

East Bay Regional Park District
POLICE ASSOCIATION SALARY SCHEDULE
Effective September 26, 2009

<u>Classification</u>	<u>Range</u>	<u>Start</u> (A)	<u>6 mos.</u> (B)	<u>12 mos.</u> (C)	<u>24 mos.</u> (D)	<u>36 mos.</u> (E)
DISPATCHER/CSO	POA2	\$ 29.04 \$ 5,033.60	\$ 30.13 \$ 5,222.53	\$ 31.35 \$ 5,434.00	\$ 31.67 \$ 5,489.47	\$ 33.01 \$ 5,721.73
DISPATCH SUPERVISOR	POA4	\$ 32.54 \$ 5,640.27	\$ 33.76 \$ 5,851.73	\$ 35.01 \$ 6,068.40	\$ 36.25 \$ 6,283.33	\$ 37.99 \$ 6,584.93
PROPERTY & EVIDENCE SPECIALIST	POA1	\$ 26.75 \$ 4,636.67	\$ 27.73 \$ 4,806.53	\$ 28.86 \$ 5,002.40	\$ 29.15 \$ 5,052.67	\$ 30.38 \$ 5,265.87
P/S DISPATCH SYSTEMS ADMINISTRATOR	POA4	\$ 32.54 \$ 5,640.27	\$ 33.76 \$ 5,851.73	\$ 35.01 \$ 6,068.40	\$ 36.25 \$ 6,283.33	\$ 37.99 \$ 6,584.93
P/S VOLUNTEER COORDINATOR	POA3	\$ 31.12 \$ 5,394.13	\$ 32.30 \$ 5,598.67	\$ 33.49 \$ 5,804.93	\$ 34.67 \$ 6,009.47	\$ 36.34 \$ 6,298.93
<u>Classification</u>	<u>Range</u>	<u>Start</u> (A)	<u>6 mos.</u> (B)	<u>18 mos.</u> (C)	<u>30 mos.</u> (D)	<u>42 mos.</u> (E)
FIRE CAPTAIN	POA6	\$ 39.45 \$ 6,838.00	\$ 41.07 \$ 7,118.80	\$ 42.68 \$ 7,397.87	\$ 44.40 \$ 7,696.00	\$ 45.78 \$ 7,935.20
POLICE OFFICER	POA5	\$ 32.24 \$ 5,588.27	\$ 33.73 \$ 5,846.53	\$ 35.20 \$ 6,101.33	\$ 36.72 \$ 6,364.80	\$ 38.22 \$ 6,624.80
POLICE OFFICER-RECRUIT	POA5	\$ 32.24 \$ 5,588.27	\$ 33.73 \$ 5,846.53	\$ 35.20 \$ 6,101.33	\$ 36.72 \$ 6,364.80	\$ 38.22 \$ 6,624.80
POLICE OFFICER/ HELICOPTER PILOT	POA7	\$ 41.57 \$ 7,205.47	\$ 43.48 \$ 7,536.53	\$ 45.39 \$ 7,867.60	\$ 47.31 \$ 8,200.40	\$ 49.28 \$ 8,541.87
POLICE SERGEANT	POA6	\$ 39.45 \$ 6,838.00	\$ 41.07 \$ 7,118.80	\$ 42.68 \$ 7,397.87	\$ 44.40 \$ 7,696.00	\$ 45.78 \$ 7,935.20
POLICE SERGEANT/ HELICOPTER PILOT	POA8	\$ 49.82 \$ 8,635.47	\$ 51.82 \$ 8,982.13	\$ 53.90 \$ 9,342.67	\$ 56.05 \$ 9,715.33	\$ 57.79 \$ 10,016.93

* **Salary Amounts DO NOT include Incentive Pay**

Annual Cost of Living Adjustment

Effective the pay period which includes October 1, 2009 - .2% adjustment

In addition to this, the District shall provide a one percent (1%) equity adjustment also effective the pay period that includes October 1, 2009.

Effective the pay period which includes October 1, 2010 - the August CPI (U) for the San Francisco, Oakland, San Jose area with a floor of zero and a cap of one percent (1%).