Annual Wage Increase per Resolution 2024-03-065:

Effective the first full pay period in April 2024, a general increase of 3.0% is authorized.

Effective the pay period that includes:

November 1, 2024 - 2% is authorized.

April 1, 2025 - 3% is authorized.

November 1, 2025 - 1% is authorized.

April 1, 2026 - 3% is authorized. Salary revision date: 04/06/2024 Salary adoption date: 03/19/2024

Classification:	ACCT	ACCOUNTANT		Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS			Note:			
<u>Step</u>			<u>lourly</u>	<u>Monthly</u>			
Α	START		\$50.78	\$8,251.75			
В	6 MONTH	Ş	\$52.06	\$8,459.75			
С	1 YEAR	Ş	\$53.35	\$8,669.37			
D	2 YEARS	Ş	\$54.69	\$8,887.12			
E	3 YEARS	Ş	\$56.06	\$9,109.75			
F	4 YEARS	5	\$57.45	\$9,335.62			
Classification:	ACCS	ACCOUNTING SPECIALIST		Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS			Note:			
<u>Step</u>			<u>lourly</u>	Monthly			
Α	START		\$43.80	\$7,117.50			
В	6 MONTH		\$44.89	\$7,294.62			
С	1 YEAR		\$46.01	\$7,476.62			
D	2 YEARS		\$47.15	\$7,661.87			
E	3 YEARS	Ş	\$48.35	\$7,856.87			
F	4 YEARS	5	\$49.54	\$8,050.25			
Classification:	ACTN	ACCOUNTING TECHNICIAN		Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS		_	Note:			
<u>Step</u>			<u>lourly</u>	<u>Monthly</u>			
Α	START		\$39.68	\$6,448.00			
В	6 MONTH		\$40.66	\$6,607.25			
С	1 YEAR		\$41.67	\$6,771.37			
D	2 YEARS		\$42.72	\$6,942.00			
E	3 YEARS		\$43.80	\$7,117.50			
F	4 YEARS	\$	\$44.89	\$7,294.62			
Classification:	ADA1	ADMINISTRATIVE ANALYST I		Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS			Note:			
<u>Step</u>	07407		lourly	Monthly			
Α -	START		\$49.54	\$8,050.25			
В	6 MONTH		\$50.78	\$8,251.75			
C	1 YEAR		\$52.06	\$8,459.75			
D	2 YEARS		\$53.35	\$8,669.37			
E	3 YEARS		\$54.69	\$8,887.12			
F	4 YEARS	\$	\$56.06	\$9,109.75			
Classification:	ADA2	ADMINISTRATIVE ANALYST II		Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS			Note:			
Step	CTADT		lourly	Monthly			
A	START		\$54.69	\$8,887.12			
В	6 MONTH		\$56.06	\$9,109.75			

	4.7/54.5	0 57.45	60.005.00			
C	1 YEAR	\$57.45	\$9,335.62			
D	2 YEARS	\$58.91	\$9,572.87			
E	3 YEARS	\$60.38	\$9,811.75			
F	4 YEARS	\$61.88	\$10,055.50			
Classification:	ADSP	ADMINISTRATIVE SPECIALIST	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS		Note:			
<u>Step</u>		Hourly	<u>Monthly</u>			
A	START	\$36.83	\$5,984.87			
В	6 MONTH	\$37.77	\$6,137.62			
С	1 YEAR	\$38.70	\$6,288.75			
D	2 YEARS	\$39.68	\$6,448.00			
E	3 YEARS	\$40.66	\$6,607.25			
F	4 YEARS	\$41.67	\$6,771.37			
Classification:	AMSP	AIRCRAFT MAINT SPECIALIST/IA		8	Effective:	04/06/2024
Range:	AFS		Note:			
<u>Step</u>		Hourly	<u>Monthly</u>			
A	START	\$63.42	\$10,992.80			
В	6 MONTH	\$65.00	\$11,266.66			
С	1 YEAR	\$66.63	\$11,549.20			
D	2 YEARS	\$68.30	\$11,838.66			
E	3 YEARS	\$70.01	\$12,135.06			
F	4 YEARS	\$71.76	\$12,438.40			
Classification:	AWPS	ALTERNATE WORK PROGRAM SUPV	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$46.01	\$7,975.06			
В	6 MONTH	\$47.15	\$8,172.66			
С	1 YEAR	\$48.35	\$8,380.66			
D	2 YEARS	\$49.54	\$8,586.93			
E	3 YEARS	\$50.78	\$8,801.86			
F	4 YEARS	\$52.06	\$9,023.73			
Classification:	ARCH	ARCHITECT	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS		Note:			
<u>Step</u>		<u>Hourly</u>	Monthly			
A	START	\$70.01	\$11,376.62			
В	6 MONTH	\$71.76	\$11,661.00			
C	1 YEAR	\$73.55	\$11,951.87			
D _	2 YEARS	\$75.39	\$12,250.87			
E	3 YEARS	\$77.28	\$12,558.00			
F	4 YEARS	\$79.21	\$12,871.62			
Classification:	ARPS	ARCHIVES PROGRAM SUPERVISOR	•	7.5	Effective:	04/06/2024
Range:	AFS		Note:			
<u>Step</u>	OTABT	Hourly 250 of	Monthly			
A	START	\$58.91	\$9,572.87			
В	6 MONTH	\$60.38	\$9,811.75			
С	1 YEAR	\$61.88	\$10,055.50			
D	2 YEARS	\$63.42	\$10,305.75			
E	3 YEARS	\$65.00	\$10,562.50			

F	4 YEARS		\$66.63	\$10,827.37			
Classification:	BGMG	BOTANIC GARDEN MANAGER		Daily Hours:	8	Effective:	04/06/2024
Range:	AFS			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$61.88	\$10,725.86			
В	6 MONTH		\$63.42	\$10,992.80			
С	1 YEAR		\$65.00	\$11,266.66			
D	2 YEARS		\$66.63	\$11,549.20			
E	3 YEARS		\$68.30	\$11,838.66			
F	4 YEARS		\$70.01	\$12,135.06			
Classification:	BGSU	BOTANIC GARDEN SUPERVIS	OR	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	332		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$50.78	\$8,801.86			
В	6 MONTH		\$52.06	\$9,023.73			
С	1 YEAR		\$53.35	\$9,247.33			
D	2 YEARS		\$54.69	\$9,479.60			
E	3 YEARS		\$56.06	\$9,717.06			
F	4 YEARS		\$57.45	\$9,958.00			
Classification:	ВОТА	BOTANIST		Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	334		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$53.35	\$8,669.37			
В	6 MONTH		\$54.69	\$8,887.12			
С	1 YEAR		\$56.06	\$9,109.75			
D	2 YEARS		\$57.45	\$9,335.62			
E	3 YEARS		\$58.91	\$9,572.87			
F	4 YEARS		\$60.38	\$9,811.75			
Classification:	BGAD	BUILDING/GROUNDS AIDE		Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	316		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$34.22	\$5,931.46			
В	6 MONTH		\$35.06	\$6,077.06			
С	1 YEAR		\$35.95	\$6,231.33			
D	2 YEARS		\$36.83	\$6,383.86			
E	3 YEARS		\$37.77	\$6,546.80			
F	4 YEARS		\$38.70	\$6,708.00			
Classification:	BSAN	BUSINESS ANALYST		Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS			Note:			,
Step			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$65.00	\$10,562.50			
В	6 MONTH		\$66.63	\$10,827.37			
С	1 YEAR		\$68.30	\$11,098.75			
D	2 YEARS		\$70.01	\$11,376.62			
E	3 YEARS		\$71.76	\$11,661.00			
F	4 YEARS		\$73.55	\$11,951.87			
Classification:	CARP	CARPENTER		Daily Hours:	8	Effective:	04/06/2024

Dangai	AFS	220	Note:			
Range: <u>Step</u>	AFS	528 <u>Hourly</u>	Monthly			
A	START	\$46.01	\$7,975.06			
В	6 MONTH	\$47.15	\$8,172.66			
C	1 YEAR	\$48.35	\$8,380.66			
D	2 YEARS	\$49.54	\$8,586.93			
E	3 YEARS	\$50.78	\$8,801.86			
F	4 YEARS	\$52.06	\$9,023.73			
					F66 - 45	0.4/0.0/0.004
Classification: Range:	CENG AFS	CIVIL ENGINEER	Daily Hours: Note:	7.5	Епесиче:	04/06/2024
Step	711 0	<u>Hourly</u>	<u>Monthly</u>			
A	START	\$70.01	\$11,376.62			
В	6 MONTH	\$71.76	\$11,661.00			
С	1 YEAR	\$73.55	\$11,951.87			
D	2 YEARS	\$75.39	\$12,250.87			
E	3 YEARS	\$77.28	\$12,558.00			
F	4 YEARS	\$79.21	\$12,871.62			
Classification:	CEGT	CIVIL ENGINEERING TECHNICIAN	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS		Note:			
Step		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$52.06	\$8,459.75			
В	6 MONTH	\$53.35	\$8,669.37			
С	1 YEAR	\$54.69	\$8,887.12			
D	2 YEARS	\$56.06	\$9,109.75			
E	3 YEARS	\$57.45	\$9,335.62			
F	4 YEARS	\$58.91	\$9,572.87			
Classification:	couc	COMMUNITY OUTREACH COORDINATOR	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
A	START	\$49.54	\$8,050.25			
В	6 MONTH	\$50.78	\$8,251.75			
C	1 YEAR	\$52.06	\$8,459.75			
D -	2 YEARS	\$53.35	\$8,669.37			
E _	3 YEARS	\$54.69	\$8,887.12			
F	4 YEARS	\$56.06	\$9,109.75			
Classification:	COIN	CONSTRUCTION INSPECTOR	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS		Note: <u>Monthly</u>			
<u>Step</u> A	START	<u>Hourly</u> \$50.78	\$8,801.86			
В	6 MONTH	\$50.76 \$52.06	\$9,023.73			
C	1 YEAR	\$53.35	\$9,247.33			
D	2 YEARS	\$54.69	\$9,479.60			
E	3 YEARS	\$56.06	\$9,717.06			
F	4 YEARS	\$57.45	\$9,958.00			
Classification:	CAPS	CONT & ACCESS PRM SUPERVISOR		7.5	Effective:	04/06/2024
Range:	AFS		Note:	1.5	LifeCuve.	U4/UU/ZUZ4
Step		<u>Hourly</u>	<u>Monthly</u>			
A	START	\$56.06	\$9,109.75			

Range	Classification:	CPYT	COPY ROOM TECHNICIAN	Daily Hours:	7.5	Effective:	04/06/2024
A STAP	Range:	AFS	15	Note:			
B C 1 1 1 1 1 1 1 1 1	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
C	Α	START	\$33.37	\$5,422.62			
Para	В	6 MONTH	\$34.22	\$5,560.75			
Part	С	1 YEAR	\$35.06	\$5,697.25			
Classification: Classific	D	2 YEARS	\$35.95	\$5,841.87			
Classification: CSYC	E	3 YEARS	\$36.83	\$5,984.87			
Note	F	4 YEARS	\$37.77	\$6,137.62			
Note	Classification:	CSVC	CULTURAL SERVICES COORDINATOR	Daily Hours:	8	Effective:	04/06/2024
START	Range:	AFS		Note:			
B 6 MONTH	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
C	Α	START	\$53.35	\$9,247.33			
D	В	6 MONTH	\$54.69	\$9,479.60			
F	С	1 YEAR	\$56.06	\$9,717.06			
Classification: CyM	D	2 YEARS	\$57.45	\$9,958.00			
Classification: CyMR	E	3 YEARS	\$58.91	\$10,211.06			
Range: Size Hourly Monthly A 5TART \$65.00 \$10,562.50 \$10,602.73	F	4 YEARS	\$60.38	\$10,465.86			
Range: Size Size Size Size Size Size Size Size	Classification:	CYMR	CYBERSECURITY ADMINISTRATOR	Daily Hours:	7.5	Effective:	04/06/2024
Size				•	7.0		0 1/00/2021
B B G MONT	_			<u>Monthly</u>			
C	Α	START	\$65.00	\$10,562.50			
D 2 YEAR \$70.01 \$11,376.62	В	6 MONTH	\$66.63	\$10,827.37			
S S S S S S S S S S	С	1 YEAR	\$68.30	\$11,098.75			
S S S S S S S S S S	D	2 YEARS	\$70.01	\$11,376.62			
Classification: CRI	Е						
Classification: ORTE NATING TECHNICIAN Daily Hours: Note: Note		4 YEARS	\$73.55				
Range: AFSSS Hourly Monthly A START \$47.15 \$8,172.66 \$8,172.66 \$8,172.66 \$8,172.66 \$8,172.66 \$8,172.66 \$8,172.66 \$8,280.66 \$8,280.66 \$8,280.66 \$8,280.86 \$8,28	Classification:				8	Effective:	04/06/2024
Note				-	O		04/00/2024
START	_						
C	Α	START	\$47.15	\$8,172.66			
D 2 YEARS \$50.78 \$8,801.86	В	6 MONTH	\$48.35	\$8,380.66			
D 2 YEARS \$50.78 \$8,801.86	С		\$49.54				
E 3 YEARS \$52.06 \$9,023.73 F 4 YEARS \$53.35 \$9,247.33 Classification: ECSC ECOLOGICAL SVCS COORDINATOR Daily Hours: 7.5 Effective: 04/06/2024 Range: AFS38 Note: Note: Note: Park Note: Note: Park	D						
Classification: CSC ECOLOGICAL SVCS COORDINATOR Daily Hours: 7.5 Effective: 04/06/2024 Note: Note:							
Classification: ECSC ECOLOGICAL SVCS COORDINATOR Daily Hours: 7.5 Effective: 04/06/2024 Range: AFS38 Note: Note: V							
Range: AFS38 Note: Step Hourly Monthly A START \$58.91 \$9,572.87 B 6 MONTH \$60.38 \$9,811.75 C 1 YEAR \$61.88 \$10,055.50 D 2 YEARS \$63.42 \$10,305.75 E 3 YEARS \$65.00 \$10,562.50 F 4 YEARS \$66.63 \$10,827.37 Classification: ECOL ECOLOGIST Daily Hours: 7.5 Effective: 04/06/2024 Range: AFS34 Note: Note: Note: Note:					7.5	Effective:	04/06/2024
Step Hourly Monthly A START \$58.91 \$9,572.87 B 6 MONTH \$60.38 \$9,811.75 C 1 YEAR \$61.88 \$10,055.50 D 2 YEARS \$63.42 \$10,305.75 E 3 YEARS \$65.00 \$10,562.50 F 4 YEARS \$66.63 \$10,827.37 Classification: ECOL ECOLOGIST Baily Hours: 7.5 Effective: 04/06/2024 Range: AFS34 Note: Note: Note:					7.0		UT/UU/ZUZ4
A START \$58.91 \$9,572.87 B 6 MONTH \$60.38 \$9,811.75 C 1 YEAR \$61.88 \$10,055.50 D 2 YEARS \$63.42 \$10,305.75 E 3 YEARS \$65.00 \$10,562.50 F 4 YEARS \$66.63 \$10,827.37 Classification: ECOL ECOLOGIST	_	, 0					
B 6 MONTH \$60.38 \$9,811.75 C 1 YEAR \$61.88 \$10,055.50 D 2 YEARS \$63.42 \$10,305.75 E 3 YEARS \$65.00 \$10,562.50 F 4 YEARS \$66.63 \$10,827.37 Classification: ECOL ECOLOGIST		START					
C 1 YEAR \$61.88 \$10,055.50 D 2 YEARS \$63.42 \$10,305.75 E 3 YEARS \$65.00 \$10,562.50 F 4 YEARS \$66.63 \$10,827.37 Classification: ECOL ECOLOGIST							
D 2 YEARS \$63.42 \$10,305.75 E 3 YEARS \$65.00 \$10,562.50 F 4 YEARS \$66.63 \$10,827.37 Classification: Range: ECOL ECOLOGIST ECOLOGIST Note: Fiffective: 04/06/2024							
E 3 YEARS \$65.00 \$10,562.50 F 4 YEARS \$66.63 \$10,827.37 Classification: ECOL ECOLOGIST Daily Hours: 7.5 Effective: 04/06/2024 Range: AFS34 Note:							
F 4 YEARS \$66.63 \$10,827.37 Classification: ECOL ECOLOGIST Daily Hours: 7.5 Effective: 04/06/2024 Range: AFS34 Note:							
Classification:ECOLECOLOGISTDaily Hours:7.5Effective:04/06/2024Range:AFS34Note:							
Range: AFS34 Note:					7.5	Effoctivo	04/06/2024
· · · · · · · · · · · · · · · · · · ·					1.5	⊏nective:	04/06/2024
		AFS					
	<u> </u>		<u></u>				

Α	START		\$53.35	\$8,669.37			
В	6 MONTH		\$54.69	\$8,887.12			
С	1 YEAR		\$56.06	\$9,109.75			
D	2 YEARS		\$57.45	\$9,335.62			
E	3 YEARS		\$58.91	\$9,572.87			
F	4 YEARS		\$60.38	\$9,811.75			
Classification:	ELEC	ELECTRICIAN		Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	330		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$48.35	\$8,380.66			
В	6 MONTH		\$49.54	\$8,586.93			
С	1 YEAR		\$50.78	\$8,801.86			
D	2 YEARS		\$52.06	\$9,023.73			
E	3 YEARS		\$53.35	\$9,247.33			
F	4 YEARS		\$54.69	\$9,479.60			
Classification:	EVGD	ENVIRONMENTAL GRAPHIC	C DESIGNER	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	324		Note:			
<u>Step</u>	OTABT		<u>Hourly</u>	Monthly			
A	START		\$41.67	\$7,222.80			
В	6 MONTH		\$42.72	\$7,404.80			
С	1 YEAR		\$43.80	\$7,592.00			
D	2 YEARS		\$44.89	\$7,780.93			
E _	3 YEARS		\$46.01	\$7,975.06			
F	4 YEARS		\$47.15	\$8,172.66			
Classification:	EQMC	EQUIPMENT MECHANIC		Daily Hours:	8	Effective:	04/06/2024
Range: <u>Step</u>	AFS	528	<u>Hourly</u>	Note: <u>Monthly</u>			
<u>зіер</u> А	START		\$46.01	\$7,975.06			
В	6 MONTH		\$47.15	\$8,172.66			
C	1 YEAR		\$48.35	\$8,380.66			
D	2 YEARS		\$49.54	\$8,586.93			
E	3 YEARS		\$50.78	\$8,801.86			
F	4 YEARS		\$52.06	\$9,023.73			
Classification:	EQSM	FOLUDMENT SEDVICE MAN		Daily Hours:	0	Effective:	04/06/2024
Range:	AFS	EQUIPMENT SERVICE MAN	IAGER	Note:	0	Lilective.	04/06/2024
Step	7 (1 0	701	<u>Hourly</u>	<u>Monthly</u>			
A	START		\$57.45	\$9,958.00			
В	6 MONTH		\$58.91	\$10,211.06			
С	1 YEAR		\$60.38	\$10,465.86			
D	2 YEARS		\$61.88	\$10,725.86			
E	3 YEARS		\$63.42	\$10,992.80			
F	4 YEARS		\$65.00	\$11,266.66			
Classification:	EXDS	EXHIBIT DESIGNER		Daily Hours:	8	Effective:	04/06/2024
Range:	AFS			Note:			
Step			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$41.67	\$7,222.80			
В	6 MONTH		\$42.72	\$7,404.80			
С	1 YEAR		\$43.80	\$7,592.00			

