/25/2023
Range:	AFS			Note:	-		
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$54.43	\$8,844.87			

В	6 MONTH	\$55.78	\$9,064.25			
C	1 YEAR	\$57.19	\$9,293.37			
D	2 YEARS	\$58.62				
E	3 YEARS	\$58.02 \$60.08	\$9,525.75 \$9,763.00			
F	4 YEARS	\$60.06 \$61.57	\$9,703.00 \$10,005.12			
					<b>-</b> cc	
Classification:	CPYT AFS	COPY ROOM TECHNICIAN	Daily Hours: Note:	7.5	Effective:	03/25/2023
Range: <u>Step</u>	AIC	Hourly	Monthly			
A	START	\$32.40	\$5,265.00			
В	6 MONTH	\$33.22	\$5,398.25			
С	1 YEAR	\$34.04	\$5,531.50			
D	2 YEARS	\$34.90	\$5,671.25			
Е	3 YEARS	\$35.76	\$5,811.00			
F	4 YEARS	\$36.67	\$5,958.87			
Classification:	CSVC	CULTURAL SERVICES COORDINATOR	Daily Hours:	8	Effective:	03/25/2023
Range:	AFS		Note:	•		33.23.232
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$51.80	\$8,978.66			
В	6 MONTH	\$53.10	\$9,204.00			
С	1 YEAR	\$54.43	\$9,434.53			
D	2 YEARS	\$55.78	\$9,668.53			
Е	3 YEARS	\$57.19	\$9,912.93			
F	4 YEARS	\$58.62	\$10,160.80			
Classification:	DRTE	DRAFTING TECHNICIAN	Daily Hours:	8	Effective:	03/25/2023
Range:	AFS		Note:			
Step		<u>Hourly</u>	<u>Monthly</u>			
<u>Step</u> A	START	<u>Hourly</u> \$45.78	<b>Monthly</b> \$7,935.20			
<u>Step</u> A B	START 6 MONTH	<u>Hourly</u> \$45.78 \$46.94	Monthly \$7,935.20 \$8,136.26			
<u>Step</u> A B C	START 6 MONTH 1 YEAR	<u>Hourly</u> \$45.78 \$46.94 \$48.10	Monthly \$7,935.20 \$8,136.26 \$8,337.33			
Step A B C D	START 6 MONTH 1 YEAR 2 YEARS	Hourly \$45.78 \$46.94 \$48.10 \$49.30	Monthly \$7,935.20 \$8,136.26 \$8,337.33 \$8,545.33			
Step A B C D E	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS	Hourly \$45.78 \$46.94 \$48.10 \$49.30 \$50.54	Monthly \$7,935.20 \$8,136.26 \$8,337.33 \$8,545.33 \$8,760.26			
Step A B C D E F	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS	Hourly \$45.78 \$46.94 \$48.10 \$49.30 \$50.54 \$51.80	Monthly \$7,935.20 \$8,136.26 \$8,337.33 \$8,545.33 \$8,760.26 \$8,978.66	7.5	- Fffeetives	00/05/0000
Step A B C D E F Classification:	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS ECSC	Hourly \$45.78 \$46.94 \$48.10 \$49.30 \$50.54 \$51.80 ECOLOGICAL SVCS COORDINATOR	Monthly \$7,935.20 \$8,136.26 \$8,337.33 \$8,545.33 \$8,760.26 \$8,978.66 Daily Hours:	7.5	Effective:	03/25/2023
Step A B C D E F Classification: Range:	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS	Hourly \$45.78 \$46.94 \$48.10 \$49.30 \$50.54 \$51.80 ECOLOGICAL SVCS COORDINATOR	Monthly \$7,935.20 \$8,136.26 \$8,337.33 \$8,545.33 \$8,760.26 \$8,978.66 Daily Hours: Note:	7.5	Effective:	03/25/2023
Step A B C D E F Classification:	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS ECSC	Hourly \$45.78 \$46.94 \$48.10 \$49.30 \$50.54 \$51.80 ECOLOGICAL SVCS COORDINATOR	Monthly \$7,935.20 \$8,136.26 \$8,337.33 \$8,545.33 \$8,760.26 \$8,978.66 Daily Hours:	7.5	Effective:	03/25/2023
Step A B C D E F Classification: Range: Step	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS ECSC AFS	Hourly \$45.78 \$46.94 \$48.10 \$49.30 \$50.54 \$51.80 ECOLOGICAL SVCS COORDINATOR	Monthly \$7,935.20 \$8,136.26 \$8,337.33 \$8,545.33 \$8,760.26 \$8,978.66 Daily Hours: Note:	7.5	Effective:	03/25/2023
Step  A  B  C  D  E  F  Classification:  Range:  Step  A	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS ECSC AFS	Hourly \$45.78 \$46.94 \$48.10 \$49.30 \$50.54 \$51.80 ECOLOGICAL SVCS COORDINATOR \$38 Hourly \$57.19	Monthly \$7,935.20 \$8,136.26 \$8,337.33 \$8,545.33 \$8,760.26 \$8,978.66 Daily Hours: Note: Monthly \$9,293.37	7.5	Effective:	03/25/2023
Step A B C D E F Classification: Range: Step A B	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS ECSC AFS START 6 MONTH	Hourly \$45.78 \$46.94 \$48.10 \$49.30 \$50.54 \$51.80 ECOLOGICAL SVCS COORDINATOR \$38 Hourly \$57.19 \$58.62	Monthly \$7,935.20 \$8,136.26 \$8,337.33 \$8,545.33 \$8,760.26 \$8,978.66 Daily Hours: Note: Monthly \$9,293.37 \$9,525.75	7.5	Effective:	03/25/2023
Step A B C D E F Classification: Range: Step A B C	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS ECSC AFS START 6 MONTH 1 YEAR	Hourly \$45.78 \$46.94 \$48.10 \$49.30 \$50.54 \$51.80  ECOLOGICAL SVCS COORDINATOR 538  Hourly \$57.19 \$58.62 \$60.08	Monthly \$7,935.20 \$8,136.26 \$8,337.33 \$8,545.33 \$8,760.26 \$8,978.66 Daily Hours: Note: Monthly \$9,293.37 \$9,525.75 \$9,763.00	7.5	Effective:	03/25/2023
Step A B C D E F Classification: Range: Step A B C D	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS ECSC AFS START 6 MONTH 1 YEAR 2 YEARS	Hourly \$45.78 \$46.94 \$48.10 \$49.30 \$50.54 \$51.80  ECOLOGICAL SVCS COORDINATOR 638  Hourly \$57.19 \$58.62 \$60.08 \$61.57	Monthly \$7,935.20 \$8,136.26 \$8,337.33 \$8,545.33 \$8,760.26 \$8,978.66 Daily Hours: Note: Monthly \$9,293.37 \$9,525.75 \$9,763.00 \$10,005.12	7.5	Effective:	03/25/2023
Step A B C D E F Classification: Range: Step A B C D E	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS ECSC AFS START 6 MONTH 1 YEAR 2 YEARS 3 YEARS	Hourly \$45.78 \$46.94 \$48.10 \$49.30 \$50.54 \$51.80 ECOLOGICAL SVCS COORDINATOR 638  Hourly \$57.19 \$58.62 \$60.08 \$61.57 \$63.11	Monthly \$7,935.20 \$8,136.26 \$8,337.33 \$8,545.33 \$8,760.26 \$8,978.66 Daily Hours: Note: Monthly \$9,293.37 \$9,525.75 \$9,763.00 \$10,005.12 \$10,255.37	7.5		03/25/2023
Step A B C D E F Classification: Range: Step A B C D E F	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS ECSC AFS  START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS	Hourly \$45.78 \$46.94 \$48.10 \$49.30 \$50.54 \$51.80  ECOLOGICAL SVCS COORDINATOR 638  Hourly \$57.19 \$58.62 \$60.08 \$61.57 \$63.11 \$64.69  ECOLOGIST	Monthly \$7,935.20 \$8,136.26 \$8,337.33 \$8,545.33 \$8,760.26 \$8,978.66 Daily Hours: Note: Monthly \$9,293.37 \$9,525.75 \$9,763.00 \$10,005.12 \$10,255.37 \$10,512.12			
Step A B C D E F Classification: Range: Step A B C D E F C C C D E F C C D E F C C D E F C C D E F C C C C C D E F C C C C C C C C C C C C C C C C C C	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS ECSC AFS  START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS 4 YEARS	Hourly \$45.78 \$46.94 \$48.10 \$49.30 \$50.54 \$51.80  ECOLOGICAL SVCS COORDINATOR 638  Hourly \$57.19 \$58.62 \$60.08 \$61.57 \$63.11 \$64.69  ECOLOGIST 634  Hourly	Monthly \$7,935.20 \$8,136.26 \$8,337.33 \$8,545.33 \$8,760.26 \$8,978.66 Daily Hours: Note: Monthly \$9,293.37 \$9,525.75 \$9,763.00 \$10,005.12 \$10,255.37 \$10,512.12 Daily Hours:			
Step A B C D E F Classification: Range: Step A B C D E F Classification: Range: F	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS ECSC AFS  START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS 4 YEARS	Hourly \$45.78 \$46.94 \$48.10 \$49.30 \$50.54 \$51.80  ECOLOGICAL SVCS COORDINATOR 638  Hourly \$57.19 \$58.62 \$60.08 \$61.57 \$63.11 \$64.69  ECOLOGIST	Monthly \$7,935.20 \$8,136.26 \$8,337.33 \$8,545.33 \$8,760.26 \$8,978.66 Daily Hours: Note: Monthly \$9,293.37 \$9,525.75 \$9,763.00 \$10,005.12 \$10,255.37 \$10,512.12 Daily Hours: Note:			
Step A B C D E F Classification: Range: Step A B C D E F Classification: Range: Step F	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS ECSC AFS START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS ECOL AFS START 6 MONTH 1 ON TH	Hourly \$45.78 \$46.94 \$48.10 \$49.30 \$50.54 \$51.80  ECOLOGICAL SVCS COORDINATOR 638  Hourly \$57.19 \$58.62 \$60.08 \$61.57 \$63.11 \$64.69  ECOLOGIST 634  Hourly \$51.80 \$53.10	Monthly \$7,935.20 \$8,136.26 \$8,337.33 \$8,545.33 \$8,760.26 \$8,978.66 Daily Hours: Note: Monthly \$9,293.37 \$9,525.75 \$9,763.00 \$10,005.12 \$10,255.37 \$10,512.12 Daily Hours: Note: Monthly \$8,417.50 \$8,628.75			
Step A B C D E F Classification: Range: Step A B C D E F Classification: Range: F Classification: A	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS ECSC AFS  START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS 5 YEARS 4 YEARS ECOL AFS  START	#Ourly \$45.78 \$45.78 \$46.94 \$48.10 \$49.30 \$50.54 \$51.80 \$251.80 \$257.19 \$57.19 \$58.62 \$60.08 \$61.57 \$63.11 \$64.69 \$250.00 \$250	Monthly \$7,935.20 \$8,136.26 \$8,337.33 \$8,545.33 \$8,760.26 \$8,978.66 Daily Hours: Note: Monthly \$9,293.37 \$9,525.75 \$9,763.00 \$10,005.12 \$10,255.37 \$10,512.12 Daily Hours: Note: Monthly \$8,417.50			

E	3 YEARS		\$57.19	\$9,293.37			
F	4 YEARS		\$58.62	\$9,525.75			
Classification:	ELEC	ELECTRICIAN	*******	Daily Hours:	8	Effective:	03/25/2023
Range:	AFS			Note:			00/20/2020
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$46.94	\$8,136.26			
В	6 MONTH		\$48.10	\$8,337.33			
С	1 YEAR		\$49.30	\$8,545.33			
D	2 YEARS		\$50.54	\$8,760.26			
E	3 YEARS		\$51.80	\$8,978.66			
F	4 YEARS		\$53.10	\$9,204.00			
Classification:	EVGD	ENVIRONMENTAL GRAPHI	C DESIGNER	Daily Hours:	8	Effective:	03/25/2023
Range:	AFS	524		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$40.46	\$7,013.06			
В	6 MONTH		\$41.48	\$7,189.86			
С	1 YEAR		\$42.52	\$7,370.13			
D	2 YEARS		\$43.58	\$7,553.86			
E	3 YEARS		\$44.67	\$7,742.80			
F	4 YEARS		\$45.78	\$7,935.20			
Classification:	EQMC	EQUIPMENT MECHANIC		Daily Hours:	8	Effective:	03/25/2023
Range:	AFS	528		Note:			
<u>Step</u>	OTADT		Hourly	Monthly			
A	START		\$44.67	\$7,742.80			
B C	6 MONTH 1 YEAR		\$45.78 \$46.94	\$7,935.20			
D	2 YEARS		\$48.10	\$8,136.26 \$8,337.33			
E	3 YEARS		\$49.30	\$8,545.33			
F	4 YEARS		\$50.54	\$8,760.26			
Classification:		EQUIDMENT CEDVICE MAN			0	Effortivo.	02/25/2022
Range:	EQSM AFS	EQUIPMENT SERVICE MAN	IAGER	Daily Hours: Note:	8	Effective:	03/25/2023
Step	AFC	)) <i>(</i>	<u>Hourly</u>	Monthly			
A	START		\$55.78	\$9,668.53			
В	6 MONTH		\$57.19	\$9,912.93			
C	1 YEAR		\$58.62	\$10,160.80			
D	2 YEARS		\$60.08	\$10,413.86			
Е	3 YEARS		\$61.57	\$10,672.13			
F	4 YEARS		\$63.11	\$10,939.06			
Classification:	EXDS	EXHIBIT DESIGNER		Daily Hours:	8	Effective:	03/25/2023
Range:	AFS			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$40.46	\$7,013.06			
В	6 MONTH		\$41.48	\$7,189.86			
С	1 YEAR		\$42.52	\$7,370.13			
D	2 YEARS		\$43.58	\$7,553.86			
E	3 YEARS		\$44.67	\$7,742.80			
F	4 YEARS		\$45.78	\$7,935.20			
Classification:	EXSP	EXHIBIT SUPERVISOR		Daily Hours:	8	Effective:	03/25/2023

Danner	٨٥٥	220		Nata.			
Range: Step	AFS	530	<u>Hourly</u>	Note: <u>Monthly</u>			
· <u></u> -	CTADT		\$46.94	·			
A	START			\$8,136.26			
В	6 MONTH		\$48.10	\$8,337.33			
С	1 YEAR		\$49.30	\$8,545.33			
D	2 YEARS		\$50.54	\$8,760.26			
E -	3 YEARS		\$51.80	\$8,978.66			
F	4 YEARS		\$53.10	\$9,204.00			
Classification:	FASU	FACILITIES SUPERVISOR		Daily Hours:	8	Effective:	03/25/2023
Range:	AFS	332		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$49.30	\$8,545.33			
В	6 MONTH		\$50.54	\$8,760.26			
С	1 YEAR		\$51.80	\$8,978.66			
D	2 YEARS		\$53.10	\$9,204.00			
E	3 YEARS		\$54.43	\$9,434.53			
F	4 YEARS		\$55.78	\$9,668.53			
Classification:	FRM1	FARMER I		Daily Hours:	8	Effective:	03/25/2023
Range:	AFS	S19		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$35.76	\$6,198.40			
В	6 MONTH		\$36.67	\$6,356.13			
С	1 YEAR		\$37.57	\$6,512.13			
D	2 YEARS		\$38.52	\$6,676.80			
E	3 YEARS		\$39.48	\$6,843.20			
F	4 YEARS		\$40.46	\$7,013.06			
Classification:	FRM2	FARMER II		Daily Hours:	8	Effective:	03/25/2023
Range:	AFS	523		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$39.48	\$6,843.20			
В	6 MONTH		\$40.46	\$7,013.06			
С	1 YEAR		\$41.48	\$7,189.86			
D	2 YEARS		\$42.52	\$7,370.13			
E	3 YEARS		\$43.58	\$7,553.86			
F	4 YEARS		\$44.67	\$7,742.80			
Classification:	FSTC	FIELD SURVEY TECHNICIAN		Daily Hours:	8	Effective:	03/25/2023
Range:	AFS	325		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$41.48	\$7,189.86			
В	6 MONTH		\$42.52	\$7,370.13			
С	1 YEAR		\$43.58	\$7,553.86			
D	2 YEARS		\$44.67	\$7,742.80			
E	3 YEARS		\$45.78	\$7,935.20			
F	4 YEARS		\$46.94	\$8,136.26			
Classification:	FIOS	FIELD/OFFICE SURVEYOR		Daily Hours:	8	Effective:	03/25/2023
Range:	AFS			Note:	3		
<u>Step</u>	, <b>C</b>		<u>Hourly</u>	<u>Monthly</u>			
A	START		\$48.10	\$8,337.33			

		<b>J</b>		•			
В	6 MONTH		\$49.30	\$8,545.33			
С	1 YEAR		\$50.54	\$8,760.26			
D	2 YEARS		\$51.80	\$8,978.66			
E	3 YEARS		\$53.10	\$9,204.00			
F	4 YEARS		\$54.43	\$9,434.53			
Classification:	FISV FI	NANCE SUPERVISOR		Daily Hours:	7.5	Effective:	03/25/2023
Range:	AFS38			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$57.19	\$9,293.37			
В	6 MONTH		\$58.62	\$9,525.75			
С	1 YEAR		\$60.08	\$9,763.00			
D	2 YEARS		\$61.57	\$10,005.12			
E	3 YEARS		\$63.11	\$10,255.37			
F	4 YEARS		\$64.69	\$10,512.12			
Classification:	LTFR FI	RE LIEUTENANT		Daily Hours:	8	Effective:	03/25/2023
Range:	AFS34			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$51.80	\$8,978.66			
В	6 MONTH		\$53.10	\$9,204.00			
С	1 YEAR		\$54.43	\$9,434.53			
D	2 YEARS		\$55.78	\$9,668.53			
E	3 YEARS		\$57.19	\$9,912.93			
F	4 YEARS		\$58.62	\$10,160.80			
Classification:	FF01 FI	REFIGHTER I		Daily Hours:	8	Effective:	03/25/2023
Range:	AFS20			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$36.67	\$6,356.13			
В	6 MONTH		\$37.57	\$6,512.13			
С	1 YEAR		\$38.52	\$6,676.80			
D	2 YEARS		\$39.48	\$6,843.20			
E	3 YEARS		\$40.46	\$7,013.06			
F	4 YEARS		\$41.48	\$7,189.86			
Classification:	FF02 FI	REFIGHTER II		Daily Hours:	8	Effective:	03/25/2023
Range:	AFS26			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$42.52	\$7,370.13			
В	6 MONTH		\$43.58	\$7,553.86			
С	1 YEAR		\$44.67	\$7,742.80			
D	2 YEARS		\$45.78	\$7,935.20			
E	3 YEARS		\$46.94	\$8,136.26			
F	4 YEARS		\$48.10	\$8,337.33			
Classification:	FSHB FI	SHERIES BIOLOGIST		Daily Hours:	7.5	Effective:	03/25/2023
Range:	AFS34			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$51.80	\$8,417.50			
В	6 MONTH		\$53.10	\$8,628.75			
С	1 YEAR		\$54.43	\$8,844.87			
D	2 YEARS		\$55.78	\$9,064.25			

	2 VEADO		¢57.40	¢0 202 27			
	3 YEARS		\$57.19 \$50.63	\$9,293.37 \$0,535.75			
	4 YEARS		\$58.62	\$9,525.75		F-66	
	FMOF	FOUNDATION MEMBERSHIP	OFFICER	Daily Hours: Note:	7.5	Effective:	03/25/2023
Range: <u>Step</u>	AFS	35	<u>Hourly</u>	Monthly			
	START		\$53.10	\$8,628.75			
	6 MONTH		\$54.43	\$8,844.87			
	1 YEAR		\$55.78	\$9,064.25			
	2 YEARS		\$57.19	\$9,293.37			
	3 YEARS		\$58.62	\$9,525.75			
	4 YEARS		\$60.08	\$9,763.00			
	FCRL	FUELS CREW LEADER	Ψουίου	Daily Hours:	8	Effective:	03/25/2023
Range:	AFS			Note:	O	Lilcotive.	03/23/2023
<u>Step</u>	7 11 0	.10	<u>Hourly</u>	<u>Monthly</u>			
A	START		\$28.64	\$4,964.26			
В	6 MONTH		\$29.37	\$5,090.80			
С	1 YEAR		\$30.10	\$5,217.33			
D	2 YEARS		\$30.85	\$5,347.33			
Е	3 YEARS		\$31.61	\$5,479.06			
F	4 YEARS		\$32.40	\$5,616.00			
Classification:	FCRM	FUELS CREW MEMBER		Daily Hours:	8	Effective:	03/25/2023
Range:	AFS	05		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$25.33	\$4,390.53			
	6 MONTH		\$25.94	\$4,496.26			
	1 YEAR		\$26.59	\$4,608.93			
	2 YEARS		\$27.26	\$4,725.06			
	3 YEARS		\$27.94	\$4,842.93			
F	4 YEARS		\$28.64	\$4,964.26			
	FRPC	FUELS REDUCTION COORDI	NATOR	Daily Hours:	8	Effective:	03/25/2023
Range:	AFS	36	Harribe	Note:			
<u>Step</u>	OTADT		Hourly	Monthly			
	START		\$54.43	\$9,434.53			
	6 MONTH		\$55.78	\$9,668.53			
	1 YEAR		\$57.19	\$9,912.93			
	2 YEARS		\$58.62	\$10,160.80			
	3 YEARS		\$60.08	\$10,413.86			
	4 YEARS		\$61.57	\$10,672.13			
	GARD	GARDENER		Daily Hours:	8	Effective:	03/25/2023
Range: <u>Step</u>	AFS	19	<u>Hourly</u>	Note: <u>Monthly</u>			
	START		\$35.76	\$6,198.40			
	6 MONTH		\$35.70 \$36.67	\$6,356.13			
	1 YEAR		\$30.57 \$37.57	\$6,512.13			
	2 YEARS		\$38.52	\$6,676.80			
	3 YEARS		\$39.48	\$6,843.20			
	4 YEARS		\$40.46	\$7,013.06			
	GISA	GIS ANALYST	ψτυ.τυ	Daily Hours:	7.5	Effective	03/25/2023
<b>งเลงงแบลแบน.</b>	OIOA	OIO AIVAL I O I		Daily Hours.	1.5	Lifective.	03/23/2023

