

**EAST BAY REGIONAL PARK DISTRICT
AFSCME SALARY SCHEDULE REPORT**

Classification: ACCOUNT CLERK* Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$26.51	\$4,307.88
B	6 MONTH	\$27.10	\$4,403.75
C	1 YEAR	\$27.67	\$4,496.38
D	2 YEARS	\$28.45	\$4,623.13
E	3 YEARS	\$28.87	\$4,691.38

Classification: ACCOUNTANT* Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$28.64	\$4,654.00
B	6 MONTH	\$29.30	\$4,761.25
C	1 YEAR	\$29.92	\$4,862.00
D	2 YEARS	\$30.60	\$4,972.50
E	3 YEARS	\$31.30	\$5,086.25

Classification: ACCOUNTING SUPERVISOR* Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$29.78	\$4,839.25
B	6 MONTH	\$30.46	\$4,949.75
C	1 YEAR	\$31.13	\$5,058.63
D	2 YEARS	\$31.83	\$5,172.38
E	3 YEARS	\$32.56	\$5,291.00

Classification: ADMINISTRATIVE AIDE* Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$26.77	\$4,350.13
B	6 MONTH	\$27.37	\$4,447.63
C	1 YEAR	\$27.95	\$4,541.88
D	2 YEARS	\$28.74	\$4,670.25
E	3 YEARS	\$29.17	\$4,740.13

Classification: ADMINISTRATIVE ANALYST I* Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$29.65	\$4,818.13
B	6 MONTH	\$30.30	\$4,923.75
C	1 YEAR	\$30.90	\$5,021.25
D	2 YEAR	\$31.60	\$5,135.00
E	3 YEAR	\$32.25	\$5,240.63

* Denotes a 37 - 1/2 hour work week position,
whereas all other positions are a 40 hour work week.

**EAST BAY REGIONAL PARK DISTRICT
AFSCME SALARY SCHEDULE REPORT**

Classification: ADMINISTRATIVE ANALYST II* Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$32.41	\$5,266.63
B	6 MONTH	\$33.27	\$5,406.38
C	1 YEAR	\$34.07	\$5,536.38
D	2 YEARS	\$34.83	\$5,659.88
E	3 YEARS	\$35.56	\$5,778.50

Classification: ALTERNATIVE WORK PROGRAM SUPERVISOR Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$28.15	\$4,879.33
B	6 MONTH	\$28.82	\$4,995.47
C	1 YEAR	\$29.45	\$5,104.67
D	2 YEARS	\$30.13	\$5,222.53
E	3 YEARS	\$30.81	\$5,340.40

Classification: AQUATIC ASSISTANT Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$25.34	\$4,392.27
B	6 MONTH	\$25.86	\$4,482.40
C	1 YEAR	\$26.37	\$4,570.80
D	2 YEARS	\$26.93	\$4,667.87
E	3 YEARS	\$27.42	\$4,752.80

Classification: AQUATIC SUPERVISOR Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$30.21	\$5,236.40
B	6 MONTH	\$31.03	\$5,378.53
C	1 YEAR	\$31.72	\$5,498.13
D	2 YEARS	\$32.46	\$5,626.40
E	3 YEARS	\$33.14	\$5,744.27

Classification: ARCHITECT* Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$40.16	\$6,526.00
B	6 MONTH	\$41.09	\$6,677.13
C	1 YEAR	\$41.99	\$6,823.38
D	2 YEARS	\$42.97	\$6,982.63
E	3 YEARS	\$43.94	\$7,140.25

* Denotes a 37 - 1/2 hour work week position,
whereas all other positions are a 40 hour work week.