D	2 YEARS		\$44.89	\$7,780.93			
E	3 YEARS		\$46.01	\$7,975.06			
F	4 YEARS		\$47.15	\$8,172.66			
Classification:	EXSP	EXHIBIT SUPERVISOR		Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	330		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$48.35	\$8,380.66			
В	6 MONTH		\$49.54	\$8,586.93			
С	1 YEAR		\$50.78	\$8,801.86			
D	2 YEARS		\$52.06	\$9,023.73			
Е	3 YEARS		\$53.35	\$9,247.33			
F	4 YEARS		\$54.69	\$9,479.60			
Classification:	FASU	FACILITIES SUPERVISOR		Daily Hours:	8	Effective:	04/06/2024
Range:	AFS			Note:			0 1/00/2021
Step			<u>Hourly</u>	<u>Monthly</u>			
А	START		\$50.78	\$8,801.86			
В	6 MONTH		\$52.06	\$9,023.73			
С	1 YEAR		\$53.35	\$9,247.33			
D	2 YEARS		\$54.69	\$9,479.60			
E	3 YEARS		\$56.06	\$9,717.06			
F	4 YEARS		\$57.45	\$9,958.00			
		FARMERI	ψον. το		0	F. (:	0.4/0.0/0.004
Classification: Range:	FRM1 AFS			Daily Hours: Note:	8	Effective:	04/06/2024
Step	ALC	319	<u>Hourly</u>	Monthly			
A	START		\$36.83	\$6,383.86			
В	6 MONTH		\$37.77	\$6,546.80			
С	1 YEAR		\$38.70	\$6,708.00			
D	2 YEARS		\$39.68				
				\$6,877.86			
E	3 YEARS		\$40.66	\$7,047.73			
F	4 YEARS		\$41.67	\$7,222.80			
Classification:	FRM2	FARMER II		Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	523	Harrier	Note:			
filfil2			<u>Hourly</u>	<u>Monthly</u>			
A	START		\$40.66	\$7,047.73			
В	6 MONTH		\$41.67	\$7,222.80			
С	1 YEAR		\$42.72	\$7,404.80			
D	2 YEARS		\$43.80	\$7,592.00			
E	3 YEARS		\$44.89	\$7,780.93			
F	4 YEARS		\$46.01	\$7,975.06			
Classification:	FSTC	FIELD SURVEY TECHNICIAN		Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	S25		Note:			
filfil2			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$42.72	\$7,404.80			
В	6 MONTH		\$43.80	\$7,592.00			
С	1 YEAR		\$44.89	\$7,780.93			
D	2 YEARS		\$46.01	\$7,975.06			
E	3 YEARS		\$47.15	\$8,172.66			
F	4 YEARS		\$48.35	\$8,380.66			

Classification:	FIOS	FIELD/OFFICE SURVEYO	 R	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$49.54	\$8,586.93			
В	6 MONTH		\$50.78	\$8,801.86			
С	1 YEAR		\$52.06	\$9,023.73			
D	2 YEARS		\$53.35	\$9,247.33			
E	3 YEARS		\$54.69	\$9,479.60			
F	4 YEARS		\$56.06	\$9,717.06			
Classification:	FIAN	FINANCE ANALYST		Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	31		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$49.54	\$8,050.25			
В	6 MONTH		\$50.78	\$8,251.75			
С	1 YEAR		\$52.06	\$8,459.75			
D	2 YEARS		\$53.35	\$8,669.37			
E	3 YEARS		\$54.69	\$8,887.12			
F	4 YEARS		\$56.06	\$9,109.75			
Classification:	FISV	FINANCE SUPERVISOR		Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	38		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$58.91	\$9,572.87			
В	6 MONTH		\$60.38	\$9,811.75			
С	1 YEAR		\$61.88	\$10,055.50			
D	2 YEARS		\$63.42	\$10,305.75			
E	3 YEARS		\$65.00	\$10,562.50			
F	4 YEARS		\$66.63	\$10,827.37			
Classification:	LTFR	FIRE LIEUTENANT		Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	34		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$53.35	\$9,247.33			
В	6 MONTH		\$54.69	\$9,479.60			
С	1 YEAR		\$56.06	\$9,717.06			
D	2 YEARS		\$57.45	\$9,958.00			
E	3 YEARS		\$58.91	\$10,211.06			
F	4 YEARS		\$60.38	\$10,465.86			
Classification:	FF01	FIREFIGHTER I		-	8	Effective:	04/06/2024
Range:	AFS	20		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$37.77	\$6,546.80			
В	6 MONTH		\$38.70	\$6,708.00			
С	1 YEAR		\$39.68	\$6,877.86			
D	2 YEARS		\$40.66	\$7,047.73			
E	3 YEARS		\$41.67	\$7,222.80			
F	4 YEARS		\$42.72	\$7,404.80			
Classification:	FF02	FIREFIGHTER II		Daily Hours:	8	Effective:	04/06/2024
	4.50	26		N1 4			
Range: <u>Step</u>	AFS	20	<u>Hourly</u>	Note: <u>Monthly</u>			

A	START	\$43.80	\$7,592.00			
В	6 MONTH	\$44.89	\$7,780.93			
С	1 YEAR	\$46.01	\$7,975.06			
D	2 YEARS	\$47.15	\$8,172.66			
E	3 YEARS	\$48.35	\$8,380.66			
F	4 YEARS	\$49.54	\$8,586.93			
Classification:	FSHB	FISHERIES BIOLOGIST	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$53.35	\$8,669.37			
В	6 MONTH	\$54.69	\$8,887.12			
С	1 YEAR	\$56.06	\$9,109.75			
D	2 YEARS	\$57.45	\$9,335.62			
E	3 YEARS	\$58.91	\$9,572.87			
F	4 YEARS	\$60.38	\$9,811.75			
Classification:	FMOF	FOUNDATION MEMBERSHIP OFFICER	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS		Note:			
<u>Step</u>	OTABT	Hourly	Monthly			
A	START	\$54.69	\$8,887.12			
В	6 MONTH	\$56.06	\$9,109.75			
С	1 YEAR	\$57.45	\$9,335.62			
D	2 YEARS	\$58.91	\$9,572.87			
E _	3 YEARS	\$60.38	\$9,811.75			
F	4 YEARS	\$61.88	\$10,055.50			
Classification:	FCRL	FUELS CREW LEADER	Daily Hours:	8	Effective:	04/06/2024
Range: <u>Step</u>	AFS	310 <u>Hourly</u>	Note: <u>Monthly</u>			
<u>зіер</u> А	START	\$29.50	\$5,113.33			
В	6 MONTH	\$30.25	\$5,243.33			
С	1 YEAR	\$31.00	\$5,373.33			
D	2 YEARS	\$31.78	\$5,508.53			
E	3 YEARS	\$32.56	\$5,643.73			
F	4 YEARS	\$33.37	\$5,784.13			
Classification:	FCRM		Daily Hours:	0	Effective:	04/06/2024
Range:	AFS	FUELS CREW MEMBER	Note:	0	Lifective.	04/06/2024
Step	711 C	<u>Hourly</u>	<u>Monthly</u>			
A	START	\$26.09	\$4,522.26			
В	6 MONTH	\$26.72	\$4,631.46			
С	1 YEAR	\$27.39	\$4,747.60			
D	2 YEARS	\$28.08	\$4,867.20			
E	3 YEARS	\$28.78	\$4,988.53			
F	4 YEARS	\$29.50	\$5,113.33			
Classification:	FRPC	FUELS REDUCTION COORDINATOR	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS		Note:	-		
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$56.06	\$9,717.06			
В	6 MONTH	\$57.45	\$9,958.00			
С	1 YEAR	\$58.91	\$10,211.06			

	0.)(5.150		400.00	040.405.00			
D	2 YEARS		\$60.38	\$10,465.86			
E	3 YEARS		\$61.88	\$10,725.86			
F	4 YEARS		\$63.42	\$10,992.80			
Classification:	GARD	GARDENER		Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	19		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$36.83	\$6,383.86			
В	6 MONTH		\$37.77	\$6,546.80			
С	1 YEAR		\$38.70	\$6,708.00			
D	2 YEARS		\$39.68	\$6,877.86			
E	3 YEARS		\$40.66	\$7,047.73			
F	4 YEARS		\$41.67	\$7,222.80			
Classification:	GISA	GIS ANALYST		Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	36		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$56.06	\$9,109.75			
В	6 MONTH		\$57.45	\$9,335.62			
С	1 YEAR		\$58.91	\$9,572.87			
D	2 YEARS		\$60.38	\$9,811.75			
E	3 YEARS		\$61.88	\$10,055.50			
F	4 YEARS		\$63.42	\$10,305.75			
Classification:	GISG	GIS PROGRAMMER		Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS			Note:	7.0	2.1004.101	0 1/00/2021
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$56.06	\$9,109.75			
В	6 MONTH		\$57.45	\$9,335.62			
С	1 YEAR		\$58.91	\$9,572.87			
D	2 YEARS		\$60.38	\$9,811.75			
E	3 YEARS		\$61.88	\$10,055.50			
F	4 YEARS		\$63.42	\$10,305.75			
Classification:	GISS	GIS SUPERVISOR		Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS			Note:	710		0 1/00/2021
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$65.00	\$10,562.50			
В	6 MONTH		\$66.63	\$10,827.37			
С	1 YEAR		\$68.30	\$11,098.75			
D	2 YEARS		\$70.01	\$11,376.62			
E	3 YEARS		\$71.76	\$11,661.00			
– F	4 YEARS		\$73.55	\$11,951.87			
Classification:	GIST	GIS TECHNICIAN	Ψ1 0.00	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS			Note:	7.5	Lilective.	04/00/2024
Step	Aio		<u>Hourly</u>	<u>Monthly</u>			
A	START		\$48.35	\$7,856.87			
В	6 MONTH		\$49.54	\$8,050.25			
C	1 YEAR		\$50.78	\$8,251.75			
D	2 YEARS		\$52.06	\$8,459.75			
E	3 YEARS		\$53.35	\$8,669.37			
F	4 YEARS		\$53.55 \$54.69	\$8,887.12			
1	7 ILANO		ΨΟΨΙΟΘ	ψ0,001.12			

Classification:	HSCO HEA	LTH AND SAFETY COORDINATOR	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS35		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α _	START	\$54.69	\$8,887.12			
В	6 MONTH	\$56.06	\$9,109.75			
С	1 YEAR	\$57.45	\$9,335.62			
D	2 YEARS	\$58.91	\$9,572.87			
E	3 YEARS	\$60.38	\$9,811.75			
F	4 YEARS	\$61.88	\$10,055.50			
Classification:		AVY EQUIPMENT OPERATOR	<u>-</u>	8	Effective:	04/06/2024
Range:	AFS26	Hough	Note:			
<u>Step</u> A	START	<u>Hourly</u> \$43.80	Monthly \$7,502,00			
В	6 MONTH	\$44.89	\$7,592.00			
С	1 YEAR	\$44.09 \$46.01	\$7,780.93 \$7,975.06			
	2 YEARS					
D		\$47.15 \$49.35	\$8,172.66			
E F	3 YEARS 4 YEARS	\$48.35 \$49.54	\$8,380.66			
			\$8,586.93			
Classification:	HRAS HUN AFS29	MAN RESOURCES ASSISTANT	Daily Hours: Note:	7.5	Effective:	04/06/2024
Range: <u>Step</u>	AF529	Hourly	Monthly			
<u>эсер</u> А	START	\$47.15	\$7,661.87			
В	6 MONTH	\$48.35	\$7,856.87			
C	1 YEAR	\$49.54	\$8,050.25			
D	2 YEARS	\$50.78	\$8,251.75			
E	3 YEARS	\$52.06	\$8,459.75			
_ F	4 YEARS	\$53.35	\$8,669.37			
Classification:		O SVCS SUPPORT TECH		7.5	Effective:	04/06/2024
Range:	AFS31	3 3 VC3 30FFORT TECH	Note:	7.5	Encouve.	04/00/2024
Step	,	<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$49.54	\$8,050.25			
В	6 MONTH	\$50.78	\$8,251.75			
С	1 YEAR	\$52.06	\$8,459.75			
D	2 YEARS	\$53.35	\$8,669.37			
E	3 YEARS	\$54.69	\$8,887.12			
F	4 YEARS	\$56.06	\$9,109.75			
Classification:	IPMS INTE	EGRATED PEST MGMT SPECIALST	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS40		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$61.88	\$10,055.50			
В	6 MONTH	\$63.42	\$10,305.75			
С	1 YEAR	\$65.00	\$10,562.50			
D	2 YEARS	\$66.63	\$10,827.37			
E	3 YEARS	\$68.30	\$11,098.75			
F	4 YEARS	\$70.01	\$11,376.62			
Classification:	LARC LAN	DSCAPE ARCHITECT	Daily Hours:	7.5	Effective:	04/06/2024
	AFS45		Note:			
Range: <u>Step</u>	AI 343	<u>Hourly</u>	<u>Monthly</u>			

A	START	\$70.01	\$11,376.62			
В	6 MONTH	\$71.76	\$11,661.00			
С	1 YEAR	\$73.55	\$11,951.87			
D	2 YEARS	\$75.39	\$12,250.87			
E	3 YEARS	\$77.28	\$12,558.00			
F	4 YEARS	\$79.21	\$12,871.62			
Classification:	LEMC	LEAD EQUIPMENT MECHANIC	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$50.78	\$8,801.86			
В	6 MONTH	\$52.06	\$9,023.73			
С	1 YEAR	\$53.35	\$9,247.33			
D	2 YEARS	\$54.69	\$9,479.60			
E	3 YEARS	\$56.06	\$9,717.06			
F	4 YEARS	\$57.45	\$9,958.00			
Classification:	LEGI	LEGISLATIVE ASSISTANT	•	8	Effective:	04/06/2024
Range:	AFS		Note:			
<u>Step</u>	OTART	Hourly	Monthly			
A	START	\$49.54	\$8,586.93			
В	6 MONTH	\$50.78	\$8,801.86			
С	1 YEAR	\$52.06	\$9,023.73			
D	2 YEARS	\$53.35	\$9,247.33			
E	3 YEARS	\$54.69	\$9,479.60			
F	4 YEARS	\$56.06	\$9,717.06			
Classification:	LGSA	LIFEGUARD SERVICES ASSISTANT	•	8	Effective:	04/06/2024
Range: <u>Step</u>	AFS	22 <u>Hourly</u>	Note: <u>Monthly</u>			
<u>зіер</u> А	START	\$39.68	\$6,877.86			
В	6 MONTH	\$40.66	\$7,047.73			
C	1 YEAR	\$41.67	\$7,222.80			
D	2 YEARS	\$42.72	\$7,404.80			
E	3 YEARS	\$43.80	\$7,592.00			
F	4 YEARS	\$44.89	\$7,780.93			
Classification:	LGSS	· · · · · · · · · · · · · · · · · · ·	Daily Hours:	0	Effective:	04/06/2024
Range:	AFS	LIFEGUARD SERVICES SUPERVISOR	Note:	0	Lilective.	04/06/2024
Step	7 11 0	<u>Hourly</u>	Monthly			
A	START	\$46.01	\$7,975.06			
В	6 MONTH	\$47.15	\$8,172.66			
С	1 YEAR	\$48.35	\$8,380.66			
D	2 YEARS	\$49.54	\$8,586.93			
E	3 YEARS	\$50.78	\$8,801.86			
F	4 YEARS	\$52.06	\$9,023.73			
Classification:	MSTS	MAINT/SKILLED TRADES SUPE	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS		Note:			
Step		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$56.06	\$9,717.06			
В	6 MONTH	\$57.45	\$9,958.00			
С	1 YEAR	\$58.91	\$10,211.06			

	0. VEADO		\$00.00	P40 40F 00			
D _	2 YEARS		\$60.38	\$10,465.86			
E	3 YEARS		\$61.88	\$10,725.86			
F	4 YEARS		\$63.42	\$10,992.80			
Classification:	MAIL	MESSENGER/MAIL CLERK	(Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	519		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$36.83	\$6,383.86			
В	6 MONTH		\$37.77	\$6,546.80			
С	1 YEAR		\$38.70	\$6,708.00			
D	2 YEARS		\$39.68	\$6,877.86			
E	3 YEARS		\$40.66	\$7,047.73			
F	4 YEARS		\$41.67	\$7,222.80			
Classification:	MOPS	MINING OPERATIONS SUI	PERVISOR	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	40		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$61.88	\$10,725.86			
В	6 MONTH		\$63.42	\$10,992.80			
С	1 YEAR		\$65.00	\$11,266.66			
D	2 YEARS		\$66.63	\$11,549.20			
E	3 YEARS		\$68.30	\$11,838.66			
F	4 YEARS		\$70.01	\$12,135.06			
Classification:	MINT	MINING TECHNICIAN		Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	32		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$50.78	\$8,801.86			
В	6 MONTH		\$52.06	\$9,023.73			
С	1 YEAR		\$53.35	\$9,247.33			
D	2 YEARS		\$54.69	\$9,479.60			
E	3 YEARS		\$56.06	\$9,717.06			
F	4 YEARS		\$57.45	\$9,958.00			
Classification:	NATR	NATURALIST		Daily Hours:	8	Effective:	04/06/2024
Range:	AFS			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$46.01	\$7,975.06			
В	6 MONTH		\$47.15	\$8,172.66			
С	1 YEAR		\$48.35	\$8,380.66			
D	2 YEARS		\$49.54	\$8,586.93			
E	3 YEARS		\$50.78	\$8,801.86			
F	4 YEARS		\$52.06	\$9,023.73			
Classification:	NAID	NATURALIST AIDE		Daily Hours:	8	Effective:	04/06/2024
Range:	AFS			Note:	-		
Step			<u>Hourly</u>	Monthly			
Α	START		\$39.68	\$6,877.86			
В	6 MONTH		\$40.66	\$7,047.73			
С	1 YEAR		\$41.67	\$7,222.80			
D	2 YEARS		\$42.72	\$7,404.80			
E	3 YEARS		\$43.80	\$7,592.00			
- F	4 YEARS		\$44.89	\$7,780.93			

Classification:	OAST	OFFICE ASSISTANT		Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$33.37	\$5,422.62			
В	6 MONTH		\$34.22	\$5,560.75			
С	1 YEAR		\$35.06	\$5,697.25			
D	2 YEARS		\$35.95	\$5,841.87			
E	3 YEARS		\$36.83	\$5,984.87			
F	4 YEARS		\$37.77	\$6,137.62			
Classification:	ODRC	OUTDOOR RECREATION	COORDINATOR	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	25		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$42.72	\$6,942.00			
В	6 MONTH		\$43.80	\$7,117.50			
С	1 YEAR		\$44.89	\$7,294.62			
D	2 YEARS		\$46.01	\$7,476.62			
E	3 YEARS		\$47.15	\$7,661.87			
F	4 YEARS		\$48.35	\$7,856.87			
Classification:	ORCS	OUTDOOR RECREATION S	SUPERVISOR	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	31	l la code c	Note:			
Step	CTADT		Hourly	Monthly			
А В	START 6 MONTH		\$49.54 \$50.78	\$8,050.25 \$8,251.75			
С	1 YEAR		\$50.76 \$52.06	\$8,459.75			
	2 YEARS		\$52.06 \$53.35				
D E	2 YEARS 3 YEARS		\$53.35 \$54.69	\$8,669.37			
F	4 YEARS		\$56.06	\$8,887.12 \$0,100.75			
			φ36.06	\$9,109.75		F-66 4:	
Classification: Range:	PAIN AFS	PAINTER		Daily Hours: Note:	8	Епесиче:	04/06/2024
filfil2	AFS	20	<u>Hourly</u>	Monthly			
A	START		\$43.80	\$7,592.00			
В	6 MONTH		\$44.89	\$7,780.93			
C	1 YEAR		\$46.01	\$7,975.06			
D	2 YEARS		\$47.15	\$8,172.66			
E	3 YEARS		\$48.35	\$8,380.66			
– F	4 YEARS		\$49.54	\$8,586.93			
Classification:	PKCS	PARK CRAFT SPECIALIST		Daily Hours:	8	Effective:	04/06/2024
Range:	AFS			Note:	J		J7/JU/ZUZ4
Step	, O		<u>Hourly</u>	<u>Monthly</u>			
A	START		\$39.68	\$6,877.86			
В	6 MONTH		\$40.66	\$7,047.73			
С	1 YEAR		\$41.67	\$7,222.80			
D	2 YEARS		\$42.72	\$7,404.80			
E	3 YEARS		\$43.80	\$7,592.00			
F	4 YEARS		\$44.89	\$7,780.93			
Classification:	PKRG	PARK RANGER		Daily Hours:	8	Effective:	04/06/2024
Range:	AFS			Note:	•		3 1/ 00/ 2027
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			