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Range:	AFS	536	I I a confice	Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α -	START		\$54.43	\$8,844.87			
В	6 MONTH		\$55.78	\$9,064.25			
С	1 YEAR		\$57.19	\$9,293.37			
D	2 YEARS		\$58.62	\$9,525.75			
E	3 YEARS		\$60.08	\$9,763.00			
F	4 YEARS		\$61.57	\$10,005.12			
Classification:	GISG	GIS PROGRAMMER		Daily Hours:	7.5	Effective:	03/25/2023
Range:	AFS	336		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$54.43	\$8,844.87			
В	6 MONTH		\$55.78	\$9,064.25			
С	1 YEAR		\$57.19	\$9,293.37			
D	2 YEARS		\$58.62	\$9,525.75			
E	3 YEARS		\$60.08	\$9,763.00			
F	4 YEARS		\$61.57	\$10,005.12			
Classification:	GISS	GIS SUPERVISOR		Daily Hours:	7.5	Effective:	03/25/2023
Range:	AFS			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$63.11	\$10,255.37			
В	6 MONTH		\$64.69	\$10,512.12			
С	1 YEAR		\$66.31	\$10,775.37			
D	2 YEARS		\$67.97	\$11,045.12			
E	3 YEARS		\$69.67	\$11,321.37			
F	4 YEARS		\$71.41	\$11,604.12			
Classification:	GIST	GIS TECHNICIAN		Daily Hours:	7.5	Effective:	03/25/2023
Range:	AF5			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$46.94	\$7,627.75			
В	6 MONTH		\$48.10	\$7,816.25			
С	1 YEAR		\$49.30	\$8,011.25			
D	2 YEARS		\$50.54	\$8,212.75			
E	3 YEARS		\$51.80	\$8,417.50			
F	4 YEARS		\$53.10	\$8,628.75			
Classification:	HSCO	HEALTH AND SAFETY COO	RDINATOR	Daily Hours:	7.5	Effective:	03/25/2023
Range:	AFS			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$53.10	\$8,628.75			
В	6 MONTH		\$54.43	\$8,844.87			
С	1 YEAR		\$55.78	\$9,064.25			
D	2 YEARS		\$57.19	\$9,293.37			
E	3 YEARS		\$58.62	\$9,525.75			
F	4 YEARS		\$60.08	\$9,763.00			
Classification:	HEQP	HEAVY EQUIPMENT OPER	ATOR	Daily Hours:	8	Effective:	03/25/2023
Range:	AFS			Note:	J		33,23,2020
<u>Step</u>	,		<u>Hourly</u>	<u>Monthly</u>			
A	START		\$42.52	\$7,370.13			

		_					
В	6 MONTH		\$43.58	\$7,553.86			
С	1 YEAR		\$44.67	\$7,742.80			
D	2 YEARS		\$45.78	\$7,935.20			
E	3 YEARS		\$46.94	\$8,136.26			
F	4 YEARS		\$48.10	\$8,337.33			
Classification:	HRAS	HUMAN RESOURCES ASSIS	TANT	Daily Hours:	7.5	Effective:	03/25/2023
Range:	AFS	529		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$45.78	\$7,439.25			
В	6 MONTH		\$46.94	\$7,627.75			
С	1 YEAR		\$48.10	\$7,816.25			
D	2 YEARS		\$49.30	\$8,011.25			
E	3 YEARS		\$50.54	\$8,212.75			
F	4 YEARS		\$51.80	\$8,417.50			
Classification:	ISST	INFO SVCS SUPPORT TECH		Daily Hours:	7.5	Effective:	03/25/2023
Range:	AFS			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$48.10	\$7,816.25			
В	6 MONTH		\$49.30	\$8,011.25			
С	1 YEAR		\$50.54	\$8,212.75			
D	2 YEARS		\$51.80	\$8,417.50			
E	3 YEARS		\$53.10	\$8,628.75			
F	4 YEARS		\$54.43	\$8,844.87			
Classification:	IPMS	INTEGRATED PEST MGMT S	PECIALST	Daily Hours:	7.5	Effective:	03/25/2023
Range:	AFS	540		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$60.08	\$9,763.00			
В	6 MONTH		\$61.57	\$10,005.12			
С	1 YEAR		\$63.11	\$10,255.37			
D	2 YEARS		\$64.69	\$10,512.12			
E	3 YEARS		\$66.31	\$10,775.37			
F	4 YEARS		\$67.97	\$11,045.12			
Classification:	LARC	LANDSCAPE ARCHITECT		Daily Hours:	7.5	Effective:	03/25/2023
Range:	AFS	S45		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$67.97	\$11,045.12			
В	6 MONTH		\$69.67	\$11,321.37			
С	1 YEAR		\$71.41	\$11,604.12			
D	2 YEARS		\$73.19	\$11,893.37			
E	3 YEARS		\$75.03	\$12,192.37			
F	4 YEARS		\$76.90	\$12,496.25			
Classification:	LEMC	LEAD EQUIPMENT MECHAN	IC	Daily Hours:	8	Effective:	03/25/2023
Range:	AFS	532		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$49.30	\$8,545.33			
В	6 MONTH		\$50.54	\$8,760.26			
С	1 YEAR		\$51.80	\$8,978.66			
D	2 YEARS		\$53.10	\$9,204.00			

E	3 YEARS		\$54.43	\$9,434.53			
F	4 YEARS		\$55.78	\$9,668.53			
Classification:	LEGI	LEGISLATIVE ASSISTANT		Daily Hours:	8	Effective:	03/25/2023
Range:	AFS	331		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$48.10	\$8,337.33			
В	6 MONTH		\$49.30	\$8,545.33			
С	1 YEAR		\$50.54	\$8,760.26			
D	2 YEARS		\$51.80	\$8,978.66			
E	3 YEARS		\$53.10	\$9,204.00			
F	4 YEARS		\$54.43	\$9,434.53			
Classification:	LGSA	LIFEGUARD SERVICES ASSI	STANT	Daily Hours:	8	Effective:	03/25/2023
Range:	AFS	S22		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$38.52	\$6,676.80			
В	6 MONTH		\$39.48	\$6,843.20			
С	1 YEAR		\$40.46	\$7,013.06			
D	2 YEARS		\$41.48	\$7,189.86			
E	3 YEARS		\$42.52	\$7,370.13			
F	4 YEARS		\$43.58	\$7,553.86			
Classification:	LGSS	LIFEGUARD SERVICES SUPE	ERVISOR	Daily Hours:	8	Effective:	03/25/2023
Range:	AFS	S28		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$44.67	\$7,742.80			
В	6 MONTH		\$45.78	\$7,935.20			
С	1 YEAR		\$46.94	\$8,136.26			
D	2 YEARS		\$48.10	\$8,337.33			
E	3 YEARS		\$49.30	\$8,545.33			
F	4 YEARS		\$50.54	\$8,760.26			
Classification:	MSTS	MAINT/SKILLED TRADES SU	PE	Daily Hours:	8	Effective:	03/25/2023
Range:	AFS	336		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$54.43	\$9,434.53			
В	6 MONTH		\$55.78	\$9,668.53			
С	1 YEAR		\$57.19	\$9,912.93			
D	2 YEARS		\$58.62	\$10,160.80			
E	3 YEARS		\$60.08	\$10,413.86			
F	4 YEARS		\$61.57	\$10,672.13			
Classification:	MAIL	MESSENGER/MAIL CLERK		Daily Hours:	8	Effective:	03/25/2023
Range:	AFS	S19		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$35.76	\$6,198.40			
В	6 MONTH		\$36.67	\$6,356.13			
С	1 YEAR		\$37.57	\$6,512.13			
D	2 YEARS		\$38.52	\$6,676.80			
E	3 YEARS		\$39.48	\$6,843.20			
F	4 YEARS		\$40.46	\$7,013.06			
Classification:	MOPS	MINING OPERATIONS SUPER	RVISOR	Daily Hours:	8	Effective:	03/25/2023

	A = 0	240		N (			
Range:	AFS	540	Harryh.	Note:			
<u>Step</u>	OTADT		Hourly	Monthly			
A	START		\$60.08	\$10,413.86			
В	6 MONTH		\$61.57	\$10,672.13			
С	1 YEAR		\$63.11	\$10,939.06			
D	2 YEARS		\$64.69	\$11,212.93			
E	3 YEARS		\$66.31	\$11,493.73			
F	4 YEARS		\$67.97	\$11,781.46			
Classification:	MINT	MINING TECHNICIAN		Daily Hours:	8	Effective:	03/25/2023
Range:	AFS	632		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$49.30	\$8,545.33			
В	6 MONTH		\$50.54	\$8,760.26			
С	1 YEAR		\$51.80	\$8,978.66			
D	2 YEARS		\$53.10	\$9,204.00			
E	3 YEARS		\$54.43	\$9,434.53			
F	4 YEARS		\$55.78	\$9,668.53			
Classification:	NATR	NATURALIST		Daily Hours:	8	Effective:	03/25/2023
Range:	AFS	S28		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$44.67	\$7,742.80			
В	6 MONTH		\$45.78	\$7,935.20			
С	1 YEAR		\$46.94	\$8,136.26			
D	2 YEARS		\$48.10	\$8,337.33			
E	3 YEARS		\$49.30	\$8,545.33			
F	4 YEARS		\$50.54	\$8,760.26			
Classification:	NAID	NATURALIST AIDE		Daily Hours:	8	Effective:	03/25/2023
Range:	AFS	522		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$38.52	\$6,676.80			
В	6 MONTH		\$39.48	\$6,843.20			
С	1 YEAR		\$40.46	\$7,013.06			
D	2 YEARS		\$41.48	\$7,189.86			
E	3 YEARS		\$42.52	\$7,370.13			
F	4 YEARS		\$43.58	\$7,553.86			
Classification:	OAST	OFFICE ASSISTANT		Daily Hours:	7.5	Effective:	03/25/2023
Range:	AFS	S15		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$32.40	\$5,265.00			
В	6 MONTH		\$33.22	\$5,398.25			
С	1 YEAR		\$34.04	\$5,531.50			
D	2 YEARS		\$34.90	\$5,671.25			
Е	3 YEARS		\$35.76	\$5,811.00			
F	4 YEARS		\$36.67	\$5,958.87			
Classification:	ODRC	OUTDOOR RECREATION O	COORDINATOR	Daily Hours:	7.5	Effective:	03/25/2023
Range:	AF5	S25		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$41.48	\$6,740.50			

		•		•			
В	6 MONTH	(	\$42.52	\$6,909.50			
С	1 YEAR		\$43.58	\$7,081.75			
D	2 YEARS	:	\$44.67	\$7,258.87			
E	3 YEARS		\$45.78	\$7,439.25			
F	4 YEARS		\$46.94	\$7,627.75			
Classification:	ORCS	OUTDOOR RECREATION SUPE	RVISOR	Daily Hours:	7.5	Effective:	03/25/2023
Range:	AFS			Note:			
<u>Step</u>		<u> </u>	<u>lourly</u>	<u>Monthly</u>			
Α	START	•	\$48.10	\$7,816.25			
В	6 MONTH		\$49.30	\$8,011.25			
С	1 YEAR	:	\$50.54	\$8,212.75			
D	2 YEARS	:	\$51.80	\$8,417.50			
E	3 YEARS	:	\$53.10	\$8,628.75			
F	4 YEARS		\$54.43	\$8,844.87			
Classification:	PAIN	PAINTER		Daily Hours:	8	Effective:	03/25/2023
Range:	AFS	326		Note:			
<u>Step</u>		<u> </u>	<u>lourly</u>	<u>Monthly</u>			
Α	START	•	\$42.52	\$7,370.13			
В	6 MONTH	•	\$43.58	\$7,553.86			
С	1 YEAR		\$44.67	\$7,742.80			
D	2 YEARS		\$45.78	\$7,935.20			
E	3 YEARS	•	\$46.94	\$8,136.26			
F	4 YEARS		\$48.10	\$8,337.33			
Classification:	PKCS	PARK CRAFT SPECIALIST		-	8	Effective:	03/25/2023
Range:	AFS			Note:			
<u>Step</u>	OT 4 DT		lourly	Monthly			
A	START		\$38.52	\$6,676.80			
В	6 MONTH		\$39.48	\$6,843.20			
С	1 YEAR		\$40.46	\$7,013.06			
D	2 YEARS		\$41.48	\$7,189.86			
E	3 YEARS		\$42.52	\$7,370.13			
F	4 YEARS		\$43.58	\$7,553.86			
Classification:	PKRG	PARK RANGER		•	8	Effective:	03/25/2023
Range: <u>Step</u>	AFS		lourly	Note: Monthly			
<u>осер</u> А	START		\$34.90	\$6,049.33			
В	6 MONTH		\$35.76	\$6,198.40			
C	1 YEAR		\$36.67	\$6,356.13			
D	2 YEARS		\$37.57	\$6,512.13			
E	3 YEARS		\$38.52	\$6,676.80			
F	4 YEARS		\$39.48	\$6,843.20			
Classification:			,55. <del>4</del> 0		0	Effective	03/25/2023
Range:	PR01 AFS	PARK RANGER I		Note:	8	Lifective.	03/23/2023
Step	AIC		<u>lourly</u>	Monthly			
<u> </u>	START		\$28.64	\$4,964.26			
В	6 MONTH		\$29.37	\$5,090.80			
C	1 YEAR		\$30.10	\$5,217.33			
D	2 YEARS		\$30.85	\$5,347.33			

F	E	3 YEARS		\$31.61	\$5,479.06			
Part								
Note   Stee			PARK SERVICES ATTENDA	•		8	Effective:	03/25/2023
Note					_	Ū		00/20/2020
B   0   MONT	_			<u>Hourly</u>	<u>Monthly</u>			
C	Α	START		\$25.33	\$4,390.53			
D   2 YEARS   \$27,26   \$4,725.06   \$4   \$4   \$4,942.93   \$4,942.93   \$4,942.93   \$4,942.93   \$4,942.93   \$4,942.93   \$4,943.03   \$4,942.93   \$4,942	В	6 MONTH		\$25.94	\$4,496.26			
E   3 YEAR   \$27.94	С	1 YEAR		\$26.59	\$4,608.93			
Classification:   Price   Park Service   Park Se	D	2 YEARS		\$27.26	\$4,725.06			
Park	E	3 YEARS		\$27.94	\$4,842.93			
Range:         AFSI         Houry         Monthy           A         START         \$28.64         \$4,964.26         \$4,964.36         \$4,964.36         \$4,964.36         \$4,964.36         \$4,964.36         \$4,964.36         \$4,966.3	F	4 YEARS		\$28.64	\$4,964.26			
Note	Classification:	PKSW	PARK SERVICES WORKER		Daily Hours:	8	Effective:	03/25/2023
A		AFS	S10					
B   S   M   M   M   S   S   S   S   S   S	·			<u></u>	<u></u>			
C				·	• •			
D				•				
Signate					• •			
Classification:   PKS1								
Classification:         PKS1 PARK SUPERVISOR I AFS28         Daily Hours: Note: Note								
Range:         FSSE         Mounth         Monthliv           A         START         \$44.67         \$7.742.80         \$7.935.20           B         6 MONTH         \$45.78         \$7.935.20 <td< th=""><th>-</th><th></th><th></th><th>\$32.40</th><th></th><th></th><th></th><th></th></td<>	-			\$32.40				
Note					<del>-</del>	8	Effective:	03/25/2023
A   START   \$44.67   \$7,742.80     B   6   MONTH   \$45.78   \$7,935.20     C   1   YEAR   \$46.94   \$8,136.26     D   2   YEARS   \$48.10   \$8,337.33     E   3   YEARS   \$49.30   \$8,545.33     F   4   YEARS   \$50.54   \$8,760.26     Classification:   PKS2   PARK SUPERVISOR	_	AFS	528	Hourk				
B   6 MONTH   \$45.78   \$7,935.20     C   1 YEAR   \$46.94   \$8,136.26     D   2 YEAR   \$48.10   \$8,337.33     E   3 YEAR   \$49.30   \$8,545.33     F   4 YEAR   \$50.54   \$8,760.26     Classification: Range: Step   Hourly   Monthly     A   START   \$49.30   \$8,545.33     B   6 MONTH   \$49.30   \$8,545.33     B   6 MONTH   \$50.54   \$8,760.26     C   1 YEAR   \$51.80   \$8,978.66     C   1 YEAR   \$51.80   \$9,204.00     E   3 YEAR   \$10.00     F   4 YEAR   \$10.00     F   6 MONTH   \$10.00     F   7 YEAR   \$	· · · · · · · · · · · · · · · · · · ·	START		·	<u></u>			
C								
D								
Start   Sta								
F								
Classification: Range: Range: Step         PKS2   PARK SUPERVISOR II         Daily Hours: Note:								
Range:         AFS32         Hourly         Monthly           A         START         \$49.30         \$8,545.33         \$8,760.26           B         6 MONTH         \$50.54         \$8,760.26         \$8,978.66           C         1 YEAR         \$51.80         \$8,978.66         \$9,204.00           E         3 YEARS         \$53.10         \$9,204.00         \$9,434.53           F         4 YEARS         \$55.78         \$9,668.53         \$6,685.3           PKS3         PARK SUPERVISOR III         Daily Hours: Note:			PARK SUPERVISOR II	·		8	Effective:	03/25/2023
Step         Hourly         Monthly           A         START         \$49.30         \$8,545.33           B         6 MONTH         \$50.54         \$8,760.26           C         1 YEAR         \$51.80         \$8,978.66           D         2 YEARS         \$53.10         \$9,204.00           E         3 YEARS         \$55.43         \$9,434.53           F         4 YEARS         \$55.78         \$9,668.53           Note:								

		200		K1 -			
Range:	AFS	536	- المساد	Note:			
<u>Step</u>	07457		Hourly	Monthly			
A	START		\$54.43	\$9,434.53			
В	6 MONTH		\$55.78	\$9,668.53			
С	1 YEAR		\$57.19	\$9,912.93			
D	2 YEARS		\$58.62	\$10,160.80			
E	3 YEARS		\$60.08	\$10,413.86			
F	4 YEARS		\$61.57	\$10,672.13			
Classification:	PLNR	PLANNER		Daily Hours:	7.5	Effective:	03/25/2023
Range:	AFS	534		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$51.80	\$8,417.50			
В	6 MONTH		\$53.10	\$8,628.75			
С	1 YEAR		\$54.43	\$8,844.87			
D	2 YEARS		\$55.78	\$9,064.25			
Е	3 YEARS		\$57.19	\$9,293.37			
F	4 YEARS		\$58.62	\$9,525.75			
Classification:	PLUM	PLUMBER		Daily Hours:	8	Effective:	03/25/2023
Range:	AFS	330		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$46.94	\$8,136.26			
В	6 MONTH		\$48.10	\$8,337.33			
С	1 YEAR		\$49.30	\$8,545.33			
D	2 YEARS		\$50.54	\$8,760.26			
E	3 YEARS		\$51.80	\$8,978.66			
F	4 YEARS		\$53.10	\$9,204.00			
Classification:	PRPL	PRINCIPAL PLANNER		Daily Hours:	7.5	Effective:	03/25/2023
Range:	AFS	547		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$71.41	\$11,604.12			
В	6 MONTH		\$73.19	\$11,893.37			
С	1 YEAR		\$75.03	\$12,192.37			
D	2 YEARS		\$76.90	\$12,496.25			
E	3 YEARS		\$78.82	\$12,808.25			
F	4 YEARS		\$80.79	\$13,128.37			
Classification:	PJCO	PROJECT COORDINATOR		Daily Hours:	7.5	Effective:	03/25/2023
Range:	AFS			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$53.10	\$8,628.75			
В	6 MONTH		\$54.43	\$8,844.87			
С	1 YEAR		\$55.78	\$9,064.25			
D	2 YEARS		\$57.19	\$9,293.37			
Е	3 YEARS		\$58.62	\$9,525.75			
F	4 YEARS		\$60.08	\$9,763.00			
Classification:	PJMG	PROJECT MANAGER		Daily Hours:	7.5	Effective:	03/25/2023
Range:	AFS			Note:	7.0		33,20,2020
Step	7.11 C		<u>Hourly</u>	<u>Monthly</u>			
	START		\$64.69	\$10,512.12			