**EAST BAY REGIONAL PARK DISTRICT
AFSCME SALARY SCHEDULE REPORT**

Classification: CIVIL ENGINEER* Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$40.16	\$6,526.00
B	6 MONTH	\$41.09	\$6,677.13
C	1 YEAR	\$41.99	\$6,823.38
D	2 YEARS	\$42.97	\$6,982.63
E	3 YEARS	\$43.94	\$7,140.25

Classification: CONSTRUCTION INSPECTOR Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$30.95	\$5,364.67
B	6 MONTH	\$31.68	\$5,491.20
C	1 YEAR	\$32.41	\$5,617.73
D	2 YEARS	\$33.11	\$5,739.07
E	3 YEARS	\$33.87	\$5,870.80

Classification: CONTRACT/ENCROACHMENT SUPERVISOR* Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$34.97	\$5,682.63
B	6 MONTH	\$35.91	\$5,835.38
C	1 YEAR	\$36.75	\$5,971.88
D	2 YEARS	\$37.58	\$6,106.75
E	3 YEARS	\$38.38	\$6,236.75

Classification: DRAFTING TECHNICIAN* Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$30.06	\$4,884.75
B	6 MONTH	\$30.75	\$4,996.88
C	1 YEAR	\$31.38	\$5,099.25
D	2 YEARS	\$32.12	\$5,219.50
E	3 YEARS	\$32.85	\$5,338.13

Classification: DRAFTING TECHNICIAN - SURVEY Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$30.06	\$5,210.40
B	6 MONTH	\$30.75	\$5,330.00
C	1 YEAR	\$31.38	\$5,439.20
D	2 YEARS	\$32.12	\$5,567.47
E	3 YEARS	\$32.85	\$5,694.00

* Denotes a 37 - 1/2 hour work week position,
whereas all other positions are a 40 hour work week.

**EAST BAY REGIONAL PARK DISTRICT
AFSCME SALARY SCHEDULE REPORT**

Classification: ECOLOGICAL SVCS COORDINATOR* Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$36.68	\$5,960.50
B	6 MONTH	\$37.52	\$6,097.00
C	1 YEAR	\$38.38	\$6,236.75
D	2 YEARS	\$39.28	\$6,383.00
E	3 YEARS	\$40.14	\$6,522.75

Classification: ELECTRICIAN Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$31.10	\$5,390.67
B	6 MONTH	\$31.81	\$5,513.73
C	1 YEAR	\$32.54	\$5,640.27
D	2 YEARS	\$33.24	\$5,761.60
E	3 YEARS	\$34.00	\$5,893.33

Classification: ELECTRICIAN APPRENTICE Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$24.52	\$4,250.13
B	1 YEAR	\$25.69	\$4,452.93
C	2 YEARS	\$26.97	\$4,674.80
D	3 YEARS	\$28.31	\$4,907.07
E	4 YEARS	\$29.49	\$5,111.60

Classification: ENVIRONMENTAL GRAPHICS/MULTI MEDIA SUPERVISOR Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$34.70	\$6,014.67
B	6 MONTH	\$35.50	\$6,153.33
C	1 YEAR	\$36.30	\$6,292.00
D	2 YEARS	\$37.15	\$6,439.33
E	3 YEARS	\$38.01	\$6,588.40

Classification: ENVIRONMENTAL GRAPHICS SPECIALIST Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$29.24	\$5,068.27
B	6 MONTH	\$29.92	\$5,186.13
C	1 YEAR	\$30.57	\$5,298.80
D	2 YEARS	\$31.25	\$5,416.67
E	3 YEARS	\$31.92	\$5,532.80

* Denotes a 37 - 1/2 hour work week position,
whereas all other positions are a 40 hour work week.

**EAST BAY REGIONAL PARK DISTRICT
AFSCME SALARY SCHEDULE REPORT**

Classification: FARM TECHNICIAN II Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$26.96	\$4,673.07
B	6 MONTH	\$27.52	\$4,770.13
C	1 YEAR	\$28.08	\$4,867.20
D	2 YEARS	\$28.72	\$4,978.13
E	3 YEARS	\$29.34	\$5,085.60

Classification: FARMER Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$27.38	\$4,745.87
B	6 MONTH	\$28.02	\$4,856.80
C	1 YEAR	\$28.61	\$4,959.07
D	2 YEARS	\$29.24	\$5,068.27
E	3 YEARS	\$29.91	\$5,184.40