Α	START		\$35.95	\$6,231.33			
В	6 MONTH		\$36.83	\$6,383.86			
С	1 YEAR		\$37.77	\$6,546.80			
D	2 YEARS		\$38.70	\$6,708.00			
E	3 YEARS		\$39.68	\$6,877.86			
F	4 YEARS		\$40.66	\$7,047.73			
Classification:	PR01	PARK RANGER I		Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	610		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$29.50	\$5,113.33			
В	6 MONTH		\$30.25	\$5,243.33			
С	1 YEAR		\$31.00	\$5,373.33			
D	2 YEARS		\$31.78	\$5,508.53			
E	3 YEARS		\$32.56	\$5,643.73			
F	4 YEARS		\$33.37	\$5,784.13			
Classification:	PSAT	PARK SERVICES ATTENDAN	Т	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	605		Note:			
<u>Step</u>	07407		<u>Hourly</u>	Monthly			
Α -	START		\$26.09	\$4,522.26			
В	6 MONTH		\$26.72	\$4,631.46			
C	1 YEAR		\$27.39	\$4,747.60			
D -	2 YEARS		\$28.08	\$4,867.20			
E	3 YEARS		\$28.78	\$4,988.53			
F	4 YEARS		\$29.50	\$5,113.33			
Classification:	PKSW	PARK SERVICES WORKER		Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	610	Harrier	Note:			
<u>Step</u> A	START		<u>Hourly</u> \$29.50	Monthly \$5,113.33			
В	6 MONTH		\$30.25	\$5,243.33			
С	1 YEAR		\$30.23 \$31.00	\$5,243.33 \$5,373.33			
D	2 YEARS		\$31.78	\$5,508.53			
E	3 YEARS		\$32.56	\$5,643.73			
F	4 YEARS		\$33.37	\$5,784.13			
Classification:		DADK CUDEDVICAD I	ψ33.37	Daily Hours:	0	Effootivo	04/06/2024
Range:	PKS1 AFS	PARK SUPERVISOR I		Note:	0	Lilective.	04/06/2024
Step	AIG	020	<u>Hourly</u>	Monthly			
A	START		\$46.01	\$7,975.06			
В	6 MONTH		\$47.15	\$8,172.66			
С	1 YEAR		\$48.35	\$8,380.66			
D	2 YEARS		\$49.54	\$8,586.93			
E	3 YEARS		\$50.78	\$8,801.86			
F	4 YEARS		\$52.06	\$9,023.73			
Classification:	PKS2	PARK SUPERVISOR II		Daily Hours:	8	Effective:	04/06/2024
Range:	AFS			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$50.78	\$8,801.86			
В	6 MONTH		\$52.06	\$9,023.73			
С	1 YEAR		\$53.35	\$9,247.33			

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D	2 YEARS		\$54.69	\$9,479.60			
E	3 YEARS		\$56.06	\$9,717.06			
F	4 YEARS		\$57.45	\$9,958.00			
Classification:	PKS3	PARK SUPERVISOR III		Daily Hours:	8	Effective:	04/06/2024
Range: <u>Step</u>	AFS	334	<u>Hourly</u>	Note: <u>Monthly</u>			
A	START		\$53.35	\$9,247.33			
В	6 MONTH		\$54.69	\$9,479.60			
C	1 YEAR		\$56.06				
	2 YEARS		\$50.06 \$57.45	\$9,717.06			
D				\$9,958.00			
E F	3 YEARS		\$58.91	\$10,211.06 \$10,465.86			
	4 YEARS		\$60.38	\$10,465.86			
Classification:	PKS4	PARK SUPERVISOR IV		•	8	Effective:	04/06/2024
Range: <u>Step</u>	AFS	536	<u>Hourly</u>	Note: <u>Monthly</u>			
<u> </u>	START		\$56.06	\$9,717.06			
В	6 MONTH		\$50.00 \$57.45	\$9,958.00			
C	1 YEAR		\$57.43 \$58.91	\$10,211.06			
D	2 YEARS		\$60.38				
			•	\$10,465.86			
E	3 YEARS		\$61.88	\$10,725.86			
F	4 YEARS	DI ANINED	\$63.42	\$10,992.80			
Classification:	PLNR	PLANNER		Daily Hours:	7.5	Effective:	04/06/2024
Range: <u>Step</u>	AFS	534	<u>Hourly</u>	Note: <u>Monthly</u>			
A	START		\$53.35	\$8,669.37			
В	6 MONTH		\$53.55 \$54.69	\$8,887.12			
С	1 YEAR		\$56.06	\$9,109.75			
D	2 YEARS		\$50.00 \$57.45	\$9,335.62			
	3 YEARS		\$58.91				
E F	4 YEARS		\$60.38	\$9,572.87 \$9,811.75			
		DLUMBED	Ψ00.00				0.4/0.0/0.004
Classification: Range:	PLUM AFS	PLUMBER		Daily Hours: Note:	8	Effective:	04/06/2024
Step	AFS	550	<u>Hourly</u>	Monthly			
A	START		\$48.35	\$8,380.66			
В	6 MONTH		\$49.54	\$8,586.93			
C	1 YEAR		\$50.78	\$8,801.86			
D	2 YEARS		\$52.06	\$9,023.73			
E	3 YEARS		\$53.35	\$9,247.33			
F	4 YEARS		\$54.69	\$9,479.60			
Classification:	PRPL	PRINCIPAL PLANNER	φο που	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS			Note:	7.5	Lilective.	04/00/2024
Step	, -		<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$73.55	\$11,951.87			
В	6 MONTH		\$75.39	\$12,250.87			
C	1 YEAR		\$77.28	\$12,558.00			
D	2 YEARS		\$79.21	\$12,871.62			
E	3 YEARS		\$81.18	\$13,191.75			
F	4 YEARS		\$83.21	\$13,521.62			
•			+ · · · ·	+ , 3 — · · · · ·			

Range: AFS43 Mounthy Monthly Size Hourly Monthly A START \$66.63 \$10.827.37 B 6 MONTH \$68.30 \$11.098.75 C 1 YEAR \$70.01 \$11.376.62 D 2 YEARS \$73.55 \$11.661.00 E 3 YEARS \$73.55 \$11.981.87 F 4 YEARS \$75.39 \$12.250.87 Classification: PISP PUBLIC INFO SUPERVISOR Daily Hours: 7.5 Eff. Range: AFS38 Note: Not	ective: 04/06	06/2024
A START \$54.69 \$8,887.12 B 6 MONTH \$56.06 \$9,109.75 C 1 YEAR \$57.45 \$9,335.62 D 2 YEARS \$58.91 \$9,572.87 E 3 YEARS \$60.38 \$9,811.75 F 4 YEARS \$60.38 \$10,055.50 Classification: PJMG PROJECT MANAGER Note: Step A START \$66.63 \$10,827.37 B 6 MONTH \$88.30 \$11,098.75 C 1 YEAR \$70.01 \$11,376.62 D 2 YEARS \$70.01 \$11,376.62 C 1 YEAR \$70.01 \$11,376.62 D 1 YEAR \$70.01 \$11,376.62 C 1 YEAR \$70.01 \$11,376.62 D 2 YEARS \$71.76 \$11,661.00 E 3 YEARS \$73.55 \$11,951.87 F 4 YEARS \$75.99 \$12,250.87 Classification: PISP PUBLIC INFO SUPERVISOR Dally Hours: 7.5 Eff. Note: Note: Note: Note: Note: Monthly A START \$68.91 \$9,972.87 Classification: PISP PUBLIC INFO SUPERVISOR Dally Hours: 7.5 Eff. Note:		
B 6 MONTH		
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D 2 YEARS \$60.38 \$9.811.76 Feb Fe		
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Part		
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Note: Not		
Step	ective: 04/06	06/2024
A START \$66.63 \$10.827.37		
B 6 MONTH \$68.30 \$11.098.75 \$12.250.87 \$12.45 \$12.45 \$12.45 \$12.45 \$12.45 \$12.45 \$12.45 \$12.45 \$12.45 \$12.45 \$12.250.87 \$12.25		
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Classification: PISP PUBLIC INFO SUPERVISOR Daily Hours: 7.5 Eff. Range: AFS38 Hourly Monthly		
Range: AFS38 Hourly Monthly A START \$58.91 \$9,572.87 \$9,572.87 B 6 MONTH \$60.38 \$9,811.75 \$9,572.87 C 1 YEAR \$61.88 \$10,055.50 \$10,305.75 D 2 YEARS \$63.42 \$10,305.75 \$62.50 E 3 YEARS \$66.63 \$10,827.37 Classification: PINS PUBLIC INFORMATION SPECIALIST Daily Hours: 7.5 Eff Range: AFS32 Hourly Monthly **		
Step Hourly Monthly A START \$58.91 \$9,572.87 B 6 MONTH \$60.38 \$9,811.75 C 1 YEAR \$61.88 \$10,055.50 D 2 YEARS \$63.42 \$10,305.75 E 3 YEARS \$66.63 \$10,827.37 PINS PUBLIC INFORMATION SPECIALIST Daily Hours: 7.5 Effective Range: AFS32 ***Note: ***Note: ****Note: ****** ***** ***** ***** ***** ***** ***** ***** ***** ***** ***** ***** **** ***** ****	ective: 04/06	06/2024
A START \$58.91 \$9,572.87 B 6 MONTH \$60.38 \$9,811.75 C 1 YEAR \$61.88 \$10,055.50 D 2 YEARS \$63.42 \$10,305.75 E 3 YEARS \$66.00 \$10,562.50 F 4 YEARS \$66.63 \$10,827.37 Classification: PUBLIC INFORMATION SPECIALIST Daily Hours: 7.5 Eff. Range: AFS32 Monthly A START \$50.78 \$8,251.75 F. B 6 MONTH \$52.06 \$8,459.75 \$8.669.37 \$9.355.62 \$9.90.975 \$9.90.9		
B 6 MONTH \$60.38 \$9,811.75 C 1 YEAR \$61.88 \$10,055.50 D 2 YEARS \$63.42 \$10,305.75 E 3 YEARS \$66.00 \$10,562.50 F 4 YEARS \$66.63 \$10,827.37 Classification: PINS PUBLIC INFORMATION SPECIALIST Daily Hours: 7.5 Effect Range: AFS32 **** *** *** *** *** *** *** *** *** *		
C 1 YEAR \$61.88 \$10,055.50 D 2 YEARS \$63.42 \$10,305.75 E 3 YEARS \$65.00 \$10,562.50 F 4 YEARS \$66.63 \$10,827.37 Classification: PINS PUBLIC INFORMATION SPECIALIST Daily Hours: 7,5 Effect Range: AFS32 Hourly Monthly A START \$50.78 \$8,251.75 Feffet B 6 MONTH \$52.06 \$8,459.75 S8,669.37 C 1 YEAR \$53.35 \$8,669.37 S8,887.12 B 3 YEARS \$56.06 \$9,109.75 \$9,335.62 Classification: PUCO PUBLICATIONS COORDINATOR Daily Hours: 7,5 \$ff. Range: AFS36 \$56.06 \$9,109.75 \$ff. Range: AFS36 \$9,335.62 \$f. C 1 YEAR \$56.06 \$9,109.75 \$f. B 6 MONTH \$57.45 \$9,335.62 \$f. <		
D		
E 3 YEARS \$65.00 \$10,562.50 F 4 YEARS \$66.63 \$10,827.37 Classification: PINS PUBLIC INFORMATION SPECIALIST Daily Hours: 7.5 Eff. Range: AFS32 Hourly Monthly A START \$50.78 \$8,251.75 F.5 F.5 B 6 MONTH \$52.06 \$8,459.75 \$8.669.37 \$8.669.37 \$9.335.62 </td <td></td> <td></td>		
F 4 YEARS \$66.63 \$10,827.37 Classification: PINS PUBLIC INFORMATION SPECIALIST Daily Hours: 7.5 Effective Stem AFS32 Note: Note: Note: Note: Note: PUBLICATIONS COORDINATOR \$8,251.75 \$66.63		
Classification: PINS PUBLIC INFORMATION SPECIALIST Daily Hours: 7.5 Effective Step Hourly Monthly Mo		
Range: AFS32 Hourly Hourly Monthly A START \$50.78 \$8,251.75 B 6 MONTH \$52.06 \$8,459.75 C 1 YEAR \$53.35 \$8,669.37 D 2 YEARS \$54.69 \$8,887.12 E 3 YEARS \$56.06 \$9,109.75 F 4 YEARS \$57.45 \$9,335.62 Classification: PUCO PUBLICATIONS COORDINATOR Daily Hours: 7.5 Effective Range: AFS36 \$57.45 \$9,335.62 \$9,409.75 \$1,400		
Step Hourly Monthly A START \$50.78 \$8,251.75 B 6 MONTH \$52.06 \$8,459.75 C 1 YEAR \$53.35 \$8,669.37 D 2 YEARS \$54.69 \$8,887.12 E 3 YEARS \$56.06 \$9,109.75 F 4 YEARS \$57.45 \$9,335.62 Range: AFS36 Note: Note: Step Hourly Monthly A START \$56.06 \$9,109.75 B 6 MONTH \$57.45 \$9,335.62 C 1 YEAR \$56.06 \$9,109.75 B 6 MONTH \$57.45 \$9,335.62 C 1 YEAR \$58.91 \$9,572.87 D 2 YEARS \$60.38 \$9,811.75 E 3 YEARS \$61.88 \$10,055.50 F 4 YEARS \$63.42 \$10,305.75	ective: 04/06	06/2024
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C 1 YEAR \$53.35 \$8,669.37 D 2 YEARS \$54.69 \$8,887.12 E 3 YEARS \$56.06 \$9,109.75 F 4 YEARS \$57.45 \$9,335.62 Classification: PUCO PUBLICATIONS COORDINATOR Daily Hours: 7.5 Effect Range: AFS36 Note:		
D 2 YEARS \$54.69 \$8,887.12 E 3 YEARS \$56.06 \$9,109.75 F 4 YEARS \$57.45 \$9,335.62 Classification: PUCO PUBLICATIONS COORDINATOR Daily Hours: 7.5 Effective Range: AFS36 Note: Step Hourly Monthly A START \$56.06 \$9,109.75 B 6 MONTH \$57.45 \$9,335.62 C 1 YEAR \$58.91 \$9,572.87 D 2 YEARS \$60.38 \$9,811.75 E 3 YEARS \$61.88 \$10,055.50 F 4 YEARS \$63.42 \$10,305.75		
E 3 YEARS \$56.06 \$9,109.75 F 4 YEARS \$57.45 \$9,335.62 Classification: PUCO PUBLICATIONS COORDINATOR Daily Hours: 7.5 Effective Range: AFS36 Note: Note: Note: Step Hourly Monthly A START \$56.06 \$9,109.75 \$9,335.62 \$9,335.62 \$9,335.62 \$9,572.87 \$9,572.87 \$9,572.87 \$9,572.87 \$9,572.87 \$9,811.75		
F 4 YEARS \$57.45 \$9,335.62 Classification: PUCO PUBLICATIONS COORDINATOR Daily Hours: 7.5 7.5 Effective Range: AFS36 Hourly Monthly		
Classification: PUCO AFS36 PUBLICATIONS COORDINATOR Daily Hours: 7.5 Effective Step AFS36 Hourly Monthly Mont		
Range: AFS36 Note: Step Hourly Monthly A START \$56.06 \$9,109.75 B 6 MONTH \$57.45 \$9,335.62 C 1 YEAR \$58.91 \$9,572.87 D 2 YEARS \$60.38 \$9,811.75 E 3 YEARS \$61.88 \$10,055.50 F 4 YEARS \$63.42 \$10,305.75		
Step Hourly Monthly A START \$56.06 \$9,109.75 B 6 MONTH \$57.45 \$9,335.62 C 1 YEAR \$58.91 \$9,572.87 D 2 YEARS \$60.38 \$9,811.75 E 3 YEARS \$61.88 \$10,055.50 F 4 YEARS \$63.42 \$10,305.75	ective: 04/06)6/2024
A START \$56.06 \$9,109.75 B 6 MONTH \$57.45 \$9,335.62 C 1 YEAR \$58.91 \$9,572.87 D 2 YEARS \$60.38 \$9,811.75 E 3 YEARS \$61.88 \$10,055.50 F 4 YEARS \$63.42 \$10,305.75		
B 6 MONTH \$57.45 \$9,335.62 C 1 YEAR \$58.91 \$9,572.87 D 2 YEARS \$60.38 \$9,811.75 E 3 YEARS \$61.88 \$10,055.50 F 4 YEARS \$63.42 \$10,305.75		
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D 2 YEARS \$60.38 \$9,811.75 E 3 YEARS \$61.88 \$10,055.50 F 4 YEARS \$63.42 \$10,305.75		
E 3 YEARS \$61.88 \$10,055.50 F 4 YEARS \$63.42 \$10,305.75		
F 4 YEARS \$63.42 \$10,305.75		
Classification: DUMD DUMD MECHANIC Paily Hours: 0 Fff.		
	ective: 04/06)6/2024
Range: AFS31 Note: Step Hourly Monthly		

		<u>-</u>				
A	START	\$49.54	\$8,586.93			
В	6 MONTH	\$50.78	\$8,801.86			
С	1 YEAR	\$52.06	\$9,023.73			
D	2 YEARS	\$53.35	\$9,247.33			
E	3 YEARS	\$54.69	\$9,479.60			
F	4 YEARS	\$56.06	\$9,717.06			
Classification:	RLSP	RANGELAND SPECIALIST	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	340	Note:			
Step		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$61.88	\$10,055.50			
В	6 MONTH	\$63.42	\$10,305.75			
С	1 YEAR	\$65.00	\$10,562.50			
D	2 YEARS	\$66.63	\$10,827.37			
E	3 YEARS	\$68.30	\$11,098.75			
F	4 YEARS	\$70.01	\$11,376.62			
Classification:	RPSP	REAL PROPERTY SPECIALIST	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	338	Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$58.91	\$9,572.87			
В	6 MONTH	\$60.38	\$9,811.75			
С	1 YEAR	\$61.88	\$10,055.50			
D	2 YEARS	\$63.42	\$10,305.75			
E	3 YEARS	\$65.00	\$10,562.50			
F	4 YEARS	\$66.63	\$10,827.37			
Classification:	RAST	RECREATION ASSISTANT	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS		Note:	*		
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$39.68	\$6,448.00			
В	6 MONTH	\$40.66	\$6,607.25			
С	1 YEAR	\$41.67	\$6,771.37			
D	2 YEARS	\$42.72	\$6,942.00			
E	3 YEARS	\$43.80	\$7,117.50			
F	4 YEARS	\$44.89	\$7,294.62			
Classification:	RAAE	RES ANALYST, AQUATIC EXHIBITS	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS		Note:			
<u>Step</u>	07457	Hourly	Monthly			
A	START	\$48.35	\$7,856.87			
В	6 MONTH	\$49.54	\$8,050.25			
С	1 YEAR	\$50.78	\$8,251.75			
D	2 YEARS	\$52.06	\$8,459.75			
E	3 YEARS	\$53.35	\$8,669.37			
F	4 YEARS	\$54.69	\$8,887.12			
Classification:	RESC	RESERVATIONS COORDINATOR	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS		Note:			
Step	CTADT	Hourly	<u>Monthly</u>			
A	START	\$42.72	\$6,942.00			
B C	6 MONTH	\$43.80	\$7,117.50			
	1 YEAR	\$44.89	\$7,294.62			

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D	2 YEARS		\$46.01	\$7,476.62			
E	3 YEARS		\$47.15	\$7,661.87			
F	4 YEARS		\$48.35	\$7,856.87			
Classification:	RESS	RESERVATIONS SPECIALIST		Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS		Hourk	Note:			
<u>Step</u>	07407		<u>Hourly</u>	<u>Monthly</u>			
A	START		\$38.70	\$6,288.75			
В	6 MONTH		\$39.68	\$6,448.00			
С	1 YEAR		\$40.66	\$6,607.25			
D _	2 YEARS		\$41.67	\$6,771.37			
E	3 YEARS		\$42.72	\$6,942.00			
F	4 YEARS		\$43.80	\$7,117.50			
Classification:	RESP	RESERVATIONS SUPERVISOR	t	Daily Hours:	7.5	Effective:	04/06/2024
Range: <u>Step</u>	AFS		<u>Hourly</u>	Note: <u>Monthly</u>			
<u>этер</u> А	START		\$52.06	\$8,459.75			
В	6 MONTH		\$53.35	\$8,669.37			
С	1 YEAR		\$54.69	\$8,887.12			
D	2 YEARS		\$56.06	\$9,109.75			
E	3 YEARS		\$57.45	\$9,335.62			
F	4 YEARS		\$58.91	\$9,572.87			
Classification:	REST	RESERVATIONS SUPPORT TE		Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS		CH	Note:	1.5	Lilective.	04/00/2024
Step	,		<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$44.89	\$7,294.62			
В	6 MONTH		\$46.01	\$7,476.62			
С	1 YEAR		\$47.15	\$7,661.87			
D	2 YEARS		\$48.35	\$7,856.87			
E	3 YEARS		\$49.54	\$8,050.25			
F	4 YEARS		\$50.78	\$8,251.75			
Classification:	RSAN	RESOURCE ANALYST		Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$48.35	\$7,856.87			
В	6 MONTH		\$49.54	\$8,050.25			
С	1 YEAR		\$50.78	\$8,251.75			
D -	2 YEARS		\$52.06	\$8,459.75			
E	3 YEARS		\$53.35	\$8,669.37			
F	4 YEARS		\$54.69	\$8,887.12			
Classification:	RTSP	ROADS & TRAILS SUPERVISO	R	Daily Hours:	8	Effective:	04/06/2024
Range: <u>Step</u>	AFS		<u>Hourly</u>	Note: <u>Monthly</u>			
<u>окер</u> А	START		\$56.06	\$9,717.06			
В	6 MONTH		\$50.00 \$57.45	\$9,958.00			
С	1 YEAR		\$58.91	\$10,211.06			
D	2 YEARS		\$60.38	\$10,465.86			
E	3 YEARS		\$61.88	\$10,725.86			
F	4 YEARS		\$63.42	\$10,992.80			
-			. –	, ,			