В	6 MONTH	\$66.31	\$10,775.37			
С	1 YEAR	\$67.97	\$11,045.12			
D	2 YEARS	\$69.67	\$11,321.37			
Е	3 YEARS	\$71.41	\$11,604.12			
F	4 YEARS	\$73.19	\$11,893.37			
Classification:	PISP	PUBLIC INFO SUPERVISOR	Daily Hours:	7.5	Effective:	03/25/2023
Range:	AFS		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$57.19	\$9,293.37			
В	6 MONTH	\$58.62	\$9,525.75			
С	1 YEAR	\$60.08	\$9,763.00			
D	2 YEARS	\$61.57	\$10,005.12			
Е	3 YEARS	\$63.11	\$10,255.37			
F	4 YEARS	\$64.69	\$10,512.12			
Classification:	PINS	PUBLIC INFORMATION SPECIALIST	Daily Hours:	7.5	Effective:	03/25/2023
Range:	AFS		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$49.30	\$8,011.25			
В	6 MONTH	\$50.54	\$8,212.75			
С	1 YEAR	\$51.80	\$8,417.50			
D	2 YEARS	\$53.10	\$8,628.75			
E	3 YEARS	\$54.43	\$8,844.87			
F	4 YEARS	\$55.78	\$9,064.25			
Classification:	PUCO	PUBLICATIONS COORDINATOR	Daily Hours:	7.5	Effective:	03/25/2023
Range:	AFS		Note:			
Step	OTADT	Hourly	Monthly			
A	START	\$54.43	\$8,844.87			
В	6 MONTH	\$55.78	\$9,064.25			
С	1 YEAR	\$57.19 \$58.62	\$9,293.37			
	0.1/54.00	358 62				
D	2 YEARS		\$9,525.75			
Е	3 YEARS	\$60.08	\$9,763.00			
E F	3 YEARS 4 YEARS	\$60.08 \$61.57	\$9,763.00 \$10,005.12		<b>-</b>	
E F Classification:	3 YEARS 4 YEARS PUMP	\$60.08 \$61.57 PUMP MECHANIC	\$9,763.00 \$10,005.12 <b>Daily Hours</b> :	8	Effective:	09/23/2023
E F Classification: Range:	3 YEARS 4 YEARS	\$60.08 \$61.57 PUMP MECHANIC 331	\$9,763.00 \$10,005.12 Daily Hours: Note:	8	Effective:	09/23/2023
E F Classification: Range: <u>Step</u>	3 YEARS 4 YEARS PUMP AFS	\$60.08 \$61.57 PUMP MECHANIC 331 <u>Hourly</u>	\$9,763.00 \$10,005.12 <b>Daily Hours:</b> <b>Note:</b> <u><b>Monthly</b></u>	8	Effective:	09/23/2023
E F Classification: Range: <u>Step</u> A	3 YEARS 4 YEARS PUMP AFS	\$60.08 \$61.57 PUMP MECHANIC 331 <u>Hourly</u> \$48.10	\$9,763.00 \$10,005.12 <b>Daily Hours:</b> <b>Note:</b> <u><b>Monthly</b></u> \$8,337.33	8	Effective:	09/23/2023
E F Classification: Range: <u>Step</u> A B	3 YEARS 4 YEARS PUMP AFS START 6 MONTH	\$60.08 \$61.57 PUMP MECHANIC 331 <u>Hourly</u> \$48.10 \$49.30	\$9,763.00 \$10,005.12 <b>Daily Hours:</b> <b>Note:</b> <u><b>Monthly</b></u> \$8,337.33 \$8,545.33	8	Effective:	09/23/2023
E F Classification: Range: Step A B C	3 YEARS 4 YEARS PUMP AFS START 6 MONTH 1 YEAR	\$60.08 \$61.57 PUMP MECHANIC 331 Hourly \$48.10 \$49.30 \$50.54	\$9,763.00 \$10,005.12 <b>Daily Hours:</b> <b>Note:</b> <u><b>Monthly</b></u> \$8,337.33 \$8,545.33 \$8,760.26	8	Effective:	09/23/2023
E F Classification: Range: Step A B C D	3 YEARS 4 YEARS PUMP AFS START 6 MONTH 1 YEAR 2 YEARS	\$60.08 \$61.57 PUMP MECHANIC 331 Hourly \$48.10 \$49.30 \$50.54 \$51.80	\$9,763.00 \$10,005.12 <b>Daily Hours:</b> <b>Note:</b> <u><b>Monthly</b></u> \$8,337.33 \$8,545.33 \$8,760.26 \$8,978.66	8	Effective:	09/23/2023
E F Classification: Range: Step A B C D	3 YEARS 4 YEARS PUMP AFS START 6 MONTH 1 YEAR 2 YEARS 3 YEARS	\$60.08 \$61.57 PUMP MECHANIC 331 Hourly \$48.10 \$49.30 \$50.54 \$51.80 \$53.10	\$9,763.00 \$10,005.12 <b>Daily Hours:</b> <b>Note:</b> <u><b>Monthly</b></u> \$8,337.33 \$8,545.33 \$8,760.26 \$8,978.66 \$9,204.00	8	Effective:	09/23/2023
E F Classification: Range: Step A B C D E	3 YEARS 4 YEARS PUMP AFS START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS	\$60.08 \$61.57 PUMP MECHANIC 531 Hourly \$48.10 \$49.30 \$50.54 \$51.80 \$53.10 \$54.43	\$9,763.00 \$10,005.12 <b>Daily Hours:</b> <b>Note:</b> <b>Monthly</b> \$8,337.33 \$8,545.33 \$8,760.26 \$8,978.66 \$9,204.00 \$9,434.53			
E F Classification: Range: Step A B C D E F Classification:	3 YEARS 4 YEARS PUMP AFS START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS RLSP	\$60.08 \$61.57 PUMP MECHANIC 331 Hourly \$48.10 \$49.30 \$50.54 \$51.80 \$53.10 \$54.43 RANGELAND SPECIALIST	\$9,763.00 \$10,005.12 <b>Daily Hours:</b> <b>Note:</b> <u>Monthly</u> \$8,337.33 \$8,545.33 \$8,760.26 \$8,978.66 \$9,204.00 \$9,434.53 <b>Daily Hours:</b>	7.5		09/23/2023
E F Classification: Range: Step A B C D E F Classification: Range:	3 YEARS 4 YEARS PUMP AFS START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS	\$60.08 \$61.57 PUMP MECHANIC 331 Hourly \$48.10 \$49.30 \$50.54 \$51.80 \$53.10 \$53.10 \$54.43 RANGELAND SPECIALIST	\$9,763.00 \$10,005.12 <b>Daily Hours:</b> <b>Note:</b> <u>Monthly</u> \$8,337.33 \$8,545.33 \$8,760.26 \$8,978.66 \$9,204.00 \$9,434.53 <b>Daily Hours:</b> <b>Note:</b>			
E F Classification: Range: Step A B C D E F Classification: Range: Step	3 YEARS 4 YEARS PUMP AFS START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS RLSP AFS	\$60.08 \$61.57 PUMP MECHANIC 331 Hourly \$48.10 \$49.30 \$50.54 \$51.80 \$53.10 \$54.43 RANGELAND SPECIALIST	\$9,763.00 \$10,005.12 <b>Daily Hours:</b> <b>Note:</b> <b>Monthly</b> \$8,337.33 \$8,545.33 \$8,760.26 \$8,978.66 \$9,204.00 \$9,434.53 <b>Daily Hours:</b> <b>Note:</b> <b>Monthly</b>			
E F Classification: Range: Step A B C D E F Classification: Range: Step A	3 YEARS 4 YEARS PUMP AFS START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS RLSP AFS	\$60.08 \$61.57 PUMP MECHANIC 331 Hourly \$48.10 \$49.30 \$50.54 \$51.80 \$53.10 \$54.43 RANGELAND SPECIALIST	\$9,763.00 \$10,005.12  Daily Hours: Note:  Monthly \$8,337.33 \$8,545.33 \$8,760.26 \$8,978.66 \$9,204.00 \$9,434.53  Daily Hours: Note:  Monthly \$9,763.00			
E F Classification: Range: Step A B C D E F Classification: Range: Step A B	3 YEARS 4 YEARS PUMP AFS START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS RLSP AFS START 6 MONTH	\$60.08 \$61.57 PUMP MECHANIC 531 Hourly \$48.10 \$49.30 \$50.54 \$51.80 \$53.10 \$54.43 RANGELAND SPECIALIST 540 Hourly \$60.08 \$61.57	\$9,763.00 \$10,005.12  Daily Hours: Note:  Monthly \$8,337.33 \$8,545.33 \$8,760.26 \$8,978.66 \$9,204.00 \$9,434.53  Daily Hours: Note: Monthly \$9,763.00 \$10,005.12			
E F Classification: Range: Step A B C D E F Classification: Range: Step A	3 YEARS 4 YEARS PUMP AFS START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS RLSP AFS	\$60.08 \$61.57 PUMP MECHANIC 331 Hourly \$48.10 \$49.30 \$50.54 \$51.80 \$53.10 \$54.43 RANGELAND SPECIALIST	\$9,763.00 \$10,005.12  Daily Hours: Note:  Monthly \$8,337.33 \$8,545.33 \$8,760.26 \$8,978.66 \$9,204.00 \$9,434.53  Daily Hours: Note:  Monthly \$9,763.00			

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E	3 YEARS	\$66.31	\$10,775.37			
F	4 YEARS	\$67.97	\$11,045.12			
Classification:	RPSP	REAL PROPERTY SPECIALIST		7.5	Effective:	03/25/2023
Range:	AFS		Note:			
<u>Step</u>	OTADT	Hourly	Monthly			
A	START	\$57.19	\$9,293.37			
В	6 MONTH	\$58.62	\$9,525.75			
С	1 YEAR	\$60.08	\$9,763.00			
D E	2 YEARS	\$61.57	\$10,005.12 \$10,055.27			
	3 YEARS	\$63.11	\$10,255.37			
F	4 YEARS	\$64.69	\$10,512.12		Ecc. II	
Classification:	RAST	RECREATION ASSISTANT	Daily Hours: Note:	7.5	Effective:	03/25/2023
Range: <u>Step</u>	AFS	522 <u>Hourly</u>	Monthly			
<u>этэр</u> А	START	\$38.52	\$6,259.50			
В	6 MONTH	\$39.48	\$6,415.50			
C	1 YEAR	\$40.46	\$6,574.75			
D	2 YEARS	\$41.48	\$6,740.50			
E	3 YEARS	\$42.52	\$6,909.50			
F	4 YEARS	\$43.58	\$7,081.75			
Classification:	RAAE	RES ANALYST, AQUATIC EXHIBITS	Daily Hours:	7.5	Effective:	03/25/2023
Range:	AFS		Note:	7.0		00/20/2020
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$46.94	\$7,627.75			
В	6 MONTH	\$48.10	\$7,816.25			
С	1 YEAR	\$49.30	\$8,011.25			
D	2 YEARS	\$50.54	\$8,212.75			
E	3 YEARS	\$51.80	\$8,417.50			
F	4 YEARS	\$53.10	\$8,628.75			
Classification:	RESC	RESERVATIONS COORDINATOR	Daily Hours:	7.5	Effective:	03/25/2023
Range:	AFS		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
A	START	\$41.48	\$6,740.50			
В	6 MONTH	\$42.52	\$6,909.50			
С	1 YEAR	\$43.58	\$7,081.75			
D	2 YEARS	\$44.67	\$7,258.87			
E	3 YEARS	\$45.78	\$7,439.25			
F	4 YEARS	\$46.94	\$7,627.75			
Classification:	RESS	RESERVATIONS SPECIALIST	Daily Hours: Note:	7.5	Effective:	03/25/2023
Range: <u>Step</u>	AFS	521 <u>Hourly</u>	Monthly			
<u>элэр</u> А	START	\$37.57	\$6,105.12			
В	6 MONTH	\$38.52	\$6,259.50			
C	1 YEAR	\$39.48	\$6,415.50			
D	2 YEARS	\$40.46	\$6,574.75			
E	3 YEARS	\$41.48	\$6,740.50			
F	4 YEARS	\$42.52	\$6,909.50			
Classification:	RESP	RESERVATIONS SUPERVISOR		7.5	Fffective:	03/25/2023
olassinoation.	. (_0	ALDERWANIONS OUI ENVIOUN	Daily Hours.		LIICOUVE.	30,20,2020

	4.50	20	N			
Range:	AFS:	33 <u>Hourl</u> y	Note: <u>Monthly</u>			
<u>Step</u>	CTADT	· · · · · · · · · · · · · · · · · · ·	<u></u>			
A	START	\$50.5	• •			
В	6 MONTH	\$51.8	• •			
С	1 YEAR	\$53.1				
D	2 YEARS	\$54.4	·			
E	3 YEARS	\$55.7	• •			
F	4 YEARS	\$57.1	9 \$9,293.37			
Classification:	REST	RESERVATIONS SUPPORT TECH	Daily Hours:	7.5 <b>Ef</b> f	fective:	03/25/2023
Range:	AFS:		Note:			
<u>Step</u>		<u>Hourly</u>				
Α	START	\$43.5	• •			
В	6 MONTH	\$44.6				
С	1 YEAR	\$45.7	·			
D	2 YEARS	\$46.9	· ·			
E	3 YEARS	\$48.1	• •			
F	4 YEARS	\$49.3	D \$8,011.25			
Classification:	RSAN	RESOURCE ANALYST	Daily Hours:	7.5 <b>Ef</b> f	fective:	03/25/2023
Range:	AFS:	30	Note:			
<u>Step</u>		<u>Hourly</u>	<u></u>			
Α	START	\$46.9	• •			
В	6 MONTH	\$48.1				
С	1 YEAR	\$49.3	0 \$8,011.25			
D	2 YEARS	\$50.5	4 \$8,212.75			
E	3 YEARS	\$51.8	\$8,417.50			
F	4 YEARS	\$53.1	9 \$8,628.75			
Classification:	RTSP	ROADS & TRAILS SUPERVISOR	Daily Hours:	8 <b>Ef</b> f	fective:	03/25/2023
Range:	AFS:		Note:			
<u>Step</u>		<u>Hourly</u>	<u></u>			
Α	START	\$54.4	3 \$9,434.53			
В	6 MONTH	\$55.7	8 \$9,668.53			
С	1 YEAR	\$57.1	9 \$9,912.93			
D	2 YEARS	\$58.6	2 \$10,160.80			
E	3 YEARS	\$60.0	\$10,413.86			
F	4 YEARS	\$61.5	7 \$10,672.13			
Classification:	SSMW	SANIT SYSTM MAINT WORKER	Daily Hours:	8 <b>Ef</b> f	fective:	03/25/2023
Range:	AFS2		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$40.4	5 \$7,013.06			
В	6 MONTH	\$41.4	\$7,189.86			
С	1 YEAR	\$42.5	2 \$7,370.13			
D	2 YEARS	\$43.5				
Е	3 YEARS	\$44.6				
F	4 YEARS	\$45.7	· ·			
Classification:	SSRC	SANIT SYSTM/RECY COORDINATOR		g <b>F</b> ff	fective:	03/25/2023
Range:	AFS		Note:	J		0012012020
Step	Ai 0	<u>Hourly</u>				
<u> </u>	START	\$42.5				
		·	• •			

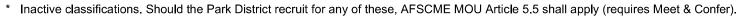
В	6 MONTH	\$43.58	\$7,553.86			
С	1 YEAR	\$44.67	\$7,742.80			
D	2 YEARS	\$45.78	\$7,935.20			
E	3 YEARS	\$46.94	\$8,136.26			
F	4 YEARS	\$48.10	\$8,337.33			
Classification:	SSRS	SANIT SYSTM/RECY SUPERVISOR	Daily Hours:	8	Effective:	03/25/2023
Range:	AFS		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$49.30	\$8,545.33			
В	6 MONTH	\$50.54	\$8,760.26			
С	1 YEAR	\$51.80	\$8,978.66			
D	2 YEARS	\$53.10	\$9,204.00			
E	3 YEARS	\$54.43	\$9,434.53			
F	4 YEARS	\$55.78	\$9,668.53			
Classification:	STCL	SMALL TRAILS CREW LEADER	Daily Hours:	8	Effective:	03/25/2023
Range:	AFS		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$44.67	\$7,742.80			
В	6 MONTH	\$45.78	\$7,935.20			
С	1 YEAR	\$46.94	\$8,136.26			
D	2 YEARS	\$48.10	\$8,337.33			
E	3 YEARS	\$49.30	\$8,545.33			
F	4 YEARS	\$50.54	\$8,760.26			
Classification:	STCS	SMALL TRAILS SUPERVISOR	Daily Hours:	8	Effective:	09/09/2023
Range:	AFS	33/1	Note:			
	7 ti C					
Step		<u>Hourly</u>	<u>Monthly</u>			
<u>Step</u> A	START	<u>Hourly</u> \$51.80	<u>Monthly</u> \$8,978.66			
<u>Step</u> A B	START 6 MONTH	<u>Hourly</u> \$51.80 \$53.10	Monthly \$8,978.66 \$9,204.00			
<u>Step</u> A B C	START 6 MONTH 1 YEAR	<u>Hourly</u> \$51.80 \$53.10 \$54.43	Monthly \$8,978.66 \$9,204.00 \$9,434.53			
Step A B C D	START 6 MONTH 1 YEAR 2 YEARS	Hourly \$51.80 \$53.10 \$54.43 \$55.78	Monthly \$8,978.66 \$9,204.00 \$9,434.53 \$9,668.53			
<u>Step</u> A B C	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS	<u>Hourly</u> \$51.80 \$53.10 \$54.43	Monthly \$8,978.66 \$9,204.00 \$9,434.53			
Step A B C D	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS	Hourly \$51.80 \$53.10 \$54.43 \$55.78	Monthly \$8,978.66 \$9,204.00 \$9,434.53 \$9,668.53 \$9,912.93 \$10,160.80			
Step A B C D E F Classification:	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS SADS	Hourly \$51.80 \$53.10 \$54.43 \$55.78 \$57.19 \$58.62 SR ADMINISTRATIVE SPECIALIST	Monthly \$8,978.66 \$9,204.00 \$9,434.53 \$9,668.53 \$9,912.93 \$10,160.80 Daily Hours:	7.5	Effective:	03/25/2023
Step A B C D E F Classification: Range:	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS	Hourly \$51.80 \$53.10 \$54.43 \$55.78 \$57.19 \$58.62 SR ADMINISTRATIVE SPECIALIST	Monthly \$8,978.66 \$9,204.00 \$9,434.53 \$9,668.53 \$9,912.93 \$10,160.80 Daily Hours: Note:	7.5	Effective:	03/25/2023
Step A B C D E F Classification: Range: Step	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS SADS AFS	Hourly \$51.80 \$53.10 \$54.43 \$55.78 \$57.19 \$58.62 SR ADMINISTRATIVE SPECIALIST	Monthly \$8,978.66 \$9,204.00 \$9,434.53 \$9,668.53 \$9,912.93 \$10,160.80 Daily Hours: Note:	7.5	Effective:	03/25/2023
Step  A B C D E F Classification: Range: Step A	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS SADS AFS	Hourly \$51.80 \$53.10 \$54.43 \$55.78 \$57.19 \$58.62 SR ADMINISTRATIVE SPECIALIST 523 Hourly \$39.48	Monthly \$8,978.66 \$9,204.00 \$9,434.53 \$9,668.53 \$9,912.93 \$10,160.80 Daily Hours: Note: Monthly \$6,415.50	7.5	Effective:	03/25/2023
Step A B C D E F Classification: Range: Step A B	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS SADS AFS START 6 MONTH	## Hourly \$51.80 \$53.10 \$53.10 \$54.43 \$55.78 \$57.19 \$58.62 \$R ADMINISTRATIVE SPECIALIST \$23 ### Hourly \$39.48 \$40.46	Monthly \$8,978.66 \$9,204.00 \$9,434.53 \$9,668.53 \$9,912.93 \$10,160.80 Daily Hours: Note: Monthly \$6,415.50 \$6,574.75	7.5	Effective:	03/25/2023
Step A B C D E F Classification: Range: Step A B C	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS SADS AFS START 6 MONTH 1 YEAR	Hourly \$51.80 \$53.10 \$54.43 \$55.78 \$57.19 \$58.62 SR ADMINISTRATIVE SPECIALIST 523 Hourly \$39.48 \$40.46 \$41.48	Monthly \$8,978.66 \$9,204.00 \$9,434.53 \$9,668.53 \$9,912.93 \$10,160.80 Daily Hours: Note: Monthly \$6,415.50 \$6,574.75 \$6,740.50	7.5	Effective:	03/25/2023
Step A B C D E F Classification: Range: Step A B C D	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS SADS AFS START 6 MONTH 1 YEAR 2 YEARS	Hourly \$51.80 \$53.10 \$54.43 \$55.78 \$57.19 \$58.62 SR ADMINISTRATIVE SPECIALIST 523 Hourly \$39.48 \$40.46 \$41.48 \$42.52	Monthly \$8,978.66 \$9,204.00 \$9,434.53 \$9,668.53 \$9,912.93 \$10,160.80 Daily Hours: Note: Monthly \$6,415.50 \$6,574.75 \$6,740.50 \$6,909.50	7.5	Effective:	03/25/2023
Step A B C D E F Classification: Range: Step A B C D E	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS SADS AFS START 6 MONTH 1 YEAR 2 YEARS 3 YEARS	## Hourly \$51.80 \$53.10 \$54.43 \$55.78 \$57.19 \$58.62  \$R ADMINISTRATIVE SPECIALIST  \$23  ### Hourly \$39.48 \$40.46 \$41.48 \$42.52 \$43.58	Monthly \$8,978.66 \$9,204.00 \$9,434.53 \$9,668.53 \$9,912.93 \$10,160.80 Daily Hours: Note: Monthly \$6,415.50 \$6,574.75 \$6,740.50 \$6,909.50 \$7,081.75	7.5	Effective:	03/25/2023
Step A B C D E F Classification: Range: Step A B C D E F	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS SADS AFS  START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS	Hourly \$51.80 \$53.10 \$54.43 \$55.78 \$57.19 \$58.62  SR ADMINISTRATIVE SPECIALIST 523  Hourly \$39.48 \$40.46 \$41.48 \$42.52 \$43.58 \$44.67	Monthly \$8,978.66 \$9,204.00 \$9,434.53 \$9,668.53 \$9,912.93 \$10,160.80 Daily Hours: Note: Monthly \$6,415.50 \$6,574.75 \$6,740.50 \$6,909.50 \$7,081.75 \$7,258.87			
Step A B C D E F Classification: Range: Step A B C D E F C C C D E F C C C C D E F C C C C C C C C C C C C C C C C C C	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS SADS AFS  START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS 5 SEGD	# Hourly \$51.80 \$53.10 \$53.10 \$54.43 \$55.78 \$57.19 \$58.62 \$R ADMINISTRATIVE SPECIALIST \$39.48 \$40.46 \$41.48 \$42.52 \$43.58 \$44.67 \$R ENVIRONMENTAL GRAPHIC DSGNR	Monthly \$8,978.66 \$9,204.00 \$9,434.53 \$9,668.53 \$9,912.93 \$10,160.80 Daily Hours: Note: Monthly \$6,415.50 \$6,574.75 \$6,740.50 \$6,909.50 \$7,081.75 \$7,258.87 Daily Hours:			03/25/2023
Step A B C D E F Classification: Range: Step A B C D E F Classification: Range: F Classification:	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS SADS AFS  START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS	## Hourly \$51.80 \$53.10 \$54.43 \$55.78 \$57.19 \$58.62  \$R ADMINISTRATIVE SPECIALIST  \$23  ### Hourly \$39.48 \$40.46 \$41.48 \$42.52 \$43.58 \$44.67  \$R ENVIRONMENTAL GRAPHIC DSGNR  \$28	Monthly \$8,978.66 \$9,204.00 \$9,434.53 \$9,668.53 \$9,912.93 \$10,160.80 Daily Hours: Note: Monthly \$6,415.50 \$6,574.75 \$6,740.50 \$6,909.50 \$7,081.75 \$7,258.87 Daily Hours: Note:			
Step A B C D E F Classification: Range: Step A B C D E F Classification: Range: Step F	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS SADS AFS START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS SEGD AFS	# Hourly \$51.80 \$53.10 \$53.10 \$54.43 \$55.78 \$57.19 \$58.62 \$\$SR ADMINISTRATIVE SPECIALIST \$23 # Hourly \$39.48 \$40.46 \$41.48 \$42.52 \$43.58 \$44.67 \$\$SR ENVIRONMENTAL GRAPHIC DSGNR \$28 # Hourly	Monthly \$8,978.66 \$9,204.00 \$9,434.53 \$9,668.53 \$9,912.93 \$10,160.80 Daily Hours: Note: Monthly \$6,415.50 \$6,574.75 \$6,740.50 \$6,909.50 \$7,081.75 \$7,258.87 Daily Hours: Note: Monthly			
Step A B C D E F Classification: Range: Step A B C D E F Classification: Range: F Classification: A	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS SADS AFS  START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS 5 YEARS 4 YEARS SEGD AFS  START	# Hourly \$51.80 \$53.10 \$54.43 \$55.78 \$57.19 \$58.62 \$\$SR ADMINISTRATIVE SPECIALIST \$39.48 \$40.46 \$41.48 \$42.52 \$43.58 \$44.67 \$\$SR ENVIRONMENTAL GRAPHIC DSGNR \$28 \$\$Hourly \$44.67	Monthly \$8,978.66 \$9,204.00 \$9,434.53 \$9,668.53 \$9,912.93 \$10,160.80 Daily Hours: Note: Monthly \$6,415.50 \$6,574.75 \$6,740.50 \$6,909.50 \$7,081.75 \$7,258.87 Daily Hours: Note: Monthly \$7,742.80			
Step A B C D E F Classification: Range: Step A B C D E F Classification: Range: F Classification: Range: A B C D E A B C D E B A B C D E A B C D E A B C D E A B B C D B B B C C D B B B C C D B B B C B B B B	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS SADS AFS START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS 5 YEARS 6 MONTH 6 MONTH	# Hourly \$51.80 \$53.10 \$53.10 \$54.43 \$55.78 \$57.19 \$58.62 \$\$SR ADMINISTRATIVE SPECIALIST \$23 # Hourly \$39.48 \$40.46 \$41.48 \$42.52 \$43.58 \$44.67 \$\$SR ENVIRONMENTAL GRAPHIC DSGNR \$28 # Hourly \$44.67 \$45.78	Monthly \$8,978.66 \$9,204.00 \$9,434.53 \$9,668.53 \$9,912.93 \$10,160.80 Daily Hours: Note: Monthly \$6,415.50 \$6,574.75 \$6,740.50 \$6,909.50 \$7,081.75 \$7,258.87 Daily Hours: Note: Monthly \$7,742.80 \$7,935.20			
Step A B C D E F Classification: Range: Step A B C D E F Classification: Range: F Classification: A	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS SADS AFS  START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS 5 YEARS 4 YEARS SEGD AFS  START	# Hourly \$51.80 \$53.10 \$54.43 \$55.78 \$57.19 \$58.62 \$\$SR ADMINISTRATIVE SPECIALIST \$39.48 \$40.46 \$41.48 \$42.52 \$43.58 \$44.67 \$\$SR ENVIRONMENTAL GRAPHIC DSGNR \$28 \$\$Hourly \$44.67	Monthly \$8,978.66 \$9,204.00 \$9,434.53 \$9,668.53 \$9,912.93 \$10,160.80 Daily Hours: Note: Monthly \$6,415.50 \$6,574.75 \$6,740.50 \$6,909.50 \$7,081.75 \$7,258.87 Daily Hours: Note: Monthly \$7,742.80			