Classification: FIELD/OFFICE SURVEYOR Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$30.96	\$5,366.40
B	6 MONTH	\$31.81	\$5,513.73
C	1 YEAR	\$32.52	\$5,636.80
D	2 YEARS	\$33.26	\$5,765.07
E	3 YEARS	\$33.97	\$5,888.13

Classification: FIREFIGHTER I Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$17.62	\$3,054.13
B	6 MONTH	\$18.07	\$3,132.13
C	1 YEAR	\$18.49	\$3,204.93
D	2 YEARS	\$18.89	\$3,274.27
E	3 YEARS	\$19.31	\$3,347.07

Classification: FIREFIGHTER II Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$26.84	\$4,652.27
B	6 MONTH	\$27.44	\$4,756.27
C	1 YEAR	\$28.03	\$4,858.53
D	2 YEARS	\$28.80	\$4,992.00
E	3 YEARS	\$29.22	\$5,064.80

* Denotes a 37 - 1/2 hour work week position,
whereas all other positions are a 40 hour work week.

**EAST BAY REGIONAL PARK DISTRICT
AFSCME SALARY SCHEDULE REPORT**

Classification: GRANTS COORDINATOR* Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$29.52	\$4,797.00
B	6 MONTH	\$30.18	\$4,904.25
C	1 YEAR	\$30.80	\$5,005.00
D	2 YEARS	\$31.47	\$5,113.88
E	3 YEARS	\$32.12	\$5,219.50

Classification: GRAPHIC DESIGNER* Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$29.30	\$4,761.25
B	6 MONTH	\$29.93	\$4,863.63
C	1 YEAR	\$30.56	\$4,966.00
D	2 YEARS	\$31.22	\$5,073.25
E	3 YEARS	\$31.88	\$5,180.50

Classification: HEAVY EQUIPMENT OPERATOR Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$30.72	\$5,324.80
B	6 MONTH	\$31.42	\$5,446.13
C	1 YEAR	\$32.15	\$5,572.67
D	2 YEARS	\$32.85	\$5,694.00
E	3 YEARS	\$33.59	\$5,822.27

Classification: HELICOPTER MECHANIC/IA Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$34.63	\$6,002.53
B	6 MONTH	\$35.40	\$6,136.00
C	1 YEAR	\$36.25	\$6,283.33
D	2 YEARS	\$37.06	\$6,423.73
E	3 YEARS	\$37.91	\$6,571.07

Classification: HUMAN RESOURCES ASSISTANT* Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$31.60	\$5,135.00
B	6 MONTH	\$32.44	\$5,271.50
C	1 YEAR	\$33.20	\$5,395.00
D	2 YEARS	\$33.96	\$5,518.50
E	3 YEARS	\$34.68	\$5,635.50

* Denotes a 37 - 1/2 hour work week position,
whereas all other positions are a 40 hour work week.

**EAST BAY REGIONAL PARK DISTRICT
AFSCME SALARY SCHEDULE REPORT**

Classification: INFO SVCS SYSTEMS ANALYST* Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$34.70	\$5,638.75
B	6 MONTH	\$35.50	\$5,768.75
C	1 YEAR	\$36.30	\$5,898.75
D	2 YEARS	\$37.15	\$6,036.88
E	3 YEARS	\$38.02	\$6,178.25

Classification: INFO SVCS SUPPORT TECHNICIAN I* Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$26.54	\$4,312.75
B	6 MONTH	\$27.06	\$4,397.25
C	1 YEAR	\$27.62	\$4,488.25
D	2 YEARS	\$28.22	\$4,585.75
E	3 YEARS	\$28.86	\$4,689.75

Classification: INFO SVCS SUPPORT TECHNICIAN II* Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$31.25	\$5,078.13
B	6 MONTH	\$31.94	\$5,190.25
C	1 YEAR	\$32.59	\$5,295.88
D	2 YEARS	\$33.31	\$5,412.88
E	3 YEARS	\$33.99	\$5,523.38

Classification: INTEGRATED PEST MGMT SPECIALIST* Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$40.35	\$6,556.88
B	6 MONTH	\$41.36	\$6,721.00
C	1 YEAR	\$42.39	\$6,888.38
D	2 YEARS	\$43.44	\$7,059.00
E	3 YEARS	\$44.52	\$7,234.50

Classification: JUNIOR CIVIL ENGINEER* Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$32.21	\$5,234.13
B	6 MONTH	\$33.09	\$5,377.13
C	1 YEAR	\$33.85	\$5,500.63
D	2 YEARS	\$34.63	\$5,627.38
E	3 YEARS	\$35.36	\$5,746.00

* Denotes a 37 - 1/2 hour work week position,
whereas all other positions are a 40 hour work week.