Range: Step A B C D E F Classification: Range:	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS	\$24 Hourly \$41.67 \$42.72 \$43.80	Note: <u>Monthly</u> \$7,222.80 \$7,404.80			04/06/2024
A B C D E F Classification:	6 MONTH 1 YEAR 2 YEARS 3 YEARS	\$41.67 \$42.72	\$7,222.80			
B C D E F	6 MONTH 1 YEAR 2 YEARS 3 YEARS	\$42.72				
C D E F Classification:	1 YEAR 2 YEARS 3 YEARS		\$7 ADA 90			
D E F Classification:	2 YEARS 3 YEARS	\$43.80	φ1, 404 .00			
E F Classification:	3 YEARS		\$7,592.00			
F Classification:		\$44.89	\$7,780.93			
Classification:	4 VEADS	\$46.01	\$7,975.06			
	4 ILANO	\$47.15	\$8,172.66			
Range:	SSRC	SANIT SYSTM/RECY COORDINATOR	Daily Hours:	8	Effective:	04/06/2024
	AFS	330	Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$48.35	\$8,380.66			
В	6 MONTH	\$49.54	\$8,586.93			
С	1 YEAR	\$50.78	\$8,801.86			
D	2 YEARS	\$52.06	\$9,023.73			
E	3 YEARS	\$53.35	\$9,247.33			
F	4 YEARS	\$54.69	\$9,479.60			
Classification:	SSRS	SANIT SYSTM/RECY SUPERVISOR	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$56.06	\$9,717.06			
В	6 MONTH	\$57.45	\$9,958.00			
С	1 YEAR	\$58.91	\$10,211.06			
D	2 YEARS	\$60.38	\$10,465.86			
E	3 YEARS	\$61.88	\$10,725.86			
F	4 YEARS	\$63.42	\$10,992.80			
Classification:	SNLD	SANITATION LEADER	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS		Note:			
filfil2	07407	<u>Hourly</u>	Monthly			
A	START	\$46.01	\$7,975.06			
В	6 MONTH	\$47.15	\$8,172.66			
C	1 YEAR	\$48.35	\$8,380.66			
D _	2 YEARS	\$49.54	\$8,586.93			
E -	3 YEARS	\$50.78	\$8,801.86			
F	4 YEARS	\$52.06	\$9,023.73			
Classification:	STCL	SMALL TRAILS CREW LEADER	-	8	Effective:	04/06/2024
Range:	AFS		Note:			
<u>Step</u>	07407	<u>Hourly</u>	Monthly			
A	START	\$46.01	\$7,975.06			
В	6 MONTH	\$47.15	\$8,172.66			
C -	1 YEAR	\$48.35	\$8,380.66			
D	2 YEARS	\$49.54	\$8,586.93			
E -	3 YEARS	\$50.78	\$8,801.86			
F	4 YEARS	\$52.06	\$9,023.73			
Classification: Range:	STCS AFS	SMALL TRAILS SUPERVISOR 334	Daily Hours: Note:	8	Effective:	04/06/2024
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			

		<u>-</u>					
A	START		\$53.35	\$9,247.33			
В	6 MONTH		\$54.69	\$9,479.60			
С	1 YEAR		\$56.06	\$9,717.06			
D	2 YEARS		\$57.45	\$9,958.00			
E	3 YEARS		\$58.91	\$10,211.06			
F	4 YEARS		\$60.38	\$10,465.86			
Classification:	SADS	SR ADMINISTRATIVE SPECIA	LIST	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	323		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$40.66	\$6,607.25			
В	6 MONTH		\$41.67	\$6,771.37			
С	1 YEAR		\$42.72	\$6,942.00			
D	2 YEARS		\$43.80	\$7,117.50			
E	3 YEARS		\$44.89	\$7,294.62			
F	4 YEARS		\$46.01	\$7,476.62			
Classification:	SEGO	SR ENVIRONMENTAL GRAPH	IC DSGNR	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	328		Note:			
<u>Step</u>			Hourly	<u>Monthly</u>			
Α	START		\$46.01	\$7,975.06			
В	6 MONTH		\$47.15	\$8,172.66			
С	1 YEAR		\$48.35	\$8,380.66			
D	2 YEARS		\$49.54	\$8,586.93			
E	3 YEARS		\$50.78	\$8,801.86			
F	4 YEARS		\$52.06	\$9,023.73			
Classification:	SEMA	SR EQUIPMENT MECHANIC A	\PPRENTC	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	322	Harrier.	Note:			
<u>Step</u>	START		Hourly	Monthly			
A			\$39.68	\$6,877.86			
В	1 YEAR		\$40.66	\$7,047.73			
С	2 YEARS		\$41.67	\$7,222.80			
D	3 YEARS		\$42.72 \$43.80	\$7,404.80			
Ε	4 YEARS		\$43.80	\$7,592.00			
Classification:	SRGD	SR GRAPHIC DESIGNER		•	8	Effective:	04/06/2024
Range: <u>Step</u>	AFS	328	<u>Hourly</u>	Note: <u>Monthly</u>			
<u>Step</u> A	START		\$46.01	\$7,975.06			
В	6 MONTH		\$47.15	\$8,172.66			
C	1 YEAR		\$48.35	\$8,380.66			
D	2 YEARS		\$49.54	\$8,586.93			
E	3 YEARS		\$50.78	\$8,801.86			
F	4 YEARS		\$52.06	\$9,023.73			
		OD IO OUDDODT TEOUNIOUM			7.5	Effootivo	0.4.10.0.10.00.4
Classification: Range:	SIST AFS	SR IS SUPPORT TECHNICIAN		Daily Hours: Note:	7.5	Ellective:	04/06/2024
Step	AIC	,,,,	<u>Hourly</u>	Monthly			
<u>отор</u> А	START		\$54.69	\$8,887.12			
В	6 MONTH		\$56.06	\$9,109.75			
C	1 YEAR		\$57.45	\$9,335.62			
D	2 YEARS		\$58.91	\$9,572.87			
_			•	. ,			

E	3 YEARS		\$60.38	\$9,811.75			
F	4 YEARS		\$61.88	\$10,055.50			
Classification:	SPLN	SR PLANNER	4000	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS			Note:	7.10		0 1/00/2021
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$58.91	\$9,572.87			
В	6 MONTH		\$60.38	\$9,811.75			
С	1 YEAR		\$61.88	\$10,055.50			
D	2 YEARS		\$63.42	\$10,305.75			
E	3 YEARS		\$65.00	\$10,562.50			
F	4 YEARS		\$66.63	\$10,827.37			
Classification:	SRPS	SR REAL PROPERTY SPECIA	ALIST	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	542		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$65.00	\$10,562.50			
В	6 MONTH		\$66.63	\$10,827.37			
С	1 YEAR		\$68.30	\$11,098.75			
D	2 YEARS		\$70.01	\$11,376.62			
E	3 YEARS		\$71.76	\$11,661.00			
F	4 YEARS		\$73.55	\$11,951.87			
Classification:	STOK	STOCK CLERK/DRIVER		Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	321		Note:			
<u>Step</u>			<u>Hourly</u>	Monthly			
Α -	START		\$38.70	\$6,708.00			
В	6 MONTH		\$39.68	\$6,877.86			
С	1 YEAR		\$40.66	\$7,047.73			
D	2 YEARS		\$41.67	\$7,222.80			
E	3 YEARS		\$42.72	\$7,404.80			
F	4 YEARS		\$43.80	\$7,592.00			
Classification:	STSP	STORES SUPERVISOR		•	8	Effective:	04/06/2024
Range: Step	AFS	527	Hourly	Note: <u>Monthly</u>			
A	START		\$44.89	\$7,780.93			
В	6 MONTH		\$46.01	\$7,975.06			
C	1 YEAR		\$47.15	\$8,172.66			
D	2 YEARS		\$48.35	\$8,380.66			
E	3 YEARS		\$49.54	\$8,586.93			
F	4 YEARS		\$50.78	\$8,801.86			
Classification:	SUCI	SUPERVISING CONSTRUCTION		Daily Hours:	8	Effective:	04/06/2024
Range:	AFS		ON MOI E	Note:	Ü		0 1/00/2021
Step			<u>Hourly</u>	Monthly			
Α	START		\$58.91	\$10,211.06			
В	6 MONTH		\$60.38	\$10,465.86			
С	1 YEAR		\$61.88	\$10,725.86			
D	2 YEARS		\$63.42	\$10,992.80			
E	3 YEARS		\$65.00	\$11,266.66			
F	4 YEARS		\$66.63	\$11,549.20			
Classification:	SLDS	SUPERVISING LAND SURVEY	YOR	Daily Hours:	8	Effective:	04/06/2024

Donge	۸ ۵	244		Noto			
Range: <u>Step</u>	AFS		<u>Hourly</u>	Note: <u>Monthly</u>			
<u> </u>	START		\$68.30	\$11,838.66			
В	6 MONTH		\$70.01	\$12,135.06			
С	1 YEAR		\$71.76	\$12,438.40			
D	2 YEARS		\$73.55	\$12,748.66			
Е	3 YEARS		\$75.39	\$13,067.60			
F	4 YEARS		\$77.28	\$13,395.20			
Classification:	SUN1	SUPERVISING NATURALIST I		Daily Hours:	8	Effective:	04/06/2024
Range:	AFS			Note:	· ·		0 1/00/2021
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$50.78	\$8,801.86			
В	6 MONTH		\$52.06	\$9,023.73			
С	1 YEAR		\$53.35	\$9,247.33			
D	2 YEARS		\$54.69	\$9,479.60			
E	3 YEARS		\$56.06	\$9,717.06			
F	4 YEARS		\$57.45	\$9,958.00			
Classification:	SUN2	SUPERVISING NATURALIST II		Daily Hours:	8	Effective:	04/06/2024
Range:	AFS			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
A	START		\$56.06	\$9,717.06			
В	6 MONTH		\$57.45	\$9,958.00			
C	1 YEAR		\$58.91	\$10,211.06			
D _	2 YEARS		\$60.38	\$10,465.86			
E	3 YEARS		\$61.88	\$10,725.86			
F	4 YEARS		\$63.42	\$10,992.80			
Classification:	SYSA	SYSTEMS ADMINISTRATOR		Daily Hours:	7.5	Effective:	04/06/2024
Range: <u>Step</u>	AFS		<u>Hourly</u>	Note: <u>Monthly</u>			
A	START		\$65.00	\$10,562.50			
В	6 MONTH		\$66.63	\$10,827.37			
C	1 YEAR		\$68.30	\$11,098.75			
D	2 YEARS		\$70.01	\$11,376.62			
E	3 YEARS		\$71.76	\$11,661.00			
F	4 YEARS		\$73.55	\$11,951.87			
Classification:	тсоо	TRAILS COORDINATOR			7.5	Effective:	04/06/2024
Range:	AFS			Note:	710		0 170072021
Step			<u>Hourly</u>	Monthly			
Α	START		\$50.78	\$8,251.75			
В	6 MONTH		\$52.06	\$8,459.75			
С	1 YEAR		\$53.35	\$8,669.37			
D	2 YEARS		\$54.69	\$8,887.12			
E	3 YEARS		\$56.06	\$9,109.75			
F	4 YEARS		\$57.45	\$9,335.62			
Classification:	VEGE	VEGETATION ECOLOGIST		Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	534		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$53.35	\$8,669.37			

В	6 MONTH	\$54.69	\$8,887.12			
С	1 YEAR	\$56.06	\$9,109.75			
D	2 YEARS	\$57.45	\$9,335.62			
E	3 YEARS	\$58.91	\$9,572.87			
F	4 YEARS	\$60.38	\$9,811.75			
Classification:	VPSU	VOLUNTEER PROGRAM SUPERVISOR	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$49.54	\$8,050.25			
В	6 MONTH	\$50.78	\$8,251.75			
С	1 YEAR	\$52.06	\$8,459.75			
D	2 YEARS	\$53.35	\$8,669.37			
E	3 YEARS	\$54.69	\$8,887.12			
F	4 YEARS	\$56.06	\$9,109.75			
Classification:	WMSP	WATER MANAGEMENT SUPERVISOR	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS	338	Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$58.91	\$10,211.06			
В	6 MONTH	\$60.38	\$10,465.86			
С	1 YEAR	\$61.88	\$10,725.86			
D	2 YEARS	\$63.42	\$10,992.80			
E	3 YEARS	\$65.00	\$11,266.66			
F	4 YEARS	\$66.63	\$11,549.20			
OI ::: 1:						
Classification:	WMAT	WATER MANAGEMENT TECHNICIAN	Daily Hours:	8	Effective:	04/06/2024
Range:	WMAT AFS	332	Note:	8	Effective:	04/06/2024
Range: <u>Step</u>	AFS	332 Hourly	Note: <u>Monthly</u>	8	Effective:	04/06/2024
Range: <u>Step</u> A	AFS START	Hourly \$50.78	Note: <u>Monthly</u> \$8,801.86	8	Effective:	04/06/2024
Range: <u>Step</u>	AFS START 6 MONTH	\$32 Hourly \$50.78 \$52.06	Note: <u>Monthly</u> \$8,801.86 \$9,023.73	8	Effective:	04/06/2024
Range: <u>Step</u> A B C	START 6 MONTH 1 YEAR	\$32 Hourly \$50.78 \$52.06 \$53.35	Note: <u>Monthly</u> \$8,801.86 \$9,023.73 \$9,247.33	8	Effective:	04/06/2024
Range: Step A B C D	START 6 MONTH 1 YEAR 2 YEARS	\$50.78 \$52.06 \$53.35 \$54.69	Note: <u>Monthly</u> \$8,801.86 \$9,023.73 \$9,247.33 \$9,479.60	8	Effective:	04/06/2024
Range: <u>Step</u> A B C	START 6 MONTH 1 YEAR	\$32 Hourly \$50.78 \$52.06 \$53.35	Note: <u>Monthly</u> \$8,801.86 \$9,023.73 \$9,247.33	8	Effective:	04/06/2024
Range: Step A B C D	START 6 MONTH 1 YEAR 2 YEARS	\$50.78 \$52.06 \$53.35 \$54.69	Note: <u>Monthly</u> \$8,801.86 \$9,023.73 \$9,247.33 \$9,479.60	8	Effective:	04/06/2024
Range: Step A B C D E F Classification:	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS	\$50.78 \$50.78 \$52.06 \$53.35 \$54.69 \$56.06	Note: Monthly \$8,801.86 \$9,023.73 \$9,247.33 \$9,479.60 \$9,717.06 \$9,958.00 Daily Hours:			04/06/2024
Range: Step A B C D E F Classification: Range:	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS	## Hourly \$50.78 \$52.06 \$53.35 \$54.69 \$56.06 \$57.45 WATER UTILITIES MAINT SUPE	Note: Monthly \$8,801.86 \$9,023.73 \$9,247.33 \$9,479.60 \$9,717.06 \$9,958.00 Daily Hours: Note:			
Range: Step A B C D E F Classification: Range: Step	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS WUMS AFS	## Hourly \$50.78 \$52.06 \$53.35 \$54.69 \$56.06 \$57.45 WATER UTILITIES MAINT SUPE ### Hourly ### Hourly	Note: Monthly \$8,801.86 \$9,023.73 \$9,247.33 \$9,479.60 \$9,717.06 \$9,958.00 Daily Hours: Note: Monthly			
Range: Step A B C D E F Classification: Range: Step A	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS WUMS AFS	## Hourly \$50.78 \$52.06 \$53.35 \$54.69 \$56.06 \$57.45 WATER UTILITIES MAINT SUPE ### Hourly \$58.91	Note: Monthly \$8,801.86 \$9,023.73 \$9,247.33 \$9,479.60 \$9,717.06 \$9,958.00 Daily Hours: Note: Monthly \$10,211.06			
Range: Step A B C D E F Classification: Range: Step A B	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS WUMS AFS START 6 MONTH	Hourly \$50.78 \$52.06 \$53.35 \$54.69 \$56.06 \$57.45 WATER UTILITIES MAINT SUPE 338 Hourly \$58.91 \$60.38	Note: Monthly \$8,801.86 \$9,023.73 \$9,247.33 \$9,479.60 \$9,717.06 \$9,958.00 Daily Hours: Note: Monthly \$10,211.06 \$10,465.86			
Range: Step A B C D E F Classification: Range: Step A B C	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS WUMS AFS START 6 MONTH 1 YEAR	Hourly \$50.78 \$52.06 \$53.35 \$54.69 \$56.06 \$57.45 WATER UTILITIES MAINT SUPE 338 Hourly \$58.91 \$60.38 \$61.88	Note: Monthly \$8,801.86 \$9,023.73 \$9,247.33 \$9,479.60 \$9,717.06 \$9,958.00 Daily Hours: Note: Monthly \$10,211.06 \$10,465.86 \$10,725.86			
Range: Step A B C D E F Classification: Range: A B C D D	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS WUMS AFS START 6 MONTH 1 YEAR 2 YEARS	Hourly \$50.78 \$52.06 \$53.35 \$54.69 \$56.06 \$57.45 WATER UTILITIES MAINT SUPE 338 Hourly \$58.91 \$60.38 \$61.88 \$63.42	Note: Monthly \$8,801.86 \$9,023.73 \$9,247.33 \$9,479.60 \$9,717.06 \$9,958.00 Daily Hours: Note: Monthly \$10,211.06 \$10,465.86 \$10,725.86 \$10,992.80			
Range: Step A B C D E F Classification: Range: Step A B C D E	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS WUMS AFS START 6 MONTH 1 YEAR 2 YEARS 3 YEARS	## Hourly \$50.78 \$52.06 \$53.35 \$54.69 \$56.06 \$57.45 WATER UTILITIES MAINT SUPE ### Sas ### Hourly \$58.91 \$60.38 \$61.88 \$63.42 \$65.00	Note: Monthly \$8,801.86 \$9,023.73 \$9,247.33 \$9,479.60 \$9,717.06 \$9,958.00 Daily Hours: Note: Monthly \$10,211.06 \$10,465.86 \$10,725.86 \$10,992.80 \$11,266.66			
Range: Step A B C D E F Classification: Range: A B C D E F	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS WUMS AFS START 6 MONTH 1 YEAR 2 YEARS	Hourly \$50.78 \$52.06 \$53.35 \$54.69 \$56.06 \$57.45 WATER UTILITIES MAINT SUPE 338 Hourly \$58.91 \$60.38 \$61.88 \$63.42	Note: Monthly \$8,801.86 \$9,023.73 \$9,247.33 \$9,479.60 \$9,717.06 \$9,958.00 Daily Hours: Note: Monthly \$10,211.06 \$10,465.86 \$10,725.86 \$10,992.80 \$11,266.66 \$11,549.20		Effective:	04/06/2024
Range: Step A B C D E F Classification: Range: Step A B C D E F Classification:	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS WUMS AFS START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS WUMT	## Hourly ## \$50.78 ## \$50.78 ## \$50.78 ## \$52.06 ## \$53.35 ## \$54.69 ## \$56.06 ## \$57.45 WATER UTILITIES MAINT SUPE ## \$38 ## Hourly ## \$58.91 ## \$60.38 ## \$61.88 ## \$63.42 ## \$65.00 ## \$66.63 WATER UTILITIES MAINT TECH	Note: Monthly \$8,801.86 \$9,023.73 \$9,247.33 \$9,479.60 \$9,717.06 \$9,958.00 Daily Hours: Note: Monthly \$10,211.06 \$10,465.86 \$10,725.86 \$10,725.86 \$10,992.80 \$11,266.66 \$11,549.20 Daily Hours:		Effective:	
Range: Step A B C D E F Classification: Range: Step A B C D E F Classification: Range: Range: Range: Range:	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS WUMS AFS START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS	## Hourly \$50.78 \$52.06 \$53.35 \$54.69 \$56.06 \$57.45 WATER UTILITIES MAINT SUPE ### Sas ### Hourly \$58.91 \$60.38 \$61.88 \$63.42 \$65.00 \$66.63 WATER UTILITIES MAINT TECH ### Sas #	Note: Monthly \$8,801.86 \$9,023.73 \$9,247.33 \$9,479.60 \$9,717.06 \$9,958.00 Daily Hours: Note: Monthly \$10,211.06 \$10,465.86 \$10,725.86 \$10,992.80 \$11,266.66 \$11,549.20 Daily Hours: Note:	8	Effective:	04/06/2024
Range: Step A B C D E F Classification: Range: Step A B C D E F Classification: Range: Step F	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS WUMS AFS START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS WUMT AFS	## Hourly \$50.78 \$52.06 \$53.35 \$54.69 \$56.06 \$57.45 WATER UTILITIES MAINT SUPE ## Hourly \$58.91 \$60.38 \$61.88 \$63.42 \$65.00 \$66.63 WATER UTILITIES MAINT TECH ## Hourly	Note: Monthly \$8,801.86 \$9,023.73 \$9,247.33 \$9,479.60 \$9,717.06 \$9,958.00 Daily Hours: Note: Monthly \$10,211.06 \$10,465.86 \$10,725.86 \$10,992.80 \$11,266.66 \$11,549.20 Daily Hours: Note: Monthly	8	Effective:	04/06/2024
Range: Step A B C D E F Classification: Range: Step A B C D E F Classification: Range: A A B C D E F Classification: A A A A A A A A A A A A A A A A A A A	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS WUMS AFS START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS WUMT AFS	## Hourly \$50.78 \$52.06 \$53.35 \$54.69 \$56.06 \$57.45 WATER UTILITIES MAINT SUPE ## Hourly \$58.91 \$60.38 \$61.88 \$63.42 \$65.00 \$66.63 WATER UTILITIES MAINT TECH ## Hourly ## Hourly ## Hourly \$50.78	Note: Monthly \$8,801.86 \$9,023.73 \$9,247.33 \$9,479.60 \$9,717.06 \$9,958.00 Daily Hours: Note: Monthly \$10,211.06 \$10,465.86 \$10,725.86 \$10,792.80 \$11,266.66 \$11,549.20 Daily Hours: Note: Monthly \$8,801.86	8	Effective:	04/06/2024
Range: Step A B C D E F Classification: Range: Step A B C D E F Classification: Range: F Classification: Range: A B C D E A B C D E A B C D E A B C D E A B C D E A B B C D E A B B C D E A B B C D B B B C D B B B C D B B B B B B	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS WUMS AFS START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS WUMT AFS START 6 MONTH 6 MONTH	Hourly \$50.78 \$52.06 \$53.35 \$54.69 \$56.06 \$57.45 WATER UTILITIES MAINT SUPE 38 Hourly \$58.91 \$60.38 \$61.88 \$63.42 \$65.00 \$66.63 WATER UTILITIES MAINT TECH 32 Hourly \$50.78 \$50.78 \$52.06	Note: Monthly \$8,801.86 \$9,023.73 \$9,247.33 \$9,479.60 \$9,717.06 \$9,958.00 Daily Hours: Note: Monthly \$10,211.06 \$10,465.86 \$10,725.86 \$10,992.80 \$11,266.66 \$11,549.20 Daily Hours: Note: Monthly \$8,801.86 \$9,023.73	8	Effective:	04/06/2024
Range: Step A B C D E F Classification: Range: Step A B C D E F Classification: Range: A A B C D E F Classification: A A A A A A A A A A A A A A A A A A A	START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS WUMS AFS START 6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS WUMT AFS	## Hourly \$50.78 \$52.06 \$53.35 \$54.69 \$56.06 \$57.45 WATER UTILITIES MAINT SUPE ## Hourly \$58.91 \$60.38 \$61.88 \$63.42 \$65.00 \$66.63 WATER UTILITIES MAINT TECH ## Hourly ## Hourly ## Hourly \$50.78	Note: Monthly \$8,801.86 \$9,023.73 \$9,247.33 \$9,479.60 \$9,717.06 \$9,958.00 Daily Hours: Note: Monthly \$10,211.06 \$10,465.86 \$10,725.86 \$10,792.80 \$11,266.66 \$11,549.20 Daily Hours: Note: Monthly \$8,801.86	8	Effective:	04/06/2024