Е	3 YEARS		\$49.30	\$8,545.33			
F	4 YEARS		\$50.54	\$8,760.26			
Classification:	SEMA	SR EQUIPMENT MECHANIC	APPRENTC	Daily Hours:	8	Effective:	03/25/2023
Range:	AFS	S22		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$38.52	\$6,676.80			
В	1 YEAR		\$39.48	\$6,843.20			
С	2 YEARS		\$40.46	\$7,013.06			
D	3 YEARS		\$41.48	\$7,189.86			
Е	4 YEARS		\$42.52	\$7,370.13			
Classification:	SRGD	SR GRAPHIC DESIGNER		Daily Hours:	8	Effective:	03/25/2023
Range:	AFS			Note:	Ü		00/20/2020
Step	, " •		<u>Hourly</u>	<u>Monthly</u>			
A	START		\$44.67	\$7,742.80			
В	6 MONTH		\$45.78	\$7,935.20			
С	1 YEAR		\$46.94	\$8,136.26			
D	2 YEARS		\$48.10	\$8,337.33			
E	3 YEARS		\$49.30	\$8,545.33			
F	4 YEARS		\$50.54	\$8,760.26			
Classification:	SIST	SR IS SUPPORT TECHNICIAN		Daily Hours:	7.5	Effective	03/25/2023
Range:	AFS		•	Note:	1.5	Lifective.	03/23/2023
Step	AIG	333	<u>Hourly</u>	<u>Monthly</u>			
A	START		\$53.10	\$8,628.75			
В	6 MONTH		\$54.43	\$8,844.87			
С	1 YEAR		\$55.78	\$9,064.25			
D	2 YEARS		\$57.19	\$9,293.37			
Е	3 YEARS		\$58.62	\$9,525.75			
F	4 YEARS		\$60.08	\$9,763.00			
Classification:	SPLN	SR PLANNER	*	Daily Hours:	7.5	Effective:	03/25/2023
Range:	AFS			Note:	7.0	2.1001.70.	00/20/2020
Step	711 C	500	<u>Hourly</u>	<u>Monthly</u>			
A	START		\$57.19	\$9,293.37			
В	6 MONTH		\$58.62	\$9,525.75			
C	1 YEAR		\$60.08	\$9,763.00			
D	2 YEARS		\$61.57	\$10,005.12			
E	3 YEARS		\$63.11	\$10,255.37			
– F	4 YEARS		\$64.69	\$10,512.12			
Classification:	SRPS	SR REAL PROPERTY SPECIA		Daily Hours:	7.5	Effective	03/25/2023
Range:	AFS		ILIO I	Note:	7.5	Lilective.	03/23/2023
Step	AFG	34Z	<u>Hourly</u>	<u>Monthly</u>			
A	START		\$63.11	\$10,255.37			
В	6 MONTH		\$64.69	\$10,512.12			
С	1 YEAR		\$66.31	\$10,775.37			
D	2 YEARS		\$67.97	\$11,045.12			
E	3 YEARS		\$69.67	\$11,321.37			
F	4 YEARS		\$71.41	\$11,604.12			
			ψ11.41		0	Effe athers	02/25/2022
Classification:	STOK	STOCK CLERK/DRIVER		Daily Hours:	Ö	⊏itective:	03/25/2023

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Range:	AFS			Note:			
<u>Step</u>			Hourly	<u>Monthly</u>			
A	START		\$37.57	\$6,512.13			
В	6 MONTH		\$38.52	\$6,676.80			
С	1 YEAR		\$39.48	\$6,843.20			
D	2 YEARS		\$40.46	\$7,013.06			
E	3 YEARS		\$41.48	\$7,189.86			
F	4 YEARS		\$42.52	\$7,370.13			
Classification:	STSP	STORES SUPERVISOR		Daily Hours:	8	Effective:	03/25/2023
Range:	AFS	27		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$43.58	\$7,553.86			
В	6 MONTH		\$44.67	\$7,742.80			
С	1 YEAR		\$45.78	\$7,935.20			
D	2 YEARS		\$46.94	\$8,136.26			
E	3 YEARS		\$48.10	\$8,337.33			
F	4 YEARS		\$49.30	\$8,545.33			
Classification:	SUCI	SUPERVISING CONSTRUCTIO	N INSPE	Daily Hours:	8	Effective:	03/25/2023
Range:	AFS	38		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$57.19	\$9,912.93			
В	6 MONTH		\$58.62	\$10,160.80			
С	1 YEAR		\$60.08	\$10,413.86			
D	2 YEARS		\$61.57	\$10,672.13			
E	3 YEARS		\$63.11	\$10,939.06			
F	4 YEARS		\$64.69	\$11,212.93			
Classification:	SLDS	SUPERVISING LAND SURVEYO	OR	Daily Hours:	8	Effective:	03/25/2023
Range:	AFS	44		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$66.31	\$11,493.73			
В	6 MONTH		\$67.97	\$11,781.46			
С	1 YEAR		\$69.67	\$12,076.13			
D	2 YEARS		\$71.41	\$12,377.73			
E	3 YEARS		\$73.19	\$12,686.26			
F	4 YEARS		\$75.03	\$13,005.20			
Classification:	SUN1	SUPERVISING NATURALIST I		Daily Hours:	8	Effective:	03/25/2023
Range:	AFS			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$49.30	\$8,545.33			
В	6 MONTH		\$50.54	\$8,760.26			
С	1 YEAR		\$51.80	\$8,978.66			
D	2 YEARS		\$53.10	\$9,204.00			
Е	3 YEARS		\$54.43	\$9,434.53			
F	4 YEARS		\$55.78	\$9,668.53			
Classification:	SUN2	SUPERVISING NATURALIST II		Daily Hours:	8	Effective:	03/25/2023
Range:	AFS			Note:	J		55,25,2520
Step	, , ,		<u>Hourly</u>	<u>Monthly</u>			
A	START		\$54.43	\$9,434.53			

		•	•			
В	6 MONTH	\$55.78	\$9,668.53			
С	1 YEAR	\$57.19	\$9,912.93			
D	2 YEARS	\$58.62	\$10,160.80			
E	3 YEARS	\$60.08	\$10,413.86			
F	4 YEARS	\$61.57	\$10,672.13			
Classification:	SYSA	SYSTEMS ADMINISTRATOR	Daily Hours:	7.5	Effective:	03/25/2023
Range:	AFS	642	Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$63.11	\$10,255.37			
В	6 MONTH	\$64.69	\$10,512.12			
С	1 YEAR	\$66.31	\$10,775.37			
D	2 YEARS	\$67.97	\$11,045.12			
Е	3 YEARS	\$69.67	\$11,321.37			
F	4 YEARS	\$71.41	\$11,604.12			
Classification:	TCOO	TRAILS COORDINATOR	Daily Hours:	7.5	Effective:	03/25/2023
Range:	AFS		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$49.30	\$8,011.25			
В	6 MONTH	\$50.54	\$8,212.75			
С	1 YEAR	\$51.80	\$8,417.50			
D	2 YEARS	\$53.10	\$8,628.75			
E	3 YEARS	\$54.43	\$8,844.87			
F	4 YEARS	\$55.78	\$9,064.25			
Classification:	VEGE	VEGETATION ECOLOGIST	Daily Hours:	7.5	Effective:	03/25/2023
Range:	AFS		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$51.80	\$8,417.50			
В	6 MONTH	\$53.10	\$8,628.75			
С	1 YEAR	\$54.43	\$8,844.87			
D	2 YEARS	\$55.78	\$9,064.25			
E	3 YEARS	\$57.19	\$9,293.37			
F	4 YEARS	\$58.62	\$9,525.75			
Classification:	VPSU	VOLUNTEER PROGRAM SUPERVISOR	Daily Hours:	7.5	Effective:	03/25/2023
Range:	AFS	31	Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$48.10	\$7,816.25			
В	6 MONTH	\$49.30	\$8,011.25			
С	1 YEAR	\$50.54	\$8,212.75			
D	2 YEARS	\$51.80	\$8,417.50			
E	3 YEARS	\$53.10	\$8,628.75			
F	4 YEARS	\$54.43	\$8,844.87			
Classification:	WMSP	WATER MANAGEMENT SUPERVISOR	Daily Hours:	8	Effective:	03/25/2023
Range:	AFS	338	Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$57.19	\$9,912.93			
В	6 MONTH	\$58.62	\$10,160.80			
С	1 YEAR	\$60.08	\$10,413.86			
D	2 YEARS	\$61.57	\$10,672.13			

	0.)/5450	<b>#20.11</b>	440.000.00			
E _	3 YEARS	\$63.11	\$10,939.06			
F	4 YEARS	\$64.69	\$11,212.93			
Classification:	WMAT	WATER MANAGEMENT TECHNICIAN	Daily Hours:	8	Effective:	03/25/2023
Range: <u>Step</u>	AFS	S32 <u>Hourly</u>	Note: <u>Monthly</u>			
<u>зtер</u> А	START	\$49.30	\$8,545.33			
В	6 MONTH	\$50.54	\$8,760.26			
С	1 YEAR	\$50.54	\$8,700.20 \$8,978.66			
D	2 YEARS	\$53.10	\$9,204.00			
E	3 YEARS	\$54.43	\$9,434.53			
F	4 YEARS	\$55.78	\$9,668.53			
Classification:		·		0	Effortivos	00/05/0000
Range:	WUMS AFS	WATER UTILITIES MAINT SUPE	Daily Hours: Note:	8	⊏песпvе:	03/25/2023
Step	Art	Hourly	Monthly			
A	START	\$57.19	\$9,912.93			
В	6 MONTH	\$58.62	\$10,160.80			
C	1 YEAR	\$60.08	\$10,413.86			
D	2 YEARS	\$61.57	\$10,672.13			
Е	3 YEARS	\$63.11	\$10,939.06			
F	4 YEARS	\$64.69	\$11,212.93			
Classification:	WUMT	WATER UTILITIES MAINT TECH	Daily Hours:	8	Effective:	03/25/2023
Range:	AFS		Note:	O		00/20/2020
<u>Step</u>	,	<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$49.30	\$8,545.33			
В	6 MONTH	\$50.54	\$8,760.26			
С	1 YEAR	\$51.80	\$8,978.66			
D	2 YEARS	\$53.10	\$9,204.00			
E	3 YEARS	\$54.43	\$9,434.53			
F	4 YEARS	\$55.78	\$9,668.53			
Classification:	WEBD	WEBSITE DESIGNER	Daily Hours:	7.5	Effective:	03/25/2023
Range:	AFS		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$49.30	\$8,011.25			
В	6 MONTH	\$50.54	\$8,212.75			
C	1 YEAR	\$51.80	\$8,417.50			
D	2 YEARS	\$53.10	\$8,628.75			
E _	3 YEARS	\$54.43	\$8,844.87			
F	4 YEARS	\$55.78	\$9,064.25			
Classification:	WLFB	WILDLIFE BIOLOGIST	Daily Hours:	7.5	Effective:	03/25/2023
Range:	AFS	534 <u>Hourly</u>	Note: <u>Monthly</u>			
Step	CTADT					
A	START	\$51.80 \$53.10	\$8,417.50 \$9,639.75			
B C	6 MONTH 1 YEAR	\$53.10 \$54.43	\$8,628.75 \$8,844.87			
D	2 YEARS	\$55.78	\$9,064.25			
	3 YEARS	\$55.76 \$57.19	\$9,064.25 \$9,293.37			
E F	4 YEARS	\$57.19 \$58.62	\$9,293.37 \$9,525.75			
1	TILANO	ψ00.02	ψυ,υΖυ.1 υ			



<sup>\*\*</sup> Equipment Service Manager received 7.5% extra pay (shift differential) while there is a second shift. If the second shift is eliminated the Equipment Service Manager position will revert back to Crew Supervisor level.

#### Annual Cost of Living Adjustment per Resolution 2022-12-316:

Effective the first full pay period that includes October 2022, a wage increase of 3% is authorized for both Sworn and Non-Sworn. Effective the first full pay period that includes October 2023, a wage increase of 3% is authorized for both Sworn and Non-Sworn. Effective the first full pay period that includes February 2024, a wage increase of 1% is authorized for both Sworn and Non-Sworn. Effective the first full pay period that includes October 2024, a wage increase of 3% is authorized for both Sworn and Non-Sworn. Effective the first full pay period that includes February 2025, a wage increase of 1% is authorized for both Sworn and Non-Sworn. Effective the first full pay period of February 2023, a modified salary step structure shall be implemented as set forth in Appendix A of the Police Association MOU.

Salary revision date: 03/09/2024 Salary adoption date: 03/05/2024

Classification:	CDIS	COMMUNICATIONS DISPATCHE	R	-	8	Effective:	02/10/2024
Range:	PA02		A	Note:			
<u>Step</u> A	START	<del>-</del>	<u>ourly</u> 38.72	Monthly \$6,712.06			
В	12 MONTH	·	340.66	\$7,048.18			
С	24 MONTH		342.69	\$7,400.07			
D	36 MONTH		644.82	\$7,400.07 \$7,769.46			
E	48 MONTH	·	47.08	\$8,159.85.			
F	60 MONTH	·	349.43	\$8,567.76			
G	96 MONTH		50.66	\$8,781.34			
Classification:	DSUP		300.00	Daily Hours:	8	Effective:	02/10/2024
Range:	PA07	DISPATCH SUPERVISOR		Note:	0	Ellecuve.	02/10/2024
Step	I AUI	н	<u>ourly</u>	Monthly			
A	START	·	345.67	\$7,916.51			
В	6 MONTHS	5	647.94	\$8,310.41			
С	12 MONTH		50.35	\$8,727.07			
D	24 MONTH	IS \$	52.86	\$9,162.98			
E	36 MONTH	IS \$	55.51	\$9,621.66			
F	72 MONTH	IS \$	56.89	\$9,861.50			
Classification:	FCAP	FIRE CAPTAIN		Daily Hours:	8	Effective:	02/10/2024
Range:	PA08			Note:	_		
<u>Step</u>		<u>н</u>	<u>ourly</u>	<u>Monthly</u>			
Α	START	\$	63.49	\$11,004.69			
В	6 MONTHS	\$	66.66	\$11,554.40			
С	18 MONTH	IS \$	69.99	\$12,132.12			
D	30 MONTH	IS \$	73.50	\$12,739.59			
E	42 MONTH	IS \$	577.17	\$13,376.84			
F	78 MONTH	IS \$	79.09	\$13,709.47			
Classification:	PSAD	P/S SYSTEMS ADMINISTRATOR		Daily Hours:	8	Effective:	02/10/2024
	PA06			Note:			
<u>Step</u>		<del>.</del>	<u>ourly</u>	<u>Monthly</u>			
Α	START	\$	43.36	\$7,515.61			
В	12 MONTH		45.53	\$7,892.00			
С	24 MONTH		47.81	\$8,287.66			
D	36 MONTH		550.20	\$8,700.81			
E	48 MONTH	S \$	52.71	\$9,136.72			
F	60 MONTH	IS \$	555.35	\$9,593.65			
G	96 MONTH	S \$	56.73	\$9,833.49			
Classification:	PSVC	P/S VOLUNTEER COORDINATOR	₹	Daily Hours:	8	Effective:	02/10/2024

Range:	DANA		Note:			
Step	rau4	<u>Hourly</u>	Monthly			
<u> </u>	START	\$41.48	\$7,189.99			
В	12 MONTHS	\$43.55	\$7,548.87			
C	24 MONTHS	\$45.73	\$7,927.02			
D	36 MONTHS	\$48.02	\$8,322.66			
E	48 MONTHS	\$50.41	\$8,737.57			
F	60 MONTHS	\$52.94	\$9,176.99			
G	96 MONTHS	\$54.26	\$9,404.57			
Classification:		FFCR/HELICOPTER PILOT		0	Effective	00/40/2024
	PA09	FFCR/HELICOPTER PILOT	Daily Hours: Note:	8	Ellective.	02/10/2024
Step	1 700	<u>Hourly</u>	<u>Monthly</u>			
A	START	\$49.27	\$8,539.75			
В	12 MONTHS	\$51.73	\$8,966.91			
B1	ASSIGNED TO ASU	\$67.26	\$11,657.68			
С	24 MONTHS	\$70.62	\$12,240.65			
D	36 MONTHS	\$74.14	\$12,851.64			
Е	48 MONTHS	\$77.86	\$13,495.88			
F	60 MONTHS	\$81.75	\$14,169.90			
G	96 MONTHS	\$83.79	\$14,523.53			
Classification:	POLO POLICE O		Daily Hours:	8	Effective:	02/10/2024
Range:		. ,	Note:		555	0_/ : 0/_0_ :
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$49.27	\$8,539.75			
В	12 MONTHS	\$51.73	\$8,966.91			
С	24 MONTHS	\$54.32	\$9,415.08			
D	36 MONTHS	\$57.02	\$9,884.26			
E	48 MONTHS	\$59.89	\$10,381.45			
F	60 MONTHS	\$62.87	\$10,897.90			
G	96 MONTHS	\$65.40	\$11,335.56			
Classification:	POLR POLICE O	FFICER RECRUIT	Daily Hours:	8	Effective:	02/10/2024
Range:	PA03		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$40.50	\$7,020.17			
Classification:	POLS POLICE S	ERGEANT	Daily Hours:	8	Effective:	02/10/2024
Range:	PA11	Harriba	Note:			
<u>Step</u>	OT 1 D T	<u>Hourly</u>	Monthly			
A	START	\$63.49	\$11,004.69			
В	6 MONTHS	\$66.66	\$11,554.40			
С	18 MONTHS	\$69.99	\$12,132.12			
D	30 MONTHS	\$73.50	\$12,739.59			
E	42 MONTHS	\$77.17	\$13,376.84			
F	78 MONTHS	\$79.87	\$13,844.27			
Classification:		ERVICES TECHNICIAN I	Daily Hours:	8	Effective:	02/10/2024
Range:	PA00	<u>Hourly</u>	Note: <u>Monthly</u>			
Step	START	#34.26				
A B	12 MONTHS	\$34.26 \$35.11	\$5,938.25 \$6,085.31			
ь	12 WONTHO	ψ33.11	ψο,σοσίο ι			