**EAST BAY REGIONAL PARK DISTRICT
AFSCME SALARY SCHEDULE REPORT**

Classification: JUNIOR DRAFTING TECHNICIAN* Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$26.54	\$4,312.75
B	6 MONTH	\$27.06	\$4,397.25
C	1 YEAR	\$27.62	\$4,488.25
D	2 YEARS	\$28.22	\$4,585.75
E	3 YEARS	\$28.86	\$4,689.75

Classification: LANDSCAPE ARCHITECT* Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$38.01	\$6,176.63
B	6 MONTH	\$38.90	\$6,321.25
C	1 YEAR	\$39.74	\$6,457.75
D	2 YEARS	\$40.67	\$6,608.88
E	3 YEARS	\$41.59	\$6,758.38

Classification: LANDSCAPE ARCHITECT - PLANNING/STEWARDSHIP* Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$38.01	\$6,176.63
B	6 MONTH	\$38.90	\$6,321.25
C	1 YEAR	\$39.74	\$6,457.75
D	2 YEARS	\$40.67	\$6,608.88
E	3 YEARS	\$41.59	\$6,758.38

Classification: LEAD MECHANIC Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$31.02	\$5,376.80
B	6 MONTH	\$31.72	\$5,498.13
C	1 YEAR	\$32.45	\$5,624.67
D	2 YEARS	\$33.16	\$5,747.73
E	3 YEARS	\$33.93	\$5,881.20

Classification: MAINTENANCE AND SKILLED TRADES SUPERVISOR Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$34.63	\$6,002.53
B	6 MONTH	\$35.43	\$6,141.20
C	1 YEAR	\$36.28	\$6,288.53
D	2 YEARS	\$37.09	\$6,428.93
E	3 YEARS	\$37.91	\$6,571.07

* Denotes a 37 - 1/2 hour work week position,
whereas all other positions are a 40 hour work week.

**EAST BAY REGIONAL PARK DISTRICT
AFSCME SALARY SCHEDULE REPORT**

Classification: NATURALIST Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$28.17	\$4,882.80
B	6 MONTH	\$28.82	\$4,995.47
C	1 YEAR	\$29.44	\$5,102.93
D	2 YEARS	\$30.12	\$5,220.80
E	3 YEARS	\$30.79	\$5,336.93

Classification: NATURALIST AIDE Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$24.52	\$4,250.13
B	6 MONTH	\$25.00	\$4,333.33
C	1 YEAR	\$25.49	\$4,418.27
D	2 YEARS	\$26.03	\$4,511.87
E	3 YEARS	\$26.53	\$4,598.53

Classification: OFFICE ASSISTANT* Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$22.73	\$3,693.63
B	6 MONTH	\$23.11	\$3,755.38
C	1 YEAR	\$23.47	\$3,813.88
D	2 YEARS	\$23.91	\$3,885.38
E	3 YEARS	\$24.32	\$3,952.00

Classification: OFFICE ASSISTANT/MEMBERSHIP* Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$22.73	\$3,693.63
B	6 MONTH	\$23.11	\$3,755.38
C	1 YEAR	\$23.47	\$3,813.88
D	2 YEARS	\$23.91	\$3,885.38
E	3 YEARS	\$24.32	\$3,952.00

Classification: OFFICE SERVICES ASSISTANT* Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$22.73	\$3,693.63
B	6 MONTH	\$23.11	\$3,755.38
C	1 YEAR	\$23.47	\$3,813.88
D	2 YEARS	\$23.91	\$3,885.38
E	3 YEARS	\$24.32	\$3,952.00

* Denotes a 37 - 1/2 hour work week position,
whereas all other positions are a 40 hour work week.