Е	3 YEARS		\$56.06	\$9,717.06			
F	4 YEARS		\$57.45	\$9,958.00			
Classification:	WEBD	WEBSITE DESIGNER		Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	32		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$50.78	\$8,251.75			
В	6 MONTH		\$52.06	\$8,459.75			
С	1 YEAR		\$53.35	\$8,669.37			
D	2 YEARS		\$54.69	\$8,887.12			
E	3 YEARS		\$56.06	\$9,109.75			
F	4 YEARS		\$57.45	\$9,335.62			
Classification:	WLFB	WILDLIFE BIOLOGIST		Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS	34		Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$53.35	\$8,669.37			
В	6 MONTH		\$54.69	\$8,887.12			
С	1 YEAR		\$56.06	\$9,109.75			
D	2 YEARS		\$57.45	\$9,335.62			
E	3 YEARS		\$58.91	\$9,572.87			
F	4 YEARS		\$60.38	\$9,811.75			

^{*} Inactive classifications. Should the Park District recruit for any of these, AFSCME MOU Article 5.5 shall apply (requires Meet & Confer).

^{**} Equipment Service Manager received 7.5% extra pay (shift differential) while there is a second shift. If the second shift is eliminated the Equipment Service Manager position will revert back to Crew Supervisor level.

East Bay Regional Park District

Salary Schedule - Police Association

Annual Wage Increase per Resolution 2022-12-316:

Effective the first full pay period that includes October 2022, a wage increase of 3.0% is authorized for both Sworn and Non-Sworn. Effective the first full pay period that includes October 2023, a wage increase of 3.0% is authorized for both Sworn and Non-Sworn. Effective the first full pay period that includes February 2024, a wage increase of 1.0% is authorized for both Sworn and Non-Sworn. Effective the first full pay period that includes October 2024, a wage increase of 3.0% is authorized for both Sworn and Non-Sworn. Effective the first full pay period that includes February 2025, a wage increase of 1.0% is authorized for both Sworn and Non-Sworn. Effective the first full pay period of February 2023, a modified salary step structure shall be implemented as set forth in Appendix A of the Police Association MOU.

Salary revision date: 03/09/2024 Salary adoption date: 03/05/2024

Classification:	CDIS	COMMUNICATIONS DISPATCH	ER	Daily Hours:	8	Effective:	02/10/2024
Range:	PA02			Note:			
<u>Step</u>	OTADT		Hourly	Monthly			
Α _	START	_	\$38.72	\$6,711.46			
В	12 MONTHS		\$40.66	\$7,047.73			
С	24 MONTHS		\$42.69	\$7,399.60			
D	36 MONTHS		\$44.82	\$7,768.80			
E _	48 MONTHS		\$47.08	\$8,160.53			
F	60 MONTHS		\$49.43	\$8,567.86			
G	96 MONTHS		\$50.66	\$8,781.06			
Classification:	DSUP	DISPATCH SUPERVISOR		Daily Hours:	8	Effective:	02/10/2024
Range: <u>Step</u>	PAO?		<u>Hourly</u>	Note: <u>Monthly</u>			
	START		\$45.67	\$7,916.13			
A B	6 MONTHS		\$47.94	\$8,309.60			
С	12 MONTHS		\$50.35	\$8,727.33			
D	24 MONTHS		\$52.86	\$9,162.40			
E	36 MONTHS		\$55.51	\$9,621.73			
F	72 MONTHS		\$56.89	\$9,860.93			
			φ30.09	•	0	F66 - 45	00/40/0004
Classification: Range:	FCAP PA08	FIRE CAPTAIN		Daily Hours: Note:	8	Effective:	02/10/2024
Step	1 A00		<u>Hourly</u>	<u>Monthly</u>			
A	START		\$63.49	\$11,004.93			
В	6 MONTHS		\$66.66	\$11,554.40			
С	18 MONTHS	5	\$69.99	\$12,131.60			
D	30 MONTHS	5	\$73.50	\$12,740.00			
E	42 MONTHS	5	\$77.17	\$13,376.13			
F	78 MONTHS	3	\$79.09	\$13,708.93			
Classification:	PSAD	P/S SYSTEMS ADMINISTRATO	R	Daily Hours:	8	Effective:	02/10/2024
	PA06	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	•	Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$43.36	\$7,515.73			
В	12 MONTHS	8	\$45.53	\$7,891.86			
С	24 MONTHS	3	\$47.81	\$8,287.06			
D	36 MONTHS	3	\$50.20	\$8,701.33			
E	48 MONTHS	3	\$52.71	\$9,136.40			
	60 MONTHS	3	\$55.35	\$9,594.00			
F	oo morting		400.00	Ψ0,001.00			
F G	96 MONTHS		\$56.73	\$9,833.20			

East Bay Regional Park District Salary Schedule - Police Association

Range:	PA04			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$41.48	\$7,189.86			
В	12 MONTHS	3	\$43.55	\$7,548.66			
С	24 MONTHS	3	\$45.73	\$7,926.53			
D	36 MONTHS	3	\$48.02	\$8,323.46			
E	48 MONTHS	3	\$50.41	\$8,737.73			
F	60 MONTHS	3	\$52.94	\$9,176.26			
G	96 MONTHS	3	\$54.26	\$9,405.06			
Classification:	POHP	POLICE OFFCR/HELICO	PTER PILOT	Daily Hours:	8	Effective:	02/10/2024
Range:	PA09			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$49.27	\$8,540.13			
В	12 MONTHS		\$51.73	\$8,966.53			
B1	ASSIGNED		\$67.26	\$11,658.40			
С	24 MONTHS		\$70.62	\$12,240.80			
D	36 MONTHS		\$74.14	\$12,850.93			
Е	48 MONTHS		\$77.86	\$13,495.73			
F	60 MONTHS		\$81.75	\$14,170.00			
G	96 MONTHS	3	\$83.79	\$14,523.60			
Classification:	POLO	POLICE OFFICER		Daily Hours:	8	Effective:	02/10/2024
Range:	PA05		I I a combo	Note:			
<u>Step</u>	OTADT		Hourly	Monthly			
A B	START 12 MONTHS	2	\$49.27 \$51.73	\$8,540.13			
С	24 MONTHS		\$51.73 \$54.32	\$8,966.53 \$0,415.46			
				\$9,415.46			
D	36 MONTHS		\$57.02 \$50.80	\$9,883.46			
E F	48 MONTHS		\$59.89 \$62.87	\$10,380.93 \$10,807.46			
G	96 MONTHS		\$62.87 \$65.40	\$10,897.46 \$11,336.00			
						Effection.	
Classification:	POLR	POLICE OFFICER RECR	UH	Daily Hours: Note:	8	Effective:	02/10/2024
Range: <u>Step</u>	PA03		<u>Hourly</u>	Monthly			
A	START		\$40.50	\$7,020.00			
Classification:	POLS	POLICE SERGEANT	*	Daily Hours:	Q	Effective:	02/10/2024
Range:		TOLICE SENGLANT		Note:	O	Lileotive.	02/10/2024
Step			<u>Hourly</u>	<u>Monthly</u>			
A	START		\$63.49	\$11,004.93			
В	6 MONTHS		\$66.66	\$11,554.40			
С	18 MONTHS	3	\$69.99	\$12,131.60			
D	30 MONTHS	3	\$73.50	\$12,740.00			
E	42 MONTHS		\$77.17	\$13,376.13			
F	78 MONTHS		\$79.87	\$13,844.13			
Classification:	PST1	POLICE SERVICES TEC	HNICIAN I		8	Effective:	02/10/2024
Range:		. 52.52 52.0000 120		Note:	-	J•	32 O. 202 I
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$34.26	\$5,938.40			
В	12 MONTHS	3	\$35.11	\$6,085.73			

East Bay Regional Park District

Salary Schedule - Police Association

С	24 MONTHS		\$36.00	\$6,240.00			
D	36 MONTHS		\$36.89	\$6,394.26			
E	48 MONTHS		\$37.81	\$6,553.73			
F	60 MONTHS	3	\$38.76	\$6,718.40			
G	96 MONTHS	}	\$39.73	\$6,886.53			
Classification:	PST2	POLICE SERVICES TECHNICIA	AN II	Daily Hours:	8	Effective:	02/10/2024
Range:	PA01			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$35.68	\$6,184.53			
В	12 MONTHS	,	\$37.46	\$6,493.06			
С	24 MONTHS		\$39.33	\$6,817.20			
D	36 MONTHS	3	\$41.31	\$7,160.40			
E	48 MONTHS	3	\$43.37	\$7,517.46			
F	60 MONTHS	3	\$45.54	\$7,893.60			
G	96 MONTHS	3	\$46.68	\$8,091.20			
Classification:	SGHP	POLICE SGT/HELICOPTER PIL	.OT	Daily Hours:	8	Effective:	02/10/2024
Range:	PA10			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$80.17	\$13,896.13			
В	6 MONTHS		\$84.19	\$14,592.93			
С	18 MONTHS	S	\$88.41	\$15,324.40			
D	30 MONTHS	3	\$92.82	\$16,088.80			
E	42 MONTHS	3	\$97.46	\$16,893.06			
F	78 MONTHS	S	\$99.90	\$17,316.00			
Classification:	PESP	PROPERTY & EVIDENCE SPE	CIALIST	Daily Hours:	8	Effective:	02/10/2024
Range:	PA01			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$35.68	\$6,184.53			
В	12 MONTHS		\$37.46	\$6,493.06			
С	24 MONTHS		\$39.33	\$6,817.20			
D	36 MONTHS		\$41.31	\$7,160.40			
E	48 MONTHS		\$43.37	\$7,517.46			
F	60 MONTHS		\$45.54	\$7,893.60			
G	96 MONTHS						
OI ::: ::			\$46.68	\$8,091.20			
Classification:	PESV	PROPERTY & EVIDENCE SUP		\$8,091.20 Daily Hours :	8	Effective:	02/10/2024
Classification: Range:	PESV PA02		ERVISOR	Daily Hours: Note:	8	Effective:	02/10/2024
Range: <u>Step</u>	PA02		ERVISOR <u>Hourly</u>	Daily Hours: Note: <u>Monthly</u>	8	Effective:	02/10/2024
Range: <u>Step</u> A	PA02 START	PROPERTY & EVIDENCE SUP	ERVISOR <u>Hourly</u> \$38.72	Daily Hours: Note: Monthly \$6,711.46	8	Effective:	02/10/2024
Range : <u>Step</u> A B	PA02 START 12 MONTHS	PROPERTY & EVIDENCE SUP	ERVISOR Hourly \$38.72 \$40.66	Daily Hours: Note: <u>Monthly</u> \$6,711.46 \$7,047.73	8	Effective:	02/10/2024
Range: <u>Step</u> A	PA02 START	PROPERTY & EVIDENCE SUP	ERVISOR <u>Hourly</u> \$38.72	Daily Hours: Note: Monthly \$6,711.46	8	Effective:	02/10/2024
Range : <u>Step</u> A B	PA02 START 12 MONTHS	PROPERTY & EVIDENCE SUP	ERVISOR Hourly \$38.72 \$40.66	Daily Hours: Note: <u>Monthly</u> \$6,711.46 \$7,047.73	8	Effective:	02/10/2024
Range: <u>Step</u> A B C	PA02 START 12 MONTHS 24 MONTHS	PROPERTY & EVIDENCE SUP	ERVISOR Hourly \$38.72 \$40.66 \$42.69	Daily Hours: Note: Monthly \$6,711.46 \$7,047.73 \$7,399.60	8	Effective:	02/10/2024
Range: Step A B C D E	START 12 MONTHS 24 MONTHS 36 MONTHS	PROPERTY & EVIDENCE SUP	ERVISOR Hourly \$38.72 \$40.66 \$42.69 \$44.82	Daily Hours: Note: Monthly \$6,711.46 \$7,047.73 \$7,399.60 \$7,768.80	8	Effective:	02/10/2024
Range: Step A B C D	START 12 MONTHS 24 MONTHS 36 MONTHS 48 MONTHS	PROPERTY & EVIDENCE SUP	ERVISOR Hourly \$38.72 \$40.66 \$42.69 \$44.82 \$47.08	Daily Hours: Note: Monthly \$6,711.46 \$7,047.73 \$7,399.60 \$7,768.80 \$8,160.53	8	Effective:	02/10/2024
Range: Step A B C D E	START 12 MONTHS 24 MONTHS 36 MONTHS 48 MONTHS 60 MONTHS	PROPERTY & EVIDENCE SUP	ERVISOR Hourly \$38.72 \$40.66 \$42.69 \$44.82 \$47.08 \$49.43	Daily Hours: Note: Monthly \$6,711.46 \$7,047.73 \$7,399.60 \$7,768.80 \$8,160.53 \$8,567.86			02/10/2024
Range: Step A B C D E F G Classification: Range:	START 12 MONTHS 24 MONTHS 36 MONTHS 48 MONTHS 60 MONTHS 96 MONTHS	PROPERTY & EVIDENCE SUP	ERVISOR Hourly \$38.72 \$40.66 \$42.69 \$44.82 \$47.08 \$49.43 \$50.66	Daily Hours: Note: Monthly \$6,711.46 \$7,047.73 \$7,399.60 \$7,768.80 \$8,160.53 \$8,567.86 \$8,781.06 Daily Hours: Note:			
Range: Step A B C D E F G Classification: Range: Step	PA02 START 12 MONTHS 24 MONTHS 36 MONTHS 48 MONTHS 60 MONTHS 96 MONTHS SPOL PA13	PROPERTY & EVIDENCE SUP	Hourly \$38.72 \$40.66 \$42.69 \$44.82 \$47.08 \$49.43 \$50.66	Daily Hours: Note: Monthly \$6,711.46 \$7,047.73 \$7,399.60 \$7,768.80 \$8,160.53 \$8,567.86 \$8,781.06 Daily Hours: Note: Monthly			
Range: Step A B C D E F G Classification: Range:	START 12 MONTHS 24 MONTHS 36 MONTHS 48 MONTHS 60 MONTHS 96 MONTHS	PROPERTY & EVIDENCE SUP	ERVISOR Hourly \$38.72 \$40.66 \$42.69 \$44.82 \$47.08 \$49.43 \$50.66	Daily Hours: Note: Monthly \$6,711.46 \$7,047.73 \$7,399.60 \$7,768.80 \$8,160.53 \$8,567.86 \$8,781.06 Daily Hours: Note:			

East Bay Regional Park District Salary Schedule - Police Association

В	12 MONTHS	\$51.73	\$8,966.53	
С	24 MONTHS	\$54.32	\$9,415.46	
D	36 MONTHS	\$57.02	\$9,883.46	
E	48 MONTHS	\$59.89	\$10,380.93	
F	60 MONTHS	\$62.87	\$10,897.46	
G	96 MONTHS	\$64.46	\$11,173.06	
Classification:	sssv s	UPPORT SERVICES SUPERVISOR	Daily Hours:	8 Effective : 02/10/2024
Range:	PA12		Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
<u>Step</u> A	START	Hourly \$48.90	<u>Monthly</u> \$8,476.00	
	START 12 MONTHS		<u></u>	
A		\$48.90	\$8,476.00	
A B	12 MONTHS	\$48.90 \$51.35	\$8,476.00 \$8,900.66	
A B C	12 MONTHS 24 MONTHS	\$48.90 \$51.35 \$53.91	\$8,476.00 \$8,900.66 \$9,344.40	
A B C D	12 MONTHS 24 MONTHS 36 MONTHS	\$48.90 \$51.35 \$53.91 \$56.61	\$8,476.00 \$8,900.66 \$9,344.40 \$9,812.40	
A B C D E	12 MONTHS 24 MONTHS 36 MONTHS 48 MONTHS	\$48.90 \$51.35 \$53.91 \$56.61 \$59.44	\$8,476.00 \$8,900.66 \$9,344.40 \$9,812.40 \$10,302.93	

Salary amounts do not include incentive pay.