С	24 MONTHS	\$36.00	\$6,239.38			
D	36 MONTHS	\$36.89	\$6,393.43			
Е	48 MONTHS	\$37.81	\$6,554.50			
F	60 MONTHS	\$38.76	\$6,719.06			
G	96 MONTHS	\$39.73	\$6,887.12			
Classification:	PST2	POLICE SERVICES TECHNICIAN II	Daily Hours:	8	Effective:	02/10/2024
Range:	PA01		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$35.68	\$6,185.10			
В	12 MONTHS	\$37.46	\$6,493.22			
С	24 MONTHS	\$39.33	\$6,817.10			
D	36 MONTHS	\$41.31	\$7,160.22			
E	48 MONTHS	\$43.37	\$7,517.36			
F	60 MONTHS	\$45.54	\$7,893.76			
G	96 MONTHS	\$46.68	\$8,091.57			
Classification:	SGHP	POLICE SGT/HELICOPTER PILOT	Daily Hours:	8	Effective:	02/10/2024
Range:	PA10		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$80.17	\$13,896.79			
В	6 MONTHS	\$84.19	\$14,593.55			
С	18 MONTHS	\$88.41	\$15,323.58			
D	30 MONTHS	\$92.82	\$16,088.62			
E	42 MONTHS	\$97.47	\$16,893.93			
F	78 MONTHS	\$99.90	\$17,315.84			
Classification:	PESP	PROPERTY & EVIDENCE SPECIALIST	Daily Hours:	8	Effective:	02/10/2024
Range:			NI 4			
	PA01		Note:			
Step	PA01	<u>Hourly</u>	<u>Monthly</u>			
	START	<u>Hourly</u> \$35.68				
<u>Step</u>		\$35.68 \$37.46	<u>Monthly</u>			
<u>Step</u> A	START	\$35.68 \$37.46	<u>Monthly</u> \$6,185.10			
<u>Step</u> A B	START 12 MONTHS	\$35.68 \$37.46 \$39.33	Monthly \$6,185.10 \$6,493.22			
<u>Step</u> A B C	START 12 MONTHS 24 MONTHS	\$35.68 \$37.46 \$39.33 \$41.31	Monthly \$6,185.10 \$6,493.22 \$6,817.10			
Step A B C D	START 12 MONTHS 24 MONTHS 36 MONTHS	\$35.68 \$37.46 \$39.33 \$41.31 \$43.37	Monthly \$6,185.10 \$6,493.22 \$6,817.10 \$7,160.22			
Step A B C D E	START 12 MONTHS 24 MONTHS 36 MONTHS 48 MONTHS	\$35.68 \$37.46 \$39.33 \$41.31 \$43.37 \$45.54	Monthly \$6,185.10 \$6,493.22 \$6,817.10 \$7,160.22 \$7,517.36			
Step A B C D E F	START 12 MONTHS 24 MONTHS 36 MONTHS 48 MONTHS 60 MONTHS 96 MONTHS	\$35.68 \$37.46 \$39.33 \$41.31 \$43.37 \$45.54	Monthly \$6,185.10 \$6,493.22 \$6,817.10 \$7,160.22 \$7,517.36 \$7,893.76 \$8,091.57	8	Effective:	02/10/2024
Step A B C D E F G Classification: Range:	START 12 MONTHS 24 MONTHS 36 MONTHS 48 MONTHS 60 MONTHS 96 MONTHS	\$35.68 \$37.46 \$39.33 \$41.31 \$43.37 \$45.54 \$46.68 PROPERTY & EVIDENCE SUPERVISOR	Monthly \$6,185.10 \$6,493.22 \$6,817.10 \$7,160.22 \$7,517.36 \$7,893.76 \$8,091.57 Daily Hours: Note:	8	Effective:	02/10/2024
Step A B C D E F G Classification:	START 12 MONTHS 24 MONTHS 36 MONTHS 48 MONTHS 60 MONTHS 96 MONTHS	\$35.68 \$37.46 \$39.33 \$41.31 \$43.37 \$45.54 \$46.68 PROPERTY & EVIDENCE SUPERVISOR	Monthly \$6,185.10 \$6,493.22 \$6,817.10 \$7,160.22 \$7,517.36 \$7,893.76 \$8,091.57 Daily Hours: Note: Monthly	8	Effective:	02/10/2024
Step A B C D E F G Classification: Range:	START 12 MONTHS 24 MONTHS 36 MONTHS 48 MONTHS 60 MONTHS 96 MONTHS	\$35.68 \$37.46 \$39.33 \$41.31 \$43.37 \$45.54 \$46.68 PROPERTY & EVIDENCE SUPERVISOR Hourly \$38.72	Monthly \$6,185.10 \$6,493.22 \$6,817.10 \$7,160.22 \$7,517.36 \$7,893.76 \$8,091.57 Daily Hours: Note:	8	Effective:	02/10/2024
Step A B C D E F G Classification: Range: Step A B	START 12 MONTHS 24 MONTHS 36 MONTHS 48 MONTHS 60 MONTHS 96 MONTHS PESV PA02 START 12 MONTHS	\$35.68 \$37.46 \$39.33 \$41.31 \$43.37 \$45.54 \$46.68 PROPERTY & EVIDENCE SUPERVISOR Hourly \$38.72 \$40.66	Monthly \$6,185.10 \$6,493.22 \$6,817.10 \$7,160.22 \$7,517.36 \$7,893.76 \$8,091.57 Daily Hours: Note: Monthly	8	Effective:	02/10/2024
Step A B C D E F G Classification: Range: Step A	START  12 MONTHS  24 MONTHS  36 MONTHS  48 MONTHS  60 MONTHS  96 MONTHS  PESV  PA02  START	\$35.68 \$37.46 \$39.33 \$41.31 \$43.37 \$45.54 \$46.68 PROPERTY & EVIDENCE SUPERVISOR Hourly \$38.72 \$40.66 \$42.69	Monthly \$6,185.10 \$6,493.22 \$6,817.10 \$7,160.22 \$7,517.36 \$7,893.76 \$8,091.57 Daily Hours: Note: Monthly \$6,712.06	8	Effective:	02/10/2024
Step A B C D E F G Classification: Range: Step A B	START 12 MONTHS 24 MONTHS 36 MONTHS 48 MONTHS 60 MONTHS 96 MONTHS PESV PA02 START 12 MONTHS	\$35.68 \$37.46 \$39.33 \$41.31 \$43.37 \$45.54 \$46.68 PROPERTY & EVIDENCE SUPERVISOR Hourly \$38.72 \$40.66 \$42.69	Monthly \$6,185.10 \$6,493.22 \$6,817.10 \$7,160.22 \$7,517.36 \$7,893.76 \$8,091.57 Daily Hours: Note: Monthly \$6,712.06 \$7,048.18	8	Effective:	02/10/2024
Step A B C D E F G Classification: Range: Step A B C	START 12 MONTHS 24 MONTHS 36 MONTHS 48 MONTHS 60 MONTHS 96 MONTHS PESV PA02 START 12 MONTHS 24 MONTHS	\$35.68 \$37.46 \$39.33 \$41.31 \$43.37 \$45.54 \$46.68 PROPERTY & EVIDENCE SUPERVISOR Hourly \$38.72 \$40.66 \$42.69 \$44.82	Monthly \$6,185.10 \$6,493.22 \$6,817.10 \$7,160.22 \$7,517.36 \$7,893.76 \$8,091.57 Daily Hours: Note: Monthly \$6,712.06 \$7,048.18 \$7,400.07	8	Effective:	02/10/2024
Step A B C D E F G Classification: Range: A B C D	START 12 MONTHS 24 MONTHS 36 MONTHS 60 MONTHS 96 MONTHS PESV PA02 START 12 MONTHS 24 MONTHS 36 MONTHS	\$35.68 \$37.46 \$39.33 \$41.31 \$43.37 \$45.54 \$46.68 PROPERTY & EVIDENCE SUPERVISOR Hourly \$38.72 \$40.66 \$42.69 \$44.82 \$47.08	Monthly \$6,185.10 \$6,493.22 \$6,817.10 \$7,160.22 \$7,517.36 \$7,893.76 \$8,091.57 Daily Hours: Note: Monthly \$6,712.06 \$7,048.18 \$7,400.07 \$7,769.46	8	Effective:	02/10/2024
Step A B C D E F G Classification: Range: Step A B C D E	START 12 MONTHS 24 MONTHS 36 MONTHS 48 MONTHS 60 MONTHS 96 MONTHS PESV PA02  START 12 MONTHS 24 MONTHS 36 MONTHS	\$35.68 \$37.46 \$39.33 \$41.31 \$43.37 \$45.54 \$46.68 PROPERTY & EVIDENCE SUPERVISOR Hourly \$38.72 \$40.66 \$42.69 \$44.82 \$47.08 \$49.43	Monthly \$6,185.10 \$6,493.22 \$6,817.10 \$7,160.22 \$7,517.36 \$7,893.76 \$8,091.57 Daily Hours: Note: Monthly \$6,712.06 \$7,048.18 \$7,400.07 \$7,769.46 \$8,159.85	8	Effective:	02/10/2024
Step A B C D E F G Classification: Range: Step A B C D E F	START 12 MONTHS 24 MONTHS 36 MONTHS 48 MONTHS 60 MONTHS 96 MONTHS PESV PA02  START 12 MONTHS 24 MONTHS 36 MONTHS 48 MONTHS 48 MONTHS 60 MONTHS	\$35.68 \$37.46 \$39.33 \$41.31 \$43.37 \$45.54 \$46.68 PROPERTY & EVIDENCE SUPERVISOR Hourly \$38.72 \$40.66 \$42.69 \$44.82 \$47.08 \$49.43	Monthly \$6,185.10 \$6,493.22 \$6,817.10 \$7,160.22 \$7,517.36 \$7,893.76 \$8,091.57  Daily Hours: Note: Monthly \$6,712.06 \$7,048.18 \$7,400.07 \$7,769.46 \$8,159.85 \$8,567.76 \$8,781.34	8		02/10/2024
Step A B C D E F G Classification: Range: Step A B C D E F G G	START 12 MONTHS 24 MONTHS 36 MONTHS 48 MONTHS 60 MONTHS 96 MONTHS PESV PA02  START 12 MONTHS 24 MONTHS 36 MONTHS 48 MONTHS 48 MONTHS 60 MONTHS	\$35.68 \$37.46 \$39.33 \$41.31 \$43.37 \$45.54 \$46.68 PROPERTY & EVIDENCE SUPERVISOR Hourly \$38.72 \$40.66 \$42.69 \$44.82 \$47.08 \$49.43 \$50.66 SEASONAL POLICE OFFICER	Monthly \$6,185.10 \$6,493.22 \$6,817.10 \$7,160.22 \$7,517.36 \$7,893.76 \$8,091.57 Daily Hours: Note: Monthly \$6,712.06 \$7,048.18 \$7,400.07 \$7,769.46 \$8,159.85 \$8,567.76 \$8,781.34 Daily Hours: Note:			
Step A B C D E F G Classification: Range: A B C D E F G Classification: Range: Step G Classification: Range: Step	START 12 MONTHS 24 MONTHS 36 MONTHS 60 MONTHS 96 MONTHS PESV PA02  START 12 MONTHS 24 MONTHS 36 MONTHS 48 MONTHS 48 MONTHS 60 MONTHS 96 MONTHS	\$35.68 \$37.46 \$39.33 \$41.31 \$43.37 \$45.54 \$46.68 PROPERTY & EVIDENCE SUPERVISOR Hourly \$38.72 \$40.66 \$42.69 \$44.82 \$47.08 \$49.43 \$50.66 SEASONAL POLICE OFFICER	Monthly \$6,185.10 \$6,493.22 \$6,817.10 \$7,160.22 \$7,517.36 \$7,893.76 \$8,091.57 Daily Hours: Note: Monthly \$6,712.06 \$7,048.18 \$7,400.07 \$7,769.46 \$8,159.85 \$8,567.76 \$8,781.34 Daily Hours: Note: Monthly			
Step A B C D E F G Classification: Range: Step A B C D E F G Classification: Range: Range: F G	START 12 MONTHS 24 MONTHS 36 MONTHS 48 MONTHS 60 MONTHS 96 MONTHS PESV PA02  START 12 MONTHS 24 MONTHS 36 MONTHS 48 MONTHS 48 MONTHS 60 MONTHS 96 MONTHS	\$35.68 \$37.46 \$39.33 \$41.31 \$43.37 \$45.54 \$46.68 PROPERTY & EVIDENCE SUPERVISOR Hourly \$38.72 \$40.66 \$42.69 \$44.82 \$47.08 \$49.43 \$50.66 SEASONAL POLICE OFFICER	Monthly \$6,185.10 \$6,493.22 \$6,817.10 \$7,160.22 \$7,517.36 \$7,893.76 \$8,091.57 Daily Hours: Note: Monthly \$6,712.06 \$7,048.18 \$7,400.07 \$7,769.46 \$8,159.85 \$8,567.76 \$8,781.34 Daily Hours: Note:			

В	12 MONTHS	\$51.73	\$8,966.91	
С	24 MONTHS	\$54.32	\$9,415.08	
D	36 MONTHS	\$57.02	\$9,884.26	
E	48 MONTHS	\$59.89	\$10,381.45	
F	60 MONTHS	\$62.87	\$10,897.90	
G	96 MONTHS	\$64.46	\$11,172.75	
Classification:	SSSV SUPPORT SERVICE	S SUPERVISOR	Daily Hours: 8	Effective: 02/10/2024
Range:	PA12		Note:	
<u>Step</u>		Hourk	Monthly	
<u> </u>		<u>Hourly</u>	<u>Monthly</u>	
A	START	\$48.90	\$8,476.73	
	START 12 MONTHS		<del></del>	
Α		\$48.90	\$8,476.73	
А В	12 MONTHS	\$48.90 \$51.35	\$8,476.73 \$8,900.38	
A B C	12 MONTHS 24 MONTHS	\$48.90 \$51.35 \$53.91	\$8,476.73 \$8,900.38 \$9,345.06	
A B C D	12 MONTHS 24 MONTHS 36 MONTHS	\$48.90 \$51.35 \$53.91 \$56.61	\$8,476.73 \$8,900.38 \$9,345.06 \$9,812.48	
A B C D E	12 MONTHS 24 MONTHS 36 MONTHS 48 MONTHS	\$48.90 \$51.35 \$53.91 \$56.61 \$59.44	\$8,476.73 \$8,900.38 \$9,345.06 \$9,812.48 \$10,302.67	

Salary amounts do not include incentive pay.

#### Annual Cost of Living Adjustment per Resolution 2021-10-266:

Effective the pay period that includes April 1, 2020, a general increase of 2.5% is authorized.

Effective the pay period that includes April 1, 2021, a general increase of 3.0% is authorized.

Effective the pay period that includes April 1, 2022, a general increase of 3.0% is authorized.

Effective the pay period that includes April 1, 2023, a general increase of 3.0% is authorized.

Per Resolution 2023-07-157 wages for unrepresented employees in Public Safety classifications were approved.

Salary revision date: 03/09/2024 Salary adoption date: 03/05/2024

Range   Size	Classification:	ACCG	ACCOUNTING MANAGER		Daily Hours:	8	Effective:	03/25/2023
Name			7.0000.7.11.0		<del>-</del>	•		00/20/2020
B				<u>Hourly</u>	<u>Monthly</u>			
C       2 YEARS       \$61.78       \$10,708.53       S4.44.13       S4.24.13       S4.24.	Α	START		\$56.08	\$9,720.53			
D   3 YEARS   \$64.87   \$11,244.13   51,805.73   51,8	В	1 YEAR		\$58.83	\$10,197.20			
E         4 YEARS         \$68.11         \$11,805,73         ***         **         ***	С	2 YEARS		\$61.78	\$10,708.53			
F	D	3 YEARS		\$64.87	\$11,244.13			
GB         MERIT         \$75.10         \$13,017.33         Second Color (Color (Co	E	4 YEARS		\$68.11	\$11,805.73			
Marit	F	5 YEARS		\$71.51	\$12,395.06			
Classification:         AGAS Range         AGM, ACQUIS/STEW/DEVELOPMENT         Daily Hours:         8 bote:         Effective:         03/25/2023           Step         Monthly         Monthly         Monthly         A bote:	G	MERIT		\$75.10	\$13,017.33			
Range: Step         MG08         Hourty Monthly Monthly           A         \$TART         \$93.89         \$16,274.26           B         1 YEAR         \$98.58         \$17,087.20           C         2 YEARS         \$103.48         \$17,936.53           D         3 YEARS         \$108.66         \$18,832.66           E         4 YEARS         \$1114.11         \$19,779.06           G         F         5 YEARS         \$1119.85         \$20,774.00           G         MERIT         \$125.84         \$21,812.26           H         MERIT         \$132.13         \$22,902.53           Classification: AGR         AGM, FINANCE & MGMT SVCS/CFO         Daily Hours: AGR         6         Effective: O3/25/2023           Range: MG08         YEARS         \$10,404         \$11,793.63	Н	MERIT		\$78.85	\$13,667.33			
Range: Step         MG08         Hourty Monthly Monthly           A         \$TART         \$93.89         \$16,274.26           B         1 YEAR         \$98.58         \$17,087.20           C         2 YEARS         \$103.48         \$17,936.53           D         3 YEARS         \$108.66         \$18,832.66           E         4 YEARS         \$1114.11         \$19,779.06           G         F         5 YEARS         \$1119.85         \$20,774.00           G         MERIT         \$125.84         \$21,812.26           H         MERIT         \$132.13         \$22,902.53           Classification: AGR         AGM, FINANCE & MGMT SVCS/CFO         Daily Hours: AGR         6         Effective: O3/25/2023           Range: MG08         YEARS         \$10,404         \$11,793.63	Classification:	AGAS	AGM, ACQUIS/STEW/DEVELO	PMENT	Daily Hours:	8	Effective:	03/25/2023
A   START   \$93.89   \$16,274.26	Range:	MG08			Note:			
B	<u>Step</u>			•	· —			
C       2 YEARS       \$103.48       \$17,936.53         D       3 YEARS       \$108.65       \$18,832.66         E       4 YEARS       \$114.11       \$19,779.06         F       5 YEARS       \$119.85       \$20,774.00         G       MERIT       \$132.13       \$22,902.53         Classification: AGFC MGMT SVCS/CFO       Daily Hours: Note:       8       Effective: 03/25/2023         Range: MG08       Hourly       Monthly         A       \$17,487       \$93.89       \$16,274.26       \$17,936.53         B       1 YEAR       \$93.89       \$16,274.26       \$17,936.53       \$17,936.53         D       3 YEARS       \$103.48       \$17,936.53       \$18,832.66				•				
D   3 YEARS   \$108.65   \$18,832.66	В							
E       4 YEARS       \$114.11       \$19,779.06       F       5 YEARS       \$119.85       \$20,774.00       F       5 YEARS       \$119.85       \$20,774.00       F       \$20,774.00       F       \$21,812.26       F       \$21,812.26       F       \$21,812.26       F       \$22,902.53       F       \$22,902.53       F       \$22,902.53       F       \$22,902.53       Note:       \$22,902.53       Note:       \$22,902.53       \$22,902.53       \$22,902.53       \$22,902.53       F       \$22,902.53       \$22,902.53       F       \$22,902.53       \$2	С	2 YEARS		\$103.48	\$17,936.53			
F         5 YEARS         \$119.85         \$20,774.00           G         MERIT         \$125.84         \$21,812.26           H         MERIT         \$132.13         \$22,902.53           Classification:         AGFC M008         AGM, FINANCE & MGMT SVCS/CFO         Daily Hours: Note:	D	3 YEARS		\$108.65	\$18,832.66			
G       MERIT       \$125.84       \$21,812.26         H       MERIT       \$132.13       \$22,902.53         Classification: Range: MG08       AGFC MG08       AGM, FINANCE & MGMT SVCS/CFO       Daily Hours: Note: Not	E	4 YEARS		\$114.11				
Classification: Range: Range: Step         AGFC MG08         AGM, FINANCE & MGMT SVCS/CFO         Daily Hours: Note: N	F	5 YEARS		\$119.85	\$20,774.00			
Classification: Range: Range: Step Step Step Step Step Step Step Step	G	MERIT		\$125.84	\$21,812.26			
Range:         MG08         Note:           Step         Hourly         Monthly           A         START         \$93.89         \$16,274.26           B         1 YEAR         \$98.58         \$17,087.20           C         2 YEARS         \$103.48         \$17,936.53           D         3 YEARS         \$108.65         \$18,832.66           E         4 YEARS         \$114.11         \$19,779.06           F         5 YEARS         \$119.85         \$20,774.00           G         MERIT         \$125.84         \$21,812.26           H         MERIT         \$132.13         \$22,902.53           Classification:         AGHR         AGM, HUMAN RESOURCES         Daily Hours:         8         Effective:         03/25/2023           Range:         MG08         Note:	Н	MERIT		\$132.13	\$22,902.53			
Step         Hourly         Monthly           A         START         \$93.89         \$16,274.26           B         1 YEAR         \$98.58         \$17,087.20           C         2 YEARS         \$103.48         \$17,936.53           D         3 YEARS         \$108.65         \$18,832.66           E         4 YEARS         \$114.11         \$19,779.06           F         5 YEARS         \$119.85         \$20,774.00           G         MERIT         \$125.84         \$21,812.26           H         MERIT         \$132.13         \$22,902.53           Classification:         AGHR         AGM, HUMAN RESOURCES         Daily Hours:         8         Effective:         03/25/2023           Range:         MG08         Note:         Not		AGFC	AGM, FINANCE & MGMT SVC	S/CFO	_	8	Effective:	03/25/2023
A START \$93.89 \$16,274.26 B 1 YEAR \$98.58 \$17,087.20 C 2 YEARS \$103.48 \$17,936.53 D 3 YEARS \$108.65 \$18,832.66 E 4 YEARS \$114.11 \$19,779.06 F 5 YEARS \$114.11 \$19,779.06 G MERIT \$125.84 \$21,812.26 H MERIT \$132.13 \$22,902.53  Classification: AGHR AGM, HUMAN RESOURCES Daily Hours: 8 Note:  Step Hourly Monthly A START \$93.89 \$16,274.26 B 1 YEAR \$98.58 \$17,087.20 C 2 YEARS \$103.48 \$17,936.53 D 3 YEARS \$108.65 \$18,832.66		MG08						
B 1 YEAR \$98.58 \$17,087.20 C 2 YEARS \$103.48 \$17,087.20 D 3 YEARS \$108.65 \$18,832.66 E 4 YEARS \$114.11 \$19,779.06 F 5 YEARS \$119.85 \$20,774.00 G MERIT \$125.84 \$21,812.26 H MERIT \$132.13 \$22,902.53  Classification: AGHR AGM, HUMAN RESOURCES Daily Hours: 8 Note:  Step Hourly Monthly A START \$93.89 \$16,274.26 B 1 YEAR \$98.58 \$17,087.20 C 2 YEARS \$103.48 \$17,936.53 D 3 YEARS \$108.65 \$18,832.66	·				•			
C       2 YEARS       \$103.48       \$17,936.53         D       3 YEARS       \$108.65       \$18,832.66         E       4 YEARS       \$114.11       \$19,779.06         F       5 YEARS       \$119.85       \$20,774.00         G       MERIT       \$125.84       \$21,812.26         H       MERIT       \$132.13       \$22,902.53         Classification:       AGHR       AGM, HUMAN RESOURCES       Daily Hours:       8       Effective:       03/25/2023         Range:       MG08       Note:       Note:       Note:       Note:       1       Note:								
D       3 YEARS       \$108.65       \$18,832.66         E       4 YEARS       \$114.11       \$19,779.06         F       5 YEARS       \$119.85       \$20,774.00         G       MERIT       \$125.84       \$21,812.26         H       MERIT       \$132.13       \$22,902.53         Classification:       AGHR       AGM, HUMAN RESOURCES       Daily Hours:       8       Effective:       03/25/2023         Range:       MG08       Note:       Note:       V								
E       4 YEARS       \$114.11       \$19,779.06         F       5 YEARS       \$119.85       \$20,774.00         G       MERIT       \$125.84       \$21,812.26         H       MERIT       \$132.13       \$22,902.53         Classification:       AGHR       AGM, HUMAN RESOURCES       Daily Hours:       8       Effective:       03/25/2023         Range:       MG08       Note:         Step       Hourly       Monthly         A       START       \$93.89       \$16,274.26         B       1 YEAR       \$98.58       \$17,087.20         C       2 YEARS       \$103.48       \$17,936.53         D       3 YEARS       \$108.65       \$18,832.66								
F       5 YEARS       \$119.85       \$20,774.00         G       MERIT       \$125.84       \$21,812.26         H       MERIT       \$132.13       \$22,902.53         Classification: AGHR AGM, HUMAN RESOURCES       Daily Hours: 8 Effective: 03/25/2023         Range: MG08       Note:         Step       Hourly       Monthly         A       START       \$93.89       \$16,274.26         B       1 YEAR       \$98.58       \$17,087.20         C       2 YEARS       \$103.48       \$17,936.53         D       3 YEARS       \$108.65       \$18,832.66								
G       MERIT       \$125.84       \$21,812.26         H       MERIT       \$132.13       \$22,902.53         Classification:       AGHR       AGM, HUMAN RESOURCES       Daily Hours:       8       Effective:       03/25/2023         Range:       MG08       Note:       Note								
H       MERIT       \$132.13       \$22,902.53         Classification:       AGHR       AGM, HUMAN RESOURCES       Daily Hours:       8       Effective:       03/25/2023         Range:       MG08       Note:								
Classification:         AGHR MG08         AGM, HUMAN RESOURCES         Daily Hours: Note:         8 Note:         Effective:         03/25/2023           Step         Hourly         Monthly           A         START         \$93.89         \$16,274.26           B         1 YEAR         \$98.58         \$17,087.20           C         2 YEARS         \$103.48         \$17,936.53           D         3 YEARS         \$108.65         \$18,832.66								
Range: MG08         Note:           Step         Hourly         Monthly           A         START         \$93.89         \$16,274.26           B         1 YEAR         \$98.58         \$17,087.20           C         2 YEARS         \$103.48         \$17,936.53           D         3 YEARS         \$108.65         \$18,832.66				\$132.13				
Step         Hourly         Monthly           A         START         \$93.89         \$16,274.26           B         1 YEAR         \$98.58         \$17,087.20           C         2 YEARS         \$103.48         \$17,936.53           D         3 YEARS         \$108.65         \$18,832.66			AGM, HUMAN RESOURCES		<u>-</u>	8	Effective:	03/25/2023
A START \$93.89 \$16,274.26 B 1 YEAR \$98.58 \$17,087.20 C 2 YEARS \$103.48 \$17,936.53 D 3 YEARS \$108.65 \$18,832.66	_	MG08		Harrely				
B 1 YEAR \$98.58 \$17,087.20 C 2 YEARS \$103.48 \$17,936.53 D 3 YEARS \$108.65 \$18,832.66	, —	CTADT			•			
C 2 YEARS \$103.48 \$17,936.53 D 3 YEARS \$108.65 \$18,832.66								
D 3 YEARS \$108.65 \$18,832.66								
L 7 1LANO \$114.11 \$13,173.00								
	E	TILARO		ψι1 <del>11</del> .11	φισ,πισ.00			