**EAST BAY REGIONAL PARK DISTRICT
AFSCME SALARY SCHEDULE REPORT**

Classification: OFFICE SPECIALIST* Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$23.87	\$3,878.88
B	6 MONTH	\$24.33	\$3,953.63
C	1 YEAR	\$24.76	\$4,023.50
D	2 YEARS	\$25.22	\$4,098.25
E	3 YEARS	\$25.63	\$4,164.88

Classification: OFFICE SPECIALIST/RESERVATIONS* Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$24.39	\$3,963.38
B	6 MONTH	\$24.84	\$4,036.50
C	1 YEAR	\$25.26	\$4,104.75
D	2 YEARS	\$25.79	\$4,190.88
E	3 YEARS	\$26.25	\$4,265.63

Classification: PAINTER Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$29.24	\$5,068.27
B	6 MONTH	\$29.92	\$5,186.13
C	1 YEAR	\$30.57	\$5,298.80
D	2 YEARS	\$31.25	\$5,416.67
E	3 YEARS	\$31.92	\$5,532.80

Classification: PARK CRAFT SPECIALIST Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$26.78	\$4,641.87
B	6 MONTH	\$27.38	\$4,745.87
C	1 YEAR	\$27.98	\$4,849.87
D	2 YEARS	\$28.61	\$4,959.07
E	3 YEARS	\$29.14	\$5,050.93

Classification: PARK PLANNER I* Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$31.83	\$5,172.38
B	6 MONTH	\$32.54	\$5,287.75
C	1 YEAR	\$33.19	\$5,393.38
D	2 YEARS	\$33.92	\$5,512.00
E	3 YEARS	\$34.62	\$5,625.75

* Denotes a 37 - 1/2 hour work week position, whereas all other positions are a 40 hour work week.

**EAST BAY REGIONAL PARK DISTRICT
AFSCME SALARY SCHEDULE REPORT**

Classification: PUBLIC INFORMATION SUPERVISOR* Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$35.33	\$5,741.13
B	6 MONTH	\$36.15	\$5,874.38
C	1 YEAR	\$36.92	\$5,999.50
D	2 YEARS	\$37.77	\$6,137.63
E	3 YEARS	\$38.67	\$6,283.88

Classification: PUBLICATIONS COORDINATOR* Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$32.18	\$5,229.25
B	6 MONTH	\$33.06	\$5,372.25
C	1 YEAR	\$33.81	\$5,494.13
D	2 YEARS	\$34.58	\$5,619.25
E	3 YEARS	\$35.32	\$5,739.50

Classification: RECREATION ASSISTANT* Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$25.34	\$4,117.75
B	6 MONTH	\$25.86	\$4,202.25
C	1 YEAR	\$26.37	\$4,285.13
D	2 YEARS	\$26.93	\$4,376.13
E	3 YEARS	\$27.42	\$4,455.75

Classification: RECREATION COORDINATOR* Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$28.40	\$4,615.00
B	6 MONTH	\$29.04	\$4,719.00
C	1 YEAR	\$29.62	\$4,813.25
D	2 YEARS	\$30.29	\$4,922.13
E	3 YEARS	\$30.89	\$5,019.63

Classification: RECREATION SUPERVISOR* Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$30.21	\$4,909.13
B	6 MONTH	\$31.03	\$5,042.38
C	1 YEAR	\$31.72	\$5,154.50
D	2 YEARS	\$32.46	\$5,274.75
E	3 YEARS	\$33.14	\$5,385.25

* Denotes a 37 - 1/2 hour work week position, whereas all other positions are a 40 hour work week.