Annual Wage Increase per Resolution 2024-03-065:

Effective the first full pay period in April 2024, a general increase of 3.0% is authorized.

Effective the pay period that includes:

November 1, 2024 - 2% is authorized.

April 1, 2025 - 3% is authorized.

November 1, 2025 - 1% is authorized.

April 1, 2026 - 3% is authorized. Salary revision date: 04/06/2024

Salary adoption date: 03/19/2024

Classification:		ACCOUNTING MANAGER		Daily Hours:	8	Effective:	04/06/2024
Range:	MG02			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$57.76	\$10,011.73			
В	1 YEAR		\$60.59	\$10,502.26			
С	2 YEARS		\$63.63	\$11,029.20			
D	3 YEARS		\$66.82	\$11,582.13			
E	4 YEARS		\$70.15	\$12,159.33			
F	5 YEARS		\$73.66	\$12,767.73			
G	MERIT		\$77.35	\$13,407.33			
Н	MERIT		\$81.22	\$14,078.13			
Classification:	AGAS	AGM, ACQUIS/STEW/DEVELO	PMENT	Daily Hours:	8	Effective:	04/06/2024
Range:	MG08			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$96.71	\$16,763.06			
В	1 YEAR		\$101.54	\$17,600.26			
С	2 YEARS		\$106.58	\$18,473.86			
D	3 YEARS		\$111.91	\$19,397.73			
E	4 YEARS		\$117.53	\$20,371.86			
F	5 YEARS		\$123.45	\$21,398.00			
G	MERIT		\$129.62	\$22,467.46			
Н	MERIT		\$136.09	\$23,588.93			
Classification:	AGFC	AGM, FINANCE & MGMT SVC	S/CFO	Daily Hours:	8	Effective:	04/06/2024
Range:	MG08			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$96.71	\$16,763.06			
В	1 YEAR		\$101.54	\$17,600.26			
С	2 YEARS		\$106.58	\$18,473.86			
D	3 YEARS		\$111.91	\$19,397.73			
E	4 YEARS		\$117.53	\$20,371.86			
F							
	5 YEARS		\$123.45	\$21,398.00			
G	5 YEARS MERIT		\$123.45 \$129.62	\$21,398.00 \$22,467.46			
G H							
	MERIT	AGM,HUMANRESOURCES	\$129.62	\$22,467.46	8	Effective:	04/06/2024
Н	MERIT MERIT	AGM,HUMANRESOURCES	\$129.62	\$22,467.46 \$23,588.93	8	Effective:	04/06/2024
H Classification:	MERIT MERIT AGHR	AGM,HUMANRESOURCES	\$129.62	\$22,467.46 \$23,588.93 Daily Hours :	8	Effective:	04/06/2024
H Classification: Range:	MERIT MERIT AGHR	AGM,HUMANRESOURCES	\$129.62 \$136.09	\$22,467.46 \$23,588.93 Daily Hours: Note:	8	Effective:	04/06/2024
H Classification: Range: <u>Step</u>	MERIT MERIT AGHR MG08	AGM,HUMANRESOURCES	\$129.62 \$136.09 Hourly	\$22,467.46 \$23,588.93 Daily Hours: Note: <u>Monthly</u>	8	Effective:	04/06/2024
H Classification: Range: <u>Step</u> A	MERIT MERIT AGHR MG08 START	AGM,HUMANRESOURCES	\$129.62 \$136.09 Hourly \$96.71	\$22,467.46 \$23,588.93 Daily Hours: Note: <u>Monthly</u> \$16,763.06	8	Effective:	04/06/2024
H Classification: Range: Step A B	MERIT MERIT AGHR MG08 START 1 YEAR	AGM,HUMANRESOURCES	\$129.62 \$136.09 Hourly \$96.71 \$101.54	\$22,467.46 \$23,588.93 Daily Hours: Note: <u>Monthly</u> \$16,763.06 \$17,600.26	8	Effective:	04/06/2024

F	5 YEARS		\$123.45	\$21,398.00			
G	MERIT		\$129.62	\$22,467.46			
Н	MERIT		\$136.09	\$23,588.93			
Classification:	AGOP	AGM, OPERATIONS	+	Daily Hours:	8	Effective:	04/06/2024
Range:	MG09	ACIVI, OF LIVERIONS		Note:	5	Liteotive.	3-11 0 0 1 Z U Z T
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$106.39	\$18,440.93			
В	1 YEAR		\$111.67	\$19,356.13			
С	2 YEARS		\$117.29	\$20,330.26			
D	3 YEARS		\$123.11	\$21,339.06			
E	4 YEARS		\$129.28	\$22,408.53			
F	5 YEARS		\$135.77	\$23,533.46			
G	MERIT		\$142.55	\$24,708.66			
Н	MERIT		\$149.68	\$25,944.53			
Classification:	AGPA	AGM, PUBLIC AFFAIRS		Daily Hours:	8	Effective:	04/06/2024
Range:	MG07			Note:			
<u>Step</u>	07407		Hourly	Monthly			
A	START		\$87.87	\$15,230.80			
В	1 YEAR		\$92.30	\$15,998.66			
С	2 YEARS		\$96.92	\$16,799.46			
D	3 YEARS		\$101.76	\$17,638.40			
E	4 YEARS		\$106.83	\$18,517.20 \$10,444.06			
F	5 YEARS		\$112.16	\$19,441.06			
G	MERIT		\$117.77	\$20,413.46			
Н	MERIT		\$123.64	\$21,430.93	_		
Classification:	APMR	APPLICATION MANAGER		Daily Hours: Note:	8	Effective:	04/06/2024
Range: <u>Step</u>	MG02		<u>Hourly</u>	Monthly			
A	START		\$57.76	\$10,011.73			
В	1 YEAR		\$60.59	\$10,502.26			
С	2 YEARS		\$63.63	\$11,029.20			
D	3 YEARS		\$66.82	\$11,582.13			
E	4 YEARS		\$70.15	\$12,159.33			
– F	5 YEARS		\$73.66	\$12,767.73			
G	MERIT		\$77.35	\$13,407.33			
Н	MERIT		\$81.22	\$14,078.13			
Classification:	ASFO	ASSISTANT FINANCE OFFICE	≣R	Daily Hours:	8	Effective:	04/06/2024
Range:	MG05			Note:	•		. ,
Step			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$73.13	\$12,675.86			
В	1 YEAR		\$76.79	\$13,310.26			
С	2 YEARS		\$80.66	\$13,981.06			
D	3 YEARS		\$84.71	\$14,683.06			
E	4 YEARS		\$88.86	\$15,402.40			
F	5 YEARS		\$93.31	\$16,173.73			
G	MERIT		\$97.95	\$16,978.00			
Н	MERIT		\$102.86	\$17,829.06			
Classification:	ASFC	ASSISTANT FIRE CHIEF		Daily Hours:	8	Effective:	02/10/2024

Range:	MG04		Note:			
<u>Step</u>		<u>Hourly</u>	Monthly			
Α	START	\$65.23	\$11,306.53			
В	1 YEAR	\$68.45	\$11,864.66			
С	2 YEARS	\$71.86	\$12,455.73			
D	3 YEARS	\$75.46	\$13,079.73			
E	4 YEARS	\$79.22	\$13,731.46			
F	5 YEARS	\$83.20	\$14,421.33			
G	MERIT	\$87.35	\$15,140.66			
Н	MERIT	\$91.73	\$15,899.86			
Classification:	AGC1	ASSISTANT GENERAL COUNSEL I	Daily Hours:	8	Effective:	04/06/2024
Range:	MG06		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$80.47	\$13,948.13			
В	1 YEAR	\$84.49	\$14,644.93			
С	2 YEARS	\$88.77	\$15,386.80			
D	3 YEARS	\$93.17	\$16,149.46			
E	4 YEARS	\$97.88	\$16,965.86			
F	5 YEARS	\$102.77	\$17,813.46			
G	MERIT	\$107.92	\$18,706.13			
Н	MERIT	\$113.32	\$19,642.13			
Classification:	AGC2	ASSISTANT GENERAL COUNSEL II	Daily Hours:	8	Effective:	04/06/2024
Range:	MG07		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$87.87	\$15,230.80			
В	1 YEAR	\$92.30	\$15,998.66			
С	2 YEARS	\$96.92	\$16,799.46			
D	3 YEARS	\$101.76	\$17,638.40			
E	4 YEARS	\$106.83	\$18,517.20			
F	5 YEARS	\$112.16	\$19,441.06			
G	MERIT	\$117.77	\$20,413.46			
Н	MERIT	\$123.64	\$21,430.93			
Classification:	ATGM	ASSISTANT TO THE GM	Daily Hours:	8	Effective:	04/06/2024
Range:	MG02	House	Note:			
Step	CTADT	<u>Hourly</u> \$57.76	<u>Monthly</u> \$10,011.73			
A	START	·				
В	1 YEAR	\$60.59	\$10,502.26			
С	2 YEARS	\$63.63	\$11,029.20 \$44,582.43			
D	3 YEARS	\$66.82	\$11,582.13 \$13,450.23			
E	4 YEARS	\$70.15	\$12,159.33			
F	5 YEARS	\$73.66	\$12,767.73			
G	MERIT	\$77.35	\$13,407.33 \$14,078.13			
H	MERIT	\$81.22	\$14,078.13		P	0.4/0.0/===:
Classification:	AUMG	AUDIT MANAGER	Daily Hours:	8	Effective:	04/06/2024
Range: <u>Step</u>	MG02	<u>Hourly</u>	Note: <u>Monthly</u>			
<u>Step</u> A	START	\$57.76	\$10,011.73			
В	1 YEAR	\$60.59	\$10,502.26			
2		¥00.00	Ţ. 0,00 2.2 0			

С	2 YEARS	\$63.63	\$11,029.20			
D	3 YEARS	\$66.82	\$11,582.13			
E	4 YEARS	\$70.15	\$12,159.33			
F	5 YEARS	\$73.66	\$12,767.73			
G	MERIT	\$77.35	\$13,407.33			
Н	MERIT	\$81.22	\$14,078.13			
Classification:	BEMG	BENEFITS MANAGER	Daily Hours:	8	Effective:	04/06/2024
Range:	MG03		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$60.47	\$10,481.46			
В	1 YEAR	\$63.47	\$11,001.46			
С	2 YEARS	\$66.65	\$11,552.66			
D	3 YEARS	\$70.02	\$12,136.80			
E	4 YEARS	\$73.50	\$12,740.00			
F	5 YEARS	\$77.15	\$13,372.66			
G	MERIT	\$81.01	\$14,041.73			
Н	MERIT	\$85.03	\$14,738.53			
Classification:	BUDG	BUDGET MANAGER	Daily Hours:	8	Effective:	04/06/2024
Range:			Note:			
Step		<u>Hourly</u>	Monthly			
Α	START	\$57.76	\$10,011.73			
В	1 YEAR	\$60.59	\$10,502.26			
С	2 YEARS	\$63.63	\$11,029.20			
D	3 YEARS	\$66.82	\$11,582.13			
Е	4 YEARS	\$70.15	\$12,159.33			
F	5 YEARS	\$73.66	\$12,767.73			
G	MERIT	\$77.35	\$13,407.33			
Н	MERIT	\$81.22	\$14,078.13			
Classification:	BSMG	BUSINESS SERVICES MANAGER	Daily Hours:	8	Effective:	04/06/2024
Range:			Note:			
Step		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$66.52	\$11,530.13			
В	1 YEAR	\$69.80	\$12,098.66			
С	2 YEARS	\$73.28	\$12,701.86			
D	3 YEARS	\$76.95	\$13,338.00			
E	4 YEARS	\$80.79	\$14,003.60			
F	5 YEARS	\$84.85	\$14,707.33			
G	MERIT	\$89.08	\$15,440.53			
Н	MERIT	\$93.54	\$16,213.60			
Classification:	CPRM	CAPITAL PROJECTS MANAGER	Daily Hours:	8	Effective:	04/06/2024
Range:	MG04	CATTALL REGISTS WATER	Note:	Ü		04/00/2024
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$66.52	\$11,530.13			
В	1 YEAR	\$69.80	\$12,098.66			
С	2 YEARS	\$73.28	\$12,701.86			
D	3 YEARS	\$76.95	\$13,338.00			
Е	4 YEARS	\$80.79	\$14,003.60			
F	5 YEARS	\$84.85	\$14,707.33			

	MERIT	¢00.00	¢15 440 52			
G H	MERIT	\$89.08 \$93.54	\$15,440.53 \$16,213.60			
				0	⊏ffo otivo.	0.4/0.0/0.004
Classification: Range:	CHCO MG04	CHIEF COMMUNICATIONS OFFICER	Daily Hours: Note:	8	Епесиче:	04/06/2024
Step	WG04	<u>Hourly</u>	Monthly			
A	START	\$66.52	\$11,530.13			
В	1 YEAR	\$69.80	\$12,098.66			
С	2 YEARS	\$73.28	\$12,701.86			
D	3 YEARS	\$76.95	\$13,338.00			
E	4 YEARS	\$80.79	\$14,003.60			
F	5 YEARS	\$84.85	\$14,707.33			
G	MERIT	\$89.08	\$15,440.53			
Н	MERIT	\$93.54	\$16,213.60			
Classification:	CHIO	CHIEF INFORMATION OFFICER	Daily Hours:	8	Effective:	04/06/2024
Range:	MG05		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$73.13	\$12,675.86			
В	1 YEAR	\$76.79	\$13,310.26			
С	2 YEARS	\$80.66	\$13,981.06			
D	3 YEARS	\$84.71	\$14,683.06			
E	4 YEARS	\$88.86	\$15,402.40			
F	5 YEARS	\$93.31	\$16,173.73			
G	MERIT	\$97.95	\$16,978.00			
Н	MERIT	\$102.86	\$17,829.06			
Classification:	CHDC	CHIEF, DESIGN & CONSTRUCTION	Daily Hours:	8	Effective:	04/06/2024
Range: <u>Step</u>	MG05	<u>Hourly</u>	Note: <u>Monthly</u>			
<u>этер</u> А	START	\$73.13	\$12,675.86			
В	1 YEAR	\$76.79	\$13,310.26			
C	2 YEARS	\$80.66	\$13,981.06			
D	3 YEARS	\$84.71	\$14,683.06			
E	4 YEARS	\$88.86	\$15,402.40			
F	5 YEARS	\$93.31	\$16,173.73			
G	MERIT	\$97.95	\$16,978.00			
Н	MERIT	\$102.86	\$17,829.06			
Classification:	CHGA	CHIEF, GOV & LEGIS AFFAIRS	Daily Hours:	8	Effective:	04/06/2024
Range:	MG04		Note:	Ū		0 1/00/2021
Step		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$66.52	\$11,530.13			
В	1 YEAR	\$69.80	\$12,098.66			
С	2 YEARS	\$73.28	\$12,701.86			
D	3 YEARS	\$76.95	\$13,338.00			
E	4 YEARS	\$80.79	\$14,003.60			
F	5 YEARS	\$84.85	\$14,707.33			
G	MERIT	\$89.08	\$15,440.53			
Н	MERIT	\$93.54	\$16,213.60			
Classification:	CHIR	CHIEF, INTERP & REC SVCS	Daily Hours:	8	Effective:	04/06/2024

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Range:	MG05	House	Note:			
Step	START	<u>Hourly</u> \$73.13	· · · · · · · · · · · · · · · · · · ·			
А В	1 YEAR	\$76.79				
С	2 YEARS	\$80.66				
D	3 YEARS	\$84.7				
E	4 YEARS	\$88.86	• •			
F	5 YEARS	\$93.3				
G 	MERIT	\$97.98				
Н	MERIT	\$102.86				
Classification:	CHLA	CHIEF, LAND ACQUISITION	Daily Hours:	8	Effective:	04/06/2024
Range:	MG05	Hourk	Note:			
<u>Step</u> A	START	<u>Hourly</u> \$73.13	· · · · · · · · · · · · · · · · · · ·			
В	1 YEAR	\$76.79				
С	2 YEARS	\$80.66				
D	3 YEARS	\$84.7° \$88.86°				
E	4 YEARS		. ,			
F	5 YEARS	\$93.3				
G	MERIT	\$97.98				
Н	MERIT	\$102.86				
Classification:	CHMS	CHIEF, MAINT & SKILLED TRADES	Daily Hours:	8	Effective:	04/06/2024
Range:	MG05	<u>Hourly</u>	Note: <u>Monthly</u>			
<u>Step</u> A	START	\$73.13	· · · · · · · · · · · · · · · · · · ·			
В	1 YEAR	\$76.79				
C	2 YEARS	\$80.66				
D	3 YEARS	\$84.7 ⁻				
E	4 YEARS	\$88.86				
F	5 YEARS	\$93.3				
G	MERIT	\$97.98				
	MERIT	\$102.86				
H				0	⊏ffootivo.	0.4/0.0/0.004
Classification: Range:	CHPO	CHIEF, PARK OPERATIONS	Daily Hours: Note:	8	Ellective.	04/06/2024
Step	MG06	<u>Hourly</u>				
A	START	\$80.47				
В	1 YEAR	\$84.49				
C	2 YEARS	\$88.77				
D	3 YEARS	\$93.17				
E	4 YEARS	\$97.88				
F	5 YEARS	\$102.77				
G	MERIT	\$107.92				
Н	MERIT	\$113.32				
Classification:			Daily Hours:	0	Effoctivo	04/06/2024
Range:	CHPT MG05	CHIEF, PLANNING, TRAILS & GIS	Note:	8	LHECHVE.	U 1 /UU/ZUZ4
Step		<u>Hourly</u>				
A	START	\$73.13				
В	1 YEAR	\$76.79				

С	2 YEARS	\$80.66	\$13,981.06			
D	3 YEARS	\$84.71	\$14,683.06			
E	4 YEARS	\$88.86	\$15,402.40			
F	5 YEARS	\$93.31	\$16,173.73			
G	MERIT	\$97.95	\$16,978.00			
Н	MERIT	\$102.86	\$17,829.06			
Classification:	CHST	CHIEF, STEWARDSHIP	Daily Hours:	8	Effective:	04/06/2024
Range:	MG05		Note:			
<u>Step</u>		Hourly	Monthly			
A	START	\$73.13	\$12,675.86			
В	1 YEAR	\$76.79	\$13,310.26			
С	2 YEARS	\$80.66	\$13,981.06			
D	3 YEARS	\$84.71	\$14,683.06			
E	4 YEARS	\$88.86	\$15,402.40			
F	5 YEARS	\$93.31	\$16,173.73			
G	MERIT	\$97.95	\$16,978.00			
Н	MERIT	\$102.86	\$17,829.06			
Classification:	CHWD	CHIEF, WORKFORCE DEVELOPMENT	Daily Hours:	8	Effective:	04/06/2024
Range:	MG05		Note:			
<u>Step</u>	OTART	Hourly	Monthly			
A	START	\$73.13	\$12,675.86			
В	1 YEAR	\$76.79	\$13,310.26			
С	2 YEARS	\$80.66	\$13,981.06			
D	3 YEARS	\$84.71	\$14,683.06			
E	4 YEARS	\$88.86	\$15,402.40			
F	5 YEARS	\$93.31	\$16,173.73			
G	MERIT	\$97.95	\$16,978.00			
Н	MERIT	\$102.86	\$17,829.06			
Classification:	СОТВ	CLERK OF THE BOARD	Daily Hours:	8	Effective:	04/06/2024
Range: <u>Step</u>	MG02	<u>Hourly</u>	Note: <u>Monthly</u>			
<u>эtер</u> А	START	\$57.76	\$10,011.73			
	1 YEAR	\$60.59	\$10,502.26			
B C	2 YEARS	\$63.63	\$10,302.20			
D	3 YEARS	\$66.82	\$11,582.13			
E	4 YEARS	\$70.15	\$12,159.33			
F G	5 YEARS MERIT	\$73.66 \$77.35	\$12,767.73 \$13,407.33			
Н	MERIT	\$81.22	\$13,407.33 \$14,078.13			
					E.C 41	
Classification:	CMMG	COMM, RECORDS & PROP MANAGER		8	Effective:	02/10/2024
Range: <u>Step</u>	MG04	<u>Hourly</u>	Note: <u>Monthly</u>			
<u>зtер</u> А	START	\$65.23	\$11,306.53			
В	1 YEAR	\$68.45	\$11,864.66			
С	2 YEARS	\$71.86	\$12,455.73			
D	3 YEARS	\$75.46	\$13,079.73			
E	4 YEARS	\$73.40 \$79.22	\$13,731.46			
F	5 YEARS	\$83.20	\$14,421.33			
'	5 12/11/0	ΨΟΟ.20	Ψ11,121.00			

