

## **EAST BAY REGIONAL PARK DISTRICT**

### **POLICE OFFICER - RECRUIT**

#### **GENERAL FUNCTION**

Under close supervision, to attend a California Peace Officer Standards and Training (POST) approved Basic Academy and to successfully complete the course of study necessary to gain peace officer status in the State of California. Academic progress and physical achievement are closely monitored during this training period.

#### **ESSENTIAL FUNCTIONS**

The Police Officer-Recruit attends a California Basic Academy which includes courses necessary to gain POST approved peace officer status; may attend an orientation within the Police Department or District.

#### **MINIMUM QUALIFICATIONS**

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|--------------------|---|
| <u>POST</u>        | Must meet current peace officer selection standards as set by the California Commission on POST, <u>and</u>   |
| <u>Citizenship</u> | Applicant must be a citizen of the United States, or, if a permanent resident alien, must attain United States citizenship within 3 years from date of employment, <u>and</u>   |
| <u>Education</u>   | High School graduation or passage of General Education Development Test (GED), <u>and</u> successful completion of at least 24 semester or 36 quarter units of college level courses. (For purposes of this requirement, credit will be given for units recognized by POST in the completion of a Basic POST training course through an accredited institution or agency.) <u>and</u> |
| <u>Physical</u>    | Must be at least 20.5 years of age and free from any physical, emotional, or mental condition which might interfere with the ability to perform the essential functions, as determined by the District's physician/psychologist, <u>and</u>   |
| <u>Character</u>   | Must be of good character and reputation and not have been convicted of a felony crime or serious misdemeanor offense and must be able to pass a strict background investigation.   |

#### **KNOWLEDGE, SKILLS AND ABILITIES**

Ability to read and understand course material offered while attending the POST Basic Academy; ability to retain course materials; ability to perform physical activities required at the Basic Academy; ability to establish and maintain positive and cooperative working relationships with those contacted in the course of the Academy at all levels.

#### **SPECIAL CONDITIONS OF EMPLOYMENT**

The Police Officer-Recruit is distinguished as an entry-level classification and is a non-sworn position which has no police officer powers. Incumbents must successfully complete the POST Basic Academy in order to qualify for status as a Police Officer. Incumbency in this class is limited to a period not to exceed Twelve (12) months and to those individuals who have not completed a California POST certified Basic Peace Officer Academy within the last three years.

A valid California driver's license is a condition of initial and continued employment in this classification.