**EAST BAY REGIONAL PARK DISTRICT
AFSCME SALARY SCHEDULE REPORT**

Classification: REVENUE ANALYST II* Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$31.90	\$5,183.75
B	6 MONTH	\$32.76	\$5,323.50
C	1 YEAR	\$33.52	\$5,447.00
D	2 YEARS	\$34.30	\$5,573.75
E	3 YEARS	\$35.01	\$5,689.13

Classification: RIGHT OF WAY AGENT* Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$38.01	\$6,176.63
B	6 MONTH	\$38.90	\$6,321.25
C	1 YEAR	\$39.74	\$6,457.75
D	2 YEARS	\$40.67	\$6,608.88
E	3 YEARS	\$41.59	\$6,758.38

Classification: ROADS & TRAILS SUPERVISOR Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$34.63	\$6,002.53
B	6 MONTH	\$35.43	\$6,141.20
C	1 YEAR	\$36.28	\$6,288.53
D	2 YEARS	\$37.09	\$6,428.93
E	3 YEARS	\$37.91	\$6,571.07

Classification: SANITATION TRUCK DRIVER Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$27.04	\$4,686.93
B	6 MONTH	\$27.65	\$4,792.67
C	1 YEAR	\$28.27	\$4,900.13
D	2 YEARS	\$28.86	\$5,002.40
E	3 YEARS	\$29.43	\$5,101.20

Classification: SANITATION/RECYCLING SUPERVISOR Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$32.07	\$5,558.80
B	6 MONTH	\$32.94	\$5,709.60
C	1 YEAR	\$33.66	\$5,834.40
D	2 YEARS	\$34.46	\$5,973.07
E	3 YEARS	\$35.20	\$6,101.33

* Denotes a 37 - 1/2 hour work week position, whereas all other positions are a 40 hour work week.

**EAST BAY REGIONAL PARK DISTRICT
AFSCME SALARY SCHEDULE REPORT**

Classification: SECRETARY* Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$25.79	\$4,190.88
B	6 MONTH	\$26.30	\$4,273.75
C	1 YEAR	\$26.83	\$4,359.88
D	2 YEARS	\$27.42	\$4,455.75
E	3 YEARS	\$28.05	\$4,558.13

Classification: SENIOR CHIEF SURVEY PARTY Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$36.36	\$6,302.40
B	6 MONTH	\$37.21	\$6,449.73
C	1 YEAR	\$38.02	\$6,590.13
D	2 YEARS	\$38.94	\$6,749.60
E	3 YEARS	\$39.81	\$6,900.40

Classification: SENIOR CIVIL ENGINEERING TECHNICIAN* Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$35.01	\$5,689.13
B	6 MONTH	\$35.82	\$5,820.75
C	1 YEAR	\$36.62	\$5,950.75
D	2 YEARS	\$37.46	\$6,087.25
E	3 YEARS	\$38.31	\$6,225.38

Classification: SENIOR CONSTRUCTION INSPECTOR Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$34.02	\$5,896.80
B	6 MONTH	\$34.81	\$6,033.73
C	1 YEAR	\$35.57	\$6,165.47
D	2 YEARS	\$36.42	\$6,312.80
E	3 YEARS	\$37.23	\$6,453.20

Classification: SENIOR DRAFTING TECHNICIAN* Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$31.90	\$5,183.75
B	6 MONTH	\$32.76	\$5,323.50
C	1 YEAR	\$33.52	\$5,447.00
D	2 YEARS	\$34.30	\$5,573.75
E	3 YEARS	\$35.01	\$5,689.13

* Denotes a 37 - 1/2 hour work week position, whereas all other positions are a 40 hour work week.

**EAST BAY REGIONAL PARK DISTRICT
AFSCME SALARY SCHEDULE REPORT**

Classification: SENIOR EQUIPMENT MECHANIC Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$28.79	\$4,990.27
B	6 MONTH	\$29.54	\$5,120.27
C	1 YEAR	\$30.24	\$5,241.60
D	2 YEARS	\$30.92	\$5,359.47
E	3 YEARS	\$31.57	\$5,472.13

Classification: SENIOR EQUIPMENT MECHANIC APPRENTICE Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$23.61	\$4,092.40
B	1 YEAR	\$24.72	\$4,284.80
C	2 YEARS	\$25.71	\$4,456.40
D	3 YEARS	\$26.98	\$4,676.53
E	4 YEARS	\$28.13	\$4,875.87