	MERIT	\$87.35	\$15,140.66			
G H	MERIT	\$91.73	\$15,899.86			
Classification:				0	Effective	0.4/0.0/0.004
Range:	CRMG MG02	COMMUNITY RELATIONS MANAGER	Daily Hours: Note:	8	Ellective:	04/06/2024
Step	WG02	<u>Hourly</u>	Monthly			
A	START	\$57.76	\$10,011.73			
В	1 YEAR	\$60.59	\$10,502.26			
С	2 YEARS	\$63.63	\$11,029.20			
D	3 YEARS	\$66.82	\$11,582.13			
E	4 YEARS	\$70.15	\$12,159.33			
F	5 YEARS	\$73.66	\$12,767.73			
G	MERIT	\$77.35	\$13,407.33			
Н	MERIT	\$81.22	\$14,078.13			
Classification:	CDMG	CREATIVE DESIGN MANAGER	Daily Hours:	8	Effective:	04/06/2024
Range:	MG02		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$57.76	\$10,011.73			
В	1 YEAR	\$60.59	\$10,502.26			
С	2 YEARS	\$63.63	\$11,029.20			
D	3 YEARS	\$66.82	\$11,582.13			
E	4 YEARS	\$70.15	\$12,159.33			
F	5 YEARS	\$73.66	\$12,767.73			
G	MERIT	\$77.35	\$13,407.33			
Н	MERIT	\$81.22	\$14,078.13			
Classification:	DPGM	DEPUTY GENERAL MANAGER	Daily Hours:	8	Effective:	04/06/2024
Range:	MG10		Note:			
Step .	OTADT	Hourly	Monthly			
A	START	\$122.87	\$21,297.46			
В	1 YEAR	\$129.08	\$22,373.86			
			MOO 400 40			
С	2 YEARS	\$135.51	\$23,488.40			
D	3 YEARS	\$142.25	\$24,656.66			
D E	3 YEARS 4 YEARS	\$142.25 \$149.38	\$24,656.66 \$25,892.53			
D E F	3 YEARS 4 YEARS 5 YEARS	\$142.25 \$149.38 \$156.89	\$24,656.66 \$25,892.53 \$27,194.26			
D E F G	3 YEARS 4 YEARS 5 YEARS MERIT	\$142.25 \$149.38 \$156.89 \$164.73	\$24,656.66 \$25,892.53 \$27,194.26 \$28,553.20			
D E F G H	3 YEARS 4 YEARS 5 YEARS MERIT MERIT	\$142.25 \$149.38 \$156.89 \$164.73 \$172.98	\$24,656.66 \$25,892.53 \$27,194.26 \$28,553.20 \$29,983.20			
D E F G H	3 YEARS 4 YEARS 5 YEARS MERIT MERIT DESM	\$142.25 \$149.38 \$156.89 \$164.73	\$24,656.66 \$25,892.53 \$27,194.26 \$28,553.20 \$29,983.20 Daily Hours:	8	Effective:	04/06/2024
D E F G H Classification:	3 YEARS 4 YEARS 5 YEARS MERIT MERIT	\$142.25 \$149.38 \$156.89 \$164.73 \$172.98 DESIGN MANAGER	\$24,656.66 \$25,892.53 \$27,194.26 \$28,553.20 \$29,983.20 Daily Hours: Note:	8	Effective:	04/06/2024
D E F G H Classification: Range:	3 YEARS 4 YEARS 5 YEARS MERIT MERIT DESM MG04	\$142.25 \$149.38 \$156.89 \$164.73 \$172.98 DESIGN MANAGER	\$24,656.66 \$25,892.53 \$27,194.26 \$28,553.20 \$29,983.20 Daily Hours: Note:	8	Effective:	04/06/2024
D E F G H Classification: Range: Step A	3 YEARS 4 YEARS 5 YEARS MERIT MERIT DESM MG04 START	\$142.25 \$149.38 \$156.89 \$164.73 \$172.98 DESIGN MANAGER Hourly \$66.52	\$24,656.66 \$25,892.53 \$27,194.26 \$28,553.20 \$29,983.20 Daily Hours: Note: <u>Monthly</u> \$11,530.13	8	Effective:	04/06/2024
D E F G H Classification: Range: Step A B	3 YEARS 4 YEARS 5 YEARS MERIT MERIT DESM MG04 START 1 YEAR	\$142.25 \$149.38 \$156.89 \$164.73 \$172.98 DESIGN MANAGER Hourly \$66.52 \$69.80	\$24,656.66 \$25,892.53 \$27,194.26 \$28,553.20 \$29,983.20 Daily Hours: Note: Monthly \$11,530.13 \$12,098.66	8	Effective:	04/06/2024
D E F G H Classification: Range: Step A B C	3 YEARS 4 YEARS 5 YEARS MERIT MERIT DESM MG04 START 1 YEAR 2 YEARS	\$142.25 \$149.38 \$156.89 \$164.73 \$172.98 DESIGN MANAGER Hourly \$66.52 \$69.80 \$73.28	\$24,656.66 \$25,892.53 \$27,194.26 \$28,553.20 \$29,983.20 Daily Hours: Note: <u>Monthly</u> \$11,530.13 \$12,098.66 \$12,701.86	8	Effective:	04/06/2024
D E F G H Classification: Range: A B C D	3 YEARS 4 YEARS 5 YEARS MERIT MERIT DESM MG04 START 1 YEAR 2 YEARS 3 YEARS	\$142.25 \$149.38 \$156.89 \$164.73 \$172.98 DESIGN MANAGER Hourly \$66.52 \$69.80 \$73.28 \$76.95	\$24,656.66 \$25,892.53 \$27,194.26 \$28,553.20 \$29,983.20 Daily Hours: Note: <u>Monthly</u> \$11,530.13 \$12,098.66 \$12,701.86 \$13,338.00	8	Effective:	04/06/2024
D E F G H Classification: Range: Step A B C	3 YEARS 4 YEARS 5 YEARS MERIT MERIT DESM MG04 START 1 YEAR 2 YEARS 3 YEARS 4 YEARS	\$142.25 \$149.38 \$156.89 \$164.73 \$172.98 DESIGN MANAGER Hourly \$66.52 \$69.80 \$73.28 \$76.95 \$80.79	\$24,656.66 \$25,892.53 \$27,194.26 \$28,553.20 \$29,983.20 Daily Hours: Note: <u>Monthly</u> \$11,530.13 \$12,098.66 \$12,701.86 \$13,338.00 \$14,003.60	8	Effective:	04/06/2024
D E F G H Classification: Range: Step A B C D E F	3 YEARS 4 YEARS 5 YEARS MERIT MERIT DESM MG04 START 1 YEAR 2 YEARS 3 YEARS 4 YEARS 5 YEARS	\$142.25 \$149.38 \$156.89 \$164.73 \$172.98 DESIGN MANAGER Hourly \$66.52 \$69.80 \$73.28 \$76.95 \$80.79 \$84.85	\$24,656.66 \$25,892.53 \$27,194.26 \$28,553.20 \$29,983.20 Daily Hours: Note: Monthly \$11,530.13 \$12,098.66 \$12,701.86 \$13,338.00 \$14,003.60 \$14,707.33	8	Effective:	04/06/2024
D E F G H Classification: Range: Step A B C D E F G G	3 YEARS 4 YEARS 5 YEARS MERIT MERIT DESM MG04 START 1 YEAR 2 YEARS 3 YEARS 4 YEARS 5 YEARS MERIT	\$142.25 \$149.38 \$156.89 \$164.73 \$172.98 DESIGN MANAGER Hourly \$66.52 \$69.80 \$73.28 \$76.95 \$80.79 \$84.85 \$89.08	\$24,656.66 \$25,892.53 \$27,194.26 \$28,553.20 \$29,983.20 Daily Hours: Note: <u>Monthly</u> \$11,530.13 \$12,098.66 \$12,701.86 \$13,338.00 \$14,003.60 \$14,707.33 \$15,440.53	8	Effective:	04/06/2024
D E F G H Classification: Range: Step A B C D E F	3 YEARS 4 YEARS 5 YEARS MERIT MERIT DESM MG04 START 1 YEAR 2 YEARS 3 YEARS 4 YEARS 5 YEARS	\$142.25 \$149.38 \$156.89 \$164.73 \$172.98 DESIGN MANAGER Hourly \$66.52 \$69.80 \$73.28 \$76.95 \$80.79 \$84.85	\$24,656.66 \$25,892.53 \$27,194.26 \$28,553.20 \$29,983.20 Daily Hours: Note: Monthly \$11,530.13 \$12,098.66 \$12,701.86 \$13,338.00 \$14,003.60 \$14,707.33			04/06/2024

Range:	MG03			Note:			
<u>Step</u>		<u>Hou</u>	<u>urly</u>	<u>Monthly</u>			
Α	START	\$60	0.47	\$10,481.46			
В	1 YEAR	\$6	3.47	\$11,001.46			
С	2 YEARS	\$6	6.65	\$11,552.66			
D	3 YEARS	\$70	0.02	\$12,136.80			
E	4 YEARS	\$7	3.50	\$12,740.00			
F	5 YEARS	\$7	7.15	\$13,372.66			
G	MERIT	\$8	1.01	\$14,041.73			
Н	MERIT	\$8	5.03	\$14,738.53			
Classification:	ELRM	EE & LABOR RELATIONS MANAGE	₽	Daily Hours:	8	Effective:	04/06/2024
Range:	MG03			Note:			
<u>Step</u>		<u>Hou</u>		<u>Monthly</u>			
Α	START			\$10,481.46			
В	1 YEAR			\$11,001.46			
С	2 YEARS			\$11,552.66			
D	3 YEARS			\$12,136.80			
E	4 YEARS			\$12,740.00			
F	5 YEARS			\$13,372.66			
G	MERIT			\$14,041.73			
Н	MERIT	\$8	5.03	\$14,738.53			
Classification:	EQOF	EQUITY OFFICER		-	8	Effective:	04/06/2024
Range:	MG04		_	Note:			
<u>Step</u>		<u>Hou</u>	=	<u>Monthly</u>			
A	START			\$11,530.13			
В	1 YEAR			\$12,098.66			
С	2 YEARS			\$12,701.86			
D	3 YEARS			\$13,338.00			
E _	4 YEARS			\$14,003.60			
F	5 YEARS			\$14,707.33			
G	MERIT			\$15,440.53			
Н	MERIT	\$93	3.54	\$16,213.60			
Classification:	EXDI	EXECUTIVE DIRECTOR, RPF		Daily Hours:	8	Effective:	04/06/2024
Range:	MG05	Uai	aula e	Note:			
Step	CTADT	Hou		Monthly			
A	START			\$12,675.86 \$12,310.36			
В	1 YEAR			\$13,310.26 \$13,091.06			
C	2 YEARS			\$13,981.06 \$14,683.06			
D	3 YEARS			\$14,683.06 \$15,402.40			
E	4 YEARS			\$15,402.40 \$16,472.72			
F	5 YEARS			\$16,173.73 \$16,078.00			
G	MERIT			\$16,978.00 \$17,820.06			
H	MERIT		2.86	\$17,829.06		F-66 - 47	
Classification: Range:	FACM MG03	FACILITIES MANAGER		Daily Hours: Note:	8	Effective:	04/06/2024
<u>Step</u>		<u>Hou</u>	<u>urly</u>	<u>Monthly</u>			
A	START	\$60	0.47	\$10,481.46			
В	1 YEAR	\$6:	3.47	\$11,001.46			

С	2 YEARS	\$66.65	\$11,552.66			
D	3 YEARS	\$70.02	\$12,136.80			
E	4 YEARS	\$73.50	\$12,740.00			
F	5 YEARS	\$77.15	\$13,372.66			
G	MERIT	\$81.01	\$14,041.73			
Н	MERIT	\$85.03	\$14,738.53			
Classification:	FCHF	FIRE CHIEF	Daily Hours:	8	Effective:	02/10/2024
Range:	MG07		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$86.16	\$14,934.40			
В	1 YEAR	\$90.51	\$15,688.40			
С	2 YEARS	\$95.04	\$16,473.60			
D	3 YEARS	\$99.79	\$17,296.93			
E	4 YEARS	\$104.76	\$18,158.40			
F	5 YEARS	\$109.98	\$19,063.20			
G	MERIT	\$115.48	\$20,016.53			
Н	MERIT	\$121.24	\$21,014.93			
Classification:	FIPM	FISHERIES PROGRAM MANAGER	Daily Hours:	8	Effective:	04/06/2024
Range:	MG02		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
A	START	\$57.76	\$10,011.73			
В	1 YEAR	\$60.59	\$10,502.26			
C	2 YEARS	\$63.63	\$11,029.20			
D _	3 YEARS	\$66.82	\$11,582.13			
E _	4 YEARS	\$70.15	\$12,159.33			
F	5 YEARS	\$73.66	\$12,767.73			
G	MERIT	\$77.35	\$13,407.33			
Н	MERIT	\$81.22	\$14,078.13			
Classification:	FLMG	FLEET MANAGER		8	Effective:	04/06/2024
Range:	MG03	Hourly	Note: <u>Monthly</u>			
Step	START	<u>Hourly</u> \$60.47	\$10,481.46			
A						
В	1 YEAR	\$63.47	\$11,001.46			
С	2 YEARS	\$66.65	\$11,552.66 \$13,136.80			
D	3 YEARS	\$70.02	\$12,136.80			
E	4 YEARS	\$73.50	\$12,740.00			
F	5 YEARS	\$77.15	\$13,372.66			
G	MERIT MERIT	\$81.01	\$14,041.73			
Н		\$85.03	\$14,738.53			
Classification:	FFMG	FOUNDATION FINANCE MANAGER	Daily Hours:	8	Effective:	04/06/2024
Range: <u>Step</u>	MG01	<u>Hourly</u>	Note: <u>Monthly</u>			
<u>эtер</u> А	START	\$55.01	\$9,535.06			
В	1 YEAR	\$55.01 \$57.76	\$9,535.06 \$10,011.73			
С	2 YEARS	\$60.61	\$10,501.73			
D	3 YEARS	\$63.64	\$10,303.73			
	4 YEARS	\$66.83	\$11,030.93 \$11,583.86			
E F	5 YEARS	\$66.83 \$70.16	\$11,583.86 \$12,161.06			
i-	JILANG	Ψ/ 0.10	Ψ12,101.00			

G	MERIT	\$73.68	\$12,771.20			
Н	MERIT	\$77.36	\$13,409.06			
Classification: Range:	GRMG	GRANTS MANAGER	Daily Hours:	8	Effective:	04/06/2024
Step	MG02	Hourly	Monthly			
A	START	\$57.76	\$10,011.73			
В	1 YEAR	\$60.59	\$10,502.26			
С	2 YEARS	\$63.63	\$11,029.20			
D	3 YEARS	\$66.82	\$11,582.13			
E	4 YEARS	\$70.15	\$12,159.33			
F	5 YEARS	\$73.66	\$12,767.73			
G	MERIT	\$77.35	\$13,407.33			
Н	MERIT	\$81.22	\$14,078.13			
Classification:	HRAN	HUMAN RESOURCES ANALYST	Daily Hours:	8	Effective:	04/06/2024
Range:	MG00		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
A	START	\$48.52	\$8,410.13			
В	1 YEAR	\$50.20	\$8,701.33			
С	2 YEARS	\$52.71	\$9,136.40			
D	3 YEARS	\$55.35	\$9,594.00			
E	4 YEARS	\$58.11	\$10,072.40			
F	5 YEARS	\$61.03	\$10,578.53			
G	MERIT	\$64.07	\$11,105.46			
Η	MERIT	\$67.27	\$11,660.13			
Classification: Range:	ISSM MG02	INFO SVCS SYSTEMS MANAGER	Daily Hours: Note:	8	Effective:	04/06/2024
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$57.76	\$10,011.73			
В	1 YEAR	\$60.59	\$10,502.26			
C	2 YEARS	\$63.63	\$11,029.20			
D _	3 YEARS	\$66.82	\$11,582.13			
E	4 YEARS	\$70.15	\$12,159.33			
F	5 YEARS	\$73.66	\$12,767.73			
G 	MERIT	\$77.35	\$13,407.33			
Н	MERIT	\$81.22	\$14,078.13			
Classification:	LPMA	LEGIS & POLICY MGMT ANALYST	Daily Hours:	8	Effective:	04/06/2024
Range: <u>Step</u>	MG01	<u>Hourly</u>	Note: <u>Monthly</u>			
<u>Step</u> A	START	\$55.01	\$9,535.06			
В	1 YEAR	\$57.76	\$10,011.73			
C	2 YEARS	\$60.61	\$10,505.73			
D	3 YEARS	\$63.64	\$11,030.93			
E	4 YEARS	\$66.83	\$11,583.86			
F	5 YEARS	\$70.16	\$12,161.06			
G	MERIT	\$73.68	\$12,771.20			
Н	MERIT	\$77.36	\$13,409.06			
Classification:	MASP	MAINTENANCE SUPERINTENDENT	Daily Houre:	R	Effective:	04/06/2024
Classification:	MASP	MAINTENANCE SUPERINTENDENT	Daily Hours:	8	Effective:	04/06/2024

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Range: <u>Step</u>	MG04		<u>Hourly</u>	Note: <u>Monthly</u>			
Α	START		\$66.52	\$11,530.13			
В	1 YEAR		\$69.80	\$12,098.66			
С	2 YEARS		\$73.28	\$12,701.86			
D	3 YEARS		\$76.95	\$13,338.00			
E	4 YEARS		\$80.79	\$14,003.60			
F	5 YEARS		\$84.85	\$14,707.33			
G	MERIT		\$89.08	\$15,440.53			
Н	MERIT		\$93.54	\$16,213.60			
Classification:	MGAN	MANAGEMENT ANALYST		Daily Hours:	8	Effective:	04/06/2024
Range:	MG01			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$55.01	\$9,535.06			
В	1 YEAR		\$57.76	\$10,011.73			
С	2 YEARS		\$60.61	\$10,505.73			
D	3 YEARS		\$63.64	\$11,030.93			
E	4 YEARS		\$66.83	\$11,583.86			
F	5 YEARS		\$70.16	\$12,161.06			
G	MERIT		\$73.68	\$12,771.20			
Н	MERIT		\$77.36	\$13,409.06			
Classification:	PUMG	PARK UNIT MANAGER		Daily Hours:	8	Effective:	04/06/2024
Range:	MG04			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$66.52	\$11,530.13			
В	1 YEAR		\$69.80	\$12,098.66			
С	2 YEARS		\$73.28	\$12,701.86			
D	3 YEARS		\$76.95	\$13,338.00			
E	4 YEARS		\$80.79	\$14,003.60			
F	5 YEARS		\$84.85	\$14,707.33			
G	MERIT		\$89.08	\$15,440.53			
Н	MERIT		\$93.54	\$16,213.60			
Classification:	CAPT	POLICE CAPTAIN		Daily Hours:	8	Effective:	02/10/2024
Range:	MG07			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$86.16	\$14,934.40			
В	1 YEAR		\$90.51	\$15,688.40			
С	2 YEARS		\$95.04	\$16,473.60			
D	3 YEARS		\$99.79	\$17,296.93			
E	4 YEARS		\$104.76	\$18,158.40			
F	5 YEARS		\$109.98	\$19,063.20			
G	MERIT		\$115.48	\$20,016.53			
Н	MERIT		\$121.24	\$21,014.93			
Classification:	LTPS	POLICE LIEUTENANT		Daily Hours:	8	Effective:	02/10/2024
Range:	MG05			Note:			
Step	07:55		<u>Hourly</u>	Monthly			
A	START		\$71.71 \$75.20	\$12,429.73			
В	1 YEAR		\$75.30	\$13,052.00			