F	5 YEARS	\$119.85	\$20,774.00			
G	MERIT	\$125.84	\$21,812.26			
Н	MERIT	\$132.13	\$22,902.53			
Classification: Range:	AGOP MG09	AGM, OPERATIONS	Daily Hours: Note:	8	Effective:	03/25/2023
Step	Wicoo	<u>Hourly</u>	<u>Monthly</u>			
A	START	\$103.29	\$17,903.60			
В	1 YEAR	\$108.42	\$18,792.80			
С	2 YEARS	\$113.87	\$19,737.46			
D	3 YEARS	\$119.52	\$20,716.80			
E	4 YEARS	\$125.51	\$21,755.06			
F	5 YEARS	\$131.82	\$22,848.80			
G	MERIT	\$138.40	\$23,989.33			
Н	MERIT	\$145.32	\$25,188.80			
Classification:	AGCP	AGM, PUB SAFETY/CHIEF OF POLIC	Daily Hours:	8	Effective:	02/10/2024
Range:	MG09		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$104.32	\$18,082.64			
В	1 YEAR	\$109.50	\$18,980.73			
С	2 YEARS	\$115.01	\$19,934.83			
D	3 YEARS	\$120.72	\$20,923.97			
E -	4 YEARS	\$126.77	\$21,972.61			
F	5 YEARS	\$133.14	\$23,077.29			
G	MERIT	\$139.78	\$24,229.22			
Н	MERIT	\$146.77	\$25,440.69			
Classification:	AGPA	AGM, PUBLIC AFFAIRS	•	8	Effective:	03/25/2023
Range: <u>Step</u>	MG07	<u>Hourly</u>	Note: <u>Monthly</u>			
<u>осер</u> А	START	\$85.31	\$14,787.06			
В	1 YEAR	\$89.61	\$15,532.40			
C	2 YEARS	\$94.10	\$16,310.66			
D	3 YEARS	\$98.80	\$17,125.33			
E	4 YEARS	\$103.72	\$17,978.13			
F	5 YEARS	\$108.89	\$18,874.26			
G	MERIT	\$114.34	\$19,818.93			
Н	MERIT	\$120.04	\$20,806.93			
Classification:	AQMG	AQUATIC MANAGER	Daily Hours:	8	Effective:	02/10/2024
Range:	MG03		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$59.30	\$10,278.16			
В	1 YEAR	\$62.24	\$10,787.61			
С	2 YEARS	\$65.36	\$11,328.56			
D	3 YEARS	\$68.66	\$11,901.03			
E	4 YEARS	\$72.07	\$12,492.75			
F	5 YEARS	\$75.65	\$13,112.49			
G	MERIT	\$79.44	\$13,768.99			
Н	MERIT	\$83.38	\$14,451.75			
Classification:	ASFO	ASSISTANT FINANCE OFFICER	Daily Hours:	8	Effective:	03/25/2023
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Range:	MG05		Note:				•
<u>Step</u>	OT A D.T.	Hourly	Monthly				
A	START	\$71.00	\$12,306.66				
В	1 YEAR	\$74.55	\$12,922.00				
C	2 YEARS	\$78.31	\$13,573.73				
D	3 YEARS	\$82.24	\$14,254.93				
E	4 YEARS	\$86.27	\$14,953.46				
F	5 YEARS	\$90.59	\$15,702.26				
G	MERIT	\$95.10	\$16,484.00				
Н	MERIT	\$99.86	\$17,309.06				
Classification:	ASFC	ASSISTANT FIRE CHIEF	<u>₹</u>	8	Effective: (	02/10/2024	
Range:	MG04		Note:				
<u>Step</u>	OT A D.T.	<u>Hourly</u>	Monthly				
A	START	\$65.23	\$11,305.80				
В	1 YEAR	\$68.45	\$11,864.27				
C	2 YEARS	\$71.86	\$12,455.99				
D -	3 YEARS	\$75.46	\$13,079.23				
E	4 YEARS	\$79.22	\$13,732.22				
F	5 YEARS	\$83.20	\$14,421.99				
G	MERIT	\$87.35	\$15,141.52				
Н	MERIT	\$91.73	\$15,899.55				
Classification:	AGC1	ASSISTANT GENERAL COUNSEL I	Daily Hours:	8	Effective: (	03/25/2023	
Range:	MG06		Note:				
Step	CTADT	Hourly	Monthly				
A	START	\$78.13	\$13,542.53 \$14,348.53				
В	1 YEAR	\$82.03	\$14,218.53				
С	2 YEARS	\$86.18	\$14,937.86 \$15,630.73				
D	3 YEARS	\$90.46	\$15,679.73 \$16,471.86				
E	4 YEARS	\$95.03	\$16,471.86 \$17,205.20				
F	5 YEARS	\$99.78	\$17,295.20				
G	MERIT	\$104.78	\$18,161.86				
Н	MERIT	\$110.02	\$19,070.13				
Classification:	AGC2	ASSISTANT GENERAL COUNSEL II		8	Effective: (	03/25/2023	
Range: <u>Step</u>	MG07	<u>Hourly</u>	Note: <u>Monthly</u>				
<u>этер</u> А	START	\$85.31	\$14,787.06				
В	1 YEAR	\$89.61	\$14,787.00 \$15,532.40				
С	2 YEARS	\$94.10	\$15,332.40 \$16,310.66				
D	3 YEARS	\$94.10 \$98.80	\$10,310.66 \$17,125.33				
E	4 YEARS	\$103.72	\$17,978.13 \$18,874.26				
F	5 YEARS	\$108.89	\$18,874.26 \$10,818.03				
G	MERIT	\$114.34 \$120.04	\$19,818.93 \$20,806.03				
Н	MERIT	\$120.04	\$20,806.93	_			
Classification:	ATGM	ASSISTANT TO THE GM	-	8	Effective: (	D3/25/2023	
Range: <u>Step</u>	MG02	<u>Hourly</u>	Note: <u>Monthly</u>				
<u>зіер</u> А	START	\$56.08	\$9,720.53				
В	1 YEAR	\$58.83	\$9,720.33 \$10,197.20				
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С	2 YEARS	\$61.	78 \$1	0,708.53			
D	3 YEARS	\$64.	87 \$1	1,244.13			
E	4 YEARS	\$68.	11 \$1	1,805.73			
F	5 YEARS	\$71.	51 \$1:	2,395.06			
G	MERIT	\$75.	10 \$1	3,017.33			
Н	MERIT	\$78.	85 \$1	3,667.33			
Classification:	AUMG	AUDIT MANAGER	!	Daily Hours:	8	Effective:	03/25/2023
Range:	MG02			Note:			
<u>Step</u>		<u>Hour</u>	<del></del>	<u> Monthly</u>			
Α	START	\$56.	08 \$	9,720.53			
В	1 YEAR	\$58.	83 \$1	0,197.20			
С	2 YEARS	\$61.		0,708.53			
D	3 YEARS	\$64.		1,244.13			
E	4 YEARS	\$68.		1,805.73			
F	5 YEARS	\$71.	51 \$1	2,395.06			
G	MERIT	\$75.		3,017.33			
Н	MERIT	\$78.	85 \$1	3,667.33			
Classification:	BEMG	BENEFITS MANAGER	l	•	8	Effective:	03/25/2023
Range:	MG03		_	Note:			
<u>Step</u>		Hour	<del></del>	<u>Monthly</u>			
Α -	START	\$58.	·	0,176.40			
В	1 YEAR	\$61.		0,680.80			
С	2 YEARS	\$64.		1,216.40			
D	3 YEARS	\$67.		1,783.20			
E	4 YEARS	\$71.		2,369.06			
F	5 YEARS	\$74.		2,982.66			
G	MERIT	\$78.		3,632.66			
Н	MERIT	\$82.		4,308.66			
Classification:	BUDG	BUDGET MANAGER		-	8	Effective:	03/25/2023
Range: <u>Step</u>	MG02	<u>Hour</u>	lv r	Note: <u>Monthly</u>			
<u>эtер</u> А	START	<u>11041</u> \$56.	<del></del>	9,720.53			
В	1 YEAR	\$58.		9,720.33 0,197.20			
C	2 YEARS	\$61.		0,708.53			
D	3 YEARS	\$64.		1,244.13			
E	4 YEARS	\$68.		1,805.73			
F	5 YEARS	\$71.		2,395.06			
G G	MERIT	\$75.		3,017.33			
Н	MERIT	\$78.		3,667.33			
Classification:				Daily Hours:	0	Effective:	02/25/2022
Range:	BSMG MG04	BUSINESS SERVICES MANAGER	l	Note:	8	Ellective.	03/25/2023
Step	MG04	<u>Hour</u>	lv M	Monthly			
A	START	\$64.		1,193.86			
В	1 YEAR	\$67.		1,746.80			
C	2 YEARS	\$71.		2,332.66			
D	3 YEARS	\$74.		2,949.73			
E	4 YEARS	\$78.		3,596.26			
F	5 YEARS	\$82.		4,279.20			
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G	MERIT	\$86.49	\$14,991.60			
Н	MERIT	\$90.82	\$15,742.13			
Classification:	CPRM	CAPITAL PROJECTS MANAGER	Daily Hours:	8	Effective:	10/01/2023
Range:	MG04		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$64.58	\$11,193.86			
В	1 YEAR	\$67.77	\$11,746.80			
C	2 YEARS	\$71.15	\$12,332.66			
D -	3 YEARS	\$74.71	\$12,949.73			
E _	4 YEARS	\$78.44	\$13,596.26			
F	5 YEARS	\$82.38	\$14,279.20			
G	MERIT	\$86.49	\$14,991.60			
Н	MERIT	\$90.82	\$15,742.13			
Classification:	CHCO	CHIEF COMMUNICATIONS OFFICER	Daily Hours:	8	Effective:	10/17/2023
Range: <u>Step</u>	MGO4	<u>Hourly</u>	Note: Monthly			
<u>э:эр</u> А	START	\$64.58	\$11,193.86			
В	1 YEAR	\$67.77	\$11,746.80			
С	2 YEARS	\$71.15	\$12,332.66			
D	3 YEARS	\$74.71	\$12,949.73			
Е	4 YEARS	\$78.44	\$13,596.26			
F	5 YEARS	\$82.38	\$14,279.20			
G	MERIT	\$86.49	\$14,991.60			
Н	MERIT	\$90.82	\$15,742.13			
Classification:	CHIO	CHIEF INFORMATION OFFICER	Daily Hours:	8	Effective:	03/25/2023
Range:	MG05		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
A	START	\$71.00	\$12,306.66			
В	1 YEAR	\$74.55	\$12,922.00			
С	2 YEARS 3 YEARS	\$78.31	\$13,573.73 \$44.354.03			
D		\$82.24	\$14,254.93 \$14,053.46			
E F	4 YEARS 5 YEARS	\$86.27 \$90.59	\$14,953.46 \$15,702.26			
G	MERIT	\$90.39 \$95.10	\$15,702.26 \$16,484.00			
Н	MERIT	\$99.86	\$17,309.06			
Classification:				0	Effective	03/25/2023
Range:	CHDC MG05	CHIEF, DESIGN & CONSTRUCTION	Note:	8	Ellective.	03/25/2023
Step	WIGOS	<u>Hourly</u>	<u>Monthly</u>			
A	START	\$71.00	\$12,306.66			
В	1 YEAR	\$74.55	\$12,922.00			
С	2 YEARS	\$78.31	\$13,573.73			
D	3 YEARS	\$82.24	\$14,254.93			
E	4 YEARS	\$86.27	\$14,953.46			
F	5 YEARS	\$90.59	\$15,702.26			
G	MERIT	\$95.10	\$16,484.00			
Н	MERIT	\$99.86	\$17,309.06			
Classification:	CHGA	CHIEF, GOV & LEGIS AFFAIRS	Daily Hours:	8	Effective:	03/25/2023

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Range:	MG04		11 a soules	Note:			
<u>Step</u>	0T4DT		<u>Hourly</u>	Monthly			
A	START		\$64.58	\$11,193.86			
В	1 YEAR		\$67.77	\$11,746.80			
C	2 YEARS		\$71.15	\$12,332.66			
D	3 YEARS		\$74.71	\$12,949.73			
E -	4 YEARS		\$78.44	\$13,596.26			
F	5 YEARS		\$82.38	\$14,279.20			
G	MERIT		\$86.49	\$14,991.60			
Н	MERIT		\$90.82	\$15,742.13			
Classification:	CHIR	CHIEF, INTERP & REC SVCS		Daily Hours:	8	Effective:	03/25/2023
Range:	MG05			Note:			
<u>Step</u>	OTADT		Hourly	Monthly			
A	START		\$71.00	\$12,306.66			
В	1 YEAR		\$74.55	\$12,922.00			
С	2 YEARS		\$78.31	\$13,573.73			
D	3 YEARS		\$82.24	\$14,254.93			
E _	4 YEARS		\$86.27	\$14,953.46			
F	5 YEARS		\$90.59	\$15,702.26			
G	MERIT		\$95.10	\$16,484.00			
Н	MERIT		\$99.86	\$17,309.06			
Classification:	CHLA	CHIEF, LAND ACQUISITION		Daily Hours:	8	Effective:	03/25/2023
Range:	MG05		Haurbe	Note:			
<u>Step</u> A	START		<u>Hourly</u> \$71.00	<u>Monthly</u> \$12,306.66			
В	1 YEAR		\$74.55	\$12,922.00			
C	2 YEARS		\$78.31	\$13,573.73			
D	3 YEARS		\$82.24	\$14,254.93			
E	4 YEARS		\$86.27	\$14,953.46			
F	5 YEARS		\$90.59	\$15,702.26			
G	MERIT		\$95.10	\$16,484.00			
Н	MERIT		\$99.86	\$17,309.06			
		CHIEF MAINT & CHILLED TO			0	Effective	02/25/2022
Classification: Range:	CHMS MG05	CHIEF, MAINT & SKILLED TRA	ADE2	Daily Hours: Note:	8	Eπective:	03/25/2023
Step	WIGOS		<u>Hourly</u>	<u>Monthly</u>			
<u>—</u>	START		\$71.00	\$12,306.66			
В	1 YEAR		\$74.55	\$12,922.00			
C	2 YEARS		\$78.31	\$13,573.73			
D	3 YEARS		\$82.24	\$14,254.93			
E	4 YEARS		\$86.27	\$14,953.46			
F	5 YEARS		\$90.59	\$15,702.26			
G	MERIT		\$95.10	\$16,484.00			
Н	MERIT		\$99.86	\$17,309.06			
Classification:	CHPO	CHIEF, PARK OPERATIONS		Daily Hours:	8	Fffective:	03/25/2023
Range:	MG06	STREET, I THAT OF ELECTIONS		Note:	J	Lilcotive.	0012012020
<u>Step</u>	= 00		<u>Hourly</u>	<u>Monthly</u>			
A	START		\$78.13	\$13,542.53			
В	1 YEAR		\$82.03	\$14,218.53			

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С	2 YEARS	\$86.18	\$14,937.86			
D	3 YEARS	\$90.46	\$15,679.73			
E	4 YEARS	\$95.03	\$16,471.86			
F	5 YEARS	\$99.78	\$17,295.20			
G	MERIT	\$104.78	\$18,161.86			
Н	MERIT	\$110.02	\$19,070.13			
Classification:	CHPT	CHIEF, PLANNING, TRAILS & GIS	Daily Hours:	8	Effective:	03/25/2023
Range:	MG05		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
A	START	\$71.00	\$12,306.66			
В	1 YEAR	\$74.55	\$12,922.00			
С	2 YEARS	\$78.31	\$13,573.73			
D	3 YEARS	\$82.24	\$14,254.93			
E	4 YEARS	\$86.27	\$14,953.46			
F	5 YEARS	\$90.59	\$15,702.26			
G	MERIT	\$95.10	\$16,484.00			
Н	MERIT	\$99.86	\$17,309.06			
Classification:	CHST	CHIEF, STEWARDSHIP	<u>-</u>	8	Effective:	03/25/2023
Range: <u>Step</u>	MG05	<u>Hourly</u>	Note: <u>Monthly</u>			
<u>этер</u> А	START	\$71.00	\$12,306.66			
В	1 YEAR	\$74.55	\$12,922.00			
C	2 YEARS	\$78.31	\$13,573.73			
D	3 YEARS	\$82.24	\$14,254.93			
E	4 YEARS	\$86.27	\$14,953.46			
F	5 YEARS	\$90.59	\$15,702.26			
G	MERIT	\$95.10	\$16,484.00			
Н	MERIT	\$99.86	\$17,309.06			
Classification:	CHWD	CHIEF, WORKFORCE DEVELOPMENT	Daily Hours:	8	Effective:	03/25/2023
Range:	MG05	,	Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$71.00	\$12,306.66			
В	1 YEAR	\$74.55	\$12,922.00			
С	2 YEARS	\$78.31	\$13,573.73			
D	3 YEARS	\$82.24	\$14,254.93			
E	4 YEARS	\$86.27	\$14,953.46			
F	5 YEARS	\$90.59	\$15,702.26			
G	MERIT	\$95.10	\$16,484.00			
Н	MERIT	\$99.86	\$17,309.06			
Classification:	COTB	CLERK OF THE BOARD	Daily Hours:	8	Effective:	03/25/2023
Range:	MG02		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α _	START	\$56.08	\$9,720.53			
В	1 YEAR	\$58.83	\$10,197.20			
_		<u> </u>	\$10,708.53			
С	2 YEARS	\$61.78				
D	3 YEARS	\$64.87	\$11,244.13			