Classification: SENIOR OFFICE ASSISTANT* Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$23.87	\$3,878.88
B	6 MONTH	\$24.33	\$3,953.63
C	1 YEAR	\$24.76	\$4,023.50
D	2 YEARS	\$25.22	\$4,098.25
E	3 YEARS	\$25.63	\$4,164.88

Classification: SENIOR OFFICE SPECIALIST* Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$25.79	\$4,190.88
B	6 MONTH	\$26.30	\$4,273.75
C	1 YEAR	\$26.83	\$4,359.88
D	2 YEARS	\$27.42	\$4,455.75
E	3 YEARS	\$28.05	\$4,558.13

Classification: SENIOR PARK DESIGNER* Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$35.29	\$5,734.63
B	6 MONTH	\$36.15	\$5,874.38
C	1 YEAR	\$36.98	\$6,009.25
D	2 YEARS	\$37.77	\$6,137.63
E	3 YEARS	\$38.61	\$6,274.13

* Denotes a 37 - 1/2 hour work week position,
whereas all other positions are a 40 hour work week.

**EAST BAY REGIONAL PARK DISTRICT
AFSCME SALARY SCHEDULE REPORT**

Classification: SENIOR PARK PLANNER* Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$35.29	\$5,734.63
B	6 MONTH	\$36.15	\$5,874.38
C	1 YEAR	\$36.98	\$6,009.25
D	2 YEARS	\$37.77	\$6,137.63
E	3 YEARS	\$38.61	\$6,274.13

Classification: SENIOR PLANNER* Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$35.29	\$5,734.63
B	6 MONTH	\$36.15	\$5,874.38
C	1 YEAR	\$36.98	\$6,009.25
D	2 YEARS	\$37.77	\$6,137.63
E	3 YEARS	\$38.61	\$6,274.13

Classification: SERVICE MANAGER Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$34.63	\$6,002.53
B	6 MONTH	\$35.40	\$6,136.00
C	1 YEAR	\$36.25	\$6,283.33
D	2 YEARS	\$37.06	\$6,423.73
E	3 YEARS	\$37.91	\$6,571.07

Classification: SIGN MAKER APPRENTICE Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$24.52	\$4,250.13
B	1 YEAR	\$25.69	\$4,452.93
C	2 YEARS	\$26.73	\$4,633.20
D	3 YEARS	\$28.05	\$4,862.00
E	4 YEARS	\$29.24	\$5,068.27

Classification: STOCK CLERK/DRIVER Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$24.52	\$4,250.13
B	6 MONTH	\$25.00	\$4,333.33
C	1 YEAR	\$25.49	\$4,418.27
D	2 YEARS	\$26.03	\$4,511.87
E	3 YEARS	\$26.53	\$4,598.53

* Denotes a 37 - 1/2 hour work week position,
whereas all other positions are a 40 hour work week.

**EAST BAY REGIONAL PARK DISTRICT
AFSCME SALARY SCHEDULE REPORT**

Classification: STORES SUPERVISOR Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$28.67	\$4,969.47
B	6 MONTH	\$29.36	\$5,089.07
C	1 YEAR	\$29.97	\$5,194.80
D	2 YEARS	\$30.66	\$5,314.40
E	3 YEARS	\$31.35	\$5,434.00

Classification: SUPERVISING NATURALIST I Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$29.53	\$5,118.53
B	6 MONTH	\$30.21	\$5,236.40
C	1 YEAR	\$30.86	\$5,349.07
D	2 YEARS	\$31.55	\$5,468.67
E	3 YEARS	\$32.22	\$5,584.80

Classification: SUPERVISING NATURALIST II Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$31.43	\$5,447.87
B	6 MONTH	\$32.28	\$5,595.20
C	1 YEAR	\$33.00	\$5,720.00
D	2 YEARS	\$33.78	\$5,855.20
E	3 YEARS	\$34.48	\$5,976.53

Classification: SUPERVISING NATURALIST III Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$32.70	\$5,668.00
B	6 MONTH	\$33.49	\$5,804.93
C	1 YEAR	\$34.26	\$5,938.40
D	2 YEARS	\$35.07	\$6,078.80
E	3 YEARS	\$35.98	\$6,236.53

Classification: SUPERVISING NATURALIST IV Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$34.18	\$5,924.53
B	6 MONTH	\$34.98	\$6,063.20
C	1 YEAR	\$35.75	\$6,196.67
D	2 YEARS	\$36.59	\$6,342.27
E	3 YEARS	\$37.44	\$6,489.60

* Denotes a 37 - 1/2 hour work week position,
whereas all other positions are a 40 hour work week.