		-				
С	2 YEARS	\$79.09	\$13,708.93			
D	3 YEARS	\$83.06	\$14,397.06			
E	4 YEARS	\$87.13	\$15,102.53			
F	5 YEARS	\$91.50	\$15,860.00			
G	MERIT	\$96.05	\$16,648.66			
Н	MERIT	\$100.86	\$17,482.40			
Classification:	REMG	REAL ESTATE MANAGER	Daily Hours:	8	Effective:	04/06/2024
Range:	MG02		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$57.76	\$10,011.73			
В	1 YEAR	\$60.59	\$10,502.26			
С	2 YEARS	\$63.63	\$11,029.20			
D	3 YEARS	\$66.82	\$11,582.13			
E	4 YEARS	\$70.15	\$12,159.33			
F	5 YEARS	\$73.66	\$12,767.73			
G	MERIT	\$77.35	\$13,407.33			
Н	MERIT	\$81.22	\$14,078.13			
Classification:	RCMG	RECRUITMENT & CLASSIF. MANAGER		8	Effective:	04/06/2024
Range:	MG03	Harrie	Note:			
Step	CTADT	Hourly	Monthly			
A	START 1 YEAR	\$60.47 \$63.47	\$10,481.46 \$11,001,46			
B C	2 YEARS	\$66.65	\$11,001.46 \$11,552.66			
	3 YEARS	\$70.02				
D E	4 YEARS	\$70.02 \$73.50	\$12,136.80 \$12,740.00			
F	5 YEARS	\$77.15	\$12,740.00 \$13,372.66			
G	MERIT	\$81.01	\$14,041.73			
Н	MERIT	\$85.03	\$14,738.53			
Classification:				0	Effoctivo	04/00/0004
Range:	RIRS MC04	REG INTERP & REC SVCS MANAGER	Daily Hours: Note:	8	Ellective:	04/06/2024
Step	WG04	<u>Hourly</u>	Monthly			
A	START	\$66.52	\$11,530.13			
В	1 YEAR	\$69.80	\$12,098.66			
С	2 YEARS	\$73.28	\$12,701.86			
D	3 YEARS	\$76.95	\$13,338.00			
E	4 YEARS	\$80.79	\$14,003.60			
F	5 YEARS	\$84.85	\$14,707.33			
G	MERIT	\$89.08	\$15,440.53			
Н	MERIT	\$93.54	\$16,213.60			
Classification:	RSPM	RESTORATION PROJECTS MANAGER	Daily Hours:	8	Effective:	04/06/2024
Range:	MG04	RESTORVITORY ROCES TO IN INVIOLEN	Note:	Ŭ		0-1/00/202-1
Step		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$66.52	\$11,530.13			
В	1 YEAR	\$69.80	\$12,098.66			
С	2 YEARS	\$73.28	\$12,701.86			
D	3 YEARS	\$76.95	\$13,338.00			
E	4 YEARS	\$80.79	\$14,003.60			
F	5 YEARS	\$84.85	\$14,707.33			

	MEDIT	¢ο	9.08	\$15,440.53			
G	MERIT						
H	MERIT		3.54	\$16,213.60	_	F 66 - 44	
Classification: Range:	RIMG MG04	RISK MANAGER		Daily Hours: Note:	8	Effective:	04/06/2024
Step	MG04	Но	<u>urlv</u>	Monthly			
A	START		6.52	\$11,530.13			
В	1 YEAR	\$6	9.80	\$12,098.66			
С	2 YEARS		3.28	\$12,701.86			
D	3 YEARS	\$7	6.95	\$13,338.00			
E	4 YEARS	\$8	0.79	\$14,003.60			
F	5 YEARS	\$8	4.85	\$14,707.33			
G	MERIT	\$8	9.08	\$15,440.53			
Н	MERIT	\$9	3.54	\$16,213.60			
Classification:	SRHR	SENIOR HUMAN RESOURCES AN	ALYST	Daily Hours:	8	Effective:	04/06/2024
Range:	MG01			Note:			
<u>Step</u>			<u>urly</u>	<u>Monthly</u>			
Α	START		55.01	\$9,535.06			
В	1 YEAR		7.76	\$10,011.73			
С	2 YEARS		60.61	\$10,505.73			
D	3 YEARS		3.64	\$11,030.93			
E _	4 YEARS		66.83	\$11,583.86			
F	5 YEARS		0.16	\$12,161.06			
G 	MERIT		3.68	\$12,771.20			
Н	MERIT		7.36	\$13,409.06			
Classification: Range:	CIMR MG03	SURVEY & CONSTR INSPECTION	MGR	Daily Hours: Note:	8	Effective:	04/06/2024
Step		<u>Hor</u>	<u>urly</u>	<u>Monthly</u>			
Α	START	\$6	0.47	\$10,481.46			
В	1 YEAR	\$6	3.47	\$11,001.46			
С	2 YEARS	\$6	6.65	\$11,552.66			
D	3 YEARS	\$7	0.02	\$12,136.80			
E	4 YEARS	\$7	3.50	\$12,740.00			
F	5 YEARS	\$7	7.15	\$13,372.66			
G	MERIT	\$8	31.01	\$14,041.73			
Н	MERIT	\$8	5.03	\$14,738.53			
Classification:	TRPM	TRAILS PROGRAM MANAGER		Daily Hours:	8	Effective:	04/06/2024
Range:	MG02		_	Note:			
Step -			<u>urly</u>	Monthly			
A	START		7.76	\$10,011.73			
В	1 YEAR		0.59	\$10,502.26 \$11,030.30			
С	2 YEARS		3.63	\$11,029.20 \$11,593.13			
D	3 YEARS		6.82 70.15	\$11,582.13 \$12,150.33			
E F	4 YEARS 5 YEARS		'0.15 '3.66	\$12,159.33 \$12,767.73			
г G	MERIT		7.35	\$12,767.73 \$13,407.33			
Н	MERIT		1.22	\$13,407.33			
Classification:	TRMR		1.44	Daily Hours:	Ω	Effective	04/06/2024
oiassilication:	I LZINIZ	TRAINING MANAGER		Daily Hours:	o	Enecuve:	04/00/2024

Range:	MG03		Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
Α	START	\$60.47	\$10,481.46	
В	1 YEAR	\$63.47	\$11,001.46	
С	2 YEARS	\$66.65	\$11,552.66	
D	3 YEARS	\$70.02	\$12,136.80	
E	4 YEARS	\$73.50	\$12,740.00	
F	5 YEARS	\$77.15	\$13,372.66	
G	MERIT	\$81.01	\$14,041.73	
Н	MERIT	\$85.03	\$14,738.53	
Classification:	WVPM	WILDLAND VEG PROGRAM MANAGER	Daily Hours: 8	Effective: 04/06/2024
	MG02		Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
Α	START	\$57.76	\$10,011.73	
В	1 YEAR	\$60.59	\$10,502.26	
С	2 YEARS	\$63.63	\$11,029.20	
D	3 YEARS	\$66.82	\$11,582.13	
E	4 YEARS	\$70.15	\$12,159.33	
F	5 YEARS	\$73.66	\$12,767.73	
G	MERIT	\$77.35	\$13,407.33	
Н	MERIT	\$81.22	\$14,078.13	
Classification:	WIPM	WILDLIFE PROGRAM MANAGER	Daily Hours: 8	Effective: 04/06/2024
Range:	MG02		Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
Α	START	\$57.76	\$10,011.73	
В	1 YEAR	\$60.59	\$10,502.26	
С	2 YEARS	\$63.63	\$11,029.20	
D	3 YEARS	\$66.82	\$11,582.13	
E	4 YEARS	\$70.15	\$12,159.33	
F	5 YEARS	\$73.66	\$12,767.73	
G	MERIT	\$77.35	\$13,407.33	
Н	MERIT	\$81.22	\$14,078.13	

East Bay Regional Park District Salary Schedule - Board Appointed

Compensation provided in accordance with the adopted employment contracts by East Bay Regional Park Districts Board of Directors. See Resolutions 2024-03-063 for additional details.

Classification:	GECO	GENERAL COUNSEL		Daily Hours: 8	Effective : 01/14/2023
Range:	AP02			Note:	
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>	
01	MINIMUM		\$94.52	\$16,383 <u>.</u> 46	
02	CURRENT		\$127.73	\$22,139.86	
03	MAXIMUM		\$138.72	\$24,044.80	
Classification:	GNMG	GENERAL MANAGER		Daily Hours: 8	Effective: 04/06/2024
Range:	AP01			Note:	
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>	
01	MINIMUM		\$162.86	\$28,229.06	
03	CURRENT		\$203.02	\$35,190.13	
04	MAXIMUM		\$214.18	\$37,124.53	

East Bay Regional Park District Salary Schedule - Confidential

Annual Wage Increase per Resolution 2024-03-065:

Effective the first full pay period in April 2024, a general increase of 3.0% is authorized.

Effective the pay period that includes:

November 1, 2024 - 2% is authorized.

April 1, 2025 - 3% is authorized.

November 1, 2025 - 1% is authorized.

April 1, 2026 - 3% is authorized. Salary revision date: 04/06/2024 Salary adoption date: 03/19/2024

VSCK	ASSISTANT OF EDK OF THE BOARD	Daily Hours	7.5	Effective:	04/06/2024
	ASSISTANT CLERK OF THE BOARD	<u> </u>	7.5	Lilective.	04/00/2024
CONZ	Hourly				
START	\$48.52				
6 MONTH	\$49.68	\$8,073.00			
1 YEAR	\$50.96	\$8,281.00			
2 YEARS	\$52.25	\$8,490.62			
3 YEARS	\$53.55	\$8,701.87			
4 YEARS	\$54.90	\$8,921.25			
MERIT	\$57.64	\$9,366.50			
MERIT	\$60.51	\$9,832.87			
EXAS	EXECUTIVE ASSISTANT	Daily Hours:	7.5	Effective:	04/06/2024
CON1		Note:			
		·			
		\$7,460.37			
MERIT	\$51.72				
EAGM	EXECUTIVE ASST TO THE GM		8	Effective:	10/17/2023
CON3	Hourly				
START		·			
4 YEARS	\$55.97				
	\$57.65	\$9,992.66			
4 YEARS	ΨΟΥΙΟΟ				
4 YEARS MERIT	\$58.76	\$10,185.06			
	6 MONTH 1 YEAR 2 YEARS 3 YEARS 4 YEARS MERIT MERIT EXAS CON1 START 6 MONTH 1 YEAR 2 YEARS MERIT MERIT EAGM CON3 START 6 MONTH 1 YEAR 1 YEAR 1 YEAR 1 YEAR 2 YEARS 3 YEARS 4 YEARS	Hourly START \$48.52 6 MONTH \$49.68 1 YEAR \$50.96 2 YEARS \$52.25 3 YEARS \$53.55 4 YEARS \$54.90 MERIT \$60.51 EXAS EXECUTIVE ASSISTANT CON1 Hourly START \$42.08 6 MONTH \$43.03 1 YEAR \$43.98 2 YEARS \$45.91 4 YEARS \$45.91 MERIT \$49.24 MERIT \$49.24 MERIT \$51.72 EAGM EXECUTIVE ASST TO THE GM CON3 EXECUTIVE ASST TO THE GM START \$49.47 START \$50.95 6 MONTH \$50.64 6 MONTH \$50.64 6 MONTH \$50.64 1 YEAR \$53.51 2 YEARS \$53.51 2 YEARS \$53.51 3 YEARS \$54.67 3 YEARS \$55.623 <td>CON2 Hourly Monthly START \$48.52 \$7,884.50 6 MONTH \$49.68 \$8.073.00 1 YEAR \$50.96 \$8.281.00 2 YEARS \$52.55 \$8,490.62 3 YEARS \$53.55 \$8,701.87 4 YEARS \$54.90 \$8,921.25 MERIT \$60.51 \$9,832.87 EXAS EXECUTIVE ASSISTANT Daily Hours: CON1 Note: Note: MONTH \$42.08 \$6,838.00 6 MONTH \$43.03 \$6,992.37 1 YEAR \$44.93 \$7,146.75 2 YEARS \$44.93 \$7,301.12 3 YEARS \$45.91 \$7,460.37 4 YEARS \$46.91 \$7,622.87 MERIT \$49.24 \$8,001.50 MONTH \$50.64 <td< td=""><td> Note: Note</td><td> CON2</td></td<></td>	CON2 Hourly Monthly START \$48.52 \$7,884.50 6 MONTH \$49.68 \$8.073.00 1 YEAR \$50.96 \$8.281.00 2 YEARS \$52.55 \$8,490.62 3 YEARS \$53.55 \$8,701.87 4 YEARS \$54.90 \$8,921.25 MERIT \$60.51 \$9,832.87 EXAS EXECUTIVE ASSISTANT Daily Hours: CON1 Note: Note: MONTH \$42.08 \$6,838.00 6 MONTH \$43.03 \$6,992.37 1 YEAR \$44.93 \$7,146.75 2 YEARS \$44.93 \$7,301.12 3 YEARS \$45.91 \$7,460.37 4 YEARS \$46.91 \$7,622.87 MERIT \$49.24 \$8,001.50 MONTH \$50.64 <td< td=""><td> Note: Note</td><td> CON2</td></td<>	Note: Note	CON2

East Bay Regional Park District Salary Schedule - Confidential

Н	MERIT	\$63.54	\$11,013.60			
Classification:	HRTC	HUMAN RESOURCES TECHNICIAN	Daily Hours:	7.5	Effective:	04/06/2024
Range:	CON2		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$48.52	\$7,884.50			
В	6 MONTH	\$49.68	\$8,073.00			
С	1 YEAR	\$50.96	\$8,281.00			
D	2 YEARS	\$52.25	\$8,490.62			
E	3 YEARS	\$53.55	\$8,701.87			
F	4 YEARS	\$54.90	\$8,921.25			
G	MERIT	\$57.64	\$9,366.50			
Н	MERIT	\$60.51	\$9,832.87			
Classification:	LEGA	LEGAL ASSISTANT	Daily Hours:	7.5	Effective:	04/06/2024
Range:	CON2		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$48.52	\$7,884.50			
В	6 MONTH	\$49.68	\$8,073.00			
С	1 YEAR	\$50.96	\$8,281.00			
D	2 YEARS	\$52.25	\$8,490.62			
E	3 YEARS	\$53.55	\$8,701.87			
F	4 YEARS	\$54.90	\$8,921.25			
G	MERIT	\$57.64	\$9,366.50			
Н	MERIT	\$60.51	\$9,832.87			
Classification:	SREX	SENIOR EXECUTIVE ASSISTANT	Daily Hours:	7.5	Effective:	04/06/2024
Range:	CON2		Note:			
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>			
Α	START	\$48.52	\$7,884.50			
В	6 MONTH	\$49.68	\$8,073.00			
С	1 YEAR	\$50.96	\$8,281.00			
D	2 YEARS	\$52.25	\$8,490.62			
E	3 YEARS	\$53.55	\$8,701.87			
F	4 YEARS	\$54.90	\$8,921.25			
G	MERIT	\$57.64	\$9,366.50			
Н	MERIT	\$60.51	\$9,832.87			

East Bay Regional Park District Salary Schedule - Seasonal

Annual Wage Increase per Resolution 2024-03-065:

Effective the first full pay period in April 2024, a general increase of 3.0% is authorized.

Effective the pay period that includes:

November 1, 2024 - 2% is authorized.

April 1, 2025 - 3% is authorized.

November 1, 2025 - 1% is authorized.

April 1, 2026 - 3% is authorized. Salary revision date: 04/06/2024 Salary adoption date: 03/19/2024

	FINT	FIELD INTERN		Daily Hours:	8	Effective:	04/06/2024
Range: <u>Step</u>	SE04		<u>Hourly</u>	Note: <u>Monthly</u>			
<u>оюр</u> А	START		\$20.47	\$3,548.13			
В	RETURNE	E	\$21.54	\$3,733.60			
Classification:	GATT	GATE ATTENDANT		Daily Hours:	8	Effective:	04/06/2024
Range:				Note:	Ū		0 0 0 0
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$18.61	\$3,225.73			
В	RETURNE	E	\$19.58	\$3,393.86			
Classification:	INTN	INTERN		Daily Hours:	8	Effective:	04/06/2024
Range:	SE04			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$20.47	\$3,548.13			
В	RETURNE	E	\$21.54	\$3,733.60			
Classification:	ISA1	INTERPRETIVE STUDENT A	AIDE I	Daily Hours:	8	Effective:	04/06/2024
Range:	SE01			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$16.88	\$2,925.86			
В	1 YEAR &	800 HOURS	\$17.77	\$3,080.13			
Classification:	ISA2	INTERPRETIVE STUDENT A	AIDE II	Daily Hours:	8	Effective:	04/06/2024
Range:	SE04		Llauwh.	Note:			
<u>Step</u> A	START		<u>Hourly</u> \$20.47	<u>Monthly</u> \$3,548.13			
В		800 HOURS	\$20.47 \$21.54	\$3,733.60			
_			⊅∠1.54			F66 - 45	0.4/0.0/0.004
Classification:	LGAT	LEAD GATE ATTENDANT		Daily Hours: Note:	8	Effective:	04/06/2024
Range: <u>Step</u>	SE04		<u>Hourly</u>	Monthly			
<u> </u>	START		\$20.47	\$3,548.13			
В	RETURNE	E	\$21.54	\$3,733.60			
Classification:	LFG1	LIFEGUARD I		Daily Hours:	8	Effective:	04/06/2024
Range:				Note:			
Step			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$21.40	\$3,709.33			
В	350 HRS P	RIOR SEASON	\$21.93	\$3,801.20			
С	350 HRS P	RIOR SEASON	\$22.50	\$3,900.00			
D	350 HRS P	RIOR SEASON	\$23.04	\$3,993.60			
E	350 HRS P	RIOR SEASON	\$23.63	\$4,095.86			
	050 1100 0	DIOD CEACON	CO 4 OO	¢4.404.00			
F	350 HRS P	RIOR SEASON	\$24.20	\$4,194.66			

East Bay Regional Park District Salary Schedule - Seasonal

Range:	SE05			Note:			
Step	SLUS		<u>Hourly</u>	Monthly			
<u>э:эр</u> А	START		\$24,81	\$4,300.40			
В		RIOR SEASON	\$25.44	\$4,409.60			
C	350 HRS PRIOR SEASON		\$26.09	\$4,522.26			
D	350 HRS PRIOR SEASON		\$26.72	\$4,631.46			
Classification:	LFG3	LIFEGUARD III	¥=====	Daily Hours:	8	Effective:	04/06/2024
Range:	SEO?			Note:	O	2.1004.101	04/00/2024
Step	020.		<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$30.25	\$5,243.33			
В	350 HRS PR	RIOR SEASON	\$31.00	\$5,373.33			
С	350 HRS PR	RIOR SEASON	\$31.78	\$5,508.53			
D	350 HRS PR	RIOR SEASON	\$32.56	\$5,643.73			
Classification:	PSSA	PUBLIC SAFETY STUDENT	AIDE	Daily Hours:	8	Effective:	04/06/2024
Range:	SE04			Note:			
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$20.47	\$3,548.13			
В	1 YEAR		\$21.54	\$3,733.60			
Classification: Range:	REC1 SE01	RECREATION LEADER I		Daily Hours: Note:	8	Effective:	04/06/2024
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$16.88	\$2,925.86			
В	RETURNEE		\$17.77	\$3,080.13			
Classification: Range:	REC2 SE04	RECREATION LEADER II		Daily Hours: Note:	8	Effective:	04/06/2024
filfil2			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$20.47	\$3,548.13			
В	RETURNEE		\$21.54	\$3,733.60			
Classification: Range:	REC3 SE06	RECREATION LEADER III		Daily Hours: Note:	8	Effective:	04/06/2024
Step			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$23.55	\$4,082.00			
В	RETURNEE		\$24.77	\$4,293.46			
Classification: Range:	REC4 SE08	RECREATION LEADER IV		Daily Hours: Note:	8	Effective:	04/06/2024
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$29.41	\$5,097.73			
В	RETURNEE		\$30.97	\$5,368.13			
Classification: Range:	STLA SE01	STUDENT LABORER		Daily Hours: Note:	8	Effective:	04/06/2024
filfil2			<u>Hourly</u>	<u>Monthly</u>			
Α	START		\$16.88	\$2,925.86			
В	RETURNEE		\$17.77	\$3,080.13			

Returnee Incentive Pay does not apply to the following classifications:

Interpretive Student Aide 1/11 - Step B is awarded at the completion of 1 year AND 800 hours of service, with receipt of performance appraisal. Lifeguard 1/11/111 - next step is awarded if 350 hours of service were completed in the prior season.

Public Safety Student Aide - Step B is awarded at 1 year of service.