Н	MERIT	\$75.10	\$13,017.33			
11	MERIT	\$78.85	\$13,667.33			
Classification:	CMMG	COMM, RECORDS & PROP MANAGER	Daily Hours:	8	Effective:	02/10/2024
Range:	MG04		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
A	START	\$65.23	\$11,305.80			
В	1 YEAR	\$68.45	\$11,864.27			
С	2 YEARS	\$71.86	\$12,455.99			
D	3 YEARS	\$75.46	\$13,079.23			
E -	4 YEARS	\$79.22	\$13,732.22			
F	5 YEARS	\$83.20	\$14,421.99			
G	MERIT	\$87.35	\$15,141.52			
Н	MERIT	\$91.73	\$15,899.55			
Classification:	CRMG	COMMUNITY RELATIONS MANAGER	Daily Hours:	8	Effective:	03/25/2023
Range: <u>Step</u>	MG02	Hourly	Note: <u>Monthly</u>			
<u>зtер</u> А	START	\$56.08	\$9,720.53			
В	1 YEAR	\$58.83	\$10,197.20			
C	2 YEARS	\$61.78	\$10,708.53			
D	3 YEARS	\$64.87	\$11,244.13			
E	4 YEARS	\$68.11	\$11,805.73			
F	5 YEARS	\$71.51	\$12,395.06			
G	MERIT	\$75.10	\$13,017.33			
Н	MERIT	\$78.85	\$13,667.33			
Classification:	CDMG	CREATIVE DESIGN MANAGER	Daily Hours:	8	Effective:	03/25/2023
Range:	MG02	CREATIVE DEGION MANAGER	Note:	U	Lilective.	03/23/2023
			MOLE.			
Step	WOOL	<u>Hourly</u>	Monthly			
_	START	<u>Hourly</u> \$56.08				
Step			<u>Monthly</u>			
<u>Step</u> A	START	\$56.08	Monthly \$9,720.53			
<u>Step</u> A B	START 1 YEAR	\$56.08 \$58.83	Monthly \$9,720.53 \$10,197.20			
<u>Step</u> A B C	START 1 YEAR 2 YEARS	\$56.08 \$58.83 \$61.78	Monthly \$9,720.53 \$10,197.20 \$10,708.53			
Step A B C D	START 1 YEAR 2 YEARS 3 YEARS	\$56.08 \$58.83 \$61.78 \$64.87	Monthly \$9,720.53 \$10,197.20 \$10,708.53 \$11,244.13			
Step A B C D E	START 1 YEAR 2 YEARS 3 YEARS 4 YEARS	\$56.08 \$58.83 \$61.78 \$64.87 \$68.11	Monthly \$9,720.53 \$10,197.20 \$10,708.53 \$11,244.13 \$11,805.73			
Step A B C D E F	START 1 YEAR 2 YEARS 3 YEARS 4 YEARS 5 YEARS	\$56.08 \$58.83 \$61.78 \$64.87 \$68.11 \$71.51	Monthly \$9,720.53 \$10,197.20 \$10,708.53 \$11,244.13 \$11,805.73 \$12,395.06			
Step A B C D E F G	START 1 YEAR 2 YEARS 3 YEARS 4 YEARS 5 YEARS MERIT	\$56.08 \$58.83 \$61.78 \$64.87 \$68.11 \$71.51 \$75.10	Monthly \$9,720.53 \$10,197.20 \$10,708.53 \$11,244.13 \$11,805.73 \$12,395.06 \$13,017.33	8	Effective:	03/25/2023
Step A B C D E F G H	START 1 YEAR 2 YEARS 3 YEARS 4 YEARS 5 YEARS MERIT MERIT	\$56.08 \$58.83 \$61.78 \$64.87 \$68.11 \$71.51 \$75.10 \$78.85 DEPUTY GENERAL MANAGER	Monthly \$9,720.53 \$10,197.20 \$10,708.53 \$11,244.13 \$11,805.73 \$12,395.06 \$13,017.33 \$13,667.33 Daily Hours:	8	Effective:	03/25/2023
Step A B C D E F G H Classification:	START 1 YEAR 2 YEARS 3 YEARS 4 YEARS 5 YEARS MERIT MERIT DPGM MG10	\$56.08 \$58.83 \$61.78 \$64.87 \$68.11 \$71.51 \$75.10 \$78.85 DEPUTY GENERAL MANAGER	Monthly \$9,720.53 \$10,197.20 \$10,708.53 \$11,244.13 \$11,805.73 \$12,395.06 \$13,017.33 \$13,667.33 Daily Hours: Note:	8	Effective:	03/25/2023
Step A B C D E F G H Classification: Range: Step A	START 1 YEAR 2 YEARS 3 YEARS 4 YEARS 5 YEARS MERIT MERIT DPGM MG10 START	\$56.08 \$58.83 \$61.78 \$64.87 \$68.11 \$71.51 \$75.10 \$78.85 DEPUTY GENERAL MANAGER	Monthly \$9,720.53 \$10,197.20 \$10,708.53 \$11,244.13 \$11,805.73 \$12,395.06 \$13,017.33 \$13,667.33 Daily Hours: Note: Monthly \$20,676.93	8	Effective:	03/25/2023
Step A B C D E F G H Classification: Range: Step A B	START 1 YEAR 2 YEARS 3 YEARS 4 YEARS 5 YEARS MERIT MERIT DPGM MG10 START 1 YEAR	\$56.08 \$58.83 \$61.78 \$64.87 \$68.11 \$71.51 \$75.10 \$78.85 DEPUTY GENERAL MANAGER  Hourly \$119.29 \$125.32	Monthly \$9,720.53 \$10,197.20 \$10,708.53 \$11,244.13 \$11,805.73 \$12,395.06 \$13,017.33 \$13,667.33  Daily Hours: Note: Monthly \$20,676.93 \$21,722.13	8	Effective:	03/25/2023
Step  A B C D E F G H Classification: Range: Step A B C	START 1 YEAR 2 YEARS 3 YEARS 4 YEARS 5 YEARS MERIT MERIT DPGM MG10 START 1 YEAR 2 YEARS	\$56.08 \$58.83 \$61.78 \$64.87 \$68.11 \$71.51 \$75.10 \$78.85 DEPUTY GENERAL MANAGER  Hourly \$119.29 \$125.32 \$131.56	Monthly \$9,720.53 \$10,197.20 \$10,708.53 \$11,244.13 \$11,805.73 \$12,395.06 \$13,017.33 \$13,667.33 Daily Hours: Note: Monthly \$20,676.93 \$21,722.13 \$22,803.73	8	Effective:	03/25/2023
Step A B C D E F G H Classification: Range: Step A B C	START 1 YEAR 2 YEARS 3 YEARS 4 YEARS 5 YEARS MERIT MERIT DPGM MG10  START 1 YEAR 2 YEARS 3 YEARS	\$56.08 \$58.83 \$61.78 \$64.87 \$68.11 \$71.51 \$75.10 \$78.85 DEPUTY GENERAL MANAGER  Hourly \$119.29 \$125.32 \$131.56 \$138.11	Monthly \$9,720.53 \$10,197.20 \$10,708.53 \$11,244.13 \$11,805.73 \$12,395.06 \$13,017.33 \$13,667.33 Daily Hours: Note: Monthly \$20,676.93 \$21,722.13 \$22,803.73 \$23,939.06	8	Effective:	03/25/2023
Step A B C D E F G H Classification: Range: Step A B C D E	START 1 YEAR 2 YEARS 3 YEARS 4 YEARS 5 YEARS MERIT MERIT DPGM MG10  START 1 YEAR 2 YEARS 3 YEARS 4 YEARS	\$56.08 \$58.83 \$61.78 \$64.87 \$68.11 \$71.51 \$75.10 \$78.85 DEPUTY GENERAL MANAGER   Hourly \$119.29 \$125.32 \$131.56 \$138.11 \$145.03	Monthly \$9,720.53 \$10,197.20 \$10,708.53 \$11,244.13 \$11,805.73 \$12,395.06 \$13,017.33 \$13,667.33  Daily Hours: Note: Monthly \$20,676.93 \$21,722.13 \$22,803.73 \$23,939.06 \$25,138.53	8	Effective:	03/25/2023
Step A B C D E F G H Classification: Range: Step A B C D E F	START 1 YEAR 2 YEARS 3 YEARS 4 YEARS 5 YEARS MERIT MERIT DPGM MG10  START 1 YEAR 2 YEARS 3 YEARS 4 YEARS 5 YEARS	\$56.08 \$58.83 \$61.78 \$64.87 \$68.11 \$71.51 \$75.10 \$78.85 DEPUTY GENERAL MANAGER  Hourly \$119.29 \$125.32 \$131.56 \$138.11 \$145.03 \$152.32	Monthly \$9,720.53 \$10,197.20 \$10,708.53 \$11,244.13 \$11,805.73 \$12,395.06 \$13,017.33 \$13,667.33 Daily Hours: Note: Monthly \$20,676.93 \$21,722.13 \$22,803.73 \$23,939.06 \$25,138.53 \$26,402.13	8	Effective:	03/25/2023
Step A B C D E F G H Classification: Range: Step A B C D E F	START 1 YEAR 2 YEARS 3 YEARS 4 YEARS 5 YEARS MERIT MERIT DPGM MG10  START 1 YEAR 2 YEARS 3 YEARS 4 YEARS 5 YEARS	\$56.08 \$58.83 \$61.78 \$64.87 \$68.11 \$71.51 \$75.10 \$78.85 DEPUTY GENERAL MANAGER   Hourly \$119.29 \$125.32 \$131.56 \$138.11 \$145.03 \$152.32 \$159.93	Monthly \$9,720.53 \$10,197.20 \$10,708.53 \$11,244.13 \$11,805.73 \$12,395.06 \$13,017.33 \$13,667.33 Daily Hours: Note: Monthly \$20,676.93 \$21,722.13 \$22,803.73 \$23,939.06 \$25,138.53 \$26,402.13 \$27,721.20	8	Effective:	03/25/2023
Step A B C D E F G H Classification: Range: Step A B C D E F	START 1 YEAR 2 YEARS 3 YEARS 4 YEARS 5 YEARS MERIT MERIT DPGM MG10  START 1 YEAR 2 YEARS 3 YEARS 4 YEARS 5 YEARS	\$56.08 \$58.83 \$61.78 \$64.87 \$68.11 \$71.51 \$75.10 \$78.85 DEPUTY GENERAL MANAGER  Hourly \$119.29 \$125.32 \$131.56 \$138.11 \$145.03 \$152.32	Monthly \$9,720.53 \$10,197.20 \$10,708.53 \$11,244.13 \$11,805.73 \$12,395.06 \$13,017.33 \$13,667.33 Daily Hours: Note: Monthly \$20,676.93 \$21,722.13 \$22,803.73 \$23,939.06 \$25,138.53 \$26,402.13			03/25/2023

Range:	MG04		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$64.58	\$11,193.86			
В	1 YEAR	\$67.77	\$11,746.80			
С	2 YEARS	\$71.15	\$12,332.66			
D	3 YEARS	\$74.71	\$12,949.73			
E	4 YEARS	\$78.44	\$13,596.26			
F	5 YEARS	\$82.38	\$14,279.20			
G	MERIT	\$86.49	\$14,991.60			
Н	MERIT	\$90.82	\$15,742.13			
Classification:	ECSM	ECOLOGICAL SERVICES MANANGER	Daily Hours:	8	Effective:	03/25/2023
	MG03		Note:			
<u>Step</u>	OTABT	Hourly	Monthly			
A	START	\$58.71	\$10,176.40			
В	1 YEAR	\$61.62	\$10,680.80			
С	2 YEARS	\$64.71	\$11,216.40			
D	3 YEARS	\$67.98	\$11,783.20			
E	4 YEARS	\$71.36	\$12,369.06			
F	5 YEARS	\$74.90	\$12,982.66			
G	MERIT	\$78.65	\$13,632.66			
Н	MERIT	\$82.55	\$14,308.66		<b>-</b> 65 41	
Classification:	ELRM	EE & LABOR RELATIONS MANAGER	Daily Hours: Note:	8	Effective:	03/25/2023
Range: <u>Step</u>	MG03	<u>Hourly</u>	Monthly			
<u>этэр</u> А	START	\$58.71	\$10,176.40			
В	1 YEAR	\$61.62	\$10,680.80			
С	2 YEARS	\$64.71	\$11,216.40			
D	3 YEARS	\$67.98	\$11,783.20			
E	4 YEARS	\$71.36	\$12,369.06			
F	5 YEARS	\$74.90	\$12,982.66			
G	MERIT	\$78.65	\$13,632.66			
Н	MERIT	\$82.55	\$14,308.66			
Classification:	EQOF	EQUITY OFFICER	Daily Hours:	8	Effective:	03/25/2023
Range:	MG04		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$64.58	\$11,193.86			
В	1 YEAR	\$67.77	\$11,746.80			
С	2 YEARS	\$71.15	\$12,332.66			
D	3 YEARS	\$74.71	\$12,949.73			
E	4 YEARS	\$78.44	\$13,596.26			
F	5 YEARS	\$82.38	\$14,279.20			
G	MERIT	\$86.49	\$14,991.60			
Н	MERIT	\$90.82	\$15,742.13			
Classification:	EXDI	EXECUTIVE DIRECTOR, RPF	Daily Hours:	8	Effective:	03/25/2023
	MG05	Hands.	Note:			
Step	STADT	<u>Hourly</u> \$71.00	Monthly \$12,306,66			
A B	START 1 YEAR	\$71.00 \$74.55	\$12,306.66 \$12,922.00			
D		Ψ1 4.00	Ψ12,022.00			

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С	2 YEARS	\$78.31	\$13,573.73			
D	3 YEARS	\$82.24	\$14,254.93			
E	4 YEARS	\$86.27	\$14,953.46			
F	5 YEARS	\$90.59	\$15,702.26			
G	MERIT	\$95.10	\$16,484.00			
Н	MERIT	\$99.86	\$17,309.06			
Classification:	FACM	FACILITIES MANAGER	Daily Hours:	8	Effective:	03/25/2023
Range:	MG03		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$58.71	\$10,176.40			
В	1 YEAR	\$61.62	\$10,680.80			
С	2 YEARS	\$64.71	\$11,216.40			
D	3 YEARS	\$67.98	\$11,783.20			
E	4 YEARS	\$71.36	\$12,369.06			
F	5 YEARS	\$74.90	\$12,982.66			
G	MERIT	\$78.65	\$13,632.66			
Н	MERIT	\$82.55	\$14,308.66			
Classification:	FCHF	FIRE CHIEF	Daily Hours:	8	Effective:	02/10/2024
Range:	MG07		Note:			
<u>Step</u>		Hourly	<u>Monthly</u>			
A	START	\$86.16	\$14,934.93			
В	1 YEAR	\$90.51	\$15,687.72			
С	2 YEARS	\$95.04	\$16,473.77			
D	3 YEARS	\$99.79	\$17,296.58			
E	4 YEARS	\$104.76	\$18,157.91			
F	5 YEARS	\$109.98	\$19,063.00			
G	MERIT	\$115.48	\$20,017.12			
Н	MERIT	\$121.24	\$21,015.00	_		
Classification:	FIPM	FISHERIES PROGRAM MANAGER	Daily Hours: Note:	8	Effective:	03/25/2023
Range: <u>Step</u>	MG02	<u>Hourly</u>	Monthly			
<u>окер</u> А	START	\$56.08	\$9,720.53			
В	1 YEAR	\$58.83	\$10,197.20			
C	2 YEARS	\$61.78	\$10,708.53			
D	3 YEARS	\$64.87	\$11,244.13			
E	4 YEARS	\$68.11	\$11,805.73			
F	5 YEARS	\$71.51	\$12,395.06			
G	MERIT	\$75.10	\$13,017.33			
Н	MERIT	\$78.85	\$13,667.33			
Classification:	FLMG	FLEET MANAGER	Daily Hours:	Q	Effective:	03/25/2023
Range:	MG03	FLELT WANAGER	Note:	O	Lilective.	03/23/2023
Step	WIGOS	<u>Hourly</u>	<u>Monthly</u>			
A	START	<del></del>	\$10,176.40			
В	1 YEAR	\$61.62	\$10,680.80			
С	2 YEARS	\$64.71	\$11,216.40			
D	3 YEARS	\$67.98	\$11,783.20			
E	4 YEARS	\$71.36	\$12,369.06			
F	5 YEARS	\$74.90	\$12,982.66			

G	MERIT	\$78.65	\$13,632.66			
Н	MERIT	\$82.55	\$14,308.66			
Classification:	FFMG	FOUNDATION FINANCE MANAGER	Daily Hours:	8	Effective:	03/25/2023
Range:	MG01		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$53.41	\$9,257.73			
В	1 YEAR	\$56.08	\$9,720.53			
C	2 YEARS	\$58.84	\$10,198.93			
D -	3 YEARS	\$61.79	\$10,710.26			
E -	4 YEARS	\$64.88	\$11,245.86			
F	5 YEARS	\$68.12	\$11,807.46			
G	MERIT	\$71.53	\$12,398.53			
Н	MERIT	\$75.11	\$13,019.06			
Classification:	GRMG	GRANTS MANAGER	Daily Hours:	8	Effective:	03/25/2023
Range: <u>Step</u>	MG02	Hourly	Note: <u>Monthly</u>			
<u>осер</u> А	START	\$56.08	\$9,720.53			
В	1 YEAR	\$58.83	\$10,197.20			
C	2 YEARS	\$61.78	\$10,708.53			
D	3 YEARS	\$64.87	\$11,244.13			
E	4 YEARS	\$68.11	\$11,805.73			
F	5 YEARS	\$71.51	\$12,395.06			
G	MERIT	\$75.10	\$13,017.33			
Н	MERIT	\$78.85	\$13,667.33			
Classification:	HRRT	HR RECRUITMENT & TRAINING MGR	Daily Hours:	8	Effective:	03/25/2023
	MG03		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$58.71	\$10,176.40			
В	1 YEAR	\$61.62	\$10,680.80			
С	2 YEARS	\$64.71	\$11,216.40			
D -	3 YEARS	\$67.98	\$11,783.20			
E	4 YEARS	\$71.36	\$12,369.06			
F	5 YEARS	\$74.90	\$12,982.66			
G H	MERIT	\$78.65 \$82.55	\$13,632.66 \$44,300.66			
	MERIT		\$14,308.66			
Classification:	HRAN	HUMAN RESOURCES ANALYST	Daily Hours:	8	Effective:	03/25/2023
Classification: Range:		HUMAN RESOURCES ANALYST	Daily Hours: Note:	8	Effective:	03/25/2023
Classification: Range: <u>Step</u>	HRAN MG00	HUMAN RESOURCES ANALYST  Hourly	Daily Hours: Note: <u>Monthly</u>	8	Effective:	03/25/2023
Classification: Range: <u>Step</u> A	HRAN MG00 START	HUMAN RESOURCES ANALYST  Hourly \$47.11	Daily Hours: Note: <u>Monthly</u> \$8,165.73	8	Effective:	03/25/2023
Classification: Range: Step A B	HRAN MG00 START 1 YEAR	HUMAN RESOURCES ANALYST  Hourly \$47.11 \$48.74	Daily Hours: Note: <u>Monthly</u> \$8,165.73 \$8,448.26	8	Effective:	03/25/2023
Classification: Range: <u>Step</u> A	HRAN MG00 START 1 YEAR 2 YEARS	HUMAN RESOURCES ANALYST  Hourly \$47.11 \$48.74 \$51.17	Daily Hours: Note: Monthly \$8,165.73 \$8,448.26 \$8,869.46	8	Effective:	03/25/2023
Classification: Range: Step A B C	HRAN MG00 START 1 YEAR	HUMAN RESOURCES ANALYST  Hourly \$47.11 \$48.74	Daily Hours: Note: <u>Monthly</u> \$8,165.73 \$8,448.26	8	Effective:	03/25/2023
Classification: Range: Step A B C D	HRAN MG00 START 1 YEAR 2 YEARS 3 YEARS	HUMAN RESOURCES ANALYST  Hourly \$47.11 \$48.74 \$51.17 \$53.74	Daily Hours: Note: Monthly \$8,165.73 \$8,448.26 \$8,869.46 \$9,314.93	8	Effective:	03/25/2023
Classification: Range: Step A B C D E	HRAN MG00 START 1 YEAR 2 YEARS 3 YEARS 4 YEARS	HUMAN RESOURCES ANALYST  Hourly \$47.11 \$48.74 \$51.17 \$53.74 \$56.42	Daily Hours: Note: Monthly \$8,165.73 \$8,448.26 \$8,869.46 \$9,314.93 \$9,779.46	8	Effective:	03/25/2023
Classification: Range: Step A B C D E	HRAN MG00 START 1 YEAR 2 YEARS 3 YEARS 4 YEARS 5 YEARS	HUMAN RESOURCES ANALYST  Hourly \$47.11 \$48.74 \$51.17 \$53.74 \$56.42 \$59.25	Daily Hours: Note: Monthly \$8,165.73 \$8,448.26 \$8,869.46 \$9,314.93 \$9,779.46 \$10,270.00	8	Effective:	03/25/2023

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Range:	MG02		Note:				
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>				
A	START	\$56.08	\$9,720.53				
В	1 YEAR	\$58.83	\$10,197.20				
С	2 YEARS	\$61.78	\$10,708.53				
D	3 YEARS	\$64.87	\$11,244.13				
E	4 YEARS	\$68.11	\$11,805.73				
F	5 YEARS	\$71.51	\$12,395.06				
G	MERIT	\$75.10	\$13,017.33				
Н	MERIT	\$78.85	\$13,667.33				
Classification:	LAMG	LAND ACQUISITION MANAGER	Daily Hours:	8	Effective:	03/25/2023	
Range:	MG05	Herman	Note:				
<u>Step</u>	OT A D.T.	Hourly	Monthly				
A	START	\$71.00	\$12,306.66				
В	1 YEAR	\$74.55	\$12,922.00 \$43,573,73				
С	2 YEARS	\$78.31	\$13,573.73				
D	3 YEARS	\$82.24	\$14,254.93 \$14,053.46				
E	4 YEARS	\$86.27	\$14,953.46				
F	5 YEARS	\$90.59	\$15,702.26				
G	MERIT	\$95.10	\$16,484.00				
Н	MERIT	\$99.86	\$17,309.06				
Classification:	LPMA	LEGIS & POLICY MGMT ANALYST	Daily Hours: Note:	8	Effective:	03/25/2023	
Range: <u>Step</u>	MG01	<u>Hourly</u>	Monthly				
A	START	\$53.41	\$9,257.73				
В	1 YEAR	\$56.08	\$9,720.53				
С	2 YEARS	\$58.84	\$10,198.93				
D	3 YEARS	\$61.79	\$10,710.26				
E	4 YEARS	\$64.88	\$11,245.86				
F	5 YEARS	\$68.12	\$11,807.46				
G	MERIT	\$71.53	\$12,398.53				
Н	MERIT	\$75.11	\$13,019.06				
Classification:	MASP	MAINTENANCE SUPERINTENDENT	Daily Hours:	8	Effective:	03/25/2023	
Range:		W WY EW WOL OOF ENWY ENDERY	Note:		Liiodivo.	00/20/2020	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>				
Α	START	\$64.58	\$11,193.86				
В	1 YEAR	\$67.77	\$11,746.80				
С	2 YEARS	\$71.15	\$12,332.66				
D	3 YEARS	\$74.71	\$12,949.73				
Е	4 YEARS	\$78.44	\$13,596.26				
F	5 YEARS	\$82.38	\$14,279.20				
G	MERIT	\$86.49	\$14,991.60				
Н	MERIT	\$90.82	\$15,742.13				
Classification:	MGAN	MANAGEMENT ANALYST	Daily Hours:	8	Effective:	03/25/2023	
Range:	MG01		Note:				
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>				
A	START	\$53.41	\$9,257.73				
В	1 YEAR	\$56.08	\$9,720.53				