**EAST BAY REGIONAL PARK DISTRICT
AFSCME SALARY SCHEDULE REPORT**

Classification: SURVEY TECHNICIAN Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$27.12	\$4,700.80
B	6 MONTH	\$27.74	\$4,808.27
C	1 YEAR	\$28.30	\$4,905.33
D	2 YEARS	\$28.93	\$5,014.53
E	3 YEARS	\$29.49	\$5,111.60

Classification: SWITCHBOARD OPERATOR/RECEPTIONIST* Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$23.63	\$3,839.88
B	6 MONTH	\$24.02	\$3,903.25
C	1 YEAR	\$24.40	\$3,965.00
D	2 YEARS	\$24.85	\$4,038.13
E	3 YEARS	\$25.26	\$4,104.75

Classification: SYSTEMS ADMINISTRATOR* Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$34.70	\$5,638.75
B	6 MONTH	\$35.50	\$5,768.75
C	1 YEAR	\$36.30	\$5,898.75
D	2 YEARS	\$37.15	\$6,036.88
E	3 YEARS	\$38.02	\$6,178.25

Classification: TRAILS COORDINATOR* Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$31.90	\$5,183.75
B	6 MONTH	\$32.76	\$5,323.50
C	1 YEAR	\$33.52	\$5,447.00
D	2 YEARS	\$34.30	\$5,573.75
E	3 YEARS	\$35.01	\$5,689.13

Classification: WATER MANAGEMENT ASSISTANT* Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$29.19	\$4,743.38
B	6 MONTH	\$29.77	\$4,837.63
C	1 YEAR	\$30.38	\$4,936.75
D	2 YEARS	\$31.03	\$5,042.38
E	3 YEARS	\$31.75	\$5,159.38

* Denotes a 37 - 1/2 hour work week position, whereas all other positions are a 40 hour work week.

**EAST BAY REGIONAL PARK DISTRICT
AFSCME SALARY SCHEDULE REPORT**

Classification: WATER MANAGEMENT SUPERVISOR* Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$36.68	\$5,960.50
B	6 MONTH	\$37.52	\$6,097.00
C	1 YEAR	\$38.38	\$6,236.75
D	2 YEARS	\$39.28	\$6,383.00
E	3 YEARS	\$40.14	\$6,522.75

Classification: WATER UTILITIES MAINTENANCE SUPERVISOR Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$34.63	\$6,002.53
B	6 MONTH	\$35.43	\$6,141.20
C	1 YEAR	\$36.28	\$6,288.53
D	2 YEARS	\$37.09	\$6,428.93
E	3 YEARS	\$37.91	\$6,571.07

Classification: WATER UTILITIES MAINTENANCE TECHNICIAN Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$29.31	\$5,080.40
B	6 MONTH	\$30.00	\$5,200.00
C	1 YEAR	\$30.64	\$5,310.93
D	2 YEARS	\$31.35	\$5,434.00
E	3 YEARS	\$32.05	\$5,555.33

Classification: WEBSITE DESIGNER Effective Date: 3/29/2008

Step		Hourly Amount	Monthly Amount
A	START	\$29.30	\$4,761.25
B	6 MONTH	\$29.93	\$4,863.63
C	1 YEAR	\$30.56	\$4,966.00
D	2 YEARS	\$31.22	\$5,073.25
E	3 YEARS	\$31.88	\$5,180.50

* Denotes a 37 - 1/2 hour work week position,
whereas all other positions are a 40 hour work week.