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С	2 YEARS		\$58.84	\$10,198.93			
D	3 YEARS		\$61.79	\$10,710.26			
E	4 YEARS		\$64.88	\$11,245.86			
F	5 YEARS		\$68.12	\$11,807.46			
G	MERIT		\$71.53	\$12,398.53			
Н	MERIT		\$75.11	\$13,019.06			
Classification:	PUMG	PARK UNIT MANAGER		Daily Hours:	8	Effective:	03/25/2023
Range:	MG04			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$64.58	\$11,193.86			
В	1 YEAR		\$67.77	\$11,746.80			
С	2 YEARS		\$71.15	\$12,332.66			
D	3 YEARS		\$74.71	\$12,949.73			
E	4 YEARS		\$78.44	\$13,596.26			
F	5 YEARS		\$82.38	\$14,279.20			
G	MERIT		\$86.49	\$14,991.60			
Н	MERIT		\$90.82	\$15,742.13			
Classification:	CAPT	POLICE CAPTAIN		Daily Hours:	8	Effective:	02/10/2024
Range:	MG07			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$86.16	\$14,934.93			
В	1 YEAR		\$90.51	\$15,687.72			
C	2 YEARS		\$95.04	\$16,473.77			
D	3 YEARS		\$99.79	\$17,296.58			
E _	4 YEARS		\$104.76	\$18,157.91			
F	5 YEARS		\$109.98	\$19,063.00			
G	MERIT		\$115.48	\$20,017.12			
Н	MERIT		\$121.24	\$21,015.00			
Classification:	LTPS	POLICE LIEUTENANT		Daily Hours:	8	Effective:	02/10/2024
Range:	MG05		Hourk	Note:			
Step	CTADT		Hourly	Monthly			
A B	START 1 YEAR		\$71.71 \$75.30	\$12,429.73 \$13,051,33			
С	2 YEARS		\$79.09	\$13,051.22 \$13,709.47			
D	3 YEARS		\$83.06	\$13,709.47 \$14,397.48			
E	4 YEARS		\$87.13	\$15,102.99			
F	5 YEARS		\$91.50	\$15,859.28			
G	MERIT		\$96.05	\$16,648.84			
Н	MERIT		\$100.86	\$17,482.15			
Classification:			ψ100.00		0	Effectives	00/05/0000
Classification: Range:	REMG	REAL ESTATE MANAGER		Daily Hours: Note:	8	епесиve:	03/25/2023
Step	MG02		<u>Hourly</u>	Monthly			
<u>эзэр</u> А	START		\$56.08	\$9,720.53			
В	1 YEAR		\$58.83	\$10,197.20			
C	2 YEARS		\$61.78	\$10,708.53			
D	3 YEARS		\$64.87	\$11,244.13			
E	4 YEARS		\$68.11	\$11,805.73			
F	5 YEARS		\$71.51	\$12,395.06			
				•			

G	MERIT	\$75.10	\$13,017.33				
Н	MERIT	\$78.85	\$13,667.33				
Classification:	RIRS	REG INTERP & REC SVCS MANAGER	Daily Hours:	8	Effective:	03/25/2023	
Range:	MG04		Note:				
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>				
Α	START	\$64.58	\$11,193.86				
В	1 YEAR	\$67.77	\$11,746.80				
С	2 YEARS	\$71.15	\$12,332.66				
D	3 YEARS	\$74.71	\$12,949.73				
E	4 YEARS	\$78.44	\$13,596.26				
F	5 YEARS	\$82.38	\$14,279.20				
G	MERIT	\$86.49	\$14,991.60				
Н	MERIT	\$90.82	\$15,742.13				
Classification:	RSPM	RESTORATION PROJECTS MANAGER	Daily Hours:	8	Effective:	03/25/2023	
Range:	MG04		Note:				
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>				
Α	START	\$64.58	\$11,193.86				
В	1 YEAR	\$67.77	\$11,746.80				
С	2 YEARS	\$71.15	\$12,332.66				
D	3 YEARS	\$74.71	\$12,949.73				
E	4 YEARS	\$78.44	\$13,596.26				
F	5 YEARS	\$82.38	\$14,279.20				
G	MERIT	\$86.49	\$14,991.60				
Н	MERIT	\$90.82	\$15,742.13				
Classification:	RIMG	RISK MANAGER	Daily Hours:	8	Effective:	03/25/2023	
Range:	MG04	Harrie.	Note:				
<u>Step</u>	OTADT	Hourly ************************************	Monthly				
A	START	\$64.58	\$11,193.86				
В	1 YEAR	\$67.77	\$11,746.80				
С	2 YEARS	\$71.15 ***********************************	\$12,332.66				
D	3 YEARS	\$74.71	\$12,949.73				
E	4 YEARS	\$78.44	\$13,596.26				
F	5 YEARS	\$82.38	\$14,279.20				
G	MERIT	\$86.49	\$14,991.60 \$45.742.43				
Н	MERIT	\$90.82	\$15,742.13				
Classification:	SRHR	SENIOR HUMAN RESOURCES ANALYST	Daily Hours:	8	Effective:	03/25/2023	
Range:	MG01	باستناب	Note:				
Step	CTADT	<u>Hourly</u> \$53.41	Monthly				
A	START	·	\$9,257.73				
В	1 YEAR	\$56.08	\$9,720.53				
С	2 YEARS	\$58.84	\$10,198.93 \$10,740.36				
D	3 YEARS	\$61.79	\$10,710.26				
E	4 YEARS	\$64.88	\$11,245.86				
F	5 YEARS	\$68.12	\$11,807.46				
G 	MERIT	\$71.53	\$12,398.53				
Н	MERIT	\$75.11	\$13,019.06		_		
Classification:	CIMR	SURVEY & CONSTR INSPECTION MGR	Daily Hours:	8	Effective:	03/25/2023	

Range:	MG03		Note:			
Step	WIGOS	<u>Hourly</u>	<u>Monthly</u>			
<u></u> A	START	\$58.71	\$10,176.40			
В	1 YEAR	\$61.62	\$10,680.80			
C	2 YEARS	\$64.71	\$11,216.40			
D	3 YEARS	\$67.98	\$11,783.20			
E	4 YEARS	\$71.36	\$12,369.06			
– F	5 YEARS	\$74.90	\$12,982.66			
G	MERIT	\$78.65	\$13,632.66			
Н	MERIT	\$82.55	\$14,308.66			
Classification:	TRPM	TRAILS PROGRAM MANAGER	Daily Hours:	8	Effective: 0	2/25/2022
	MG02	TRAILS FROGRAM MANAGER	Note:	0	Lifective. 0	3/23/2023
Step	WIGOZ	<u>Hourly</u>	<u>Monthly</u>			
A	START	\$56.08	\$9,720.53			
В	1 YEAR	\$58.83	\$10,197.20			
С	2 YEARS	\$61.78	\$10,708.53			
D	3 YEARS	\$64.87	\$11,244.13			
Е	4 YEARS	\$68.11	\$11,805.73			
F	5 YEARS	\$71.51	\$12,395.06			
G	MERIT	\$75 <b>.</b> 10	\$13,017.33			
н	MERIT	\$78.85	\$13,667.33			
Classification:	WVPM	WILDLAND VEG PROGRAM MANAGER	Daily Hours:	8	Effective: 0	3/25/2023
Range:	MG02	WEST WEST WOOL WIND WOOL	Note:	Ü		5/-5/-5-5
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$56.08	\$9,720.53			
В	1 YEAR	\$58.83	\$10,197.20			
С	2 YEARS	\$61.78	\$10,708.53			
D	3 YEARS	\$64.87	\$11,244.13			
E	4 YEARS	\$68.11	\$11,805.73			
F	5 YEARS	\$71.51	\$12,395.06			
G	MERIT	\$75.10	\$13,017.33			
Н	MERIT	\$78.85	\$13,667.33			
Classification:	WIPM	WILDLIFE PROGRAM MANAGER	Daily Hours:	8	Effective: 0	3/25/2023
Range:	MG02		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$56.08	\$9,720.53			
В	1 YEAR	\$58.83	\$10,197.20			
С	2 YEARS	\$61.78	\$10,708.53			
D	3 YEARS	\$64.87	\$11,244.13			
E	4 YEARS	\$68.11	\$11,805.73			
F	5 YEARS	\$71.51	\$12,395.06			
G	MERIT	\$75.10	\$13,017.33			
Н	MERIT	\$78.85	\$13,667.33			

## East Bay Regional Park District Salary Schedule - Board Appointed

Compensation provided in accordance with the adopted employment contracts by East Bay Regional Park Districts Board of Directors. See Resolutions 2021-03-057 and 2022-01-003 for additional details.

Classifica	ation:	GECO	GENERAL COUNSEL		Daily Hours:	8	Effective:	01/14/2023	
R	Range:	AP02			Note:				
	<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>				
	01	MINIMUM		\$94.52	\$16,383.46				
	02	CURRENT		\$127.73	\$22,139.86				
	03	MAXIMUM		\$138.72	\$24,044.80				
Classifica	ation:	GNMG	GENERAL MANAGER		Daily Hours:	8	Effective:	03/11/2023	
R	Range:	AP01			Note:				
	<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>				
	01	MINIMUM		\$126.39	\$21,907.60				
	03	CURRENT		\$181.18	\$31,404.53				
	04	MAXIMUM		\$191.15	\$33,132.66				

## East Bay Regional Park District Salary Schedule - Confidential

#### Annual Cost of Living Adjustment:

Effective the pay period that includes April 1, 2020, a general increase of 2.5% is authorized. Effective the pay period that includes April 1, 2021, a general increase of 3.0% is authorized. Effective the pay period that includes April 1, 2022, a general increase of 3.0% is authorized. Effective the pay period that includes April 1, 2023, a general increase of 3.0% is authorized.

Classification:	ASCK	ASSISTANT CLERK OF THE BOARD	Daily Hours:	7.5	Effective:	03/25/2023
Range:			Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$47.11	\$7,655.37			
В	6 MONTH	\$48.23	\$7,837.37			
С	1 YEAR	\$49.48	\$8,040.50			
D	2 YEARS	\$50.73	\$8,243.62			
E	3 YEARS	\$51.99	\$8,448.37			
F	4 YEARS	\$53.30	\$8,661.25			
G	MERIT	\$55.96	\$9,093.50			
Н	MERIT	\$58.75	\$9,546.87			
Classification:	EXAS	EXECUTIVE ASSISTANT	Daily Hours:	7.5	Effective:	03/25/2023
Range:	CON1		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$40.85	\$6,638.12			
В	6 MONTH	\$41.78	\$6,789.25			
С	1 YEAR	\$42.70	\$6,938.75			
D	2 YEARS	\$43.62	\$7,088.25			
E	3 YEARS	\$44.57	\$7,242.62			
F	4 YEARS	\$45.54	\$7,400.25			
G	MERIT	\$47.81	\$7,769.12			
Н	MERIT	\$50.21	\$8,159.12			
Classification:	EAGM	EXECUTIVE ASST TO THE GM	_	8	Effective:	10/17/2023
Range:	CON3	Hk-	Note:			
Step	CTADT	Hourly	Monthly			
A	START	\$49.47	\$8,574.80			
В	6 MONTH	\$50.64	\$8,777.60 \$9,004.66			
С	1 YEAR	\$51.95				
D	2 YEARS	\$53.27 \$54.50	\$9,233.46			
E	3 YEARS 4 YEARS	\$54.59	\$9,462.26			
F	4 YEARS MERIT	\$55.97 \$58.76	\$9,701.46 \$10.185.06			
G			\$10,185.06			
Н	MERIT	\$61.69	\$10,692.93			
Classification:	HRTC	HUMAN RESOURCES TECHNICIAN	Daily Hours:	7.5	Effective:	03/25/2023
Range: <u>Step</u>	CON2	<u>Hourly</u>	Note: <u>Monthly</u>			
<u>отер</u> А	START	\$47.11	\$7,655.37			
В	6 MONTH	\$48.23	\$7,837.37			
С	1 YEAR	\$49.48	\$8,040.50			
D	2 YEARS	\$50.73	\$8,243.62			
E	3 YEARS	\$51.99	\$8,448.37			
F	4 YEARS	\$53.30	\$8,661.25			
G	MERIT	\$55.96	\$9,093.50			
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# East Bay Regional Park District Salary Schedule - Confidential

Н	MERIT		\$58.75	\$9,546.87			
Classification:	LEGA	LEGAL ASSISTANT		Daily Hours:	7.5	Effective:	03/25/2023
Range:	CON2			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$47.11	\$7,655.37			
В	6 MONTH		\$48.23	\$7,837.37			
С	1 YEAR		\$49.48	\$8,040.50			
D	2 YEARS		\$50.73	\$8,243.62			
E	3 YEARS		\$51.99	\$8,448.37			
F	4 YEARS		\$53.30	\$8,661.25			
G	MERIT		\$55.96	\$9,093.50			
Н	MERIT		\$58.75	\$9,546.87			
			T	* - <b>,</b> - · - · - ·			
Classification:	SREX	SENIOR EXECUTIVE ASSISTA		Daily Hours:	7.5	Effective:	03/25/2023
	SREX CON2		NT	Daily Hours: Note:	7.5	Effective:	03/25/2023
Classification:				Daily Hours:	7.5	Effective:	03/25/2023
Classification: Range:			NT	Daily Hours: Note:	7.5	Effective:	03/25/2023
Classification: Range: <u>Step</u>	CON2		NT <u>Hourly</u>	Daily Hours: Note: <u>Monthly</u>	7.5	Effective:	03/25/2023
Classification: Range: <u>Step</u> A	CON2 START		NT <u>Hourly</u> \$47.11	Daily Hours: Note: Monthly \$7,655.37	7.5	Effective:	03/25/2023
Classification: Range: <u>Step</u> A B	CON2 START 6 MONTH		NT <u>Hourly</u> \$47.11 \$48.23	Daily Hours: Note: Monthly \$7,655.37 \$7,837.37	7.5	Effective:	03/25/2023
Classification: Range: Step A B C	START 6 MONTH 1 YEAR		MT  Hourly  \$47.11  \$48.23  \$49.48	Daily Hours: Note: Monthly \$7,655.37 \$7,837.37 \$8,040.50	7.5	Effective:	03/25/2023
Classification: Range: Step A B C	START 6 MONTH 1 YEAR 2 YEARS		MT  Hourly  \$47.11  \$48.23  \$49.48  \$50.73	Daily Hours: Note: Monthly \$7,655.37 \$7,837.37 \$8,040.50 \$8,243.62	7.5	Effective:	03/25/2023
Classification: Range: Step A B C D	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS		NT  Hourly \$47.11 \$48.23 \$49.48 \$50.73 \$51.99	Daily Hours: Note: Monthly \$7,655.37 \$7,837.37 \$8,040.50 \$8,243.62 \$8,448.37	7.5	Effective:	03/25/2023
Classification: Range: Step A B C D E	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS		NT  Hourly \$47.11 \$48.23 \$49.48 \$50.73 \$51.99 \$53.30	Daily Hours: Note: Monthly \$7,655.37 \$7,837.37 \$8,040.50 \$8,243.62 \$8,448.37 \$8,661.25	7.5	Effective:	03/25/2023

### East Bay Regional Park District Salary Schedule - Seasonal

#### **Annual Cost of Living Adjustment:**

Effective the pay period that includes April 1, 2020, a general increase of 2.5% is authorized.

Effective the pay period that includes April 1, 2021, a general increase of 3.0% is authorized.

Effective the pay period that includes April 1, 2022, a general increase of 3.0% is authorized.

Effective the pay period that includes April 1, 2023, a general increase of 3.0% is authorized.

#### Range Adjustments for Lifeguards:

Effective the pay period that includes January 1, 2018, a new Step F at 2.5% above Step E will be added for Lifeguard I. Effective the pay period that includes January 1, 2018, a new Step D at 2.5% above Step C will be added for Lifeguard II and III.

Classification:		FIELD INTERN		Daily Hours:	8	Effective:	03/25/2023
Range:	SE04		II a confer	Note:			
Step	CTADT		<u>Hourly</u> \$19.87	Monthly			
A	START	-	·	\$3,444.13			
В	RETURNE		\$20.91	\$3,624.40			
Classification:	GATT	GATE ATTENDANT		Daily Hours: Note:	8	Effective:	03/25/2023
Range: <u>Step</u>	SE02		<u>Hourly</u>	Monthly			
<u> </u>	START		\$18.07	\$3,132.13			
В	RETURNE	E	\$19.01	\$3,295.06			
Classification:	INTN	INTERN	*	Daily Hours:	8	Effective:	03/25/2023
Range:		HATEIMA		Note:	O		00/20/2020
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$19.87	\$3,444.13			
В	RETURNE	E	\$20.91	\$3,624.40			
Classification:	ISA1	INTERPRETIVE STUDENT	AIDE I	Daily Hours:	8	Effective:	03/25/2023
Range:	SE01			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$16.39	\$2,840.93			
В	1 YEAR &	800 HOURS	\$17.25	\$2,990.00			
Classification:	ISA2	INTERPRETIVE STUDENT	AIDE II	Daily Hours:	8	Effective:	03/25/2023
Range:	SE04			Note:			
<u>Step</u>	OTADT		Hourly	Monthly			
A	START		\$19.87	\$3,444.13			
В		800 HOURS	\$20.91	\$3,624.40			
Classification:	LGAT	LEAD GATE ATTENDANT		Daily Hours:	8	Effective:	03/25/2023
Range: Step	SE04		<u>Hourly</u>	Note: <u>Monthly</u>			
<u>эюр</u> А	START		\$19.87	\$3,444.13			
В	RETURNE	F	\$20.91	\$3,624.40			
Classification:	LFG1	LIFEGUARD I	<b>7</b> =3.3.		8	Effective:	03/25/2023
Range:		LII LOO/ (I (D)		Note:	Ü		00/20/2020
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$20.78	\$3,601.86			
В	350 HRS P	RIOR SEASON	\$21.29	\$3,690.26			
С	350 HRS P	RIOR SEASON	\$21.84	\$3,785.60			
D	350 HRS P	PRIOR SEASON	\$22.37	\$3,877.46			
_	350 HRS P	PRIOR SEASON	\$22.94	\$3,976.26			
E							
F	350 HRS P	RIOR SEASON	\$23.50	\$4,073.33			

### East Bay Regional Park District Salary Schedule - Seasonal

Range:	SE05			Note:			
Step	3L03		<u>Hourly</u>	Monthly			
<u>элэр</u> А	START		\$24.09	\$4,175.60			
В	350 HRS PRIOR SEASON		\$24.70	\$4,281.33			
C	350 HRS PRIOR SEASON		\$25.33	\$4,390.53			
D	350 HRS PRIOR SEASON		\$25.94	\$4,496.26			
Classification:	LFG3	LIFEGUARD III	•		8	Effective:	03/25/2023
Range:				Note:	Ü		00/20/2020
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$29.37	\$5,090.80			
В	350 HRS PRIOR SEASON		\$30.10	\$5,217.33			
С	350 HRS PRIOR SEASON		\$30.85	\$5,347.33			
D	350 HRS PF	RIOR SEASON	\$31.61	\$5,479.06			
Classification:	PSSA	PUBLIC SAFETY STUDENT	AIDE	Daily Hours:	8	Effective:	03/25/2023
Range:	SE04			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$19.87	\$3,444.13			
В	1 YEAR		\$20.91	\$3,624.40			
Classification:	REC1	RECREATION LEADER I		Daily Hours:	8	Effective:	03/25/2023
Range:	SE01			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
A	START		\$16.39	\$2,840.93			
В	RETURNEE		\$17.25	\$2,990.00			
Classification:	REC2	RECREATION LEADER II		•	8	Effective:	03/25/2023
Range: <u>Step</u>	SE04		<u>Hourly</u>	Note: <u>Monthly</u>			
<u>эtер</u> А	START		\$19.87	\$3,444.13			
В	RETURNEE		\$20.91	\$3,624.40			
Classification:			Ψ20.51		0	Effortivo	03/25/2023
Range:	REC3	RECREATION LEADER III		Daily Hours: Note:	8	Ellective.	03/25/2023
Step	OLUU		<u>Hourly</u>	<u>Monthly</u>			
<u>—</u>	START		\$22.86	\$3,962.40			
В	RETURNEE		\$24.05	\$4,168.66			
Classification:	REC4	RECREATION LEADER IV		Daily Hours:	8	Effective:	03/25/2023
Range:		REOREATION ELABERTY		Note:	Ü		00/20/2020
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$28.55	\$4,948.66			
В	RETURNEE		\$30.07	\$5,212.13			
Classification:	STLA	STUDENT LABORER		Daily Hours:	8	Effective:	03/25/2023
Range:	SE01			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$16.39	\$2,840.93			
В	RETURNEE		\$17.25	\$2,990.00			

### Returnee Incentive Pay does not apply to the following classifications:

Interpretive Student Aide I/II - Step B is awarded at the completion of 1 year AND 800 hours of service, with receipt of performance appraisal. Lifeguard I/II/III - next step is awarded if 350 hours of service were completed in the prior season.

Public Safety Student Aide - Step B is awarded at 1 year of service.